

JOURNAL OF THE CONVENTION
OF THE DIOCESE OF NORTH CAROLINA

1980-82

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DIOCESE OF NORTH CAROLINA

*One Hundred and Sixty-Fourth
Annual Convention*



THE SHERATON HOTEL CENTER
CHARLOTTE, NORTH CAROLINA

The Bishop Edwin A. Penick Memorial Home
East Rhode Island Avenue, P. O. Box 2001
Southern Pines 28387 — (919) 692-7151

A Home for the Ageing

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Charlotte, North Carolina 28212 — (704) 536-0375
MR. JOHN POWELL, *Executive Director*

Journal

OF THE

ONE HUNDRED SIXTY-FOURTH
ANNUAL CONVENTION

OF THE

Diocese of North Carolina

IN THE

Protestant Episcopal Church

HELD IN

THE SHERATON HOTEL
CHARLOTTE, NORTH CAROLINA

JANUARY TWENTY-FIFTH AND TWENTY-SIXTH, 1980

AND OF THE

SPECIAL CONVENTION in ST. PAUL'S CHURCH
Winston-Salem, November Second, 1979

FISHER-HARRISON PRINTING COMPANY
GREENSBORO, NORTH CAROLINA

1980

THE ONE HUNDRED AND SIXTY-FIFTH
ANNUAL CONVENTION OF THE DIOCESE
OF NORTH CAROLINA
IS APPOINTED TO BE HELD IN
WILSON, NORTH CAROLINA
JANUARY THIRTIETH AND THIRTY-FIRST, 1981

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TABLE OF CONTENTS

	<i>Page</i>
Archdeacon, Report of	161-164
Bishop's Address	76-82
Report of Committee on	189-192
Bishop's Official Acts	83-103
Budgets for 1980	200-202
Camp & Conference Center, Resolution on	195-196
Candidates for Holy Orders	42
Canonical Committees, Members of	14
Chancellor, Report of	116-117
Christian Social Ministries,	
Report of Committee on	71
Report of Director of	128-129
Churches, Directory of	42-50
Clergy of	42-50
Clergy, Diocesan Directory of	22-37
Order of Canonical Residence of	38-41
Wives of (First Name)	22-37
Commission on the Ministry, Members of	9
Report of	130-132
Committees and Commissions, Members of	15
Constitution and Canons, Report of Committee on	203-207
Convocations, Boundaries of	12-13
Convocation Deans	10
Diocesan Council, Members of	7
Officers of	8
Report of	115-116
Diocesan House Staff	6
Dispatch of Business, Report of Committee on	66-67
Education and Training, Report of Committee on	135-137
Election of a Bishop Coadjutor	217
Episcopal Churchwomen, Officers of	16-17
Report of	184-185
Episcopal Home for the Ageing, Inc., Directors of	10
Report of	155-157
Historiographer, Report of	118
Institutions, Report of Committee on	188-189
Investment Committee, Members of	8
Report of	149-150
Journal of Proceedings	66-74
Memorials and Petitions, Report of Committee on	207-208

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Memoriam — Herbert Carlyle Gravely, Jr.	18
Memoriam — Howard Bruce Shepherd, Jr.	19
Memoriam — William Henry Ross Jackson	20
Memoriam — Edward Bruce Jordan	21
Miscellaneous Reports, Report of Committee on	186-188
Mission Strategy, Report of Committee of	132-133
Murdoch Memorial Society, Trustees of	9
Report of	151
New Parishes, Report of Committee on	68
North Carolina Episcopal Church Foundation, Inc., Directors ..	9
Report of	151-152
Officers of the Diocese	5
Parish Grant Committee, Members of	8
Report of	139-140
Parishes and Missions, Delegates from	51-65
Parochial Reports (Statistics)	231-247
Pension Fund, Report of	134-135
Postulants for Holy Orders	42
Renewal, Report of Committee	118-127
Resolution of Courtesy	208
Resolutions, Report of Committee on	192-195
Secretary of the Diocese, Report of	105
Small Churches, Report of Special	
Study Committee on	164-172
Special Convention	209-229
St. Augustine's College, Report of	152-153
St. Mary's College, Report of	154-155
Standing Committee, Members of	7
Report of	106-114
Standing Committee's "Check-List"	250-251
State of The Church, Report on	178-183
Statistics, Summary of	248-249
Thompson Orphanage, Board of Managers of	8
Report of	158-159
Treasurer of the Diocese, Report of	196-202
Trustees of the Diocese	8
Report of	143-148
Report of Committee on	176-178
University of the South, Trustees of	9
Report of -	159-161
Venture in Mission, Report on	173-175
Williamsboro, St. John's Church, Report on Committee on ..	127-128
Worship and Liturgy, Report of Committee on	137-139
Youth Committee, Report of	141-143
Members of	17

DIOCESE OF NORTH CAROLINA

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THE BISHOP COADJUTOR

THE RIGHT REVEREND ROBERT WHITRIDGE ESTILL, D.D., RALEIGH

THE RETIRED BISHOP

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THE REVEREND LEX STERNER MATHEWS, RALEIGH

COORDINATOR OF YOUTH MINISTRIES

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MR. A. L. PURRINGTON, JR., RALEIGH

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Financial Secretary and Secretary to
the Business Administrator

Polly Downward (Mrs. Brock W.)
Secretary to the Archdeacon
and to the Editor
of *The Communicant*

Luverdis Maye (Mrs. Joseph H.)
Receptionist

Libbie Ward (Mrs. David D.)
Secretary to the Bishop Coadjutor

Jeanne Owen (Mrs. George D., Jr.)
Secretary to the Director of Christian
Social Ministries and to the
Coordinator of Youth Ministries

STANDING COMMITTEE

(until 1981)

The Rev. John R. Campbell
 The Rev. Jacob A. Viverette, Jr., Pres.
 Mr. Joseph B. Cheshire, Jr. Secty.

(until 1982)

The Rev. Wilson R. Carter
 Mr. William K. Davis
 Mr. Robert G. Tunell

(until 1983)

The Rev. E. Dudley Colhoun, Jr.
 The Rev. Peter J. Lee
 Mr. Henry W. Lewis

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(elected by Convention)

(until 1981)

The Rev. L. Bartine Sherman
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 Mrs. Gerald Barrett
 Mr. Richard D. Messinger
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(until 1982)

The Rev. Joshua T. MacKenzie
 The Rev. William P. Price
 Mr. John P. Kennedy, Jr.
 Mrs. Wiley J. Long, Jr.
 Mr. J. Claude Mayo, Jr.

(until 1983)

The Rev. G. Kenneth Henry
 The Rev. I. Mayo Little, Jr.
 Mr. John Q. Beard
 Mrs. J. Haywood Evans
 Mrs. Carroll F. Tomlinson

Representative Members

Standing Committee — Mr. Robert G. Tunell

Trustees — Mr. Joseph B. Cheshire, Jr.

N.C. Episcopal Church Foundation, Inc. — Mr. C. Daniel Shelburne

Youth Committee — Miss Astrid George

Investment Committee — Mr. Marion Follin, Sr.

Commission on Ministry — The Rev. S.F. James Abbott

President, Episcopal Churchwomen — Mrs. Tyndall Harris

Convocation Deans (see page 10)

OFFICERS OF THE COUNCIL

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Program Committee Chairmen:

Mission Strategy — The Ven. Robert N. Davis
 Education and Training — The Rev. Harrison T. Simons
 Christian Social Ministries — The Rev. David R. Fargo
 Communications — Mr. Henry Bernhardt
 Liturgy and Worship — The Rev. Uly H. Gooch
 Youth Committee — The Rev. Ralph Byrd, Jr.
 Overseas Mission Committee — The Rev. Nicholson B. White
 Camp and Conference Committee — The Rev. S.F. James Abbott

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Mr. Edgar P. Roberts (until 1981)
 Mr. Marion Follin (until 1982)
 Mr. Richard V. Bray (until 1983)

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 Mr. A.L. Purrington, Jr. (until 1982)
 Mr. Henry D. Haywood (until 1983)

PARISH GRANT COMMITTEE

(until 1981)	(until 1982)
Mr. A.L. Purrington, III	Mrs. Wiley J. Long, Jr.
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(until 1983)

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 Mr. John Q. Beard

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(until 1981)

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 The Rev. Robert C. Johnson, Jr.
 Mrs. David F. Rice, Jr.

(until 1982)

*The Rev. Joel T. Keys
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 Dr. Edward McCrady

(until 1983)

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 The Rev. I. Mayo Little, Jr.
 Mrs. J. Haywood Evans
 Dr. Marian Smallegan

(until 1984)

The Rev. Michael B. Curry
 The Rev. G. Kenneth G. Henry
 Mrs. Blake C. Clark
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(until 1981)

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** Convener

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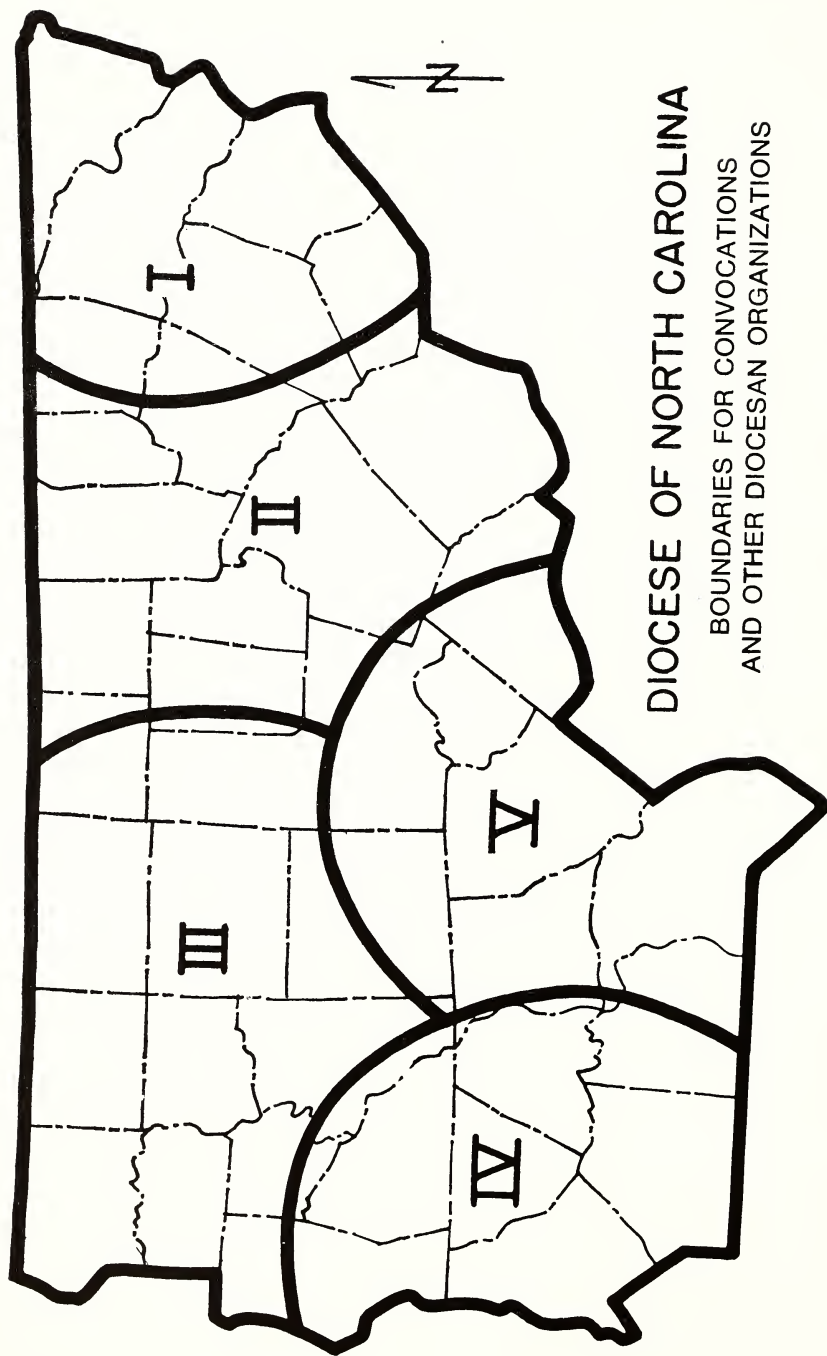
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(until 1983)

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Mrs. Peter L. Katavolos
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Dr. Charles W. Pinckney
Mrs. W. C. Ruffin
The Rev. William L. Williams

CONVOCATION DEANS

- I. *Northeast* — The Rev. Downs C. Spitler, Jr.
- II. *Central* — The Rev. B. Daniel Sapp
- III. *Northwest* — The Rev. John R. Campbell
- IV. *Southwest* — The Rev. Frank H. Vest, Jr.
- V. *Sandhills* — The Rev. Roland J. Whitmire, Jr.



BOUNDARIES FOR CONVOCATIONS

Boundaries for Convocations and other Diocesan Organizations are shown in the map on the opposite page. Below is the list of groupings by towns and cities, or counties.

I. NORTHEAST

Battleboro
 Enfield
 Halifax
 Jackson
 Littleton
 Northampton County
 Ridgeway
 Roanoke Rapids
 Rocky Mount
 Scotland Neck
 Speed
 Tarboro
 Warrenton
 Weldon
 Wilson

II. CENTRAL

Cary
 Chapel Hill
 Durham
 Erwin
 Fuquay-Varina
 Garner
 Henderson
 Hillsborough
 Kittrell
 Louisburg
 Oxford
 Raleigh
 Roxboro
 Smithfield
 Townsville
 Wake Forest
 Yanceyville

III. NORTHWEST

Asheboro
 Burlington
 Eden
 Elkin
 Germanton
 Greensboro
 Haw River
 High Point
 Lexington
 Mayodan
 Mount Airy
 Reidsville
 Thomasville
 Walnut Cove
 Winston-Salem

IV. SOUTHWEST

Albemarle
 Charlotte
 Cleveland
 Concord
 Cooleemee
 Davidson
 Fork
 Huntersville
 Iredell County
 Monroe
 Salisbury
 Statesville
 Woodleaf

V. SANDHILLS

Ansonville
 Hamlet
 Laurinburg
 Pittsboro
 Rockingham
 Sanford
 Southern Pines
 Wadesboro

CANONICAL COMMITTEES

Note: Canon XXXII, Section 1, "... All these committees shall serve until the adjournment of the Convention following the Convention at which they are appointed."

On Constitution and Canons

The Rev. Huntington Williams — Chm.

The Rev. Carl F. Herman Mr. A.L. Purrington, Jr.

The Rev. Peter James Lee Mr. Henry W. Lewis

On the State of the Church

The Rev. E. Dudley Colhoun — Chm.

The Rev. Stephen D. Harris Mrs. Charles W. Hartsoe

The Rev. Charles I. Penick Mr. Randy Cary

On Institutions

The Rev. Harrison T. Simons — Chm.

The Rev. Huntington Williams Mrs. David Lockhart

Mr. Robert D. Herford Mr. Don Blanton

On Dispatch of Business

The Rev. John R. Campbell — Chm.

The Ven. Robert N. Davis The Bishop

The Hon. James G. Exum, Jr. The Bishop Coadjutor

Chm., Host Parish, The Secretary of the Diocese
1981 Convention

On the Church Pension Fund

Mr. H.G. Nicholson — Chm.

The Hon. George F. Bason Mr. Robert H. Burton

On New Parishes

The Rev. David H. Wright — Chm.

The Rev. G. Markis House Mr. Maurice Parham

Mr. John E. Andrews Miss Sarah L. Ridenbough

On Credentials

The Rev. Preston B. Huntley — Chm.	
The Rev. Carlton O. Morales	Mr. Henry C. West, Jr.
Mrs. Patsy Walters	Mr. Melton Sadler, III

On Elections

The Rev. Ronald N. Fox — Chm.	
The Rev. W. Verdery Kerr	Mr. R. Allan Harrell
Mr. Keith Tester	Mrs. Ruth Beckom

OTHER COMMITTEES AND COMMISSIONS

On Worship and Liturgy

The Rev. Uly H. Gooch — Chm.	
The Rev. Philip R. Byrum	The Rev. Joshua T. MacKenzie
The Rev. Michael B. Curry	Mr. James H. Padgett
The Rev. G. William Poulos	Mrs. John E. Mueller
The Rev. John E. Borrego	Mr. Wylie S. Quinn, III
The Rev. G. Kenneth G. Henry	Mrs. Carolyn H. Darr
The Rev. Thomas J. Garner	Mrs. Jacksie Aycock

On Christian Social Ministries

The Rev. David R. Fargo — Chm.	
The Rev. Michael B. Curry	Mr. John Shields
The Hon. James G. Exum, Jr.	Mrs. Louise Smith
Mrs. W. Blair Bryan	Mr. Braxton Townsend, Jr.
Mrs. Richard D. Coonen	Dr. LaFayette Lipscomb

On St. John's Church, Williamsboro

The Rev. Harrison T. Simons — Chm.	
Mr. Bennett H. Perry, Jr.	Ms. Thelma Dempsey
Mr. Charles H. Brewer, Jr.	Mr. George Harvin
Mr. David Evans	Dr. Lawrence F. London
Miss E. Annie Wortham	Miss Sarah Boyd
Mrs. A.A. Zollicoffer, Jr.	Mrs. Henry B. White, Jr.

Renewal Committee

Cursillo — Mr. Cameron Cooke

Faith Alive — Mr. Royal R. Bastian, Jr.

Marriage Encounter — Mr. and Mrs. Thomas Stilwell

Brotherhood of St. Andrew — Mr. Julian W. Clarkson

EXECUTIVE BOARD OF THE
EPISCOPAL CHURCHWOMEN 1980-1981

President: Mrs. Tyndall Harris (Mary) P.O. Box 2533, Chapel Hill 27514
(489-7371 — Durham)

Vice-President: Mrs. William E. Adair, Jr. (Lucy) 500 S. 8th St. at Old
Post Rd., Erwin 28339 (897-5459)

Secretary: Mrs. Kent Mullikin (Miriam) 101 Windsor Pl., Chapel Hill
27514 (929-1946)

Treasurer: Mrs. Nathaniel W. Smith, 2106 Reaves Dr., Raleigh 27608
(828-5027)

Secretary of Devotional Life: Mrs. Ben B. Everett, Jr. (Mary) Rt. 1,
Box 51, Palmyra 27859 (826-3782)

Secretary of Christian Education: Mrs. Joel K. Bourne (Edith) 618 North
Howard Cir., Tarboro 27886 (823-2220)

Secretary of Christian Social Relations: Mrs. William Blair Bryan (Nell)
2735 Inverness Rd., Charlotte 28209 (704-525-1148)

Secretary of Missions: Mrs. Oscar W. Cranz (Sis) 3808 Bonwood Dr.,
Charlotte 28211 (704-364-2352)

United Thank Offering treasurer: Mrs. John Landi (Mitti) Rt. 4, West
Lake Trail, Mebane 27302 (563-1395)

Secretary of Christian Ministries and College Work: Ms. Mary Hawkins
801 Dupree St., Durham 27701 (682-4647)

Secretary of Promotion: Mrs. John Gregory (June) 5601 Westfield Dr.,
Greensboro 27410 (288-2161)

Chairman of Altar Work: Paul Wright, Jr. (Melba) 3807 Churchill
Cir., Hope Valley, Durham 27707 (489-5169)

Church Periodical Club Director: Mrs. Robert Herford (Betsy) 917 Meadow Lane, Henderson 27536 (492-3222)

Yearbook Editor: Mrs. R.G. Page, III (Sallie) 751 Stratford Rd., Winston-Salem 27104 (723-8202)

Immediate Past President (ex-officio): Mrs. J. Haywood Evans (Scott) 3818 Regent Rd., Durham 27707 (489-2721)

Representative on Diocesan Council: The President (see above)

Convocation Chairmen

Northeast — Miss Alice Herring, 204 Raleigh Road West, Wilson 27893 (247-2757)

Central — Mrs. Walter Elsee (Julia) Rt. 3, Holt Lake, Smithfield 27577 (934-6340)

Northwest — Mrs. Harry R. Stowe (Anne) 1003 Montpelier Dr., Greensboro 27403 (294-2049)

Southwest — Mrs. James Glore (Dottie) 327 N. 9th St., Albemarle 28001 (704-982-0979)

Sandhills — Mrs. George M. Chapman (Liz) P.O. Box 32, Morven 28119 (704-851-9206)

MEMBERS OF YOUTH COMMITTEE

(as of 2/5/80)

Mrs. Susan Brooks
The Rev. Ralph M. Byrd, Jr.,
Chairman
Ms. Patricia Daniel
The Rev. William H. Hinson

Mr. Robert Hubbard, Jr.
Ms. Ann E. Hagar
Ms. Martha Murray
Mr. Peter Raoul
Ms. Elizabeth Reiners

IN MEMORIAM

HERBERT CARLYLE GRAVELY, JR.

Born in Goldsboro, North Carolina, January 10, 1921

Married May Jeane Ripley, September 18, 1943

B.S., United States Naval Academy, 1943

M. Div., Virginia Theological Seminary, 1957

Ordained Deacon by Bishop Wright, June 1957

Ordained Priest by Bishop Wright, February 1958

Minister-in-charge of St. John's Church, Grifton, N.C. 1957-60

Rector of Trinity Church, Myrtle Beach, S.C., 1960-70

Consultant for Parish/Mission Development, Diocese of South Carolina,
1971-77

Priest-in-charge, St. Alban's, Kingstree, S.C., 1971-77

Interim Rector, Trinity Church, Asheville, N.C. 1977-1978

Interim Rector, Emmanuel Church, Southern Pines, N.C. 1978-1979

Retired from the active ministry May 9, 1979

Died in Pinehurst, North Carolina on September 24, 1979

*May the soul of Thy faithful servant departed rest in peace,
and may light perpetual shine upon him.*

IN MEMORIAM

HOWARD BRUCE SHEPHERD, JR.

Born in Lexington, Kentucky, August 22, 1914

B.A University of Kentucky, 1940

Student at the University of the South, 1956-57

D.D. Degree from the Episcopal Theological Seminary in Kentucky

Ordained Deacon by Bishop Moody, December 1947

Ordained Priest by Bishop Moody, April 1952

Curate, Trinity Church, Miami, Florida 1948

Assistant to the Rector, St. Thomas' Church, Denver, Colorado 1949

United States Air Force, 1949-53

Priest-in-charge, St. Mark's Church, Shreveport, Louisiana, 1953-54

Priest-in-charge, St. Martin's Church, Franklinton, Louisiana, 1954

Rector, St. Matthew's Church, Bogalusa, Louisiana, 1954-65

Diocesan Council, Louisiana, 1957-58, 1963-65.

Dean of Eastern Convocation, 1958

Chairman of Department of College Work, 1963-65

Episcopal Chaplain, Duke University, Durham, 1965-79

Died in Durham, North Carolina on October 10, 1979

*May the soul of Thy faithful servant departed rest in peace,
and may light perpetual shine upon him.*

IN MEMORIAM

WILLIAM HENRY ROSS JACKSON

Born in New York City on April 9, 1902

Married Vertie N. Moore in July of 1933

Graduated from the University of the South in 1931

Ordained Deacon by Bishop Darst, April 1930

Ordained Priest by Bishop Darst, June 1931

Rector of Holy Cross Church, Aurora, and St. John's, Bonneron
1931-37

Rector, St. James', Ayden, St. Barnabas', Snow Hill and St. John's,
Winterville, 1937-46

Chaplain, United States Army, 1940-46

Chaplain, N.C. State Prison, Raleigh, 1946-66

Supply Priest, Trinity, Fuquay-Varina, 1966-67

Priest-in-charge, St. Mark's, Roxboro, Christ Church, Milton, and
St. Luke's, Yanceyville, 1967-74.

Retired from the active ministry in 1974

Died in Roxboro, North Carolina on October 17, 1979

*May the soul of Thy faithful servant departed rest in peace,
and may light perpetual shine upon him.*

IN MEMORIAM

EDWARD BRUCE JORDAN

Born in Ansonville, North Carolina, January 17, 1916

Served with the United States Army for a period, having attained the rank of Major in 1955

A.B, University of North Carolina, Chapel Hill, 1959

GD, University of the South, 1962

Ordained Deacon in June, 1962, and Priest in January, 1963 by Bishop Wright

Vicar, St. Thomas, Atkinson, and St. Mary's, Burgaw, All Saints', Leland, and St. Philip's, Southport, 1962-64

Rector, St. John's and St. Mark's, Griffin, 1964-66

Vicar, St. Paul's-in-the Pines, Fayetteville, 1966-68

Executive Council member, E. Carolina, 1966-68

Diocesan Trustee, University of the South, 1966-68

Rector, Trinity Church, Scotland Neck, 1968-72

Non-Parochial, 1972-74

Priest-in-charge, Grace Church, Weldon, and the Church of the Saviour, Jackson, 1974-77

Retired from the full-time ministry, 1977

Part-time Asst., Holy Trinity, Fayette, 1978-79

Interim Rector, Church of the Advent, Enfield, 1979-80

Died in Enfield, North Carolina, February 26, 1980

*May the soul of Thy faithful servant departed rest in peace,
and may light perpetual shine upon him.*

LIST OF CLERGY

DIOCESAN CLERICAL DIRECTORY

May 15, 1980

(Name after clergyman's name is that of wife. With regard to address and telephone, first listing is office and second is home; only one listing indicates office and home are the same. Number in parentheses is area code number.)

THE BISHOP

THE RIGHT REVEREND THOMAS AUGUSTUS FRASER, D.D.,
S.T.D., L.H.D. (Marjorie), Diocesan House, 201 St. Alban's Drive,
Raleigh

P.O. Box 17025, Raleigh, 27619 (919) 787-6313
1200 Glen Eden Drive, 27612 (919) 787-4001

THE BISHOP COADJUTOR

THE RIGHT REVEREND ROBERT WHITRIDGE ESTILL, D.
Min., D.D. (Joyce), Diocesan House, 201 St. Alban's Drive, Raleigh
P.O. Box 17025, 27619 (919) 787-6313
3224 Landor Road, 27609 (919) 781-5222

THE RETIRED BISHOP

THE RIGHT REVEREND RICHARD HENRY BAKER, D.D. (Lee)
Apt. B 10, 13801 York Road,
Cockeysville, Maryland 21030 (301) 666-8276

ABBOTT, SEFTON FRANK JAMES (Diane), Rector of St. Thomas'
Church, Reidsville
P.O. Box 72, 27320 (919) 349-3511
612 Crescent Drive 27320 (919) 342-5486

AIKEN, WARWICK, JR. (Marianne), Rector of St. Luke's Church and
Priest-in-Charge of St. Mary's-by-the-Highway, Eden
600 Morgan Road, 27288 (919) 627-4668
700 Riverside Drive, 27288 (919) 627-0375

ATKINS, HENRY LEE, JR. (Lucy), Episcopal Chaplain, UNC-
Greensboro, and Priest-in-charge of St. Mary's House
930 Walker Avenue, 27403 (919) 379-5219
1500 West Friendly Avenue, 27403 (919) 379-8024

- BECKWITH, JAMES DUNBAR (Elizabeth), Retired
2803 Exeter Circle, 27608 (919) 787-5837
- BIRD, ROBERT MACBETH (Mary Katherine), Non-parochial; Supply
Priest, St. Alban's Church, Davidson
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400 Old Post Road, 28339 (919) 897-7620

WHITMIRE, ROLAND JACKSON, JR. (Mildred), Rector of the Church of the Messiah, Rockingham

P. O. Box 1313, 28379 (919) 895-4739
1319 Carolina Drive, 28379 (919) 895-2373

WILLIAMS, HUNTINGTON, JR. (Mary), Rector of St. Peter's Church, Charlotte

115 West Seventh Street, 28202 (704) 332-7746
1712 Beverly Drive, 28207 (704) 377-3111

WILLIAMS, WILLIAM LEE (Merlyn), Rector of All Saints' Church, Roanoke Rapids, and Priest-in-Charge of St. Anna's Church, Littleton

P. O. Box 264, Roanoke Rapids, 27870 (919) 537-3610
536 Henry Street, 27870 (919) 537-4216

WRIGHT, DAVID HENDREN (Marie), Non-stipendiary. Priest-in-Charge of St. Matthew's Church, Kernersville

(919) 727-3662
1341 Abingdon Way, Winston-Salem 27106 (919) 765-0049

YOUNG, FRANKLIN WOODROW, Ph.D. (Jean), Non-Parochial. Director of Graduate Studies in Religion and Professor of New Testament and Patristic Studies, the Divinity School, Duke University, Durham

The Duke Divinity School, Duke University, 27706 (919) 684-3880
132 Pinecrest Road, 27705 (919) 489-3923

CLERGY SERVING CONGREGATIONS IN THE DIOCESE WITHOUT CANONICAL RESIDENCE THEREIN

BAIRD, ROBERT CHARLTON (Barbara), Supply Priest, St. Christopher's Church, Garner

4907 Yadkin Drive, Raleigh, 27609 (919) 782-0447

BAUBLITZ, EARL RAYMOND (Josephine), Supply Priest for Gallo-way Memorial Church, Elkin

P. O. Box 747, 28621
306 Gwyn Avenue, 28621 (919) 835-1691

- CHISHOLM, JOHN RICHMOND (Ruby), Supply Priest for St. David's Church, Laurinburg
 506 Azure Court, 28352 (919) 276-1757
 1212 Dunbar Drive, 28352 (919) 277-0590
- ELLIS, EVERETT FRANCIS (Peggy), Supply Priest for St. Matthew's Church, Salisbury
 Route 6, Box 570, 28144 (704) 636-0821
- FOLMSBEE, GRANT OMAR, Supply Priest for St. Mark's Church, Wilson
 1724 Woodside Drive, 27893 (919) 237-5745
- GRISWOLD, JAMES BRYAN, Supply Priest for St. Andrew's Church, Haw River
 P. O. Box 346, 27258 (919) 578-3623
 2408 Huron Circle, Durham, 27707 (919) 489-9801
- HALL, CARROLL BRADFORD (Joy), Supply Priest for Grace Church, Weldon, and the Church of the Saviour, Jackson
 P. O. Box 308, Weldon 27890 (919) 536-4312
 609 Cedar Street, 27890 (919) 536-4595
- HAMMOND, FREDERICK COLNUT (Eleanor), Supply Priest, Christ Church, Walnut Cove
 105-D Williamsburg Court, Winston-Salem 27103 (919) 591-7724
 (919) 723-5960
- HUTTON, JAMES LAURENCE III (Cindy), Assistant to the rector of St. Michael's Church, Raleigh
 1520 Canterbury Road, 27608 (919) 782-0731
 3914 Paddington Court, 27612 (919) 781-0864
- JOSLIN, ALLEN WEBSTER, Supply Priest for St. Paul's Church, Salisbury (as of 6/2/80)
 930 South Main Street 28144
- NICHOLS, HAROLD CHRISTOPHER, D.D. (Jessie), Supply Priest, Church of the Ascension, Fork
 840 Watson Avenue, Winston-Salem 27103 (919) 723-7087

LIST OF CLERGY
IN ORDER OF CANONICAL RESIDENCE IN THE DIOCESE
(as of 5-1-80)

THE RETIRED BISHOP

The Right Reverend Richard Henry Baker, D.D.

Consecrated January 25, 1951

THE BISHOP

The Right Reverend Thomas Augustus Fraser, D.D., S.T.D., L.H.D.

Consecrated May 13, 1960

THE BISHOP COADJUTOR

The Right Reverend Robert Whitridge Estill, D. Min., D.D.

Consecrated March 15, 1980

PRIESTS

<i>Canonical Residence</i>		<i>Ordination to Priesthood</i>
6-18, 1939	William Penn Price	7-19, 1940
8-15, 1943	Carl Franklin Herman	2-17, 1944
2-22, 1944	James Robertson Fortune	4-12, 1945
2-21, 1945	Robert Lansing Hicks, Th.D.	11-21, 1945
3-25, 1950	Joseph Lodge Kellermann	6-11, 1936
8-13, 1950	Franklin Woodrow Young, Ph.D.	6-15, 1951
10- 1, 1950	James Dunbar Beckwith	2- 5, 1936
2- 5, 1952	John Adkins Gray	2-27, 1942
6-18, 1952	George Ian Robertson McMahan, Ph.D. ..	2- 3, 1953
6-17, 1953	Bruce Daniel Sapp	12-18, 1953
2- 1, 1954	Lauton Whitlock Pettit	12-17, 1942
9-12, 1954	William Augustin Griffin	9- 9, 1955
1- 1, 1956	Othello Doremus Stanley	11-24, 1934
4- 1, 1956	George Blodgett Stuart Hale	5-21, 1946
11- 1, 1956	Huntington Williams, Jr.	1-24, 1953
4- 1, 1957	Levering Bartine Sherman	12-13, 1949
9-21, 1957	Moultrie Guerry, D.D.	5-22, 1926
12- 1, 1957	Loren Benjamin Mead	6-21, 1956
6-20, 1958	Robert Taylor Scott, Ph.D.	9-26, 1957

6-29, 1958	William Brown Patterson, Jr., Ph.D.	2- 8, 1959
6-29, 1958	Roderick Laury Reinecke	12-30, 1958
6-30, 1958	William Lee Williams	1-20, 1954
10-30, 1959	Robert Macbeth Bird	7-15, 1938
11-15, 1959	Arthur James Calloway	7- 7, 1953
12- 8, 1959	Thomas Eugene Bollinger	6- 9, 1960
4- 5, 1960	Albert Arnold Nelius	5- 5, 1955
6-18, 1960	William Parker Marks	12-21, 1960
6-21, 1960	William Edward Pilcher, III	12-21, 1960
10-20, 1960	Woodson Lea Powell, IV	4-29, 1961
3- 1, 1961	Edward Dudley Colhoun, Jr.	12-21, 1953
6-24, 1961	Earle Hugo Fisher	1- 5, 1962
6-29, 1962	Daniel Webster McCaskill	6-29, 1963
7- 1, 1962	Alexander Barraud Hanson	6-30, 1928
8-15, 1962	William Robert Mill	12- 8, 1954
6-29, 1963	Donald Wallace Frazier	6-29, 1964
3- 1, 1964	Louis Chester Melcher, Jr.	6-17, 1955
6-29, 1964	Robert Nelson Davis	6-29, 1965
8- 1, 1964	Claude Alvin Collins	12-20, 1958
9- 1, 1964	Richard Napoleon Ottaway, Ph.D.	5-28, 1958
9-15, 1964	Charles Inglesby Penick	3- 4, 1952
9-19, 1964	Robert Carroll Johnson, Jr.	6-29, 1965
6- 1, 1965	Joshua Tayloe MacKenzie	2-26, 1962
6-29, 1965	Thomas Joseph Garner	6-29, 1966
6-29, 1965	James Thomas Prevatt, Jr.	6-29, 1966
6-29, 1965	Thomas Cecil Walker	12- 3, 1967
6-29, 1966	Sefton Frank James Abbott	6-24, 1967
6-29, 1966	Philip Robert Byrum	6-24, 1967
7- 1, 1966	Paul Charles Morrison	1- 9, 1965
9- 9, 1966	Carlton Owen Morales	6-14, 1958
8-13, 1967	Robert Stoddard Hayden, Ph.D.	11-27, 1954
8-13, 1967	Theodore Hall Partrick, Ph.D.	12-22, 1949
10- 1, 1967	Jacob Aster Viverette, Jr.	1- 3, 1956
1- 1, 1968	Robert Walker Orvis	1-31, 1937
3- 1, 1968	Edward Cook Lecarpentier, Jr.	6- 8, 1961
6- 1, 1968	Ichabod Mayo Little, Jr.	1-30, 1961
6-29, 1968	Wilson Rosser Carter	6-24, 1969
7-15, 1968	John Robley Campbell, J.D.	10-29, 1956
6- 1, 1969	Willis Metcalfe Rosenthal	6- 2, 1943
7-11, 1969	Harcourt Edmund Waller, Jr.	11-21, 1948
9- 1, 1969	Thomas Droppers	12- 8, 1956

11- 1, 1969	Wilbur Henry Tyte	11- 8, 1954
11- 1, 1969	Uly Harrison Gooch	12-17, 1966
2- 1, 1970	Keith John Reeve	6- 6, 1968
8- 1, 1970	Lex Sterner Mathews	6- 3, 1961
9- 1, 1970	Harrison Thayer Simons	6- 8, 1963
11-16, 1970	Roland Jackson Whitmire, Jr.	5-26, 1954
1- 1, 1971	Peter James Lee	5- 8, 1968
2- 4, 1971	Terry Ray Taylor	12-15, 1968
2-24, 1972	Harmon Lee Smith, Ph.D.	6-24, 1972
3- 1, 1972	Fred Cooledge Pace	12-20, 1967
6- 1, 1972	James Michael Coram	5-31, 1969
6- 1, 1972	Lawrence Kemster Brown	1- 6, 1968
6- 1, 1972	David Rolland Fargo	3-28, 1971
6-24, 1972	John Nelson Wall, Jr., Ph.D.	6-22, 1974
6-28, 1972	William McCabe Coolidge	6-23, 1973
9- 1, 1972	John Griffith Steed	5-30, 1972
9-10, 1972	Charles Arville Taylor, Jr.	12-19, 1959
11- 1, 1972	John Tol Broome	3-14, 1959
3- 1, 1973	Edward Scipio Brightman	4-11, 1953
3- 4, 1973	Warwick Aiken, Jr.	7-27, 1951
8-20, 1973	Frank Harris Vest, Jr.	6- 5, 1963
10- 1, 1973	Peter Gaines Keese	5-12, 1962
11-18, 1973	John Lawrence Sharpe, III, Ph.D.	6-22, 1974
12-16, 1973	Robert Lee Haden, Jr.	6- 5, 1965
5- 1, 1974	Preston Brooks Huntley, Jr.	6-18, 1969
6- 1, 1974	Gary Allan Garnett	12- , 1962
6-22, 1974	David Hendren Wright	6-14, 1975
6-28, 1974	Robert Lee Sessum	4-21, 1971
7- 1, 1974	Thomas Nelson Rightmyer	6-14, 1967
8- 1, 1974	Nicholson Barney White	1-25, 1974
9- 9, 1974	Stephen Dirk Harris	6-21, 1970
9-15, 1974	Roland Manning Jones	6- 5, 1958
10- 1, 1974	George Arthur Magoon	12-21, 1957
1- 1, 1975	James West Mathieson	6- 9, 1967
2- 1, 1975	Frederick William Lantz	6- 4, 1969
2- 1, 1975	George William Poulos	3-11, 1967
4-26, 1975	Charles Morris Hawes III	12-19, 1964
6- 1, 1975	John William Sutphin Davis	12-21, 1955
7-20, 1975	George Kenneth Grant Henry	2-19, 1972
9-15, 1975	William Hoitte Hinson	6-12, 1976
1- 1, 1976	Joel Thompson Keys	4-27, 1974

2- 3, 1976	John William Setzer, Jr.	3- 1, 1970
6-12, 1976	Noah Baker Howard	6-18, 1977
10- 1, 1976	Hugh Albert Whitesell	6-13, 1964
1- 1, 1977	Starke Spotswood Dillard, Jr.	10-26, 1954
5-25, 1977	Porter Burks Cox	12-17, 1955
7- 1, 1977	Luis Leon	6-17, 1978
8-29, 1977	Charles Lynwood Smith, Jr.	3- 5, 1977
9- 7, 1977	Douglas Errick Remer	2- 5, 1976
10- 1, 1977	John Barry Kramer	12-23, 1967
1- 1, 1978	Ralph Milledge Byrd, Jr.	6- 1, 1964
2- 1, 1978	Harvey Homer Ray	12-20, 1975
5- 1, 1978	William Smith Wells, Jr.	6-24, 1969
6-26, 1978	John Edward Borrego	6-16, 1979
7- 1, 1978	Robert William Duncan, Jr.	10-28, 1972
8- 1, 1978	Walter Dewey Edwards, Jr.	11-22, 1955
8- 1, 1978	Downs Calvin Spitler, Jr.	12-30, 1961
9- 1, 1978	Charles Thomas Midyette, III	
10-1 , 1978	Claude Phillip Craig	6-29, 1963
11- 3, 1978	Scott Thorne Holcombe	6-16, 1979
12-15, 1978	George Markis House	1-16, 1971
2- 1, 1979	Michael Bruce Curry	12- 9, 1978
2- 5, 1979	George Clayton Melling	6- 1, 1937
2-22, 1979	David Wayne Lovelace	3-19, 1977
3- 1, 1979	William Verdery Kerr	1-27, 1977
5- 1, 1979	Henry Lee Atkins, Jr.	6- 5, 1965
10-10, 1979	Ronald Napoleon Fox	12-21, 1969
11- 7, 1979	Robert Earl Hamilton	5-1 , 1971
11-19, 1979	William Sidney McInnis	5-29, 1974
12- 1, 1979	Ernest Jesse Gaither, Jr.	3- 1972
1- 2, 1980	Robert Rector McGee	5-19, 1977
1- 4, 1980	Daniel John Rigall	12-15, 1978
4- 8, 1980	James Gary Gloster	12-21, 1962
3-19, 1980	John Gary Fulton	12-20, 1972
4-10, 1980	Calvin Russell Griffin	2-23, 1978
4-25, 1980	Paul Dexter Martin	6- , 1976

DEACONS

*Canonical Residence**Ordination to the Diaconate*

6-30, 1960	James Alfred Martin, Ph.D.	6-11, 1952
6-14, 1979	John Wesley Westcott, III	

CANDIDATES FOR HOLY ORDERS

	<i>Date of Admission</i>
William Derek Shows, Ph.D.	6-14, 1975
Jane Todd Gurry	11-17, 1975
Marilyn Trent Grunkmeyer	12-30, 1975

Postulants for Holy Orders

	<i>Date of Admission</i>
Catherine Lorraine Sharpe Barnes	6- 7, 1978
Louis Murdock Smith, III	12-31, 1979

DIRECTORY OF CHURCHES

with

Location, Mailing Address and Clergy

(Mailing addresses of Clergy and their families are contained in
Clerical Directory Section of this Journal)

Albemarle, Christ Church—428 Pee Dee Avenue (P.O. Box 657) The Rev. Philip R. Byrum	28001
Ansonville, All Souls'—Highway #52 The Rev. Terry R. Taylor	28007
Asheboro, Good Shepherd—505 Mountain Road The Rev. Thomas N. Rightmyer	27203
Battleboro, St. John's—P. O. Box 577—Main Street The Rev. G. Markis House	27809
Burlington, Holy Comforter—320 E. Davis Street (P. O. Box 1415) The Rev. Roderick L. Reinecke	27215
Burlington, St. Athanasius'—Webb Avenue The Rev. J. Barry Kramer	27215

Cary, St. Paul's—221 Union Street (P. O. Box 431) The Rev. William M. Coolidge	27511
Chapel Hill, The Chapel of the Cross—304 East Franklin Street The Rev. Peter James Lee The Rev. Robert W. Duncan, Jr. The Rev. Daniel J. Rigall	27514
Holy Family—200 Hayes Road The Rev. J. Gary Fulton	27514
Charlotte, All Saints'—6600 Plaza Road The Rev. Walter D. Edwards, Jr. Christ Church—1412 Providence Road (P. O. Box 6124) The Rev. Frank H. Vest, Jr. The Rev. Joel T. Keys The Rev. J. Gary Gloster	28215
Holy Comforter—2701 Park Road The Rev. G. Kenneth G. Henry	28209
St. Andrew's—3601 Central Avenue The Rev. John E. Borrego	28205
St. Christopher's—1501 Starbrook Drive The Rev. F. William Lantz	28210
St. John's—1623 Carmel Road The Rev. Robert L. Haden, Jr. The Rev. Paul D. Martin	28211
St. Martin's—1510 East 7th Street (P. O. Box 4426) The Rev. L. Bartine Sherman	28204
St. Michael & All Angels—425 East 17th Street	28206
St. Peter's—115 West 7th Street The Rev. Huntington Williams, Jr. The Rev. Luis Leon	28202
Cleveland, Christ Church—P. O. Box 37 The Rev. Claude A. Collins	27013
Concord, All Saints'—525 Lake Concord Road, N.E. The Rev. Robert L. Sessum	28025

Cooleemee, Good Shepherd —Church Street, Box 766 The Rev. Willis M. Rosenthal (Supply)	27014
Davidson, St. Alban's —Lorimer Road (P. O. Box 92) The Rev. Robert M. Bird (supply)	28036
Durham —Ephphatha —Corner of Greer and North Streets The Rev. J. Barry Kramer	27702
St. Andrew's —1852 Liberty Street The Rev. Albert A. Nelius	27703
St. Joseph's —1902 West Main Street (P. O. Box 2734) The Rev. John G. Steed	27705
St. Luke's —1737 Hillandale Road The Rev. Robert C. Johnson, Jr.	27705
St. Philip's —403 East Main Street (P. O. Box 218) The Rev. C. Thomas Midyette, III The Rev. E. Jessee Gaither, Jr.	27702
St. Stephen's —82 Kimberly Drive The Rev. Joshua T. MacKenzie The Rev. W. Verdery Kerr	27707
St. Titus' —400 Moline Street The Rev. Calvin R. Griffin	27707
Eden, Epiphany —538 Henry Street The Rev. Thomas J. Garner	27288
St. Luke's —600 Morgan Road The Rev. Warwick Aiken, Jr.	27288
St. Mary's —Route 1 (Reidsville Road) The Rev. Warwick Aiken, Jr.	27288
Elkin, Galloway Memorial —300 West Main Street (Box 747) The Rev. Earl R. Baublitz (Supply)	28621
Enfield, The Advent —206 Batchelor Avenue	27823
Erwin, St. Stephen's —12th St. & Denim Dr. (Box 596) The Rev. Hugh A. Whitesell	28339

Fork, The Ascension—Route #2, Advance, N. C. The Rev. Canon Christopher Nichols (supply)	27006
Fuquay-Varina, Trinity—South Main Street (Rt. #2)	27526
Garner, St. Christopher's—1101 Vandora Spring Road (P. O. Box 44) The Rev. Robert C. Baird (supply)	27529
Germanton, St. Philip's	27019
Greensboro, All Saints'—4211 Wayne Road (Sedgefield) (P. O. Box 7381) The Rev. Gary A. Garnett	27407
Holy Trinity—601 North Greene Street (P. O. Box 6247) The Rev. John T. Broome The Rev. David R. Fargo The Rev. T. Hall Partrick, Ph.D.	27405
The Redeemer—901 East Friendly Avenue (P. O. Box 20311) The Rev. Carlton O. Morales	27420
St. Andrew's—2105 West Market Street The Rev. G. William Poulos The Rev. Scott T. Holcombe	27403
St. Barnabas'—1300 Jefferson Road (P. O. Box 8951) The Rev. James T. Prevatt, Jr.	27410
St. Francis'—3506 Lawndale Drive The Rev. Roland M. Jones The Rev. John W. Wescott, III	27408
St. Mary's—930 Walker Avenue The Rev. Henry L. Atkins, Jr.	27403
Halifax, St. Mark's—King Street The Rev. Earl H. Fisher (supply)	27839
Hamlet, All Saints'—217 Henderson Street (P. O. Box 687)	28345

Haw River, St. Andrew's—(P. O. Box 346) The Rev. J. Bryan Griswold (supply)	27258
Henderson, Holy Innocents'—Chestnut Street (P. O. Box 486) The Rev. John W. S. Davis	27536
St. John's—Wiggins Street (P. O. Box 696) The Rev. John L. Sharpe, III, Ph.D.	27536
High Point—St. Christopher's—225 Eastchester Drive (P. O. Box 5028) The Rev. James M. Coram	27262
St. Mary's—West Farris at 1201 North Main Street	27262
Hillsborough, St. Matthew's—East King Street The Rev. William P. Price (Interim Rector)	27278
Huntersville, St. Mark's—Mt. Holly Road (Route #1, Box 1234) The Rev. Thomas Droppers	28078
Iredell County, St. James'—Route 5, Mooresville The Rev. Claude A. Collins	28115
Jackson, The Saviour—Calhoun & Church The Rev. Carroll B. Hall (Supply)	27845
Kittrell, St. James' The Rev. George A. Magoon	27544
Laurinburg, St. David's—506 Azure Court (P. O. Box 334) The Rev. John R. Chisholm (supply)	28352
Lexington, Grace—419 South Main Street (P. O. Box 345) The Rev. Wilson R. Carter	27292
Littleton, St. Alban's—Mosby Street (Box 672) The Rev. G. Clayton Melling (supply)	27850
St. Anna's—Bacon Road (Box 232) The Rev. William L. Williams	27850

Louisburg, St. Matthias'—South Main Street The Rev. George A. Magoon (supply)	27549
St. Paul's—301 Church Street (Box 247) The Rev. George A. Magoon	27549
Mayodan, The Messiah—114 South Second Avenue The Rev. Daniel W. McCaskill	27027
Monroe, St. Paul's—116 South Church Street (P. O. Box 293) The Rev. Preston B. Huntley, Jr.	28110
Mount Airy, Trinity—472 North Main Street (P. O. Box 1043) The Rev. William E. Pilcher, III	27030
Northampton County, St. Luke's—Star Route, Box 174, Gaston	27832
Oxford, St. Cyprian's—408 Granville Street (Box 194) The Rev. Harrison T. Simons	27565
St. Stephen's—College Street (P. O. Box 194) The Rev. Harrison T. Simons	27565
Pittsboro, St. Bartholomew's—202 W. Salisbury Street (P. O. Box 12)	27312
Raleigh, Christ Church—120 East Edenton Street (P. O. Box 25778) The Rev. B. Daniel Sapp The Rev. Robert R. McGee	27611
Good Shepherd—Hillsboro Street The Rev. Louis C. Melcher, Jr. The Rev. Stephen D. Harris	27601
St. Ambrose—813 Darby Drive The Rev. Arthur J. Calloway	27610
St. Augustine's—1315 Oakwood Avenue The Rev. Ronald N. Fox	27611
St. Mark's—New Hope Road (P. O. Box 14446) The Rev. Keith J. Reeve	27610

St. Mary's—900 Hillsboro Street The Rev. Starke S. Dillard, Jr.	27611
St. Michael's—1520 Canterbury Road The Rev. Lawrence K. Brown The Rev. Douglas E. Remer The Rev. James L. Hutton	27608
St. Timothy's—4523 Six Forks Road (P. O. Box 18368) The Rev. George B.S. Hale	27609
Reidsville, St. Thomas'—315 Lindsey Street (Box 72) The Rev. S.F. James Abbott	27320
Ridgeway, Good Shepherd, Rt. 1, Box 165, Warrenton 27589 The Rev. C. Phillip Craig	27570
Roanoke Rapids, All Saints'—700 Roanoke Avenue (P. O. Box 264) The Rev. William L. Williams	27870
Rockingham, The Messiah—202 N. Lawrence Street (P. O. Box 1313) The Rev. Roland J. Whitmire, Jr.	28379
Rocky Mount, Christ Church—Fairview Road (P. O. Box 1334) The Rev. G. Markis House	27801
Epiphany—Virginia Street at Stokes Avenue (Box 1471) The Rev. Charles L. Smith, Jr.	27801
Good Shepherd—231 North Church Street (P. O. Box 1892) The Rev. Charles I. Penick The Rev. David W. Lovelace	27801
St. Andrew's—301 Circle Drive The Rev. James W. Mathieson	27801
Roxboro, St. Mark's—318 North Main Street	27573
Salisbury, St. Luke's—211 North Church Street The Rev. Uly H. Gooch	28144

St. Matthew's—Rt. 6, Box 570 (Statesville Road) The Rev. Everett F. Ellis (supply)	28144
St. Paul's—930 South Main Street The Rev. Allen W. Joslin (supply)	28144
Sanford, St. Thomas'—312 North Steele Street (P. O. Box 759) The Rev. Donald W. Frazier	27330
Scotland Neck, Trinity—1305 Main Street (P. O. Box 372) The Rev. William S. McInnis	27874
Smithfield, St. Paul's—Church and Second Streets	27577
Southern Pines, Emmanuel—350 East Massachusetts Avenue The Rev. Nicholson B. White	28387
Speed, St. Mary's The Rev. Noah B. Howard (supply)	27881
Statesville, Trinity—North Center at Henkel Road (P. O. Box 1103)	28677
Tarboro, Calvary—411 East Church Street (P. O. Box 1245) The Rev. I. Mayo Little, Jr.	27886
St. Luke's—301 Panola Street (P. O. Box 1245) The Rev. I. Mayo Little, Jr.	27886
St. Michael's—P. O. Box 331 The Rev. Noah B. Howard	27886
Thomasville, St. Paul's—108 Salem Street (P. O. Box 27) The Rev. Carl F. Herman (supply)	27360
Townsville, Holy Trinity The Rev. John L. Sharpe III, Ph.D.	27584
Wadesboro, Calvary—308 East Wade Street The Rev. Terry R. Taylor	28170

Wake Forest, St. John Baptist—601 S. Main Street (Box 769) The Rev. Thomas E. Bollinger (Supply)	27587
Walnut Cove, Christ Church—Summit Avenue (P. O. Box 476) The Rev. Frederick C. Hammond (Supply)	27052
Warrenton, All Saints—Front & West Franklin Streets The Rev. C. Philip Craig	27589
Emmanuel—127 North Main Street (Box 704) The Rev. C. Philip Craig	27589
Weldon, Grace—Washington Avenue (P. O. Box 368) The Rev. Carroll B. Hall (Supply)	27890
Wilson, St. Mark's—1008 E. Nash Street The Rev. Grant O. Folmsbee (Supply)	27893
St. Timothy's—202 N. Goldsboro Street (P. O. Box 22) The Rev. Downs C. Spitler, Jr.	27893
Winston-Salem, St. Anne's—2790 Oakland Drive (P. O. Box 11437) The Rev. William S. Wells, Jr.	27106
St. Paul's—520 Summit Street The Rev. E. Dudley Colhoun, Jr. The Rev. Charles A. Taylor, Jr. The Rev. William H. Hinson	27101
St. Stephen's—810 North Highland Avenue The Rev. Michael B. Curry	27101
St. Timothy's—Parkway Drive at Bellview Street The Rev. John R. Campbell, J.D.	27103
Woodleaf, St. George's The Rev. Claude A. Collins	27054
Yanceyville, St. Luke's—Wall Street	27379

DELEGATES TO THE 164TH ANNUAL CONVENTION
Diocese of North Carolina

+ = Non-voting

*Present at the Convention

The Bishop — The Rt. Rev. Thomas Augustus Fraser, Raleigh*

PARISHES

Delegates

Alternates

Albemarle, Christ Church, The Rev. Philip Robert Byrum*

Marvin B. Aycock, Jr.*

Richard G. Binkley, Sr.

Marie C. Chivington*

Katherine H. Fuehrer

William R. Comber*

Rudolph R. Fuehrer

Frances H. Harris*

Christina M. Jones

Asheboro, Good Shepherd, The Rev. Thomas Nelson Rightmyer*

Mrs. Carolyn N. Hager*

Dr. Henry Vruwink

Miss Worth Hager*

Raymond Hamilton

John N. Ogburn, Jr.*

F. Ogburn Yates, Jr.

Mrs. Lucy Rightmyer*

Howard Wells

Burlington, Holy Comforter, The Rev. Roderick Laury Reinecke*

Jack Spencer*

Kathy Hykes*

Caroline Ansbacher*

Jeannette Hassell

"B" Holt*

Fred Williams

Ed Watson*

Andy Angyal

Cary, St. Paul's, The Rev. William McCabe Coolidge*

David Crow*

Susan Bowen

Mary Jane Pugh*

Fred McNeese

Ruthie Rodes

Harry Pugh

Don McGaw*

Ivor Davies

Chapel Hill, The Chapel of the Cross, The Rev. Peter James Lee*
 The Rev. Robert William Duncan, Jr.*, The Rev. Robert J. Rigall*

John H. Schutz*

Mrs. Grant B. Varner, Jr.

Mrs. Tyndall Harris*

Frederick W. Vogler

Dr. Robert B. Lindsay*

John J. Pringle

Joseph S. Ferrell*

Mrs. Rebecca D. Warren

Chapel Hill, Holy Family

John L. Morgan*

Ralph Mason*

Mrs. Mary Windley Tillman

Mrs. Evelyn Sadler*

Mrs. Anne Birgel*

Mrs. Mary Stewart Bost

Dr. S.R. Williamson

Dr. William E. Lassiter

Charlotte, Christ Church, The Rev. Frank Harris Vest, Jr.*

The Rev. Joel Thompson Keys*

J. Emmett Sebrell*

A. Zachary Smith, III*

Edward H. Hardison*

Bruce H. Rinehart

Lawrence A. Tomlinson*

Mrs. W. Blair Bryan*

Mrs. James F. Alexander*

Mrs. Carroll F. Tomlinson*

Charlotte, Holy Comforter, The Rev. Lynn Corpening Honeycutt+*

Mrs. Joan Del Vecchio

Mrs. Catherine Smith

Mrs. Irma Hoffman*

Miss Katherine B. Nowell*

Wm. Knox Tate, Jr.*

Fred Burks

Mrs. Sarah M. Tobin*

George S. Sweet, Jr.

Charlotte, St. Andrew's

Mrs. Darlene Hartis*

Ed Gash

James Cobb*

Bill Hartis

F.I. Rhodes*

Ike Roth

Mrs. Patsy Walters*

Mrs. Anne Proctor

Charlotte, St. Christopher's, The Rev. Frederick William Lantz*

Peter M. Gamwell

Patti Wood

Peggy J. Gamwell

Robert Baker

Pat Hansen

Larry DiSano*

Connie Kane*

Wayne Gerber*

Charlotte, St. John's, The Rev. Robert Lee Haden, Jr.*

J.D. (Jim) Monteith*	Herbert J. Knight
Mrs. J.D. (Brenda) Monteith*	C.E. (Pete) Williams
Brooke H. Forsyth*	Mrs. D.H. (Cathy) Pasternak
Mrs. C.E. (Dutchie) Williams*	Mrs. W.E. (Marge) Cole

Charlotte, St. Martin's, The Rev. Levering Bartine Sherman*
The Rev. Thomas Nicholas King*

Mrs. John D. Elliot (Ann)*	Joe Mayhew
John E. Andrews*	Mrs. Ralph Graetz (Patricia)
Mrs. John R.L. Johnson, III (Lynn)*	Manning Huske
William H. McNair*	Mrs. William G. Cobey (Flo)

Charlotte, St. Peter's, The Rev. Huntington Williams, Jr.*
The Rev. Luis Leon*

James B. Craighill*	James Hunter*
Ned Corzine	Julie Clarkson
Charles Keith*	Marion Hair*
Walter Bennett*	Barry Spurrier

Cleveland, Christ Church, The Rev. Claude Alvin Collins*

Charles L. Pace*	Mary C. Brown
Mrs. Ruth Pace*	Miss Mary White
J. Henry Dillon, Sr.*	Miss Kathryn Kesler
Mrs. Myrtle O. Dillon*	Edward Ellis

Concord, All Saints', The Rev. Robert Lee Sessum*

Ray Brown*	Tom Ellington
Dr. George Liles*	James Walker*
Ralph Edsall*	Mrs. William Swink
Mrs. David Lockhart	

Durham, St. Joseph's, The Rev. John Griffith Steed*

Catherine Blue	James Craven*
Sarah Craven	Judy Kenan
Gayle Godwin*	Ken Scott*
Patrick Kenan	Mary Lou Steed*

Durham, St. Luke's, The Rev. Robert Carroll Johnson, Jr.*

Mrs. Gertrude Kuniansky*	J. Randolph Griffin*
Mrs. Elizabeth W. Grant	Mrs. John F. Oates
Carl R. Fonda*	John A. Santa
William F. Gutknecht*	Dr. William E. Yarger

Durham, St. Philip's, The Rev. Charles Thomas Midyette, III*

The Rev. Ernest Jesse Gaither, Jr.*

Dwight T. Emory*	R. Daniel Delius
Arch Bass, Jr.*	Mrs. Edward L. Embree, II (Gert)
Mrs. A.L. Jernigan (Marion)*	Clifford Sanderson*
Thomas H. Hampton*	Mrs. I.H. Manning, Jr. (Dorothy)

Durham, St. Stephen's, The Rev. Joshua Tayloe MacKenzie*

The Rev. William Verdery Kerr*

Mrs. J. Haywood Evans*	J. Haywood Evans*
John Morris*	Mrs. John Morris
Bruce Sigmon*	Mrs. D. St. P. DuBose
Harwood Smith	Mrs. Verdery Kerr

Durham, St. Titus'

Dr. Charles Johnson*	Dr. Charles Orr
Mrs. Grayce Thompson*	Mrs. Hester Orr
Miss Mary Hawkins*	Dr. Lafayette Lipscomb
James R. Butts*	Mrs. Adele B. Butts

Eden, Epiphany, The Rev. Thomas Joseph Garner*

John G. Cunningham*	William J. Garrett
Ellen Harvey Garrett*	Barbara Lindsay Hunnings
R. Martin Melvin*	James Warren Ivie, Jr.
Virginia Sharrow*	Jane Frazier Sacrinty

Eden, St. Luke's, The Rev. Warwick Aiken, Jr.*

Otis Webb*	Mrs. Marianne S. Aiken*
Mrs. Carol Rorrer	Melvin Cook
Elon Cook	Miss Almeria Gordon*
Dennis Alcorn	

Enfield, The Advent, The Rev. Edward Bruce Jordan (Locum Tenens)*

Sam Peirson	Caswell Tippette
John W. McGwigan*	William F. Dickens
Willa M. Dickens*	Mildred Thorne
May H. Sherrod*	Watson N. Sherrod*

Erwin, St. Stephen's, The Rev. Hugh Albert Whitesell*

Mrs. H.Q. Beard (Eula)*	Mrs. Hugh A. Whitesell (Ruth)
Mrs. Frank K. Ralph, Sr. (Pauline)*	
Joseph Vail*	
Mrs. Joseph Vail*	

Greensboro, All Saints', The Rev. Gary Alan Garnett*

Leon Kortz*	Graves Kerr
William Miller Wood*	Dr. Bert Brannan
Hilda Knowles*	Don Loeber
Keith Tester	Carol Branard*

Greensboro, Holy Trinity, The Rev. John Tol Broome*

The Rev. David Rolland Fargo,* The Rev. Theodore Hall Patrick*

John G.B. Ellison, Jr.	Robert Burnside*
R. Reed DeVane*	Mrs. Carolyn Darst
Walter C. Faison*	Mrs. Ann May
John S. Lucas*	Mrs. Julia Smyth

Greensboro, The Redeemer, The Rev. Carlton Owen Morales*

Alvin V. Blount, Jr.*	Mrs. Fannie S. Leary*
Sampson W. Foster, Jr.*	William J. Maxwell
Joesph A. Bennett	Herman Holley*
Charles W. Fairley	Charles W. Pinckney

Greensboro, St. Andrew's, The Rev. George William Poulos*

The Rev. Scott Thorne Holcombe*

Mrs. Carson Bain*	Robert Cudd*
John Harden*	Ralph Bowden
Donald Millwater*	John Reams
Mrs. Harold R. Moag, Jr.*	Mack Baker

Greensboro, St. Francis', The Rev. Roland Manning Jones*

The Rev. John Edward Borrego*,

The Rev. John Wesley Westcott, III*

Henry Moon

Charles Scott

Mrs. Blake Clark (Nancy)*

George Asnip*

Mrs. John Borrego (Lynn)*

Robert Plybon

Dr. Bruce Lyon*

Paul Schickedantz

Henderson, Holy Innocents', The Rev. John William Sutphin Davis*

A.A. Zollicoffer, Jr.

T.C. Church, Jr.

Mrs. E.G. Flannagan, Jr.*

Miss Temperance Parker*

R.D. Herford*

R.A. Nelson

B.H. Perry, Jr.*

Donald C. Seifert

High Point, St. Mary's, The Rev. William Penn Price*

Alex M. Rankin, III*

J. Daniel Butler*

Elizabeth B. Wall

George C. Platt*

Colleen I. Hartsoe*

Edward M. Knowlton

Jacob H. Froelich, Jr.

Raymond B. Crowson

Hillsborough, St. Matthew's, The Rev. Lauson Whitlock Pettit*

John Kennedy, Jr.*

Janet Gunn

Sarah Ridenbaugh*

Arthur Plambeck

Elizabeth Walker*

Jacksie Plambeck

Frank Williams III*

Cecil Sanford

Huntersville, St. Mark's, The Rev. Thomas Droppers*

William K. Blythe*

John J. Stuart

Jacqueline B. Blythe*

Mary Griffin

Jean W. Gunn*

Arnold B. Sharar

Manfred Deicke*

Mary Ellen Droppers

Lexington, Grace Church, The Rev. Wilson Rosser Carter*

Don Blanton*

Mrs. Don (Winsie) Blanton

Mrs. Bett Hargrave*

Mrs. Wilson (Janie Leith) Carter

W.A. (Ted) Onorato*

C. Clement (Bud) Hargrave

Mrs. Jean Smith*

Dan Smith

Louisburg, St. Paul's, The Rev. George Arthur Magoon*

Collin McKinne*	Conrad B. Struges
Mrs. Douglas House (Jane)*	Douglas T. House
James A. Johnson*	Mrs. N. Frank Freeman, Jr. (Nina)
Mrs. George A. Magoon (Joanne)*	Mrs. Collin McKinne (Betty)

Monroe, St. Paul's, The Rev. Preston Brooks Huntley, Jr.*

Henry C. West, Jr.*	Nell B. Huntley (Mrs. P.B. Jr.)
William W. Heath*	Gary J. Noles
Lane W. Drew (Mrs. D.F.)*	W. Hampton Howey, Jr.
Robert L. Huffman*	Bruce G. Ballenger

Mount Airy, Trinity, The Rev. William Edward Pilcher, III*

John Springthorpe*	John Stevens
Berta Glenn Springthorpe*	Ann Stevens
Elaine Thompson	Robert Leadley*
Chuck Porter*	Tom Moore

Pittsboro, St. Bartholomew's, The Rev. William Wright Rankin II+
(supply priest)

John London*	Avis M. Autry
Larry Autry	Susan Milner
Caroline Stewart	
Bill Milner*	

Oxford, St. Stephen's, The Rev. Harrison Thayer Simons*

Mrs. Sarah Hicks*	Mrs. Dave Ivey*
Mrs. Mary Ruth Edmundson*	William Tarry
Maurice Parham*	Mike Kita
Mrs. Lucy Moore*	Bruce Smith

Raleigh, Christ Church, The Rev. Bruce Daniel Sapp*
The Rev. Robert R. McGee*

Charles B. Neely*	J. Ward Purrington
John C. Williams*	Marsden B. deRossett
Alfred L. Purrington, III*	Eloise Cofer
Robert B. Herbert, Jr.*	John J. Tolson, III

Raleigh, Good Shepherd, The Rev. Louis Chester Melcher, Jr.*
The Rev. Stephen Dirk Harris*

Edwin T. Barnes*	J. Albert Bass, Jr.
Mrs. Jo Ann Melcher*	J. Ruffin Bailey
Mrs. Paul D. Emerson*	Ralph Sanders, Jr.
Mrs. Charles M. Kistler*	Col. W.W. Stevens

Raleigh, St. Ambrose, The Rev. Arthur James Calloway*

Ralph Campbell, Sr.*	Purdie Anders
John W. Kay*	Norman Camp
Mrs. Gertha Jeffries*	Lawrence Gould, Sr.
Larry Stroud*	Odell Watson

Raleigh, St. Mark's, The Rev. Keith John Reeve*

Dr. Charles Oglesby (Chuck)	Mrs. Dale Jayes (Mirilou)
Mrs. H.R. Relos (Ruth)	Mrs. Stuart Jenks (Mary)*
Mrs. Edwin Condyles (Priscilla)*	Mrs. Henry Craumer (Gloria)*
Mrs. Donald Webster (Peggy)*	J. Preston Maynard (Prep)

Raleigh, St. Michael's, The Rev. Lawrence Kemster Brown*

The Rev. Douglas Errick Remer,*

The Rev. James Laurence Hutton+*

Mrs. Melvin L. Finch (Nell)*	Sam Northrop, Jr.
H. Gilliam Nicholson*	Henry S. Manning, Jr.
Mrs. C. Leslie Sweeney, Jr. (Connie)*	W. Forrest Matthews, Jr.
Hal V. Worth, III	Steven F. Techet*

Raleigh, St. Timothy's, The Rev. George Blodgett Stuart Hale

Allen Clement*	Wally Ausley
Mrs. Dolly Schmitz*	Keith Bandy
Mary Browne*	Charles Baker
Mrs. Keith Bandy	Ray Haygood

Reidsville, St. Thomas', The Rev. Sefton Frank James Abbott*

Robert L. Watt, III*	Mrs. S.T. Adkins
Mrs. Robert L. Watt, III*	Lathrop P. Smith
Clark Turner*	Mrs. Lathrop P. Smith
Mrs. Clark Turner*	Mrs. Robert L. Watt, Jr.

Roanoke Rapids, All Saints', The Rev. William Lee Williams*

C.L. Wills*

Joe L. Hale

Mrs. W.J. Long, Jr. (June)*

W.J. Long, Jr.*

M.L. Boinest, Jr.*

Nick Long, Sr.

Cary Whitaker*

Mrs. Nick Long, Sr. (Kash)

Rockingham, The Messiah, The Rev. Roland Jackson Whitmire, Jr.*

Roger C. Sumner*

Mrs. William W. Kenner

Mrs. J. Foy Barwick*

Mrs. Roger C. Sumner*

RADM William W. Kenner

Carlyle D. Haywood, Jr.

Mrs. Hugh L. Deal*

Mrs. Roland J. Whitmire, Jr.

Rocky Mount, Good Shepherd, The Rev. Charles Inglesby Penick*

The Rev. David Wayne Lovelace*

Dr. James Thorp*

Michael Evans

Claude Mayo*

Mrs. Shields Harris

Norman Y. Chambliss, Jr.*

Mrs. Margaret Wiley*

Miss Dorothy Craighill

Braxton Townsend

Rocky Mount, St. Andrew's, The Rev. James West Mathieson*

Robert R. Boseman*

Mrs. Patsy Chambless

Shelley Settlemire*

Dick Verrone

W.W. (Bill) Eskridge*

Will Lassiter*

Salisbury, St. Luke's, The Rev. Uly Harrison Gooch*

Richard Messinger

John Gayle Riley

Mrs. Harold M. Goodman

Richard Foster Parker*

James Allan Dunn, Jr.*

Mrs. Wilson W. Moser

Franklin Way*

Mrs. Richard Messinger*

Sanford, St. Thomas', The Rev. Donald Wallace Frazier*

John T. Pittman*

F. Jefferson Ward, Jr.

Betty Pittman*

Lloyd Tice

Henry Hodges*

Col. Dwight Dickson

Ann Hodges

Seth T. Cox, Jr.

Scotland Neck, Trinity, The Rev. William Sidney McInnis*

Col. W.W. Appleton

R.B. Pittman

Mrs. W.A. Kitchin*

Dr. G.V. Byrum

Mrs. Julia Smith Brodie*

W.D. Holloman*

Mrs. Elizabeth McInnis*

Leon Rogers

Smithfield, St. Paul's

E. Craig Jones*

Roberta Reed

Walter Elsee*

Julia Elsee

Virginia Harris*

Beverly Jordan

Alan Huntsberry*

Sue Overton

Southern Pines, Emmanuel, The Rev. Nicholson Barney White*

R.F. Hoke Pollock*

Phyllis K. Kalk

Barbara S. Scott*

Louis G. Creveling*

Alice H. Robbins*

John Edward Pace*

Statesville, Trinity, The Rev. George Kenneth Grant Henry*

Ocie Ford

Mrs. Jane Kirby

Randy Cary*

Thomas A. Fanjoy

Mrs. Lynn Lawton*

Mrs. Frances Ash*

Bill Leach*

Mrs. Margaret Williams

Tarboro, Calvary Church, The Rev. Ichabod Mayo Little, Jr.*

Thomas F. Womble*

Joel K. Bourne

L.G. Shook*

Mrs. P.H. Heydenriech

H.H. Philips, Jr.*

Mrs. Lillian M. Aycock

Mahlon W. DeLoatch*

John L. Jenkins

Wadesboro, Calvary Church, The Rev. Terry Ray Taylor*

John Dunlap*

Mrs. Jane Hardison

Bennett Edwards*

Mrs. Gail Maske

George Chapman

Mrs. Elizabeth Chapman*

David Maske*

Mrs. Helen Dunlap

Warrenton, Emmanuel, The Rev. Claude Phillip Craig*

W.S. Peoples

Howard Jones*

Dr. Sam Massey*

Mrs. Winnie Nunn

A.C. Fair*

Mrs. W.S. Peoples

Mrs. Cynthia Burton

Mrs. Sam Massey*

Weldon, Grace Church, The Rev. Carroll Bradford Hall+ (supply priest)*

Robert W. Somers*

Samuel S. Homewood

Mrs. Robert W. Somers*

Quentin Gregory, Jr.

Mrs. Carroll B. Hall*

Mrs. Quentin Gregory, Jr.

Frank Cole, Jr.

Mrs. Ralph Blowe

Wilson, St. Timothy's, The Rev. Downs Calvin Spitler, Jr.*

Watson Barnes*

Mrs. Susan Beard

Jim Davis, Jr.*

Mrs. Virginia Furr

Edward Gauss, Jr.*

Mrs. Maggie Lund

Ray Long*

Mrs. Genevieve Rand

Winston-Salem, St. Paul's, The Rev. Edward Dudley Colhoun, Jr.*

The Rev. Charles Arville Taylor, Jr.*

The Rev. William Hoitte Hinson*

Mrs. O. Kenton McCartney (Carol)* Michael E. Jones (Mike)*

Alfred J. Rufty, Sr. (Al)*

H.A. Brown, Jr. (Hal)

Mrs. Irving Carlyle (Mary Belo)*

John H. Covell (Jack)

William K. Davis (Bill)*

Carl L. Whitney*

Winston-Salem, St. Stephen's, The Rev. Michael Bruce Curry*

Ms. Laura Hooper*

Marshall Bass

Melton Sadler, III*

Augusta Jeffers

Hazel Scott*

Johnnie Hooper

Evelyn C. West*

Franklin Reid

Winston-Salem, St. Timothy's, The Rev. John Robley Campbell*

Joel A. Weston, Jr.*

Allan Miller

Mrs. Tay Coan*

Mrs. Margaret Gidley

Mrs. Doris Randolph

Logan Bowman

Tom McAllister*

John Earle*

ORGANIZED MISSIONS

Battleboro, St. John's, The Rev. George Markis House*

Mrs. Henry Milgrom (Ruby)*

Mrs. Robert Marriott, Jr.
(Lorraine)

Charlotte, All Saints', The Rev. Walter Dewey Edwards, Jr.*

John St. Clair*

Mrs. Steven R. Daniels*

Charlotte, St. Michael & All Angels

Anne S. Samonds*

Henry Heath

Cooleemee, Good Shepherd, The Rev. Willis Metcalfe Rosenthal
(supply priest)*

Janet A. Thompson*

Rhonda Webb

Davidson, St. Alban's, The Rev. Robert Macbeth Bird (supply priest)*

Dr. Frank Bliss*

James E. Grogan*

Durham, St. Andrew's, The Rev. Albert Arnold Nelius

M.R. Boyd, Jr.*

J.B. Simpson

Eden, St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.*

Ray W. Carroll*

Charles Roberson

Elkin, Galloway Memorial, The Rev. Earl Raymond Baublitz+
(supply priest)

M.E. Motsinger*

Margaret Motsinger*

Fork, The Ascension, The Rev. Harold Christopher Nichols+
(supply priest)

Margaret Schulte*

Garner, St. Christopher's, The Rev. Robert Charlton Baird+ (supply priest)

Kenneth Laughinghouse*

Joel Cawthorn*

Greensboro, St. Barbabas', The Rev. James Thomas Prevatt, Jr.*

Marjorie Butler*

Betty Brown*

Raleigh, St. Augustine's, The Rev. Ronald Napoleon Fox*
Dr. Prezell R. Robinson* Dr. J. Mills Holloway

Rocky Mount, Christ Church, The Rev. George Markis House*
 R. Allan Harrell* Mrs. John Kelly (Kathryn)

Rocky Mount, Epiphany, The Rev. Charles Lynwood Smith, Jr.*
 Dr. James F. Cameron* Ms. Helena B. Thompson

Roxboro, St. Mark's
 Gene Byrd* Mrs. W.H.R. Jackson

Salisbury, St. Matthew's, The Rev. Everett Francis Ellis+
 (supply priest)*
 Onlie McLaughlin* Lewis Ervin

Salisbury, St Paul's, The Rev. William Parker Marks (supply priest)
 Mrs. Ruth Beckom* Fred W. Pinkston*

Speed, St. Mary's, The Rev. Noah Baker Howard (supply priest)*
 Mrs. Alva Manning* Mrs. Lu Ellen Myers

Tarboro, St. Luke's, The Rev. Ichabod Mayo Little, Jr.*
 Richard H. Parker, Jr.* Charles E. Rountree

Tarboro, St. Michael's, The Rev. Noah Baker Howard*
 Fred Howard* Juliette Howard

Thomasville, St. Paul's, The Rev. Carl Franklin Herman (supply priest)*
 John T. Roughton* Mrs. John T. Roughton*

Wake Forest, St. John the Baptist, The Rev. Thomas Eugene Bollinger
 (supply priest)*
 Durward C. Matheny* W. Turner Ray, Jr.

Walnut Cove, Christ Church, The Rev. Frederick Colnut Hammond+
 (supply priest)*
 John Gehring Mrs. Jack D. Gentry (Barbara)*

Warrenton, All Saints', The Rev. Claude Phillip Craig*
 Mrs. Jessica Walton* Mrs. Otis Hawkins

Wilson, St. Mark's, The Rev. Grant Omar Folmsbee+ (supply priest)
 Wilton M. Bethel* Clarence W. Barnes*

Winston-Salem, St. Anne's, The Rev. William Smith Wells, Jr.*
 Harold Kennedy* John Shields*

UNORGANIZED MISSIONS

Ansonville, All Souls', The Rev. Terry Ray Taylor*
 Burlington, St. Athanasius, The Rev. John Barry Kramer*
 Durham, Ephphatha, The Rev. John Barry Kramer*
 Fuquay-Varina, Trinity
 Germanton, St. Philip's
 Iredell County, St. James', The Rev. Claude Alvin Collins*
 Kittrell, St. James', The Rev. George Arthur Magoon*
 Littleton, St. Anna's, The Rev. William Lee Williams*
 Louisburg, St. Matthias', The Rev. George Arthur Magoon*
 Northampton County, St. Luke's
 Raleigh, St. Mary's Chapel, The Rev. Starke Spottswood Dillard, Jr.*
 Ridgeway, Good Shepherd, The Rev. Claude Phillip Craig*
 Townsville, Holy Trinity, The Rev. John Lawrence Sharpe, III
 Woodleaf, St. George's, The Rev. Claude Alvin Collins*
 Yanceyville, St. Luke's

OTHER DIOCESAN CLERGY PRESENT AT THE CONVENTION

The Rev. Henry L. Atkins	The Rev. Joesph L. Kellerman
The Rev. James D. Beckwith	The Rev. Lex S. Mathews
The Rev. Ralph M. Byrd, Jr.	The Rev. Robert W. Orvis
The Ven. Robert N. Davis	The Rev. Fred C. Pace
The Rev. Robert E. Hamilton	The Rev. Harmon L. Smith, Jr.
The Rev. Peter G. Keese	The Rev. Jacob A. Viverette, Jr.

DIOCESAN LAY OFFICERS PRESENT AT THE CONVENTION

(in addition to those as delegates or alternates from congregations)

Mr. A.L. Purrington, Jr.
 Mr. Michael Schenck, III

Mr. Christopher Walters-
 Bugbee

Journal of Proceedings

FIRST DAY — FRIDAY

The 164th Annual Convention of the Episcopal Diocese of North Carolina convened in the Convention Center of the Sheraton Hotel, Charlotte, North Carolina on Friday, January 25th, 1980, beginning with the Holy Eucharist celebrated by the Bishop at 10:00 A.M. The host was the Greater Episcopal Fellowship of Charlotte, consisting of twelve congregations of the area.

The first business session was called to order at 11:15 A.M. with the Right Reverend Thomas A. Fraser presiding. He introduced the Reverend Canon Emmanuel Johnson of Cuttington College, Liberia, who extended greetings of the bishop and people of the jurisdiction. Canon Johnson was asked to convey our cordial greeting to his bishop upon returning home.

The Rev. Robert W. Estill, Bishop Coadjutor-elect of the Diocese of North Carolina, was introduced and welcomed.

The acting secretary certified the presence of a constitutional quorum in both orders, after which, on motion duly passed, the Rev. Carl F. Herman was re-elected Secretary. The appointment of the Rev. Philip R. Byrum as Assistant Secretary was confirmed. The Bishop's appointment of the Honorable James G. Exum, Jr. as Parliamentarian was also duly confirmed.

Mrs. Carroll F. Tomlinson, Chairperson of the Convention Committee of the host city, welcomed the delegates and made announcements concerning lunch and dinner on Friday. The Rev. L. Bartine Sherman was presented in his capacity of host rector.

The Rev. Robert C. Johnson, Jr., Chairman of the Committee on Credentials, reported that the credentials of all delegates had been examined and found in order. No action of the Convention was required.

On motion of the Rev. John R. Campbell, Chairman of the Committee on the Dispatch of Business, duly passed, the Convention Schedule was adopted, together with the following special orders of business:

- (a) Balloting as the first item of business of the Friday afternoon session, with additional balloting as necessary.
- (b) Report of the Committee on the Bishop's Address as the first item of business Saturday morning.
- (c) Report of the Committee on Resolutions as the second item of business on Saturday morning.
- (d) Report from the Open Hearing on the proposed Camp and Conference Center as the third item of business Saturday morning.
- (e) Presentation and adoption of the budgets for the Diocese, preceded by the annual report of the Treasurer, as the fourth item of business on Saturday.

The Bishop introduced the following new clergy who have become canonically resident in the Diocese since the last annual Convention: The Rev. Messrs. David W. Lovelace, W. Verdery Kerr, Henry L. Atkins, Jr., John W. Westcott, III, Ronald N. Fox, Robert E. Hamilton, William S. McInnis, E. Jesse Gaither, Jr., Robert R. McGee and Daniel J. Rigall. New clergy not canonically resident but serving congregations in the Diocese were also introduced, as follows: The Rev. Messrs. Arthur Korthueuer, Everett F. Ellis, James L. Hutton, III, and John R. Chisholm.

The Bishop announced the appointment of the following Convention Committees to serve during this annual Convention only:

On the Address of the Bishop

The Rev. L. Bartine Sherman — Chm.	Dr. Samuel R. Williamson
The Rev. William S. Wells, Jr.	Mrs. Tyndall Harris
The Rev. Keith J. Reeve	Mrs. Irving Carlyle
The Rev. Arthur J. Calloway	Dr. Charles Oglesby

On Reports of Trustees

Mr. James B. Craighill — Chm.
 Mr. Charles W. Fairley
 Mr. John Harden
 Mr. L.G. Shook

On Institutions

The Rev. Harrison T. Simons — Chm. Mrs. David Lockhart
 The Rev. Huntington Williams, Jr. Mr. Don Blanton
 Mr. Robert D. Herford

On Resolutions

Mr. L.A. Tomlinson, Jr. — Chm. The Rev. Downs C. Spitler, Jr.
 The Rev. John T. Broome Mr. Norman Y. Chambliss, Jr.
 The Rev. Michael B. Curry Mrs. W. Clary Holt
 The Rev. John W.S. Davis Mrs. Grayce Thompson

On Miscellaneous Reports

The Rev. Frank H. Vest, Jr. — Chm. Mr. John G. Cunningham
 Mr. I.W. Murfree Mr. Watson Barnes
 Mr. John London Mr. Brooke H. Forsyth
 Mr. Bennett Edwards Mrs. J. Haywood Evans

On Memorials and Petitions

The Rev. T. Hall Patrick

On Resolution of Courtesy

Mr. John Kennedy, Jr.

The Report of the Committee on New Parishes was presented by the Rev. James T. Prevatt, Jr., Chairman. On motion of the Rev. Mr. Prevatt, duly passed, St. Matthew's congregation, Kernersville, was admitted into union with the Convention as an Organized Mission and its delegate welcomed and seated. On a second motion of Father Prevatt, duly passed, St. Alban's Church, Littleton, was re-admitted into union with the Convention as an Organized Mission. The delegate was welcomed and seated.

Resolutions were called for in accordance with the provision of Rule of Order XVIII and referred to the appropriate committees, after which the Report of the Secretary was presented and received (see page 105)

The first report of the Committee on Constitution and Canons was presented by its Chairman, the Rev. Huntington Williams, Jr., who announced certain canonical changes being proposed and on which the Convention would be asked to take action on Saturday.

Nominations for offices to be filled by election at this Convention were called for and received according to the provisions of Rule of Order XVII(a). Announcement was made that all nominations would be closed at the time of the noon recess on this date.

Noon-Day prayers were led by the Rev. Michael B. Curry, after which the Bishop delivered his annual Convention Address. It was referred to the Committee on the Bishop's Address (see page 76)

Recess for lunch was taken at 12:45 P.M. The afternoon session was convened at 1:45 P.M. and attention was given immediately to the first special order of business.

The Secretary of the Diocese moved that the rules be suspended and that the persons whose names appear on page 8 as the class of 1986 be declared elected to the Board of Managers of the Thompson Orphanage (Episcopal Child Care Services of North Carolina). The motion was seconded and passed. On a second motion of the Secretary, duly passed, the rules were again suspended and the person named on page 10 as the class of 1983 were elected Directors of the Episcopal Home for the Ageing, Inc. The Rev. Mr. Herman then moved the following resolution: That with respect to the Standing Committee election in the clerical order, the two clergymen elected receiving the highest number of votes be declared elected for three year terms and the one elected having the third highest number of votes be declared elected to serve a two-year unexpired term. The motion was seconded and passed, whereupon the first ballot in the Standing Committee election was taken, alone with that for clerical trustee of the University of the South.

The Venerable Robert N. David presented his report as Archdeacon and Canon to the Ordinary (see page 161)

The report of the Special Study Committee on Small Churches was submitted by its Chairman, The Rev. Harrison T. Simons (see page 164) The several resolutions contained in the report had previously been referred to the Committee on Resolutions.

The Bishop announced that the Chancellor of the Diocese, Mr. A.L. Purrington, Jr., was unable to attend this Convention due to illness. He asked confirmation of the appointment of Mr. James B. Craighill, Esquire, as acting Chancellor for this Convention. On motion duly passed, the appointment was confirmed.

The Committee on Elections reported as follows: 1 — that the Rev. Messrs E. Dudley Colhoun, Jr., Peter James Lee and Wilson R. Carter had been elected to the Standing Committee (the latter for the two-year term). 2 — that Mr. Henry W. Lewis had been elected to the Standing Committee in the lay order, and 3 — that the Rev. William E. Pilcher, III had been elected Diocesan Trustee of the University of the South. The first ballot in the election of members of the Diocesan Council was then taken.

The report of the Venture in Mission Committee was given by its chairman, the Rev. Nicholson B. White (see page 173).

The Rev. S.F. James Abbott submitted the report of the Camp and Conference Committee by title (see page 175) and addressed the Convention briefly on that subject.

The report of the Committee on Reports of Trustees was presented by Mr. James B. Craighill, Chairman (see page 176). The resolution attached to this report was referred to the Committee on Constitution and Canons.

The Rev. William P. Price, Chairman, gave the report of the Committee on the State of the Church (see page 178).

The report of the Commission on Ministry was filed by title by the Chairman, the Rev. S.F. James Abbott, who spoke briefly about the Commission's work. (see page 130).

The report of the Episcopal Churchwomen was presented by title (see page 184). Mrs. Tyndall Harris, President, addressed the Convention on the work of that fine organization.

The Report of the Youth Committee followed at this point (see page 141). As a supplement, the Rev. C. Phillip Craig reported the beginning of work with young adults. The Rev. Ralph M. Byrd, Jr., Director of Youth Ministries, introduced three youth of the Diocese — Richard D. Murray, Jr., Mary C. Dooley and David R. Mintes — each of whom spoke briefly as to the value of the Diocesan Youth Program.

The Committee on Elections reported that the Rev. Messrs. G. Kenneth Henry and I. Mayo Little, Jr. and mesdames J. Haywood Evans and Carroll F. Tomlinson had been elected to the Diocesan Council. A second ballot was then taken on this election.

The report of the Committee on Christain Social Ministries was given under the direction of its Chairman, the Rev. David R. Fargo, and consisted of the following presentations:

The Rev. Peter Keese reporting on the growth of Hospice in North Carolina; Carmen Reeve, Jane House and Thu Le reporting on the growing involvement of North Carolina parishes in Indochinese resettlement; Melton Sadler reporting on a ecumenical, urban day-camping project initiated this past summer by St. Stephen's, Winston-Salem; Robert Herford reviewing application procedures for the Parish Grant program of the Diocese; and a slide/tape show presenting the Soup Kitchen ministries of St. Peter's, Charlotte, and St. Philip's, Durham. (The show was scripted by Cliff Sanderson, and produced by Monroe Brinson and Pat LeNeave of Metrotape of Charlotte). The report was concluded by the Rev. Lex Mathews, whose report as director of Christian Social Ministries appears on page (128).

The report of the Committee on Miscellaneous reports was presented by the Rev. Frank H. Vest, Jr., Chairman (see page 186). The matter of our present constitutional requirement (Article XII) in voting in an episcopal election was referred to the Committee on Constitution and Canons for study.

The report of the Committee on Institutions was read by its Chairman, the Rev. Harrison T. Simons (see page 188).

The Committee on Elections reported that with the election of Mr. John Q. Beard to the Diocesan Council all elections at this Convention had been completed.

The Convention took recess at 5:20 P.M. At 6:30 P.M. the delegates attended a banquet at the Quality Inn Hotel, the main feature of which was an address by the Reverend Robert W. Estill, Bishop Coadjutor-elect of the Diocese. Later in the evening Open Hearings were held in the Sheraton Center by the Resolutions Committee, and also on the subject of the proposed Camp and Conference Center.

SECOND DAY — SATURDAY

The Convention reconvened at 9:00 A.M., and Morning Prayer was read by Rev. Joel T. Keys.

The report of the Committee on the Bishop's Address was given by its chairman, the Rev. L. Bartine Sherman (see page 189). On motion of the Rev. Mr. Sherman, duly passed, the resolution attached to the report was adopted.

The report of the Committee on Resolutions was presented by its chairman, Mr. Lawrence A. Tomlinson (see page 192). On separate motions of Mr. Tomlinson, duly passed, resolutions 1, 2, 3, and 4 were adopted. On motion duly passed, the committee was discharged from further consideration of resolution 5 which was not adopted.

The report of the Open Hearing on the proposed Camp and Conference Center was presented by Mr. A.L. Purrington, III. Mr. Purrington moved the adoption of a four-part resolution (see page 195). The motion was seconded and, after discussion, on a roll call vote by orders, adopted. The vote in the clerical order was 74 to 20, and in the lay order, 52½ to 11½ — with 7 other parishes reporting divided votes.

The Rev. Frank H. Vest, Jr. moved that this 164th Convention instruct the Diocesan Council to study, by whatever means it deems most appropriate, the possibility and the feasibility of moving the Diocesan Headquarters to the site of the Camp and Conference Center; and further, that the Council be instructed to make a report to the 165th Annual Convention of the findings and any recommendations which it might have. The motion was seconded and passed.

The Rev. Harrison T. Simons requested a member of the Committee on Constitution and Canons be added to the Committee on the Study of Small Churches.

The report of the Treasurer of the Diocese was presented by Mr. Michael Schenck, III, Treasurer, and received (see page 196).

Mrs. Gerald Barrett, in behalf of the Diocesan Council, presented the 1980 Budgets of the Diocese. Mrs. Barrett moved the adoption of the proposed Episcopal Maintenance Fund Budget. The motion was secon-

ded. The Rev. T. Hall Patrick moved, as a substitute, that the items in the proposed Church's Program Fund Budget pertaining to the Archdeacon and Canon to the Ordinary be transferred to the Episcopal Maintenance Fund Budget, and that the Diocesan Council inform the several congregation of what additional amounts they will need to pay. The motion was seconded but defeated, 149 to 120, whereupon the original motion passed, and the 1980 Episcopal Maintenance Fund Budget was adopted in the amount of \$334,900.

Mrs. Barrett then moved the adoption of the Church's Program Fund Budget of \$644,641. The motion was seconded. The Rev. James T. Prevatt, Jr. moved that the surplus funds from 1979 and funds from late acceptances of 1980 quotas be used to restore in whatever way possible the short fall in item 1 (National Church's Program) of the 1980 Program Fund Budget of the Diocese of North Carolina. The motion was seconded and passed.

Miss Mary Hawkins moved that line item # 17 — N.C. Central University — be restored in the amount of \$3,000. and that this be funded by the use of the Contingent Fund of \$2,000 and \$1000. from the Church's Program Reserve Fund. The motion was seconded and passed.

The Rev. William M. Coolidge moved that \$47,048. be taken from the Church's Program Reserve Fund so that the full quota of \$237,000. to the National Church for 1980 may be paid. The motion was seconded and passed. On motion duly passed, the amended Church's Program Fund Budget of \$693,041.00 was adopted.

The second report of the Committee on Constitution and Canons was presented by the Rev. Huntington Williams, Jr., Chairman. (see page 203) On separate motions of the Rev. Mr. Williams, duly passed, all of the proposed amendments to the Canons were adopted.

On motion duly passed, the following nominations of the Bishop were confirmed:

Trustee of the Diocese — Mr. Henry D. Haywood, until 1983.

Commission on Ministry:

Class of 1981 — The Rev. S.F. James Abbott, Chm.

Class of 1982 — The Rev. Joel T. Keys

Class of 1984 — The Rev. Michael B. Curry

The Rev. G. Kenneth G. Henry

Mrs. Blake C. Clark

Mr. Charles B. Neely

Trustees of the Francis J. Murdoch Memorial Society:

Class of 1982 — The Rev. J. Michael Coram

The Rev. Douglas E. Remer

Mrs. Douglas House

(The Rev. Charles L. Smith, Jr. was named Convener of the Society for 1980).

Directors of the North Carolina Episcopal Church Foundation, Inc.

Class of 1983 — Mr. Charles M. Shaffer

Mr. Linn D. Garibaldi

Mr. C. Daniel Shelburne

Mr. A.L. Purrington, Jr.

The Bishop announced the appointment of the Canonical Committee; also, the other Committees and Commissions (see pages 14-16)

The report of the Committee on Memorials was presented by the Rev. T. Hall Patrick (see page 207). Father Patrick led the Convention in prayer for the deceased members of the Convention.

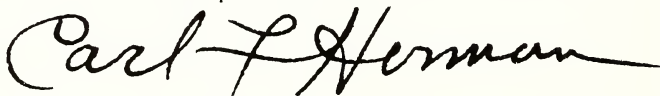
The Resolution of Courtesy was offered by Mr. John P. Kennedy, Jr. and unanimously adopted (see page 208)

The Bishop presented the Rev. William P. Price, senior presbyter of the Diocese, and informed the Convention of his announced plan of retirement from the active ministry on March 15, 1980. After speaking appreciatively of Father Price's ministry, all in this Diocese, he asked him to give the Benediction. This done, the Convention adjourned sine die at 1:00 P.M.



Thomas Fraser

Bishop of the Diocese of North Carolina



Carl F. Herman,

Secretary of the Diocese of North Carolina

APPENDIX A

**The Bishop's address to the 1980 Convention, together with a Journal
of his Official Acts for the year 1979.**

Address of the Bishop

We are all happy to have the election of a Bishop Coadjutor behind us. We all rejoice with Robert Whitridge Estill in his election as Bishop Coadjutor of the Diocese of North Carolina and look forward to his ministry in this diocese. I am happy to have him at this Convention and look forward to his being in residence on February 14. We recognize the difficulty of such a transition for a man and his family but assure him of our help and support.

At the time of the election of a Bishop Coadjutor I gave the following consent and assignment of jurisdiction:

"In accordance with the provisions of Title III, Canon 14, Section 2(a), of the Canons of the General Convention, I hereby give my consent to the election of a Bishop Coadjutor for the Diocese of North Carolina. When ordained and consecrated, I hereby assign to the Bishop Coadjutor responsibility for the mission churches of the Diocese, an assignment which includes the deployment and pastoral care of mission clergy, and the evangelism, stewardship, education, training, and the long-range planning of these congregations. As Bishop Coadjutor he will have the assistance and support of all diocesan staff, commissions and committees. He will also be responsible for tasks assigned by the Diocesan Bishop, such as confirmations and/or study and planning committees. He will, like the Diocesan Bishop and other diocesan employees, participate in the diocesan systems of reporting, accounting and management.

This assignment is made with the understanding that the duties and responsibilities of the Bishop Coadjutor may be extended from time to time as the need of the Church may require."

Now that there has been an election and Robert Estill will be consecrated on March 15th, God willing, I am extending the jurisdiction of the Bishop Coadjutor to include all congregations with less than 300 communicants. A list of these congregations is in your packet. The wisdom of this decision will be supported by the study and report of the Committee on Small Congregations authorized by the 1979 Diocesan Convention. This is important. Please take note.

There are three housekeeping matters I would like to discuss briefly. First, the philosophy which the diocese has adopted in drawing up its budgets; second, the two million dollar campaign; and third, the 1979 Prayer Book.

It has been the conviction of the Bishop and Finance Committee that the major work of the Church takes place in the local congregation. In order to support and further that work, we have made every effort to keep the diocesan budget, and therefore your Church's Program Quota, at a minimal but reasonable level. This makes possible a larger cash flow at the congregational level and hence greater support for the local program. This seems to us to be good stewardship — it focuses our attention on essential diocesan needs at the same time that it enables congregations to have a greater measure of self-support and responsibility. Our Diocesan Program Budget has not grown at the same rate nor achieved the magnitude of the budgets of comparable dioceses. Our rate of collection of accepted quotas has been between 94-98% and we have been able to operate with a balanced budget.

However, the growth of the diocese, the increased needs of growing congregations, and the threats of unemployment and recession have caught up with us. This year the acceptance of quotas was \$71,376 short of the needs of the diocese and our share in the program of the National Church. Your Bishop and Finance Committee with a great deal of pain and sadness cut the proposed budget. We are aware that such a process is more than a problem in arithmetic. It is also a problem of moral responsibility. The Diocesan Council has approved a budget for your consideration.

Along with its recommendations concerning the 1980 budget, the Diocesan Council also brings to this Convention a report on the state of the two million dollar campaign. This report not only makes the budget decision more difficult but heightens our moral responsibility. Whatever decisions we make, we must recognize that, as we set our goals and priorities, we also say something about our moral and ethical standards.

Inasmuch as the two million dollar campaign was low-key and apart from the thirty-one congregations that have not pledged as of this date, we can say that the campaign has been very successful. Venture in Mission had as its goal \$600,000. As of the report which you have in your packet dated December 31, 1979, we had received in cash and pledges \$535,861. I am happy to report additional pledges as of today that bring that figure over \$585,000. We have every reason to believe that the Venture in Mission section of our campaign will go over the top. The Camp & Conference Committee has as its goal \$1,400,000 — \$1,100,000 to build a Camp and Conference Center and \$300,000 to provide scholarships for deserving young people. We have received in cash and

pledges the \$1,100,000 to construct a Camp and Conference Center. We have \$30,540 toward the \$300,000 scholarship fund. I believe that scholarship money for deserving young people will continue to be available. I hope that the thirty-one congregations who have not as yet made their pledge to the two million dollar campaign will find their way to do so in the very near future. I am pleased with the response of the congregations of the diocese and grateful for their support. This is a good progress report for a low-key campaign for two million dollars. The diocese has every right to be proud. It is my conviction that working on our original estimates, original plans, and campaign, we could have proceeded comfortably with no real risk. However, since the time of the original estimates, the Camp & Conference Committee working with the architect and the builders now tells us that the estimated cost of construction of a Camp and Conference Center, as planned, would be \$2,100,000. The bids are firm until March 4. Therefore, this Convention must make a decision before we leave tomorrow.

The resolution that the Diocesan Council has approved and will be presented to this Convention is a bold challenge to the congregations of this diocese but not without some risk. The resolution opens the door to a number of options, including the encumbrance of diocesan property, the sale of diocesan property, a continuing campaign, and the choice of building either a smaller or a larger facility than proposed in the resolution. Whatever the choice may be, this Convention must decide what course of action the Council and the Camp & Conference Committee are to take. This matter has lingered far too long for us to carry it over to another Convention.

Therefore, following the dinner this evening, there will be an open hearing conducted on this subject so that every delegate will have an opportunity to express his or her point of view. I have asked three persons to conduct this hearing: Mr. Alfred Purrington, III, chairman, who is a member of the Diocesan Council and a member of the Camp & Conference Committee; Mrs. Rose Flannagan who is a member of the Camp & Conference Committee; and Mr. Joel Weston who has not been involved in the planning of the Committee or the deliberations of the Council. It is my hope that from this hearing a recommendation for action will come to this Convention. If I may be so presumptuous, it is my suggestion that there be a roll call vote by orders to accept or reject the recommended action so we may know the will and the commitment of the people of the Diocese of North Carolina.

Finally, under housekeeping, the 1979 Prayer Book.

The Diocesan Bishop is responsible for the doctrine, discipline and worship of the diocese in which he has jurisdiction. The 1979 Book of Common Prayer is now the *one* and *only* authorized prayer book of this Church by a second overwhelming vote of the General Convention. You have copies of what the General Convention said and approved in your packet. Please read them.

The General Convention in no way sanctioned the existence of two authorized prayer books. The Book of Common Prayer of 1979 provides *the* liturgical norm for this Church. I trust that the clergy and laity of this diocese will be loyal and obedient. All subsequent use of texts from the 1928 Prayer Book will be for pastoral reasons with the intention to introduce and establish the official liturgy of this Church.

The introduction of this new prayer book has caused unnecessary strife in the Church and consequently in the hearts of many people who are both for and against the Book. It is time for this controversy to cease. Let those organizations and people be ignored who solicit funds for political activity through foundations and the election of bishops in order to change decisions of General Convention. I speak namely of ECHO, the newly formed Episcopal Coalition for Holy Order, an outgrowth of the Society for the Preservation of the Book of Common Prayer. For Christian people to waste time, money and energy only to continue a matter already resolved while people around the world are hungry, jobless, homeless, unwanted and unloved, when this nation and the world are struggling for peace and a decent survival, is a blatant denial of our Christian obligation. Prayer book revision should be a simple housekeeping item and is one over which I refuse to waste our time and emotional energy or flex whatever canonical muscle a Bishop may have. The 1928 Book of Common Prayer, as far as the worship of this Church as a province of the worldwide Anglican Communion is concerned, is now a reference book and an historical document, even though some of us may prefer it. It is out of date and out of step with worshipping Anglicans around the world. The Book of Common Prayer of 1979 is the only official and authorized liturgy of *this Church*. Therefore, I present for your adoption two guidelines:

1. Each congregation shall purchase and have in the pews of the church a sufficient number of copies of the 1979 Book for use by the congregation.

2. Each congregation shall have a worship committee and conduct a regular *study and use* of the 1979 Book. This study shall include the rationale and content of the Prayer Book as well as the whole subject of worship and the life of personal and corporate prayer. I want to be notified of the name and address of the chairman of each worship committee.

The Bishop, in company with the Diocesan Committee on Worship and Liturgy, will be available to each congregation's worship committee for assistance in any phase of this study and program.

I encourage the clergy to appoint immediately such a committee and work with its members on this subject of worship which is so vital to our daily lives. I urge the laity to take advantage of prayer book study in their congregations; however, if they do not choose to do so, I ask that at the very least they support the work of the committee.

Let all of us, in a spirit of cooperation, study and practice to make worship a high priority in our parish life so that we may better know the Christ and live in His Presence.

Now let us turn our attention to more substantive matters. As a member of the House of Bishops and as one who represents this diocese in a number of ecumenical gatherings, I want to share with you briefly a few of my observations of the larger church. In general, the institutional church is in trouble. This is not a new experience for us. In every period of history when the Church has found itself in trouble, the basic reason has been that the efforts of clergy and laity have gone into *preserving the institution* rather than *teaching the Gospel* and *ministering* in the spirit of the Gospel. At this point in history you can take almost any meeting which the Church has on a local, diocesan, national, or international level, including this Convention, and a large part, if not all, of the agenda of the meeting is concerned with housekeeping. This does not mean housekeeping is bad and unnecessary. It is like a sacrament, an outward and visible sign of an inward and spiritual grace. But all too often so much of our time and concern are given to the outward and visible signs that we never get to the inward and spiritual grace. Seldom ever is the question raised of how does one live the Christian life in the present day. The concern is with institutional self-preservation rather than losing our lives for Christ's sake and therefore saving our lives. This may be one of the reasons for the success of the renewal movements in the Church today because where they thrive they are free of the cost and waste of time,

energy and emotion that are given to relatively insignificant matters of housekeeping and are spent in discovering God, in prayer and in evangelism.

However, even these efforts can be perverted when we seek God for our own sake and not for His sake and when we are fervent in our evangelism only to increase the numbers of the Church and to broaden the base of its financial support. The Church's effort at *self-preservation* has always ended in *housekeeping* and in its failure to serve its Lord in spirit and in truth. Just consider how much time is spent at each Vestry meeting by the leaders of the congregation struggling to find out what God's will is for them and their congregation in their community *versus* how much time is spent in figuring out how to raise the budget, fix the roof or buy vestments for the choir. One of the reasons why we all rejoice in the United Thank Offering of the Women of the Church is that they give their money without any strings attached to those places where they feel people are being served, God is being loved, and the Gospel is being fulfilled.

How does the Church get into this trouble? These are my thoughts on the subject:

First, there is not enough decision-making responsibility given to the clergy and laity who have to live with the decisions that are made. The final decision-making process of the institutional church is too far removed from the grass roots. Decisions that affect all of us made by a few people from each diocese at a National Convention frequently do not represent the thinking of a large number of the clergy and laity in the congregations at home.

Secondly, the clergy are not provided enough scheduled time to prepare for and carry out their roles as teachers, enablers, pastors, and people of prayer.

What can be done to change this situation? I have two suggestions on each level of the Church's operation:

On the national level:

1. In our church there is a great need to reorganize the General Convention, our goal setting and decision-making body.

2. Clergy, laity and bishops need to sit together as one body at the General Convention and reach decisions by *consensus* rather than by a majority vote.

On the diocesan level:

1. No diocesan position should be reserved for the clergy or the Bishop unless the office requires ordination.

2. All commissions, committees and study groups should have a balanced representation of clergy, men, women, youth and minority groups.

On the parish level:

1. Clergy need to be relieved of all tasks for which they have no training so that they may be held responsible *only* for tasks for which they have been specifically trained and ordained; they should not be expected to supervise janitorial services, build buildings, run Every Member Canvasses *except* insofar as their ordination and their training contribute to the execution of these projects.

2. The congregation calls a person to serve them as an ordained deacon or priest. Therefore, the laity should be responsible for and provide the resources, the structure and the community to which ordained clergy can bring the benefits of their training and ordination. It is not the rector's parish but the people's parish. The clergy and people should live and work together under God and the discipline of the Church with which they are, by their choice, in communion.

These are a few of my thoughts, briefly expressed, as to how I feel the Church has gotten into its present trouble and how the Church might change the present situation. I share them with you for what they are worth. If the Institutional Church is to survive creatively and become a strong and constructive influence in society, some changes must be made.

Official Acts of the Bishop 1979

SUMMARY OF OFFICIAL ACTS

THE RIGHT REVEREND THOMAS A. FRASER,
D.D., S.T.D., L.H.D. — 1979

Postulants Admitted	1
Candidates for Holy Orders Admitted	0
Ordinations to the Diaconate	0
Ordinations to the Priesthood	3
Clergy Transferred out of the Diocese	14
Clergy Transferred to the Diocese	10
Clerical Changes	42
Notices Received on Depositions, Renunciations, Suspensions, Restorations, Resignations, and Inhibitions	40
Diocesan Depositions, Renunciations, Suspensions, Restorations	0
Consents Given	17
Judgments on Marital Status	170
Baptisms	4
Marriages	1
Burials	5
Institutions	3
Dedications, Consecrations and Deconsecrations	1
Consecration of Bishops	3
Out of the Diocese	15
Pastoral Letters	1
Vestry Meetings	15
Visitations	78
Board Meetings	7
Celebrated Holy Communion	54
Morning Prayer	0
Evening Prayer	0
Sermons and Addresses	41
Confirmations	972
Received from Roman Catholic	26
Received from Greek Orthodox	1
Lay Readers' Licenses Issued or Renewed	599
Lay Readers Licensed to Administer the Chalice	157

OFFICIAL ACTS OF THE RIGHT REVEREND THOMAS A.
FRASER, D.D., S.T.D., L.H.D.

BISHOP OF THE DIOCESE OF NORTH CAROLINA 1979

POSTULANTS ADMITTED

December 31 Louis Murdock Smith, III
 Church of the Good Shepherd, Raleigh

CANDIDATES FOR HOLY ORDERS ADMITTED

None

ORDINATIONS TO THE DIACONATE

None

ORDINATIONS TO THE PRIESTHOOD

January 20	St. Peter's Church, Washington, NC William Joesph Eastman for the Bishop of East Carolina
January 26	St. Joesph's Chapel, Kent School, Kent, Conn. Michael Anderson Bullock by the Right Reverend Morgan Porteus for the Bishop of North Carolina
June 16	St. Andrew's Church, Greensboro John Edward Borrego Scott Thorne Holcombe

CLERGY TRANSFERRED OUT OF THE DIOCESE

January 1	The Reverend Thomas Smith, Jr. to the Diocese of Western Michigan
February 15	The Reverend William P. Barrett to the Diocese of Kansas
March 1	The Reverend James H.B. Kenyon to the Diocese of Eau Claire
May 24	The Reyerend Frederick Stecker, IV to the Diocese of New Hampshire

June 1	The Reverend David L. Hopkins to the Diocese of Milwaukee
July 1	The Reverend John C. Mott to the Diocese of East Carolina
August 15	The Reverend Charles J. Cook to the Diocese of Missouri
August 15	The Reverend Kenneth R. Terry to the Diocese of Nebraska
September 1	The Reverend Alwin Reiners, Jr. to the Diocese of Missouri
September 15	The Reverend Harold W. Payne to the Diocese of Nevada
September 16	The Reverend Frank G. Dunn to the Diocese of Connecticut
October 8	The Reverend Robert H. Malm to the Diocese of Virginia
December 1	The Reverend Victor Frederiksen, III to the Diocese of Southern Ohio
December 7	The Reverend Jack G. Flintom to the Diocese of Western North Carolina

CLERGY TRANSFERRED TO THE DIOCESE

February 1	The Reverend Michael B. Curry from the Diocese of Western New York
February 5	The Reverend George Clayton Melling from the Diocese of New York
February 22	The Reverend David W. Lovelace from the Diocese of East Carolina
March 1	The Reverend W. Verdery Kerr from the Diocese of West Missouri
May 1	The Reverend Henry Lee Atkins, Jr. from the Diocese of Washington
June 14	The Reverend John Wesley Westcott, III, Deacon from the Diocese of New York

- October 1 The Reverend Ronald N. Fox
 from the Diocese of Central Florida
- November 7 The Reverend Robert Earl Hamilton
 from the Diocese of Michigan
- November 19 The Reverend William McInnis
 from the Diocese of Upper South Carolina
- December 1 The Reverend E. Jesse Gaither, Jr.
 from the Diocese of Bethlehem

CLERICAL CHANGES

January 1

The Reverend Thomas Smith, Jr., Assistant to the Rector of St. Timothy's Church, Winston-Salem, on a non-stipendiary basis, resigned and transferred to the Diocese of Western Michigan.

January 26

The Reverend Michael A. Bullock was ordained to the Priesthood and continued to serve as an Instructor at Kent School, Connecticut.

February 1

The Reverend Michael B. Curry transferred to the Diocese of North Carolina from the Diocese of Western New York and became Rector of St. Stephen's Church, Winston-Salem.

February 5

The Reverend George Clayton Melling, retired supply priest at St. Alban's Church, Littleton, since December 3, 1978, transferred canonical residence from the Diocese of New York to the Diocese of North Carolina.

February 9

The Reverend David W. Lovelace became Assistant to the Rector of the Church of the Good Shepherd, Rocky Mount, and transferred his canonical residence from the Diocese of East Carolina on February 22, 1979.

February 15

The Reverend William P. Barrett resigned as Rector of Trinity Church, Scotland Neck, and transferred to the Diocese of Kansas.

February 26

The Reverend Carlton O. Morales was called to be Rector of the Church of the Redeemer, Greensboro

March 1

The Reverend W. Verdery Kerr transferred from the Diocese of West Missouri and became Assistant to the Rector of St. Stephen's Church, Durham.

March 1

The Reverend James H.B. Kenyon resigned as Director of Christ the King Center and Priest-in-Charge of St. Michael & All Angels' Church, Charlotte, and transferred to the Diocese of Eau Claire.

March 1

The Reverend Edward S. Brightman resigned as Rector of St. Titus' Church, Durham, and began retirement.

March 13

The Reverend Robert L. Sessum resigned as Assistant to the Rector of Christ Church, Raleigh, and became Rector of All Saints' Church, Concord.

May 1

The Reverend Henry Lee Atkins, Jr., transferred from the Diocese of Washington to become Episcopal Chaplain at The University of North Carolina at Greensboro.

May 9

The Reverend Herbert C. Gravely, Jr., resigned as Interim Rector of Emmanuel Church, Southern Pines, and began retirement.

May 13

The Reverend Rowland D. Oakes (Connecticut), resigned as Interim Pastor at St. Paul's Church, Smithfield, and returned to his residence in Maine.

May 15

The Reverend Charles J. Cook, Assistant to the Rector of the Chapel of the Cross, Chapel Hill, resigned and became Supply Priest at St. Paul's Church, Smithfield.

May 18

The Reverend Jack G. Flintom resigned as Assistant to the Rector of St. Luke's Church, Salisbury.

May 24

The Reverend Frederick Stecker, IV, Priest-in-charge of Emmanuel Church, Southern Pines, resigned and transferred to the Diocese of New Hampshire.

May 27

The Reverend Eric Wright (South Dakota) resigned as Locum Tenens of the Church of the Advent, Enfield, and returned to the Diocese of South Dakota.

June 1

The Reverend John Wesley Westcott, III, Deacon, became Assistant to the Rector of St. Francis' Church, Greensboro, and on June 14 transferred from the Diocese of New York.

June 1

The Reverend Robert C. Baird (South Carolina), became supply priest of St. Christopher's Church, Garner, remaining canonically resident in South Carolina.

June 1

The Reverend David L. Hopkins transferred to the Diocese of Milwaukee.

June 16

The Reverend John E. Borrego was ordained to the Priesthood and continued to serve as Assistant to the Rector of St. Francis' Church, Greenboro.

June 16

The Reverend Scott T. Holcombe was ordained to the Priesthood and continued to serve as Assistant to the Rector of St. Andrew's Church, Greensboro.

July 1

The Reverend John C. Mott resigned as Rector of the Church of the Holy Family, Chapel Hill, and transferred to the Diocese of East Carolina.

July 15

The Reverend James Laurence Hutton, III, Deacon, became Assistant to the Rector of St. Michael's Church, Raleigh, remaining canonically resident in the Diocese of Western North Carolina.

August 6

The Reverend Nicholson B. White resigned as Assistant to the Rector of Christ Church, Charlotte, and became Rector of Emmanuel Church, Southern Pines.

August 9

The Reverend Kenneth R. Terry transferred canonical residence to the Diocese of Nebraska.

August 15

The Reverend Charles J. Cook resigned as supply priest of St. Paul's Church, Smithfield, and transferred to the Diocese of Missouri.

September 1

The Reverend H. Bruce Shepherd, Jr., resigned as Episcopal Chaplain to Duke University for reasons of Sick Leave.

September 1

The Reverend Alwin Reiners, Jr., resigned as Rector of the Church of the Holy Comforter, Charlotte, and transferred to the Diocese of Missouri.

September 1

The Reverend Ronald N. Fox became Chaplain of Saint Augustine's College and transferred canonical residence from the Diocese of Central Florida on October 1.

September 15

The Reverend Harold W. Payne transferred canonical residence to the Diocese of Nevada.

September 16

The Reverend Frank G. Dunn resigned as Rector of St. Andrew's Church, Charlotte, and transferred to the Diocese of Connecticut.

October 5

The Reverend John R. Chisholm, a retired priest from the Diocese of Pennsylvania, became supply priest of St. David's Church, Laurinburg.

October 8

The Reverend Robert H. Malm, Assistant to the Rector of St. Mary's Church, High Point, transferred to the Diocese of Virginia.

November 7

The Reverend Robert E. Hamilton transferred canonical residence from the Diocese of Michigan to the Diocese of North Carolina. He is Director of Chaplaincy, Moses H. Cone Memorial Hospital, Greensboro.

November 18

The Reverend William S. McInnis transferred from the Diocese of Upper South Carolina to become Rector of Trinity Church, Scotland Neck.

December 1

The Reverend E. Jesse Gaither, Jr., transferred from the Diocese of Bethlehem to become Assistant to the Rector of St. Phillip's Church, Durham.

December 1

The Reverend David H. Wright returned to the Diocese from New Jersey. He is serving as Priest-in-charge of St. Mathew's Church, Kernersville, on a non-stipendiary basis.

December 1

The Reverend Victor Frederiksen, III, resigned as Assistant to the Rector of St. John's Church, Charlotte, and transferred to the Diocese of Southern Ohio.

December 7

The Reverend Jack G. Flintom transferred to the Diocese of Western North Carolina.

December 31

The Reverend Harvey H. Ray resigned as Vicar of All Saints' Church, Hamlet, and moved to San Francisco, California, to become a graduate student in counseling and theology.

NOTICES RECEIVED

Depositions, Renunciations, Suspensions, Restorations, Inhibitions

January 8

Received Notice of Deposition of: Archibald Fraser MacCamond, Diocese of Southwestern Virginia.

January 8

Received Notice of Inhibition of: Ralph Percival Hudleston Channon, Diocese of the Rio Grande, for six months from the date of December 19, 1978.

January 23

Received Notice of Deposition of: Anthony Frank Rasch, Diocese of Los Angeles.

March 12

Received Notice of Deposition of: Harry Burgoyne Scott, III, Diocese of Southwestern Virginia.

March 16

Received Notice of Deposition of: Thomas Orville Gore, Diocese of West Texas.

March 19

Received Notice of Renunciation of: James Curtis Amis, Diocese of Colorado.

March 20

Received Notice of Deposition of: Gregory J. Harring, Diocese of Nebraska.

March 26

Received Notice of Renunciation of: Frank C. Irvin, Diocese of Ohio.

April 2

Received Notice of lifting the Inhibition as of March 16, 1979, and reinstating the Reverend Ronald A. Wyckoff, Diocese of Central New York.

April 2

Received Notice of Renunciation of: Stephen J. Dibble, Diocese of Long Island.

April 9

Received Notice of Renunciation of: Frederick George Bohme, Diocese of Washington.

April 17

Received Notice of Deposition of: William Joseph Marvin, Diocese of Alabama.

May 10

Received Notice of Renunciation of: Philip T. Holliday, Diocese of Indianapolis.

June 1

Received Notice of Inhibition of: William deJarnette Rutherford, Diocese of Southwestern Virginia, for six months from the date of May 25, 1979.

June 1

Received Notice of Restoration of: Edwin Benjamin Sanders, Diocese of Southwestern Virginia, as of May 30, 1979.

June 1

Received Notice of Inhibition of: Wallace Chesley Shields, Diocese of Southwestern Virginia, for six months from the date of April 6, 1979.

June 8

Received Notice of Deposition of: James Allen Krehemker, Diocese of West Missouri.

June 12

Received Notice of Renunciation of: Guy Manly Williams, Diocese of Lexington.

June 21

Received Notice of Suspension of: John Robert Spencer, Diocese of Colorado, until December 7, 1979.

June 21

Received Notice of Renunciation of: James M. Nickell, Diocese of Newark.

June 21

Received Notice of Renunciation of: James P. Nolan, Diocese of Newark.

June 26

Received Notice of Renunciation of: Peter C.J. Orlando, Diocese of Arizona.

July 12

Received Notice of Deposition of: Charles H. Willcox, Diocese of New York.

July 25

Received Notice of Restoration of: Fleetwood James Albrecht, Diocese of South Carolina.

July 27

Received Notice of Deposition of: Keith Lavonne Riggs, Diocese of Louisiana.

September 11

Received Notice of Deposition of: Ralph Percival Hudleston Channon, Diocese of the Rio Grande.

October 1

Received Notice of Renunciation of: Edward Claude Abrahamson, Diocese of Northwest Texas.

October 5

Received Notice of Deposition of: Jose Omar Acosta, Diocese of Colombia.

October 5

Received Notice of Deposition of: Tito Jesus Mora Esquerra, Diocese of Columbia.

October 9

Received Notice of Restoration of: Thomas Heimann, Diocese of Hawaii, as of September 25, 1979.

October 12

Received Notice of Renunciation of: Herbert R. Clark, Diocese of Minnesota.

October 25

Received Notice of Suspension of: James C. Hart, Diocese of Southern Ohio, until July 7, 1982.

October 29

Received Notice of Renunciation of: Maurice Lester Harn, Diocese of Southeast Florida.

November 30

Received Notice of Deposition of: George William Rutler, Diocese of Pennsylvania.

December 10

Received Notice of Deposition of: Willis Andrew Augsburg, Diocese of Oregon.

December 10

Received Notice of Deposition of: Floyd Ray Gray, Diocese of Oregon.

December 12

Received Notice of Inhibition of: James Raymond Sharp, Diocese of Western Michigan, for six months from the date of December 10, 1979.

December 27

Received Notice of Renunciation of: Ronald Dwayne Wesner, Diocese of Oregon.

December 31

Received Notice of Deposition of: William deJarnette Rutherford, Diocese of Southwestern Virginia.

December 31

Received Notice of Deposition of: Wallace Chesley Shields, Diocese of Southwestern Virginia.

CONSENTS GIVEN

January 9

Gave Consent to the election of a Bishop Coadjutor for the Diocese of Connecticut.

January 31

Gave Consent to the Ordination and Consecration of the Reverend Calvin Onderdonk Schofield, Jr., Bishop Coadjutor-elect of the Diocese of Southeast Florida.

February 19

Gave Consent to the Resignation of the Right Reverend Frederick H. Belden, Bishop of the Diocese of Rhode Island.

February 19

Gave Consent to the election of a Bishop Suffragan for the Diocese of Virginia.

February 19

Gave Consent to the Resignation of the Right Reverend George M. Alexander, Bishop of the Diocese of Upper South Carolina.

February 20

Gave Consent to the election of a Suffragan Bishop for the Diocese of West Texas.

February 21

Gave Consent to the Resignation of the Right Reverend G. Edward Haynsworth, Bishop of the Missionary Diocese of Nicaragua.

March 5

Gave Consent to the Resignation of the Right Reverend George T. Masuda, Bishop of the Diocese of North Dakota.

April 23

Gave Consent to the Ordination and Consecration of the Reverend Arthur Heath Light, Bishop-elect of the Diocese of Southwestern Virginia.

May 3

Gave Consent to the Ordination and Consecration of the Venerable Bernardo Merino Botero, Bishop-elect of the Missionary Diocese of Colombia.

July 3

Gave Consent to the Ordination and Consecration of the Reverend Stanley Fillmore Hauser, Suffragan Bishop-elect of the Diocese of West Texas.

July 16

Gave Consent to the Ordination and Consecration of the Reverend William Edwin Swing, Bishop Coadjutor-elect of the Diocese of California.

November 12

Gave Consent to the election of a Bishop Coadjutor for the Diocese of Pittsburgh.

November 30

Gave Consent to the election of a Bishop Coadjutor for the Diocese of Central New York.

December 17

Gave Consent to the Resignation of the Right Reverend Stanley Atkins, Bishop of Eau Claire, effective September 30, 1980, or as soon thereafter as a new bishop has been chosen.

December 17

Gave Consent to the Resignation of the Right Reverend John M. Krumm, Bishop of Southern Ohio, effective April 1, 1980.

December 27

Gave Consent to the Ordination and Consecration of the Venerable Harold A. Hopkins, Jr., Bishop-elect of the Diocese of North Dakota.

JUDGMENTS REGARDING MARITAL STATUS

In accordance with Title I, Canon 18, Section 3(c), gave 168 favorable and 2 unfavorable judgments regarding marital status of North Carolina churchmen.

BAPTISMS

March 4	St. Philip's, Durham
March 18	St. Luke's, Eden
June 3	Holy Comforter, Burlington
December 2	St. Andrew's, Greensboro

MARRIAGES

June 30

Bishop's Chapel, Diocesan House, Raleigh, Officiated at the marriage of Michael Schenck, III, and Debra Adams.

BURIALS

February 5

St. Ambrose Church, Raleigh
Requiem Eucharist for the Reverend Clyde Edward Beatty, Jr.

April 6

St. Peter's Church, Charlotte
Burial Office for John B. London

June 20

St. Paul's Church, Winston-Salem
Burial Office for the Reverend Philip C. Ogden, Jr.

October 12

Duke Chapel, Durham
Requiem Mass for the Reverend H. Bruce Shepherd, Jr.

October 19

St. Mark's Church, Roxboro
Requiem Mass for the Reverend William Henry Ross Jackson

INSTITUTIONS

April 11 St. Paul's Church, Smithfield
 The Reverend Rowland D. Oakes
 as Honorary Canon Pastor

May 2 St. Luke's Church, Salisbury
 Installation of Officers at Annual Meeting
 of the Episcopal Churchwomen

November 7 St. Augustine's College, Raleigh
 The Reverend Ronald N. Fox
 Chaplain of St. Augustine's College

DEDICATIONS AND CONSECRATIONS

April 11 St. Paul's, Smithfield
 Dedication of Organ

CONSECRATION OF BISHOPS

June 1-2

Salem, Virginia — Attended and participated as Examining Bishop in the service of Consecration of the Right Reverend A. Heath Light as Bishop of Southwestern Virginia, at the Salem Roanoke Valley Civic Center.

October 5

Columbia SC — Attended the Consecration of the Right Reverend William A. Beckham as Bishop of Upper South Carolina, at Trinity Cathedral.

October 26

Kinston, NC — Participated in the Consecration service of the Right Reverend B. Sidney Sanders as Bishop Coadjutor of East Carolina, at St. Mary's Church.

OUT OF THE DIOCESE

January 20

Washington, NC — Ordained to the Priesthood for the Bishop of East Carolina at St. Peter's Church: The Reverend William Joesph Eastman.

January 29-30

Chicago, Illinois — Met with the House of Bishops' Committee on Pastoral Development.

February 27

Atlanta, Georgia — Met with the House of Bishops' Committee on Pastoral Development.

March 9-16

Port-au-Prince, Haiti — Accompanied diocesan medical mission

March 11 — Presided at Holy Eucharist at Trinity Cathedral Port-au-Prince.

March 13 — Celebrated Holy Communion for the Sisters of St. Margaret, Port-au-Prince.

April 20-21

Hendersonville, NC — Attended meeting of Board of Directors of Kanuga Conferences.

April 26-27

Sewanee, Tennessee — Attended Board of Trustees of the University of the South and met with two seminarians from this diocese.

May 25

Goldsboro, NC — St. Francis' Church, Chaired meeting of Board of Managers of the Thompson Children's Home and attended celebration of Holy Communion.

May 29-31

Washington, D.C. — Attended conference on preaching for bishops at the College of Preachers.

June 1-2

Salem, Virginia — Attended and participated as Examining Bishop in the service of Consecration of the Right Reverend A. Heath Light as Bishop of Southwestern Virginia, Salem Roanoke Valley Civic Center.

June 7

New York City — Attended meeting with Bishop Martin in behalf of three Black Colleges.

June 13-15

Hendersonville, NC — Attended meeting of Fourth Province Synod at Kanuga.

September 7-20

Denver, Colorado — Attended General Convention

September 8 — Attended Budget hearing in behalf of three Black Colleges

September 10 — Met with Committee on Pastoral Development

October 5

Columbia, SC — Attended Consecration of the Right Reverend William A. Beckham as Bishop of Upper South Carolina.

October 22-24

Hendersonville, NC — Attended Clergy Conference

October 24 — Celebrated Holy Communion and preached.

October 26

Kinston, NC — Participated in the Service of Consecration of the Right Reverend B. Sidney Sanders as Bishop Coadjutor of East Carolina, St. Mary's Church.

PASTORAL LETTERS

September 21

Mailed Pastoral Letter from the House of Bishops at the 66th General Convention in Denver, Colorado, to all clergy and senior wardens of vacant cures to be read in its entirety or quoted verbatim as it concerns the Prayer Book and homosexuality.

VESTRY MEETINGS

March 18	St. Luke's, Eden
April 6	Emmanuel Church, Southern Pines
April 18	St. Paul's Church, Smithfield
May 8	Trinity Church, Scotland Neck
May 16	Holy Trinity, Greensboro
May 20	Christ Church, Charlotte
May 21	Church of the Holy Family, Chapel Hill
May 22	St. John's Church, Wake Forest
May 23	St. Luke's Church, Salisbury
May 27	St. John's Church, Charlotte
May 27	St. Michael & All Angels', Charlotte
July 24	Church of the Holy Comforter, Charlotte
October 3	St. Luke's Church, Salisbury
October 30	St. Barnabas' Church, Greensboro
November 19	St. Matthew's Church, Hillsborough

1979 VISITATION RECORD

- Albemarle, Christ Church, January 14, visited, confirmed 11 and received 1
- Asheboro, Good Shepherd, March 18, visited and confirmed 6 (by Bishop Hobgood)
- Burlington, Holy Comforter, May 27, confirmed 1 (by Bishop Hobgood); June 3, visited, confirmed 9 and received 1
- Cary, St. Paul's, May 27, visited and confirmed 25 (by Bishop Hines)
- Chapel Hill, Chapel of the Cross, April 22, visited and confirmed 34 (by Bishop Hines)
- Charlotte, All Saints', May 20, visited and confirmed 9
- Charlotte, Christ Church, May 20, visited, confirmed 69 and received 2; May 27, confirmed 1
- Charlotte, Holy Comforter, March 18, visited, confirmed 23 and received 2 (by Bishop Hines)
- Charlotte, St. John's, May 27, visited and confirmed 46
- Charlotte, St. Martin's, December 23, visited and confirmed 10 (by Bishop Hunter)
- Charlotte, St. Michael & All Angels', May 27, visited
- Charlotte, St. Peter's, April 22, visited, confirmed 7 and received 3
- Cleveland, Christ Church, April 1, visited and confirmed 3 (by Bishop Hines)
- Concord, All Saints', April 1, visited and confirmed 5
- Cooleemee, Good Shepherd, April 1, visited and confirmed 3 (by Bishop Hines)
- Davidson, St. Alban's, April 22, visited and confirmed 4
- Durham, St. Joseph's, November 3, visited and confirmed 3
- Durham, St. Luke's, February 4, visited, confirmed 7 and 1 reaffirmation
- Durham, St. Philip's, March 4, visited and confirmed 6
- Durham, St. Stephen's, November 11, visited and confirmed 21
- Eden, Epiphany, September 30, visited, confirmed 7 and received 2
- Eden, St. Luke's, March 18, visited and confirmed 9
- Eden, St. Mary's, March 18, confirmed 1
- Enfield, Advent, March 25, confirmed 3
- Erwin, St. Stephen's, March 25, visited and confirmed 10 (by Bishop Hobgood); June 6, visited and confirmed 2 (by Bishop Hobgood)
- Fork, Ascension, May 6, visited and confirmed 12 (by Bishop Hines)
- Garner, St. Christopher's, May 27, visited and confirmed 1 (by Bishop Hines)
- Greensboro, All Saints', February 25, visited, confirmed 5 and received 1 by (Bishop Lewis)

- Greensboro, Holy Trinity, March 28, visited and confirmed 3 (by Bishop Reed); May 27, visited, confirmed 20 and received 1 (by Bishop Hobgood); November 18, confirmed 1
- Greensboro, Redeemer, November 18, visited and confirmed 5
- Greensboro, St. Andrew's, May 13, confirmed 2 (by Bishop Hines); December 2, visited, confirmed 25 and received 1
- Greensboro, St. Barnabas', February 25, visited, confirmed 8, received 2 Roman Catholics and 1 Greek Orthodox (by Bishop Lewis)
- Greensboro, St. Francis', May 6, visited and confirmed 51 (by Bishop Hines); November 18, visited
- Hamlet, All Saints', May 6, visited and confirmed 2; October 7, visited and confirmed 2
- Hillsborough, St. Matthew's, May 6, visited and confirmed 4 (by Bishop Lewis)
- High Point, St. Mary's, November 4, visited, confirmed 26 and received 1
- Huntersville, St. Mark's, February 19, visited and confirmed 6 (by Bishop Hobgood)
- Jackson, The Saviour, March 25, confirmed 2
- Lexington, Grace Church, March 18, visited and confirmed 18 (by Bishop Hines)
- Littleton, St. Alban's, October 21, visited, confirmed 1 and received 1 (by Bishop Lewis)
- Louisburg, St. Paul's, March 18, visited and confirmed 3 (by Bishop Lewis)
- Mayodan, Messiah, September 30, visited and confirmed 3
- Monroe, St. Paul's, December 16, visited and confirmed 8 (by Bishop Hobgood)
- Mount Airy, Trinity, May 8, visited, confirmed 11 and received 2 (by Bishop Hines)
- Oxford, St. Cyprian's, December 16, visited
- Oxford, St. Stephen's, November 11, visited and confirmed 3 (by Bishop Hobgood)
- Raleigh, Bishop's Chapel, Diocesan House, April 5, confirmed 3 for Holy Innocents', Henderson, and 1 for Christ Church, Rocky Mount; June 21, confirmed 3 for St. Michael's, Raleigh; July 18, confirmed 2 for Christ Church, Raleigh; August 8, confirmed 1 for St. Stephen's, Oxford; December 5, confirmed 12 and received 1 for Christ Church, Raleigh
- Raleigh, Christ Church, March 25, visited and confirmed 30 (by Bishop Hines); April 29, confirmed 1 (by Bishop Hobgood); May 13, visited; December 18, visited; December 24, visited

- Raleigh, Good Shepherd, April 8, visited and confirmed 21 (by Bishop Hobgood)
- Raleigh, St. Ambrose, April 22, visited and confirmed 6 (by Bishop Hines)
- Raleigh, St. Augustine's Chapel, November 7, visited
- Raleigh, St. Mark's, March 25, visited and confirmed 10 (by Bishop Hines)
- Raleigh, St. Michael's, April 29, visited, confirmed 37 and received 2 (by Bishop Hobgood)
- Raleigh, St. Timothy's, December 9, visited and confirmed 10
- Reidsville, St. Thomas', February 25, visited and confirmed 18
- Roanoke Rapids, All Saints', October 21, visited and confirmed 4 (by Bishop Hobgood)
- Rockingham, Messiah, October 7, visited and confirmed 1
- Rocky Mount, Christ Church, November 25, visited and confirmed 12 (by Bishop Hobgood)
- Rocky Mount, Good Shepherd, October 7, visited and confirmed 20 (by Bishop Hines)
- Rocky Mount, St. Andrew's, April 29, visited and confirmed 29
- Salisbury, St. Luke's, April 1, visited and confirmed 14
- Sanford, St. Thomas', March 11, visited, confirmed 9 and received 1 (by Bishop Hobgood)
- Scotland Neck, Trinity, May 8, confirmed 1
- Smithfield, St. Paul's, March 7, visited and confirmed 13
- Southern Pines, Emmanuel, May 6, visited, confirmed 13 and received 1
- Southern Pines, Penick Home Chapel, June 8, visited and confirmed 1 for Emmanuel Church, Southern Pines
- Tarboro, Calvary, March 25, visited and confirmed 16
- Tarboro, St. Luke's, March 25, confirmed 4
- Tarboro, St. Michael's, December 2, visited and confirmed 8
- Wake Forest, St. John's, March 18, visited and confirmed 4 (by Bishop Lewis)
- Weldon, Grace Church, March 25, visited and confirmed 5
- Wilson, St. Mark's, October 7, visited and confirmed 4 (by Bishop Hines)
- Wilson, St. Timothy's, April 29, visited and confirmed 39
- Winston-Salem, St. Paul's, April 5, visited and confirmed 1 (by Bishop Hines); May 13, visited and confirmed 34 (by Bishop Hines); December 2, confirmed 5
- Winston-Salem, St. Stephen's, May 6, visited and confirmed 6 (by Bishop Lewis)
- Winston-Salem, St. Timothy's, May 13, visited, confirmed 17 and received 1 (by Bishop Hines)

APPENDIX B

CONVENTION REPORTS

REPORT OF THE SECRETARY

The reports of Boards, Committees or Commissions have been received by the Secretary and referred to the following Convention Committees:

A — To the Committee on Miscellaneous Reports

Standing Committee	Commission on Ministry
Diocesan Council	Mission Strategy Committee
Chancellor	Church Pension Fund
Historiographer	Education and Training
Renewal Committee (four reports)	Liturgy and Worship
St. John's Church	Parish Grant Committee
Williamsboro	Youth Committee
Thompson Orphanage (Episcopal Child Care Services of N.C.)	Christian Social Ministries

B — To the Committee on Reports of Trustees

Trustees of the Diocese	Murdoch Memorial Society
Investment Committee	N.C. Episcopal Church Foundation, Inc.

C — To the Committee on Institutions

St. Augustine's College	St. Mary's College
The Episcopal Home for the Ageing, Inc.	University of the South
Thompson Orphanage (Episcopal Child Care Services of N.C.)	

D — To the Committee on Resolutions

All resolutions that have been submitted to the Secretary prior to the opening of this Convention.

E — To the Committee on Memorials and Petitions (a Canonical Committee)

The names of clerical and lay members of the Convention in former years who have died since the last Annual Meeting.

During the past year the Secretary has attempted to perform the duties of the office as set forth in the Constitution, Canons and Rules of Order of the Diocese.

Respectively submitted,
Carl F. Herman, Secretary

REPORT OF THE STANDING COMMITTEE

CALENDAR YEAR 1979

The Standing Committee of The Diocese of North Carolina held 10 meetings in 1979 through November, and took the following actions:

January 4 at Raleigh

Received a progress report from the President regarding the annual canonical survey of parishes and missions, particularly in light of action taken at the November 28, 1978 meeting, and determined that no further action was required at this time.

Consented to the consecration of the Reverend Calvin Onderdonk Schofield, Jr. to be Bishop Coadjutor of the Diocese of Southeast Florida.

Consented to the election of a Bishop Coadjutor for the Diocese of Southern Ohio.

Consented and advised the Bishop to give his written consent for St. Christopher's Church, Charlotte, to sell the house and lot at 2012 Edgewater Drive, Charlotte, formerly but no longer used as its rectory, for not less than \$41,500.00 less a real estate commission of no more than six per cent and the usual seller's expenses of sale.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to sell for no less than \$130,000.00 less a six per cent real estate commission 44,788 square feet of land in Charlotte on the north side of South Independence Boulevard and the east side of Sugar Creek, held for the benefit of the Thompson Orphanage and Training Institution, Inc.

Consented and advised the Bishop to give his written consent for St. Peter's Church, Charlotte, to sell a building and the land on which it is located behind the parish's church building, known as St. Peter's Annex (formerly known as the Medical Arts Building) to Clark, Tribble, Harris & Li Architects, P.A. for \$100,000.00 payable \$5,000 cash with the balance of \$95,000.00 in the form of a note and purchase money deed of trust on the property at ten per cent interest payable monthly over fifteen years.

Expressed its appreciation for the valuable services rendered the Committee and the Diocese by its retiring lay members, Messrs. Emmett Sebrell, Jr. and Ben S. Willis, Sr., and by its retiring President Rev. Carl F. Herman.

January 27, 1979 at Raleigh

Elected the Reverend Jacob A. Viverette, Jr., President, Joseph B. Cheshire, Jr., Secretary, and Reverend Arthur J. Calloway representative on the Diocesan Council.

Consented to the election of a Bishop Coadjutor for the Diocese of Connecticut.

February 27, 1979 at Raleigh

Reviewed for the benefit particularly of the new members of the Committee, the various canons that pertain to the duties and responsibilities of the Standing Committee.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to sell for \$13,500.00 cash less normal seller's expenses a vacant lot on Salisbury Street in Mocksville to Boxwood Real Estate and Construction Company, Inc.

Consented to the election of a Suffragan Bishop by the Diocese of Virginia.

Consented to the election of a Suffragan Bishop by the Diocese of West Texas.

Invited the Reverend John E. Borrego, Deacon, to meet personally with the Committee in connection with his forthcoming application to be recommended for ordination to the Priesthood.

Elected Rose Flannagan and Joseph B. Cheshire, Jr. to be the Committee's members on the Nominating Committee for the Office of Bishop Coadjutor for the Diocese of North Carolina.

Acted as a council of advice to the Bishop.

March 27, 1979 at Raleigh

Acted as a council of advice to the Bishop.

Recommended to the Bishop that the special convention of the Diocese for the election of a Bishop Coadjutor be held at St. Paul's Church, Winston-Salem, on November 2, 1979.

Met personally with the Reverend John Edward Borrego, Deacon, in connection with his application to be recommended for ordination to the priesthood. Thereafter recommended to the Bishop that Mr. Borrego be ordained to the priesthood on or any time after June 16, 1979 and, in connection therewith, consented to the Bishop's request for the shortening of Mr. Borrego's diaconate by one day.

Recommended the Reverend Scott Thorne Holcombe, Deacon, to the Bishop for ordination to the priesthood on or any time after June 16, 1979. In connection therewith, consented to the Bishop's request for the shortening of Mr. Holcombe's diaconate by two days.

Consented to the election of a Bishop Coadjutor for the Diocese of East Carolina.

Consented to the consecration of the Reverend Arthur Heath Light to be Bishop of the Diocese of Southwestern Virginia.

Consented to the consecration of the Venerable Bernardo Marino Botero to be Bishop of the Diocese of Colombia.

In connection with the request that the Committee consent to the purchase by the Church of the Good Shepherd, Asheboro, of two houses and lots for \$50,000.00 and to finance the entire purchase price, requested additional information from that parish to verify that the transaction is a financially sound one.

April 24 at Raleigh

Consented and advised the Bishop to give his written consent for the Church of the Good Shepherd, Asheboro, to purchase two contiguous houses and lots adjacent to the present church property for a total consideration of \$50,000.00, and to finance the full purchase price with the

North Carolina Episcopal Church Foundation at four per cent interest, payable in quarterly installments of \$1250.00 principal plus accrued interest over a ten year period.

Consented and advised the Bishop to give his written consent for St. Francis Church, Greensboro, to purchase as a residence for a third clergyman a house and lot at 2009 Three Meadows Drive, Greensboro, for \$54,000.00 paying \$21,000.00 cash and assuming a note and deed of trust of approximately \$33,000.00 at eight per cent interest.

May 21 at Raleigh

Met personally with Reverend Scott Thorne Holcombe, Deacon, who was previously recommended by the Committee to the Bishop for ordination to the priesthood.

Acted as a council of advice to the Bishop.

Met personally with a Candidate for Holy Orders from this Diocese.

In connection with the project of Christ Church, Rocky Mount, a mission, to erect a parish hall, enlarge its church, connect the two buildings, and relocate the kitchen, at a total cost of \$128,000.00 partially heretofore financed by a loan of \$60,000.00 from the North Carolina Episcopal Foundation, Inc., consented, and advised the Bishop to give his written consent for the Diocese, on behalf of said mission, to apply to the Revolving Loan Fund of the Episcopal Church Foundation for a loan of \$30,000.00 at four per cent interest payable annually over a ten year period.

Consented, and advised the Bishop to give his written consent for St. Francis Church, Greensboro, in connection with its project to enlarge and improve its parish property, to obtain a construction loan to be followed by a permanent loan of \$600,000.00 at ten per cent interest payable over a period of twenty-five years, secured by encumbrance on part or all of the parish real estate as required by the lender.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to sell for no less than \$225,000.00 less a six per cent real estate commission 52,002 square feet of land in Charlotte on the north side of South Independence Boulevard held for the benefit of the

Thompson Orphanage and Training Institution, Inc., being adjacent to a tract previously sold by said Trustees under authority given at the January 4, 1979 meeting of the Committee.

Elected Reverend Louis C. Melcher, Jr. to be a member of the Committee to serve until the next Diocesan Convention in the place of Reverend John C. Mott who resigned to accept a call outside the Diocese.

June 16 at Greensboro

Acted as a council of advice to the Bishop.

Consented and advised the Bishop to give his written consent for St. Paul's Church, Winston-Salem, to sell its Shield Road property containing 106.729 acres in Kernersville for not less than \$351,500.00 less a real estate commission not exceeding three per cent, it having been determined that this property is not suited at the present time for a Triad Home for the Ageing, the purpose for which it was acquired.

In connection with its project to construct additional parish facilities at a total cost of not more than \$250,000.00, and on the condition that it can first obtain a loan from the North Carolina Episcopal Church Foundation, Inc. of \$60,000.00 (including \$19,000.00 already owed the Foundation), consented and advised the Bishop to give his written consent for St. Paul's Church, Cary, (1) to sell its former rectory at 614 West Cornwall Road, Cary, for at least \$64,000.00 less a real estate commission of no more than six per cent, and (2) to issue for sale to members of its congregation a maximum of \$150,000.00 in bonds bearing interest in the eight to nine per cent range, callable at any time and otherwise payable in no more than fifteen years, and secured by a first deed of trust on said new construction and the land on which it is located, which deed of trust may be subordinated to other financing if the bond issue is not completely sold.

Consented and advised the Bishop to give his written consent for the Church of the Holy Comforter, Burlington, to sell its present rectory at 2937 Forestdale Drive, Burlington, for not less than \$94,000 less a real estate commission not exceeding six per cent, it being understood that this sale is for the purpose of helping provide a housing allowance for the present and future rectors of the parish in order that they may purchase suitable housing for themselves.

Consented and advised the Bishop to give his written consent to an existing lease by Holy Innocents Church, Henderson of 310 Pettigrew Street, Henderson, to the Legal Aid Foundation for Durham County, Inc. for five years from May 1, 1977 at \$300.00 a month, with an option to renew for an additional three years at an additional figure to be computed in accordance with the increase in the cost of living as reflected by the consumer price index for urban workers, but in no event to be below \$300.00 a month.

Consented to the consecration of Reverend William Edwin Swing to be Bishop Coadjutor of the Diocese of California.

Consented to the consecration of Reverend Stanley Fillmore Hauser to be Suffragan Bishop of the Diocese of West Texas.

At the request of the Diocese in order that it may publish its calendar of events for the next year, fixed tentative dates for its meetings from September 1979 through June 1980.

August 28 at Raleigh

Based on additional information received, consented and advised the Bishop to give his written consent for the Church of the Holy Comforter, Burlington, in connection with the sale of its rectory authorized at the June 16, 1979 meeting, to reduce the sale price thereof to \$91,000.00 less a real estate commission not exceeding six per cent.

Consented and advised the Bishop to give his written consent for St. Thomas Church, Sanford, to sell its rectory at 649 Spring Lane, Sanford, for \$40,000 less a real estate commission not exceeding six per cent.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to lease the unused Ephphatha Church, corner of West Geer Street and North Street, Durham, to the Durham Deliverance Evangelical Association from July 1, 1979 to December 31, 1979 for a rental of \$100.00 a month.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to lease from July 1, 1979 to June 30, 1980, with a one year renewal option, the parish house and play ground area of All Saints Church, Warrenton, a mission, for use as the site of the Mental Health Program of Vance, Warren and Franklin Counties, rental pay-

ments thereunder being \$150.00 a month to defray the cost to the mission of the lessee's operations, and \$200.00 a month rent.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to sell for \$120,000.00 net to the Diocese, the Diocese's property in Southern Pines known as The Terraces.

Consented to the consecration of Reverend Canon Walter D. Dennis, Jr., to be Suffragan Bishop of The Diocese of New York.

October 30, 1979 at Raleigh

Deferred action pending receipt of additional information on the request of Cablevision of Greensboro that the Trustees of the Diocese convey to that company a right of way across the rectory property of St. Barnabas Church, a mission, in Greensboro.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese, together with Salem Lutheran Church, to sell 62.48 acres in Rowan County devised equally to St. Matthews Church, Salisbury, and to Salem Lutheran Church, by A.M. Doby, deceased, for not less than \$68,000.00 less the real estate commission not exceeding six per cent, and recommended that the Diocese's one-half interest in the net proceeds of this sale be put into the common trust fund of the Diocese in an account established as a memorial to A.M. Doby, with the income therefrom to be paid to St. Matthews Church, Salisbury, for its general use.

Instructed its President to write to fourteen parishes, five organized missions, and five unorganized missions that have not yet submitted their audits for the calendar year 1978 and request that each furnish such audit by December 31, 1979.

Instructed the President to seek clarifying information from three parishes whose 1979 reports indicate they might not be meeting the minimum cash salary requirements of the Diocese as to some of their clergy.

Asked for a report on the request heretofore made that the Bishop and/or the Archdeacon meet with certain parishes and missions to discuss with them the problems that they are having meeting the minimum clergy salary and/or communicant strength requirements of the Diocesan canons.

Consented and advised the Bishop to give his written consent for the Church of the Good Shepherd, Rocky Mount, to purchase rental property on the corner of Gay Street and Falls Road adjacent to said parish's church property, for \$35,000.00, financing \$31,500.00 thereof by note and deed of trust on said property at 10 3/4 per cent interest payable over a period of not more than five years.

Consented and advised the Bishop to give his written consent for St. Mary's Church, High Point, to sell a residence no longer used by the parish at 113 Hillcrest Drive, High Point, for not less than \$52,000.00 less a real estate commission of no more than six per cent.

Consented to the consecration of the Reverend Roberto Martinez Resendiz to be Suffragan Bishop of the Diocese of Central and South Mexico.

Consented to the consecration of the Reverend Canon Pui Yeung Cheung to be Bishop of the Diocese of Taiwan.

Acted as a council of advice to the Bishop.

November 27 at Raleigh

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to execute to Cablevision of Greensboro a right of way in an existing ten foot utility easement along the back line of the Rectory property of St. Barnabas Church, Greensboro, a mission.

Declined to advise the Bishop to consent to the Trustees of the Diocese executing, along with other property owners in the neighborhood, a Right of Way and Maintenance Agreement as to private road across the property of St. Mary's Church in Orange County.

Acted as a council of advice to the Bishop in connection with the plans for the forthcoming consecration of the Bishop Coadjutor-elect.

Consented to the election of a Bishop Coadjutor for the Diocese of Pittsburgh.

Consented to the consecration of the Rev. Harold Anthony Hopkins, Jr. to be Bishop of the Diocese of North Dakota.

Received a reply from the Archdeacon to the Committee's request for a status report as to certain parishes and missions who are having problems meeting the minimum clergy salary and/or communicant strength requirements of the Diocesan canons, and determined that no present action should be taken thereon.

Received a satisfactory reply from St. Michael's Church, Raleigh, as to the possibility that that parish was in technical violation of the canonical requirements as to the minimum salary being paid one of its assistant ministers.

Consented and advised the Bishop to give his written consent to the extension until June 16, 1980 of the permission heretofore granted St. Paul's Church, Winston-Salem, to sell 106.729 acres of land on Shields Road, Kernersville.

Modified the permission heretofore given St. Paul's Church, Cary, to sell its former rectory at 614 West Cornwall Road, Cary, by consenting, and advising the Bishop to give his written consent for said sale to take place for a purchase price of \$64,000 less a real estate commission of no more than \$1382.40, and less the absorption by the parish of so-called "points" being charged by the purchaser's lender of no more than \$3932.50.

Consented and advised the Bishop to give his written consent to an existing lease by Holy Innocents Church, Henderson, of property on the northeast corner of Pettigrew and Walnut Streets, Henderson, to the North Carolina Senior Citizens Foundation, Inc. for two years from October 1, 1979 at \$400 per month, with an option to renew for an additional one year at an additional figure to be computed in accordance with the increase in the cost of living as reflected by the Consumer Price Index for Urban Workers, but in no event to be below \$400 a month.

Expressed its appreciation for the valuable services rendered the Committee and the Diocese by its soon-to-retire members Rose Flanagan, Rev. Arthur Calloway and Rev. Louis C. Melcher.

Respectfully submitted,

Joseph B. Cheshire, Jr., Secretary
The Standing Committee

REPORT OF THE DIOCESAN COUNCIL

Since the 1979 Diocesan Convention, the Diocesan Council met four times at the Diocesan House, Raleigh, North Carolina. The following is a summary of these meetings.

March 8, 1979 — Approved appointments to various program committees and the Department of Finance for 1979; elected Mr. Marion Follin, Sr. to the Investment Committee, and Mr. Alex Rankin, III and Mrs. June Long to the Parish Grant Committee. Heard the pledges to the Campaign totaled \$1,153,989 and that \$62,484.60 had been received to date. Heard reports from the Venture in Mission Committee and the Camp and Conference Center Committee, and voted that 30% of all undesignated income go to Venture in Mission and 70% undesignated income go to the Conference Center. Approved a new medical/dental insurance program, effective April 1, 1979. Authorized the Camp and Conference Center Committee to employ an architect to develop detailed drawing in preparation for soliciting bids for the construction of the Center, and authorized the Committee to go ahead with construction of a roadway. The Bishop appointed a committee to develop specific plans for financing the construction of the Center. Restored \$1,000 to Appalachian People's Service Organization. Recommended that the Bishop and Trustees take necessary steps to sell The Terraces. Elected Mr. Jacob Froelich, the Reverend Peter J. Lee, the Reverend William P. Price and Mr. A.L. Purrington, III to serve on the Bishop Coadjutor Nominating Committee.

May 17, 1979 — Received a report that by a Judgment from Anson County Superior Court, the Diocese received \$75,000 from the income of the Estate of General William A. Smith, and designated that this income be applied to the Campaign as an undesignated receipt. Approved a \$30,000 loan application from Christ Church, Rocky Mount, to the Revolving Loan Fund of the Episcopal Church Foundation. In response to the Camp and Conference Center Committee report, approved construction of a permanent roadway to the building site; and authorized the Diocesan Treasurer to execute an agreement between the Diocese and Dodge & Beckwith, Architects. Heard a report from Venture in Mission Committee and agreed that these funds should go directly from this Diocese to the various projects rather than routed through the National Church. Received from the Episcopal Churchwomen of the Diocese a pledge of \$100,000 for a cottage at the Conference Center. Heard a report from Mr. John Powell, Executive Director of the Thompson Home.

September 6, 1979 — Adopted a \$12,300 minimum salary for full-time clergy effective January 1, 1980. Adopted a tentative 1980 Episcopal Maintenance budget of \$334,900 and Church's Program budget of \$698,125. Heard progress reports from the Camp and Conference Center Committee and the Venture in Mission Committee, as well as reports from the various program committees of the Diocese. The Bishop Coadjutor Nominating Committee announced the five candidates which it would present to the Special Convention.

January 8, 1980 — Re-elected Mr. Michael Schenck, III Treasurer of the Diocese, Registrar of the Diocese and Secretary of the Diocesan Council. Received a report on the Two Million Dollar Campaign. Adopted a \$334,900 Episcopal Maintenance Budget and a \$644,641 Church's Program Budget for presentation to the 1980 Diocesan Convention. Adopted a motion for financing the construction of the Camp and Conference Center for presentation to the Convention. Authorized disbursement of funds on hand for the Venture in Mission program.

REPORT OF THE CHANCELLOR

February 14, 1979

The Chancellor reported to the Venerable Robert N. Davis, Archdeacon and Canon to the Ordinary, that a document dated January 18, 1912, executed by Margaret Murdoch, establishing a fund for "the education and training of young men for the ministry of the Protestant Episcopal Church in the United States of America" could not be enlarged to include women among the beneficiaries without the authority of a judgment in an equitable proceedings by the Diocese instituted in the Superior Courts of North Carolina.

April 18, 1979

The Chancellor advised James B. Craighill, Esquire, Senior Warden of Saint Peter's Parish, that Canon XXI, Section 1(e) and Section (f) specifies in detail the procedure which is to be followed in the election of vestrymen. The Chancellor advised Mr. Craighill that the congregation could not, by unanimous consent, vary the procedures for voting specified in the canons.

September 20, 1979

The Chancellor advised Mrs. Sterling Stoudemire that in his opinion the title to the lands on which the original Chapel of the Cross stands is vested in the Trustees of the Diocese.

November 5, 1979

The Chancellor advised that the constitution of this Diocese in Article XII requires a concurrence of a majority of all clergy present and entitled to vote, and of the delegates from a majority of the parishes and organized missions represented in the convention (the delegates voting by parishes and missions) shall be necessary for an election. Voting by orders is prescribed in Rules of Order, Section X. Any change in the method of voting for a bishop would require an amendment to the constitution of the Diocese.

November 6, 1979

The Chancellor advised: (1) that the rector of a parish as the presiding officer of the vestry has the right to appoint all committees appointed by and acting under the authority of the vestry; (2) that the canons of the Diocese (Canon XXI, Section 2(a) specify the requirements for a person to be a valid nominee to the vestry; (3) the canons of the Diocese provide that "bylaws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting; but if this is done, the bylaws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting." The canons, while not specifying the number of nominees to be presented to a Parish meeting by a nominating committee, imply that twice the number of persons to be elected should be nominated by such a committee.

December 10, 1979

In respect of Canon XXI, Section 2(f), a "preferential ballot," refers to a ballot submitted to each member of the congregation prior to the congregational meeting. The decision of a nominating committee does not constitute a preferential ballot.

A.L. Purrington, Jr.
Chancellor of the Diocese
of North Carolina

REPORT OF THE HISTORIOGRAPHER FOR 1979

I am glad to report that two interesting parochial histories have appeared in 1979: *The Episcopal Church in Burlington, 1879-1979*, by Margaret Elizabeth Gant, and *The Upper Room, the Story of St. Andrew's Chapel*, by Robert Graham.

During the past year more inquiries than usual have been received and answered from parishes seeking information about their history. This is an encouraging indication that our churches are becoming increasingly interested in adding to and preserving their records of the past.

I had an all-day conference with the Tower Room Committee of St. Paul's Church, Winston-Salem, concerning their acquisition and preservation programs of their parish archives and library. This collection is becoming an important repository of materials relating to the whole Diocese as well as to St. Paul's parish.

I have written two biographical sketches of clergymen from our Diocese for the forthcoming Dictionary of North Carolina Biography: The Rev. John H.M. Pollard, who was Archdeacon of the Convocation for Work Among Colored People in this Diocese from 1898-1908; and of the Rt. Rev. Bravid W. Harris, a native of Warrenton, N.C., who was Bishop of the Missionary District of Liberia from 1945-1964.

The Rt. Rev. Thomas Cashmore, Retired Bishop of Dunwich, England, recently sent me a small but interesting collection of documents relating to the Anglican church in the colony of North Carolina which will be added to our archives.

Respectfully submitted,

Lawrence F. London
Historiographer

REPORT OF THE CURSILLO SECRETARIAT

The Cursillo Secretariat coordinates activities of the Cursillo Movement in the Diocese of North Carolina. Cursillo is the name of a short course in Christian ideas and Christian living. About two hundred and

fifty persons in the Diocese have attended the week-end retreats where the course is presented. There are, at this time, four week-ends each year, some are mixed for men and women, and others just for men or women. The movement has been active in our Diocese since the fall of 1976.

As the movement has grown, the Secretariat has conducted an extensive review of its activities, has structured its organization, and is making plans to accommodate increased interest being experienced and expected in the future.

The operations of the Secretariat are currently self-supporting and costs of the week-end retreats are calculated to achieve a break-even result with a slight reserve.

The Cursillo Movement is world wide and has as its goal service to the Church in renewing the commitment of the laity to the Church, and Jesus, our Brother.

R. Cameron Cooke
Chairman

REPORT ON THE BROTHERHOOD OF ST. ANDREW

(By the Regional Vice President of Province IV)

Five new Chapters of BSA were chartered in the Southeast as follows:

St. Titus Episcopal Church — Durham, N.C.

The Church of the Good Shepherd — Greer, S.C.

St. Stephen's Episcopal Church — Milledgeville, Ga.

Christ Church — Bastrop, Louisiana

St. Catherine's Church — Temple Terrace, Fla.

The following three new Association Field Secretaries were appointed by the Regional Vice President:

Colonel Henry H. Rogers — Atlanta, Ga.

Reverend Robert B. Gibson — Macon, Ga.

Dr. John B. Gooch — New Orleans, La.

St. Paul's Episcopal Church in Atlanta, Ga. hosted the Third Annual Meeting of the Atlanta Assembly on September 29, 1979. This meeting was attended by members of seven Atlanta Chapters as well as twenty-six members of the Chapter from St. James' Episcopal Church in Baltimore, Maryland.

The Charlotte, N.C. Chapters at St. Peter's, St. Martin's, and Christ Church will celebrate St. Andrew's Day by attending Corporate Communion on December 3, 1979 at Christ Church. This will be a first step toward forming the Charlotte Assembly.

The new Church of the Good Shepherd Chapter at Greer, S.C. will sponsor a Weekend Retreat for their Parish at Camp Greenville in Caesar's Head, S.C. on November 30, 1979. Hopefully, twenty to thirty men will attend this Christian Growth Seminar.

The Second Annual BSA Atlanta Diocesan Leadership Seminar will be held at the Monastery of the Holy Spirit in Conyers, Georgia on December 7th and 8th, 1979. This Seminar will be conducted by John W. Truslow, Jr., Associate Field Secretary and Diocesan Coordinator, and Colonel Henry H. Rogers, Associate Field Secretary.

The National Council Meeting of the Brotherhood of St. Andrew will be held at the Airport Ramada Inn, Kansas City, Missouri on Friday, February 8 through Sunday, February 10, 1980. This meeting will be attended by the Regional Vice President of Province IV.

Respectfully submitted,

Julian W. Clarkson

REPORT ON FAITH ALIVE

FAITH ALIVE, a witnessing fellowship in the Episcopal Church, conducted FAITH ALIVE WEEKENDS in two parishes of the diocese during 1979, bringing the total WEEKENDS held in the diocese to thirteen. St. Michael's, Raleigh and Good Shepherd, Asheboro were the parishes having WEEKENDS during the past year. Since its founding in 1969 almost 1000 WEEKENDS have been held by FAITH ALIVE in 90 dioceses, including 5 in Canada, 2 in Panama and 1 in Nicaragua.

Reports from clergy having these WEEKENDS rate more than 90% as excellent or good for spiritual growth. Proper follow-up to a WEEKEND will produce positive long range response in terms of Christian commitment, outreach, stewardship and worship.

Broadly speaking a FAITH ALIVE WEEKEND is an approach to spiritual discovery and growth through interaction between parishioners and visiting laymen. The visitors come at their own expense, not as preachers or teachers, not as "super-Christians" but to share how the love of God is working in their own lives. In this role a visitor is instructed to refrain from expressing views on any of the controversial issues current in the church, to accept the Rector of the parish as the spiritual authority of the WEEKEND and to lovingly meet all parishioners at their particular points of need.

Additional information can be obtained from FAITH ALIVE, P.O. Box 1987, York, PA 17405 or from the Diocesan Coordinator, Roy Bastian, 4100 Five Oaks Drive, # 21 Durham, NC 27707.

EPISCOPAL MARRIAGE ENCOUNTER

Episcopal Marriage Encounter is a weekend program which challenges a couple to realize their full potential within the Christian concept of marriage and teaches them a technique of loving communication, called dialogue, that they can use for the rest of their lives as an aid to reaching this potential.

In attending a Marriage Encounter weekend, a husband and wife, along with 20-30 other couples, spend a weekend together in a college dorm, retreat house, or hotel setting, away from the everyday distractions such as job, money, home, etc. In this context the couple focuses only on communicating with each other. Aside from a group introduction on Friday night, the couple does not have to talk about themselves or their marriage to the whole group. There is no standard of growth or progress which is applied to the weekend experience. Each couple makes their own weekend, and the weekend is designed to help each couple discover where they are in their marriage and find new potential in their lives as a couple.

The Marriage Encounter weekend is not intended to change anyone; only to provide the couple with an opportunity to grow. It is not a

problem-solving weekend. It is not a time for digging up past history, nor a time for "true confessions". The weekend has a from-this-moment-forward focus where the couple has a chance to look ahead together.

A Marriage Encounter weekend is presented, or led, by three lay Episcopal couples and an Episcopal priest and his wife, if he is married. (There are single priests who present M.E. weekends.) It's important to understand that the three presenting couples are not professional marriage counselors and are not attempting to perform counseling services. The presenting couples are everyday people who have themselves attended an M.E. weekend and received additional instruction in understanding the concepts of a weekend in order to present it to others.

As a group the couples will hear a presentation made by one of the three teams, along with the priest and his wife. The presentations are written by the teams, using standard outlines, and are carefully and individually workshopped before being used on a weekend. Each presentation is different in content with the overall purpose of the presentations being to inspire the couple making the weekend to become aware of their own feelings about these different aspects of marriage. At the end of the presentation, the couple is given a question to answer which will help them express their feelings to each other. At this point the group breaks apart, the couple goes to their room and privately discusses the presentation they have just heard. This pattern of group presentation and private, in-room application is repeated throughout the weekend. The couple is never asked to give a progress report.

The weekend provides a very quiet and private atmosphere. Many couples find this a beautiful chance to "get away" just for themselves.

Every couple who makes a weekend is at a different point in their individual life and in their life as a couple. The couple is there to make their own weekend, and is urged not to judge themselves by the rest of the group.

Marriage Encounter is for any couple, regardless of their age, faith, or background, who love each other and who realize that there is always potential for their growth as a couple. An average weekend will consist of approximately 20-30 couples, ranging from 1-45 years of marriage or more.

A Marriage Encounter weekend builds upon the foundation of a *good marriage*. This does not mean that a marriage must be free from the daily problems and pressures. An M.E. weekend is for a couple with a good marriage with problems, but not for a problem marriage. If a couple is presently receiving marriage counseling, it is better that they wait until their counseling is complete before deciding whether or not to make a weekend. As mentioned earlier, the presenting couples are not professional marriage counselors, do not attempt to perform formal marriage counseling, and do not want to interfere with professional counseling. This is not the focus of Marriage Encounter in general or an M.E. weekend in particular.

Episcopal Marriage Encounter weekends have been held in North Carolina, primarily in Raleigh, since February, 1976. At present weekends are held approximately every six weeks. In April, 1980, the first Episcopal M.E. weekend will be held in Charlotte. For more information, please contact:

Tom & Cindy Stilwell
6916 Justice Drive
Raleigh, NC 27609

—or—

Bill & Ginny Herring
8813 Nottoway Drive
Charlotte, NC 28213

EPISCOPAL ENGAGED ENCOUNTER

“WHEREAS there are many efforts under way through the Episcopal Church’s offices of Religious Education, Youth Ministries and Special Ministries, and at local levels, to assist the clergy in more effectively carrying out their canonical responsibility for premarital instruction; and

WHEREAS Episcopal Engaged Encounter is a new, growing, comprehensive method of sacramental marriage preparation, affiliated with Episcopal Marriage Encounter, and now available on a national basis; and

WHEREAS the success of this substantive new program depends on the support and cooperation of the clergy as they prepare couples for marriage;

NOW THEREFORE BE IT RESOLVED, the House of Bishops concurring, that this 66th General Convention of the Episcopal Church

recognize that Episcopal Engaged Encounter is one valuable and effective ministry to those contemplating marriage, expressing the caring nurture of this Church.

BE IT FURTHER RESOLVED that each Diocese be encouraged to become familiar with Episcopal Engaged Encounter and other resources for premarital preparation."

Resolution D-86

General Convention, Denver, Colorado

The Episcopal Engaged Encounter was begun in May of 1977 as a specific way of bringing this most successful program of the Roman Catholic Church to all couples for marriage in the Episcopal Church. Our aim is to provide a high-quality, effective program for couples receiving the Sacrament of Matrimony in the Episcopal Church, thus hopefully reducing the number of potential divorces, strengthening family life, and reaffirming the Biblical notion of covenant. We acknowledge our roots and indebtedness to Episcopal Marriage Encounter which has supported us during the developing stages, and also acknowledge our distinctiveness and our need to function independently for the benefit of focusing on the specific concerns of marriage preparation.

We believe that "a wedding is a day, but a marriage is a lifetime." We desire to set the best possible standards for marriage preparation and to enhance the beauty of marriage as a Sacrament. Our means of doing this are dedicated married couples and priests who share their commitment to marriage on this experimental weekend.

Because the goal of Episcopal Engaged Encounter is preparation for marriage in the Episcopal Church, the weekend is heavily oriented toward Episcopal teachings and Christian values.

Matrimony has been a somewhat neglected sacrament in the recent past. We believe that there is a special call to the married to set an example of Christian married love, to serve other married couples and to prepare the young for marriage.

The loudest voices calling for better preparation are married couples who are telling the Church that this could have helped them enter *into* marriage and through the difficult moments. We believe there is a need to

formulate diocesan policies that would not only stress marriage as a sacramental vocation within the Church, but also apply some of the same safeguards and principles of preparation utilized in readying candidates for Holy Orders.

We believe that youth today are often on the fringes of the Church, but that there is a deep spiritual yearning to be awakened. Moreover, we believe that faith is a prerequisite for a sacramental marriage, and that marriages founded and lived in faith have a higher chance for stability and permanence. "For God all things are possible."

The Engaged Encounter Weekend has a dual focus on the relationship of the couples and on their relationship with God. The content of the weekend is planned to bring the engaged couples through reflection to insights into their attitudes, expectations and values.

We see the team couples presenting the program as speaking for the Church and for that reason expect both partners to be Episcopalians. At the same time, many of the engaged couples are entering into an inter-faith marriage and we try to be sensitive to their situation, while encouraging them to build a strong faith life together.

Some of the theological concepts of the weekend include:

- ● God has gifted couples with a vocation, calling them to the Sacrament of Matrimony, which means that marriage is more than doing their own thing. Morality in marriage means life-giving, and therefore loving, in our relationship with spouse, others and God. Couples are asked to go beyond the rule mentality and to look toward the maximum they can give, rather than the minimum they can get away with in these relationships. Moral decisions are to be made with knowledge gained through prayer, Scripture and Church teachings, sometimes consulting others and always willing to discuss the decision with those affected by it, and then made in a reasonable way.
- ● Sex and sexuality are discussed in terms of God's plan for sex as contrasted to the ideas of the modern world. Fidelity to the teachings of the Church is urged. In the rap session on Saturday evening, topics such as premarital sex and family planning are generally discussed and the team reflect the Church teachings.

• • We believe that the goal of marriage is unity and that this is possible only with love. God's love for us shows us how to carry out His call to love one another as He loves us.

We end Saturday evening with a prayer service. This, like the Eucharist on Sunday, is a highlight of the weekend for the engaged couples, especially as the team couples and priest move about the room to pray with each couple for their future marriage.

Sunday morning begins with a talk on preparation for marriage in the Episcopal Church. The Church gives us the sacraments and asks us to prepare seriously for each of them. The couple is asked to look beyond their wedding day and to decide how they will prepare for a life together. Fiances may write a betrothal pledge to one another which they are invited to share at the closing Mass if they wish. Through the team, the Church promises to help in their preparation.

We believe that marriage is a day-by-day living out of our call from God to live as a Christian. Spouses are called to be in a sacramental relationship with each other and to share their married love with the world around them. For many, this is a first insight that sacraments depend on us and are not just some external grace given a couple by God on their wedding day.

We believe that the key to a happy marriage lies in reaching outside of each other through reconciliation. This is not sacramental reconciliation, but reconciliation that happens within our sacrament.

One difference between the Engaged Encounter Weekend and most programs of marriage preparation is that many programs have primarily shared information. Engaged Encounter asks couples to look deeply into themselves and to share their attitudes and expectations with one another.

We believe that most couples do want help to prepare seriously for marriage and that the Church has a responsibility in this as well as a gift to share with them. Episcopal Engaged Encounter, we believe, is a good beginning because it opens the engaged couples to each other and to the Church.

The program depends not only on the dynamics of the weekend, but also on the cooperation and dedication of many married couples who have volunteered their time and talent to present the program. The success of the program's availability depends upon the moral support of the diocesan clergy who continue to direct engaged couples to the weekend as an enhancement to their pre-marriage instruction.

The Episcopal Engaged Encounter weekend has been so successful that, at this time, it is our conviction that this manner of preparing couples to face the challenge of living together their sacrament in the world, is at present the most effective method. This is not to state that other programs are not effective. We appreciate what our programs can accomplish together.

However, because the couples are together for a full weekend, they are able to enter into a retreat type of atmosphere, free from distraction, to seriously struggle with the important issues of the responsibilities of love, sex, marriage, family, church and community, such as they have never been asked to do before.

The first Episcopal Engaged Encounter Weekend in North Carolina will be held in April of 1980. For further information and/or registration information contact:

Tom and Cindy Stilwell
6916 Justice Drive
Raleigh, NC 27609

REPORT OF THE COMMITTEE ON ST. JOHN'S, WILLIAMSBORO

This Committee met four times during the year to provide for improvements to property, plan special services and arrange for hosting during the summer months.

Although there is no known living communicant, this old and historic colonial church was very much alive this past year. A record number of visitors came during the summer Sunday afternoons, when it was open, plus several schools and civic groups. Three churches of the diocese held summer services at St. John's.

A highlight of our year was the annual service on the second Sunday of October. Through arrangements with The Rev. John Loving of John's Memorial Church, Farmville, Va. and Mr. Vernon Purdue Davis of Richmond, Va., we were able to conduct an authentic 18th Century 2d Service (or Ante-Communion). Choir members from St. Stephen's and St. Cyprian's, Oxford, and Holy Innocents, Henderson, led us in metrical psalms of the period.

The Committee arranged with Mr. Robert Chrestensen of Oxford to restore the ante-bellum rostrum which was once used at St. John's. It also arranged for painting of the interior of the building and repair of the steps.

The Committee is grateful for the gifts made in the past year by interested persons to the Preservation Fund, especially a generous presentation by the family of the late William Pettigrew Parham and Nannie Royster Parham. We acknowledge, with regret, the death of Mr. Henry Perry Hall, a long time member of the Committee.

We are pleased to serve the diocese in maintaining this church and encourage everyone to make a visit to it and to join us for the annual service.

Harrison T. Simons, Chairman

REPORT ON CHRISTIAN SOCIAL MINISTRIES

The diocesan office of Christian Social Ministries during 1979 has spent the majority of its time in four main areas.

(1) Migrant work continues with the Diocese of East Carolina in the planning of a migrant center which potentially will offer needed services in close proximity to the workers. Cooperation from the growers has been sought and received, at least to some degree. Although this is a long-range project, the outlook is encouraging.

(2) An interdenominational land-management project has been undertaken with support from almost all the mainline denominations. The immediate goal is to fund a three-year directorship of a program designed to sensitize and educate people at a grass-roots level to the many

problems which lie ahead in the Sunbelt because of willy-nilly land development.

(3) Two soup Kitchens have been established — one at St. Peter's, Charlotte, and the other at St. Philip's, Durham — marking the beginning of a long overdue urban ministry to "Street People." Both churches are now feeding fifty to one hundred persons daily, with personal and vocational counseling planned for the near future.

(4) There are now ten congregations in the Diocese of North Carolina which have committed themselves to actual sponsorship or are considering sponsorship of Southeast Asian families, most of whom are Boat People. Parishes involved in this are: All Saints', Sedgfield; Christ Church, Charlotte; Grace Church, Lexington; St. Andrew's and St. Francis', Greensboro; St. Luke's, Durham; St. Mark's, Raleigh; St. Paul's, Louisburg; St. Paul's, Winston-Salem; and St. Thomas, Sanford.

Christian Social Ministries also has an ongoing involvement with prison and jail projects, aging programs, Appalachian peoples, and ministry to women.

The Reverend David Fargo of Holy Trinity, Greensboro, will again be the chairperson for the Christian Social Ministries Committee. Other members of the Committee will be: Mrs. W. Blair Bryan, Christ Church, Charlotte; Mrs. Richard D. Coonen, St. Peter's, Charlotte; the Reverend Michael B. Curry, St. Stephen's, Winston-Salem; the Honorable James G. Exum, Jr., Christ Church, Raleigh; Mr. John Shields, St. Anne's, Winston-Salem; Mrs. Louise Smith, Holy Trinity, Greensboro; and Mr. Braxton Townsend, Jr., Good Shepherd, Rocky Mount.

The Reverend Lex. S. Mathews
Director of Christian Social Ministries

COMMISSION ON MINISTRY
ANNUAL REPORT
DECEMBER 1979

by

The Rev. S.F. James Abbott

The Commission on Ministry has a primary role in the selection and preparation of Postulants, Candidates, Deacons and Priests, and in the continuing education of our diocesan Clergy. Highlights of this year's work (by area) include:

1. *Selection of Postulants and Candidates for Holy Orders:* During this year, the Commission and the Bishop jointly developed a new policy for selecting Postulants and Candidates for Holy Orders, and use of it during the last six months has demonstrated its workability. One significant new feature in this policy is a provision for an "internship" year, in which an applicant, if admitted into the process, has the opportunity to test further his or her vocation and to have it evaluated in a parish setting other than his or her own. This year, we have admitted one person into this internship program; and one other applicant (who had begun his process under the old diocesan policy) was permitted to go directly to seminary without the internship year's being required.

2. *Overseeing Postulants, Candidates and Deacons:* As soon as persons are officially accepted into the process leading to Holy Orders, the Commission on Ministry has a major responsibility for maintaining contact with them and overseeing their education process. One overnight meeting each year is devoted primarily to meeting with our Postulants and Candidates (along with their spouses); and another such meeting is devoted largely to meeting with the Deacons. In addition, this year the Commission has developed a system of individual "contact persons" to keep in close communications with each Postulant and Candidate; and an expanded Deacon's Training Program has been instituted for the Deacons and other newly-ordained Clergy.

3. *Continuing Education of the Clergy:* In addition to planning the annual Clergy Conference, the Commission assists the Bishop in making grants for clergy to attend various continuing education events. This year, 12 grants, totalling \$2,708.00 were made. Further, in an attempt to encourage *more* continuing education among our clergy, the Commission

is considering a plan known to us as the "Canadian Plan of Continuing Education." Copies of this proposed plan will be distributed at the Diocesan Convention for information and further study. No official action will be requested by the Commission on this matter this year; the Commission needs to explore it in more depth before recommending any canonical action. However, delegates' comments and suggestions will be greatly appreciated.

A PRELIMINARY PROPOSAL FOR THE ESTABLISHMENT OF A MANDATORY PLAN OF CLERGY CONTINUING EDUCATION

The Diocese of North Carolina

January 1980

Proposal:

That the Diocese of North Carolina establish a mandatory fund for the continuing education of all its active clergy under a plan known as the "Canadian Plan" (since it originated and is currently being used in the Anglican Church of Canada).

Purposes:

1. To strengthen the parishes and missions of this diocese by further encouraging continuing education on the part of all our clergy; and to provide an on-going fund to undergird this effort.
2. To encourage clergy and laity to work together in determining what types of continuing education experiences would be most valuable for each participating clergyperson and the congregation or institution he/she serves.

Outline:

1. The diocese would establish a continuing education fund for *all* of its active clergy, whether full-time or part-time.
2. Each active clergyperson participating in this program would have an *individual account* within this fund for his/her own use.
3. Each congregation (or church agency or institution) would be required by canon to place in this fund a certain amount of money each year — the amount to be earmarked for its own clergy. (*For example only:* We might begin by requiring each congregation to put into the fund a *minimum* of \$150 per year for each of its full-time clergy and a minimum of \$75 for each of its regular part-time clergy.)

4. In addition, each active clergyperson would be required to place in his/her account a minimum amount per year (perhaps \$30 for each full-time priest or deacon and \$15 for each part-time priest or deacon).
5. Participating clergy would be able to use this money *whenever* they want to (either annually or after letting it accumulate over a period of time) and *however* they want to (under the broad umbrella of continuing education and personal/professional growth) as long as it is mutually-agreeable with each one's individual vestry or board.
6. At the end of each fiscal year, whatever *interest* had accrued to the entire fund during the year would be divided equitably among all the participating clergy.
7. The minimum amounts to be contributed by each congregation and each clergyperson would be set each year by the Diocesan Council as part of any "minimum compensation" package established by it.

Context:

In October of 1979, the Commission on Ministry asked the Clergy of the Diocese to respond to a questionnaire about continuing education. Seventy-one clergy responded with the following responses:

1. Have you been to a CE event in the last two years?
Yes-58 No-13
2. Have you received funds from the *diocese* for CE?
Yes-28 No-43
3. Have you received funds from your *parish* for CE?
Yes-44 No-25
4. Is there a *line item* in your parish budget for CE?
Yes-38 No-30

REPORT OF MISSION STRATEGY COMMITTEE

1979 has seen a flurry of activity in the mission field. We now have nine retired priests serving predominantly rural missions and each is doing a first-class job in his respective congregation.

The diocese will fund the salaries of only seven mission priests in 1980, the same number funded in 1979.

The Small Church Study Committee has made a comprehensive study of small congregations and will make its report to the Convention in late January. The Committee has worked long and hard and is currently preparing its recommendations and report.

Another area affecting small churches is the program started in August in conjunction with the National Institute for Lay Training in which fifteen persons signed up to receive training in ministry from a representative of the National Institute for Lay Training in New York City and in which three parish priests are involved as mentors meeting with the participants in between Saturday and weekend sessions with the Director of Training of the National Institute.

A small church study conference will be held in Durham with the Rev. Dr. Carl Dudley, of McCormick Seminary and author of *Making Small Churches Effective*, and we are expecting over 150 persons at this conference.

A Chaplain has replaced the Rev. Jim Abbott of UNC-Greensboro. He is the Rev. Henry Atkins and he is also working with a congregation at St. Mary's House where some exciting things are beginning to happen.

Our long-time Chaplain at Duke, the Rev. H. Bruce Shepherd, died this fall and a search has been instituted to find a replacement for him. The Rev. Jake Viverette continues as our Chaplain at NC State University in Raleigh where he also serves the diocese as President of the Standing Committee and President of the North Carolina Episcopal Clergy Association. The diocese continues to fund the ecumenical chaplaincy of North Carolina Central University and at UNC-Chapel Hill on a grant basis. We also continue to support the Rev. Peter Keese at the Duke Medical Center and the Rev. Barry Kramer, our minister to the deaf, whose work has expanded greatly throughout the diocese and who now has persons who can sign for deaf persons to attend regular worship services in the major cities of the diocese.

Brother Richard Banks, of the Church Army, has come to Charlotte to assume the directorship of Christ and King Center after a successful ministry in Baltimore at the Absalom Jones Center in that city.

REPORT OF THE CHURCH PENSION FUND

During 1979 benefits paid by the Church Pension Fund increased 11.4% over the previous year. On a church-wide basis, annual benefits being paid by the Fund are as follows:

Retired Clergy	2,018	\$8,882,328
Disabled Clergy	297	1,188,192
Widows	1,750	4,094,988
Children	350	223,104
TOTALS	4,415	\$14,388,612

Grants in force during 1979 for the Diocese of North Carolina as reported by the Church Pension Fund are as follows:

Retired Clergy	19	\$87,456.00
Widows	26	61,791.60
Children	4	4,808.40

The funds assets held for pension benefit purposes rose to about \$389 million at March 31, 1979, which represents the actuarially determined funded reserves for the benefits earned to date by the active and retired membership of the Fund. A major highlight was the introduction of three major improvements in benefits for clergy and their families: (1) The monthly pension of current retirees and other beneficiaries were raised an average of 7%. (2) Clergy retiring on or after April 1, 1979 will receive a resettlement benefit grant equal to three times their regular monthly pension (limited to a maximum of \$3,600). (3) The lump sum death benefit was increased by 100%, from \$2,000 to \$4,000 upon the death of an active member.

The year was also a good one for the Fund's Affiliates. The Church Hymnal Corporation published several new works, including the new edition of *The Standard Book of Common Prayer*, *The Book of Canticles*, and Hymns, III, among others, and made preparations for the publication of several other books in the spring of 1980.

The two insurance companies — Church Life Insurance Corporation and The Church Insurance Company — also enjoyed excellent years. Church Life now administers the new Lay Employees Retirement Plan, endorsed by the 1979 General Convention, which offers a major breakthrough in financial security for lay persons employed by the

Church. Both insurance companies again paid dividends to the Fund, and The Church Insurance Company continued to expand its nationwide network of regional offices and agents.

The 66th General Convention required that the Church Pension Fund study retirement options that are available to the clergy, that the Fund consider increasing the factor used in computing pensions to at least 1.35 percent instead of the present 1.15 percent and that the pension premium be increased from 18 percent to 20 percent of salary. The Convention also asked that the Fund present recommendations so that the minimum pension might be doubled and to improve support for persons with low pension. The Convention urged all diocese, churches and church institutions to participate in a National Pension Plan for lay employees which will be launched by the Church Life Insurance Company beginning January 1, 1980, and urged that they provide medical insurance for retired lay and clerical employees.

Our committee was saddened by the death of John B. London of Charlotte in April, 1979. Mr. London served this Diocese faithfully for many years and for 10 years had been chairman of this committee. His leadership in the Diocese and on this committee will be missed.

The Church Pension Fund Committee again wishes to remind all persons responsible for the payment of Pension Fund assessments that in addition to being required by Canon, regular payments are a matter of grave importance in protecting the retirement benefits of clergymen, and it is essential that these payments be made promptly.

H. Gilliam Nicholson, Chairman

George F. Bason

REPORT OF THE EDUCATION AND TRAINING COMMITTEE

1979 was an exciting year for the Education and Training Committee. Our work and efforts involved all 12 members plus assistance from non-members who shared our concerns and enthusiasms for enriching Christian education in the diocese. Such work brought about three new achievements:

1) Our first diocesan-wide Christian Education summer conference held at St. Mary's College for four days, involving 80 participants from all parts of the diocese. The Rev. Bill Dols of Alexandria, Va. was keynoter and special workshops were offered in several areas of education and personal/parish needs. A similar conference is planned for 1980.

2) A pilot project in adult Christian education for small churches designed and participated in by six small churches of the Central Convocation. This enabled them to share and affirm their own gifts and talents and encourage further opportunities for shared learning.

3) Initiation and development of a diocesan resource center to enable books and educational materials to be more readily available to all our congregations and people. Education/Liturgy Resources came into being in August, co-sponsored by the Committee and St. Stephen's Church, Oxford which has provided its temporary facilities. Since our budget in no way could meet the expense of such an operation we are grateful to the individuals who have provided the capital to initiate this need.

4) Restructure of the Education and Training Committee itself to better utilize the resource people and talents readily available in our diocese. Our involvement with them in the aforementioned events, plus others in the Theological Education by Extension programs and the Mid-Atlantic Association for Training and Consultation, have led us to expand committee work and ministry. Our restructure includes six sub-committees responsible for the following areas of Education and Training: Family Training, Adult Education, Spiritual Development, Church School, Life Styles and Resourcing. Initially organized in the fall, these sub-committees should widely expand opportunities for Christian growth and learning in the next year.

As members of the Mid-Atlantic Association for Training and Consultation we provided fourteen "reduced rate" spaces and eight partial scholarships for lay persons to attend training events at various conference centers on the Eastern Seaboard. These events included Organization development Skills Training, Basic Human Interaction, Group Development, Advanced Human Interaction "Training of Trainers" skills, Experimental Education Design Skills and Advanced Personal Growth. Two of the persons to whom we gave scholarship aid attended a Consultation Skills Lab sponsored by the Diocese of Atlanta

and held at Sewanee. Eleven congregations were represented in these events and the majority of the lay persons are using this experience to further their training as leaders in their churches and communities. The Rev. Roderick L. Reinecke is our voting representative on the MATC Board of Directors.

In 1979 we assumed full sponsorship of the Sewanee Theological Education by Extension program. This program is a major support item of our budget, directly supervised and coordinated by the Rev. Bill Coolidge. Our sponsorship greatly diminishes cost to individuals and congregations, enabling wider participation. During this year six groups initiated studies, ten more are scheduled to begin in 1980. Mentor/leader training has been completed for the ten mentors and another mentor training program will be held this spring.

At the request of clergy and congregations, Committee members give of their time as educational and training consultants. Such is an important part of our ministry and we encourage congregations to request such assistance. Likewise, we encourage communicants to attend Kanuga and other educational conferences, by offering scholarship assistance.

Our Committee has met regularly and given many hours of time and energy to strengthen Christian education in the diocese. We look forward to expanding our outreach and involvement, by others and for others, in 1980.

The Rev. Harrison T. Simons, Chm.

THE REPORT OF THE COMMISSION ON WORSHIP AND LITURGY

The following is a summary of the work of the diocesan Commission on Worship and Liturgy during 1979.

February 5:

In consultation with the Bishop, the commission planned and assisted with the funeral service for The Rev. Clyde E. Beatty, Jr. at St. Ambrose Church, Raleigh.

March 26:

The commission met at Christ Church, Charlotte.

May 1-2:

Planned and assisted with the services held during the Annual Meeting of the Episcopal Churchwomen of the diocese at St. Luke's Church, Salisbury.

June 16:

In consultation with the Bishop, the commission planned and assisted with the Diocesan Ordination at St. Andrew's Church, Greensboro.

June 24-29:

The commission sponsored and conducted the annual Music Camp for children at Kanuga. This camp had the largest participation in recent years with 70 children in attendance.

September 8-20:

The chairman of the commission attended and participated in the Prayer Book hearings at the General Convention meeting in Denver, Colorado.

October 13:

In consultation with the Bishop, planned and assisted with the funeral service for The Rev. H. Bruce Shepherd at the Duke University Chapel, Durham.

October 19:

In consultation with the Bishop, planned and assisted with the funeral service for The Rev. W.H.R. Jackson at St. Mark's Church, Roxboro.

November 2:

In consultation with the Bishop, planned and assisted with the service held at the Special Diocesan Convention to elect a Bishop Coadjutor at St. Paul's Church, Winston-Salem.

November 3-6:

Members of the commission represented the diocese at the annual Conference of Liturgical and Music Commission Chairmen at St. John's Cathedral, Albuquerque, New Mexico.

November 17:

Planned and assisted with the Acolyte Festival Service at the Duke University Chapel, Durham.

January 25-26, 1980

In consultation with the Bishop, planned and assisted with the services held during the annual Diocesan Convention meeting in Charlotte.

In addition to the activities listed above, the commission has consulted with two congregations in the diocese on the introduction of the new Prayer Book. Members of the commission have also consulted with the Music Commission of the Diocese of Washington (D.C.) about organizing an Acolyte Festival for that diocese.

The commission regrets that it has been unable to sponsor a liturgical and musical workshop especially suited to meet the needs of small congregations in the diocese. We hope to be able to offer this workshop sometime during the first half of 1980. The commission also hopes to aid the diocese in the introduction of *Hymns III*, the *Book of Canticles*, the new *Book of Occasional Services* and other publications of the Standing Liturgical Commission and the Standing Commission on Church Music. We remind the diocese of the importance of the Liturgical Commission as a consultative body as the Episcopal Church begins in earnest the task of producing a new edition of *The Hymnal*. Finally, we look forward with great joy to our work in assisting with the ordination and consecration of our Bishop Coadjutor-elect, The Rev. Robert W. Estill.

Respectfully submitted,

Uly H. Gooch
for the Liturgical Commission

1979 REPORT OF THE PARISH GRANT PROGRAM

The Parish Grant Program of the Diocese of North Carolina began 1979 with \$1,085.13. The program had receipts from: interest of \$330.29, contribution of the Episcopal Church Women of \$500.00, and from the diocese of \$12,500.00. Four grants were made amounting to \$9,500.00.

The ending balance of the fund is \$4,915.42. Interest income for the year 1979 will be recorded in the 1980 report.

The Parish Grant Program provides seed money grants for parishes or missions who can implement an outreach program in their community by obtaining funds from other sources (or the equivalent, in kind). The maximum grant from this program is \$3,000.00 to a single project. It is required that the vestry accept responsibility for the project and that parishioners be involved in the outreach work.

Grant recipients are required to file an evaluation of their project after one year of operation. Excerpts of those reviewed evaluations are published periodically in the *Communicant*.

1979 grants were made as follows:

1. Neighborhood Social Ministry	St. Martin's, Charlotte	\$3,000.00
2. Summer Day Camp	St. Stephens, Winston-Salem	500.00
3. Soup Kitchen	St. Peters, Charlotte	3,000.00
4. Soup Kitchen	St. Phillips, Durham	3,000.00

Application forms for grants may be obtained by request from the Diocesan House.

The Parish Grant Committee is made up of six members who are appointed by the Bishop to apply the guidelines which were determined by the Diocesan Council and the Convention.

Respectfully submitted,

The Reverend B. Dan Sapp
Mrs. W. Clary Holt
Alexander M. Rankin, III
Alfred L. Purrington, III
Mrs. Wiley J. Long, Jr.
Robert D. Herford, Chm.

REPORT FOR YOUTH MINISTRIES

The overall and underlying objective of Youth Ministries is to proclaim the gospel and to offer our young people the most positive Church experiences that we can possibly give them in these formative school years. To achieve this, the Youth Program for the Diocese of North Carolina concentrated on two areas during 1979: (1) working directly with the Episcopal Young Churchmen local groups throughout the diocese to provide support, assistance, ideas, and methods for strengthening their programs (2) offering diocesanwide youth events.

Direct EYC support has been provided to new youth group advisors at their request. Direct guidance also has been provided comprehensively to over twenty-five groups via meetings, planning conferences, and consultation sessions (ranging from three or four hours to seven or eight days and, in some cases, set up as ongoing week-to-week consultation sessions). For centralized direct EYC support, a four-session workshop was conducted as part of the Christian Education Conference held at St. Mary's College July 28-31.

The diocesanwide Youth Program consisted of four major annual youth events (Although six events had been carefully developed, requiring a great deal of time and energy, two were canceled by snow — The Winter Young Peoples' Ecumenical Conference including the Roman Catholic and United Methodist Church and convocational meeting — and insurmountable conflicts precluded their being rescheduled.):

(1) The Spring Youth Conference, the "Rites of Spring," was held at Valle Crucis April 27-29, at which time the Youth Commission for 1979-80 was elected.

(2) A Leadership Training Conference was provided for the Youth Commission of the Diocese of North Carolina August 24-26 at Saluda, N.C., with the Reverend John Templeton of Macon, Georgia, serving as the leader.

(3) The Fall Youth Conference, "A Blind Date," held at Betsy-Jeff Penn Conference Center, concentrated on dealing with handicaps (those of others and our own) creatively as Christians.

(4) On November 17 the annual Acolytes' Festival at Duke Chapel attracted 1,500 to 1,600 Episcopalians, the largest attendance in a number of years.

Fifteen young people and adults participated in Youth Presence at General Convention, at which the largest representation Province IV came from this Diocese.

"Outdoor Discovery Weekend," a program initiated in 1978, was again offered; and a number of EYC groups took advantage of this program's series of group initiative/problem solving exercises combined with outdoor living and spiritual growth.

Under the leadership of Miss Ginny Walters, the diocesan youth APSO representative, a new program, "Disaster Relief Training," was offered and resulted in young people of this diocese later assisting flood victims in Kentucky.

At the two Kanuga conferences, The Summer Young Peoples' Conference and the December Winterlight Conference, our Diocese had one of the largest representations. An integral part of the diocesan youth program, the Kanuga program complements and shares in sustaining what we do.

Regular EYC newsletters were distributed to the Youth Communications Network. It is encouraging to note that this network has increased in size during the year.

A new aspect of Youth Ministry was undertaken this year with the creation of the Young Adults Committee, chaired by Phillip and Nancy Craig of Warrenton. Having met four times, the Committee members have carefully completed background work as the beginning of this ministry. To launch this program, representative young adults throughout the diocese will be invited to a spring conference to share in the development of the goals for this work.

In addition, Youth Commission members attended the 163rd Diocesan Convention, provided a booth, and gave the Youth Report. In November they served as ushers and tellers at the Special Convention to Elect the Bishop Coadjutor.

All in all, it has been a very full and exciting year.

YOUTH COMMISSION

Adults

Susan B. Brooks
The Rev. Ralph M. Byrd, Jr.
Patricia Daniel
Annie Hager
Robert Hubbard, Jr.
The Rev. William H. Hinson
Betsy Reiners
Martha Murray
Peter Raoul

Mary K. Dooley
Millie Gamewell
Astrid George
Carrie Lanning
David Minter
Burch Mixon
David Murray
Rick Murray
Phil Palmer
Tommy Peters
George Simons
Susan Smith
Mary Stewart
Catherine Thomas
David Thomas
Rita Treanor

Respectfully submitted,

Ralph M. Bryd, Jr.
Coordinator of Youth Ministries

REPORT OF THE TRUSTEES OF THE DIOCESE

The Trustees of the Diocese of North Carolina report the following actions on their part during the year 1979. On December 28, 1978, the Trustees of the Diocese met at the Diocesan House. The Trustees approved 1978 Amendment, and 1978 Amendment A to the Charlottetown Mall Lease Agreements increasing the rental income from the property based upon a new appraisal of the land involved in the lease as provided in the original lease agreement. The new agreement released a part of the property to the Trustees of the Diocese.

The business manager reported the sale of Wilson Street Property in Durham, formerly used as a rectory for the Missionary to the Deaf, and the receipt of \$39,887.50, the net proceeds of the sale. Funds for the

purchase of said property had been received from numerous organizations and persons in the Diocese. The Trustees authorized the investment of the proceeds in the Common Trust Fund of the Diocese, and directed that the income from said funds be expended at the direction of the Bishop.

The business manager reported that the William A. and Hilda R. Erwin Trust had terminated by its terms. One-fifth of its net value, amounting to \$88,969.80, has been received by the Trustees to be held under the following trust provisions:

"The Trustees of the Diocese of the Protestant Episcopal Church of North Carolina and their successors in office, in trust, to use the same for the benefit of said church as they see fit."

The trust has produced the sum of \$3,601.05 in income. Thirty-five hundred dollars of this amount was appropriated by the Trustees to the Parish Grant Program.

The Investment Committee inquired concerning the propriety of reinvesting and not distributing a part of the income derived from investments in order to keep the value of fixed income securities reasonably constant in the face of inflation. The trustees advised the Investment Committee that the disposition of income from the several trusts is specified in the trusts themselves and that directions therein contained cannot be varied. The Investment Committee also requested comments on the proposal of the North Carolina National Bank, custodian of Diocesan funds, to redraw the agreement concerning the management of those funds. The trustees caused the preparation of a letter expressing their opinions on the matter.

March 6, 1979

In conformity with resolutions of the Standing Committee, the trustees authorized the removal of and donated Saint Mark's Church Building, Siler City, to Mordecai Square, Raleigh, North Carolina, with the understanding that it will be preserved as an example of an historic plantation chapel by the Raleigh Historic Properties Commission.

March 12, 1979

The trustees approved the sale and authorized the execution of a deed conveying a tract of land, held for the benefit of the Thompson Orphanage, fronting 171 feet on the north side of Independence Boulevard to Shoney's South, Inc. for the sum of \$160,000.00.

March 29, 1979

The trustees executed and delivered deed to the property above referred to, to Shoney's South, Inc.

April 21, 1979

The trustees received check from Moore and Van Allen in the sum of \$136,833.65, representing the net proceeds of a sale of 1.0277 acres of land to Shoney's South, Inc.

April 23, 1979

The trustees, acting with the consent of the Bishop, conveyed lot on the east side of Salisbury Street in Mocksville to Boxwood Realty and Construction Company, for the sum of \$13,500 less expenses of said sale.

June 1, 1979

In conformity with a compromise judgment entered into in a civil action entitled, "Mary Charlotte Nelle Griffin et al, against the Trustees of the Diocese," pending in the Superior Court of Anson County, the Trustees of the Diocese transmitted to the American Bank and Trust Company, Trustee of General William A. Smith Estate, the sum of \$56,883.37, being all of the net income held by the Diocese, less the sum of \$75,000.00 paid to the Diocese without restriction on its use as provided in said judgment.

June 20, 1979

The Trustees of the Diocese met with members of the Investment Committee for the purpose of discussing the status of the present contract existing between the Trustees of the Diocese and the North Carolina National Bank. The members of the Investment Committee were of the opinion that the limitation placed on its operations by the canons of the Diocese as interpreted by the Trustees made the efficient operation of the Investment Committee difficult. It was agreed that the Investment Committee would write a letter to the Bishop of the Diocese explaining the difficulties caused by the provi-

sions of the canon, and would outline a recommended procedure for efficient handling of changes in the Diocesan Trust Portfolio held by the bank as custodian.

June 3, 1979

The Trustees notified the Durham Deliverance Evangelical Temple to vacate property occupied by it on account of nonpayment of rent. An extension of the use of the building until the first of the year was later authorized.

July 3, 1978

The Trustees executed a deed conveying the former Tuttle Community Center property on Tarboro Road in Raleigh, North Carolina, to the Saint Augustine's College. By mistake, deed had been made to the Trustees of the Diocese, although the Trustees had no interest therein.

August 24, 1979

The Trustees executed two deeds, one to Wendy, Inc, of Charlotte, and one to Bayrock Investment Company for two tracts held for the benefit of the Thompson Orphanage located on Independence Boulevard. The purchase price of said properties was \$225,000, subject to the payment of expenses of sale.

September 10, 1979

The Trustees executed lease for one year beginning July 1, 1979, with option for an additional year, for leasing the parish house and playground area of All Saints Church, Warrenton, to the Mental Health Program of Vance, Warren, Granville and Franklin Counties.

The Trustees executed deed conveying The Terraces to Thomas R. Bellow and Wife for the sum of \$120,000.00.

October 9, 1979

The Trustees received \$204,875.40, the net proceeds of sale of property in Charlotte sold to Wendy's, Inc. and Bayrock Investment Company. The proceeds of the sale are held in trust for the benefit of the Thompson Orphanage.

October 31, 1979

The Trustees received request from Mr. and Mrs. Carl Lowe for right of way across Saint Mary's, Orange County, property. The re-

quest was referred to the Bishop and Standing Committee for consideration.

The Trustees attach hereto a list of the Trusts held for the benefit of the Diocese, showing their respective values at September 30, 1979.

Respectfully submitted,

Right Reverend Thomas A. Fraser, Bishop
Henry B. Haywood
Joesph B. Cheshire, Jr.
A.L. Purrington, Jr.

TRUSTS OF THE DIOCESE OF NORTH CAROLINA

NAME OF TRUST	NO. OF SHARES	9/30/79 VALUATION
Permanent Episcopal	7,292	\$ 114,732
Martha Clark	228	3,587
Margaret Mills	148	2,329
Bynum	247	3,886
Francis J. Murdoch	1,686	26,527
Margaret Murdoch fbo St Matthews, Salisbury	1,870	29,422
Margaret Murdoch fbo St. Pauls, Salisbury	225	3,540
Emma J. Karrer	2,471	38,879
E.H. Butler	124	1,951
J. Locke Erwin	113	1,778
Ida T. Erwin	1,827	28,746
Franklinton Mission	68	1,070
St. James, Kittrell	838	13,185
Alexander B. Andrews	2,985	46,966
St. George, Woodleaf	104	1,636
Helen L. Webb	303	4,767
Julian E. Ingle	208	3,273
Elizabeth A.C. Blanchard	2,081	32,742
Rena H. Clark	2,297	36,141
Mrs. Junius Daniels	58	913
Mary Belle Heathman	20	315
Church's Program Reserve	19,863	312,522
Episcopal Maintenance Reserve	8,104	127,508

NAME OF TRUST	NO. OF SHARES	9/30/79 VALUATION
William H. & Sallie W. Ruffin	521	8,197
St. Paul's, Louisburg	442	6,954
Edmonia C. Wilkins	749	11,785
Louis W. Alston	63,838	1,004,421
Christ Church, Milton	23	362
St. Andrew's, Rowan County Cemetery	34	535
Carolyn S. Mayer	3,663	57,633
Annie M. Winstead	221	3,477
Mattie Clark Williamson	302	4,752
Lucy C. Oertel	82	1,290
Bishop's Discretionary Fund	2,171	34,158
Good Samaritan	21,559	339,207
Mary P. & Eliza B. Gray	735	11,564
Anne Cannon Reynolds	8,209	129,160
Thompson Orphanage	19,680	309,643
Rose P. Moncure	3,062	48,177
Emily Gilliam Gary	64	1,007
Ann Gibbons Tarr Cemetery	249	3,918
Tullie Grimes	3,107	48,885
Allen R. Hartman fbo St. Pauls, Salisbury	1,804	28,384
Allen R. Hartman fbo St. Matthews, Salisbury	2,220	34,929
Henry A. & Mary H. Crute	1,699	26,732
St. Alban's, Davidson	41	645
Augusta L. Philbrick	551	8,669
Henry G. Taylor	263	4,138
Diocesan House	1,315	20,690
Ann Gibbons Tarr Building Fund	1,585	24,938
William A. & Hilda R. Erwin	5,849	92,028
Deaf Missions	2,639	41,522
TOTALS	199,837	\$ 3,144,215

REPORT OF THE INVESTMENT COMMITTEE

The investment policy for managing the trusts that make up the investments of the Episcopal Diocese of North Carolina was adopted by the original Investment Committee in 1963 and is reviewed at each semi-annual meeting of the Investment Committee. Since its inception, the Investment Committee has deemed it wise and proper to employ the services of a bank to act as a custodian and to advise on the investments of the various trust funds. The principal investment objectives are: (1) protection against inflation through investment in high quality common stocks and (2) the maintenance of a reasonable rate of income primarily from high quality bonds.

Listed below is a comparison of the value of income on each share of the Diocesan Common Trust Account for the last five years as of September 30:

	1975	1976	1977	1978	1979
Number of Shares	188,102	187,475	188,791	197,198	199,837
Net Annual Income	\$140,551	\$140,036	\$141,176	\$163,675	\$208,769
Net Income per Share	\$.84	\$.75	\$.75	\$.84	1.05
Market Value per Share	\$ 14.23	\$ 16.43	\$ 15.33	\$ 15.61	\$ 15.73
Yield per Share	5.9%	4.6%	4.9%	5.4%	6.675%

The net income of the Diocesan Common Trust Account increased some \$45,094 or 27.6% during the past year. Even though there was a small increase in the number of shares outstanding, the income per share increased by 25%. This increase results primarily from the higher yields available on fixed income investment particularly short term investments which are subject to wide variations.

As of September 30, 1979, the funds supervised by the Investment Committee were invested as follows:

NAME OF ACCOUNT:	COST/BOOK VALUE	MARKET VALUE
Diocesan Common Trust Fund		
Principal Cash	\$ 31	\$ 31
Revolving Notes	1,041,000	1,041,000
Corporate Bonds	984,681	872,785
Common Stock	1,059,468	1,178,399
TOTAL	\$ 3,085,180	\$ 3,192,215

Thompson Orphanage Special Funds

Principal Cash	335	335
Revolving Notes	500,000	500,000
Govt. & Corp. Bonds	699,960	658,563
TOTAL	\$ 1,200,295	\$ 1,158,898

William A. Smith Fund

Revolving Notes	2,000	2,000
Collective Funds	68,902	72,832
TOTAL	\$ 70,902	\$ 74,832

Accumulating Income —

William A. Smith

Principal Cash

Revolving Notes

Govt. Bonds

DISCONTINUED DURING 1979

TOTAL

TOTAL INVESTMENTS

\$ 4,356,377\$ 4,425,945

The Investment Committee recommends that Canon IX Sec. 4 be amended to allow the appointment of an "investment manager" rather than a custodian and investment advisor. In today's highly volatile financial markets it is no longer practical to have the members of the Investment Committee receive investment recommendations by mail, study them and return approvals to the advisor without suffering substantial price changes in the securities markets. The Investment Committee deems it advisable to give the Investment Advisor discretion to make necessary investment changes without prior Committee approval. The actions of the "Investment Advisor" will be reviewed periodically by the Committee and the investment performance closely monitored. The Investment Committee will retain the authority to set investment policy, general guidelines and approve investment strategy subject to the authority of the Trustees of the Diocese.

Respectfully submitted,

BY: Edgar Roberts, Chairman
 Marion Follin
 Richard Bray

REPORT OF THE MURDOCH MEMORIAL SOCIETY

The Francis J. Murdoch Society for the increase of the Ministry was organized for the purpose of making loans to Episcopal students enrolled in seminaries. These loans are made according to financial need to students whose aim is ordination in the Episcopal Church. By tradition, first preference for these loans is given to candidates from the Diocese of North Carolina. The loans are payable in five years or canceled upon the ordination to the diaconate.

In the past year two additional loans were made to students from the diocese and it is expected that additional requests will be received in the coming year. With the numbers of candidates for the ordained ministry increasing in the diocese, the need for the loans has also greatly increased. Tuition costs at Episcopal Seminaries have risen with the general inflationary trend of the national economy making seminary training one of the more expensive graduate level educations. Thus the need for Murdoch funds is expected to dramatically increase in the next several years.

The Society currently owns 1686 shares of the Common Trust Fund of the Diocese with an approximate value of twenty-five thousand dollars. It is the hope of the convener that the funds can be increased to enable the society to provide increased aid in the future.

Applications for Murdoch Society loans may be obtained from the Rev. Roland M. Jones, Saint Francis Church, 3506 Lawndale Drive, Greensboro, North Carolina 27408. Individuals who would like to contribute to the fund should contact the Diocesan office or Mr. Jones.

The Rev. Roland M. Jones
Convener

REPORT OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION, INC.

The North Carolina Episcopal Church Foundation, Inc. was established in 1955 for the purpose of aiding in the expansion of the Church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for: erection of buildings, acquisitions

of buildings and property, and repairs, renovations and improvements to existing facilities.

During the past year the directors approved three loans: 1) Church of Redeemer, Greensboro, \$13,600.; 2) Christ Church, Rocky Mount, \$60,000.; 3) Church of the Good Shepherd, Asheboro, \$50,000. A grant of \$2,240.00 was made to St. Christopher, High Point.

The Foundation enjoys a sound financial operation. The Wachovia Bank and Trust Company N.A. serves as fiscal agent and Treasurer.

As of October 31, 1979 the face amount of loans amounted to \$523,600. with a principal balance due of \$236,914.25. Total assets and yield at fiscal year end (10-31-79) are:

	<u>Assets</u>	<u>Yield</u>
Cash	899.91	—
Short-term Investments	150,000.00	13.9%
Bonds	132,283.50	8.4
Common Stocks	269,538.13	5.1
Balance due on Loans	<u>236,914.25</u>	<u>3.7</u>
	\$789,635.79	6.9

The Foundation welcomes inquiries from Parishes, Missions and wholly owned Diocesan institutions.

Respectfully submitted,

Charles M. Shaffer
President

SAINT AUGUSTINE'S COLLEGE REPORT

Saint Augustine's College began its 113th academic year with an enrollment of 1,700 students, representing 25 states, the District of Columbia and 20 foreign countries. Sixty percent of the students are of other racial and ethnic groups. Many of these student will remain after graduation and live and work in our state.

A composite faculty of 86 persons assume the responsibilities for raising standards and elevating requirements designed to broaden knowledge in general education, including the Natural Sciences; Social Sciences and the Humanities. Sixty percent of the faculty are holders of the earned doctoral degree.

Since Saint Augustine's is one of the few remaining Episcopal Institutions of Higher Learning; and because of its good working relationship with the Diocese of North Carolina, it is our goal to make every Episcopalian aware that Saint Augustine's exists and is your school.

Clearly, we have made great progress, but we have only scratched the surface in terms of what needs to be done to achieve that level of excellence for which we all aspire. For example, we desperately need considerably more unrestricted income for general operations; the endowment should be increased from the current \$3 million to a minimum level of \$5 million and we must substantially increase faculty salaries in order to attract and hold the high quality personnel we need.

The graduates of education, medicine, business, clergy, nurses, civic and political leaders attest the fact that our college has wisely recruited students from deprived economic and educational backgrounds, and transformed them into well-positioned citizens.

Through the help and assistance of our bishop, priests and friends of this Diocese at the 66th General Convention of the Episcopal Church, the three Black Colleges, namely, Voorhees, Saint Paul's and Saint Augustine's were successful in restoring the \$100,000 reduction that had been proposed by the Executive Council of the Episcopal Church.

The future is not certain as it relates to the National Churches' participation in black higher education. Therefore, the College will be depending increasingly upon the support from the parishes and organization of the Diocese of North Carolina, in order for the college to continue to serve the young people of our state, the nation and the world.

REPORT TO THE DIOCESE OF NORTH CAROLINA FROM ST. MARY'S COLLEGE

St. Mary's College in Raleigh developed an official school motto for the first time this spring: *Scientia Fides Amicitia*. This translates to "Knowledge Honor Friendship" — three words which express what St. Mary's mission has been for the past 137 years.

The search for knowledge is, of course, the College's primary purpose. As the only four-year, intermediate college for women in the country, St. Mary's is in the unique position of being able to offer 16-20 year olds the last two years of high school and the first two years of college. A strong liberal arts foundation is viewed as the key to achievement in any field. High academic standards are maintained, resulting in the fact that 98 percent of our graduates continue their education toward the bachelor's degree at major colleges and universities throughout the country. Many of the 8,000 alumnae hold master's degrees and doctorates, and they go on to represent St. Mary's well in their professions and communities.

Honor is stressed in all aspects of campus life. To St. Mary's students, honor involves a sense of personal values, leadership responsibilities, and a shared Christian faith. Student life is governed by a strong honor system, with the Student Government Association having administrative, legislative, and judicial authority in student affairs. Students hold leadership positions in a wide variety of campus activities, ranging from serving on the College Board of Trustees to helping plan Chapel services through the campus Vestry. The religious program is a vital part of the St. Mary's experience. Nearly half of our students are Episcopalian, with the remainder representing all major denominations. Religion courses and regular chapel attendance are required of all students. St. Mary's ties with the Church are an integral part of our commitment to being a school which cares enough to offer guidance and support as well as quality education.

Friendship, the third word in the College motto, is an important and enduring aspect of St. Mary's life. An optimum enrollment of just over 500 students encourages close friendships that will last a lifetime. With a ratio of 14:1, students and faculty have an opportunity to build close relationships as well. Students get to know their professors on an in-

dividual basis, benefiting from the personal contact as well as the extra academic attention.

1979 — the one hundreth anniversary of the founding of the St. Mary's Alumnae Association, seemed an especially appropriate year to introduce this motto. It has been an excellent year, with outstanding progress being made in each of these vital areas.

We invite every member of the Diocese of North Carolina to visit the campus during the coming year, see firsthand the qualitties that make the College special, and develop a renewed interest in the commitment to their Episcopal institution.

Respectfully submitted,

John T. Rice
President

REPORT OF THE EPISCOPAL HOME FOR THE AGEING IN THE DIOCESE OF NORTH CAROLINA

Penick Home, St. Peter's Nursing Center
Annual Report — 9/30/79

Current Census:

90 Residents in Residential Section
30 Residents in Skilled Nursing Center
120 Total

Admissions/Discharges:

4 Residential New Admissions
5 Apartment/Cottage New Admissions
15 Skilled Nursing New Admissions
15 Deaths

Resident Care Provided in 1979:

Residential Home	32,850	days of care
Skilled Nursing	10,534	days of care
Total Days of Care	43,384	

Finances:

Funds Provided

Resident Fees	\$ 772,789.00
Misc. Income	28,847.00
Admission Donation	181,000.00
Contribution	<u>141,644.00</u>
Total	\$ 1,124,280.00

Funds Applied

Residential Care	\$ 772,370.00
Benevolent Assistance*	70,659.00
Building & Maintenance	113,767.00
New Buildings & Equipment	137,955.00
Reduction of Long Term Debt	54,000.00
Working Capital	<u>(24,471.00)</u>
Total	\$ 1,124,280.00

*Benevolent Assistance included those residents who lacked the financial resources to pay for the customary charges for care.

The renovation and refurbishing of the nursing center of the Penick Home was completed during the year. The 12 private rooms which were opened in July, 1978, are now complimented by a modern central nursing station with enlarged central bath area and nourishment station. In addition, utility and linen rooms now enhance the nursing service along with new lounge and director's office. With the completion of this phase of expansion and remodeling, the Home has invested \$1,600,000.00 with no capital indebtedness.

Our specialized ministry to minorities has increased during the year, with two new black residents being admitted to the St. Peter's Nursing Center. Other areas of this ministry include: the regular visitation by black priests in the Chapel of Transfiguration, black membership on the Board of Directors, black volunteers from the community, the addition of black literature to the library and the promotion of a line employee to a supervisor.

Resident leadership continues to grow with the remodeling of the general assembly room through the planning and supervision of two resi-

dent architects. The room doubles as an art gallery and a general all-purpose meeting/craft room. Christmas 1979 was a first for Penick Home in that the residents planned and decorated the entire Home because they wanted it to be their Home. Up to this point in the Penick Home's history, the Christmas decorating had been performed by local volunteers. In addition, the residents have acquired the use of a small cottage on the property recently purchased by the Home for use by the artists-in-residence.

The decentralization program which had been planned in Kernersville has proven not to be feasible at this time. As a result, the Board of Directors has decided to place its current efforts on improving and expanding the Southern Pines Campus. To this end, the following have been accomplished: 1) 3.3 acres adjacent to the Home were purchased in May for new cottage units; 2) Planning for a new free-standing skilled nursing unit on six acres of land adjacent to the Home; 3) To add physical therapy and whirlpool; 4) To provide specialized rooms for art therapy and creative development; 5) To develop out-patient services area; 6) To increase its community services to the meals-on-wheels and meal center programs, and 7) To purchase additional land for future residential units.

The future planning goals have necessitated the need to strengthen the capital development programs to accomplish the establishment of an endowment fund for the Home and to raise funds to meet the expansion needs of the Home.

The year 1978-79 has been a creative year for residents, which has enriched the lives touched by the Home's ministry with older adults and their families. The year's small turn-over has tended to increase the average wait time for admission from 5 years to 8 years plus. The Penick Home is a Diocesan Ministry to service people regardless of race, creed, cultural or religious background.

The residents, staff and Board of Directors are jointly indebted to the communicants of the Diocese for their support through gifts, thoughts, prayers and talents. Such support has encouraged us in ministry and blessed the dignity of maturing people in our society.

Respectfully submitted,

Mary Katavolos

EPISCOPAL CHILD CARE SERVICES

1979 Annual Report

As we are rapidly approaching the 100th birthday of our founding in 1886, Episcopal Child Care Services is providing creative programs that are in step with the needs of today's children and families. Our campus program in Charlotte has grown from historic Thompson Orphanage to become a modern treatment center for children with emotional and learning disorders. This, of course, was not an arbitrary decision. A combination of changing needs, modern medical care and public/private insurances have virtually eliminated the necessity for long-term institutional placements of orphans. Instead, there has been an increased demand for services to children who have become emotionally disturbed by our complex and troubled society. The term "treatment" is, however, incomplete as we are involved in enriching and accelerating the development of children who (without assistance) would grow into disturbed adults. Our task is to help each child emotionally, physically, spiritually, educationally and socially. The campus is a special environment where children receive care by individual therapists, a pediatric nurse-practitioner, therapeutic recreators and a part-time child psychiatrist. One child, Chris, for example would ram his head into walls with such velocity that we feared skull fractures. Chris said that this was to "knock the bad out of his head". Chris, today (after eighteen months of treatment), no longer suffers from such bizarre behavior. Now a more confident and less fearful young man, Chris lives with his family and attends the local public school.

Episcopal Child Care Services, however, is more than just the campus treatment program in Charlotte. We are a multi-function agency serving the entire state. In the Diocese of East Carolina, our group home in Goldsboro has taken a new significance. We now have a resident social worker in the area and a team of child care workers dedicated to providing quality care for children and equally-important counseling for the family. Soon Dr. John I. Boswell, M.D., Director of Child Psychiatry at UNC-Chapel Hill's School of Medicine, will begin limited consultation to enhance our work there. Plans are also being made to add a resident social worker in Western North Carolina. This will allow children from all three dioceses to receive the most appropriate care from a variety of options — counseling, evaluation, specialized treatment at the Charlotte campus, group home care and foster home placements. When children need to be placed some distance from their home and family,

regional social workers can maintain the family and community ties so necessary in helping the children.

We are also especially excited about our new chaplain positions. A Search Committee is actively developing plans to employ a priest to help meet the needs of the children. This position is being made possible by the Diocese of North Carolina Venture-In-Mission Program. It will add greatly to the dimension of spiritual growth we strive to offer troubled children and families.

We look forward to continuing with you the nearly 100-year-old tradition of providing services to children and families with special needs.

John Y. Powell
Executive Director

Eileen Greenwood
Chairman, Executive Committee

REPORT OF THE DIOCESAN TRUSTEES, UNIVERSITY OF THE SOUTH

The highlight of the 118th Annual Meeting of the Board of Trustees of the University of the South was the election and installation of the Rt. Rev. Furman Charles Stough, Bishop of Alabama, as its eighteenth Chancellor. Bishop Stough was ordained to the priesthood in 1955, served three Alabama congregations and served a period as a missionary priest to the Ryuku Islands of the Diocese of Okinawa. His varied interests have involved him in many areas of Church work on the Provincial as well as the National level. He was Chairman of the House of Bishops Committee on Overseas work, served on the Board of Directors of the Presiding Bishop's Fund for World Relief and on the advisory committee for the Office of Development of the National Church. The retiring Chancellor, the Rt. Rev. John Maury Allin, Presiding Bishop of the Episcopal Church, was elected to a six year term on the Board of Regents.

Sewanee continues to academically challenge its students in all three of its institutions, the Academy, the College and the School of Theology. Once again a Rhodes Scholarship has been awarded to one of Sewanee's seniors this year.

The quality of work being done at Sewanee Academy continues strong; student life is good, and the morale is high among both students and faculty. Specific goals are being set for the Academy and for the University Corporation in relation to the Academy in the following areas: enrollment, alumni support, relationship with St. Andrew's School, program development and plant improvement.

The College has a new Dean, Brown Patterson, who came to Sewanee from Davidson College where he was a Professor of History. The number of applications in the College has dropped somewhat in the past year, and this is being taken quite seriously because the strength of the University will depend upon the quality of students accepted there. Increasing costs have necessitated a rise in tuition, but financial aid resources from the endowment and from government assistance are available. In fact, some 35% of the College students are on financial aid at the present time and no person should be dissuaded from applying simply because he or she thinks only the less expensive places are within the family's means. The curriculum continues to broaden and student life is good; this has been enhanced by the addition of a Women's House on campus. Faculty salaries continue to be a source of concern as it is more difficult each year to keep professor's pay increases comparable to those of other academic institutions of similar size.

The School of Theology is operating at full student enrollment. The academic and religious preparation there continues strong, and the quality of the responsible participation in the activities there are good. The Theological Education by Extension Program continues to be a significant outreach ministry for Sewanee. Over 2,300 people are enrolled in this program throughout the world, including Australia, Ecuador and the Bahamas.

A Capital Funds Drive is scheduled to be launched in 1980. The importance of this step cannot be emphasized enough. A recent study by the Carnegie Foundation estimates that in the next ten years some 300 private colleges and universities will close their doors. One hundred and twenty-nine have done so during the past ten years. Sewanee must not be allowed to fall into this category. The future of the University of the South can be great, but an increase in the endowment is essential to make this a reality. The Trustees of Sewanee from this Diocese strongly recommend that each congregation try to reach the goal of contributing \$1.00 or more for each communicant of the University. We had five Honor

Roll Congregations from the Diocese of North Carolina in 1979. We hope that each church will contribute some amount in 1980 with the goal of becoming an Honor Roll Church soon. Sewanee makes a difference!

The Rev. Kenneth G. Henry
for the Diocesan Trustees

REPORT OF THE ARCHDEACON

Let me begin my report with campus ministry concerns. We welcomed Henry Atkins as Chaplain at UNC-G this spring and Henry has been doing some exciting things both on the campus and in working with St. Mary's House, whose folks have a petition they're going to ask the Bishop and Standing Committee to approve, making them a special congregation of the Diocese.

This fall we lost Bruce Shepherd, our chaplain at Duke. Bruce died of cancer. He will be greatly missed. A committee has been at work interviewing prospective candidates and, as you may know by now, the Rev. Dr. R. Taylor Scott has accepted his call to be chaplain at Duke and, eventually, to head up a continuing education center for clergy and lay persons at the Duke Student Center in Durham.

Jake Viverette continues his good work at NC State and, in addition, has served as President of the Standing Committee and President of the North Carolina Episcopal Clergy Association — all in the same year!

Barry Kramer has expanded the ministry to the deaf to include Charlotte and Wilson, and has interpreters at a number of parishes so that the deaf can worship regularly with hearing congregations. Barry is also involved in deaf work nationally and helped sign deliberations at General Convention and manned the exhibit booth for the Episcopal Conference of the Deaf in Denver.

Peter Keese continues his excellent ministry at the Duke Medical Center and at the Duke Divinity School where he teaches regularly.

We have a new director at Christ the King Center in Charlotte . . . Richard Banks, Church Army, came in November after five years in

Baltimore where he developed a model program in the northwest section of that city. Richard served in this diocese as program director of Christ the King Center under Jim Kenyon and we're *very* happy he has come home to Charlotte.

I now want to say just a word about deployment. The deployment of clergy in the church remains a vexing problem. Too many clergy for a shrinking job market is a situation not likely to change significantly for five years. I am a member of what is called the East Coast Vacancy Sharing Conference, made up of deployment officers and representatives of clergy associations in nineteen dioceses from Massachusetts to North Carolina. We have been meeting for over five years and have developed an open style of sharing vacancies, trying to place clergy and have built up an envious level of trust amongst the members of the conference.

Efforts have been made to recruit qualified Black persons for the ministry and this diocese has been in the forefront of that effort.

A one-day seminar on job hunting was held with interested clergy of the diocese in December, and continuing efforts to help clergy recognize the necessity of keeping themselves up-to-date through continuing education, reading and study will continue. They are vital to a strong, healthy corps of ordained persons. It is also true that a man or woman no longer wanted or needed by his or her own congregation is not particularly attractive to another congregation. We do have a shortage of parochial positions; we do not and never have had an overabundance of strong, qualified and committed clergy.

Now to missions. One of my favorite themes in biblical theology is that of exodus . . . a going forth into new situations . . . new demands . . . new opportunities. What always happens to accompany this phenomenon is a period of wandering in a wilderness: the old dispensation is finished . . . the new has not yet appeared.

Neither the church nor, indeed civilization itself, has been spared this wilderness experience. We are deeply enmeshed in this type of condition today, world-wide.

I believe that . . . for the church . . . it means that God's judgment has come to rest on her . . . as it has throughout church history. Christians are being called to repentance and a return to an earlier understanding of the calling, vocation and ministry of the Body of Christ.

As an illustration of this judgment, I want to read a few sentences from one of the classics of Christian mission . . . Roland Allen's *Missionary Methods: St. Paul's or Ours?*

. . . it is manifest that St. Paul did not go about as a missionary preacher merely to convert individuals: he went to establish churches from which the light might radiate throughout the whole country round. The secret of success lies . . . in the training of the first converts . . . If they are taught to depend upon the missionary . . . if all work, evangelistic, educational, social is concentrated in his hands, the infant community learns to rest passively upon the man from whom they receive their first insight into the Gospel. Their faith having no sphere for its growth and development lies dormant.

A tradition very rapidly grows up that nothing can be done without the authority and guidance of the missionary. The people wait for him to move, and the longer they do so, the more incapable they become of any independent action. Thus the leader is confirmed in the habit of gathering all authority into his own hands, and of depressing the powers of his people, until he makes their inactivity an excuse for denying their capacity. The fatal mistake has been made of teaching the converts to rely upon the wrong source of strength. Instead of seeking it in the working of the Holy Spirit in themselves, they seek it in the missionary. They put him in the place of Christ, they depend upon him. All authority is concentrated in the hands of the missionary.

Sound familiar? We even say of a man seeking Holy Order, "He's going into the ministry," as though this is exclusively the property of the ordained.

Fortunately, as I've said, God's judgment is at work, *forcing* lay persons to become involved in ministry. The clearest illustration is in small churches. No longer able to afford a full-time, paid priest, one of two things will ultimately occur: lay persons will embrace their own ministries and the churches will prosper, or else they will turn into family chapels or spiritual clubs and eventually perish. We have bought some time by being blessed with non-stipendiary and retired priests . . . but if they don't succeed in training the laity for ministry, it won't make very much difference.

Nearly all of our efforts in the mission field have been devoted to this problem in 1979.

- The Small Church Study Committee has been hard at work this year and we await, with eagerness, their report.
- The first class of fifteen lay persons began their training for ministry course in August, led by the Directors of the National Institute for Lay Training. We expect to see another class started late this coming summer.
- The first diocesan-wide conference for small churches was held in Durham in December, led by Dr. Carl Dudley, noted national authority on small churches and author of the widely heralded book, *Making Small Churches Effective*. Over 100 people attended — surely a record for small churches in this diocese.

People in small churches are crying to be fed . . . to be validated in their ministries . . . to be included as an important and vital segment in the life of this diocese . . . to be honored despite their size and the great difficulties they experience. They are . . . most of them . . . not going to grow very much in numbers. But they can still enjoy a significant ministry and many, many of them do. I am proud of them and working closely with them for four years has been a tremendously rewarding experience for me. I commend them into the hands of Bishop Coadjutor-elect with great love and respect.

Finally, I wish to pay tribute to the members of the Mission Strategy Committee, whose devotion, interest and loyalty have meant so much to me and to this diocese over the years. They are:

Scott Evans, Joel Keys, Corky Melcher, Margaret Motsinger, Chuck Oglesby, Charles Orr, Mary Ann Rice, Bill Steele and Mary Arthur Stoudemire.

I thank them and I thank you for the opportunity to serve.

Robert N. Davis

THE REPORT OF THE COMMITTEE ON THE SMALL CHURCH STUDY

This Committee was appointed by resolution of the 163rd Annual Convention and charged "to study the relationship of small congregations to the Diocese and to one another, and to report back to the 164th

Convention with their recommendations." Our Committee was appointed with two persons from each Convocation. We have met five times in five different small congregations of the diocese, plus given many hours of our personal time to this study.

The importance of our study is recognized by the strong response received from congregations and communicants of the diocese. Many individuals shared their concerns and interest with us by mail and conversations. Two very extensive surveys were mailed to the 85 congregations — which make up the small churches of the diocese. These were responded to — some in great detail — by over 50 congregations — both times. The committee is grateful for all this involvement and interest.

We also looked at other dioceses of the church; studied the Canons of some; studied different models of ministry for small churches; and consulted with some leaders in small church ministry elsewhere.

From all of these resources and study your committee makes the following recommendations in seven different areas.

I. CONCERNING ASSESSMENTS AND QUOTAS

One of the widest concerns expressed was the present arrangement of assessments and quotas. Over 75% of our respondents recommended some change with several different suggestions. Therefore, we have submitted the following resolution to Convention:

WHEREAS each congregation, desirous to give to the work of the Church beyond itself, is called upon to provide for such through the diocesan assessment and quota;

AND WHEREAS such is determined by a very complicated formula which has not been changed in over 15 years, while cost of maintenance, utilities and clergy salaries have sharply increased, beyond the ability for an equal increase of giving some congregations;

AND WHEREAS a determining factor in assigning assessments and quotas is on the basis of what a congregation spends on itself, to the extent that the assessment and quota is often proportionally higher for a small congregation;

Now therefore, by it resolved that the Council of the Diocese be directed to develop a revised or new system of determining assessments and quotas on the most fair basis possible to all congregations and;

Be it further resolved that the Council of the Diocese strive to ensure implementation of said system to take effect when assessments and quotas are determined in 1981.

II. CONCERNING PROPORTIONAL REPRESENTATION AT CONVENTION

Our first survey also indicated concern over representation in Convention, whereby an unorganized mission has no seat and vote; a mission has one delegate and $\frac{1}{4}$ vote; a parish, regardless of size, has four votes; and each priest, except for those non-canonically resident, has one vote. Some clergy actively serving out small congregations, for insurance and other reasons, retain their letter dimissory in other dioceses. Yet they are the priestly representatives of these congregations, doing valuable work, and we feel they should be given vote in our Conventions.

Seventy-five percent of the responding congregations wanted some change to provide for "fairer" representation, 19 of these specifically urging proportional representation so that all congregations of the diocese are an integral part of the decision making body of Convention. We do not feel it right for larger congregations to be asked to pay more quota and assessment if they are not accorded fair representation in Convention. At the same time, no votes and $\frac{1}{4}$ votes imply no citizenship and second-class citizenship respectively and are not inducements for growth and recognition. Therefore, we have submitted the following resolution:

WHEREAS the present system for determining Convention representation and voting has been in existence over a long period of time;

AND WHEREAS such now, in our day unintentionally reflects paternalism and non-participating collegiality, rather than equality of responsibility on decision making for the life of Christ's Church in our diocese;

Therefore, be it resolved that this Convention request the Bishop to appoint a representative committee to study and recommend changes of Constitution and canons to reflect proportional representation of all our

congregations; and consideration of voting status for all clergy serving congregations of the diocese;

Be it further resolved that this representative Committee submit its recommendations to the Constitution and Canons Committee for formal drafting before presentation and consideration at the 165th Convention.

III. CONCERNING STYLES OF MINISTRY IN CONGREGATIONS

Our canons define specifically three categories of congregations; parishes, organized missions and unorganized missions. The canons further define how each can be reduced or dissolved if minimum requirements can no longer be met. Nowhere do the canons specifically provide for parish cure or yoke ministries, though such exist, or other forms of self-supporting ministries except as a temporary solution as defined in Canon XX, Sec. 3(d). A mission may be established outside the limits of existing parishes; or within an existing parish and be a part of that parish for up to five years; after which time it must apply to be received as a separate mission or unorganized mission; but nowhere do the canons provide for such an arrangement to continue or be re-established. (Canon XXVII, Sec. 2).

The Committee has looked at canons and arrangements in several other dioceses. Our questionnaires show a preference for the above titles to remain as is, though 17 respondents would like equal recognition reflected. Every congregation is, in a real sense, a mission of the Church, but we do not feel that one title for all congregations of the Diocese would be accepted by this Convention. To change all the canons to reflect equal recognition by one acceptable title as a major task overcoming many traditions and customs. Nevertheless, the present canons seem too rigid and limited for the kind of encouragement and hope small congregations need for the future.

The Committee feels it is possible for the present canons to be changed to allow for more flexibility and encouragement to small congregations to discover and enter into new styles of ministry other than each church being a parish, mission or unorganized mission. Thus the canons would, then, legally recognize already existing ones. Therefore, we have proposed the following resolution:

WHEREAS our present canons are so specific regarding the requirements for a parish, mission or unorganized mission that they inhibit encouragement of new styles of ministry and congregational life;

Therefore, be it resolved that the Committee on Mission Strategy and the Committee on Constitution and Canons be responsible to study the following, and other, possibilities related to parishes, missions and unorganized missions and report to the 165th Convention any amended changes necessary to bring such into effect:

(a) The opportunity for a cure parish or cure mission, or combination of both, within a geographical area with a cure vestry responsible for all shared responsibilities, such as the calling and providing for a priest and the arrangements for services. Such a cure system could allow for each church to retain its own identity and vestry to care for its own temporal needs, but the cure vestry could be responsible for all shared needs and responsibilities;

(b) The opportunity for a parish or mission to develop a self-supporting ministry with a priest who receives part of his salary in a secular vocation or through retirement income; who is primarily responsible for the sacramental functions of the ministry, while the lay people are trained and responsible for non-sacramental functions of the ministry;

(c) Considerations of parish boundary system so that congregations in a geographical area could join together in any of the above forms for more effective ministry or develop other styles of work together for opportunities in Christian education, mission outreach, social ministries, or other mutual interest that can be stronger by mutual support than weakly carried on individually, if at all.

(d) A clarifying term for all congregations so that even though, canonically, they may be defined according to different criteria, they also canonically are afforded equal recognition of worth as communities of God's people.

The rest of the Committee's report consists of recommendations, not resolutions, but we feel the former is as important as the latter.

IV. CONCERNING CONVOCATIONS

One of the sharpest criticisms of all, expressed to us in surveys and consultations related to the Convocations of the Diocese. The five convocations of our Diocese vary in their effectiveness from excellent to non-functioning. Under the present structure the Dean and clergy tend to determine the effectiveness of the Convocation. Much thought has been given to restructuring the convocations to strengthen their organization, but if you look at a map, the original geographical plan is about as efficient as we can hope for at this time. Also present canonical structure freely encourages Convocational development according to needs and interest in each convocation and we encourage such.

We affirm the Convocations which have been most active. We urge all Convocations to develop more effective utilization of their deans and Convocations in developing opportunities for sharing, learning and witnessing to our Christian faith and to break down the feelings of isolation too often expressed.

Each convocation can be of great value in providing group effort, moral support and better utilization of resources and talents. The Convocation can be very active, growing, viable arm of our Diocese — if the people can be found who are willing to give of their time and talents and enthusiasm to make it a reality.

Two recommendations which have come out of our study, may be of help:

(1) That an interested lay person be appointed by the Dean in each Convocation as a co-ordinator for convocational events.

(2) That the Deans and Lay-coordinators meet with Bishops and diocesan staff in 1980 to develop ways of strengthening the convocational system.

(3) That all congregations encourage and support the Deans and Lay-coordinators in strengthening opportunities for mutual support and ministry.

V. CONCERNING DIOCESAN STAFF AND COMMITTEES

Another concern strongly expressed in our survey pertained to diocesan staff and committees. Many expressed isolation from, and lack of attention by, the Diocesan staff and committee; while others seemed uninformed of their availability or felt too small to request their presence, which should be readily available to them.

There seem to be three primary ways that the staff of the diocese and some of the various committees might further assist in the nurture of small congregations. Briefly, these three areas are: regular visitations, special forums and seminars on topics of concern, and crisis consultation.

We have already urged the Bishop that the New Coadjutor be assigned responsibility for the small congregations of the diocese and not just mission congregations; that such responsibility be clearly defined between the Coadjutor and the Archdeacon so that both can minister to full capacity to all congregations of the diocese.

We further propose that: (1) The Diocesan's staff provides a policy statement to all congregations regarding availability and procedures for inviting them; including cost, if any.

(2) Several diocesan wide conferences and workshops were designed and offered this year by committees and commissions of the diocese. Additional areas and topics could be offered in the context of the small church, in stewardship, worship and Christian Education, for example. These conferences or seminars could be scattered throughout the year, and organized either on a diocesan, convocational, or some other geographical level.

(3) Because communication is a major problem in any institution we request that the Senior Warden of each congregation of the diocese be a liaison person between diocese and congregation; to receive all general mailings for the diocesan office. This does not preclude such being received by rectors, but gives each an additional resource person for disseminating valuable information to all concerned.

VI. OUTREACH MINISTRY IN LOCAL CONGREGATIONS

Our final recommendations are in the area of responsibility of small churches to local community needs and the value thereof. The final draft

of this report was written by the Rev. Philip Byrum. The Committee felt it of such value that we have printed it separately and will make it available to all congregations. Copies of it are available now in the Small Church Display Booth which we hope you visit. I shall read only the opening and closing statements of Phil's report to highlight his message.

"In the survey of small churches the response indicated that some of the weakest churches were ones that had no organization or only one, and had no special projects or community use of parish facilities. Where a congregation listed a special program or community use of facilities it usually listed more than one and expressed a vitality within it.

It is important to remember that no two congregations are alike, even two *small* ones. There is no need to try to copy the program (however worthy or successful) of a neighboring church. It is essential that each congregation — however small or large — carry out its own distinctive ministry. It is not only possible, but rather the calling of every congregation, for every church has resources for a full life of ministry and service.

We recommend that resources be available on the use of church facilities and means for determining community needs, and ways of meeting these needs. Such resources may be drawn from among representative small churches of our diocese. Models of community outreach may be shared (via *The Communicant*, multi-media presentations, or other). These would be shared not for imitation, but as a challenge to other small congregations to look at themselves and their local community, in terms of Christian service and stewardship."

We challenge every congregation of the diocese to develop one or more projects of mission and outreach which affords them opportunity for personal commitment and use of facilities to further the witness of Christian care in their community.

VII. SUMMARY CONCLUSION

Finally, we thank the Convention for making our study possible. We have learned much from it and are more aware of the needs, resources, and life in this Diocese. We are grateful to the many individuals and large congregations who have shared their interest and support. They reaffirmed our hopes for a diocesan family banded together to share and support one another in Christian love.

At the same time, we urge greater sharing and support of one another in mutual interdependence. Large congregations seek to develop smaller family units among their people. Small congregations are naturally structured to express a family of care and love, even though we sometimes fail in that. Such is a natural resource to larger churches. Both large and small churches need to open themselves up to discover their own resources readily available within their community, to offer and share such resources with each other. Small churches need to stop apologizing for being small, for not growing larger fast enough, especially where our communities themselves have not expressed growth. Rather than bemoaning what we don't have, we need to affirm what we do have and use such to reach out — even in fear and trembling if necessary — to seek new ways to minister, new styles of parish life, openness to representation and a willingness to risk for the sake of Christ. It is better to risk and fail in His name than never to risk at all. And it is certainly true that a church which lives to itself shall die to itself. A church that lives for Christ shall find new expressions of His life to share in inward growth even if not in numerical growth. Regardless of size it is the inner growth that is the key to being the true Church of Christ in each community where we are called to be.

Respectfully submitted,

The Rev. Harrison T. Simons, Chm.
The Rev. Philip R. Byrum
The Rev. G. Kenneth G. Henry
Dr. Charles Orr
Mrs. Watson Sherrod
The Rev. Michael Curry
Mr. Patrick H. Kelly, Jr.
Mrs. David Rice
Mr. John Shields
The Rev. Terry R. Taylor

VENTURE-IN-MISSION
A REPORT TO THE DIOCESE OF
NORTH CAROLINA
 January, 1980

1. Received as designated pledges or as portion of an undesignated pledge to the general \$2,000,000.00 campaign, as of 12/31/79:
\$585,000.00 or *97.5%* of the goal of \$600,000.00
2. Cash on hand for Venture in Mission Campaign as of 12/31/79:
\$152,765.08.
3. Disbursed during January, 1980, by action of the Diocesan Council, upon the advice of the Venture in Mission Education Committee.
\$149,022.39
4. Details of January, 1980, disbursements:

a. The Episcopal Diocese of Paraguay	\$5190.00
b. The Black Colleges of the Episcopal Church	\$22,500.00
c. St. Luke's Hosptial, Tokyo	\$10,272.38
d. The Episcopal Conference of the Deaf	\$10,272.38
e. St. Mary's College	\$11,250.00
f. Thompson Children's Home (subject to the calling of a chaplain)	\$11,025.00
g. The Parish Grant Committee	\$18,000.00
h. The Episcopal Diocese of Haiti*	\$34,512.63
i. The Episcopal Diocese of El Salvador	\$22,500.00
j. The Resource Center for Small Churches	\$3500.00

(*represents cash on hand designated for Haiti)

The January, 1980, disbursements represent the pro-rated payments out of the cash on hand, based on reducing the pledge of this diocese to each projector to 90% of our original pledge, this reduction being caused by the 10% short-fall to date in our campaign.

5. THE DIOCESE OF NORTH CAROLINA AND HAITI:

Beginning in Spring, 1979, we have been related to the medical ministries of the Episcopal Diocese of Haiti. To date, four groups of people from this diocese have traveled to Haiti to engage in medically-related ministries. Two surgical groups, a team of primary care medical persons, and a group of young people and advisors, all totalling 60 people, have worked either at Holy Cross Hospital, Leogane, Haiti, or at St. Paul's Parish and Center at Montrouis, Haiti. During 1980, four surgical groups, two primary care groups, and two groups of young people will represent the Diocese of North Carolina as, under the sponsorship of VENTURE-IN-MISSION, we seek ways to stimulate person-to-person relationships and involvements.

By the middle of February, 1980, two items of interest concerning our relationship with the Diocese of Haiti will be available to parishes and individuals.

- a. "Venture in Haiti" — an eleven minute slide-and-tape presentation outlining the development of this program during 1979. (This is the report shown at the January, 1980, pre-Convention convocational meetings.)
- b. "Report from Haiti" — a brochure outlining our relationship with the Diocese of Haiti's medical ministries and giving details about future plans, including dates and special needs.

6. 1980's Needs in Brief:

- a. *March 7 — March 16*: a surgical team and dentist for Holy Cross Hospital, Leogane. This team is almost filled; it lacks a dentist and an anesthesiologist.
- b. *March 21 — March 30*: a surgical team and a dentist for Leogane.
- c. *October 17 — October 26*: a surgical team and a dentist for Leogane.

- d. *November 14 — November 23*: a surgical team and a dentist for Leogane.

(More than 75 surgeons, anesthesiologists, dentists, oral surgeons, nurses, and medical students or residents have already said they will go when possible.)

- e. Primary care physicians, nurses, and dentists for the center and clinic at Montrouis, at dates which will be arranged according to the schedules of the individuals making up a given team, subject to the needs at Montrouis.
- f. A physician and a nurse to accompany each of the two groups of young people going to Montrouis this summer, to staff the out-patient clinic there and to oversee the health needs of each group. *Dates*: June 19 — July 3; July 17 — July 31.

7. *The Future*:

We are currently in touch with a Spanish-speaking overseas diocese of the Episcopal Church about expanding this program to include that particular diocese. In addition, one of our neighboring dioceses is interested in joining this effort.

8. *Want to know more?* Contact the Chairman of our VIM Committee:
The Reverend Nicholson B. White
Emmanuel Episcopal Church
350 East Massachusetts Avenue
Southern Pines, North Carolina 28387

REPORT OF THE CAMP AND CONFERENCE CENTER COMMITTEE:

In lieu of a separate report, the Camp and Conference Center Committee merely wishes to express its appreciation to all those who have given this matter prayerful and thoughtful considerations and commends to all delegates and clergy the Open Hearing on the Camp and Conference Center, scheduled for Friday evening. As that time, we, as a diocesan family, can air this issue thoroughly and let our thoughts and feelings be known to the committee charged with bringing a composite resolution to the Convention floor on Saturday morning.

REPORT ON THE COMMITTEE ON REPORTS OF TRUSTEES

This Committee has examined the following reports which have been referred to it:

1. *The Report of the North Carolina Episcopal Church Foundation, Inc.* The Foundation has funds available for loans, or in some cases grants, to parishes and missions and Diocesan institutions for acquisitions of property and construction, repair and improvements to buildings. The report indicates that the total assets of the Foundation are \$789,635.79, and the balance due on presently outstanding loans, is \$236,914.25. Therefore, this worthwhile Foundation apparently has more than two-thirds of its assets available for forward looking expansion in the work of this Diocese, and possibly at attractive interest rates. Three loans and one grant were made during the past year.

2. *Report of the Murdock Memorial Society.* The Trustees of this Society administer a fund of about \$26,000 in making loans to Episcopal students at seminaries with preference to ones from this Diocese. The report notes that with the general inflation of tuition costs at seminaries, the need for funds is expected to increase dramatically in the next few years.

3. *Report of the Trustees of the Diocese.* The Trustees, consisting of the Bishop (and Bishop Coadjutor) and three lay persons elected by this Convention, hold title to all real and personal property of the Diocese, except that held by parishes or corporations, and various trust funds with assets of more than \$3,000,000. Their report indicates that they have had a busy year with numerous transactions involving such property and trust funds.

4. *Report of the Investment Committee.* The Investment Committee is responsible for managing the investments of Diocesan funds including the above-mentioned trust funds and supervising the management of any real property held for the production of income. As of September 30, 1979, the market value of investments managed by the Committee was \$4,425,945. The report indicates that there has been a substantial increase in the income or yield on funds managed by the Committee during the past year.

The Investment Committee has recommended that Canon IX be amended to provide that the Committee may appoint an "investment manager" rather than a custodian and investment advisor. Pointing out that it is increasingly impracticable for the three members of the Committee, residing in different localities, to make timely decisions on investment changes in changing price situations involving the securities markets, the Investment Committee deems it advisable that its investment advisor have authority as an "investment manager" to make investment changes without prior approval of the Committee.

This would be with the understanding that the Investment Committee would review and closely monitor the actions of the investment manager and retain the responsibility for setting investment policy and general guidelines for investment.

Your Committee on Reports of Trustees has considered this matter and discussed it with the Chairman of the Trustees of the Diocese and the Chairman of the Committee on Constitution and Canons and recommends to this Convention that appropriate amendments to Section IX of the Canons be adopted to carry out the recommendation of the Investment Committee.

To that end, this Committee has submitted to the Committee on Constitution and Canons a draft of proposed amendments to that Section and recommends that this matter be referred to the Committee on Constitution and Canons for presentation to this Convention, if practicable, and, if not, to the next Convention, of proposed amendments to the Canons to carry out these recommendations.

This Committee understands that all accounts covered by the reports referred to it are routinely audited by the accounting firm designated by the Diocese. This Committee finds all the reports to be in order, and commends each of the Trustees involved for their valuable service to our Diocese.

Respectfully submitted,

R.F. Hoke Pollock

John Harden

L.G. Shook

James B. Craighill, Chairman

PROPOSED CHANGES IN CANON IX OF THE DIOCESE OF NORTH CAROLINA

BE IT RESOLVED that Canon IX be amended as follows:

1. The second and third sentences of Section 3 are amended by adding after the word "custodian" the words "or investment manager."

2. Section 4 is amended as follows:

(a) by adding to the first sentence at the end, immediately before the period, the words "provided that the Investment Committee may delegate to an investment manager designated by the Committee as much of the Committee's duties and responsibilities hereunder as the Committee deems necessary or desirable, subject to review, control, and general supervision by the Investment Committee."

(b) The last sentence is amended by adding after the words "Investment Committee" the words "or an investment manager designated by the Investment Committee."

3. Subparagraph (a) of Section 4 is amended by inserting immediately after the comma following the words "investment counsel" the following: "investment managers,".

REPORT OF THE COMMITTEE ON THE STATE OF THE CHURCH

First of all we call your attention, if you are not already aware of the same, to the fact that this diocese is greatly blessed because we have good Episcopal leadership. The state of the church depends greatly upon the state and condition of the Episcopacy. Under the leadership of our Bishop, The Rt. Rev. Thomas A. Fraser, our diocese, over the past years, has become one of the more strong and stable dioceses of the American Church. This continues a heritage and tradition received from and built upon by our previous and present Episcopal leaders. It became quite evident, as the Nominating Committee for the Election of a Bishop Coadjutor became involved in that in-depth process, that this diocese and its bishop are looked upon with considerable respect and admiration

throughout the church. We are indeed most fortunate in having a stable, progressive and dynamic diocese, all of which reflects the strength of our Episcopal leadership.

The diocese weathered the crises of the 60's under the capable, wise and strong leadership of our diocesan because he is a person who faces up to reality, the reality of the times and of the occasions, and because he had the courage of his own convictions which grows out of his faith in God and his persistence in standing where the church has tried to stand over the centuries — as a witness to God's righteousness in the world and to his loving concern for all conditions of men. Due to Bishop Fraser's strong and positive leadership, he has led this diocese to weather the dynamics of social change without losing its "cool" or its theological roots and heritage. Because he is a leader with a sound theological orientation, including a strong awareness of the nature and doctrine of the church, he has kept us on a steady course in troubled times.

As a diocese we have pledged and paid our quota for work at home and overseas, by way of the National Council, and have done so over many years under our current and previous bishops of recent memory. On the diocesan scene, we pay higher clergy salaries than most dioceses in the north or in the south. This is one reason why we have such a large number of sound, stable, and effective priests at work in our midst, and why so many priests from outside are calling and writing for the privilege of working in this diocese. It needs to be said that this policy of equitable compensation to the clergy has been strongly and consistently supported by the Diocesan Council over a period of many years.

One of the significant factors behind our successful search for potential nominees and actual nominees for the role of Bishop Coadjutor is the fact that this diocese and its bishop are held in such high esteem by clergy over the church. This made it possible for our committee to attract some of the outstanding and more capable clergymen of the nation to be considered for election, why today we have as our new Bishop Coadjutor-Elect, one of the truly outstanding priests of the American Church. We believe that we have been led by the Holy Spirit in our search and in our election. We rightly and positively look forward to the joint and effective leadership of these two men of God.

And now, because of our sturdiness, soundness and strength as a diocese, we believe that we can do an even better job on the local and

diocesan levels in becoming better equipped for our worship, work and witness. We, therefore, commend to the Bishops, the Diocesan Council, to the priests and lay people of this diocese, a significant challenge to develop within the diocese a program of continuing education for the laity. It is commonplace to hear of continuing education of the clergy, but we believe the time has come to develop an in-depth program of continuing education for the lay people. Accordingly, we propose that the significant "Church's Teaching Series", recently released in revised edition, become the curriculum for an in-depth and continuing diocesan-wide thrust for lay studies. This series has seven paperback volumes currently available on the following titles: "Christian Believing", "The Bibles' for Today's Church"; "The Church in History"; "Understanding the Faith of the Church"; "Liturgy and Living"; "The Christian Moral Vision"; and "Living in the Spirit". (A study guide is available with each of these books.)

Believing that this proposal in no way conflicts with the current courses presently being offered by the Sewanee Program and other such programs which are meant for a deeper and more extensive level of study, we propose that a commission, by whatever title, be established to organize and implement the systematic use of these books, as introductory study books, by every parish of the diocese over the next two years. These study courses in an orderly and systematic fashion could be conducted by local clergy, by local lay people, or by visiting clergy and lay people. They are written to be read and understood by the laity. If such a diocesan-wide program could be developed so that every congregation would be involved, at more or less the same time with the same book, we could develop thereby not only a rich understanding of the faith but also a deeper sense of our common life in the family life of the diocese. After each unit of study, say for instance during the seasons of Advent, Epiphany, Lent, etc., or at other such times, we could even go as far as to have convocational or diocesan conferences with outstanding theologians and writers to present papers and to lead discussions concerning the books previously studied on the local level. In fact, we could have such a diocesan-wide meeting as large as this one here today and hear the outstanding thinkers of the church deal with issues pertaining to theology, the faith and history of the church, the liturgy of the church, and the work of the church in the world. Regardless of how such a program of continuing education might be developed for the laity-at-large, we believe that we need to enter into some such new endeavor for

new spiritual growth to match our physical growth and to help bring to fruition our function as followers of Christ.

Such systematic continuing education and renewal could easily bring our diocese into a new and more exciting period of growth — not for our own self-edification but for the Glory of God and to the benefit of our fellow citizens of whatever persuasion or of no persuasion. For not until we know who we are as Christians and what we believe as Christians will we be able to be effective stewards of God's Word and Sacraments. As we become intellectually stimulated and illumined and more theologically oriented and astute, we will also find that our experiential religion will be tremendously enriched and thus avoid a shallowness so rampantly prevalent on the American religious scene. Not only will we be able to give a reason for the faith that we hold, we will also find ourselves enjoying it more and sharing it more easily with those about us. In such a way the current strength and health of this diocese will be manifested in a new and deeper way in the places where we live and work and worship. Our evangelism will become the daily witness and expression of our lives arising out of our experiential, intellectual, and theological grasp of the faith.

Alongside this proposal for in-depth continuing education for the laity, we commend to our people the regular use of Holy Scripture within the framework of personal and family devotions and preferably with a new and fresh translation of the Holy Scripture being used. Along with this regular use of Holy Scripture, we commend the developing of a deeper and richer spiritual life, Christian spirituality as some want to call it today. In this conscious effort toward a more disciplined life for all our people, we draw to your attention the old Christian virtues, not amongst the least of these we find the claim upon us of the unselfconscious virtues of humility and holiness. Holiness, as a way of life, humbly sought after and lived out in this tragically overly busy world. To paraphrase someone else's turn of words, "If we are too busy to read and study the Holy Scriptures and to pray, we are just too busy". Activism and holiness are not in conflict. In fact, they go together when rightly understood and rightly yoked. An ancient example of this would be St. Francis of Assisi and a current and modern example would be that of Mother Teresa of Calcutta. Where could we find two more holy, humble, and yet actively involved persons than these two witnesses to Christ, both manifesting internal holiness and external active concern for others.

We now pay particular attention to and express deep appreciation to our Bishop for his personal and insightful leadership in hastily rallying certain citizens of this state to oppose the six month divorce law proposed in the North Carolina Assembly in 1979. Were it not for his aggressiveness and forcefulness in this whole matter, that dehumanizing and degrading divorce law might now be on the statute books of the state. The Bishop's action in this matter causes us as a committee to encourage him and his new Bishop Coadjutor to be regularly and continually more aggressive, and indeed more visible, in many aspects of the secular and religious life of the state.

What with our mounting divorce rate in the state with at least one out of three marriages going on the rocks, it appears that the time has come for the church, through proper planning, to set up systems and structures to better minister to engaged couples and to troubled and broken marriages, as well as providing a better ministry to divorced persons, and last but not least, more thorough and longer counselling periods before marriage.

We take note that most parishes have now joined the ranks in the Venture in Mission and Camp and Conference Center financial campaign, but we are aware that a number of our congregations have not yet responded to this unusual opportunity to provide for our needs at home as well as to enhance the work of the church in our large urban areas and overseas. Let it be said that when a church loses its missionary vision, it will in due time lose sight of its Christ.

In regard to the Diocesan newspaper tabloid, "The Communicant", we rejoice over its freshness and vigor. The nominating committee concerning the election of our bishop coadjutor and the diocese-at-large owe the Editor a deep debt of gratitude for his masterful coverage, before, during and after the election. In the months ahead we commend to the Editor the use of more extended coverage for parish and mission news. Inasmuch as "The Communicant" is the only diocesan public medium, it serves as a family newspaper as a linkage between our widely scattered members. We can learn much from one another on the parochial level as we are fed more and more local news.

The not so small cloud on our horizon of the so-called elderly has now grown until it has become, if not a storm, a matter worthy of our serious attention. The physical and spiritual needs of the elderly need to

be considered alongside our active ministry to the youth of the church. Approximately one-fifth of the state's population is over sixty and many of this age are vigorous and vital members of our diocesan family. It appears that we do need more effective organizations and structures to deal with the increasing problems and needs of the elderly. We lay this upon the mind of the Convention for consideration when it is deemed advisable.

Your chairman has been instructed by members of the committee to express thanks for the outstanding work of the nominating committee having to do with the election of our Bishop Coadjutor. Special thanks are in order for the outstanding work of the committee, their sense of dedication and their persistence in accomplishing a big task in a relatively short period of time, not the least of which was the development of the outstanding process concerning nominations, interviews, and the rules of order pertaining to the election. The whole process was so effective that it is possible that the North Carolina system could become the pattern for elections in other dioceses of the church.

The Committee responsible for Christian Education in the diocese is commended for the Christian Education Conference held at St. Mary's School in Raleigh in recent months. This commission and other commissions of the diocese are encouraged to do other creative things to further the Christian education experiences amongst our youth and adults.

Finally, we take note that the General Convention approved almost unanimously in both houses the adoption of the new Book of Common Prayer. We believe the time has come now for the church to get down to its worship and to its work in the world. We look forward to the forthcoming guidelines from the Bishop pertaining to the use of this new book.

Respectfully submitted,
Mrs. Melvin L. Finch Jr.
The Hon. Nicholas Long
The Rev. Robert L. Sessum
The Rev. William P. Price. Chm.

REPORT ON THE EPISCOPAL CHURCHWOMEN

Today there are more women in the Episcopal Church serving on Vestries, Parish, Diocesan, and National Committees than ever before, but they are still a long way from "the promised land." It is important to note that most of these women received their training through the organization of Episcopal Churchwomen. The E.C.W. is a talent bank that has scarcely been drawn on by the church. Women have the time, talent, energy, skills, and experience that needs to be recognized and utilized!

The Episcopal Churchwomen of our diocese continue to lead the way in outreach and mission. Their total giving through the E.C.W. in 1979 was over \$120,000. Gifts of thanksgiving to the United Thank Offering amounted to over \$41,000. The Migrant Fund, established 18 months ago, continues to be replenished as the funds are expended. During the summer, some of this money was used to feed those migrants caught without work due to the truckers' strike. The Fund continues to be a much-needed emergency resource.

The Churchwomen respond generously when faced with a need, as they did to the crisis caused by the hurricanes that devastated the Dominican Republic. They have helped start and finance child care centers, meals on wheels, centers for abused children and battered women. They give not only money but time and energy to help resolve problems in their communities and beyond. A glance at the E.C.W. budget and disbursements of special funds will show the variety and scope of their outreach. They take seriously their commitment to the Lord to go into all the world and proclaim Him. They keep in touch with the missionaries from North Carolina and give encouragement and funds to those working in the field.

At the 1979 Annual Meeting, they pledged \$100,000 to build a cottage at the Camp and Conference Center. Six months later, \$17,053.52 has been paid to the Diocese. Churchwomen are enthusiastically and innovatively working to fulfill their pledge.

The Worship Retreat in February, 1979, led by the Rev. Wm. Dols, Jr., Rector of Immanuel-on-the-Hill, Alexandria, Virginia, was once again well attended in spite of the season's worst snowstorm.

In a pilot project to acquire more effective leadership skills, the Executive Board participated in a one-day MATC training program under the direction of the Rev. and Mrs. Rod Reinecke.

Delegates to Annual Meeting explored "Ministry: A Gift to Christians" under the guidance of Ms. Patricia Page of the National Institute of Lay Training and a panel of lay persons. The program was designed to give delegates information for use in their branches.

Dr. Verna Dozier led the Fall Seminar, which was a study of St. Luke's Gospel. The long waiting list for this seminar attests to the calibre of the speaker as well as the need for programs of this type.

The Churchwomen *do* feed the hungry, visit the sick and lonely, comfort the bereaved, and make strangers welcome. They play their "Martha" roles with great beauty, but they also play their "Mary" roles with equal joy and love. They worship, study, and read the Bible, hear and Word preached, they listen and they wait upon their Lord, Jesus Christ.

Mary V. Harris
(Mrs. Tyndall P. Harris)
President, Episcopal Churchwomen
Diocese of North Carolina

THE REPORT OF THE COMMITTEE ON MISCELLANEOUS REPORTS

Your Committee on Miscellaneous Reports has received reports from the following diocesan committees, commissions and officers, and finds them all to be in order:

The Archdeacon
The Chancellor
Committee on Christian Social Ministries
Committee on the Church Pension Fund
The Diocesan Council
Education and Training Committee
The Historiographer
Commission on Ministry
Mission Strategy Committee
Parish Grant Committee
Renewal Committee
Committee on St. John's, Williamsboro
The Standing Committee
Commission on Worship and Liturgy
Youth Ministries

After a thorough reading and review of these reports, we want to acknowledge the extraordinary amount of work and commitment which these reports reflect. It is impossible adequately to estimate the number of hours of work which stand behind these written words. Almost all of the reports are published in "The Communicant" and we commend them to your careful reading. We also want to express our deep appreciation to each of these committees, commissions and individuals for their dedication to the Lord's work in and through this diocese.

Time does not allow us to comment on each separate report, however we would like to make a few observations.

1. In the report of the Archdeacon, there is a great deal of emphasis upon training the laity for ministry, and a report concerning the first class of fifteen lay persons who began their training for ministry course this past August. We applaud this emphasis, and are delighted to see that another class is slated to begin this coming summer.

With the eagerly anticipated arrival of our Bishop Coadjutor-Elect imminent, we note that many of the responsibilities which the Archdeacon has performed will now come under the jurisdiction and responsibility of the new Bishop Coadjutor. We cannot let this Convention go by without expressing our deep appreciation to the Venerable Robert N. Davis for the vital role which he has played in our Diocese during the past four years, and for the commitment, dedication, and energy which he has brought to his ministry as Archdeacon.

2. We want to highlight and commend a portion of the report of the Renewal Committee. Our Diocese is beginning to be involved with Episcopal Engaged Encounter, and Episcopal Marriage Encounter. We believe both of these to be of great value in both preparing people for marriage, and enriching the marriages of those who are already married, and are grateful that these kinds of experiences are beginning to be offered in our Diocese.
3. We are pleased to see in the report of the Commission on Worship and Liturgy that they are planning to sponsor a Liturgical and Music Workshop especially suited to meet the needs of small congregations in the Diocese.
4. In the same vein, we are grateful to the Mission Strategy Committee for their sponsoring a conference for small churches in Durham this past December, and delighted that over 100 people were present for that conference.
5. We are pleased to see that Migrant Ministry is a major focus of the Christian Social Ministries Committee, and even more pleased to note that this work is being done cooperatively with the Diocese of East Carolina.
6. Finally, the report of the Chancellor of the Diocese indicated that he had an inquiry concerning our procedure for the election of a Bishop. Since we had such a happy, successful and unifying experience in Winston-Salem last November, we hesitate to suggest tampering with our procedure. However, it occurred to this committee that we might want to look at our procedure in terms of counting lay votes in Episcopal elections, and consider the possibility of having each lay delegate's vote counted individually,

rather than following the unit plan whereby each parish delegation has only one vote. God and Estill willing, we will not have to deal with this for years to come. Any change that might be made would require a change in Article XII of our Diocesan Constitution. We commend this to you for your thoughtful and prayerful consideration.

Respectfully submitted,

Watson Barnes
John G. Cunningham
Bennett Edwards
Mrs. J. Haywood Evans
Brooke H. Forsyth
John London
I.W. Murfree
Frank H. Vest, Jr. Chairman

THE REPORT ON THE COMMITTEE ON INSTITUTIONS

The Committee on Institutions has received six reports, all of which are in *The Communicant* and are recommended to your reading. However, we note the following in some of those reports.

(1) The Episcopal Home for the Aging has renovated its nursing center and increased its ministry to minorities. We commend it for both these vital needs.

(2) St. Augustine's College report reflects the uncertainty of the National Church's future participation in higher education in black colleges. This calls for more local support of St. Augustine's. We commend the college for trying to find ways to enable students, from the recently closed Durham College, to continue their education at St. Augustine's.

(3) Episcopal Child Care Services is excited about its new chaplaincy program, one of our own Venture In Mission programs. We hope that program can begin in the near future.

(4) The Trustees of the Diocese of University of the South reports on that Sewanee has a new Chancellor and a new Dean. It has initiated a Capital Funds Drive which many of us will want to support. We affirm the value of St. Luke's Seminary's Theological Education by Extension program. Our diocese, through our Education and Training Committee, has become a participating sponsor enabling a dozen congregations to be involved in this extension program for lay ministry.

(5) St. Mary's College celebrated its 100th anniversary in 1979. It begins a new century of responsibility for good education. We commend St. Mary's cooperation with the diocese by making its facilities available for the first diocesan Christian Education conference in the summer of 1979. A similar conference has been arranged with St. Mary's for July 20-23, 1980.

Last year this Committee urged the Council of the Diocese to invite these institutions to meet with the Council and we continue to urge this opportunity for sharing. Last year we recommended that the Committee on Institutions become a committee of the Convention, appointed the year preceding each Convention. A resolution will be presented to you to bring this into effect. We urge you to approve it so that we may report to you next year by more personal, knowledgeable and direct contact with these valuable institutions of the church.

For the Committee,

The Rev. Harrison T. Simons, Chairman

The Rev. Huntington Williams, Jr.

Mr. Robert D. Herford

Mrs. David Lockhart

Mr. Don Blanton

REPORT OF THE COMMITTEE ON THE BISHOP'S ADDRESS

In good Anglican fashion, the Bishop has, in his address to us, dealt with some important 'housekeeping' matters, and has at the same time called us to look beyond housekeeping to the nature of our being and our mission. Just as water, bread and wine have a major and yet derivative importance because of the physical sustenance and spiritual grace which

they provide, so the institution of the Church has a major and yet derivative importance as the vehicle through which can take place mission, ministry and nurture. The Bishop calls us to tend the institution carefully, but never to think that we are thereby fulfilling our being and purpose as the Church.

The extension of Dr. Estill's jurisdiction, upon his consecration, to all congregations with less than 300 communicants is in keeping with our growing concern for the smaller church, and enlarges the scope of Dr. Estill's responsibility. We applaud the wisdom of this decision.

We are grateful to the Bishop for helping us separate in our minds the two concerns of the \$2,000,000 campaign on the one hand and the problem relating to the construction of the Camp and Conference Center on the other, and we join with him in feeling some substantial degree of satisfaction over the success of the campaign to date. We would remind ourselves and the convention that a pledge to the campaign is a commitment, not just a simple declaration of intention to contribute a certain amount of money if convenient to do so.

Since the Convention has a separate process for dealing with the issues raised about the construction of the Camp and Conference Center, we will not speak of this matter. We are of a divided mind about the advisability of a roll call vote by orders, but we remind the Convention that such a vote may be called for by any two clergymen, or the delegations from any two parishes, at the proper time.

With regard to the Prayer Book, we wish to quote four sentences from the address, which we see as being crucial, and something that all of us need to hear clearly: "The Book of Common prayer of 1979 provides *the* liturgical norm for this Church. I trust that the clergy and laity of this diocese will be loyal and obedient . . . The 1928 Book of Common Prayer, as far as the worship of this Church as a province of the worldwide Anglican Communion is concerned, is now a reference book and an historical document, even though some of us may prefer it . . . The Book of Common Prayer of 1979 is the only official and authorized liturgy of *this Church*."

We note happily that the Bishop is asking, not simply for a worship committee in each congregation, but that these committees shall engage in a study of "the whole subject of worship and the life of personal and

corporate prayer". We will have a motion to offer at the end of this report, incorporating the Bishop's suggested guidelines.

We agree wholeheartedly with the Bishop that the motive of self-preservation will end in destruction, in a hollow and lifeless church. We agree also that the trouble the Church finds itself in today comes, at least in part, from the fact that decisions are often made by those who are too far removed from the person in the pew or in the chancel. We recognize many instances also of a misuse of the time and energies and training of the clergy, either by the clergy themselves or by the laity.

Responding to the suggestion he offers at the end of his address:

1. On the national level, we agree that a major restructuring of the General Convention is advisable. Whether this is done or not, we are not convinced that, in such a body, decisions can be made by consensus rather than by majority vote.

2. We concur in his suggestions on the diocesan level, that all diocesan bodies should be, insofar as possible, truly representative of the people of the diocese, and that, absent a requirement of ordination, all positions of leadership should be open to laity and clergy alike. We hope to see the day when a lay person will be President of the Standing Committee and a priest Chairman of the Finance Committee.

3. We give equally strong support to the Bishop's suggestions concerning life on the parish level. *Baptism* is the initiation into ministry, not ordination. Clergy have a specific role and function in the parish, which is not to be *the* parish minister. A member of the clergy who will not share the ministry with the laity, and a congregation which expects the ordained person to do ministry in their stead, have both missed the mark in their understanding of ministry. The total ministry of the Church must be a shared ministry, in the areas of housekeeping, of proclamation, of outreach, and in every part of the life of the Church.

We are grateful to the Bishop for his willingness to share with us his thoughts on the present situation of the Church, and ways in which this situation might be changed, and we pray that his having done so may encourage the rest of us to think more deeply on our roles in how we got where we are, and in how the Church can change, "survive creatively, and become a strong and constructive influence in society".

We move the adoption of the following two-part resolution:

1. Each congregation shall purchase and have in the pews of the church a sufficient number of copies of the 1979 Prayer Book for use by the congregation.

2. Each congregation shall have a worship committee and conduct regular study and use of the 1979 Prayer Book. This study shall include the rational and content of the Prayer Book as well as the whole subject of worship and the life of personal and corporate prayer. The Bishop shall be notified of the name and address of the chairman of each worship committee.

REPORT OF THE COMMITTEE ON RESOLUTIONS

RESOLUTION #1

WHEREAS, each congregation, desirous to give to the work of the Church beyond itself, is called upon to provide for such through the Diocesan assessment and quota;

And, WHEREAS such is determined by a very complicated formula which has not been changed in over 15 years; while cost of maintenance, utilities, and clergy salaries have sharply increased beyond the ability for an equal increase of giving in some congregations;

And, WHEREAS, a determining factor in assigning assessments and quotas is on the basis of what a congregation spends on itself, to the extent that the assessment and quota is often proportionately higher for a small congregation;

NOW THEREFORE, BE IT RESOLVED that the Council of the Diocese be directed to develop a revised or new system of determining assessments and quotas on the most fair basis possible to all congregations and;

BE IT FURTHER RESOLVED that the Council of the Diocese strive to insure implementation of said system to take effect when assessments and quotas are determined for 1981.

The Committee approves this Resolution and I so move its adoption.

ACTION OF THE CONVENTION: On motion duly passed, the resolution was adopted. CFH

RESOLUTION #2

WHEREAS the present system for determining convention representation and voting has been in existence over a long period of time;

THEREFORE, BE IT RESOLVED that this Convention request the Bishop to appoint a representative committee to study the proportional representation of all of our congregations; to consider the voting status for all clergy serving congregations in the Diocese; and to consider any other changes in the size of convention delegation, and

BE IT FURTHER RESOLVED that this representative Committee submit any appropriate recommendations to the Committee on Contribution & Canons and report its findings to the 165th Annual Convention.

The Committee approves the Resolution and I so move its adoption.

ACTON OF THE CONVENTION: on motion duly passed, the resolution was adopted. CFH

RESOLUTION #3

WHEREAS our present Canons are so specific regarding the requirements for a parish, mission or unorganized mission that they inhibit encouragement of new styles of ministry and congregational life;

THEREFORE, BE IT RESOLVED that this Convention re-establish the Committee on Small Congregations to continue its work, to explore models, or to recommend policy or Canonical changes and to report these recommendations to the 165th Annual Convention.

An alteration of a Resolution from the Committee on Small Congregations.

The Committee approves the Resolution and I so move its adoption.

ACTION OF THE CONVENTION: On motion duly passed, the resolution was adopted. CFH

RESOLUTION #4

RESOLVED, that the members of The United States Senate and House of Representatives from North Carolina be petitioned by this Convention to co-sponsor U.S. Senate Bills S.1090 and S.1091, and House of Representatives Bills H.R. 1576 and 1578, amending the Employees Retirement Income Security Act (ERISA) in order to remove provisions which have resulted in excessive entanglement of the government in church affairs by:

- a. removing the power given to a government agency to supersede the authority of the church or the manner in which its ministry is to be carried out;
- b. eliminating the ERISA concept that church agencies are not part of the church;
- c. repealing ERISA's prohibition on the participation in a church pension plan after 1982 of a minister who is serving in an authorized extension of his ministry in educational, medical care or social service activities; and by,
- d. revoking the authority given to a government agency to assert a lien on church property in the event of a termination of a church plan which has waived its ERISA exemption or a plan which the IRS defines as a non-exempt church agency plan.

The Committee approves this Resolution and I so move its adoption.

ACTION OF THE CONVENTION: On motion duly passed, the resolution was adopted.

Carl F. Herman, Secretary.

RESOLUTION #5

WHEREAS, the General Convention of our Church, meeting in Denver, Colorado, in September of 1979, acted affirmatively in both Houses on Resolution D-17, the subject of which resolution is that units responsible for evangelism and renewal and units responsible for missions and aided congregations find ways to collaborate, and

WHEREAS, both Houses acted affirmatively on Resolution D-18, the subject of which resolution is that bishops and executive agencies of dioceses take steps to assign responsibility for evangelism and renewal to committees or units within each congregation of the diocese,

THEREFORE, BE IT RESOLVED that this Convention affirm and endorse for application in the Episcopal Diocese of North Carolina Resolutions D-17 and D-18, and

BE IT FURTHER RESOLVED that this Convention request the Bishop and the Council of the Diocese to create a committee or a commission charged with responsibility to aid each congregation of our Diocese in the establishment of a program for evangelism and renewal.

The Committee feels that Resolutions D-17 and D-18 passed by the General Convention, needs no further action by the Convention. Therefore, I move the Resolution not be adopted and that Committee be discharged from further responsibility.

ACTION OF THE CONVENTION: on motion duly passed, the resolution was not adopted and the Committee was discharged from further consideration thereof. CFH

RESOLUTION OF PROPOSED**ACTION WITH RESPECT TO CAMP AND CONFERENCE CENTER**

1. That the action previously taken to build a Camp and Conference Center be confirmed and the Diocesan Council be authorized to proceed within the limits of funds and pledges on hand to build a facility to provide a minimum sleeping capacity of 48 with meeting accommodations for 100 to 150.

2. That the borrowing necessary to construct the Center be secured by pledges and the Camp and Conference Center property and that the cost of any such borrowing be treated as a cost of construction.
3. That the Campaign for the Camp and Conference Center be revived among those congregations which have not pledged, among selected individuals and in the form of memorial giving and that such revival emphasize the importance and cost saving of early payment of pledges.
4. That the committee dealing with the construction of the Center be augmented by persons experienced in construction administration.

ACTION OF THE CONVENTION: The foregoing resolution was adopted. CFH

REPORT OF THE TREASURER

In your registration packets you will find a copy of the treasurer's Report for the year 1979.

The first page of this report presents balance sheets for the various funds of the Diocese in the custody of the Treasurer.

On the pages following, you will find a detail of the transactions in these funds during 1979.

Pages 2 and 3 present the Episcopal Maintenance Fund operations. With income totaling \$288,000 and expenses of \$276,000, we ended 1979 with a surplus, or excess Receipts over Disbursements of \$12,700. I would also like to add that assessment payments made by the churches of this Diocese as of this report were 99.27% of that assigned to the churches.

On pages 4 and 5 you will find a report on the activity in the Church's Program Fund. By having 94% of quotas paid as of this report, our income for this fund totaled \$584,962. Expenses during the year totaled \$587,108, leaving us a deficit or excess Disbursements over

Receipts of \$2,146. (While not reflected on this report, I am happy to add that we have received several additional quota payments since printing this report, and it appears that we will be able to eliminate this deficit.)

The next pages, 6, 7 and the top of page 8, list the various churches in the Diocese, the amount of their assessments, and the amount the church paid towards that assessment; and the quota accepted by the church and the amount the church paid towards that pledge.

On the bottom half of page 8, you will find a summary report of funds held for other groups or functions. These funds, entitled Custodian Funds, are held in the custody of the Treasurer for these groups or functions, and is strictly a convenience for that group.

Beginning on page 9 and continuing for the next couple of pages is the Campaign Fund. The first portion of this report lists the various titles — or categories — within this fund and in the far right-hand column, you will find the actual cash on hand and the designation of these receipts. Following that section is a listing of each church in the Diocese, with the amount of each church's pledge as recorded by the Treasurer, and the total amount which we have received since the beginning of the Campaign in mid-1978, that has been credited to that church. You will note towards the bottom of page 11 that total receipts from the churches is nearly \$255,000 or 19% of the amount pledged, and adding receipts from all other sources, the total receipts for the Campaign as of December 31st were nearly \$505,000.

On the last page of this report, you will find a summary report of Income from Trust Funds.

I would like to add one note. The Diocese, just like the churches in the Diocese, relies on a good cash flow for a successful operation. The expenses of the Diocese, reflected in the operating funds for Episcopal Maintenance and Church's Program, continue at a fairly consistent rate, month after month, beginning in January. In order to meet those expenses, we rely on timely — preferably monthly — assessment and quota payments from you. If these payments fall behind, we have to either curtail operations or borrow funds. As you know, borrowing money is expensive; and we are lucky in that we can borrow from ourselves — from the Reserve Funds — thus eliminating this expensive borrowing. However, when we borrow from those funds, we eliminate income which

that money could be earning. So, it does cost us in loss of income — rather than a direct expense — when we borrow (from ourselves) to provide an uninterrupted Episcopal Maintenance and Church's Program operation.

A more pressing need concerning cash flow is in the Campaign Fund. As you have heard here, Venture in Mission programs and Camp and Conference Center building programs are ready to go. However, without the funds, these programs cannot be undertaken. With one complete year now behind us, 25% of the four-year pledge payment time schedule has elapsed; and we have only collected 19% of the actual payments. In other words, our payment schedule is behind our time schedule. As you have heard today, and during the last several weeks, one very expensive item which we have been trying to deal with is projecting the cost of financing the building of the Conference Center. At the present rate of collection, this expense could become a very heavy burden for the Diocese. This is also true for the programs of Venture in Mission. It is my understanding that some churches are now holding funds designated for the campaign — and hopefully you are earning some income on these funds which you are holding and this income will help you in making your pledge payments. However, if we were to have these funds on hand now — when grouped with other monies, the income earned will probably be greater than what these funds could earn when spread throughout the Diocese in several smaller funds. This income for the campaign could help make up some of the short-fall in the campaign. By having current payments, we could better project our funding of Venture in Mission projects as well as the Camp and Conference Center building project. Also, by having funds on hand for the Conference Center, we would reduce or eliminate some of the cost incurred during the construction phase for this project.

I certainly want to thank all of you who have made my job easier during the year; and also to thank you for making it possible for me to present this healthy financial report of the Diocese.

TREASURER'S REPORT

1979

EPISCOPAL DIOCESE OF NORTH CAROLINA

Balance Sheets

ASSETS		LIABILITIES AND FUND	
EPISCOPAL MAINTENANCE FUND		BALANCES	
Cash	\$ 12,024	Accounts Payable	\$ 121
Time Deposits	91,992	Excess 1979 (Schedule A)	12,720
Investments			
(12/31/79 Market Value) ..	125,429	E. M. Reserve Fund	216,604
	<u>\$229,445</u>		<u>\$229,445</u>
CHURCH'S PROGRAM FUND:			
Cash	\$ 54,230	Accounts Payable	\$ 18,165
Time Deposits	71,618	Excess 1979 (Schedule B)	(2,146)
Accounts Receivable	5,945		
Investments		C. P. Reserve Fund	423,202
(12/31/79 Market Value) ..	307,428		<u>\$439,221</u>
	<u>\$439,221</u>		<u>\$439,221</u>
CUSTODIAN FUND:			
Cash	\$ 1,422	Fund Balances (Schedule D)	\$140,392
Time Deposits	138,970		<u>\$140,392</u>
	<u>\$140,392</u>		
CAMPAIGN FUND:			
Cash	\$ 59,484	Fund Balances (Schedule E)	\$435,776
Time Deposits	363,000		<u>\$435,776</u>
Accounts Receivable	13,292		
	<u>\$435,776</u>		
HEADQUARTERS BUILDING FUND:			
Furnishings	\$ 30,080	Fund Balance	\$303,558
Building and Land (Cost)	273,478		<u>\$303,558</u>
	<u>\$303,558</u>		
TRUST FUND INCOME:			
Cash	\$ 31,813	Accounts Payable	\$ 33,900
Time Deposits	516,463	Fund Balances (Schedule F)	\$514,376
	<u>\$548,276</u>		<u>\$548,276</u>

EPISCOPAL MAINTENANCE FUND BUDGET FOR 1980

(Together with reports of receipts and disbursements for 1979)

	1979 Budgeted	1979 Actual	1980 Budgeted
RECEIPTS			
Income from assessments (Schedule C)	\$268,982	\$266,731	\$315,900
Trust Fund income	12,500	16,138	14,500
Interest income	3,200	5,860	4,500
TOTAL INCOME	\$284,682	\$288,729	\$334,900
DISBURSEMENTS:			
<i>BISHOP</i>			
411 Salary	\$ 36,750	\$ 36,750	\$ 39,325
412 Housing	5,000	5,000	5,350
413 Utilities	2,400	2,400	2,568
414 Travel Expense	6,500	4,915	7,000
415 Episcopal Assistance	9,000	4,922	5,000
<i>BISHOP COADJUTOR</i>			
Salary	—0—	—0—	30,000
Housing	—0—	—0—	7,000
Utilities	—0—	—0—	3,000
Travel Expenses	—0—	—0—	7,000
<i>Business Administrator</i>			
431 Salary	25,500	25,500	27,285
432 Travel Expense	3,750	4,234	4,000
<i>Secretary of Diocese</i>			
441 Salary	2,500	2,500	2,675
442 Clerical and Office Expense	1,650	1,650	1,750
<i>Archdeacon and Canon to the Ordinary</i>			
Archdeacon Category transferred to Church's Program Budget for 1980			
451 Salary	18,146	18,146	
452 Housing	3,571	3,571	
453 Utilities	1,714	1,714	
454 Travel Expense	4,500	4,696	
<i>Conventions</i>			
461 Diocesan Journal Expense	5,000	5,503	5,500
462 Parish Expense	1,000	1,000	2,000
463 Diocese Expense	350	374	400
464 Assessment of General Convention	12,870	12,870	14,100
465 General Convention Delegate Expense	4,000	4,000	4,500
<i>Diocesan House</i>			
471 Secretarial Support	29,950	29,950	37,929
472 Insurance	950	234	1,002
473 Utilities and Maintenance	15,300	13,731	16,700
474 Telephone and Telegraph	12,000	14,507	13,500
475 Office Supplies and Postage	12,000	11,716	14,900
476 Equipment Replacement and Repair	3,000	3,000	3,500
Computer Service	—0—	—0—	4,200

<i>Insurance</i>				
481	Workmen's Compensation	260	383	397
482	Fire and Liability — Other Property	2,800	1,021	3,082
483	Surety Bond	1,026	1,018	1,026
484	Clergy Pension Premiums	13,278	13,277	27,528
485	Lay Employees Pension and Social Security	11,290	11,462	
486	Life and Medical Insurance	25,227	23,492	28,557
<i>Miscellaneous</i>				
491	Commission on Ministry	3,000	2,746	3,500
492	Standing Committee	800	233	800
493	Diocesan Council	800	399	800
494	Convocation Deans	600	840	600
495	Special Grant	1,800	1,800	1,926
496	Audit	3,900	3,500	4,000
497	Contingent Fund	2,500	2,955	2,500
TOTAL EXPENSE		<u>\$284,682</u>	<u>\$276,009</u>	<u>\$334,900</u>
EXCESS RECEIPTS OVER DISBURSEMENTS			\$12,720	

CHURCH'S PROGRAM FUND BUDGET FOR 1980

(Together with report of receipts and disbursements for 1979)

	1979 Budgeted	1979 Actual	1980 Budgeted
RECEIPTS:			
Current year quota payments (Schedule C) ..	\$592,039	\$554,503	\$621,249
Trust Fund income	4,500	6,476	5,500
Church's Program surplus (Reserve)	8,756	8,756	48,400
Church's Program Reserve Fund Income ..	15,197	15,197	17,892
Other Income	—0—	30	—0—
TOTAL INCOME	\$620,492	\$584,962	\$693,041
DISBURSEMENTS:			
601 National Church Program	\$215,247	\$215,247	\$237,000
602 Province of Sewanee	2,322	2,322	2,000
Transferred from Episcopal Maintenance Budget for 1980;			
<i>Archdeacon and Canon to the Ordinary</i>			
Salary	—0—	—0—	19,416
Housing	—0—	—0—	3,821
Utilities	—0—	—0—	1,834
Travel Expense	—0—	—0—	4,500

Mission Strategy

611	Assistance Mission churches	55,800	43,889	51,569
612	Christ the King Center	29,286	19,890	25,000
613	Deaf Congregations	24,972	25,922	27,952
614	Program Planning	4,000	3,981	3,600
615	Duke University Medical Center	14,000	14,000	14,000
616.1	College Chaplains' Salary, Housing, Pension (Ins.) ..	60,630	54,828	74,826
616.2	College Chaplains' Discretionary Funds	1,800	1,500	1,700
616.3	College Chaplains' Program Funds	5,000	4,250	3,750
616.4	College Chaplains' Secretary and Office Expense ..	9,654	9,391	10,070
616.5	College Chaplain's Student Center Operation	6,961	6,961	7,420
617	North Carolina Central University	3,000	3,000	3,000
618	Grant-in-Aid Chapel of the Cross	15,000	15,000	12,500

Christian Social Ministries

621	Director's Salary	17,395	17,395	18,613
622	Director's Housing	3,414	3,414	3,653
623	Director's Utilities	1,638	1,638	1,753
624	Director's Travel	4,500	5,842	5,000
625	Program Funds	8,550	8,781	9,500
626	Appalachian People's Service Organization	2,000	3,000	2,000
	(Increased \$1,000 — March, 1979)			

Youth

631	Director's Salary	14,923	14,923	15,968
632	Director's Housing	3,198	3,198	3,422
633	Director's Utilities	1,279	1,279	1,368
634	Director's Travel	3,000	3,365	3,300
635	Program Funds	7,000	7,236	8,500

Communications

641	Press Officer Salary	12,500	12,875	13,910
642	Travel Expense	3,000	5,327	4,000
643	Publication Expense <i>The Communicant</i>	21,960	22,116	24,500

Ecumenical Relations

651	North Carolina Council of Churches	4,700	4,700	4,500
652	Committee Expense	1,000	578	600
661	The Terraces	7,500	1,386	—0—
662	Every Member Canvass	1,600	774	1,000
663	Liturgy and Worship	3,565	4,325	3,565
664	Christian Education and Training	8,530	8,359	8,530
665	Camp and Conference Center	5,000	752	5,000
	Overseas Missions Committee	—0—	—0—	1,350

Miscellaneous

671	Secretarial Support	14,200	14,200	26,429
672	Property Maintenance	3,000	3,000	3,000
673	Moving Clergy	5,000	5,000	5,000
674	Pensions and Social Security	9,568	9,019	13,622
675	Miscellaneous Committee Expense	800	1,441	1,000
676	Contingent Fund	4,000	3,004	—0—

TOTAL EXPENSE	<u>\$620,492</u>	<u>\$587,108</u>	<u>\$693,041</u>
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EXCESS DISBURSEMENTS OVER RECEIPTS

(\$ 2,146)

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

The 163rd Convention of the Diocese referred its Resolution No. 3 (*Journal*, p. 171-2) to this committee. The Resolution proposed by St. Martin's Church, Charlotte, states:

"that the Vestry of St. Martin's Church petition the Diocesan Convention to amend Canon XXI, Sec. 2(f) by inserting after the first sentence, 'A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the Vestry,' the following: 'If parish by-laws provide for one or more nominating ballots prior to the parish meeting, and do not allow nominations from the floor at the meeting itself, such by-laws may also make provision for absentee ballots. Provided, the names of all nominees must have been published in a mailing to all eligible voters prior to the parish meeting.' "

Until such time as there is an overwhelming expression of need this Committee believes that the present Canon XXI Sec. 1(e), requiring that all matters, including elections, to be "presented to a parish meeting for vote shall be decided by a majority of qualified members present and voting," has merit in its simplicity and substance.

The Committee on Constitution and Canons therefore requests to be discharged from further consideration of this resolution.

II.

This committee has received a request from the Vestry of St. Mark's Church, Raleigh, that Canon XXI Sec. 2 be amended so as to permit terms of Vestry members under a rotating system to be for two, instead of for three, years.

The Committee, having studied the matter with care, recommends that a new paragraph "d" be inserted after Canon XXI Sec. 2(c), with the re-lettering of the subsequent paragraphs of Sec. 2 of the existing canon:

(d) Vestry Plan Three:

As an alternate to Vestry Plans One and Two, a parish having more than sixty members who are seventeen years of age or older may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members

of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less, under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish having one hundred or more members who are seventeen years old or older may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

The existing canon permits either the election of the whole vestry annually (Vestry Plan One) or by a system of rotation every three years (Vestry Plan Two).

Reason for the proposed change: to provide a future option of two-year Vestry terms for congregations whose local circumstances may indicate the value of shorter terms in order to enlist the leadership available at any one time among their communicants. St. Mark's, for instance, reports that many of its communicants are resident only a few years and hesitate to offer themselves for three year terms. Furthermore, unexpired terms on the Vestry often must be filled when a Vestry member leaves the area.

The Committee on Constitution and Canons therefore moves this amendment to Canon XXI Sec. 2.

III.

The Committee on Constitution and Canons, having received word that the Terraces, formerly a conference and retreat center in Southern Pines, has been sold, moves that Canon XXXI, pertaining to the Terraces, be repealed.

IV.

The 163rd Convention of the Diocese referred its Resolution No. 2 (*Journal*, p. 171) to this committee. The Resolution is concerned with In-

stitutions related to, but not under the control of, the Diocese, and the improvement of communication between these Institutions, on the one hand, and the Council and Convention of the Diocese, on the other.

Specifically, the Resolution directed the Committee on Constitution and Canons to initiate such changes in the Canons as will result in the Committee on Institutions being appointed at the Convention a year prior to the year it will report . . .

“in order to facilitate a more thorough review of their reports and conditions before Convention, as well as to afford members the opportunity to visit the institution, if deemed helpful . . .”

Canon XXXII is concerned with identifying and describing the functions of Committee of the Convention that are appointed at a Convention the year before the Convention to which they report, thus providing the substantial time required for their work.

The Committee therefore recommends the following additions to Canon XXXII:

Section 1.(h) On Institutions — two clergymen and three lay persons.

Section 9. *The Committee on Institutions.* The Committee on Institutions shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Committee to visit the institution, if deemed helpful, prior to the Convention to which it reports.

The Committee on Constitution and Canons moves these amendments to Canon XXXII.

V.

This Committee has received a request from the Convention Committee on Reports of Trustees, and which originated in the Investment Committee of the Trustees of the Diocese, that the Investment Committee's authority to make use of an investment manager be made more explicit than is presently the case in the language of Canon IX, sections 3 and 4.

The present Canon IX would be amended by the addition of the underscored words:

Sec. 3 Other Property . . . The Trustees shall deliver the possession of properties not specified in section 2 hereof to and place them in the name of a bank or trust company designated by the Investment Committee as custodian *or investment manager*. The safe custody of property delivered to a custodian *or investment manager* shall be guaranteed to the Trustees by the bank or trust company nominated by the Investment Committee.

Sec. 4 Investments. Properties, not specified in section 2 hereof, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, and other clergy, organizations, and agencies, shall be invested, reinvested, sold, delivered, assigned and transferred and otherwise managed and controlled by an Investment Committee, *provided that the Investment Committee may delegate to an investment manager designated by the Committee as much of the Committee's duties and responsibilities hereunder as the Committee deems necessary or desirable, subject to review, control, and general supervision by the Investment Committee. The investment Committee shall consist of three communicants in good standing of the Church in this Diocese elected by the Diocesan Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. The Investment Committee shall supervise the management of any real property held by the Trustees for the production of income. A majority of the Investment Committee shall control its actions. The Trustees or other custodian of said properties not specified in section 2, hereof, shall take such action in respect thereof as the Investment Committee or an investment manager designated by the Investment Committee shall in writing direct.*

(a) The Investment Committee is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, *investment managers*, and other agents as the Committee in its discretion may deem necessary or advisable in the course of the performance of its investment functions.

Reason for the proposed change: In today's highly volatile financial markets it is no longer practical to have the members of the Investment Committee receive investment recommendations by mail, study them and return approvals to its investment advisor without suffering substantial price changes in the securities markets. The Investment Committee deems it advisable to give the Investment Advisor management functions, i.e. the discretion to make necessary investment changes without prior committee approval. The actions of its "investment manager"

would be reviewed periodically by the Investment Committee and the investment performance closely monitored. The Committee would retain the authority to set investment policy, general guidelines, and approve investment strategy subject to the authority of the Trustees of the Diocese.

While the present language of Canon IX Sec. 4(a) may imply that Investment Committee is already authorized to delegate certain of its functions to agents of various kinds, it seems wise to the Committee on Constitution and Canons to make explicit the Investment Committee's authority to delegate investment decisions to an investment manager.

The Committee on Constitution and Canons therefore moves these amendments to Canon IX, Sec. 3 or 4.

Respectfully submitted,

Mr. A.L. Purrington, Jr.

Mr. Henry W. Lewis

The Rev. Carl F. Herman

The Rev. Peter J. Lee

The Rev. Huntington Williams, Chm.

REPORT OF THE COMMITTEE ON MEMORIALS

- I. The following clergy canonically resident in the Diocese of North Carolina have died since our last Annual Convention:

Herbert Carlyle Gravely, Jr., died
in Pinehurst September 24, 1979

Howard Bruce Shepherd, Jr., died
in Durham on October 10, 1979

William Henry Ross Jackson, died
in Roxboro on October 17, 1979

- II. Lay delegates who have died since the last Annual Convention:

Charlotte, St. Martin's

Fred Weston Glover, Jr., M.D.

Oxford, St. Stephen's

Tom W. Johnson

Henry Perry Hall

Charlotte, St. Peter's
John B. London

Halifax, St. Mark's
Quentin Gregory

Laurinburg, St. David's
Stephen Elliot Barnwell

Reidsville, St. Thomas'
Furney Rudolph Bennett

Salisbury, St. Luke's
Gordon Merrick Earle
Mary Ellen Marsh

Winston-Salem, St. Timothy's
Charles F. Benbow

*May the souls of Thy faithful servants departed
rest in peace and may light perpetual shine upon them*

RESOLUTION OF COURTESY

The Committee on Resolution of Courtesy presents the following resolution:

The members of this body recognize that a successful convention of the kind we have had requires much advance planning and a great deal of logistical support.

Our hosts for the convention have been the member congregations of the Greater Episcopal Fellowship of the Charlotte Area — nine congregations in Charlotte, one in Davidson, one in Huntersville, and one in Monroe. The clergy and members of these twelve congregations have anticipated all our needs and done everything possible to make this a pleasant and productive meeting. More than a hundred volunteers, under the leadership of Mrs. Carroll Tomlinson, have provided for our printing needs, our secretarial needs, have dispensed refreshments, have operated a message service and a first-aid center, and have done innumerable other things for our comfort and convenience.

Therefore, be it resolved that we of this 164th Annual Convention express to the Greater Episcopal Fellowship of the Charlotte Area, and to all those individuals involved, our appreciation of their impressive efficiency, their warm hospitality, and their many kindnesses to each one of us.

Respectfully submitted,

John P. Kennedy, Jr.

APPENDIX C

SPECIAL CONVENTION
OF
THE DIOCESE OF NORTH CAROLINA
SAINT PAUL'S CHURCH
WINSTON-SALEM, NORTH CAROLINA
NOVEMBER 2, 1979

JOURNAL OF PROCEEDINGS

A Special Convention of the Episcopal Diocese of North Carolina was convened in St. Paul's Church, Winston-Salem, North Carolina, on Friday, November 2, 1979. The Holy Eucharist was celebrated by the Bishop at 9:00 A.M., after which the business session was called to order with the Right Reverend Thomas A. Fraser presiding. The Secretary of the Diocese certified the presence of a constitutional quorum in both orders, after which welcoming greetings were extended by the Reverend E. Dudley Colhoun, Jr., rector of St. Paul's. Mr. John H. Covell, General Chairman of Arrangements for the host parish, then made announcements concerning lunch.

The Rev. Robert C. Johnson, Jr. Chairman of the Committee on Credentials, reported that the credentials of the delegates had been examined and found in order. He then moved that Kash Long be certified as an alternate delegate from All Saints' Church, Roanoke Rapids, in place of Cary Whitaker. The motion was seconded and passed.

The report of the Standing Committee was present by its President, the Rev. Jacob A. Viverette, Jr. (see page 213).

The Bishop of the Diocese then read his statement of consent to the election of Bishop Coadjutor for the Diocese of North Carolina and his assignment of jurisdiction when elected and Consecrated. (see page 213).

The report of the Nominating Committee authorized by the 163rd annual Convention was made by its chairman, the Rev. William P. Price. Father Price first read the Committee's proposed Rules of Order for this special Convention and moved their adoption. The motion was seconded. Mr. A.L. Purrington, Jr., Chancellor of the Diocese, moved that the proposed rule #1(c) be amended by adding thereto the following words: . . . "except that paragraph (e) of diocesan rule of order XVII shall not apply to the special convention." This motion was seconded and carried, whereupon, on motion duly passed, the proposed rules of order as aforesaid, as amended, were adopted. (see page 214).

The Rev. Mr. Price, in behalf of the Nominating Committee, then placed in nomination the following persons for the office of Bishop Coadjutor of the Diocese of North Carolina: The Rev. Messrs. Douglas Gray Burgoyne, Albert Theodore Eastman, Robert Whitridge Estill, Daniel Paul Matthews and Martin Robert Tilson.

The floor was then opened for further nominations, and the Rev. Franklin Delton Turner was nominated by the Rev. Charles L. Smith, Jr. Father Smith addressed the Convention in behalf of his nominee who was formally endorsed by the Rev. Carlton O. Morales and Mrs. Hazel Scott.

There being no other nominations, on motion duly passed nominations were closed, and the Convention took recess for thirty minutes. Upon reconvening, the Bishop announced the appointment of the following persons to serve as tellers:

Rodney E. Austin, Chairman

Larry Cook

Viola B. Martin

Juanita T. Gordon

Keith Y. Sharpe

Perry Harmon

John E. Shields

J.C. MacLachlon, Jr.

Ginny Walters

The Secretary of the Diocese explained the procedure to be followed with regard balloting, after which the ballots were distributed.

The Veni Creator Spiritus was sung, prayer was offered by the Bishop and the first ballot was taken. There being no election on that ballot, a second one was taken after which the Convention was recessed for lunch at 12:10 P.M.

The Convention reconvened at 1:15 P.M. and the Chair announced that on the second ballot the Rev. Robert Whitridge Estill, rector of St. Michael and All Angels Church, Dallas, Texas, had been elected Bishop Coadjutor. After the singing of the Doxlogy the Bishop appointed the Chancellor of the Diocese and the President of the Standing Committee as a Committee to notify Father Estill of his election.

The Rev. Frank H. Vest, Jr. offered the following resolution which, on motion duly passed, was adopted:

“Whereas the delegates to this Special Convention have now elected a Bishop Coadjutor and have been greatly assisted in that process by the careful, thorough and time-consuming work of the Nominating Committee, now, therefore,

BE IT RESOLVED that we, the delegates to this Special Convention, express to the Nominating Committee our sincere appreciation and gratitude, and discharge said Committee from further responsibilities.”

The delegates signed the Testimonial of Election as required by Title III, Canon 14, Section 1(a), of the Canons of the General Convention.

The Nominating Committee was asked by the Bishop to contact the other nominees and inform them of the results of the election.

The Rev. Mr. Viverette reported that he had contacted the Bishop Coadjutor-elect by telephone and that Father Estill had indicated his intention to accept his election.

The Rev. L. Bartine Sherman moved that “this Convention pledge its loyal support to the Bishop Coadjutor-elect and express the confidence that he will provide strong and caring leadership in this Diocese in the years ahead.” The motion was seconded and passed.

The Bishop expressed appreciation to all who had participated in the preparations for this Special Convention. He then led the closing prayer and pronounced the Benediction, after which, at 1:45 P.M., the said Special Convention adjourned sine die.



Thomas A. Fraser
Bishop of the Diocese of North Carolina



Carl F. Herman
Secretary of the Diocese of North Carolina

REPORT OF THE STANDING COMMITTEE

This is to certify that pursuant to the action of the 161st Annual Convention of the Diocese of North Carolina and in accordance with the provisions of Title III, Canon 14, Section 2(a) of the Canons of the General Convention, the Standing Committee has obtained the consent of a majority of the Bishops having jurisdiction and of the several Standing Committees to the election of a Bishop Coadjutor for and by the Diocese of North Carolina for the reason of extent of Diocesan work.

Respectfully submitted,

Jacob A. Viverette, Jr., President
Standing Committee
Diocese of North Carolina

BISHOP'S STATEMENT OF CONSENT AND ASSIGNMENT OF JURISDICTION

TO THE SPECIAL CONVENTION
OF THE DIOCESE OF NORTH CAROLINA

ST. PAUL'S EPISCOPAL CHURCH
WINSTON-SALEM

November 2, 1979

In accordance with the provisions of Title III, Canon 14, Section 2(a), of the Canons of the General Convention, I hereby give my consent to the election of a Bishop Coadjutor for the Diocese of North Carolina. When ordained and consecrated, I hereby assign to the Bishop Coadjutor responsibility for the mission churches of the Diocese, an assignment which includes the deployment and pastoral care of mission clergy, and the evangelism, stewardship, education, training, and the long-range planning of these congregations. As Bishop Coadjutor he will have the assistance and support of all diocesan staff, commissions and committees. He will also be responsible for tasks assigned by the Diocesan Bishop, such as confirmations and/or study and planning committees. He will, like the Diocesan Bishop and other diocesan employees, participate in the diocesan systems of reporting, accounting and management.

This assignment is made with the understanding that the duties and responsibilities of the Bishop Coadjutor may be extended from time to time as the need of the Church may require.

PROPOSED RULES OF ORDER

(as amended)

1. a. The business of the special convention shall be limited to the nomination and election of a bishop coadjutor, as specified in Article II.3 of the Constitution of the Diocese.
- b. The provisions of the Constitution of the Diocese and of Title III.14 of the Canons of the General Convention shall apply.
- c. Except where superseded by these Rules of Order, the Rules of Order printed on pages 51-54 of the 1976 edition of the Constitution and Canons of the Diocese, and any amendments thereto, shall apply, except that paragraph (e) of Diocesan rule XVII shall not apply to this Special Convention.
2. a. The provisions of Article III.3 of the Constitution of the Diocese shall govern qualification of clerical delegates and the list of clerical delegates shall be prepared by the Secretary in accordance with Canon I.1 of the Diocesan Canons.
- b. The provisions of Article III.4, 6, of the Constitution of the Diocese shall govern the qualifications and election of lay delegates and the provisions of Canon I.2 of the Diocesan Canons shall govern amended certifications of delegates in the lay order.
3. a. Seating on the floor of the convention shall be restricted to voting delegates, with the exception of seating provided for the Chancellor and the Parliamentarian.
- b. Seating in the choir and gallery and other areas not designated the convention floor shall be provided for:
 - (i) Lay members of the nominating committee not otherwise members of the convention;
 - (ii) Lay members of the Standing Committee and Diocesan Council not otherwise members of the convention;

- (iii) Representatives of the press, certified by the diocesan press officer;
 - (iv) Tellers, pages, and recorders as appointed by the Secretary of the Convention;
 - (v) Candidates and their spouses;
 - (vi) Diocesan officers and staff, as listed on pp. 5 and 6, of the Journal of the 163rd Convention, not otherwise seated as delegates;
 - (vii) Alternates and visitors, who will be seated as space permits.
4. All delegates and alternates registered in place of delegates shall be deemed to be present at all times unless excused by the Bishop, who will notify the Secretary immediately of the name of the delegate excused and the length of the period for which he is excused.
5. When the Convention has organized and rules have been adopted, the chairman of the Nominating Committee shall place in nomination the nominees of the committee. The floor will then be open for additional nominations. Nominations from the floor must be in writing in the following form:
- “We nominate the Rev. _____ for election as bishop coadjutor and certify that he consents to this nomination.” Signed:
- The form must be signed by three persons, a nominator and two endorsers, all of whom must be delegates to the special convention, no two of whom may be members of or (in the case of clerical members) serving the same parish or mission. One of the three must be a member of the clerical order and one a member of the lay order. When the chair calls for nominations from the floor, the Nominator will seek the recognition of the chair, read the form, including the names of the persons signing the form, and submit it to the Secretary. The nominator may then speak for no more than three minutes, outlining an objective resume of the nominee.
6. a. Article XII of the Constitution of the Diocese provides as follows: “When a Bishop is to be elected, the Convention shall vote by ballot and by orders; and a concurrence of a majority of all the clergy present and entitled to vote in the Convention, and of the

delegates from a majority of the parishes and organized missions represented in the Convention (the said delegates voting by parishes and missions), shall be necessary to an election. The vote of each organized mission shall be counted as one-fourth vote."

- b. A majority of the delegates from a parish who are present and voting shall determine which candidate for bishop coadjutor shall receive the vote of the parish.
7. If no election has occurred when the results of the tenth ballot are announced, the chair shall recess the convention up to two hours and refer the list of nominees to the Nominating Committee. The Nominating Committee shall meet, deliberate, and report to the convention. Its report may;
 - a. Eliminate all nominees except the two candidates with the highest numbers of votes cast by each order;
 - b. Eliminate a lesser number of nominees;
 - c. Add nominees;
 - d. Maintain the list of nominees referred to it at the recess;
 - e. Recommend other action.
8. Upon receipt of the committee's report, the Convention shall further proceed in accordance with such action as it shall thereafter take.

BALLOTING FOR BISHOP COADJUTOR

C = Clerical Order

L = Lay Order

1	2	NAME	C	L	C	L
		Douglas Gray Burgoyne			9	5 ¼ 1 ¼
		Albert Theodore Eastman			25	15 ¼ 27 14 ¾
		Robert Whitridge Estill			41	38 60 55
		Daniel Paul Matthews			8	2 ½ 2
		Martin Robert Tilson			7	6 1
		Franklin Delton Turner			6	5 ½ 5 1 ½
		Total Registration			96	72 ½ 96 72 ½
		Total Votes Cast			96	72 ½ 96 71 ½
		Necessary to Elect			49	36 ½ 49 36 ½

DELEGATES TO THE SPECIAL CONVENTION

Diocese of North Carolina

November 2, 1979

* = Present

The Bishop — The Rt. Rev. Thomas Augustus Fraser,* Raleigh

PARISHES

Delegates

Alternates

Albemarle, Christ Church, The Rev. Philip R. Byrum*

Richard G. Binkley, Chmn.*

Anne B. Byrum

James L. Harris*

Bette Hanham

W.R. Ross, M.D.*

Frances H. Harris

Marie G. Smith*

William Newton

Asheboro, Good Shepherd, The Rev. Thomas N. Rightmyer*

Mrs. Carolyn N. Hager, Chmn.*	William T. Watson, III*
Rodney C. Mason*	John J. Croft, Jr.
Dr. John Atwater, Jr.	Dr. Henry Vruwink
F. Ogburn Yates, Jr.*	Mrs. Perry Watson

Burlington, Holy Comforter, The Rev. Roderick L. Reinecke*

Jack Spencer, Chmn.*	Don Scott, Jr.
Roger Gant, Jr.*	Bryan Gray
B. Holt*	Michael Curry
Mary Watson*	Randolph I. Isley, Jr.

Cary, St. Paul's, The Rev. William M. Coolidge*

Phil Albro*	Tracy Dotson
Stephanie Sayers*	Pat Nedwidek
Chuck Masser, Chmn.*	Joe Furno
Ivor Davies	Don McGaw

Chapel Hill, The Chapel of the Cross, The Rev. Peter J. Lee*
The Rev. R.W. Duncan, Jr.*

Dr. John Schutz, Chmn.*	Sydenham B. Alexander, Jr.
Joseph Ferrell*	Mrs. Tyndall Harris
Dr. Robert Lindsay*	Mrs. Sterling Stoudemire
Dr. Marion Smallegan*	Charles Shaffer

Chapel Hill, Holy Family

John L. Morgan*	Michael R. Dalzell*
Dr. David M. Simpson	Ralph A. Mason
Mary Windley Tillman*	Elizabeth B. Pritchett
Dr. S.R. Williamson, Chmn.*	Col. T. Boyd Spiller

Charlotte, Christ Church, The Rev. Frank H. Vest, Jr.*

The Rev. Joel T. Keys*

J. Emmett Sebrell, Chmn.*	Mrs. Carroll F. Tomlinson
Mrs. James F. Alexander*	Shade I. Wooten
A. Zachary Smith, III*	Bruce H. Rinehart
L.A. Tomlinson*	Mrs. W. Blair Bryan

Charlotte, Holy Comforter

Mrs. Joan DelVecchio, Chmn.*	Mrs. Sally Boger
Peter Raoul	James Muse
Robert Hubbard*	Mrs. Sarah Tobin*
Mrs. Irma Hoffman*	Joseph Major, Jr.

Charlotte, St. Andrew's

Lawrence J. Greenia, Chmn.*
 Fred L. Thompson*
 Frank L. Schrimsher*
 F.I. Rhodes

Mrs. Jeanne H. Greenia*
 James A. Cobb
 William A. Harris
 Mrs. Roberta R. Rhodes

Charlotte, St. Christopher's, The Rev. F. William Lantz*

Robert C. Baker, Chmn.*
 Samuel Wood*
 Richard H. Harper
 Bruce Barnes

Mrs. Arthur Toomer
 Peter Gamewell
 David Eddy
 Mrs. Marcus W. Hansen

Charlotte, St. John's, The Rev. Robert L. Haden, Jr.*

The Rev. Victor Frederiksen, III*

Mrs. J.D. Monteith, Chmn.*
 J.D. Monteith*
 Brooke H. Forsyth*
 Mrs. C.E. Williams, Jr.*

Herbert J. Knight
 C.E. Williams, Jr.*
 Mrs. David H. Pasternak
 Mrs. William E. Cole

Charlotte, St. Martin's, The Rev. L. Bartine Sherman*

The Rev. T. Nicholas King*

Ann Elliot, Chmn.*
 John Leak*
 Joe Mayhew*
 William McNair*

Flo Cobey
 John Andrews
 Eileen Greenwood
 Tom Lofton

Charlotte, St. Peter's, The Rev. Huntington Williams, Jr.*

The Rev. Luis Leon*

James B. Craighill, Chmn.*
 Charles H. Keith*
 Sue Coonen*
 Ann Hinson*

Dunbar Jewell
 Karen Nicholson
 Barry W. Spurrier
 Candace Armstrong

Cleveland, Christ Church, The Rev. Claude A. Collins*

Mrs. Connie Russell, Chmn.*
 Mrs. Charles Brown, III*
 Mrs. Elsie Lyerly*
 Edgar Lyerly*

Charles Brown, III
 Arthur Brown
 Grady Hall
 Miss Mollie Gardner

Concord, All Saints', The Rev. Robert L. Sessum*

Joseph Orland
 Dr. Lynn Hughes*
 Dr. David Lockhart*
 George Brewer, Chmn.*

Mrs. Clyde L. Towell*
 Ralph W. Edsall
 F. Springs McCoy
 James C. Walker

Durham, St. Joseph's, The Rev. John G. Steed*

Catherine Blue*	James B. Craven, III
Bernard Duffey, Chmn.*	Gayle Godwin*
Patrick Kenan*	Mary Lou Steed
Stephen Godwin	Nancy Thompson

Durham, St. Luke's, The Rev. Robert C. Johnson, Jr.*

David McDowell-Fleming*	Gertrude Kuniansky
Elizabeth W. Grant*	June C. Santa
John A. Santa, Chmn.*	Grams Gutknecht
William E. Yager*	William G. Gutknecht

Durham, St. Philip's, The Rev. C. Thomas Midyette, III*

George Watts Carr, Jr.*	Mrs. Isaac H. Manning, Jr.*
Mrs. Victor B. Moore, Jr.	Mrs. Angus M. McBryde
Dr. James David Barber*	Dr. James E. Davis
Thomas H. Hampton, Chmn.*	Miss Ethel G. Reade

Durham, St. Stephen's, The Rev. Joshua T. MacKenzie*

The Rev. W. Verdery Kerr*

William O. King, Chmn.*	Mrs. J.H. Evans
Dr. James L. Allen*	J.H. Evans
Mrs. D. St. P. DuBose, Jr.*	Mrs. Paul Wright
Ted N. Griffin*	Harwood T. Smith

Durham, St. Titus'

Dr. Charles W. Orr*	Mrs. James R. Butts*
Dr. Cecil L. Patterson	Lenzie Barnes
Mrs. Charles W. Orr*	Mrs. Caesarea D. Debnam
James R. Butts, Chmn.*	Murray Marvin

Eden, Epiphany, The Rev. Thomas J. Garner*

George Albert Atkins, Chmn.*	Rosemary H. Buckle
John G. Cunningham*	Jane Frazier Sacrinty
Lillian Philips Dougherty*	Barbara Lindsay Hunnings
Charlotte Kendrick Tulloch*	

Eden, St. Luke's, The Rev. Warwick Aiken, Jr.*

W. Dennis Alcorn, Chmn.*	Edward Hurd
David Cook, Jr.	Melvin Cook
Mrs. Marianne S. Aiken*	Mrs. Frances G. Craddock*
Durwood Craig	

Enfield, The Advent, The Rev. Edward B. Jordan

Watson N. Sherrod, Chmn.*	S. Peirson
William F. Dickens*	Dr. W.K. Craig
Frank Thorne*	Caswell E. Tippet
Mrs. Mildred Thorne*	Robert J. Simmons

Erwin, St. Stephen's, The Rev. Hugh A. Whitesell*

Mrs. William E. Adair, Jr.*	Jerry Setzer
Mrs. H.Q. Beard, Chmn.*	Mrs. Jerry Setzer
Mrs. LaMar H. Tart*	Hunter Ackis
Mrs. Hugh A. Whitesell*	Mrs. Hunter Ackis

Greensboro, All Saints', The Rev. Gary A. Garnett*

Henry Coble, Chmn.*
 Leon Kortz*
 Graves Kerr*
 William Miller Wood, III*

Greensboro, Holy Trinity, The Rev. John T. Broome*

The Rev. David R. Fargo*, The Rev. T. Hall Patrick, Ph.D.*

Marion G. Follin, Jr., Chmn.	Robert G. Darst
Mrs. Mary Stuart McLendon*	Mrs. Mary Lee Copeland*
Dr. Frank M. Houston*	John W. Red, Jr.
Carl O. Jeffress*	Philip M. Russell

Greensboro, The Redeemer, The Rev. Carlton O. Morales*

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Mrs. Ann Rogers*	Thomas Balsley
John K. Rogers*	Mrs. Elizabeth Smith
Robert L. Watt, III, Chmn.*	Lathrop P. Smith

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Mrs. W.J. Long, Jr.*	M.L. Boinest
Nicholas Long, Chmn.*	Bob Gowen
C.L. Wills	Kash Long*

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Calhoun Pruitt*	Mrs. Hugh Lee
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R. Allan Harrell

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Roxboro, St. Mark's

Julian S. Horton*

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Salisbury, St. Paul's, The Rev. W. Parker Marks (supply priest)

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APPENDIX D

PAROCHIAL STATISTICS

DIOCESE OF NORTH CAROLINA — MEMBERSHIP AND COMMUNICANTS

Year ending December 31, 1979

CONGREGATION	CONGREGATION					COMMUNICANTS						
	Families	Individuals not included in Families	All Baptized Persons	Last Reported	Added During Year			Lost During Year			Present Number in Good Standing	Confirmed Persons Not Included Above
					Confirmation	Received by Bishop	Added by Transfer	Added from Inactive List	Lost by Death	Transferred	Removed from Active List	
1. Albemarle, Christ Church	77	29	338	220	11	1	4				236	15
2. Ansonville, All Souls	8	5	28	28					1		27	
3. Asheboro, Good Shepherd	95	30	425	285	6		6		1	7	30	
4. Battleboro, St. John's	10	9	60	62					4		26	3
5. Burlington, Holy Comforter	178	53	546	378	9	1	17	10	3	21	16	16
6. Burlington, St. Athanasius'	5		10	10							10	
7. Cary, St. Paul's	128	16	432	241	23	2	36			13	28	
8. Chapel Hill, Chapel of the Cross	380	384	1,447	984	32	2	53	9	4	32	48	650
9. Chapel Hill, Holy Family	154	48	638	540			17		4	30	1	
10. Charlotte, All Saints'	61	24	128	74	9		19	3		4		37
11. Charlotte, Christ Church	596	207	3,021	1,804	70	2	95	27	17	58	4	25
12. Charlotte, Holy Comforter	180	105	1,084	665	23	2	23	4	8	27	105	14
13. Charlotte, St. Andrew's	135	27	401	308	1		21	2	2	12	41	11
14. Charlotte, St. Christopher's	65	11	296	220			8		2	25	201	
15. Charlotte, St. John's	403	42	1,935	1,231	42	5	92	3	5	71	9	5
16. Charlotte, St. Martin's	255	136	800	622	10		47	6	8	33	28	
17. Charlotte, St. Michael & All Angels	41	10	92	105			1			11	14	34
18. Charlotte, St. Peter's	143	123	619	420	7	3	21	5	9	9	14	1
19. Cleveland, Christ Church	51	37	205	184	3				1	6	5	59
20. Concord, All Saints'	99	44	451	292	5		40		4	9	27	6
21. Coolemeec, Good Shepherd	17	7	71	59	3			1		1	2	6
22. Davidson, St. Alban's	14	16	76	58	4		10			4		6
23. Durham, Epiphatha	6	3	20	18								
24. Durham, St. Andrew's	11	13	38	44				1	1		6	4

25.	Durham, St. Joseph's	72	32	297	165	3				3	1	2	8	11	151	40
26.	Durham, St. Luke's	92	34	333	232	7				7	7	3	7	21	233	24
27.	Durham, St. Philip's	196	146	690	502	6				12	55	10	23	1	541	
28.	Durham, St. Stephen's	175	28	540	426	20	1			18	8	1	14	5	453	
29.	Durham, St. Titus'	34	52	173	193					2		8	4	31	152	
30.	Eden, Epiphany	70	42	285	187	7	2			7	1	3	10	5	191	43
31.	Eden, St. Luke's	48	47	170	142	9				1	2		3		145	
32.	Eden, St. Mary's (by-the-Highway)	18	15	66	49	1					2	1			51	
33.	Elkin, Galloway Memorial	20	9	73	53					4			2		55	
34.	Enfield, The Advent	24	17	86	80					2	2				80	1
35.	Erwin, St. Stephen's	57	33	205	168	12				2		2	4		176	
36.	Fork, The Ascension	21	6	67	46	12						1			57	3
37.	Fuquay-Varina, Trinity	7		21	20						1				21	
38.	Garner, St. Christopher's	53	12	203	88	1				3			6	13	73	3
39.	Germanton, St. Philip's	4		6	2						4				6	
40.	Greensboro, All Saints'	77	28	384	184	5	1			13			11	9	183	6
41.	Greensboro, Holy Trinity	268	209	1,131	886	24	1			37		11	20	46	871	19
42.	Greensboro, Redeemer	64	28	244	224	5				3	10	2		4	236	
43.	Greensboro, St. Andrew's	318	82	1,065	749	29	1			18		5	25	12	755	
44.	Greensboro, St. Barnabas'	56	17	299	159	9	2			11		1	8		172	
45.	Greensboro, St. Francis'	394	55	1,506	1,030	51				32	25	4	63	1	1,070	
46.	Halifax, St. Mark's	9	11	44	37							2			35	
47.	Hamlet, All Saints'	20	19	104	96	4					1		4	2	96	
48.	Haw River, St. Andrew's	33	18	105	78					5		1			81	7
49.	Henderson, Holy Innocents'	72	65	302	261	3				3		8	4		255	7
50.	Henderson, St. John's	24	15	73	58	1									59	
51.	High Point, St. Christopher's	31	11	102	56					1	2	1	5	3	50	2
52.	High Point, St. Mary's	237	106	820	516	26	1			53	33	1	23	26	579	24
53.	Hillsborough, St. Matthew's	36	12	105	89	4				5	7	2			91	
54.	Huntersville, St. Mark's	67	29	246	119	6						1	4	11	121	69
55.	Iredell County, St. James'	5	3	19	22								3		19	
56.	Jackson, The Saviour	9	9	42	40	2				1			2		41	1
57.	Kernersville, St. Matthew's	25	9	70						59					59	
58.	Kittrell, St. James'	5		13	13					1					13	
59.	Laurinburg, St. David's	32	14	111	104					1				20	85	
60.	Lexington, Grace Church	102	50	413	196	18				4	4	1	10	17	194	
61.	Littleton, St. Alban's	12	15	49	17	1	1			9	16		3		41	6
62.	Littleton, St. Anna's	10		20	20							2			18	

DIOCESE OF NORTH CAROLINA — MEMBERSHIP AND COMMUNICANTS

Year ending December 31, 1979

CONGREGATION	CONGREGATION							COMMUNICANTS						
	Families	Individuals not included in Families	All Baptized Persons	Last Reported	Added During Year						Lost During Year		Present Number in Good Standing	Confirmed Persons Not Included Above
					Added by Confirmation	Received by Bishop	Added by Transfer	Added from Inactive List	Lost by Death	Transferred	Removed from Active List			
63. Louisville, St. Matthias'	10		30	23	3		1			4			19	2
64. Louisville, St. Paul's	44	37	179	111	3				1		1		113	
65. Mayodan, The Messiah	29	17	95	86	3					2			88	
66. Monroe, St. Paul's	100	101	406	231	8		16		1	3	6	19	227	8
67. Mount Airy, Trinity	59	38	245	134	11	2	2				5		144	
68. Northampton Co., St. Luke's	2		5	5									5	
69. Oxford, St. Cyprian's	15	10	68	43					2				45	14
70. Oxford, St. Stephen's	98	44	361	256	4		8	2	2	7	6	2	255	25
71. Pittsboro, St. Bartholomew's	14	32	71	41			4			2			43	
72. Raleigh, Christ Church	333	235	1,318	1,054	44	1	40	12	20	17	25		1,089	60
73. Raleigh, Good Shepherd	278	242	1,341	989	21		35	20	11	43	15		996	66
74. Raleigh, St. Ambrose	113	150	388	324	6		2			7			325	
75. Raleigh, St. Augustine's	13	35	120	120									120	
76. Raleigh, St. Mark's	78	22	305	185	10	1	27		2	13	7		201	
77. Raleigh, St. Mary's	3	15	26	26									26	
78. Raleigh, St. Michael's	514	111	2,131	1,567	40	2	68		6	53	3		1,615	
79. Raleigh, St. Timothy's	134	14	504	519	10		19		1	21	69		457	
80. Reidsville, St. Thomas'	88	23	272	181	18		7		2	8			196	
81. Ridgeway, Good Shepherd	4	2	9	7					1				6	
82. Roanoke Rapids, All Saints'	102	30	284	243	4		1		3	7			238	12
83. Rockingham, The Messiah	44	19	172	123	1		4			7			122	15
84. Rocky Mount, Christ Church	66	31	304	196	12		11		3	1	60		155	12
85. Rocky Mount, Epiphany	21	25	93	85					1		1		83	5
86. Rocky Mount, Good Shepherd	170	129	736	551	20		10		11	21			549	53

87. Rocky Mount, St. Andrew's	145	5	420	348	29	5	1	3	5	373	7
88. Roxboro, St. Mark's	24	14	71	63	4	4	3		4	60	2
89. Salisbury, St. Luke's	299	96	781	707	14	15	9	38		689	2
90. Salisbury, St. Matthew's	38	29	126	100		10	1	4	10	89	13
91. Salisbury, St. Paul's	42	10	114	81		10	1	8		84	
92. Sanford, St. Thomas'	80	40	424	258	9	9	2	17		259	19
93. Scotland Neck, Trinity	56	24	216	175	1	1	1	3		173	
94. Smithfield, St. Paul's	61	17	215	184	13	1	1	1	27	169	76
95. Southern Pines, Emmanuel	177	130	758	470	14	47	16	5		517	
96. Speed, St. Mary's	30	8	70	55						55	
97. Statesville, Trinity	105	47	407	336		3	1	10	8	323	11
98. Tarboro, Calvary	145	94	502	435	16	4	3	9	38	413	14
99. Tarboro, St. Luke's	13	12	50	42	4			1	1	46	
100. Tarboro, St. Michael's	30	29	118	110	8	4			4	118	6
101. Thomasville, St. Paul's	29	9	74	50						50	
102. Townsville, Holy Trinity	3	4	11	10						10	
103. Wadesboro, Calvary	57	40	253	210		5	1	2		212	
104. Wake Forest, St. John the Baptist	42	10	142	99	4	12	1	2		120	3
105. Walnut Cove, Christ Church	27	17	102	87		1	1	7	22	58	
106. Warrenton, All Saints'	5	14	28	27		1	1		6	26	
107. Warrenton, Emmanuel	18	36	119	94		1	4		1	85	1
108. Weldon, Grace	22	12	93	71	5	2	3		1	75	18
109. Wilson, St. Mark's	15	11	56	44	4					47	1
110. Wilson, St. Timothy's	182	112	534	357	40	7	9	7		388	
111. Winston-Salem, St. Anne's	64	42	190	93		19	1	5	4	102	
112. Winston-Salem, St. Paul's	534	242	2,068	1,530	40	72	10	8	49	1,595	
113. Winston-Salem, St. Stephen's	24	10	88	53	7	1	1	4		62	11
114. Winston-Salem, St. Timothy's	202	35	761	621	17	18	3	23	10	630	
115. Woodleaf, St. George's	6	1	17	18			1	1	1	15	
116. Yanceyville, St. Luke's	4	2	10	8					1	7	
117. STUDENT CENTERS & INSTITUTIONAL CHAPELS											
Durham, Duke Student Center			15	15						15	
Greensboro, St. Mary's House											
Raleigh, The Bishop's Chapel											
Southern Pines Transfiguration											
GRAND TOTAL	13 10,733	105 5,276	42,025	30,010	964	1,336	353	1,001	1,039	30,347	1,597

DIOCESE OF NORTH CAROLINA—SACRAMENTAL RITES AND OTHER SERVICES—CHURCH SCHOOL

Year ending December 31, 1979

CONGREGATION	HOLY COMMUNION			Other Sacraments and Services				BAPTISMS		CHURCH SCHOOL STATISTICS			
	Sunday	Weekdays		Private	Other Services	Marriages	Burials	Children	Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total
1. Albemarle, Christ Church	74	53		25	62	7	5	9		15	97	50	162
2. Ansonville, All Souls	26	1		7	3		1	2					
3. Asheboro, Good Shepherd	76	42		30	76	1	1	4		18	75	70	163
4. Battleboro, St. John's	15	4		5	31		4	1					
5. Burlington, Holy Comforter	74	51		4	41	4	6	2	1	22	87	55	164
6. Burlington, St. Athanasius'	5				3					2		9	11
7. Cary, St. Paul's	90	44		76	29	2		14		11	96	75	182
8. Chapel Hill, Chapel of the Cross	143	217		26	257	40	9	30	4	42	175	80	297
9. Chapel Hill, Holy Family	82	76		12	28	8	5	3		14	77	65	156
10. Charlotte, All Saints'	78	40		47	48	1	2	1	2	9	36	35	80
11. Charlotte, Christ Church	102	117		34	97	24	20	40	1	70	575	300	945
12. Charlotte, Holy Comforter	73	58		5	44	10	7	16		7	60	35	102
13. Charlotte, St. Andrew's	90	59		15	41	4	2	10		9	61	30	100
14. Charlotte, St. Christopher's	104	42		8	9	3	2	3	1	11	46	40	97
15. Charlotte, St. John's	97	49		9	66	14	6	28	1	67	255	160	482
16. Charlotte, St. Martin's	80	73		26	26	8	9	19	1	33	185	70	288
17. Charlotte, St. Michael & All Angels	52	36		6	23			2					
18. Charlotte, St. Peter's	99	65		9	11	5	10	11		26	77	50	153
19. Cleveland, Christ Church	15	4		20	44	3	2	5	1	12	36	32	80
20. Concord, All Saints'	74	15		12	30	2	6	2		12	74	53	139
21. Cooleemee, Good Shepherd	33	6		5	23	2		1		3	9	15	27
22. Davidson, St. Alban's	50	3		7	4								
23. Durham, Ephphatha	9			3	8		1			2		17	19
24. Durham, St. Andrew's	25	1		3	53	2	1			1		16	17
25. Durham, St. Joseph's	95	9		1	35	4	4	3		10	20	10	40
26. Durham, St. Luke's	82	51		15	34	4	3	8		17	115	20	132

27. Durham, St. Philip's	71	72		35	7	5	7	1	20	66	50	136
28. Durham, St. Stephen's	71	60	11	55	6	2	9		37	94	42	173
29. Durham, St. Titus'	107	5	4	6	2	8	1		2	22	1	24
30. Eden, Epiphany	100	48	26	28	3	3	9		15	62	35	112
31. Eden, St. Luke's	15	4	3	114		2	1	1	18	56	76	150
32. Eden, St. Mary's (by-the-Highway)	14	1	1	85	1	1			11	18	34	63
33. Elkin, Galloway Memorial	34	4	2	19				3	3	13	16	16
34. Enfield, The Advent	27	18	6	38	2	2		3	3	9	30	42
35. Erwin, St. Stephen's	71	14	35	21	2	4	5	1	18	47	10	75
36. Fork, The Ascension	26			57	1	1	2	1	6	13	15	34
37. Fuquay-Varina, Trinity	26											
38. Garner, St. Christopher's	28	3		55			3	8	8	38	15	61
39. Germantown, St. Philip's		12	2									
40. Greensboro, All Saints'	108	32	7	27	8		12	5	5	17	40	62
41. Greensboro, Holy Trinity	115	135	36	59	12	8	12	26	26	120	100	246
42. Greensboro, The Redeemer	55	14	25	53	3	2	5	5	5	43	20	68
43. Greensboro, St. Andrew's	92	88	83	293	8	14	7	28	28	69	55	152
44. Greensboro, St. Barnabas'	51	100	3	15	3	1	1	8	8	36	50	94
45. Greensboro, St. Francis'	99	72	6	78	17	8	26	2	69	309	250	628
46. Halifax, St. Mark's	15			27		3						
47. Hamlet, All Saints'	51	68	2	5	2		3	3	3	17	20	40
48. Haw River, St. Andrew's	33	8	15	34	1	2	1	13	3	13	3	19
49. Henderson, Holy Innocents'	86	71	2	76	4	9	1	15	15	46	30	91
50. Henderson, St. John's	26	2	14	30		1	1	6	6	27	15	48
51. High Point, St. Christopher's	104	44		2	1	1	1	9	9	27	36	
52. High Point, St. Mary's	79	54	87	37	10	4	17	2	22	130	55	207
53. Hillsborough, St. Matthew's	28	10	4	102		2	5	4	4	8	12	
54. Huntersville, St. Mark's	56	24	11	55		4	6	1	11	50	20	81
55. Iredell County, St. James'	12		2	40								
56. Jackson, The Saviour	14	2		19	1	2	1					
57. Kernersville, St. Matthew's	17	1										
58. Kittrell, St. James'	8		1									
59. Laurinburg, St. David's	52	52		37		1	1	6	6	20	6	32
60. Lexington, Grace	75	4	2	30	2	2	7	1	20	120	60	200
61. Littleton, St. Alban's	15			45			1					
62. Littleton, St. Anna's	10			1		2		2	2	10	5	17
63. Louisburg, St. Matthias'	13		1	24		4						

DIOCESE OF NORTH CAROLINA—SACRAMENTAL RITES AND OTHER SERVICES—CHURCH SCHOOL

Year ending December 31, 1979

CONGREGATION	HOLY COMMUNION		Other Sacraments and Services				BAPTISMS		CHURCH SCHOOL STATISTICS			
	Sunday	Weekdays	Private	Other Services	Marriages	Burials	Children	Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total
64. Louisville, St. Paul's	77	54	3	75	3		2		10	35	5	50
65. Mayodan, The Messiah	28	4	2			2	1		9	22	25	36
66. Monroe, St. Paul's	68	44	6	50	5	1	7	1	6	85	10	101
67. Mount Airy, Trinity	61	5	2	49	3	3	2	1	8	30	10	48
68. Northampton Co., St. Luke's												
69. Oxford, St. Cyprian's	28	3	5	38		2						
70. Oxford, St. Stephen's	63	60	22	63	2	10	4		13	63	12	88
71. Pittsboro, St. Bartholomew's	22	1		36	1	3	6		1	12	12	25
72. Raleigh, Christ Church	87	108	30	28	17	23	34	1	50	195	50	295
73. Raleigh, Good Shepherd	74	162	11	98	20	18	18	1	20	132	115	287
74. Raleigh, St. Ambrose	92	42	27	20	3	10	3	4	6	85	12	103
75. Raleigh, St. Augustine's	56	5		3	10	1	3		2	10	4	16
76. Raleigh, St. Mark's	103	21	5	4	4	2	2		12	102	75	189
77. Raleigh, St. Mary's	29	40			4	1		1				
78. Raleigh, St. Michael's	83	106	15	355	8	11	24		60	435	325	820
79. Raleigh, St. Timothy's	104	66		214	7	1	2		8	75		83
80. Reidsville, St. Thomas'	74	7	9	31	2	2	11	1	15	73	25	113
81. Ridgeway, Good Shepherd	10			2		1						
82. Roanoke Rapids, All Saints'	64	46	16	7	3	7	7	1	10	53	17	80
83. Rockingham, The Messiah	32	5	1	32	2	3			4	15	7	26
84. Rocky Mount, Christ Church	77	52	47	41	2	3	3		5	32	10	47
85. Rocky Mount, Epiphany	47	39	10	10	1	2	4		4	25		29
86. Rocky Mount, Good Shepherd	197	103	28	52	7	7	13		22	147	20	189
87. Rocky Mount, St. Andrew's	68	57	7	58	3	4	8		19	120	120	259
88. Roxboro, St. Mark's	13	2		54		4	6		2	8	6	16

89. Salisbury, St. Luke's	115	127	20	22	11	11	14	3	20	85	130	235
90. Salisbury, St. Matthew's	52	10	16	14	1	1	2	1	1	27	20	21
91. Salisbury, St. Paul's	47	7		5	1	1	1		8	52	22	57
92. Sanford, St. Thomas'	81	18	2	31	7	2	3	1	12	31	35	99
93. Scotland Neck, Trinity	36	13	6	49	1	3	4		8	40	28	67
94. Smithfield, St. Paul's	55	10	5	32	3	3	4		9	120	35	84
95. Southern Pines, Emmanuel	92	76	12	288	5	16	16		12	80	212	212
96. Speed, St. Mary's	12			40	1				2	12	2	16
97. Statesville, Trinity	69	46	19	42	3	2	6	1	20	95	30	145
98. Tarboro, Calvary	66	50	22	12	6	6	10	2	22	111	133	133
99. Tarboro, St. Luke's	13	3	4	1			1					
100. Tarboro, St. Michael's	24	50	3	28	3		11	1	5	32	15	52
101. Thomasville, St. Paul's	24	9	56	31			2		2	12		14
102. Townsville, Holy Trinity	10											
103. Wadesboro, Calvary	63	56	51	30	2	7	6	1	6	30	34	70
104. Wake Forest, St. John the Baptist	28	4	2	9	3	3	1		3	34	8	45
105. Walnut Cove, Christ Church	27	2	8	27	1	1	1		7	8	25	40
106. Warrenton, All Saints'	23	2		24	1	1						
107. Warrenton, Emmanuel	22	50	8	5	5	4	3		2	5	6	13
108. Weldon, Grace	26	71	29	37	3	3	4					
109. Wilson, St. Mark's	28	1	31	31	1	1	2		3	8		11
110. Wilson, St. Timothy's	73	57	15	58	9	9	5	1	18	194	100	312
111. Winston-Salem, St. Anne's	67	35	2	1	1	1	7		17	76	40	133
112. Winston-Salem, St. Paul's	97	132	49	391	16	19	40	3	12	506	275	793
113. Winston-Salem, St. Stephen's	53	47	26	11	1	1	2		4	12	15	31
114. Winston-Salem, St. Timothy's	92	46	5	49	13	4	11		26	134	89	249
115. Woodleaf, St. George's	12			4								
116. Yanceyville, St. Luke's	4											
117. STUDENT CENTERS & INSTITUTIONAL CHAPELS												
Durham, Duke Student Center												
Greensboro, St. Mary's House	41	23	4	19	1				5	19	15	39
Raleigh, The Bishop's Chapel		37		6								
Southern Pines, Transfiguration	3	83	63	248		7						
GRAND TOTAL	6,459	4,235	1,454	5,591	440	431	674	47	1,306	7,073	4,187	12,566

DIOCESE OF NORTH CAROLINA—PROPERTY VALUATION, INSURANCE AND 1979 RECEIPTS

Year ending December 31, 1979

CONGREGATION	PROPERTY VALUATION AND INSURANCE						ANNUAL RECEIPTS — 1979						Proof Total		
	Buildings	Contents	Total Property	Land	Total Land & Property	Insurance	General Purposes	Special Purposes			Total Receipts	Non-Income		Gross Receipts	Balance 12/31/78
								Bldg. Funds Additions to Capital,	All Others Inc. Special Offerings						
1. Albemarle, Christ Church	161,900	4,000	161,900	33,200	195,100	161,900	44,241.00			44,241.00		44,241.00	47,456.00		
2. Ansonville, All Souls	35,000		39,000	3,000	42,000	29,750	16,515.00			16,515.00		16,515.00	16,837.00		
3. Asheboro, Good Shepherd	750,200		750,200	75,000	825,200	682,000	46,308.00	10,443.00		56,751.00	101,000.00	157,751.00	159,749.00		
4. Battleboro, St. John's	57,000	2,500	59,500	2,500	62,000	46,500	9,633.00			9,633.00		9,633.00	10,271.00		
5. Burlington, Holy Comforter	995,170	245,603	1,240,773	120,000	1,360,773	1,329,102	121,192.00		7,541.00	128,733.00	5,370.00	134,103.00	135,620.00		
6. Burlington, St. Athanasius'							884.00			884.00		884.00	1,326.00		
7. Cary, St. Paul's	90,000	19,000	109,000	43,500	152,500	113,000	66,200.00	5,398.00	842.00	72,440.00	5.00	72,445.00	74,807.00		
8. Chapel Hill, Chapel of the Cross	2,500,000	150,000	2,650,000	69,000	2,719,000	2,225,000	189,156.00			189,156.00	78,938.00	268,094.00	274,768.00		
9. Chapel Hill, Holy Family	412,000	18,000	430,000	120,000	550,000	396,200	79,604.00	14,398.00		94,002.00	20,450.00	114,452.00	120,374.00		
10. Charlotte, All Saints'	91,881	41,781	133,662	41,299	174,961	133,662	39,481.00	2,763.00	9,715.00	51,959.00	1,025.00	52,984.00	53,998.00		
11. Charlotte, Christ Church	2,070,388	203,300	2,273,688	270,000	2,543,688	2,046,319	431,321.00	222,529.00		653,850.00	78,000.00	731,850.00	784,608.00		
12. Charlotte, Holy Comforter	1,270,000	270,000	1,540,000	148,000	1,688,000	1,293,750	137,416.00		10,861.00	148,277.00	17,823.00	166,100.00	173,652.00		
13. Charlotte, St. Andrew's	331,767	41,853	373,620	64,555	438,175	325,000	64,238.00	9,790.00	3,816.00	77,844.00	6,937.00	84,781.00	98,317.00		
14. Charlotte, St. Christopher's	359,432	5,000	364,432	24,400	388,832	308,200	44,575.00		1,887.00	46,462.00	34,000.00	80,462.00	92,723.00		
15. Charlotte, St. John's	977,500	60,000	1,037,500	57,500	1,095,000	1,050,000	201,204.00		13,111.00	214,315.00		214,315.00	214,315.00		
16. Charlotte, St. Martin's	578,000	31,000	609,000	35,000	644,000	548,100	161,702.00	2,176.00	17,968.00	181,846.00	36,618.00	218,464.00	247,379.00		
17. Charlotte, St. Michael & All Angels							14,918.00		843.00	15,761.00		15,761.00	16,228.00		
18. Charlotte, St. Peter's	1,043,538	254,253	1,297,791	76,350	1,374,141	1,211,043	135,959.00		253.00	136,212.00	9,521.00	145,733.00	156,094.00		
19. Cleveland, Christ Church	450,000	28,300	478,300	10,000	488,300	478,300	27,034.00	943.00	2,485.00	30,462.00		30,462.00	32,572.00		
20. Concord, All Saints'	450,000	50,000	500,000	60,000	560,000	500,000	67,964.00	245.00	3,888.00	72,097.00	45,717.00	117,814.00	125,437.00		
21. Coolemeec, Good Shepherd	53,239	500	53,739	1,000	54,739	7,351.49	7,351.49			7,351.49		7,351.49	8,154.37		
22. Davidson, St. Alban's	100,000		100,000	2,000	102,000	100,000	9,655.90		9,655.90	9,655.90		9,655.90	12,623.82		
23. Durham, Ephphatha	95,000	25,000	120,000	15,000	135,000	100,000	2,091.00		1,510.00	2,091.00		2,091.00	2,234.00		
24. Durham, St. Andrew's	80,000	18,000	98,000	8,500	106,500	105,000	8,802.20	938.00	5,156.00	10,312.20	9,216.00	19,312.20	21,546.00		
25. Durham, St. Joseph's	330,000	30,000	360,000	100,000	460,000	323,784	34,586.00	988.00	5,156.00	40,680.00		49,896.00	52,046.00		
26. Durham, St. Luke's	400,000	56,000	456,000	75,000	531,000	456,000	72,901.00	1,033.00	11,317.00	85,251.00	20,487.00	105,738.00	109,358.00		

27.	Durham, St. Philip's	855,000	100,000	955,000	138,825	1,093,825	955,000	106,673.00	1,996.00	96.00	108,765.00	10,730.00	119,495.00	4,820.00	124,315.00
28.	Durham, St. Stephen's	1,500,000	400,000	1,900,000	100,000	2,000,000	1,345,540	149,796.54	9,847.21	96.00	159,643.75	10,339.22	169,982.97	4,595.12	174,578.09
29.	Durham, St. Titus'	175,000	60,000	235,000	12,000	247,000	145,000	38,282.42	1,615.89	38,282.42	7,470.00	45,752.42	38,282.42	7,470.00	45,752.42
30.	Eden, Epiphany	250,000	50,000	300,000	7,500	307,500	223,964	38,074.00	1,307.00	4,504.00	43,885.00	16,695.00	43,885.00	16,695.00	60,580.00
31.	Eden, St. Luke's	220,000	55,000	275,000	25,000	300,000	200,000	36,293.00		1,130.00	37,423.00	1,785.00	37,423.00	6,139.00	43,562.00
32.	Eden, St. Mary's (by-the-Highway)	90,000		90,000	6,000	96,000	60,000	12,740.00	1,370.00	277.00	14,387.00		16,172.00	1,179.00	17,351.00
33.	Elkin, Galloway Memorial	30,000	7,000	37,000	4,000	41,000	34,603	7,454.00			7,454.00		7,454.00	1,384.00	8,838.00
34.	Enfield, The Advent	200,000	10,000	210,000	12,000	222,000	210,000	15,957.86	1,374.07		17,331.93	707.00	18,038.93	3,281.13	21,320.06
35.	Erwin, St. Stephen's	175,000	75,000	250,000	50,000	300,000	272,889	31,193.67			31,193.67		31,193.67	1,214.79	32,408.46
36.	Fork, The Ascension	80,000	10,000	90,000	10,000	100,000	55,000	8,456.00	134.00	598.00	9,188.00		9,188.00	1,894.00	11,082.00
37.	Fuquay-Varina, Trinity	58,000	4,000	62,000	8,000	70,000	62,000	1,556.01			1,556.01	400.00	1,956.01	514.18	2,470.19
38.	Gartner, St. Christopher's	100,000		100,000	40,000	140,000	85,000	26,614.00			26,614.00		26,614.00	9,078.00	35,692.00
39.	Germanton, St. Philip's	24,000		24,000	2,000	26,000	19,000	60.00			60.00		60.00	510.00	570.00
40.	Greensboro, All Saints'	428,900	31,154	460,054	25,000	485,054	432,816	48,802.76		15,008.61	63,811.37		63,811.37	13,476.42	77,287.79
41.	Greensboro, Holy Trinity	1,540,450	312,059	1,852,509	88,763	1,941,272	1,960,309	216,832.00	10,837.00	49,500.00	277,169.00	20,000.00	297,169.00	158,269.00	455,438.00
42.	Greensboro, The Redeemer	200,370	25,000	225,370	40,000	265,370	194,000	34,385.00			34,385.00	2,700.00	37,085.00	708.00	37,793.00
43.	Greensboro, St. Andrew's	1,053,250	40,000	1,093,250	90,750	1,144,000	842,600	130,858.31		2,644.89	133,503.20		133,503.20	24,520.51	158,023.71
44.	Greensboro, St. Barnabas'	148,000	54,000	192,000	81,000	269,000	132,500	34,432.00	7,345.00	2,519.00	44,296.00		44,296.00	8,418.00	52,714.00
45.	Greensboro, St. Francis'	1,190,000		1,244,000	100,000	1,344,000	1,100,804	198,238.00	107,958.00	3,030.00	309,226.00	367,723.00	676,949.00	51,286.00	728,235.00
46.	Halifax, St. Mark's	75,000	10,000	85,000	3,000	88,000	95,000	5,749.00		59.00	5,808.00		5,808.00	1,482.00	7,290.00
47.	Hamlet, All Saints'	169,000	15,525	184,525	2,000	186,525	184,525	21,454.00	2,000.00		21,454.00	5,292.00	26,746.00	2,474.00	29,220.00
48.	Haw River, St. Andrew's	150,000	20,000	170,000	5,000	175,000	122,500	12,433.00			14,433.00		14,433.00	871.00	15,304.00
49.	Henderson, Holy Innocents'	1,435,500	119,600	1,555,100	96,250	1,651,350	1,399,681	90,120.00		8,177.00	96,297.00		96,297.00	13,053.00	111,350.00
50.	Henderson, St. John's	70,000	8,917	78,917	40,000	118,917	78,917	12,590.00			12,590.00		12,590.00	3,478.00	16,068.00
51.	High Point, St. Christopher's	200,000	30,000	230,000	22,800	252,800	221,550	33,916.00	90.00	1,582.00	35,568.00	5,803.00	41,391.00	134.00	41,525.00
52.	High Point, St. Mary's	983,486	48,777	1,032,263	100,000	1,132,263	929,096	107,430.00		7,833.00	115,263.00	36,955.00	152,218.00	12,574.00	164,792.00
53.	Hillsborough, St. Matthew's	308,331	42,350	350,681	10,000	360,681	350,681	33,545.00	2,000.00	412.00	37,957.00	81,883.00	119,840.00	4,180.00	124,020.00
54.	Huntersville, St. Mark's	250,000	150,000	400,000	100,000	500,000	275,000	25,167.00		854.00	26,021.00		26,021.00	11.00	26,032.00
55.	Iredell County, St. James'	38,000	5,000	43,000	2,000	45,000	26,250	2,872.92		230.00	3,102.92		3,102.92	482.56	3,585.48
56.	Jackson, The Saviour	100,000		100,000	800	100,800	89,100	3,782.00		1,156.00	4,938.00	3,950.00	8,888.00	987.00	9,875.00
57.	Kernersville, St. Matthew's							2,349.00			2,349.00		2,349.00		2,349.00
58.	Kittrell, St. James'	15,000	10,000	25,000	1,000	26,000	20,000	1,507.00			1,507.00	2,840.00	1,507.00	3,130.00	4,637.00
59.	Laurinburg, St. David's	175,000	5,600	180,600	35,000	215,600	231,500	14,493.00	748.00		15,241.00		18,081.00	144.00	18,225.00
60.	Lexington, Grace	200,000	89,000	289,000	75,000	364,000	263,000	75,983.00	6,666.00		82,649.00		82,649.00	7,603.00	90,252.00
61.	Littleton, St. Alban's	96,474	22,160	118,634	5,000	123,634	97,000	3,912.62			3,912.62		3,912.62	1,040.87	4,953.49
62.	Littleton, St. Anna's		15,000	15,000	40,000	55,000	15,000	1,315.01			1,315.01		1,315.01	723.59	2,038.60

91.	Salisbury, St. Paul's	300,000	50,000	350,000	80,000	430,000	150,000	11,223.37	676.11	500.00	12,399.48	12,399.48	6,462.73	18,862.21
92.	Sanford, St. Thomas'	375,000	42,000	417,000	46,000	463,000	442,000	34,020.00		1,689.00	41,020.00	80,658.00	4,371.00	85,029.00
93.	Scotland Neck, Trinity	275,000	43,500	318,500	30,000	348,500	298,835	34,212.00	10,143.00		46,044.00	48,403.00	5,144.00	53,547.00
94.	Smithfield, St. Paul's	260,000	2,358	262,358	20,000	282,358	213,358	32,793.00		20,369.00	53,162.00	71,442.00	926.00	72,368.00
95.	Southern Pines, Emmanuel	955,000	105,000	1,060,000	55,650	1,115,650	1,060,000	129,043.00		12,173.00	141,216.00	141,216.00	7,381.00	148,597.00
96.	Speed, St. Mary's	55,000	5,500	60,500	60,500	62,500	60,500	3,230.00		3,230.00	3,230.00	3,230.00	2,078.00	5,308.00
97.	Statesville, Trinity	660,477	30,000	690,477	45,000	735,477	647,595	57,423.00		20,600.00	78,023.00	84,095.00	12,623.00	96,718.00
98.	Tarboro, Calvary	829,600	102,451	932,051	50,000	982,051	844,526	102,649.00		6,511.00	109,160.00	109,160.00	5,475.00	114,635.00
99.	Tarboro, St. Luke's	520,000	7,500	527,500	1,200	528,700	500,000	6,689.02		6,689.02	10,977.00	10,977.00	1,282.00	12,259.02
100.	Tarboro, St. Michael's	35,975	10,000	45,975	3,000	48,975	45,975	10,977.00		10,977.00	10,977.00	10,977.00	3,275.00	14,252.00
101.	Thomasville, St. Paul's	250,000	25,000	275,000	25,000	300,000	220,000	14,524.73		3,741.50	18,266.23	19,316.23	5,214.25	24,530.48
102.	Townsville, Holy Trinity	28,000	2,050	30,050	1,500	31,550	27,000	2,182.00		2,182.00	2,182.00	2,182.00	2,594.41	4,776.41
103.	Wadesboro, Calvary	500,000		500,000	25,000	525,000	494,200	36,630.00		36,630.00	36,630.00	36,630.00	3,521.00	40,151.00
104.	Wake Forest, St. John the Baptist	50,000	15,000	65,000	10,000	75,000	65,000	19,074.00	419.00	205.00	19,698.00	19,698.00	3,963.00	23,661.00
105.	Walnut Cove, Christ Church	263,333	25,555	288,888	14,000	302,888	260,000	12,056.00		346.00	12,402.00	13,248.00	396.00	13,644.00
106.	Warrenton, All Saints'	85,000	5,000	90,000	12,000	102,000	90,392	4,865.00	3,182.00	20.00	8,067.00	8,067.00	1,213.00	9,280.00
107.	Warrenton, Emmanuel	250,000	100,000	350,000	12,000	362,000	309,175	33,045.00		1,236.00	33,045.00	33,045.00	1,365.00	35,108.00
108.	Weldon, Grace	120,000	30,000	150,000	5,000	155,000	130,500	12,384.00	110.00		13,730.00	15,230.00	1,743.00	16,973.00
109.	Wilson, St. Mark's	89,000		89,000	6,000	95,000	42,000	4,211.00			4,211.00	600.00	376.00	5,187.00
110.	Wilson, St. Timothy's	1,694,000	150,000	1,844,000	96,000	1,940,000	1,844,000	102,875.00		2,122.00	104,997.00	109,919.00	36,678.00	146,597.00
111.	Winston-Salem, St. Anne's	150,000	13,000	163,000	36,000	199,000	130,000	41,056.00		41,056.00	41,056.00	41,056.00	4,827.00	45,883.00
112.	Winston-Salem, St. Paul's	3,865,577		3,865,577	394,408	4,259,985	3,865,577	351,888.00	98,418.00	72,353.00	522,659.00	522,659.00	23,118.00	545,777.00
113.	Winston-Salem, St. Stephen's	149,100	12,600	161,700	125,000	286,700	161,700	34,555.00	819.00		35,374.00	37,232.00	850.00	38,082.00
114.	Winston-Salem, St. Timothy's	787,000	101,200	888,200	33,210	921,410	888,200	96,709.00	16,644.00	3,734.00	117,087.00	118,475.00	312.00	118,787.00
115.	Woodleaf, St. George's	12,000	700	12,700	1,500	14,200	3,700	1,445.60		1,445.60	1,445.60	1,445.60	905.47	2,351.07
116.	Yanceyville, St. Luke's	21,330	4,000	25,330	1,700	27,030	17,760	1,451.00		1,451.00	1,451.00	1,451.00	74.00	1,525.00
117.	STUDENT CENTERS & INSTITUTIONAL CHAPELS													
	Durham, Duke Student Center		10,000	100,000	3,670	103,670	100,000	4,620.00	2,413.00		7,033.00	7,033.00	1,113.00	8,146.00
	Greensboro, St. Mary's House	90,000												
	Raleigh, The Bishop's Chapel				6,144,574	67,146,447	56,094,023	6,351,247.20	639,595.23	448,059.45	2,141.00	2,141.00	1,877.00	4,018.00
	Southern Pines, Transfiguration		6,270,974	61,001,873								8,774,654.77	817,455.43	9,592,110.20
	GRAND TOTALS	54,730,899	6,270,974	61,001,873	6,144,574	67,146,447	56,094,023	6,351,247.20	639,595.23	448,059.45	2,141.00	8,774,654.77	817,455.43	9,592,110.20

Year ending December 31, 1979

CHURCH PROGRAM (Outside Work)						PARISH PURPOSES						INDEBTEDNESS							
						Capital Purposes	Additions to Funds	Total Disbursements	Non-Disbursements	Gross Disbursements	Balance 12/31/79	Proof Total	Paid During Year		Total of Indebtedness Remaining 12/31/79				
						All Operating Expenses							Interest	Principal					
CONGREGATION						1. Albemarle, Christ Church	11,159.00	34,768.00	45,927.00		1,529.00	47,456.00	2,988.00	762.00	34,529.00				
						2. Ansonville, All Souls	2,541.00	10,609.00	13,150.00		3,687.00	16,837.00							
						3. Asheboro, Good Shepherd	8,010.00	40,208.00	98,478.00	60,721.00	159,199.00	550.00	159,749.00	3,221.00	57,500.00	89,867.00			
						4. Battleboro, St. John's	350.00	6,456.00	10,008.00		10,008.00	263.00	10,271.00						
						5. Burlington, Holy Comforter	19,099.00	95,538.00	122,063.00	10,066.00	132,129.00	3,497.00	135,626.00	5,051.59	6,072.41	89,193.56			
						6. Burlington, St. Athanasius'	88.00	559.00	647.00		647.00	679.00	1,326.00						
						7. Cary, St. Paul's	7,520.00	40,756.00	51,001.00	20,133.00	71,134.00	3,673.00	74,807.00	766.50	19,950.00				
						8. Chapel Hill, Chapel of the Cross	25,536.00	156,454.00	186,412.00	78,632.00	265,044.00	9,724.00	274,768.00						
						9. Chapel Hill, Holy Family	13,662.00	53,398.00	88,944.00	12,841.00	101,805.00	18,569.00	120,374.00						
						10. Charlotte, All Saints'	1,532.00	32,318.00	33,943.00	14,496.00	48,441.00	5,557.00	53,998.00	49.79	2,212.00	16,851.30			
						11. Charlotte, Christ Church	102,447.00	300,027.00	757,066.00	6,720.00	763,786.00	20,822.00	784,608.00	39,167.00		360,000.00			
						12. Charlotte, Holy Comforter	22,880.00	108,175.00	143,080.00	21,053.00	164,133.00	9,519.00	173,652.00						
						13. Charlotte, St. Andrew's	11,459.00	37,412.00	75,895.00	12,142.00	88,037.00	10,280.00	98,317.00	2,534.00	7,602.00	46,285.00			
						14. Charlotte, St. Christopher's	3,037.00	37,212.00	43,908.00	34,000.00	77,908.00	14,815.00	92,723.00						
						15. Charlotte, St. John's	21,531.00	144,991.00	189,373.00	24,942.00	214,315.00	34,231.00	214,315.00	5,907.00	15,753.00	94,120.00			
						16. Charlotte, St. Martin's	33,744.00	129,236.00	184,465.00	26,682.00	213,147.00	34,231.00	247,378.00			21,360.00			
						17. Charlotte, St. Michael & All Angels	1,438.00	10,150.00	12,463.00	3,299.00	15,762.00	466.00	16,228.00						
						18. Charlotte, St. Peter's	19,337.00	101,657.00	123,168.00	11,153.00	134,321.00	21,773.00	156,094.00	1,170.00	9,280.00	21,220.00			
						19. Cleveland, Christ Church	2,808.00	24,169.00	27,918.00	2,837.00	30,755.00	3,911.00	32,572.00						
						20. Concord, All Saints'	10,514.00	51,843.00	63,257.00	58,269.00	121,526.00	3,911.00	125,437.00	3,738.00	20,500.00	39,500.00			
						21. Coolenuee, Good Shepherd	913.00	6,552.41	7,465.41		7,465.41	688.96	8,154.37						
						22. Davidson, St. Alban's	1,035.00	5,893.40	8,282.52	1,360.00	9,642.52	2,981.30	12,623.82						
						23. Durham, Ephphatha	258.00	967.00	1,305.00		1,305.00	929.00	2,234.00						
						24. Durham, St. Andrew's	1,136.00	5,741.77	9,631.82		9,631.82	5,273.77	14,925.59	53.50	850.57	725.07			
						25. Durham, St. Joseph's	2,670.00	28,869.00	47,802.00	601.00	48,403.00	3,643.00	52,046.00	142.00	34.00	3,966.00			
						26. Durham, St. Luke's	6,830.00	54,891.00	72,784.00	31,905.00	104,689.00	4,669.00	109,358.00	6,375.00	6,595.00	101,655.00			
						27. Durham, St. Philip's	19,710.00	83,218.00	169,227.00	15,391.00	124,618.00	-(303.00)	124,315.00	832.00	11,391.00				

28.	Durham, St. Stephen's	15,990.00	9,854.01	117,582.14	6,556.33	149,982.48	11,554.22	161,536.70	13,041.39	174,578.09	5,230.10	13,711.06	72,672.18
29.	Durham, St. Titus'	4,989.00	65.00	19,179.73		24,233.73	5,467.14	29,700.87	16,051.55	45,752.42		1,200.00	1,300.00
30.	Eden, Epiphany	4,496.00		29,200.00	450.00	38,695.00	1,200.00	39,895.00	20,689.00	60,584.00	189.00		
31.	Eden, St. Luke's	8,051.00	1,130.00	28,579.00		38,498.00		38,498.00	5,064.00	43,562.00			
32.	Eden, St. Mary's (by-the-Highway)	2,129.00	296.00	9,969.00	360.00	14,744.00	300.00	15,044.00	2,307.00	17,351.00			
33.	Elkin, Galloway Memorial	840.00	50.00	6,722.00	116.00	7,736.00		7,736.00	1,107.00	8,843.00			
34.	Enfield, The Advent	3,437.00		10,150.88	969.06	19,493.72		19,493.72	1,826.34	21,320.06			
35.	Erwin, St. Stephen's	2,292.00		27,238.37		29,530.37		29,530.37	2,878.09	32,408.46			
36.	Fork, The Ascension	916.00		7,989.00		8,905.00		8,905.00	2,177.00	11,082.00			
37.	Fuquay-Varina, Trinity	77.00		2,032.79		2,109.79		2,109.79	360.40	2,470.19			
38.	Gartner, St. Christopher's	2,503.00		18,606.00	1,119.00	22,228.00	11,464.00	33,692.00	2,000.00	35,692.00	191.00	3,000.00	5,250.00
39.	Germanton, St. Philip's	37.00		132.00		169.00		169.00	401.00	570.00			
40.	Greensboro, All Saints'	8,287.00	16,627.99	40,842.33	1,000.00	66,757.32	289.54	67,046.86	10,240.93	77,287.79	924.00	6,600.00	14,400.00
41.	Greensboro, Holy Trinity	54,335.00	62,088.00	164,236.00	3,400.00	289,582.00		289,582.00	165,856.00	455,438.00	924.00	1,476.00	13,932.00
42.	Greensboro, The Redeemer	3,196.00	312.00	29,478.00	100.00	33,086.00	4,658.00	37,744.00	49.00	37,793.00	1,150.23	3,381.73	28,000.00
43.	Greensboro, St. Andrew's	13,646.00	2,448.80	114,201.52	531.85	130,828.17		130,828.17	27,195.54	158,023.71			
44.	Greensboro, St. Barnabas'	6,701.00	361.00	34,241.00	402.00	41,705.00	4,231.00	45,936.00	6,778.00	52,714.00	941.42	4,231.47	15,163.40
45.	Greensboro, St. Francis'	25,884.00	2,169.00	153,492.00		549,268.00	123,527.00	672,795.00	55,440.00	728,235.00	5,421.00	9,979.00	355,140.00
46.	Halifax, St. Mark's	596.00	50.00	4,934.00		5,580.00		5,580.00	1,710.00	7,290.00			
47.	Hamlet, All Saints'	958.00	132.00	23,910.00		27,700.00	617.00	28,317.00	903.00	29,220.00			
48.	Haw River, St. Andrew's	834.00		12,240.00		14,081.00		14,081.00	1,223.00	15,304.00			14,418.47
49.	Henderson, Holy Innocents'	12,204.00	2,153.00	64,864.00	1,235.00	90,766.00	11,290.00	102,056.00	9,294.00	111,350.00	909.00	1,326.00	
50.	Henderson, St. John's	1,413.00		8,911.00		10,324.00		10,324.00	5,744.00	16,068.00			
51.	High Point, St. Christopher's	2,472.00	839.00	25,668.00	575.00	35,788.00		35,788.00	5,737.00	41,525.00			
52.	High Point, St. Mary's	16,823.00	6,268.00	95,807.00	1,950.00	120,848.00	36,381.00	157,229.00	7,563.00	164,792.00	1,839.00	957.00	30,835.00
53.	Hillsborough, St. Matthew's	1,733.00	102.00	31,643.00		33,478.00	85,928.00	119,406.00	4,614.00	124,020.00			
54.	Huntersville, St. Mark's	1,342.00	100.00	23,701.00	80.00	25,223.00		25,223.00	809.00	26,032.00			
55.	Iredell County, St. James'	391.00	25.00	2,337.60	246.00	2,999.60		2,999.60	585.88	3,585.48			
56.	Jackson, The Saviour	672.00	1,090.00	3,565.00	417.00	8,239.00		8,239.00	1,637.00	9,876.00			
57.	Kernersville, St. Matthew's		76.00	1,026.00	208.00	1,310.00		1,310.00	1,039.00	2,349.00			
58.	Kittrell, St. James'			971.00		971.00	6,244.00	971.00	3,666.00	4,637.00	1,441.00	671.00	17,649.00
59.	Laurinburg, St. David's	1,696.00	31.00	10,150.00		11,877.00		18,121.00	104.00	18,225.00			
60.	Lexington, Grace	15,923.00	670.00	58,401.00	7,786.00	83,045.00		83,045.00	7,207.00	90,252.00			
61.	Littleton, St. Alban's	140.00	100.00	4,441.68		4,681.68		4,681.68	271.81	4,953.49			
62.	Littleton, St. Anna's	140.85		705.62	72.00	918.47		918.47	1,120.13	2,038.60			
63.	Louisburg, St. Matthias'	475.00		895.00		1,370.00	168.00	1,538.00	946.00	2,484.00			

DIocese of North Carolina — Financial Reports — Disbursements and Indebtedness

Year ending December 31, 1979

CHURCH PROGRAM (Outside Work)					PARISH PURPOSES					INDEBTEDNESS				
CONGREGATION	Quota and Assessment	Transmittal of Special Offerings	For Other Purposes Outside Parish	All Operating Expenses	Capital Purposes	Additions to Funds	Total Disbursements	Non-Disbursements	Gross Disbursements	Balance 12/31/79	Total Profit	Paid During Year		Total of Indebtedness Remaining 12/31/79
												Interest	Principal	
64. Louisville, St. Paul's	2,087.00	127.00	71.00	23,036.00	2,095.00		27,419.00	1,417.00	28,836.00	1,059.00	29,895.00	167.18	1,250.00	1,250.00
65. Mayodan, The Messiah	2,020.00		1,150.00	12,743.00	8,689.00		24,602.00	7,868.00	32,470.00	311.00	32,781.00	144.00	1,419.00	3,902.00
66. Monroe, St. Paul's	8,332.00		49.00	45,282.00			53,663.00		53,663.00	1,253.00	54,916.00	314.00	1,150.00	7,390.00
67. Mount Airy, Trinity	2,220.00	40.15	167.34	27,236.18	3,125.00		32,788.67	4,215.67	37,004.34	1,658.98	38,663.32			
68. Northampton Co., St. Luke's	23.00			170.00			193.00		193.00	10.68	203.68			
69. Oxford, St. Cyrilian's	506.32	60.00	1,200.03	4,372.16	76.56		6,215.07	1,000.00	7,215.07	211.51	7,426.58			
70. Oxford, St. Stephen's	7,949.00		700.00	36,910.74	6,420.00		51,979.74	1,888.95	53,868.69	(-1,796.78)	52,071.91			
71. Pitsboro, St. Bartholomew's	2,125.00	135.00	1,408.30	9,351.15		1,607.72	14,627.17	13,000.00	27,627.17	8,449.00	36,076.17			
72. Raleigh, Christ Church	33,091.00	6,489.00	908.00	147,490.00		2,500.00	190,478.00	12,651.00	203,129.00	24,255.00	227,384.00			
73. Raleigh, Good Shepherd	25,798.00	9,318.00	1,000.00	132,252.00	7,672.00	75,147.00	251,187.00	815.00	252,002.00	31,767.00	283,769.00			
74. Raleigh, St. Ambrose	6,203.00	3,560.00	1,700.00	32,027.04	9,778.46		53,268.50	3,498.00	56,766.50	4,188.60	60,955.10	944.14	8,129.30	16,203.76
75. Raleigh, St. Augustine's	290.25			1,643.25			1,933.50	1,933.50	1,933.50	2,889.86	4,823.36			
76. Raleigh, St. Mark's	8,209.00		2,063.00	51,190.00			61,462.00	37,914.00	99,376.00	(-902.00)	98,474.00	711.00	-5,500.00	20,625.00
77. Raleigh, St. Mary's			1,453.00				1,453.00		1,453.00	161.00	1,614.00			
78. Raleigh, St. Michael's	43,333.55	8,529.61	1,500.00	161,159.82	7,094.26		221,617.24	15,789.58	237,406.82	45,149.93	282,556.75	5,540.82	7,355.22	88,326.59
79. Raleigh, St. Timothy's	9,146.00			61,107.00	1,366.00		71,619.00		71,619.00	237.00	71,856.00	668.00	6,189.00	8,251.00
80. Reidsville, St. Thomas'	10,254.00	2,626.00	1,600.00	40,779.00	1,116.00		56,375.00	2,398.00	58,773.00	3,191.00	61,964.00			
81. Ridgeway, Good Shepherd	78.00	53.00	23.00	479.00			633.00		633.00	921.00	1,554.00			
82. Roanoke Rapids, All Saints'	6,595.00	3,405.00		39,781.00	1,012.00		50,793.00	3,750.00	54,543.00	928.00	55,471.00			
83. Rockingham, The Messiah	1,752.00	364.00	500.00	18,934.00	2,242.00		23,792.00		23,792.00	597.00	24,389.00			
84. Rocky Mount, Christ Church	1,622.00		605.00	38,702.00	60,000.00	6,713.00	107,642.00		107,642.00	2,574.00	110,216.00			
85. Rocky Mount, Epiphany	591.00			24,815.00			25,406.00		25,406.00	848.00	26,254.00			
86. Rocky Mount, Good Shepherd	17,742.00		21,133.00	115,021.00			153,896.00	224.00	154,120.00	104,984.00	259,104.00			
87. Rocky Mount, St. Andrew's	11,286.00	446.00		57,241.00			68,973.00	13,560.00	82,533.00	12.00	82,545.00			
88. Roxboro, St. Mark's	2,645.00	849.00		5,273.00	527.00	130.00	9,424.00	5,700.00	15,124.00	1,030.00	16,154.00			
89. Salisbury, St. Luke's	19,251.00		8,142.00	106,174.00	7,430.00		140,997.00		140,997.00	4,220.00	145,217.00			
90. Salisbury, St. Matthew's	3,253.00	1,663.00	761.00	18,511.00	1,240.00		25,428.00	361.00	25,789.00	335.00	26,124.00			
91. Salisbury, St. Paul's	478.00		600.00	5,017.09	3,405.64	9,500.73	9,500.73	5,216.11	14,716.84	4,145.37	18,862.21	927.36	932.64	12,815.77

92.	Sanford, St. Thomas'	3,923.00	36,304.00	1,785.00	42,012.00	39,638.00	81,650.00	3,379.00	85,029.00	3,379.00	85,029.00	5,000.00
93.	Scotland Neck, Trinity	6,103.00	21,516.00	9,215.00	42,817.00	42,817.00	42,817.00	10,730.00	53,547.00	10,730.00	53,547.00	
94.	Smithfield, St. Paul's	6,044.00	35.00	21,180.00	48,532.00	19,971.00	68,503.00	3,865.00	72,368.00	3,865.00	72,368.00	
95.	Southern Pines, Emmanuel	22,566.00	2,270.00	2,481.00	129,849.00	3,980.00	133,829.00	14,768.00	148,597.00	14,768.00	148,597.00	
96.	Speedwell, St. Mary's	314.00	535.00	1,154.00	4,092.00	4,092.00	4,092.00	1,216.00	5,308.00	1,216.00	5,308.00	
97.	Statesville, Trinity	21,500.00	153.00		73,392.00	8,399.00	81,791.00	14,927.00	96,718.00	14,927.00	96,718.00	6,000.00
98.	Tarboro, Calvary	16,401.00	1,343.00		104,122.00	4,500.00	108,622.00	6,013.00	114,635.00	6,013.00	114,635.00	2,496.00
99.	Tarboro, St. Luke's	744.00	362.76		5,256.78		5,256.78	2,714.24	7,971.02	2,714.24	7,971.02	150.00
100.	Tarboro, St. Michael's	1,618.00	94.00		11,348.00		11,348.00	2,904.00	14,252.00	2,904.00	14,252.00	
101.	Thomasville, St. Paul's	2,530.00	458.27	2,720.81	17,981.20	2,071.99	20,053.19	4,477.29	24,530.48	4,477.29	24,530.48	
102.	Townsville, Holy Trinity	548.00	50.00		2,136.00		2,136.00	2,640.67	4,776.67	2,640.67	4,776.67	
103.	Wadesboro, Calvary	5,466.00	534.00		36,073.00		36,073.00	4,078.00	40,151.00	4,078.00	40,151.00	
104.	Wake Forest, St. John the Baptist	2,115.00			19,030.00		19,030.00	4,631.00	23,661.00	4,631.00	23,661.00	
105.	Walnut Cove, Christ Church	1,314.00	346.00	1,578.00	13,596.00		13,596.00	48.00	13,644.00		13,644.00	201.85
106.	Warrenton, All Saints'	717.00		3,134.00	7,278.00	20.00	7,298.00	1,982.00	9,280.00	1,982.00	9,280.00	
107.	Warrenton, Emmanuel	2,921.00	85.00	2,141.00	30,142.00	818.00	30,960.00	4,148.00	35,108.00	4,148.00	35,108.00	
108.	Weldon, Grace	2,056.00	61.00	2,973.00	11,826.00	3,110.00	14,936.00	2,036.00	16,972.00	2,036.00	16,972.00	
109.	Wilson, St. Mark's	641.00	2,241.00	1,085.00	3,967.00	733.00	4,700.00	487.00	5,187.00	487.00	5,187.00	
110.	Wilson, St. Timothy's	14,969.00	853.00		110,886.00	25,918.00	136,804.00	9,793.00	146,597.00	9,793.00	146,597.00	
111.	Winston-Salem, St. Anne's	1,362.00	38,922.00		40,982.00		40,982.00	4,901.00	45,883.00	4,901.00	45,883.00	
112.	Winston-Salem, St. Paul's	52,775.00	278,432.00	20,554.00	509,335.00	29,148.00	538,483.00	7,294.00	545,777.00	7,294.00	545,777.00	
113.	Winston-Salem, St. Stephen's	1,745.00	32,548.00		34,938.00	1,100.00	36,038.00	2,044.00	38,082.00	2,044.00	38,082.00	
114.	Winston-Salem, St. Timothy's	13,867.00	89,327.00		110,427.00	7,843.00	118,270.00	517.00	118,787.00	517.00	118,787.00	
115.	Woodleaf, St. George's	155.00	1,144.89		1,305.89		1,305.89	1,045.18	2,351.07	1,045.18	2,351.07	
116.	Yanceyville, St. Luke's	104.00	697.00		801.00		801.00	724.00	1,525.00	724.00	1,525.00	
117.	STUDENT CENTERS & INSTITUTIONAL CHAPELS											
	Durham, Duke Student Center		3,914.00	1,007.00	6,421.00		6,421.00	1,725.00	8,146.00	1,725.00	8,146.00	
	Greensboro, St. Mary's House											
	Raleigh, The Bishop's Chapel		1,683.00		1,683.00		1,683.00	2,335.00	4,018.00	2,335.00	4,018.00	
	Southern Pines, Transfiguration		4,990,380.45	1,040,486.84	87,987.72	1,031,080.20	8,663,129.77	928,990.62	9,592,120.39	928,990.62	9,592,120.39	
	GRAND TOTAL	976,290.97	316,759.59	1,040,486.84	7,632,049.57	1,031,080.20	8,663,129.77	928,990.62	112,556.83	266,125.33	112,556.83	1,855,864.98

SUMMARY OF STATISTICS

(as of December 31, 1979)

	1976	1977	1978	1979
Clergy	135	138	144	135
Deacons Ordained	1	1	2	0
Priests Ordained	2	1	2	2
Clergy Deceased	1	1	1	5
Candidates for Holy Orders	6	5	3	3
Postulants for Holy Orders	0	0	1	2
Parishes	63	63	63	64
Organized Missions	35	35	35	35
Unorganized Missions	17	17	17	17
Baptisms — Children	637	593	676	674
Baptisms — Adults	57	53	51	47
Confirmations	1,115	1,005	943	964
Marriages	300	383	398	440
Burials	353	405	440	431
Baptized Persons	40,579	41,455	41,083	42,010
Communicants in				
Good Standing	30,280	30,595	30,000	30,347
Church School:				
Officers & Teachers	1,187	1,452	1,422	1,306
Students: Children	6,780	8,026	7,560	7,073
Students: Adults	3,444	4,027	4,069	4,187
Total Enrollment	11,411	13,505	13,051	12,566

PROPERTY VALUATION

with

Insurance and Indebtedness

	1976	1977	1978	1979
Buildings	\$39,733,728	\$42,318,921	\$48,230,049	\$54,730,899
Contents	4,448,541	5,396,040	6,317,753	6,270,974
Land	5,006,066	5,386,441	5,759,184	6,144,574
Total Property Value	49,188,335	53,101,402	60,306,986	67,146,447
Insurance	39,725,940	42,830,536	49,665,573	56,094,023
Indebtedness	1,749,991	1,471,119	1,673,386	1,855,865

RECEIPTS

	1976	1977	1978	1979
General Purposes	4,994,887	5,389,177	5,872,287	6,351,247
Building Fund & Other				
Additions to Capital	367,018	307,826	624,899	639,595
All Other (Incl.				
Special Offerings)	297,804	327,598	376,591	448,059
TOTAL RECEIPTS	5,659,709	6,024,602	6,873,777	7,438,902

DISBURSEMENTS

	1976	1977	1978	1979
Episcopal Maintenance,				
Church's Program	700,339	714,095	802,504	976,291
Special Offerings &				
Other Outside Work	550,441	708,502	433,115	536,904
All Operating				
Expenses	3,991,363	4,289,640	4,697,776	4,990,380
Capital Purposes	300,578	445,654	895,290	1,040,687
Additions to Invested				
Funds	36,789	43,709	69,748	87,988
TOTAL				
DISBURSEMENTS	5,579,510	6,201,600	6,898,433	7,632,050

STANDING COMMITTEE'S "CHECK-LIST"

WRITTEN INFORMATION TO BE FURNISHED TO THE BISHOP, WITH COPY TO PRESIDENT OF STANDING COMMITTEE, IN CONNECTION WITH PROPOSED ENCUMBRANCES, SALE* or CONVEYANCE OF REAL PROPERTY.

1. A resolution of the Vestry, setting forth the following:
 - a. The reason or reasons the loan is necessary.
 - b. The amount of the loan.
 - c. The name of the lending agency.
 - d. The rate of interest.
 - e. The length of time the loan is to run.
 - f. The schedule and source of repayment.
 - g. The property to be mortgaged as security for the loan.
 - h. Whether or not the loan has prepayment privileges, and what they are.
2. Unless otherwise authorized by the Standing Committee, there shall be two (2) independent appraisals of the property to be purchased, encumbered, or conveyed. The appraisers shall direct their signed report to the Bishop and Standing Committee, said report to include identifying description thereof (land or building, or both) as well as the exact street address. (See note at end of list)
3. In connection with any transaction where there are any contracts or other papers of any sort to be signed other than ordinary deeds, notes or deeds of trust, an exact copy of said contracts or other papers shall be furnished along with the other papers and information required by this check-list.
4. A statement of *ALL* capital assets of the parish or mission, including real estate, endowment funds, funds held in reverse, special funds, investments, bank accounts, and any other assets of any kind.
5. A copy of the previous full year's statement of receipts and disbursements.

6. A copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.
7. A copy of the proposed budget for next year, if then available.
8. Statement as to status of payments for the Diocesan assessment.
9. Statement as to status of acceptance and payments for the Church's program the current and past 3 years, and of acceptance for next year.
10. Statement as to status of current operating obligations.
11. Statement as to all other obligations than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.
12. Statement as to total number of baptized persons and total number of communicants in good standing.
13. The required information should be furnished the Bishop, with copy to the President of the Standing Committee, at least one week before the meeting of the Standing Committee at which action is desired.

*In regard to a proposed sale, a resolution of the Vestry, giving reason and price within a specified time period, together with the material required in items 2 and 3 above, is sufficient.

NOTE: An "independent appraisal" for purpose of satisfying the requirement of item #2 of this 'check-list' is an appraisal by a person or firm not a member (or members) of or otherwise connected with either or any party involved in the transaction.

Form of Deed to the Trustees of the Diocese

THIS DEED, made by and, of the
County of and State of, of the first part,
to (Bishop), and, Trustees for the
Protestant Episcopal Church in the Diocese of North Carolina, in the
State of North Carolina, authorized under the law and Canons of said
Church to hold its property in said Diocese, by virtue of Sec. 61-2 of the
General Statutes of North Carolina, of the second part,

Witnesseth:

That the said and, in consideration of
..... Dollars to in hand paid by said Trustees,
the receipt whereof is hereby acknowledged, ha..... given, granted, bar-
gained and sold, and do hereby give, grant, bargain, sell and convey
to the said Trustees and their successors in office, in fee simple, that cer-
tain lot or parcel of land, situated in the County of
and State of North Carolina, adjoining the lands of,
and others, and bounded as follows: Beginning,
and containing acre, more or less. To *have and to hold* by
the said Trustees, their successors in office and assigns, in fee simple for-
ever, to and for the *use and benefit* of the Protestant Episcopal Church
in the Diocese of North Carolina.

And the said covenant .. with said Trustees, their suc-
cessors in office and assigns, that seized of said
premises in fee, and ha..... right to convey the same in fee simple; that the
same are free from encumbrances, and that will warrant and
defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said and ha.....
hereunto set their hand.... and seal this day of ...
..... A.D., 19.....

..... (SEAL)

..... (SEAL)

Offerings Required by Canon

EPISCOPAL MAINTENANCE FUND. Payment required by Canon *monthly*.

FUNDS FOR THE CHURCH'S PROGRAM. *Monthly*

THOMPSON CHILDREN'S HOME. Thanksgiving Day.



Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of the Diocese of North Carolina: Mr. Michael Schenck, III, P. O. Box 17025, Raleigh, North Carolina 27619.

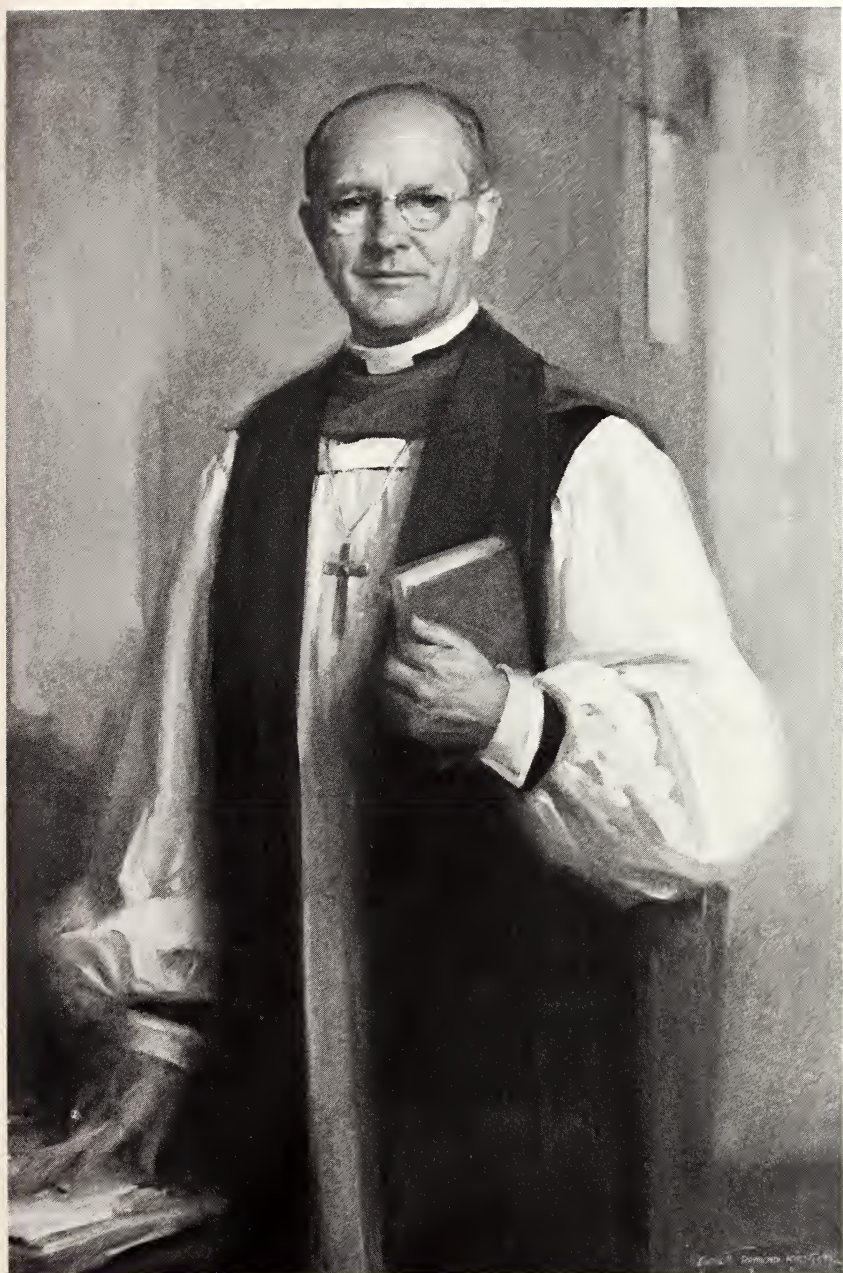
Thanksgiving Day offerings should be sent to The Thompson Orphanage, P. O. Box 25129, Charlotte, N. C. 28212.

DIOCESE OF NORTH CAROLINA

*One Hundred and Sixty-Fifth
Annual Convention*



THE RECREATION PARK CENTER
WILSON, NORTH CAROLINA



**The Right Reverend Richard Henry Baker
1897-1981**

J o u r n a l

of the

**One Hundred Sixty-Fifth
Annual Convention**

of the

Diocese of North Carolina

in the

Protestant Episcopal Church

Held in

**The Recreation Park Center
Wilson, North Carolina**

January Thirtieth and Thirty-First, 1981

The One Hundred and Sixty-sixth
Annual Convention of the Diocese
of North Carolina
is appointed to be held in
Winston-Salem, North Carolina
January Twenty-ninth and Thirtieth, 1982

Table of Contents

Bishop's Address	80-87
Report of Committee on	202-205
Bishop's Official Acts	88-107
Bishop Coadjutor's Address	108-112
Bishop Coadjutor's Official Acts	113-119
Budgets for 1981	213-216
Conference Center Construction, Report of Committee	187-188
Report of Board of Directors	188-190
Candidates for Holy Orders	45
Canonical Committees, Members of	14-15
Chancellor, Report of	144-146
Christian Social Ministries, Report of Committee on	73
Report of Director	151-152
Churches, Directory of	46-54
Clergy of	46-54
Clergy, Diocesan Directory of	23-40
Order of Canonical Residence of	41-45
Wives of (First Name)	23-40
Commission on the Ministry, Members of	9
Report of	152-155
Committees and Commissions, Members of	15-17
Constitution and Canons, Report of Committee on	227-233
Convocations, Boundaries of	12-13
Convocation Deans	13
Diocesan Council, Members of	7
Officers of	7-8
Report of	141-143
Diocesan House Staff	6
Dispatch of Business, Report of Committee on	70-72
Education and Training, Report of Committee on	157-158
Episcopal Churchwomen, Officers of	17-19
Report of	194-196
Episcopal Home for the Ageing, Inc., Directors of	10
Report of	175-177
Historiographer, Report of	146
Institutions, Report of Committee on	200-202
Investment Committee, Members of	8
Report of	168-169
Journal of Proceedings	70-78
Kanuga Conferences	199-200
Memorials and Petitions, Report of Committee on	234-235

Memoriam—Richard Henry Baker	20
Memoriam—Fred Cooledge Pace	21
Memoriam—Othello Doremus Stanley	22
Ministry to the Deaf	239
Miscellaneous Reports, Report of Committee on	196-199
Murdoch Memorial Society, Trustees of	9
Report of	171
New Parishes, Report of Committee on	72
North Carolina Episcopal Church Foundation, Inc., Directors	9
Report of	169-170
Officers of the Diocese	5
Parish Grant Committee, Members of	8
Report of	161
Parishes and Missions, Delegates from	55-69
Parochial Reports (Statistics)	242-257
Pension Fund, Report of	155-156
Postulants for Holy Orders	45
Proportional Representation, Report of Committee	235-239
Renewal, Report of Committee	150
Resolution of Courtesy	240
Resolutions, Report of Committee on	206-208
Secretary of the Diocese, Report of	129
Small Churches, Report of Committee	184-185
St. Augustine's College, Report of	171-173
St. Mary's College, Report of	173-174
Standing Committee, Members of	7
Report of	130-141
Standing Committee's "Check-List"	260-261
State of The Church, Report on	191-194
Statistics, Summary of	258-259
Thompson Orphanage, Board of Managers	8
Report of	178
Treasurer of the Diocese, Report of	209-224
Trustees of the Diocese	8
Report of	164-168
Report of Committee on	190-191
University of the South, Trustees of	8
Report of	179-183
Venture in Mission, Report on	186
Williamsboro, St. John's Church, Report on Committee on	150-151
Worship and Liturgy, Report of Committee on	158-160
Youth Committee, Report of	162-164
Members of	19

Diocese of North Carolina

The Bishop

THE RIGHT REVEREND THOMAS AUGUSTUS FRASER, D.D., S.T.D., RALEIGH

The Bishop Coadjutor

THE RIGHT REVEREND ROBERT WHITRIDGE ESTILL, D.D. RALEIGH

Director of Christian Social Ministries

THE REVEREND LEX STERNER MATHEWS, RALEIGH

Interim Youth Coordinator

MS. PATRICIA L. DANIEL, RALEIGH

Treasurer and Registrar

MR. MICHAEL SCHENCK, III, RALEIGH

Public Information Officer

MR. CHRISTOPHER WALTERS-BUGBEE, RALEIGH

Secretary

THE REVEREND CARL FRANKLIN HERMAN, GREENSBORO

Chancellor

MR. A. L. PURRINGTON, JR., RALEIGH

Historiographer

DR. LAWRENCE F. LONDON, CHAPEL HILL

Diocesan House Staff

Marianne Jacobi

Secretary to the Bishop

Libbie Ward

Secretary to the Bishop Coadjutor

Lillian Reynolds

Secretary to the Business Administrator

Jeanne Owen

Secretary for Program

Luverdis Maye

Receptionist

Becky Kagy

Bookkeeper

Standing Committee

(until 1982)
 The Rev. Wilson R. Carter
 Mr. William K. Davis
 Mrs. Eric G. Flannagan, Jr.

(until 1983)
 The Rev. E. Dudley Colhoun, Jr.
 The Rev. Peter James Lee, Pres.
 Mr. Henry W. Lewis

(until 1984)
 The Rev. S. F. James Abbott
 The Rev. Carl F. Herman
 Mr. Alfred L. Purrington, III, Secty.

Diocesan Council

(until 1982)
 The Rev. Joshua T. MacKenzie
 The Rev. William P. Price
 Mr. John P. Kennedy, Jr.
 Mrs. Wiley J. Long, Jr.
 Mr. J. Claude Mayo, Jr.

(until 1983)
 The Rev. G. Kenneth G. Henry
 The Rev. I. Mayo Little, Jr.
 Mr. John Q. Beard
 Mrs. J. Haywood Evans
 Mrs. Carroll F. Tomlinson

(until 1984)
 The Rev. C. Phillip Craig
 The Rev. Robert L. Sessum
 Mr. Sydenham B. Alexander, Jr.
 Mr. Henry C. Bernhardt
 Mrs. Melvin L. Finch, Jr.

Representative Members

Standing Committee—Mrs. Eric G. Flannagan, Jr.
Trustees—Joseph B. Cheshire, Jr.
N.C. Episcopal Church Foundation, Inc.—Charles M. Shaffer
Youth Committee—Carrie Lanning
Investment Committee—Marion Follin
Commission on Ministry—Dr. Marian Smallegan
President, Episcopal Churchwomen—Mrs. Tyndall Harris
Convocation Deans—(See page 13)

Officers of the Council

Department of Finance—Mr. J. Claude Mayo
Program Committee Chairmen:
Small Church—The Rev. Harrison T. Simons
Education and Training—The Rev. Harrison T. Simons

Christian Social Ministries—The Rev. David Fargo
Communications—The Rev. B. Daniel Sapp
Liturgy and Worship—The Rev. Phillip Byrum
Youth Committee—Patricia Daniel
Overseas Mission Committee—The Rev. Nicholson B. White
Ecumenical Relations—The Rev. Robert L. Johnson

Investment Committee

Mr. Marion G. Follin (until 1982) Mr. Richard V. Bray (until 1983)
 Mr. Edgar P Roberts (until 1984)

Trustees of the Diocese

Mr. A. L. Purrington, Jr. (until 1982) Mr. Henry D. Haywood (until 1983)
 Mr. Joseph B. Cheshire, Jr. (until 1984)

Parish Grant Committee

(until 1982) (until 1983)
 Mrs. Wiley J. Long, Jr. Mr. Robert D. Herford, Chm.
 Mr. Alex Rankin, III Mr. John Q. Beard
 (until 1984)
 The Rev. B. Daniel Sapp
 Mrs. Joanne Kistler

Board of Managers of the Thompson Orphanage

(until 1982) (until 1984)
 The Rev. John T. Broome Mr. O. Heyward Bellamy, Jr.
 Mr. Kenneth L. Knight Mr. Lloyd G. Mumaw
 Dr. Cecil L. Patterson Mr. W. Thurman Starnes
 (until 1986)
 Mr. Erwin L. Laxton
 Mr. James O. Moore
 Mr. Haywood C. Smith

Diocesan Trustees of the University of the South

(until 1982) (until 1983)
 Dr. Edward McCrady The Rev. William E. Pilcher, III
 (until 1984)
 Mr. William A. Goodson, Jr.

Trustee of St. Mary's College

Mrs. E. Runyon Tyler (until 1984)

Commission on Ministry

(until 1982)

The Rev. Joel T. Keys, V. Chm.
 Dr. Cecil L. Patterson*
 Mrs. Lex S. Mathews
 Dr. Edward McCrady

(until 1984)

The Rev. Michael B. Curry
 The Rev. G. Kenneth G. Henry
 Mrs. Blackeney C. Clark
 Mr. Charles B. Neely, Sr.

**filling unexpired term*

(until 1983)

The Rev. William S. Wells, Jr.
 The Rev. I. Mayo Little, Jr.
 Mrs. J. Haywood Evans
 Dr. Marian Smallegan, Chm.

(until 1985)

The Rev. T. Hall Partrick, Ph.D.
 The Rev. David R. Fargo
 Mr. Murray C. Greason, Jr.
 Mrs. Eugene Scott

Trustees of the Francis J. Murdoch Memorial Society

(until 1982)

The Rev. J. Michael Coram
 The Rev. Douglas E. Remer
 Mrs. Douglas House

(until 1983)

The Rev. Hugh A. Whitesell
 Convener
 The Rev. W. Verdery Kerr
 Mrs. Robert Suber

Directors of the North Carolina Episcopal Church Foundation, Inc.

(until 1982)

Mr. Thomas Ruffin, Jr.
 Dr. Sarah Lemmon
 Dr. James H. M. Thorp
 Mr. Roger Gant, Jr.

(until 1983)

Mr. Charles M. Shaffer
 Mr. Linn D. Garibaldi
 Mr. C. Daniel Shelburne
 Mr. A. L. Purrington, Jr.

(until 1984)

The Hon. George F. Bason
 Mr. George Watts Carr, Jr.
 Mr. Lawrence A. Tomlinson, Jr.
 Mr. Jacob H. Froelich, Jr.

Deputies to the 1982 General Convention

The Rev. Frank H. Vest, Jr.	Mr. Joseph B. Cheshire, Jr.
The Rev. Peter James Lee	Mrs. Carroll F. Tomlinson
The Rev. Jacob A. Viverette, Jr.	Mrs. Cecil L. Patterson
The Rev. E. Dudley Colhoun, Jr.	Mr. Henry W. Lewis

Alternate Deputies to the 1982 General Convention

The Rev. John R. Campbell	Mr. Joel A. Weston, Jr.
The Rev. Downs C. Spitler, Jr.	Mr. James B. Craighill
The Rev. William P. Price	Mr. Frank H. Abbott, Jr.
The Rev. B. Daniel Sapp	Mrs. Gerald A. Barrett

Board of Directors of the Episcopal Home for the Ageing, Inc.

(until 1982)

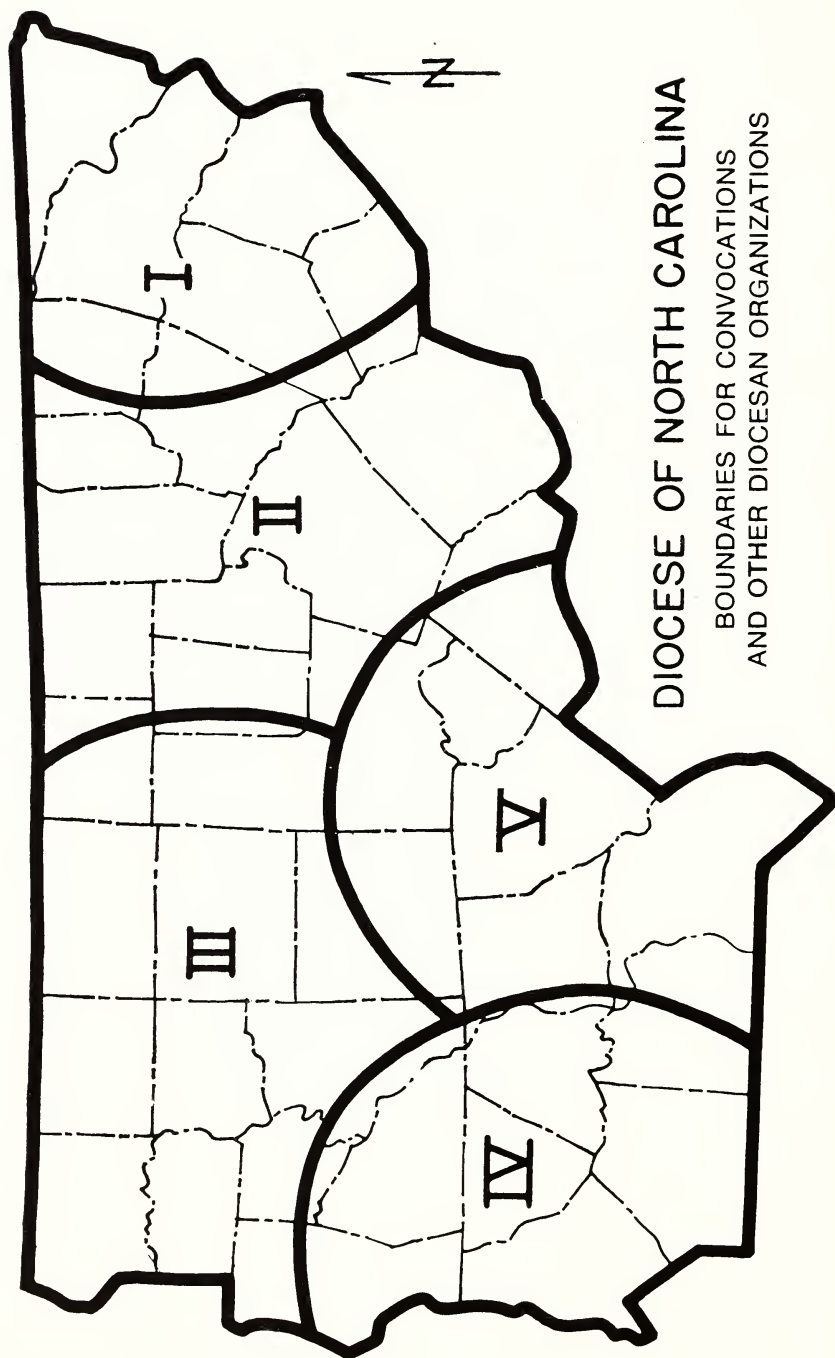
Mr. John Harden
 Mr. W. Clary Holt
 Ms. Laura L. Hooper
 The Rev. I. Mayo Little, Jr.
 Mr. Thomas R. Payne
 Mrs. Julian Robertson
 Mr. Philip M. Russell
 Mrs. Eugene Scott
 Mr. Charles M. Shaffer
 Dr. Lewis S. Thorp

(until 1983)

The Rev. Arthur J. Calloway
 Mr. E. E. Carter
 Mrs. Paul Dana
 Mr. William P. Davis
 Dr. William F. Hollister
 Mrs. Peter L. Katavolos
 Mrs. M. Eugene Motsinger
 Dr. Charles W. Pinckney
 Mrs. W. C. Ruffin
 The Rev. William L. Williams

(until 1984)

Mr. Howard C. Broughton
 Mr. John J. Croft, Jr.
 Mrs. J. Wilson Cuninghame
 Mr. Robert G. Darst
 Mr. Mahlon W. DeLoatch, Jr.
 Dr. William E. Easterling
 Mr. E. M. Knox
 Mr. William Malone
 The Rev. Louis C. Melcher, Jr.
 Mr. Dalton D. Ruffin



Boundaries for Convocations

Boundaries for Convocations and other Diocesan Organizations are shown in the map on the opposite page. Below is a list of groupings by towns and cities, or counties.

I. Northeast

Battleboro
 Enfield
 Halifax
 Jackson
 Littleton
 Northampton County
 Ridgeway
 Roanoke Rapids
 Rocky Mount
 Scotland Neck
 Speed
 Tarboro
 Warrenton
 Weldon
 Wilson

II. Central

Cary
 Chapel Hill
 Durham
 Erwin
 Fuquay-Varina
 Garner
 Henderson
 Hillsborough
 Kittrell
 Louisburg
 Oxford
 Raleigh
 Roxboro
 Smithfield
 Townsville
 Wake Forest
 Yanceyville

III. Northwest

Asheboro
 Burlington
 Eden
 Elkin
 Germanton
 Greensboro
 Haw River
 High Point
 Kernersville
 Lexington
 Mayodan
 Mount Airy
 Reidsville
 Thomasville
 Walnut Cove
 Winston-Salem

IV. Southwest

Albemarle
 Charlotte
 Cleveland
 Concord
 Cooleemee
 Davidson
 Fork
 Huntersville
 Iredell County
 Monroe
 Salisbury
 Statesville
 Woodleaf

V. Sandhills

Ansonville
 Hamlet
 Laurinburg
 Pittsboro
 Rockingham
 Sanford
 Southern Pines
 Wadesboro

Convocation Deans

- I. The Rev. Downs C. Spitler, Jr.
- II. The Rev. B. Daniel Sapp
- III. The Rev. John R. Campbell
- IV. The Rev. Frank H. Vest, Jr.
- V. The Rev. Roland J. Whitmire Jr.

Canonical Committees

Note: Canon XXXII, Section I, "... All these committees shall serve until the adjournment of the Convention following the Convention at which they are appointed."

On Constitution and Canons

The Rev. Huntington Williams, Chairman	
The Rev. Carl F. Herman	Mr. A. L. Purrington, Jr.
The Rev. Peter James Lee	Mr. Henry W. Lewis

On the State of the Church

The Rev. Lawrence K. Brown, Chairman	
The Rev. Robert W. Duncan, Jr.	Mr. Don P. Blanton
The Rev. John W. Westcott, III	Mr. Norman Y. Chambliss, Jr.

On Institutions

The Rev. Louis C. Melcher, Chairman	
The Rev. Gary A. Garnett	Mrs. John D. Elliot
Mr. William O. Warner	Mr. John N. Ogburn, Jr.

On Dispatch of Business

The Rev. John R. Campbell, Chairman	
The Rev. Philip R. Byrum	The Bishop
The Hon. James G. Exum, Jr.	The Bishop Coadjutor
Chm. Host Parish, 1982 Convention	The Secretary of the Diocese

On the Church Pension Fund

Mr. H. G. Nicholson, Chairman	
The Hon. George F. Bason	Mr. Robert H. Burton

On New Parishes

The Rev. G. Markis House, Chairman	
The Rev. J. Gary Gloster	Mr. I. W. Murfree
Ms. Dorothy R. Leckie	Mrs. John Shields

On Credentials

The Rev. Warwick Aiken, Jr., Chairman

The Rev. Calvin R. Griffin

Mr. O. B. Smith

Mr. Albert R. Fairchild

Mr. Frank Schrimsher

On Elections

The Rev. Carlton O. Morales, Chairman

The Rev. David W. Lovelace

Mr. John W. Kay, Sr.

Mr. Lathrop Smith

Mr. Melvin Hoard

Other Committees and Commissions*On Worship and Liturgy*

The Rev. Philip Byrum, Chairman

Mrs. Jacksie Aycock

Mrs. John E. Mueller

Mrs. Carolyn Darr

Mr. James Padgett

The Rev. Thomas Garner

The Rev. William Poulos

The Rev. Calvin Griffin

Mr. Wylie Quinn, III

The Rev. Joshua MacKenzie

Mr. Douglas Zeller

On Christian Social Ministries

The Rev. David Fargo, Chairman

Mrs. Sue Coonen

Mrs. Barbara Oates

The Rev. Michael Curry

Mr. John Shields

Mrs. Franklin Kalk

Mr. Braxton Townsend, Jr.

Dr. LaFayette Lipscomb

Education and Training

The Rev. Harrison Simons, Chairman

The Rev. John Borrego

The Rev. Barry Kramer

The Rev. John Broome

The Rev. William McInnis

Mr. John Cosby

The Rev. Roderick Reinecke

The Rev. Phillip Craig

The Rev. Daniel Riggall

The Rev. Gary Gloster

Ms. Betsy Savage

Mrs. Patricia Graetz

The Rev. Robert Sessum

The Rev. Markis House

Mrs. Ruth Wright

The Rev. Roland Jones

On Overseas Missions

The Rev. Nicholson White, Chairman

Dr. James F. Alexander

The Rev. Bartine Sherman

Mrs. Scott Evans

The Rev. Harrison Simons

Dr. LeRoy King

On Small Churches

The Rev. Harrison Simons, Chairman

The Rev. Ronald Fox

Mrs. Mae Sherrod

The Rev. Joel Keys

The Rev. Terry Taylor

The Rev. Louis Melcher

The Rt. Rev. R. W. Estill,

Dr. Charles Orr

*Ex-officio**On Ecumenical Relations*

The Rev. Robert Johnson, Jr., Chairman

Mr. Henry Craumer

Mrs. Laura Hooper

Mr. Braxton Townsend, Jr.

On St. John's Church, Williamsboro

The Rev. Harrison T. Simons, Chariman

Miss Sarah Boyd

Dr. Lawrence F. London

Mr. Charles H. Brewer, Jr

Mr. Bennett H. Perry, Jr.

Ms. Thelma Dempsey

Mrs. Henry B. White, Jr.

Mr. David Evans

Miss E. Anne Wortham

Mr. George Harvin

Mrs. A. A. Zollicoffer, Jr.

On St. Mary's Chapel, Orange County

Mr. Wallace Bacon, Chairman

Mr. Conway Browning

The. Rev. William P. Price

Ms. Dottie Burns

Ms. Polly Roberts

Ms. Judy Cox

Mr. Rosco Strickland

Mr. Max Isley

Ms. Billie Walker

Mr. Frank Kenan

Mr. Warren Walker

Dr. Lawrence London

On Alcoholism

Mrs. Irma Hoffman, Chairman

Mrs. Barbara Boineau

Mr. Don Penven

Mrs. Alex Gregg

Mr. Cliff Sanderson

Mr. Dunbar Jewell

Mr. Robert W. Somers

The Rev. Joseph L. Kellermann

Mr. D. Frank White

On Stewardship

The Rev. Glenn E. Busch, Chairman

The Rev. Roland M. Jones

Mr. Clifton Parker

The Rev. William P. Price

The Rev. Douglas E. Remer

Mr. George London

Mr. Richard Thomas

The Rt. Rev. Robert W. Estill,

Ex-officio

Executive Board of the Episcopal Churchwomen 1981-1982

President: Mrs. Tyndall P. Harris (Mary) P.O. Box 2533, Chapel Hill
27514 (Durham—919/489-7371)

Vice-President: Mrs. William E. Adair, Jr. (Lucy) 500 S. 8th St. at Old
Post Rd., Erwin 28339 (919/897-5459)

President-Elect: Mrs. D. James Coleman, Jr. (May) 800 Macon Place
Raleigh 27609 (919/787-2184)

Secretary: Mrs. Kent Mullikin (Miriam) 101 Windsor Place, Chapel
Hill 27514 (919/929-1946)

Treasurer: Mrs. Nathaniel W. Smith, III (Nanci) 2106 Reaves Dr.
Raleigh 27608 (919/828-5027)

Secretary of Devotional Life: Mrs. Ben B. Everett, Jr. (Mary) Route 1
Box 126, Palmyra 27859 (919/826-3782)

Secretary of Christian Education: Mrs. Joel K. Bourne (Edith) 618 North
Howard Circle, Tarboro 27886 (919/823-2220)

Secretary of Christian Social Relations: Mrs. Franklin D. Kalk (Phyllis)
1025 Devonshire Trail, Aberdeen 28315 (919/944-7779)

Secretary of Missions: Mrs. Wilson Moser (Frances) 12 Pine Tree Road
Salisbury 28144 (704/636-3830)

United Thank Offering Treasurer: Mrs. John Landi (Mitti) Route 4, West
Lake Trail, Mebane 27302 (919/563-1395)

Secretary of Christian Ministries and College Work: Mrs. Alan Cone
(Sally) 806 Country Club Drive, Greensboro 27408 (919/274-4309)

Secretary of Promotion: Mrs. John Gregory (June) 5601 Westfield Drive
Greensboro 27410 (919/288-2161)

Chairman of Altar Work: Mrs. Paul Wright, Jr. (Melba) 3807 Churchill
Circle, Durham 27707 (919/489-5169)

Church Periodical Club Director: Mrs. Robert Herford (Betsy) 917
Meadow Lane, Henderson 27536 (919/492-3222)

Yearbook Editor: Mrs. R. G. Page, III (Sallie) 751 N. Stratford Road
Winston-Salem 27104 (919/723-8202)

Immediate Past President (ex-officio): Mrs. J. Haywood Evans (Scott)
3818 Regent Road, Durham 27707 (919/489-2721)

Representative on Diocesan Council: The President (see above)

Convocation Chairman

Northeast—Miss Alice Herring, 204 Raleigh Road West, Wilson
27893 (919/243-2757)

Central—Mrs. Walter Elsee (Julia) Rt. 4, Box 130, Smithfield 27577
(919/934-6340)

Northwest—Mrs. Harry R. Stowe (Anne) 1003 Montpelier Drive
Greensboro 27403 (919/294-2049)

Southwest—Mrs. W. C. Crawford (Arlene) 16 Dogwood Drive
Salisbury 28144 (704/633-1467)

Sandhills—Mrs. George Lochte (Alma) 326 B Pine Ridge Drive
Whispering Pines 28389 (919/949-3788)

Members of Youth Committee

Miss Patricia Daniel

Mr. John Blunk
Miss Patricia Daniel
Miss Ann E. Hager
The Hon. Franklin
Montgomery
Mrs. Martha Murray

Miss Anne Pearson
Mr. Peter Raoul
Ms. Elizabeth Reiners
Mrs. Kay Waff
Mr. John Waff

In Memoriam RICHARD HENRY BAKER

Born in Norfolk, Virginia on July 8, 1897

Married Elizabeth Lee Small on October 18, 1926

Veteran of World War I. Awarded the *Croix de Guerre* by the French Government for extraordinary heroism as an ambulance driver

A. B. University of Virginia, 1920

B. D. Virginia Theological Seminary, 1923

Ordained Deacon by Bishop Tucker, June 1923

Ordained Priest by Bishop Thompson, March 1924

Minister-in-Charge of Pruden Parish, Chatham, Virginia, 1923-24

Chaplain, Virginia Episcopal School, 1924-26

Assistant to the Rector, St. James Church, Baton Rouge, Louisiana and
Student Worker at Louisiana State University, 1926-27

Rector of St. John's Church, Waynesboro, Virginia, 1927-31

Rector of the Church of the Redeemer, Baltimore, Maryland, 1931-51

Bishop Coadjutor of the Diocese of North Carolina, 1951-59

Bishop of the Diocese of North Carolina, 1959-65

Doctor of Divinity, Virginia Theological Seminary, 1950

Doctor of Divinity, University of the South, 1951

In Retirement, Chaplain of the Interdenomination Chapel, Greater
Baltimore Medical Center, 1965-70

Died in Cockeysville, Maryland, April 13, 1981

*May the soul of Thy faithful servant departed rest in peace,
and may light perpetual shine upon him.*

**In Memoriam
FRED COOLEDGE PACE**

Born in Atlanta, Georgia on August 16, 1909

B. A. University of Pittsburgh

Ordained Deacon by Bishop Thomas, May 1967

Ordained Priest by Bishop Pardue, December 1967

Married Irene Florence Smith, August 31, 1943

Supply Priest, Diocese of Pittsburgh, 1967-72

Chaplain, Penick Home, Southern Pines, 1972-80

Assistant to the Rector, Emmanuel Church, Southern Pines, 1972-75

Priest-in-Charge, Emmanuel Church, Southern Pines, 1975-76

Died in Pinehurst, North Carolina, August 18, 1980

*May the soul of Thy faithful servant departed rest in peace,
and may light perpetual shine upon him.*

In Memoriam
OTHELLO DOREMUS STANLEY

Born in Beaufort, North Carolina on July 6, 1904

Student at St. Augustine's College, 1927

B. A. Linc University 1930

Student University of Pennsylvania, 1932-33

Th.D. Philadelphia Divinity School, 1933

Ordained Deacon by Bishop Darst in September 1933

Ordained Priest by Bishop Penick in November 1934

Priest-in-Charge, St. Titus', Durham 1934-45

Priest-in-Charge, St. James', Pittsboro, 1939-48

Priest-in-Charge, St. Cyprian's, Oxford, 1943-52 & 1956-71

Member of Diocesan Council, North Carolina, 1944-47

Priest-in-Charge of Resurrection, Henderson, North Carolina 1948-52 & 1956-62

Vicar of St. Simeon's, Satterwhite, North Carolina 1956-71

Vicar of St. Matthew's, Baltimore, Maryland 1953-55

Supply Priest of St. Matthias', Louisburg, 1971

Retired from the active ministry, 1972

Died in Beaufort, North Carolina on June 30, 1980

*May the soul of Thy faithful servant departed rest in peace,
and may light perpetual shine upon him.*

Diocesan Clerical Directory

June 30, 1981

(Name after clergy name is that of spouse. With regard to address and telephone, first listing is office and second is home; only one listing indicates office and home are the same.)

The Bishop

The Right Reverend Thomas Augustus Fraser, D.D., S.T.D., L.H.D. (Marjorie), Diocesan House, 201 St. Alban's Drive, Raleigh
 P.O. Box 17025, Raleigh, 27619 (919)787-6313
 1200 Glen Eden Drive, 27612 (919)787-4001

The Bishop Coadjutor

The Right Reverend Robert Whitridge Estill, D. Min., D.D. (Joyce),
 Diocesan House, 201 St. Alban's Drive, Raleigh
 P.O. Box 17025, Raleigh, 27619 (919)787-6313
 3224 Landor Road, 27609 (919)781-5222

Abbott, Sefton Frank James (Diane), Rector of St. Thomas' Church,
 Reidsville
 P.O. Box 72, 27320 (919)349-3511
 612 Crescent Drive, 27320 (919)342-5486

Aiken, Warwick, Jr. (Marianne), Rector of St. Luke's Church and
 Priest-in-Charge of St. Mary's-by-the-Highway, Eden
 600 Morgan Road, 27288 (919)627-4668
 700 Riverside Drive, 27288 (919)617-0375

Atkins, Henry Lee, Jr. (Lucy Treadwell), Episcopal Chaplain, UNC-
 Greensboro and Priest-in-Charge, St. Mary's House
 930 Walker Avenue, 27403 (919) 379-5219
 1500 West Friendly Avenue, 27403 (919)379-8024

Bailey, Edwin Pearson (Anne), Rector of St. Paul's Church,
 Smithfield
 Second and Church Streets, 27577 (919)934-2675
 719 South First Street, 27577 (919)934-4361

- Beckwith, James Dunbar** (Elizabeth), Retired
2803 Exeter Circle, Raleigh 27608 (919)787-5837
- Bird, Robert Macbeth** (Mary Katherine), Non-parochial; Supply
Priest, St. Alban's Church, Davidson
2621 Hampton Avenue, Charlotte, 28207 (704)332-2971
- Bollinger, Thomas Eugene** (Rita), Non-parochial; Supply Priest, St.
John the Baptist Church, Wake Forest
601 South Main Street, 27587 (919)683-3500
133 Cardinal Drive, 27587 (919)556-1975
- Borrego, John Edward** (Lynn), Rector of St. Andrew's Church,
Charlotte
3601 Central Avenue, 28205 (704)537-0370
4026 Larkspur Lane, 28205 (704)563-0383
- Brightman, Edward Scipio** (Victoria), Retired
4106 Beachcraft Court,
Temple Hill, Maryland 20031 (301)423-4340
- Broome, John Tol** (Mary), Rector of Holy Trinity Church,
Greensboro
P.O. Box 6247, 27405 (919)272-6149
3009 Round Hill Road, 27408 (919)288-6544
- Brown, Lawrence Kemster** (Margaret), Rector of St. Michael's
Church, Raleigh
1520 Canterbury Road, 27608 (919)782-5085
9801 Pine Meadow Lane, 27609 (919)847-7953
- Bullock, Michael Anderson** (Beverly), Assistant to the Rector of St.
Paul's Church, Deedham, Massachusetts
59 Court Street (617)724-9575
- Busch, Glenn Edward, D. Min.** (Kathleen), Rector of St. Mary's
Church, High Point
108 W. Farriss at 1201 N. Main, 27262 (919)886-4756
3901 Beverly Hills Drive, 27260 (919)869-0331

- Byrum, Philip Robert** (Anne), Rector of Christ Church, Albemarle
P.O. Box 657, 28001 (704)982-1428
445 East Cannon Avenue, 28001 (704)982-5525
- Calloway, Arthur James**, Rector of St. Ambrose Church, Raleigh
813 Darby Drive, 27610 (919)833-8055
1308 Foxrun Drive, 27610 (919)829-0645
- Campbell, John Robley, J.D.** (Susie), Rector of St. Timothy's Church,
Winston-Salem
2575 Parkway Drive, 27103 (919)765-0294
2701 St. Claire Road, 27106 (919)768-5263
- Carter, Wilson Rosser** (Janie), Rector of Grace Church, Lexington
P.O. Box 345, 27292 (704)249-7211
607 Hilltop Drive, 27292 (704)249-8093
- Colhoun, Edward Dudley, Jr.** (Sarah Hill), Rector of St. Paul's
Church, Winston-Salem
520 Summit Street, 27101 (919)723-4391
736 Oaklawn Avenue, 27104 (919)722-5894
- Collins, Claude Alvin** (Dorothy), Rector of Christ Church, Cleveland,
and Priest-in-Charge of St. George's Church, Woodleaf, and St.
James' Church, Iredell County
P.O. Box 37, Cleveland, 27013 (704)278-4652
118 West Main Street, Cleveland, 27013 (704)278-4249
- Coolidge, William McCabe** (Catharine), Rector of St. Bartholomew's
Church, Pittsboro
P.O. Box 1011, 27312
Route 3, Box 108, Siler City, 27344 (919)663-3648
- Coram, James Michael** (Donna), Priest-in-Charge of St. Christopher's
Church, High Point
P.O. Box 5028, 27262 (919)869-5311
3313 Rolling Road, 27260 (919)869-5074

Cox, Porter Burks (Eleanor), Non-parochial

1540 Colonial Club Drive, Thomasville, 27360

(919)784-9470

(919)476-1210

Craig, Claude Phillip (Nancy), Rector of the Church of the Good Shepherd, Asheboro

505 Mountain Road, 27203

(919)625-5234

518 Mountain Road, 27203

(919)629-0845

Curry, Michael Bruce (Sharon), Rector of St. Stephen's Church, Winston-Salem

810 North Highland Avenue, 27101

(919)724-2614

2820-J Pelham Place 27106

(919)724-9575

Davis, John William Sutphin (Sarah), Non-parochial

Route 3, Box 634, Henderson, 27536

(919)492-5831

Dillard, Starke Spotswood, Jr. (Angela), Chaplain, St. Mary's College, Raleigh

St. Mary's College, 27611

(919)828-2521 ext. 231

(919)755-1617

Droppers, Thomas (Mary Ellen), Rector of St. Mark's Church, Huntersville

Route 3, Box 1234, 28078

(704)399-5193

Route 3, Box 1172, 28078

(704)394-2636

Duncan, Robert William, Jr. (Nara), Assistant to the Rector, the Chapel of the Cross, Chapel Hill

304 East Franklin Street, 27514

(919)929-2193

518 North Street, 27514

(919)942-8943

Edwards, Walter Dewey, Jr. (Barbara), Priest-in-Charge of All Saints' Church, Charlotte

6600 Plaza Road, 28215

(704)536-4091

2726 Dunlavin Way, 28205

(704)535-1273

Fargo, David Rolland (Sally), Assistant to the Rector of Holy Trinity Church, Greensboro

P.O. Box 6247, 27405

(919)272-6149

3 Cypresswood Court, 27405

(919)288-3308

- Fisher, Earle Hugh** (Kaja), Non-parochial. Rehabilitation Counselor
120 Wayne Street, Rocky Mount, 27801 (919)443-2485
- Fortune, James Robertson** (Juanita), Retired
Route 3, Box 222C, Littleton, 27850 (919)586-3462
- Fox, Ronald Napoleon** (Anita), Chaplain, St. Augustine's College,
Raleigh, 27611 (919)828-4451 Ext. 337
1505 Oakwood Avenue, 27610 (919)833-1886
- Frazier, Donald Wallace** (Mary), Rector of St. Thomas' Church,
Sanford
P.O. Box 1432, 27330 (919)775-3333
1816 Sutphin Road, 27330 (919)776-2816
- Fulton, John Gary** (Martha Kay), Rector of the Church of the Holy
Family, Chapel Hill
200 Hayes Road, 27514 (919)942-3108
207 Flemington, 27514 (919)929-9945
- Gaither, Ernest Jesse, Jr.** (Linda), Assistant to the Rector of St. Philip's
Church, Durham
P.O. Box 218, 27701 (919)688-7317
127 Brenrose Circle, 27705 (919)682-5708
- Garner, Thomas Joseph** (Nancy), Rector of the Church of the
Epiphany, Eden
538 Henry Street, 27288 (919)623-9410
124 Wilson Street, 27288 (919)627-1524
- Garnett, Gary Allan**, Rector of All Saints' Church (Sedgefield),
Greensboro
P.O. Box 7381, 27407 (919)299-0705
3101-E Adler Drive, 27407 (919)294-3766
- Gloster, James Gary** (Judy), Assistant to the Rector of Christ Church,
Charlotte
P.O. Box 6124, 28207 (704)333-0378
6937 Folger Drive, 28211 (704)364-3021

- Gooch, Uly Harrison**, Non-parochial
Route 3, Box 427, Stafford, Virginia 22554 (703)659-6638
- Gray, John Adkins** (Harriet), Retired
2191 Forest Hills Road, Prescott, Arizona 86301 (602)778-0847
- Griffin, Calvin Russell** (Regina), Rector of St. Titus' Church, Durham
400 Moline Street, 27707 (919)682-5504
2504 East Weaver Street, 27707 (919)683-1952
- Griffin, William Augustin** (Anne), Non-parochial. Professor, School
of Theology, University of the South, Sewanee, Tennessee
St. Luke's Hall, 37375 (615)598-5235
P.O. Box 118, 37375 (615)598-5729
- Guerry, Moultrie, D.D.** (Elizabeth), Retired
Apt. 1, 911 Westover Avenue,
Norfolk, Virginia 23507 (804)622-7261
- Haden, Robert Lee, Jr.** (Mary Anne), Rector of St. John's Church,
Charlotte
1623 Carmel Road, 28211 (704)366-3034
2016 East Barden Road, 28211 (704)364-9722
- Hale, George Blodgett Stuart** (Carolyn), Rector of St. Timothy's
Church, Raleigh
P.O. Box 18368, 27619 (919)787-7590
2008 Rangecrest Drive, 27612 (919)782-1999
- Hamilton, Robert Earl**, Non-parochial. Director of Chaplaincy Ser-
vice, Moses H. Cone Hospital, Greensboro; Supply Priest, the Church
of the Messiah, Mayodan
Moses H. Cone Hospital, 1200 N. Elm Street, 27420 (919)379-3950
125 Rockford Place, Danville, Virginia, 24541 (804)799-9107
- Hammond, Frederick Colnut** (Eleanor), Supply Priest, Christ Church,
Walnut Cove
Summit Ave., Box 476, 27052 (919)591-7727
Route 3, Box 289, 27052 (919)591-5702
- Hanson, Alexander Barraud** (Howard), Retired
1204 New St. Francis Street, Mobile, AL 36604 (205)432-6989

- Harris, Stephen Dirk** (Rebecca), Assistant to the Rector of the Church of the Good Shepherd, Raleigh
 21 South McDowell Street, 27601 (919)828-0863
 1609 Oberlin Road, 27608 (919)832-8903
- Hawes, Charles Morris, III** (Sheilah), Non-parochial
 Drawer 711, Smithfield, 27577 (919)934-2145 ext. 37
 202 Longview Drive, Smithfield, 27577 (919)934-6151
- Hayden, Robert Stoddard, Ph.D.** (Jean), Non-parochial.
 9431 Mauck Court
 Fairfax, VA 22032 (703)978-0809
- Henry, George Kenneth Grant** (Bambi), Rector of the Church of the Holy Comforter, Charlotte
 2701 Park Road, 28209 (704)332-4171
 5817 Ryder Avenue, 28211 (704)542-1633
- Herman, Carl Franklin** (Margaret), Retired (continues as Secretary of the Diocese). Supply Priest, St. Paul's Church, Thomasville
 P.O. Box 10068, Greensboro, 27404
 219 Mistletoe Drive, Greensboro, 27403 (919)292-3648
- Hicks, Robert Lansing, Th.D.** (Helen), Non-parochial. Associate Professor of Old Testament, Yale Divinity School, New Haven, CT
 409 Prospect Street, 06510 (203)436-4607
 125 Mill Rock Road, 06517 (203)865-0340
- Hinson, William Hoitte** (Erwin), Assistant to the Rector of St. Paul's Church, Winston-Salem
 520 Summit Street, 27101 (919)723-4391
 2870 Marguerite Drive, 27106 (919)761-8438
- House, George Markis** (Emily), Priest-in-Charge of Christ Church, Rocky Mount
 P.O. Box 1334, 27801 (919)442-5561
 306 North Kirkwood Avenue, 27801 (919)977-6181
- Howard, Noah Baker** (Evelyn), Non-stipendiary. Priest-in-Charge of St. Michael's Church, Tarboro
 206 Maryland Avenue, 27886 (919)823-7818

Hutton, James Laurence, III (Cindy), Assistant to the Rector of St. Michael's Church, Raleigh

1520 Canterbury Road, 27608 (919)782-0731

3914 Paddington Court, 27612 (919)781-0864

Johnson, Robert Carroll, Jr. (Connie), Rector of St. Luke's Church, Durham

1737 Hillandale Road, 27705 (919)286-2273

4202 Kimberly Lane, 27705 (919)489-7990

Jones, Roland Manning (Marcia), Rector of St. Francis' Church, Greensboro

3506 Lawndale Drive, 27408 (919)288-4721

1915 Rosecrest Drive, 27408 (919)288-3072

Keese, Peter Gaines (Helen), Non-parochial. Hospital Chaplain, Duke University Medical Center, Durham

Box 3112, Duke Univ. Med. Center, 27710 (919)684-3586

1015 Monmouth Avenue, 27701 (919)682-2806

Kellermann, Joseph Lodge (Gwendolyn), Retired

4417 Oglukian Road, Charlotte, 28211 (704)366-2556

Kerr, William Verdery (Mary Ann), Assistant to the Rector of St. Stephen's Church, Durham

82 Kimberly Drive, 27707 (919)489-9282

4319 Malvern Road, 27707 (919)489-1034

Keys, Joel Thompson (Mary Beth), Rector of Trinity Church, Statesville

P.O. Box 1103, 28677 (704)872-6314

1100 E. Broad Street, 28677 (704)872-0887

Kramer, John Barry, Diocesan Missioner to the Deaf

P.O. Box 863, Burlington, 27215 (919)226-6099

(919)563-3077

Lantz, Frederick William (Llyn), Rector of St. Christopher's Church, Charlotte

1501 Starbrook Drive, 28210 (704)552-2270

5727 Bellechase Street, 28210 (704)552-0104

Lee, Peter James (Kristina), Rector of the Chapel of the Cross, Chapel Hill

304 East Franklin Street, 27514 (919)929-2193

510 North Street, 27514 (919)967-6023

Little, Ichabod Mayo, Jr. (Betty), Rector of Calvary Church and Priest-in-Charge of St. Luke's Church, Tarboro

P.O. Box 1245, 27886 (919)823-8192

1008 St. Patrick Street, 27886 (919)823-4726

Lovelace, David Wayne (Bonnie), Assistant to the Rector of the Church of the Good Shepherd, Rocky Mount

P.O. Box 1892, 27801 (919)442-1134

900 West Haven Boulevard, 27801 (919)446-5407

MacKenzie, Joshua Tayloe (Elizabeth), Rector of St. Stephen's Church, Durham

82 Kimberly Drive, 27707 (919)489-9282

9 Kimberly Drive, 27707 (919)489-5849

Magoon, George Arthur (Joanne), Rector of St. Paul's Church, and Priest-in-Charge of St. Matthias' Church, Louisburg, and St. James' Church, Kittrell

P.O. Box 247, Louisburg, 27549 (919)496-4180

202 Sunset Avenue, 27549 (919)496-5068

Marks, William Parker (Jo), Non-parochial

485 Devereux Drive NE, Concord, 28025 (704)786-8855

Martin, James Alfred, Jr., Ph.D. (Ann), Non-parochial. Professor, Department of Religion, Columbia University, New York City

(212)280-3218

99 Claremont Avenue, 10027 (212)662-4538

Martin, Paul Dexter (Christine Anne), Assistant to the Rector of St. John's Church, Charlotte

1623 Carmel Road, 28211 (704)366-3034

8107 Park Vista Circle, Pineville, 28134 (704)542-8844

- Mathews, Lex Sterner** (Judy), Diocesan Director of Christian Social Ministries, 201 St. Alban's Drive, Raleigh
 P.O. Box 17025, 27619 (919)787-6313
 1389 Gardencrest Circle, 27609 (919)781-1238
- Mathieson, James West** (Joan), Rector of St. Andrew's Church, Rocky Mount
 301 Circle Drive, 27801 (919)443-2070
 125 Wellington Court, 27801 (919)443-6567
- McGee, Robert Rector** (Kathy), Assistant to the Rector of Christ Church, Raleigh
 P.O. Box 25778, 27611 (919)834-6259
 1620 Canterbury Road, 27608 (919)787-9713
- McInnis, William Sidney** (Elizabeth), Rector of Trinity Church, Scotland Neck
 P.O. Box 372, 27874 (919)826-4616
 1737 Main Street, 27874 (919)826-3454
- McMahon, George Ian Robertson, Ph.D.** (Jennifer), Non-parochial, Head of History Department Homerton College
 Cambridge CB2 2PH, England
- Mead, Loren Benjamin** (Polly), Non-parochial, Director of Alban Institute
 Mount St. Alban, Washington, D.C., 20016 (202)-244-3588
 2701 36th Street NW, 20007 (202)-338-7759
- Melcher, Louis Chester, Jr.** (Jo Ann), Rector of the Church of the Good Shepherd, Raleigh
 21 South McDowell Street, 27601 (919)828-0863
 211 Drummond Drive, 27609 (919)787-8666
- Melling, George Clayton** (Jessie), Retired. Supply Priest, St. Alban's Church, Littleton
 P.O. Box 672, 27850 (919)586-5515
 Sunny Acres, Lot 22, 27850

- Midyette, Charles Thomas, III**, (Margaret), Rector of St. Philip's Church, Durham
 P.O. Box 218, 27702 (919)682-5708
 1603 Hermitage Court, 27707 (919)493-3055
- Mill, William Robert** (Harriet), Non-parochial
 33 Fletcher Road, Belmont, Massachusetts, 02178 (617)484-8772
- Morales, Carlton Owen** (Louise), Rector of the Church of the Redeemer, Greensboro
 P.O. Box 20311, 27420 (919)275-0033
 901 Massey Street, 27401 (919)275-4452
- Morrison, Paul Charles**, Non-parochial
 1333A Rodman Street, Philadelphia, PA, 19147 (215)735-9721
- Nelius, Albert Arnold** (Sigrid), Non-parochial. Head of Circulation Department, Duke University Library, and Priest-in-Charge of St. Andrew's Church, Durham
 P.O. Box 3066, 27705 (919)684-2947
 3112 Sprunt Avenue, 27705 (919)383-2017
- Orvis, Robert Walker** (Gerry), Retired
 1879 Maryland Avenue, Charlotte, 28209 (704)376-8742
- Ottaway, Richard Napoleon, Ph.D.** (Elaine), Non-parochial. Lecturer in Management Science, Institute of Science and Technology, University of Manchester, Manchester, England (Box 88)
 20 Clothorn Road, Disbury 061-236-3311, ext. 2318
 Manchester, M20,OBQ United Kingdom 061-445-6407
- Partrick, Theodore Hall, Ph.D.** (Charlotte), Non-parochial. Professor of History, North Carolina Agricultural and Technical University, and Assistant to the Rector of Holy Trinity Church, Greensboro
 (919)272-6149
 216 South Park Drive, 27401 (919)273-6742

- Patterson, William Brown, Jr., Ph.D.** (Evelyn), Non-parochial.
Dean of the College of Arts and Sciences, University of the South,
Sewanee, Tennessee
The University of the South, 37375 (615)598-5931 Ext. 248
North Carolina Avenue, 37375 (615)598-0877
- Penick, Charles Inglesby** (Nancy), Rector of the Church of the Good
Shepherd, Rocky Mount
P.O. Box 1892, 27801 (919)442-1134
1808 Lafayette Circle, 27801 (919)446-6925
- Pettit, Louton Whitlock** (Ellen), Retired
P.O. Box 583, Hillsborough, 27278
204 North Churton Street, 27278 (919)732-4559
- Pfaff, Richard William, Ph. D.** (Margaret), Non-parochial. Professor of
History, University of North Carolina, Chapel Hill.
(919)933-5544
334 Wesley Drive, 27514 (919)942-1309
- Pilcher, William Edward, III** (Dolores), Non-parochial
305 Jackson Road, Mount Airy, 27030 (919)786-6922 (or 5720)
- Poulos, George William** (Nancy), Rector of St. Andrew's Church
Greensboro
2105 West Market Street, 27403 (919)275-1651
3308 Northampton Drive, 27408 (919)299-2769
- Powell, Woodson Lea, IV**, Non-parochial
(704)898-5888
P.O. Box 313, Banner Elk, 28604 (704)898-6632
- Prevatt, James Thomas, Jr.** (Muriel), Priest-in-Charge of St. Barnabas'
Church, Greensboro
P.O. Box 8951, 27410 (919)294-1282
5104 Ainsworth Drive, 27410 (919)299-9116
- Price, William Penn**, Rector of St. Matthew's Church, Hillsborough
P.O. Box 628, 27278 (919)732-4431
203 E. King Street, 27278 (919)732-7132

- Reeve, Keith John** (Carmen), Rector of St. Mark's Church, Raleigh
 P.O. Box 14446, 27620 (919)833-6767
 3613 Clifton Court, 27604 (919)876-3310
- Reinecke, Roderick Laury** (Ruth Wright), Rector of the Church of
 the Holy Comforter, Burlington
 P.O. Box 1415, 27215 (919)227-4251
 1117 Briarcliff Road, 27215 (919)584-9453
- Remer, Douglas Errick** (Sterling), Assistant to the Rector of St.
 Michael's Church, Raleigh
 1520 Canterbury Road, 27608 (919)782-0731
 3101 Childers Street, 27612 (919)782-5998
- Riggall, Daniel John** (Frances), Assistant to the Rector of the Chapel
 of the Cross, Chapel Hill
 304 East Franklin Street, 27514 (919)929-2193
 28 Red Pine Road, 27514 (919)933-6979
- Rosenthal, Willis Metcalfe** (Patricia), Retired. Supply Priest, Church
 of the Good Shepherd, Cooleemee
 P.O. Box 766, 27014
 Church Street, 27014 (704)284-2571
- Sapp, Bruce Daniel** (Tharon), Rector of Christ Church, Raleigh
 P.O. Box 25778, 27611 (919)834-6259
 2417 Beechridge Road, 27608 (919)782-1747
- Scott, Robert Taylor, Ph.D.** (Carol), Non-parochial. Episcopal
 Chaplain and Director of Continuing Education, Duke University,
 Durham
 P.O. Box 4844, Duke Station, 27706 (919)286-0624
 6870 Windover Road, 27712 (919)471-0004
- Sessum, Robert Lee** (Donna), Rector of All Saints' Church, Concord
 525 Lake Concord Road NE, 28025 (704)782-2024
 271 Palaside Drive, 28025 (704)782-2023
- Setzer, John William, Jr.** (Kay), Non-parochial.
 1020 Wendover Circle, Winston-Salem, 27104 (919)748-1343

Sharpe, John Lawrence, III, Ph.D. (JoAnne) Non-parochial. Curator, Rare Books, Perkins Library, Duke University, Durham, and Supply Priest, St. John's Church, Henderson, and Holy Trinity Church, Townsville

P.O. Box 4682, Durham, 27706 (919)684-4134

310 East Markham Avenue, 27701 (919)682-4875

Sherman, Levering Bartine (Bee), Rector of St. Martin's Church, Charlotte

P.O. Box 35426, 28235 (704)376-8441

2328 Sharon Road, 28207 (704)334-3484

Simons, Harrison Thayer (Gene), Rector of St. Stephen's Church, Oxford, and Priest-in-Charge of St. Cyprian's Church, Oxford

P.O. Box 194, 27565 (919)693-5547

302 College Street, 27565 (919)693-8517

Smith, Harmon Lee, Jr., Ph.D. (Bettye), Non-parochial. Professor of Moral Theology, the Divinity School, Duke University, Durham

The Divinity School, Duke University, 27706 (919)684-5558

3510 Randolph Road, 27705 (919)489-0022

Smith, Leland Floyd, Rector of the Church of the Holy Innocents, Henderson

210 Chestnut Street, 27536 (919)492-0904

384 Bellewood Drive, 27536 (919)438-7169

Spitler, Downs Calvin, Jr. (Ginny), Rector of St. Timothy's Church, Wilson

P.O. Box 22, 27893 (919)291-8220

1210 Robin Hill Road, 27893 (919)291-8394

Steed, John Griffith (Mary Lou), Rector of St. Joseph's Church, Durham

P.O. Box 2734, 27705 (919)286-1064

911 Green Street, 27701 (919)682-2970

Taylor, Charles Arville, Jr. (Isabel), Non-parochial. On sabbatical leave.

1728 Buena Vista Road, Winston-Salem, 27104 (919)748-1602

- Taylor, Terry Ray** (Linda), Rector of Calvary Church, Wadesboro,
and Priest-in-Charge of All Souls' Church, Ansonville
308 East Wade Street, Wadesboro, 28170 (704)694-3223
223 East Morgan Street, 28170 (704)694-3274
- Tyte, Wilbur Henry** (Marian), Retired
611 Longview Street, Greensboro, 27403 (919)852-3374
- Vest, Frank Harris, Jr.** (Ann), Rector of Christ Church, Charlotte
P.O. Box 6124, 28207 (704)333-0378
735 Hempstead Place, 28207 (704)332-6297
- Viverette, Jacob Astor, Jr.** (Flo), Assistant to the Rector of St. Paul's
Church, Winston-Salem
520 Summit Street, 27101 (919)723-4391
1147 Strathmore Circle, 27104 (919)765-6454
- Walker, Thomas Cecil**, Non-parochial.
1209 Schaub Drive, Raleigh, 27606 (919)851-2666
- Wall, John Nelson, Jr., Ph.D.** (Terry), Non-parochial. Assistant Pro-
fessor of English, North Carolina State University, Raleigh
P.O. Box 5308, 27650 (919)737-2420
309 Hillcrest Road, 27605 (919)832-3055
- Waller, Harcourt Edmund, Jr.** (Kathryn), Non-parochial.
2000 Randolph Road, Charlotte, 28207 (704)372-0340
- Wells, William Smith, Jr.** (Marion), Priest-in-Charge of St. Anne's
Church, Winston-Salem
P.O. Box 11437, 27106 (919)768-0174
1230 Foxhall Drive, 27106 (919)768-6335
- Westcott, John Wesley, III** (Debora), Assistant to the Rector of St.
Francis' Church, Greensboro
3506 Lawndale Drive, 27408 (919)288-4721
2009 Three Meadows Drive, 27408 (919)288-0446
- White, Nicholson Barney** (Diana), Rector of Emmanuel Church,
Southern Pines
350 East Massachusetts Avenue, 28387 (919)692-3171
305 North May Street, 28387 (919)692-4361

Whitesell, Hugh Albert (Ruth Ann), Rector of St. Stephen's Church,
Erwin

P.O. Box 596, 28339 (919)897-5291

400 Old Post Road, 28339 (919)897-7620

Whitmire, Roland Jackson, Jr. (Mildred), Rector of the Church of
the Messiah, Rockingham

P.O. Box 1313, 28379 (919)895-4739

1319 Carolina Drive, 28379 (919)895-2373

Williams, Huntington, Jr. (Mary), Rector of St. Peter's Church,
Charlotte

115 West Seventh Street, 28202 (704)332-7746

1712 Beverly Drive, 28207 (704)377-3111

Williams, William Lee (Merlyn), Rector of All Saints' Church,
Roanoke Rapids, and Priest-in-Charge of St. Anna's Church,
Littleton

P.O. Box 264, Roanoke Rapids, 27870 (919)537-3610

536 Henry Street, 27870 (919)537-4216

Wright, David Hendren (Marie), Non-stipendiary. Priest-in-Charge
of St. Matthew's Church, Kernersville

(919)784-2006

1341 Abingdon Way, Winston-Salem, 27106 (919)765-0049

Young, Franklin Woodrow, Ph.D. (Jean), Non-parochial. Amos Ragan
Kearns Professor of New Testament and Patristic Studies, the Divinity
School, Duke University, Durham

The Divinity School, Duke University, 27706 (919)684-3880

132 Pinecrest Road, 27705 (919)489-3923

**Clergy Serving Congregations in the Diocese
Without Canonical Residence Therein**

Baird, Robert Charlton (Barbara), Supply Priest, St. Christopher's
Garner
4907 Yadkin Drive, Raleigh, 27609 (919)782-0447

Chisholm, John Richmond, Supply Priest, St. David's Church,
Laurinburg
P.O. Box 334, 28352 (919)276-1757
1212 Dunbar Drive, 28352 (919)277-0590

Coulter, Joe Carroll (Anna), Supply Priest, St. Michael and All Angels
Church, Charlotte
P.O. Box 33189, 28242 (704)373-8838
8363 Knightbridge Road, 28210 (704)552-6760

Dannals, Robert Samuel (Pamela), Assistant to the Rector of Christ
Church, Charlotte
P.O. Box 6124, 28207 (704)333-0378
2508 Oxford Place, 28207 (704)375-9347

Ellis, Everett Francis (Peggy), Supply Priest, St. Matthew's Church,
Salisbury
Route 6, Box 570, 28144 (704)636-0821

Folmsbee, Grant Omar, Priest-in-Charge of the Church of the Advent,
Enfield
P.O. Box 425, 27823 (919)445-5690
206 Batchelor Street, 27823 (919)445-5690

Greenwood, Walter Merritt (Janette), Assistant to the Rector of St.
Martin's Church, Charlotte
P.O. Box 35426, 28235 (704)376-8441
4410-A Providence Road 28211 (704)364-8397

Griswold, James Bryan, Supply Priest, St. Andrew's Church, Haw
River
P.O. Box 346, 27258 (919)578-3623
2408 Huron Circle, Durham, 27707 (919)489-9801

Hall, Carroll Bradford (Joy), Supply Priest, Grace Church, Weldon,
and the Church of the Saviour, Jackson

P.O. Box 308, Weldon, 27890

(919)536-4312

609 Cedar Street, 27890

(919)536-4595

Joslin, Allen Webster (Evelyn), Supply Priest, St. Paul's Church,
Salisbury

929 South Main Street, 28144

(704)637-9404

929 South Church Street, 28144

(704)637-9404

Nichols, Harold Christopher, D.D. (Jessie), Supply Priest, Church
of the Ascension, Fork

840 Watson Avenue, Winston-Salem, 27103

(919)723-7087

List of Clergy

In Order of Canonical Residence in the Diocese as of June 1, 1981

The Bishop

The Right Reverend Thomas Augustus Fraser, D.D., S.T.D., L.H.D.
Consecrated May 13, 1960

The Bishop Coadjutor

The Right Reverend Robert Whitridge Estill, D.Min., D.D.
Consecrated March 15, 1980

Priests

Canonical Residence

Ordination to Priesthood

6-18, 1939	William Penn Price	7-19, 1940
8-15, 1943	Carl Franklin Herman	2-17, 1944
2-22, 1944	James Robertson Fortune	4-12, 1945
2-21, 1945	Robert Lansing Hicks, Th.D.	11-21, 1945
3-25, 1950	Joseph Lodge Kellermann	6-11, 1935
8-13, 1950	Franklin Woodrow Young, Ph.D	6-15, 1951
10- 1, 1950	James Dunbar Beckwith	2- 5, 1936
2- 5, 1952	John Adkins Gray	2-27, 1952
6-18, 1952	George Ian Robertson McMahon, Ph.D	2- 3, 1953
6-17, 1953	Bruce Daniel Sapp	12-18, 1953
2- 1, 1954	Lauton Whitlock Pettit	12-17, 1942
9-12, 1954	William Augustin Griffin	9- 9, 1955
4- 1, 1956	George Blodgett Stuart Hale	5-21, 1946
11- 1, 1956	Huntington Williams, Jr.	1-24, 1953
4- 1, 1957	Levering Bartine Sherman	12-13, 1949

9-21, 1957	Moultrie Guerry, D.D.	5-22, 1926
12- 1, 1957	Loren Benjamin Mead	6-21, 1956
6-20, 1958	Robert Taylor Scott, Ph.D.	9-26, 1957
6-29, 1958	Willaim Brown Patterson, Jr., Ph.D.	2- 8, 1959
6-29, 1958	Roderick Laury Reinecke	12-30, 1958
6-30, 1958	William Lee Williams	1-25, 1954
10-30, 1959	Robert Macbeth Bird	7-15, 1938
11-15, 1959	Arthur James Calloway	7- 7, 1953
12- 8, 1959	Thomas Eugene Bollinger	6- 9, 1960
4- 5, 1960	Albert Arnold Nelius	5- 5, 1955
6-18, 1960	William Parker Marks	12-21, 1960
6-21, 1960	William Edward Pilcher, III	12-21, 1960
10-20, 1960	Woodson Lea Powell, IV	4-29, 1961
3- 1, 1961	Edward Dudley Colhoun, Jr.	12-21, 1953
6-24, 1961	Earle Hugo Fisher	1- 5, 1962
7- 1, 1962	Alexander Barraud Hanson	6-30, 1928
8-15, 1962	William Robert Mill	12- 8, 1954
6-29, 1963	Donald Wallace Frazier	6-29, 1964
3- 1, 1964	Louis Chester Melcher, Jr.	6-17, 1955
8- 1, 1964	Claude Alvin Collins	12-20, 1958
9- 1, 1964	Richard Napoleon Ottaway, Ph.D.	5-28, 1958
9-15, 1964	Charles Inglesby Penick	3- 4, 1952
9-19, 1964	Robert Carroll Johnson, Jr.	6-29, 1965
6- 1, 1965	Joshua Tayloe MacKenzie	2-26, 1962
6-29, 1965	Thomas Joseph Garner	6-29, 1966
6-29, 1965	James Thomas Prevatt, Jr.	6-29, 1966
6-29, 1965	Thomas Cecil Walker	12- 3, 1967
6-29, 1966	Sefton Frank James Abbott	6-24, 1967
6-29, 1966	Philip Robert Byrum	6-24, 1967
7- 1, 1966	Paul Charles Morrison	1- 9, 1965
9- 9, 1966	Carlton Owen Morales	6-14, 1958
8-13, 1967	Robert Stoddard Hayden, Ph.D.	11-27, 1954
8-13, 1967	Theodore Hall Partrick, Ph.D.	12-22, 1949
10- 1, 1967	Jacob Astor Viverette, Jr.	1- 3, 1956
1- 1, 1968	Robert Walker Orvis	1-31, 1937
6- 1, 1968	Ichabod Mayo Little, Jr.	1-30, 1961
6-29, 1968	Wilson Rosser Carter	6-24, 1969
7-15, 1968	John Robley Campbell, J.D.	10-29, 1956
6- 1, 1969	Willis Metcalfe Rosenthal	6- 2, 1943
7-11, 1969	Harcourt Edmund Waller, Jr.	11-21, 1948
9- 1, 1969	Thomas Droppers	12- 8, 1956
11- 1, 1969	Wilbur Henry Tyte	11- 8, 1954

11- 1, 1969	Uly Harrison Gooch	12-17, 1966
2- 1, 1970	Keith John Reeve	6- 6, 1968
8- 1, 1970	Lex Sterner Mathews	6- 3, 1961
9- 1, 1970	Harrison Thayer Simons	6- 8, 1963
11-16, 1970	Roland Jackson Whitmire, Jr.	5-26, 1954
1- 1, 1971	Peter James Lee	5- 8, 1968
2- 4, 1971	Terry Ray Taylor	12-15, 1968
2-24, 1972	Harmon Lee Smith, Ph.D.	6-24, 1972
6- 1, 1972	James Michael Coram	5-31, 1969
6- 1, 1972	Lawrence Kemster Brown	1- 6, 1968
6- 1, 1972	David Rolland Fargo	3-28, 1971
6-24, 1972	John Nelson Wall, Jr., Ph.D.	6-22, 1974
6-28, 1972	William McCabe Coolidge	6-23, 1973
9- 1, 1972	John Griffith Steed	5-30, 1972
9-10, 1972	Charles Arville Taylor, Jr.	12-19, 1959
11- 1, 1972	John Tol Broome	3-14, 1959
3- 1, 1973	Edward Scipio Brightman	4-11, 1953
3- 4, 1973	Warwick Aiken, Jr.	7-27, 1951
8-20, 1973	Frank Harris Vest, Jr.	6- 5, 1963
10- 1, 1973	Peter Gaines Keese	5-12, 1962
11-18, 1973	John Lawrence Sharpe, III, Ph.D.	6-22, 1974
12-16, 1973	Robert Lee Haden, Jr.	6- 5, 1965
5- 1, 1974	Preston Brooks Huntley, Jr.	6-18, 1969
6- 1, 1974	Gary Allan Garnett	12- , 1962
6-22, 1974	David Hendren Wright	6-14, 1975
6-28, 1974	Robert Lee Sessum	4-24, 1971
8- 1, 1974	Nicholson Barney White	1-25, 1974
9- 9, 1974	Stephen Dirk Harris	6-21, 1970
9-15, 1974	Roland Manning Jones	6- 5, 1958
10- 1, 1974	George Arthur Magoon	12-21, 1957
1- 1, 1975	James West Mathieson	6- 9, 1967
2- 1, 1975	Frederick William Lantz	6- 4, 1969
2- 1, 1975	George William Poulos	3-11, 1967
4-26, 1975	Charles Morris Hawes III	12-19, 1964
6- 1, 1975	John William Sutphin Davis	12-21, 1955
7-20, 1975	George Kenneth Grant Henry	2-19, 1972
9-15, 1975	William Hoitte Hinson	6-12, 1976
1- 1, 1976	Joel Thompson Keys	4-27, 1974
2- 3, 1976	John William Setzer, Jr.	3- 1, 1970
6-12, 1976	Noah Baker Howard	6-18, 1977
10- 1, 1976	Hugh Albert Whitesell	6-13, 1964

1- 1, 1977	Starke Spotswood Dillard, Jr.	10-26, 1954
5-25, 1977	Porter Burks Cox	12-17, 1955
9- 7, 1977	Douglas Errick Remer	2- 5, 1976
10- 1, 1977	John Barry Kramer	12-23, 1967
4-28, 1978	Michael Anderson Bullock	1-26, 1979
5- 1, 1978	William Smith Wells, Jr.	6-24, 1969
6-26, 1978	John Edward Borrego	6-16, 1979
7- 1, 1978	Robert William Duncan, Jr.	10-28, 1972
8- 1, 1978	Walter Dewey Edwards, Jr.	11-22, 1955
8- 1, 1978	Downs Calvin Spitler, Jr.	12-30, 1961
9- 1, 1978	Charles Thomas Midyette, III	1- 6, 1967
10- 1, 1978	Claude Phillip Craig	6-29, 1963
12-15, 1978	George Markis House	1-16, 1971
2- 1, 1979	Michael Bruce Curry	12- 9, 1978
2- 5, 1979	George Clayton Melling	6- 1, 1937
2-22, 1979	David Wayne Lovelace	3-19, 1977
3- 1, 1979	William Verdery Kerr	1-27, 1977
5- 1, 1979	Henry Lee Atkins, Jr.	6- 5, 1965
6-14, 1979	John Wesley Westcott, III	6-21, 1980
10-10, 1979	Ronald Napoleon Fox	12-21, 1969
11- 7, 1979	Robert Earl Hamilton	5- 1, 1971
11-19, 1979	William Sidney McInnis	5-29, 1974
12- 1, 1979	Ernest Jesse Gaither, Jr.	3- , 1972
1- 2, 1980	Robert Rector McGee	5-19, 1977
1- 4, 1980	Daniel John Riggall	12-15, 1978
4- 8, 1980	James Gary Gloster	12-21, 1962
3-19, 1980	John Gary Fulton	12-20, 1972
4-10, 1980	Calvin Russell Griffin	2-23, 1978
4-25, 1980	Paul Dexter Martin	6-29, 1976
7- 1, 1980	Edwin Pearson Bailey	6-16, 1956
7- 1, 1980	James Laurence Hutton, III	6-12, 1980
1- 1, 1981	Leland Floyd Smith	3-12, 1977
1-15, 1981	Glenn Edward Bush, D.Min.	12-11, 1971
5- 5, 1981	Frederick Colnut Hammond	3-21, 1947
5- 5, 1981	Richard William Pfaff, Ph.D.	12-17, 1966

Deacons

Canonical Residence

Ordination to the Diaconate

6-30, 1960 James Alfred Martin, Jr., Ph.D. 6-11, 1952

Candidates for Holy Orders

Date of Admission

William Derek Shows, Ph.D.	6-14, 1975
Marilyn Trent Grunkmeyer	12-30, 1975
Catherine Lorraine Sharpe Barnes	11-26, 1980
Louis Murdock Smith, III	12-26, 1980

Postulants for Holy Orders

Fred Leonard Thompson	12- 1, 1980
Timothy Dwayne Weikle	12- 8, 1980
Keith Burton Brown	2-24, 1981
John Edward Shields	6- 8, 1981

Directory of Churches

with
Location, Mailing Address and Clergy

*Mailing addresses of Clergy and their families are contained in
Clerical Directory Section of this Journal*

Albemarle, Christ Church—428 Pee Dee Avenue, P.O.Box 657 The Rev. Philip R. Byrum	28001
Ansonville, All Souls'—Highway 52 The Rev. Terry R. Taylor	28007
Asheboro, Good Shepherd—505 Mountain Road The Rev. C. Phillip Craig	27203
Battleboro, St. John's—P.O.Box 577, Main Street	27809
Burlington, Holy Comforter—320 E. Davis Street P.O.Box 1415 The Rev. Roderick L. Reinecke	27215
St. Athanasius'—Webb Avenue, Box 863 The Rev. J. Barry Kramer	27215
Cary, St. Paul's—221 Union Street, P.O.Box 431	27511
Chapel Hill, The Chapel of the Cross—304 East Franklin Street The Rev. Peter James Lee The Rev. Robert W. Duncan, Jr. The Rev. Daniel J. Riggall	27514
Holy Family—200 Hayes Road The Rev. J. Gary Fulton	27514
Charlotte, All Saints'—6600 Plaza Road The Rev. Walter D. Edwards, Jr.	28215

Christ Church—1412 Providence Road P.O.Box 6124 The Rev. Frank H. Vest, Jr. The Rev. J. Gary Gloster The Rev. Robert S. Dannals	28207
Holy Comforter—2701 Park Road The Rev. G. Kenneth G. Henry	28209
St. Andrew's—3601 Central Avenue The Rev. John E. Borrego	28205
St. Christopher's—1501 Starbrook Drive The Rev. F. William Lantz	28210
St. John's—1623 Carmel Road The Rev. Robert L. Haden, Jr. The Rev. Paul D. Martin	28211
St. Martin's—1510 East 7th Street, P.O. Box 4426 The Rev. L. Bartine Sherman The Rev. W. Merritt Greenwood	28204
St. Michael & All Angels—425 East 17th Street The Rev. Joe C. Coulter	28206
St. Peter's—115 West 7th Street The Rev. Huntington Williams, Jr.	28202
Cleveland, Christ Church—P.O.Box 37 The Rev. Claude A. Collins	27013
Concord, All Saints'—525 Lake Concord Road, N.E. The Rev. Robert L. Sessum	28025
Cooleemee, Good Shepherd—Church Street, Box 766 The Rev. Willis M. Rosenthal (supply)	27014
Davidson, St. Alban's—Lorimer Road, P.O.Box 92 The Rev. Robert M. Bird (supply)	28036

Durham—Ephphatha—1902 West Main Street	27705
Mail: Box 863, Burlington	27215
The Rev. J. Barry Kramer	
St. Andrew's—1852 Liberty Street	27703
The Rev. Albert A. Nelius	
St. Joseph's—1902 West Main Street, P.O.Box 2734	27705
The Rev. John G. Steed	
St. Luke's—1737 Hillandale Road	27705
The Rev. Robert C. Johnson, Jr.	
St. Philip's—403 East Main Street, P.O.Box 218	27702
The Rev. C. Thomas Midyette, III	
The Rev. E. Jesse Gaither, Jr.	
St. Stephen's—82 Kimberly Drive	27707
The Rev. Joshua T. MacKenzie	
The Rev. W. Verdery Kerr	
St. Titus'—400 Moline Street	27707
The Rev. Calvin R. Griffin	
Eden, Epiphany—538 Henry Street	27288
The Rev. Thomas J. Garner	
St. Luke's—600 Morgan Road	27288
The Rev. Warwick Aiken, Jr.	
St. Mary's—Route 1, Reidsville Road	27288
The Rev. Warwick Aiken, Jr.	
Elkin, Galloway Memorial—300 West Main Street	28261
P.O.Box 747	
Enfield, The Advent—206 Batchelor Avenue	27823
The Rev. Grant O. Folmsbee, Priest-in-charge	
Erwin, St. Stephen's—12th Street & Denim Drive, P.O.Box 596	28339
The Rev. Hugh A. Whitesell	

Fork, The Ascension—Route 2, Advance, N. C. The Rev. Canon Christopher Nichols (supply)	27006
Fuquay-Varina, Trinity—South Main Street, Box 688	27526
Garner, St. Christopher's—1101 Vandora Springs Road P.O.Box 44 The Rev. Robert C. Baird (supply)	27529
Germanton, St. Philip's—Route 1, Box 1A	27019
Greensboro, All Saints'—4211 Wayne Road, Sedgefield P.O.Box 7381 The Rev. Gary A. Garnett	27407
Holy Trinity—607 North Greene Street, P.O.Box 6247 The Rev. John T. Broome The Rev. David R. Fargo The Rev. T. Hall Partrick, Ph.D.	27405
The Redeemer—901 East Friendly Avenue P.O.Box 20311 The Rev. Carlton O. Morales	27420
St. Andrew's—2105 West Market Street The Rev. G. William Poulos	27403
St. Barnabas'—1300 Jefferson Road, P.O.Box 8951 The Rev. James T. Prevatt, Jr.	27410
St. Francis'—3506 Lawndale Drive The Rev. Roland M. Jones The Rev. John Wescott, III	27408
St. Mary's—930 Walker Avenue The Rev. Henry L. Atkins, Jr.	27403
Halifax, St. Mark's—King Street	27839
Hamlet, All Saints'—217 Henderson Street, P.O. Box 687	28345

Haw River, St. Andrew's—East Main Street, P.O.Box 346 The Rev. J. Bryan Griswold (supply)	27258
Henderson, Holy Innocents'—210 Chestnut Street The Rev. Leland F. Smith	27536
St. John's—Wiggins Street, P. O.Box 974 The Rev. John L. Sharpe, III, Ph.D.	27536
High Point, St. Christopher's—303 Eastchester Drive P.O.Box 5028 The Rev. James M. Coram	27262
St. Mary's—West Farris at 1201 North Main Street The Rev. Glenn E. Busch, D. Min.	27262
Hillsborough, St. Matthew's—201 East King Street The Rev. William P. Price	27278
Huntersville, St. Mark's—Mt. Holly Road, Route 3, Box 1234 The Rev. Thomas Droppers	28078
Iredell County, St. James'—Route 5, Mooresville The Rev. Claude A. Collins	28115
Jackson, The Saviour—Calhoun and Church The Rev. Carroll B. Hall (supply)	27845
Kernersville, St. Matthew's—Box 1173 The Rev. David H. Wright	27284
Kittrell, St. James' The Rev. George A. Magoon	27544
Laurinburg, St. David's—Covington and Azure Court P.O.Box 334 The Rev. John R. Chisholm (supply)	28352
Lexington, Grace—419 South Main Street, P.O.Box 345 The Rev. Wilson R. Carter	27292

Littleton, St. Alban's—Mosby Avenue at College Street P.O.Box 672 The Rev. G. Clayton Melling (supply)	27850
St. Anna's—Bacon Road The Rev. William L. Williams	27850
Louisburg, St. Matthias'—South Main Street The Rev. George A. Magoon	27549
St. Paul's—301 Church Street, P.O.Box 247 The Rev. George A. Magoon	27549
Mayodan, The Messiah—114 South Second Avenue The Rev. Robert E. Hamilton	27027
Monroe, St. Paul's—116 South Church Street, P.O.Box 293	28110
Mount Airy, Trinity—472 North Main Street, P.O.Box 1043	27030
Northampton County, St. Luke's—Star Route, Box 174, Gaston	27832
Oxford, St. Cyprian's—408 Granville Street, Box 194 The Rev. Harrison T. Simons	27565
St. Stephens—McClanahan Street, P.O.Box 194 The Rev. Harrison T. Simons	27565
Pittsboro, St. Bartholomew's—202 W. Salisbury Street P.O.Box 1011 The Rev. William M. Coolidge	27312
Raleigh, Christ Church—120 East Edenton Street P.O.Box 25778 The Rev. B. Daniel Sapp The Rev. Robert R. McGee	27611
Good Shepherd—Hillsborough Street The Rev. Louis C. Melcher, Jr. The Rev. Stephen D. Harris	27601

St. Ambrose—813 Darby Drive The Rev. Arthur J. Calloway	27610
St. Augustine's—1315 Oakwood Avenue The Rev. Ronald N. Fox	27611
St. Mark's—New Hope Road, P.O.Box 14446 The Rev. Keith J. Reeve	27620
St. Mary's—900 Hillsborough Street The Rev. Starke S. Dillard, Jr.	27611
St. Michael's—1520 Canterbury Road The Rev. Lawrence K. Brown The Rev. Douglas E. Remer The Rev. James L. Hutton, III	27608
St. Timothy's—4523 Six Forks Road, P.O.Box 18368 The Rev. George B. S. Hale	27619
Reidsville, St. Thomas'—315 Lindsey Street, P.O.Box 72 The Rev. S. F. James Abbott	27320
Ridgeway, Good Shepherd, Route 1, Box 165, Warrenton	27589
Roanoke Rapids, All Saints'—700 Roanoke Avenue P.O.Box 264 The Rev. William L. Williams	27870
Rockingham, The Messiah—202 North Lawrence Street P.O.Box 1313 The Rev. Roland J. Whitmire, Jr.	28379
Rocky Mount, Christ Church—Fairview Road, P.O.Box 1334 The Rev. G. Markis House	27801
Epiphany—Virginia Street at Stokes Avenue, P.O.Box 1471	27801
Good Shepherd—231 North Church Street, P.O.Box 1892 The Rev. Charles I. Penick The Rev. David W. Lovelace	27801

St. Andrew's—301 Circle Drive The Rev. James W. Mathieson	27801
Roxboro, St. Mark's—318 North Main Street, P.O.Box 661	27573
Salisbury, St. Luke's—211 North Church Street	28144
St. Matthew's—Route 6, Box 570, Statesville Road The Rev. Everett F. Ellis (supply)	28144
St. Paul's—930 South Main Street The Rev. Allen W. Joslin (supply)	28144
Sanford, St. Thomas—312 North Steele Street, P.O.Box 759 The Rev. Donald W. Frazier	27330
Scotland Neck, Trinity—1305 Main Street, P.O.Box 372 The Rev. William S. McInnis	27874
Smithfield, St. Paul's—Church and Second Streets The Rev. Edwin P. Bailey	27577
Southern Pines, Emmanuel—350 East Massachusetts Avenue The Rev. Nicholson B. White	28387
Speed, St. Mary's	27881
Statesville, Trinity—North Center at Henkel Road P.O.Box 1103 The Rev. Joel T. Keys	28677
Tarboro, Calvary—411 East Church Street, P.O.Box 1245 The Rev. I. Mayo Little, Jr.	27886
St. Luke's—301 Panola Street, P. O. Box 64 The Rev. I. Mayo Little, Jr.	27886
St. Michael's—P.O.Box 331 The Rev. Noah B. Howard	27886
Thomasville, St. Paul's—108 Salem Street, P.O. Box 27 The Rev. Carl F. Herman (Supply)	27360

Townsville, Holy Trinity	27584
Wadesboro, Calvary—308 East Wade Street The Rev. Terry R. Taylor	28170
Wake Forest, St. John Baptist—601 South Main Street P.O.Box 769 The Rev. Thomas E. Bollinger (supply)	27587
Walnut Cove, Christ Church—Summit Avenue, P.O.Box 476 The Rev. Frederick C. Hammond (supply)	27052
Warrenton, All Saints—Front and West Franklin Streets	27589
Emmanuel—127 North Main Street, P.O.Box 704	27589
Weldon, Grace—Washington Avenue and Fifth Street The Rev. Carroll B. Hall (supply)	27890
Wilson, St. Mark's—E. Nash Street at Reid	27893
St. Timothy's—202 North Goldsboro Street, P.O.Box 22 The Rev. Downs C. Spitler, Jr.	27893
Winston-Salem, St. Anne's—2690 Fairlawn Drive P.O.Box 11437 The Rev. William S. Wells, Jr.	27106
St. Paul's—520 Summit Street The Rev. E. Dudley Colhoun, Jr. The Rev. William H. Hinson The Rev. Jacob A. Viverette, Jr.	27101
St. Stephen's—801 North Highland Avenue The Rev. Michael B. Curry	27101
St. Timothy's—Parkway Drive at Bellview Street The Rev. John R. Campbell, J. D.	27103
Woodleaf, St. George's The Rev. Claude A. Collins	27504
Yanceyville, St. Luke's—Wall Street, P.O.Box 181	27379

Delegates to the 165th Annual Convention

Diocese of North Carolina

+ Non-voting

* Present at the Convention

The Bishop—The Rt. Rev. Thomas Augustus Fraser, Raleigh*

The Bishop Coadjutor—The Rt. Rev. Robert Whitridge Estill, Raleigh*

Parishes

Delegates

Alternates

Albemarle, Christ Church, The Rev. Philip Robert Byrum*

Mrs. William Hanham*

Dillon T. Harris*

Dewey R. Preslar, Sr.*

Stanley R. Scheer*

Dr. William Hanham

Mrs. Dillon T. Harris

Mrs. Dewey R. Preslar, Sr.

Mrs. Stanley R. Scheer

Asheboro, Good Shepherd, The Rev. Claude Phillip Craig*

John N. Ogburn, Jr.

Carolyn Hager*

Ida Knott*

Frances Stone

Scott Hager*

Jean Potter*

Howard Burkart

Henry Vruwick

Burlington, Holy Comforter, The Rev. Roderick Laury Reinecke*

Don Scott*

Clary Holt*

Betsey Savage*

Lacose Edwards*

Bryan Gray

Ed Watson

Clyde Gordon, Jr.

Jackie Crutchfield

Cary, St. Paul's

Ted Corvette

Ruthie Rodes*

Stephanie Sayers

Emily Suber*

David Crow

Susan Hawkins*

Mary Jane Pugh

Patricia Nedwidek*

Chapel Hill, The Chapel of the Cross, The Rev. Peter James Lee*
 The Rev. Robert William Duncan, Jr.*

The Rev. Daniel John Riggall*

John Schutz*

Mrs. Sterling Stoudemire*

Mrs. Tyndall Harris*

Sydenham B. Alexander, Jr.*

Mrs. Grant B. Varner*

David P. Lindquist*

Lyman Ripperton III

Robert Lindsay

Chapel Hill, Holy Family, The Rev. John Gary Fulton*

Sam Williamson*

Mary Windley Tillman*

Anne Birgel*

William Lassister*

Bruce Armstrong

Evelyn Sadler

Mary Stewart Bost

Margaret Herrington

Charlotte, Christ Church, The Rev. Frank Harris Vest, Jr.*

The Rev. James Gary Gloster*

Edward H. Hardison*

J. Emmett Sebrell*

A. Zachary Smith III*

Mrs. C. F. Tomlinson (Anne)*

Mrs. J.F. Alexander (Martha)*

Bruce H. Rinehart*

Mrs. W. B. Bryan (Nell)*

Robert D. Sellers, Jr.*

Charlotte, Holy Comforter, The Rev. George Kenneth Grant Henry*

Thomas M. Wilson*

Sally T. Boger*

Joan H. Del Vecchio*

Sarah M Tobin*

Katherine B. Nowell*

Know Tate

James W. Holt

Henry Presler

Charlotte, St. Andrew's, The Rev. John Edward Borrego*

John Orr*

Mrs. Frances Kirmayer*

Frank Schrimsher*

Mrs. T. E. Walters*

Mrs. F. C. Proctor

Ms. Bobbie Vees*

Mrs. Tom Brice

Jim Cobb

Charlotte, St. Christopher's, The Rev. Frederick William Lantz*

Rick Davis

Gail Davis

Sam Wood*

Patti Wood*

Mike Walters

Dee Walters

Margie Sembert

Foy Best

Charlotte, St. John's, The Rev. Robert Lee Haden, Jr.*

The Rev. Paul Dexter Martin*

Brooke Forsyth*

Stephen Raymond*

Herbert Knight
 Bill Cole
 Allan Palmer*

Pat Raymond*
 Donna Weinstein*
 Ashley Gale*

Charlotte, St. Martin's, The Rev. Levering Bartine Sherman*

Mrs. Ann M. Elliot*
 John E. Andrews*
 James R. Leavelle*
 I. Manning Huske*

Mrs. Marilyn M. Bradbury
 Mrs. Lynn Johnson
 William H. McNair*
 Mrs. Colleen Spencer

Charlotte, St. Peter's, The Rev. Huntington Williams, Jr.*

James B. Craighill*
 E. Dunbar Jewell*
 Sue Coonen
 James B. Hunter, Jr.*

J. Candace Armstrong*
 Karin Nicholson
 Leroy G. Poole
 Elsie Setzer

Cleveland, Christ Church, The Rev. Claude Alvin Collins*

William E. Ellis, Sr.*
 David Frank White*
 Ms. Mary Lizzie Houston*
 Ms. Mollie Gardner*

Mitchell Brawley
 F. Grady Hall III
 Charles A. Brown III
 Mrs. Alma Barber

Concord, All Saints', The Rev. Robert Lee Sessum*

Frank Aberle*
 Jim Walker*
 Ralph Edsall*
 Phillip Klaesson*

Donna Sessum (Mrs. Robert)*
 Ginny Aberle (Mrs. Frank)
 Lois Walker (Mrs. Jim)
 Alice Edsall (Mrs. Ralph)

Durham, St. Joseph's, The Rev. John Griffith Steed*

Shirley Hanks*
 Catherine Blue*
 James Craven*
 Gail Godwin

Anne Evans
 Mary Lou Steed*
 Sara Craven
 Jeff Dawson

Durham, St. Luke's, The Rev. Robert Carroll Johnson, Jr.*

Carl R. Fonda*
 William F. Gutknecht*
 Eileen C. King*
 Deborah N. McIntosh*

Rosalie R. Fonda
 Ernst W. Greup
 J. Randolph Griffin
 William E. Yarger

Durham, St. Philip's, The Rev. Charles Thomas Midyette III

The Rev. Ernest Jesse Gaither, Jr.

Thomas H. Hampton

Arch L. Bass, Jr.

James R. Pleasants, Jr.*

Mrs. Edward Embree (Gert)

George Watts Carr, Jr.*

Dr. Angus M. McBryde

Mrs. A. L. Jernigan (Marion)*

Richard L. Watson, Jr.

Durham, St. Stephen's, The Rev. Joshua Tayloe MacKenzie*

The Rev. William Verdery Kerr*

Kenneth C. Royall III*

T. S. Kenan III

Mrs. J. H. Evans*

Lucien Roughton

Mrs. D. St. P. DuBose, Jr.*

Mrs. W. Kimball Griffin

Lt. Col. E. B. Sigmon*

Mrs. E. B. Sigmon

Durham, St. Titus', The Rev. Calvin Russell Griffin*

Lenzie G. Barner*

Mrs. Addie Bailey

Mrs. Lafayette W. Lipscomb*

Mrs. Edythe King

Cecil L. Patterson*

William H. McLaughlin, Jr.

Mrs. Vivian R. Patterson*

Fred Williams

Eden, Epiphany, The Rev. Thomas Joseph Garner*

Lillian Dougherty*

Fred Reynolds

Barbara Hunnings*

Lynn Reynolds

W. Giles Hunnings*

Judy Rouse

John G. Cunningham*

Bunny Cunningham*

Eden, St. Luke's, The Rev. Warwick Aiken, Jr.*

David Cook, Jr.*

David Cook

Melvin Cook*

Mrs. Frances Craddock

Thomas M. Carter*

Mrs. O. C. Gibson

Wayne Kirkman

Norwood L. Willis

Enfield, The Advent

Watson N. Sherrod*

Mae Sherrod*

Caswell Tippet*

Ann Peel

Richard Pope*

Linda Jobe

Frank Thorne*

Mildred Thorne*

Erwin, St. Stephen's, The Rev. Hugh Albert Whitesell

Hunter Ackis

Dr. William E. Adair, Jr.

Mrs. William Adair, Jr. (Lucy)

Mr. H. Q. Beard (Eula)

Mrs. Heath Bumgardner (Mary)

Mrs. Frank K. Ralph, Sr.

Herbert Fabregas

Mrs. LaMar H. Tart (Grace)

Greensboro, All Saints', The Rev. Gary Allan Garnett*

Miller Wood*

Don Loeber

Leon Kortz*

Charles Knowles

Henry Coble*

Carol Branard*

Hilda Knowles*

Henry Stokes

Greensboro, Holy Trinity, The Rev. John Tol Broome*

The Rev. David Rolland Fargo

The Rev. Theodore Hall Partrick*

Martha Ransley (Mrs.)*

R. Cameron Cooke

James Timothy May*

Dr. Frank M. Houston*

Marion G. Follin*

Mrs. Ruth Wilcox

Mrs. June Gregory

J. O. Seawell, Jr.

Greensboro, The Redeemer, The Rev. Carlton Owen Morales*

Sampson W. Foster, Jr.*

Herman Holley*

Joseph Bennett*

Mildred Ballentine

Evans Booker

Carol Reed*

Fred Bridges*

Doris D. Page

Greensboro, St. Andrew's, The Rev. George William Poulos*

The Rev. Scott Thorne Holcombe*

Ralph Bowden*

Alan Atwell

Mrs. Albee Fulton (Dee Dee)*

Miss Kathy Dean

James B. Irvine*

Mrs. James Irvine (Martha)*

J. Hubert McLawhorn*

Mrs. Kenneth Riggs(Marion)*

Greensboro, St. Francis', The Rev. Roland Manning Jones*

The Rev. John Wesley Westcott III*

Mrs. Florence Melvin*

Mrs. Nancy Stiefel

George Asnip*

Dr. Bruce Lyon

Bryan Marshburn*

Bruce Dalzell

Charles Scott

Mrs. Betty Asnip*

Henderson, Holy Innocents', The Rev. Leland Floyd Smith*

Mrs. Eric Flannagan (Rose)*

Thomas C. Church, Jr.*

Robert D. Herford*

Mrs. Annie Herbert Gholson

Miss Temperance B. Parker

Eric G. Flannagan

Bennett H. Perry, Jr.*

Donald C. Seifert

High Point, St. Mary's, The Rev. Glenn Edward Busch*

Joe E. Brown*	John Mann Freeze
Colleen I. Hartsoe*	Mary S. Froelich
Alex M. Rankin III*	Guy Page, Jr.*
Elizabeth B. Wall*	George C. Platt

Hillsborough, St. Matthew's, The Rev. William P. Price (Interim Rector)*

John Kennedy*	Marie Atwell
Frank Williams*	Don Cox
Abbott Lloyd*	Gerry Lominac
Elizabeth Collins*	Jan Talcott

Huntersville, St. Mark's, The Rev. Thomas Droppers*

Manfred Deike	Bonnie Stuart*
Jean Gunn	Evelyn Stroupe
Mary Ellen Droppers*	Gloria Dubay
Jack Stuart*	Don Rice*

Lexington, Grace Church, The Rev. Wilson Rosser Carter*

Don P. Blanton*	Paul G. Stoner
Mrs. Winsie Blanton*	William S. Wright
W. A. Onorato, Jr.*	Mrs. Janie Leigh Carter
Mrs. Ora Onorato*	Mrs. Virginia Hartzog

Louisburg, St. Paul's, The Rev. George Arthur Magoon*

Collin McKinne	James A. Johnson
Mrs. D. T. House (Jane)*	Charles H. Yarborough
Miss Elizabeth Johnson	Conrad B. Sturges
Mrs. G. A. Magoon (Joanne)*	Richard W. Berry*

Monroe, St. Paul's, The Rev. Preston Brooks Huntley, Jr.*

Henry C. West, Jr.*	W. Hampton Howey, Jr.
Mary I. Murrill (Miss)*	William B. Miller
Herbert D. Joyner*	Alan M. Griffith
Robert L. Huffman*	Deborah A. Whitley

Mount Airy, Trinity, The Rev. William Edward Pilcher III*

Weldon Campbell	Cama Merrit
Hettie Campbell	W. R. Pendleton
Ned Michaels*	George Summerlin*
Linda Michaels*	Barbara Summerlin*

Oxford, St. Stephen's, The Rev. Harrison Thayer Simons*

John Reid Davis*	Mrs. Gaither Ballou
Carl M. Harris	H. Dermont Hendrick*
Mrs. Mary Ruth Edmundson*	Edward F. Taylor
John Perry Hall	Mrs. Sue Taylor

Pittsboro, St. Bartholomew's, The Rev. William McCabe Coolidge*

Collins Dawson*	Lynn TenEyck
Helen Dawson	John London
Jim Hackney	Avis Autry
Judy Hackney	Larry K. Autry

Raleigh, Christ Church, The Rev. Bruce Daniel Sapp*

The Rev. Robert Rector McGee*	Eloise Cofer*
William P. Skinner, Jr.*	J. Ward Purrington
Charles B. Neely, Sr.*	Alice C. Haywood
Alfred L. Purrington III*	Clifton G. Parker, Jr.
Garland S. Tucker III*	

Raleigh, Good Shepherd, The Rev. Louis Chester Melcher, Jr.*

The Rev. Stephen Dirk Harris*	Mrs. Charles M. Kistler*
J. Ruffin Bailey*	Joseph B. Cheshire, Jr.
Charles H. Smith, Jr.*	Michael Netzer
Miss Mary Frances Hester*	Paul H. Wetmore
Col. W. W. Stevens*	

Raleigh, St. Ambrose, The Rev. Arthur James Calloway*

Lawrence D. Gould, Sr.*	Norman C. Camp
George C. Jones, Sr.*	James H. Revis
John W. Kay, Sr.*	Larry A. Stroud
Mrs. Mabel Wright	Ms. Kaye R. Webb*

Raleigh, St. Mark's, The Rev. Keith John Reeve*

Richard Stall*	Mrs. Donald Webster (Peggy)
Ronald Aycock*	Henry Craumer
Dr. Charles Oglesby*	Mrs. Henry Craumer (Gloria)
Mrs. John Knudsen (Betty Ann)*	Mrs. Ronald Aycock (Susan)

Raleigh, St. Michael's, The Rev. Lawrence Kemster Brown*

The Rev. Douglas Errick Remer*

The Rev. James Laurence Hutton III*

Steven F. Techet

Mrs. Leslie Sweeney, Jr. (Connie)*

Hal V. Worth IV*

Mrs. Melvin Finch, Jr. (Nell)*

Mrs. Hoyt Lowder (Vivian)*

Garland Radford, Jr.

H. Gilliam Nicholson

J. LeRoy King

Raleigh, St. Timothy's, The Rev. George Blodget Stuart Hale

Harry Brown

Mrs. June Brown*

Rutherford Thompson*

Mrs. Virginia Thompson*

Alex Brock

Mrs. Margaret Evans*

Dr. Lynn Church

Ray Haygood

Reidsville, St. Thomas', The Rev. Sefton Frank James Abbott*

Lathrop Smith*

Mrs. Lathrop Smith*

James McCloskey

Mrs. Harvey Chaney*

Mrs. Hubert Safriet*

R. L. Watt III

Mrs. R. L. Watt III

Mrs. R. L. Watt, Jr.

Roanoke Rapids, All Saints', The Rev. William Lee Williams*

Mrs. W. J. Long, Jr. (June)*

M. L. Boinest*

Judge Nicholas Long*

Cary Whitaker

Mrs. C. E. Gowen (Frances)*

Dr. Carl Hellberg

Mrs. G. F. Moose (Susan)*

Charles Wills

Rockingham, The Messiah, The Rev. Roland Jackson Whitmire, Jr.*

Mrs. J. Foy Barwick*

Mrs. Hugh L. Deal*

Calhoun Pruitt

Carlyle D. Haywood, Jr.*

Mrs. Calhoun Pruitt

Brent Morehouse*

Mrs. Charles C. Moore

Rocky Mount, Good Shepherd, The Rev. Charles Inglesby Penick*

The Rev. David Wayne Lovelace*

Mrs. Charles Harris, Jr. (Shields)

Claude Mayo, Jr.*

Dr. James H. M. Thorp*

Dr. Robert D. White*

Norman Y. Chambliss, Jr.*

Mrs. William Kirkwood (Sally)

Mrs. Mary Tom Shannon

Braxton B. Townsend, Jr.

Rocky Mount, St. Andrew's, The Rev. James West Mathieson*

Robert R. Boseman*

Will H. Lassiter*

Mrs. Betsy Strandberg*

Mrs. Patsy Chambless*

William Cherry

Richard Verrone

John Warren

Mrs. Ginny Abel

Salisbury, St. Luke's, The Rev. Uly Harrison Gooch*

Jane Welch*

Richard D. Messinger*

James A. Dunn, Jr.

Dr. Nelson D. Large*

Mrs. R. D. Messinger (Mary)

Mrs. H.M. Goodman (Marion)

Mrs. W. W. Moser (Frances)

Mrs. N. D. Large (Sally)

Sanford, St. Thomas', The Rev. Donald Wallace Frazier*

Frank J. Abbott, Jr.*

John Pittman*

Carolyn Abbott*

Stillman F. Westbrook*

Lloyd M. Tice

Betty Pittman

Harriette Tice

Jo Ann Bowman

Scotland Neck, Trinity, The Rev. William Sidney McInnis*

Leon Rogers*

Mrs. Julia B. Smith-Brodie*

Mrs. W. A. Kitchin*

B. B. Everett, Jr.*

Col. W. C. Appleton

Mrs. J. Leon Rogers

Charles H. Hale

John R. Edmondson

Smithfield, St. Paul's, The Rev. Edwin Pearson Bailey*

Alan H. Huntsberry*

Walter B. Elsee*

Mrs. Virginia Harris*

E. Craig Jones, Jr.*

Mrs. Jean Andreaus

Mrs. Sue Overton

Mrs. Julia Elsee

Mrs. Roberta Reed

Southern Pines, Emmanuel, The Rev. Nicholson Barney White*

Howard Broughton*

Barbara Scott*

Hoke Pollock*

Irene Pace*

William A. Roberts*

Durward Grady*

William A. Bryant*

Evelyn Nielsen

Statesville, Trinity, The Rev. Joel Thompson Keys*

Thomas A. Fanjoy*

William J. Leach*

William T. Cheatham, Jr.*

G. Ocie Ford*

Charles S. Dockery

Mrs. Doris C. Griggs

Mrs. Harriette Andrews

Andrew J. Waring

Tarboro, Calvary Church, The Rev. Ichabod Mayo Little, Jr.*

H. Hyman Philips, Jr.*

Mrs. Lillian M. Aycock*

John L. Jenkins, II*

E. Bardin Simmons*

William B. Carstarpen

Mrs. Russell C. Harris, Jr.

Joel K. Bourne

Stuart B. Moore

Wadesboro, Calvary Church, The Rev. Terry Ray Taylor*

Bennett Edwards*

Richard Saunders, Jr.*

John Dunlap*

Julie Saunders*

David Maske

Elizabeth Edwards

Gail Maske

Helen Dunlap

Warrenton, Emmanuel

A. C. Fair*

Dr. Sam Massey*

Mrs. William Davis, Jr.*

Howard Jones*

Mrs. Duke Jones*

A. A. Williams

F. D. Draffin

Mrs. Dell Bunch

Weldon, Grace Church, The Rev. Carroll Bradford Hall + (supply priest)*

Fletcher Gregory

Mrs. Fletcher Gregory

Robert Somers*

Mrs. Robert Somers*

Ms. Jan Freeman*

Ms. Donna Waymann*

Sam Homewood, Jr.

Mrs. Carroll B. Hall

Wilson, St. Timothy's, The Rev. Downs Calvin Spitler, Jr.*

Ross Albert

H. G. Connor

Mrs. Judy Diemer*

Mrs. Florence Morrill*

Bill Bridgers*

Mrs. Virginia Furr

Kenan Rand

John Palmer*

Winston-Salem, St. Paul's, The Rev. Edward Dudley Colhoun, Jr.*

The Rev. Charles Arville Taylor, Jr.*

The Rev. William Hoitte Hinson*

Murray C. Greason, Jr.*

H. Turner Coley, Jr.*

William K. Davis*

Mrs. G. Dudley Humphrey*

Mrs. Hal Brown*

Henry A. Brown, Jr.*

Mrs. Richard G. Page III*

Frank Lord*

Winston-Salem, St. Stephen's, The Rev. Michael Bruce Curry*	
Helen Brooks*	Olivette Bynum
Laura Hooper*	Walter Baird
Harry Robinson*	Hazel Scott
Melton Sadler III*	Paula Stevenson
Winston-Salem, St. Timothy's, The Rev. John Robley Campbell*	
Joel A. Weston, Jr.*	Allan Miller
John Earle*	Logan Bowman
Priscilla Matheson*	Margaret Gidley
Chris Skarzynski*	Tom McAllister

Organized Missions

Battleboro, St. John's, The Rev. George Markis House*	
Mrs. Ruby Milgrom*	Mrs. Frances Viverette
Charlotte, All Saints', The Rev. Walter Dewey Edwards, Jr.*	
Mrs. Richard D. Shaw*	Mrs. Steven R. Daniels
Charlotte, St. Michael & All Angels, The Rev. Joe Carroll Coulter + (supply priest)	
Thomas Harshaw, Sr.*	Mrs. Mentzie Johnson*
Cooleemee, Good Shepherd, The Rev. Willis Metcalfe Rosenthal (supply priest)*	
John L. Jerome*	Martha Jerome
Davidson, St. Alban's, The Rev. Robert Macbeth Bird (supply priest)	
Dr. Frank W. Bliss	James E. Grogan
Durham, St. Andrew's, The Rev. Albert Arnold Nelius	
John B. Simpson*	Murphy Boyd
Eden, St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.*	
Paul Czelusniak	Coolidge Roberson
Elkin, Galloway Memorial	
Mrs. M.E. Motsinger(Margaret)*	M. E. Motsinger*

Fork, The Ascension, The Rev. Harold Christopher Nichols + (supply priest)

Demsie Grimes*

Garner, St. Christopher's, The Rev. Robert Charlton Baird + (supply priest)

Lawrence Wilson, Jr.*

R. W. Buck, Jr.*

Greensboro, St. Barnabas', The Rev. James Thomas Prevatt, Jr.*

John C. Maddocks*

Betty Brown*

Halifax, St. Mark's

Harry Harding

Mrs. F. W. M. White

Hamlet, All Saints'

Mary Ann Rice*

Roger Sanders*

Haw River, St. Andrew's, The Rev. James Bryan Griswold + (supply priest)*

Mrs. Thomas Gibson (May)*

Miss Jean G. Tate

Henderson, St. John's, The Rev. John Lawrence Sharpe III

Buck Melton*

Helen Melton

High Point, St. Christopher's, The Rev. James Michael Coram*

Ms. Dorothy R. Leckie*

Ms. Lila B. Roberts

Jackson, The Saviour, The Rev. Carroll Bradford Hall + (supply priest)*

T. W. Cooley*

Mrs. Barbara B. Bowers

Kernersville, St. Matthew's, The Rev. David Hendron Wright*

Albert R. Fairchild*

Ralph H. Brown*

Laurinburg, St. David's, The Rev. John Richmond Chisholm + (supply priest)

Dr. William C. Goodwin, Jr.

James W. Weaver, Jr.

Littleton, St. Alban's, The Rev. George Clayton Melling (supply priest)*

Mrs. Horace Robinson (Lillian)*

Mrs. Frank J. Stone (Pat)

Mayodan, The Messiah, The Rev. Robert Earl Hamilton*

Betty Ruth Nelson*

Rhonda Stevens*

Miss Mary E. Venable

Dr. Thelma Roundtree*

R. Allan Harrell*

Mrs. Ellsworth Barnes(Mary)

Thorton Long

Mrs. Judy S. McLaughlin

Fred Pinkston*

Mrs. Frances O'Neal*

Charles Roundtree

Mark S. Walters*

Mrs. Stuart Wiggin (Mary)

Durward Matheny*

Phyllis Walker (Mrs. George)

Warrenton, All Saints'
Charles S. Fitz*

Mrs. Charles S. Fitz*

Wilson, St. Mark's, The Rev. Grant Omar Folmsbee + (supply priest)*
Wilton M. Bethel* Clarence W. Barnes*

Winston-Salem, St. Anne's, The Rev. William Smith Wells, Jr.*
Kay Shields (Mrs. John)* John Shields*

Special Congregation

Greensboro, St. Mary's House, The Rev. Henry Lee Atkins, Jr.*
Charles P. R. Tisdale + *

Unorganized Missions

Ansonville, All Souls', The Rev. Terry Ray Taylor*
Burlington, St. Athanasius, The Rev. John Barry Kramer*
Durham, Ephphatha, The Rev. John Barry Kramer*
Fuquay-Varina, Trinity
Germanton, St. Philip's
Iredell County, St. James', The Rev. Claude Alvin Collins*
Kittrell, St. James', The Rev. George Arthur Magoon*
Littleton, St. Anna's, The Rev. William Lee Williams*
Louisburg, St. Matthias', The Rev. George Arthur Magoon*
Northampton County, St. Luke's
Raleigh, St. Mary's Chapel, The Rev. Starke Spottswood Dillard, Jr.*
Ridgeway, Good Shepherd
Townsville, Holy Trinity, The Rev. John Lawrence Sharpe, III
Woodleaf, St. George's, The Rev. Claude Alvin Collins*
Yanceyville, St. Luke's

Other Diocesan Clergy Present at the Convention

The Rev. James Dunbar Beckwith	The Rev. Lex Sterner Mathews
The Rev. Ralph Milledge Byrd, Jr.	The Rev. Robert Walker Orvis
The Rev. Stark S. Dillard, Jr.	The Rev. Robert Taylor Scott
The Rev. Peter Gaines Keese	The Rev. Jacob A. Viverette, Jr.

Diocesan Lay Officers Present at the Convention

(in addition to those as delegates or alternates from congregations)

Mr. A. L. Purrington, Jr.
Mr. Michael Schenck III

Mr. Christopher Walters-Bugbee

Journal of Proceedings

First Day—Friday

The 165th Annual Convention of the Episcopal Diocese of North Carolina convened in the Recreation Park Center, Wilson, North Carolina, on Friday, January 30, 1981, beginning at 10:00 A.M. with the Holy Eucharist celebrated by the Bishop. St. Timothy's and St. Mark's Churches, Wilson, were the hosts for this annual meeting.

The first business session was called to order by 11:15 A.M., and the Acting Secretary, the Rev. Carl F. Herman, certified the presence of a constitutional quorum in both orders. On motion duly passed, the Rev. Mr. Herman was re-elected Secretary. The appointment of the Rev. Philip R. Byrum as Assistant Secretary was confirmed. The Bishop's appointment of the Honorable James G. Exum, Jr. as Parliamentarian was also duly confirmed.

The Rev. Downs C. Spitler, Jr., rector of St. Timothy's Church, Wilson, welcomed the delegates and introduced Mr. Merrill Wiese, Co-Chairman of the hosts' Convention Committee, who also welcomed the delegates and spoke of the arrangements for lunch and for the evening banquet. He then presented the Honorable Ralph L. Rainey, Mayor of Wilson, who extended greetings and gave the Bishop the key to the city.

Bishop Fraser announced that the Glee Club of St. Mary's College, Raleigh, would sing at the banquet on Friday evening at the Moose Lodge.

The Rev. Preston B. Huntley, Jr., Chairman of the Committee on Credentials reported that the credentials of all delegates had been examined and found in order.

On separate motions of the Rev. John R. Campbell, Chairman of the Committee on Dispatch of Business, duly passed, the Convention Schedule was adopted, as were the following special orders of business:

- a. Balloting as the first item of business of the Friday afternoon session, with additional balloting as may be necessary.
- b. First Report of the Committee on Constitution and Canons prior to the end of the Friday afternoon recess.
- c. Report of the Committee on the Bishop's Address as the first item

of business Saturday morning.

- d. Report of the Committee on Resolutions as the second item of business Saturday morning.
- e. The Annual Report from the Treasurer of the Diocese, the Report from the Finance Committee, and the Adoption of a Budget for the Diocese as the third item of business Saturday morning.

The Bishop introduced the following new clergy who have become canonically resident in the Diocese since the last annual Convention: The Rev. Messrs. J. Gary Fulton, J. Gary Gloster, Calvin R. Griffin, Paul D. Martin, Edwin P. Bailey, James L. Hutton, III, Leland F. Smith and Glenn E. Busch. Also presented was the Rev. Dr. R. Taylor Scott who has returned to the Diocese after a ministry at the University of Florida.

Mr. John C. Cosby, newly appointed Executive director of the Diocesan Conference center at Browns Summit, was introduced to the delegates. (Mr. Cosby spoke briefly at the banquet on Friday evening).

The Bishop announced the appointment of the following Convention Committees to serve during this Convention only:

On the Address of the Bishop

The Rev. Frank H. Vest, Jr.—Chm.	Mr. Alex M. Rankin, III
The Rev. William P. Price	Mr. Thomas A. Fanjoy
The Rev. Wilson R. Carter	Mr. Charles B. Neely, Sr.
The Rev. Downs C. Spitler, Jr.	Mrs. Eugene Scott

On Reports of Trustees

Mr. W. Clary Holt—Chairman
 Mr. Henry Coble
 Mrs. W. E. Adair, Jr.
 Mr. Robert R. Boseman

On Resolutions

The Rev. Roderick Reinecke—Chm.	Mrs. J. Haywood Evans
The Rev. David Fargo	Mrs. Charles W. Hartsoe
The Rev. Kenneth G. Henry	Dr. Charles Oglesby
The Rev. Nicholson B. White	The Hon. Nicholas Long

On Miscellaneous Reports

The Rev. John T. Broome—Chm.	Mr. Ralph Bowden
Mr. John Kennedy	Mrs. H. H. Strandberg
Mr. Lathrop Smith	Miss Laura Hooper
Mr. John C. Maddocks	Mrs. G. Dudley Humphrey

On Memorials and Petitions

The Rev. L. Bartine Sherman

On Resolution of Courtesy

Mrs. C. Leslie Sweeney

The Rev. David H. Wright, Chairman of the Committee on New Parishes, reported that no new congregation had applied for admission into union with the Convention and no congregation has asked for a change of status during the past year.

Resolutions were called for and referred in accordance with the provisions of Rule of Order XVIII.

The report of the Secretary of the Diocese was read and received. It included a report of the proposed amendments to the Constitution of the General Convention adopted on first reading in 1979 and to be finally acted on in 1982.

Nominations for offices to be filled by election at this Convention were called for and received according to the provisions of Rule of Order XVII(a). The Chair announced that all nominations would be closed at the beginning of the noon recess on this date.

The Bishop delivered his annual Convention Address which was referred to the Convention Committee on the Address of the Bishop (see page 80).

The Chairman of the Committee on Dispatch of Business announced that the four Episcopal congregations of Winston-Salem had invited the Diocese to hold its 166th annual Convention in that city on January 29 and 30, 1982. On motion duly passed, the invitation was accepted with appreciation.

The Convention took recess for lunch at 12:40 P.M., reconvening at approximately 1:45 P.M. and proceeded immediately to the first special order of business.

The Secretary of the Diocese moved the following resolution: That with respect to the Standing Committee election in the Lay Order, the person elected receiving the highest number of votes be declared elected for a full three-year term, and that the one elected receiving the next highest number of votes be declared elected to fill the unexpired term of one year. The motion was seconded and passed, and the first ballot in the Standing Committee election was taken, together with that for membership on the Diocesan Council.

The report of Christian Social Ministries was presented under the direction of Mr. John Shields, substituting for the Chairman, the Rev. David R. Fargo, who was absent due to illness. The report consisted of these presentations:

1. Introduction—John Shields
2. Soup Kitchen Slide Show—*The Other Side of Sunday*
Joanne Kistler
3. N. C. Land Stewardship Council—James Hinkley
4. Tough Love and Care—Sam & Susan Cantey;
Don & Michelle Penven
5. Refugee Resettlement Program—The Rev. Lex Mathews
6. Lifestyle—Buster Quinn, Susan Edgerton, Deborah Haefelle,
Emily and Bob Suber, Linda Quinn
7. Hospice—The Rev. Peter Keese
8. Share-a-Home—The Rev. Philip Byrum
9. Community Food Bank—Barbara Oates

The Bishop made announcement concerning the hazardous condition of streets and highways due to the snow that began falling in Wilson and throughout much of the state in mid-morning. He stated that due to the condition of the roads the St. Mary's College Glee Club would not be able to appear at the evening banquet; also, that attempts were being made to secure additional motel rooms in Wilson for the use of delegates on Friday night.

After a brief recess, announcement was made that the Rev. Messrs. S. F. James Abbott and Carl F. Herman, Mrs. Eric G. Flannagan, Jr. and Mr. Alfred L. Purrington, III had been elected to the Standing Committee;

also, that the Rev. Messrs. C. Phillip Craig and Robert L. Sessum and Mr. Sydenham B. Alexander, Jr. had been elected to the Diocesan Council. A second ballot for Diocesan Council in the Lay Order was taken.

The Rt. Rev. Robert W. Estill delivered his first Convention address as Bishop Coadjutor of the Diocese of North Carolina (see page 108).

The Chair announced that on the second ballot Mr. Henry C. Bernhardt and Mrs. Melvin L. Finch, Jr. had been elected to membership on the Diocesan Council, thus completing that election.

The report of the Committee on Small Churches was submitted by its Chairman, the Rev. Harrison T. Simons (see page 184). Resolution 1 submitted by this Committee was, on motion duly passed, amended to read as follows:

Whereas all congregations of the Diocese are called to share the same ministry of our Lord's Church;

and whereas the Constitution and Canons of the Diocese reflects secondary acknowledgement of such, and a less-than-equal responsibility through designation of congregations by size of membership and budget;

and whereas such has become an affront to dedicated congregations who seek to remain faithful to the ministry of the whole Church:

THEREFORE, *be it resolved that the Constitution and Canons of the Diocese of North Carolina be amended to delete the terms designating congregations as "mission, organized mission, and unorganized mission" and, every congregation be recognized by the term "parish;"*

And, be it further resolved that said Constitution and Canons be amended to delete the term "mission committee" wherever such appears, and the term "vestry" be substituted in its place;

And, be it further resolved that these resolutions be referred to the Committee on Constitution and Canons for study and that said Committee report its findings at the 166th Annual Convention.

Resolution 2 submitted by the Committee on Small Churches was also referred to the Committee on Constitution and Canons. The resolution read as follows:

Be it resolved that section 5 of Canon 37 be made section 6 and in its place a new section 5 to be added: 'The Bishop may encourage or give consent to one or more congregations to engage in new styles of ministry.'

The report of the Study Committee on Proportional Representation was presented by its Chairman, the Rev. Huntington Williams, Jr. (See page 233). On separate motions the Rev. Mr. Williams, duly passed, recommendations A and B were approved. Fr. Williams then moved approval of recommendation 1. The motion was seconded. The Rev. J. Michael Coram then moved that the Convention constitute itself into a Committee of the Whole for the purpose of considering all the recommendations of this report. The motion was seconded and carried.

Sitting as a Committee of the Whole, after some discussion, the Convention, on motion duly passed, voted to approve all the recommendations contained in the aforesaid report. A motion to rise from the Committee of the Whole was then duly passed, whereupon the Convention, being advised as aforesaid, on motion duly passed, adopted the report on Proportional Representation as a whole, including all its recommendations.

The first report of the Committee on Constitution and Canons was given by the Rev. Huntington Williams, Jr., Chairman, who informed the Convention of the Committee's intent to submit for action on Saturday: (1) A new canon on the Diocesan Conference Center and (2) a slight amendment to section 4 of Canon XXXIV; also, to ask to be discharged from further consideration of another proposed amendment to the same section of this Canon.

The Convention took recess at 5:00 P.M. The delegates and some guests assembled at 6:30 P.M. in the Moose Lodge and enjoyed a banquet. There was impromptu entertainment by the Rev. Messrs. Warwick Aiken, Jr. and Philip R. Byrum. Father Aiken is quite a song leader and the Assistant Secretary of the Convention is an accomplished pianist. Following the banquet, several committees met and an Open Hearing was held by the Committee on Resolutions.

Second Day—Saturday

The Convention reconvened at 9:00 A.M. on January 31st, and the Order for Daily Morning Prayer, Rite I, was read by the Rev. Downs C. Spitler, Jr.

The first ballots were taken in the election of deputies to the General Convention and for Directors for the Episcopal Home for the Ageing, Inc.; also, for Lay Trustee of the University of the South.

The report of the Committee on the Bishop's Address was read by its Chairman, The Rev. Frank H. Vest, Jr. (see page 202). The *amended* resolution attached to that report was, on motion duly passed, adopted. (see page 202)

The report of the Committee on Resolutions was given by its Chairman, the Rev. Roderick L. Reinecke (see page 206 for the text of the resolutions *as amended*). The action of the Convention is reported after each resolution.

The Chair announced the election of the Board of Directors of the Episcopal Home for the Aging, Inc. those whose names appear on page 10 of this Journal as the class of 1984; also, that Mr. William A. Goodson, Jr. had been elected a Lay Trustee of the University of the South.

There having been no election on the first ballot, a second one was taken for deputies to the General Convention. In connection with this ballot the Secretary of the Diocese moved that the rules be suspended and that the four persons in each order receiving the highest number of votes be declared elected deputies, and the four in each order receiving the next highest number of votes be declared elected alternate deputies. The motion was seconded and carried.

The Report of the Treasurer of the Diocese was presented by Mr. Michael Schenck, III (see page 209).

Mr. Richard D. Messinger, Chairman of the Department of Finance of the Diocesan Council, presented the budgets of the Diocese for 1981. (see page 213) Mr. Messinger moved the adoption of an Episcopal Maintenance Budget in the amount of \$361,956. The motion was seconded and carried and this budget adopted accordingly. On motion of Mr. Messinger, duly passed, a Church's Program Budget of \$812,510 was adopted. An amendment to cut the item for the National Church to \$194,000 was defeated.

The report of Construction on the Camp and Conference Center was given by Mr. Alfred A. Purrington, III (see page 187). This was supplemented with a slide presentation by the Rev. S. F. James Abbott. The report of the Board of Directors of the Center was submitted by title by Mr. Marion G. Follin (see page 188).

Announcement was made that those whose names appear on page 10 of this Journal had been elected deputies and alternates, respectively, to the 1982 meeting of the General Convention to be held in New Orleans, La.

The report on Venture in Mission was presented by the Rev. Nicholson B. White (see page 186).

The Rev. R. Taylor Scott, Director of the Center for Continuing Education, addressed the Convention concerning his hopes and plans for this program.

The report of the Committee on the State of the Church was read by its Chairman, The Rev. E. Dudley Colhoun, Jr. (see page 191).

The report of the Committee on Reports of Trustees was given by its Chairman, Mr. W. Clary Holt (see page 191).

The report of the Committee on Institutions was given by the Rev. Harrison T. Simons, Chairman (see page 200).

The report of the Commission on Ministry was filed by title by the Rev. S. F. James Abbott, Chairman, who read an *Addendum* thereto dated 1/30/81 (see page 152).

Mrs. Tyndall Harris, President of the Episcopal Churchwomen, presented her report by title (see page 194).

The second report of the Committee on Constitution and Canons was presented by the Rev. Huntington Williams, Jr., Chairman (see page 226). All proposed canonical and constitutional amendments were adopted, as was one new canon, and all the Committee's requests to be "discharged from further consideration" were granted.

The report of the Youth Committee was submitted by title (see page 162). The Rev. Ralph M. Byrd, Jr., Diocesan Coordinator of Youth Ministries, presented Mr. Ralph Stall, St. Mark's, Raleigh, who spoke on the work with young adults. Father Byrd then presented the following young people, each of whom addressed the Convention briefly:

Meredith Garlington, Holy Trinity, Greensboro
Mary Stewart, Good Shepherd, Asheboro

Susan Smith, St. Timothy's, Winston-Salem
Jeff Parker, Christ Church, Rocky Mount

The report of the Ministry to the Deaf was given in sign language by Mr. Robert W. Lewis (see page 239).

The Rev. John T. Broome, Chairman, read the report of the Committee on Miscellaneous Reports (see page 196).

The Bishop submitted the following nominations which, on motion duly passed, were confirmed: Chancellor, Mr. A. L. Purrington, Jr. until 1984; Historiographer, Dr. Lawrence F. London until 1984; Trustee of the Diocese, Mr. Joseph B. Cheshire, Jr. until 1984; Trustee of St. Mary's College, Mrs. E. Runyon Tyler until 1984; Commission on Ministry (see page 9); Trustees of the Francis J. Murdoch Society (see page 9); and Directors of the North Carolina Episcopal Church Foundation, Inc. (see page 9). The Chair also announced the appointment of the Canonical Committees and the other Committees and Commissions (see pages 14).

The report of the Committee on Memorials was presented by the Rev. L. Bartine Sherman (see page 234). The delegates stood in silent prayer during the reading of this report.

The Resolution of Courtesy was read by Mrs. C. Leslie Sweeney, Jr. (see page 240) and adopted unanimously by rising vote.

Following the closing devotions led by the Bishop, the Convention adjourned *sine die* at 1:50 P.M.



Thomas A. Fraser
Bishop of the Diocese of North Carolina



Carl F. Herman
Secretary of the Diocese of North Carolina

Appendix A

The addresses of the Bishop and the Bishop Coadjutor to the 1981 Convention, together with Journals of their Official Acts for the year 1980.

Address of the Bishop

A cordial welcome to all the delegates to this 165th Convention and to all other friends of the diocese. The Bishop's Address is traditionally a report on the state of the Church. We have a State of the Church Committee that will make a report, but I have some observations about our life together which I will make under four headings.

The Bishop Coadjutor

This is a pleasant place to begin. The Right Reverend Robert Whitridge Estill has been a Bishop of the Church in this diocese for ten months. He has spent his time energetically trying to visit all the parishes and missions in the diocese. He has travelled from one end of this great diocese to the other. I appreciate the warm welcome which you have extended to him and I know that he has found it rewarding. It is important that he quickly learn to know the diocese. He already has jurisdiction larger than some Diocesan Bishops. Much of his travel has been what we classify as "meeting and eating," and he has done well.

At this time I would like to extend his jurisdiction, and I would like to do it in detail so that we will keep our transition clear and without confusion:

At this time I would like to assign to him the work among our Deaf Congregations; College Work at North Carolina State University, the University of North Carolina at Greensboro, A&T College, North Carolina Central University; and the Hospital Chaplaincy at Duke University. I am also assigning to him the responsibility to receive all *new* applicants for the ministry of this Church, and the work of the Committee on Education and Training.

In the Diocesan House, the Bishop Coadjutor is at present responsible for all staff meetings and has been assigned the responsibility for the employment of any new professional staff members if that occasion should arise.

He is a member of the Board of the Conference Center and has been an integral part of the search committee for a Conference Center Director. I now appoint him as an *ex officio* member of the Executive Committee of the Conference Center Board.

I will also designate Bishop Estill to fill my place on the Board of the Kanuga Conference Center when I resign after the next Board meeting, and to attend the Board meetings of our other institutions—the Thompson Orphanage, the Penick Home, and especially St. Augustine's College as it will be his responsibility at the next General Convention to represent this diocese in the budget request for the black colleges.

During the past months, he has also been assigned responsibility for applications for lay readers' licenses and lay readers to administer the chalice in churches under 300 as well as applications from divorced people seeking to be married in the Church.

As time progresses I will continue to add to his jurisdiction and administrative responsibilities in the Diocesan House.

To some this may seem like a great deal of responsibility to assume at one time, but it is not half of what is yet to come. These assignments provide an opportunity for the Bishop Coadjutor to assume at a gradual pace the full responsibility which must eventually be his as Diocesan.

Needless to say, retirement is very much on my mind. There are days when I feel that it is overdue, but as this Convention will reveal, there are some things which it would be irresponsible to leave unfinished. Also, I need and request time to prepare for a ministry following retirement. I have plans to begin some continuing education this summer and then I will try to unwind slowly from what has now been over 40 years of exciting and, at some times, hyper-living as an ordained clergyman. It is hard to believe that over 20 of those years has been as a bishop and over one-third of that time has been spent alone in this office. It will take some thoughtful preparation to unwind and to prepare for the future.

Some of you frequently ask me, "Isn't the work easier now that you have a Coadjutor?" And the answer is, "No." What the addition of a Coadjutor has done is to make the job a little less lonely and has given both of us an opportunity to get at things which have not been done that should have been done. So it is with joy that I welcome Bishop Estill both in what we are trying to accomplish and in making it possible for me to look forward to and establish a firm date for retirement.

The Conference Center

There will be more than one report on the Conference Center at this Convention. So let me confine my remarks to saying that since the last Convention, there has been sufficient change in cost and building plans for me to become an enthusiastic supporter. I can now wholeheartedly assume the position of the affirmative on the question, and I join with those who believe that a Conference Center will develop the leadership and enrich the future of this diocese. As evidence for that conviction we need only look at the past. The influence that life and study at Vade Mecum, our former conference center, had on young people of this diocese has been immeasurable and is responsible for much of our current strength. We know how many of our Episcopal Churchwomen and their leadership were inspired and informed at Vade Mecum. At one time, the men of the diocese had a strong and thriving program, much

like the Episcopal Churchwomen. The demise of the men's work in the diocese began shortly after the closing of Vade Mecum. I would hope that the new Conference Center would revive the Laymen's work and I look forward to a weekend with the Laymen of the Diocese at the Conference Center when they can bring their Bibles and sit and talk and pray with the Bishop of the diocese.

Such leaders of the Church as Bishop William Gordon, Bishop Gray Temple, Bishop George Henry, Bishop Moultrie Moore, Bishop Iveson Noland, Bishop John Spong, and even Bishop Reginald Mallett were all strongly influenced and inspired at our own diocesan conference center. Vade Mecum was a more unifying force for this diocese than anyone realized until we lost it during the crunch of the sixties. It was a center of formation, not only for leadership but for Christian living. So great was the influence of that center and so great is its memory upon many members of this Church that I would hope that in naming this Conference Center, we could in some way remember Vade Mecum. A conference center is an essential arm of a diocese and our experience at Vade Mecum proves it.

But it will be even better at Browns Summit because this is a conference center for the people of the diocese, built by the people of the diocese, and owned by the people of the diocese. We have never owned our own conference center. This will be a first and, therefore, at this stage of the construction and financing and planning for this conference center, at least from a diocesan point of view, it must be a number one priority.

The Growth and Ministry of the Diocese

All of us who live in the State of North Carolina know that the Sunbelt is enjoying a period of rapid growth. As you learned from THE COMMUNICANT, quoting an analysis of growth by the National Church, the State of North Carolina showed the second largest jump in Episcopal membership in the past decade of any State in the country; only the District of Columbia posted a higher rate of growth, and only eleven states showed any growth at all over the decade, all of them south and west of what has long been regarded as the population stronghold of the Episcopal Church. Those who live in the Raleigh-Durham-Chapel Hill area are well aware that the counties of Wake, Durham, Orange, Chatham, Lee and Johnston are growing twice as fast as the rest of the nation. And when we look at the Fourth Province, of which we are a member, only one state, the State of Florida, has more Episcopalians than the State of North Carolina. This growth of Episcopalians in the State of North Carolina is a tremendous challenge to the clergy of the diocese and to the witness and missionary

efforts of the laity.

For many years now, I have been urged by clergy, fellow Bishops, and staff members to take our light out from under the basket; but I am by nature a low visibility person. There is only a fine line between telling your story and bragging. Quite frankly, I am afraid of bragging because I have been a Bishop long enough to know that after one of those sessions you may wake up the next morning and look into the mirror and find that there is mud all over your face. However, the truth is that not only the State of North Carolina but the Diocese of North Carolina, without any large metropolitan area, has developed through the efforts of the parish clergy and the laity strong congregations, strong diocesan programs, and in spite of what some people say, strong stewardship to their church.

Now I know we have run into some weak spots during this past year; but as I go across this State and hear members of other religious bodies say, "We are proud of the leadership that the Episcopal Church is taking in such things as Hospice, feeding the poor, working in the community, working with the underprivileged," I glow on the inside and try not to show too much pride on the outside. When I move into a town on a Saturday night, as I did recently, and pick up the local newspaper to find a whole half page with a headline, "Soup's on! The down on luck, flocking in!" and read what they say about the Episcopal Church and about the gratitude of the community for the Christian witness of the Episcopal Church, I am very proud.

Although I am disappointed by the clergy deployment problem, I am proud of the number of ordained clergy who constantly write seeking work in the Diocese of North Carolina because they say, "This is the kind of a diocese in which I would like to work." And I am proud of the fact that the Diocese of North Carolina's clergy salaries, when adjusted for the cost of living, are number one in the nation. I could go on if I were not so wary of taking too much light out from under that basket. But let me emphasize that all of this is due to the work of the clergy and the laity and the standards which we hold for our clergy and leadership in this diocese. Oh, there are moments when we have a bad day, but it is rewarding when a Dean of a seminary will say to you, "North Carolina has the best screening process of people for the ministry of any diocese in the country." And it is the quality of these people who have come through this screening process to whom the credit goes for the work that is being done. To be sure, there are many places where we need to do better, particularly regarding the ministry of the laity. The Church must have more than the hope of ordination to offer those lay people intent on taking their Christianity seriously. Lay people do not have to be ordained to

legitimize and authenticate their Christianity. More places must be made for the laity to carry out God's call to service. The truth is that there are not that many vacancies in the ordained ministry, not even for good, well-trained people, and this grieves me beyond measure.

However, to maintain the standards of our ordained ministry, we need to press forward with our Continuing Education. We have had for many years a Continuing Education program and scholarship fund for our ordained clergy. In some respects it has been successful and in some it has been a disappointment. When I first originated this program it was my hope that Continuing Education and sabbatical leaves would be used for a longer period of study and enrichment and more substantive study than it has been in some cases. My hope that clergy would take better advantage of our Continuing Education programs at seminaries, courses at the universities in this State, and the resources of Duke Divinity School has, in some cases, not borne much fruit. I am the first to admit that there is a need for rest and recreation on the part of all people, but that is something that should be cared for by the individual parish. It is not what I had in mind by Continuing Education. Therefore, at the request of the Commission on Ministry, I have removed the Continuing Education program from their area of responsibility and have established a small committee to screen applications. I also hope to increase the amount of aid in order that our clergy may do something more basic to prepare themselves for the growth of this State and the challenge which that growth presents.

I might also add that we have made Continuing Education a possibility for clergy wives and that this has been the most rewarding experience for me because all who have applied have plans of study whereby they may become better professional people and better serve their community. All applications in the future, from clergy and wives, will be sent to me and then will go to this small committee for its screening and recommendation.

Along these same lines, we have established at the Duke Student Center along with our student chaplaincy a Continuing Education program to be directed by the Reverend Dr. R. Taylor Scott. This is a new adventure in the life of our diocese—an opportunity for both clergy and laity to become involved for short-term periods in some basic study of the Christian faith and life so that we will be not only stronger and more committed people but that we will be better prepared to serve with faith and courage in the days of opportunity which are ahead of us. Taylor Scott will make his own report.

A Growing Concern

This is not intended to be personal to anyone, but it is a growing concern. Failure is hard to take, but success is sometimes harder to bear. It is a little bit like popcorn—the more you taste of success the more you want. Sometimes this blinds us to the realities of where we are. In the church as in business success sometimes leads us to overexpand, to go further than the realities of life will justify. In the church we rationalize this by saying, "We will act on faith!" The epistle of James brings us to a halt when we begin to talk this way for James says, "Faith apart from works is barren." Many of our congregations, both small and large, have become involved in programs of expansion and renovation which have diminished their ability to carry out their other responsibilities. Like little children, sometimes our eyes become bigger than our pocketbooks. Success is just as hard to live with as failure, and sometimes harder because it can get you into more trouble. We have clearcut evidence of this in the current failure of many parishes of this diocese to meet their Church's Program Quota and to make pledges and payments on their pledges to the Conference Center. Very frankly, this affects the credit rating of a congregation and makes it very difficult for them to get consent from the Standing Committee and Bishop to encumber property to borrow more money. It would be easier if we could attribute this all to recession or inflation which are most frequently made the scapegoats for what are sometimes unwise decisions. We in the Diocese of North Carolina cannot truly take advantage of these scapegoats when our unemployment rate has a low of 4.3% in the Raleigh-Durham area and is not much higher in our other cities and counties. Over the past twenty years, I have watched our institutions go into debt and, I am happy to say, out of debt. But we are now experiencing this inability to meet all of our responsibilities in some of our congregations. I am suggesting that we take time in the year ahead to face our Christian responsibility, our Christian obligation to be fiscally responsible. It is easy for some to think that a church or a diocese is better off when it is in debt, but that too often proves to be faith without works, and with James I say, "Show me your works, and then I will know about your faith."

We are approximately \$88,556 short on a very tight diocesan budget. We could cut salaries. We could cut programs which have already been pretty well manicured by the Finance Committee. We could withhold funds from the National Church, but none of this is fiscal responsibility. This is searching for ways to cover your tracks for not being fiscally responsible. If you do not fund depreciation and then have to make a major capital expenditure, you have a problem. If you spend more than you

receive from pledges, you have a problem. I do not know of a parish or institution in this diocese that adequately funds depreciation. All things have a natural life expectancy and we need to be prepared for them whether we are a parish or an institution. It is very easy to put depreciation into a budget and when you are short on income to say, "Oh, just skip the depreciation, we are in great shape. Have faith!" And then when an unexpected emergency comes along to say, "Oh, that was an act of God!" If it was, then God is sending you a message.

We ought to be able to live on our income. If you do not live on your income, that is not Christian stewardship. No one is going to give to an Every Member Canvass unless there is some semblance of Christian stewardship. When people start to live beyond their income, they have problems. When you have to start using your savings to pay for operating expenses, when you buy something that you cannot pay for, when you get caught up in a luxury economy, when a church buys stained glass windows and ceases to feed the poor, it takes more than rationalizing to come out of it feeling good. It takes a lot of fantasizing. When we had the difficulties of the sixties and lost Vade Mecum and many parishes suffered financially, I came to the conclusion that we needed to keep the cash flow in the congregations and not to enhance the Diocesan Church's Program Budget. Realizing that a day might come when we would have a deep setback, I worked with the Business Manager, Sid Holt, and more with Mike Schenck than with anyone else in preparing for that day. That day has come and I have proposed to the Finance Committee a way of meeting the deficit in this year's pledging to the Church's Program Quota that is fiscally legitimate. I have done the same in trying to provide for this diocese as fine a conference center as we can afford, and I hope that it will meet with your favor. This should only be a one-time action on the part of the Convention or we will become dependent on reserve and trust funds. We will weaken the incentives to give to the support of the church. We will diminish funds that should be used for innovative programs that have kept the diocese on the cutting edge of Christian endeavor. We will destroy the forward looking spirit that has become characteristic of this diocese. We will lose the comfort of operating with support for an emergency. In two consecutive Conventions we will have spent \$154,849.00 of money properly belonging to the Program Reserve Fund, which is equivalent to 37.9% of what it took that Reserve Fund forty years to accumulate. If the diocese continues to spend reserve funds at the current rate, the Program Reserve Fund will be depleted in three years. We do not need regular and scheduled emergencies. I have made this recommendation to the Finance Committee and Council as an emergency measure. It is not a bail-out but should be a challenge to every

congregation to go home and take a hard, searching look at what they are doing and why they are doing it and tighten their ship remembering that fiscal responsibility is a Christian obligation of the Church.

We cannot be more concerned with things material than spiritual because things material are only temporary and things spiritual are eternal. We now have a physical body, but we look forward to the day when we shall have a spiritual body. We cannot let the world be too much with us, getting and spending for then we give our hearts away, and our goals, our priorities, all become confused. We lose our discipline. We weaken our lives. What we need to do is to strengthen our lives and let the spirit blow anew and afresh so that in these uncertain days we may stand tall with a courageous commitment to Christ.

Official Acts of the Bishop 1980

Summary of Official Acts
The Right Reverend Thomas A. Fraser
D.D., S.T.D., L.H.D.

Postulants Admitted	2
Candidates for Holy Orders Admitted	2
Ordinations to the Diaconate	1
Ordinations to the Priesthood	2
Clergy Transferred out of the Diocese	7
Clergy Transferred to the Diocese	8
Clerical Changes	31
Notices Received on Depositions, Renunciations, Suspensions, Restorations, Resignations, and Inhibitions	36
Diocesan Depositions, Renunciations, Suspensions, Restorations	0
Consents Given	25
Judgements on Marital Status	121
Baptisms	7
Marriages	0
Burials	10
Institutions	2
Dedications, Consecrations and Deconsecrations	4
Consecration of Bishops	3
Out of the Diocese	19
Pastoral Letters	0
Vestry Meetings	16
Visitations	52
Board Meetings	17
Celebrated Holy Communion	66
Morning Prayer	0
Evening Prayer	0
Sermons and Addresses	45
Confirmations	798
Received from Roman Catholic	35
Lay Readers' Licenses Issued or Renewed	366
Lay Readers Licensed to Administer the Chalice	113

**Official Acts of The Right Reverend Thomas A. Fraser,
D.D., S.T.D., L.H.D.**

Bishop of the Diocese of North Carolina—1980

Postulants Admitted

- December 1 Fred Leonard Thompson
 St. Andrew's Church, Charlotte
- December 8 Timothy Dwayne Weikle
 St. Stephen's Church, Erwin

Candidates for Holy Orders Admitted

- November 26 Catherine Lorraine Sharpe Barnes
 St. Titus' Church, Durham
- November 26 Louis Murdock Smith, III
 Good Shepherd Church, Raleigh

Ordinations to the Diaconate

- June 21 Christ Church, Charlotte
 Jane Todd Gurry

Ordinations to the Priesthood

- June 21 Christ Church, Charlotte
 John Wesley Westcott, III
- December 21 St. James' Church, New York City
 William E. Smyth for the Bishop of New York

Clergy Transferred out of the Diocese

- April 15 The Reverend T. Nicholas King
 to the Diocese of Maryland
- July 1 The Reverend Jane T. Gurry, Deacon
 to the Diocese of Southern Ohio

- July 27 The Reverend Luis Leon
 to the Diocese of Maryland
- July 31 The Reverend Thomas N. Rightmyer
 to the Diocese of Western North Carolina
- September 1 The Reverend Robert N. Davis
 to the Diocese of Central New York
- October 1 The Reverend Daniel W. McCaskill
 to the Diocese of Western North Carolina
- November 1 The Reverend Edward C. LeCarpentier, Jr.
 to the Diocese of East Carolina

Clergy Transferred to the Diocese

- January 2 The Reverend Robert R. McGee
 from the Diocese of Upper South Carolina
- January 4 The Reverend Daniel J. Riggall
 from the Diocese of New Jersey
- March 19 The Reverend J. Gary Fulton
 from the Diocese of Michigan
- April 8 The Reverend J. Gary Gloster
 from the Diocese of Southwestern Virginia
- April 21 The Reverend Calvin R. Griffin
 from the Diocese of East Carolina
- April 25 The Reverend Paul D. Martin
 from the Diocese of Indianapolis
- July 1 The Reverend Edwin Pearson Bailey
 from the Diocese of Virginia
- July 1 The Reverend James Laurence Hutton, III
 from the Diocese of Western North Carolina

Clerical Changes

- January 2 The Reverend Robert R. McGee transferred from the Diocese of Upper South Carolina to become Assistant to the Rector of Christ Church, Raleigh.
- January 4 The Reverend Daniel J. Riggall transferred from the Diocese of New Jersey to become Assistant to the Rector of the Chapel of the Cross, Chapel Hill.
- March 1 The Reverend J. Gary Fulton transferred from the Diocese of Michigan to become Rector of The Church of the Holy Family, Chapel Hill.
- April 5 The Reverend T. Nicholas King resigned as Assistant to the Rector of St. Martin's Church, Charlotte, and transferred to the Diocese of Maryland.
- April 6 The Reverend George A. Magoon, in addition to being Rector of St. Paul's Church, Louisburg, and Priest-in-Charge of St. James', Kittrell, became Priest-in-Charge of St. Matthias', Louisburg.
- April 8 The Reverend J. Gary Gloster transferred from the Diocese of Southwestern Virginia to become Assistant to the Rector of Christ Church, Charlotte.
- April 10 The Reverend Calvin R. Griffin became Rector of St. Titus' Church, Durham, and transferred canonical residence on April 21 from the Diocese of East Carolina.
- April 25 The Reverend Paul D. Martin transferred from the Diocese of Indianapolis to become Assistant to the Rector of St. John's Church, Charlotte.
- May 4 The Reverend Lynn C. Honeycutt, canonically resident in the Diocese of Virginia, resigned as Priest-in-Charge of the Church of the Holy Comforter, Charlotte.

- May 12 The Reverend G. Kenneth G. Henry resigned as Rector of Trinity Church, Statesville, and became Rector of the Church of the Holy Comforter, Charlotte.
- June 1 The Reverend John E. Borrego resigned as Assistant to the Rector of St. Francis' Church, Greensboro, and became Rector of St. Andrew's Church, Charlotte.
- June 1 The Reverend Joe C. Coulter became Priest-in-Charge of St. Michael and All Angels' Church, Charlotte, remaining canonically resident in the Diocese of Western North Carolina.
- June 2 The Reverend Allen W. Joslin, retired priest of the Diocese of Massachusetts, became supply priest of St. Paul's Church, Salisbury, remaining canonically resident in Massachusetts.
- June 8 The Reverend William W. Rankin, II, PhD., resigned as Interim Rector of St. Bartholomew's Church, Pittsboro. He was canonically resident in the Diocese of Los Angeles.
- June 15 The Reverend R. Taylor Scott, Ph.D., resigned from the Department of Religion, University of Florida, to become Episcopal Chaplain and Director of Continuing Education for the Diocese of North Carolina at Duke University, Durham.
- June 21 The Reverend John W. Westcott, III, was ordained to the Priesthood. He continued serving as Assistant to the Rector of St. Francis', Greensboro.
- June 21 The Reverend Jane T. Gurry was ordained to the Diaconate and transferred to the Diocese of Southern Ohio on July 1.
- June 30 The Reverend Lauton W. Pettit resigned as Rector of St. Matthew's Church, Hillsborough, and began retirement.

- July 1 The Reverend Edwin Pearson Bailey transferred from the Diocese of Virginia to become Rector of St. Paul's Church, Smithfield.
- July 1 The Reverend James L. Hutton, III, Assistant to the Rector of St. Michael's Church, Raleigh, transferred his canonical residence to the Diocese of North Carolina.
- July 27 The Reverend Luis Leon resigned as Assistant to the Rector of St. Peter's Church, Charlotte, and transferred to the Diocese of Maryland.
- July 31 The Reverend Thomas N. Rightmyer resigned as Rector of the Church of the Good Shepherd, Asheboro, and transferred to the Diocese of Western North Carolina.
- August 1 The Reverend W. Brown Patterson, Jr., Ph.D., who was on sabbatical leave, Davidson College, Davidson, became Dean of College of Arts and Sciences, The University of the South, Sewanee, Tennessee.
- August 1 The Reverend William P. Price resigned as Rector of St. Mary's Church, High Point, and became Interim Rector of St. Matthew's Church, Hillsborough.
- August 31 The Reverend John W. S. Davis resigned as Rector of the Church of the Holy Innocents, Henderson.
- September 1 The Venerable Robert N. Davis resigned as Archdeacon and Canon to the Ordinary of the Diocese of North Carolina and transferred to the Diocese of Central New York.
- September 7 The Reverend Daniel W. McCaskill resigned as Priest-in-charge of the Church of the Messiah, Mayodan, and on October 1 transferred to the Diocese of Western Carolina.

- October 15 The Reverend E. Raymond Baublitz, canonically resident of the Diocese of Pennsylvania, resigned as supply priest of Galloway Memorial Church, Elkin.
- November 1 The Reverend Edward C. LeCarpentier, Jr., transferred to the Diocese of East Carolina.
- November 1 The Reverend Joel T. Keys resigned as Assistant to the Rector of Christ Church, Charlotte, to become Rector of Trinity Church, Statesville.
- December 1 The Reverend Robert E. Hamilton, Director of Chaplaincy Program, Moses Cone Hospital, Greensboro, also became Priest-in-charge of the Church of the Messiah, Mayodan.

Notices Received

Depositions, Renunciations, Suspensions, Restorations, Inhibitions

- January 2 Received Notice of Restoration of: John William Benningson, Diocese of Los Angeles, as of December 27, 1979.
- January 7 Received Notice of Renunciation of: Richard M. Babcock, Diocese of Arizona.
- January 7 Received Notice of Renunciation of: Douglas E. Lorig, Diocese of Arizona.
- January 16 Received Notice of Renunciation of: John Robert Spencer, Diocese of Colorado.
- January 28 Received Notice of Deposition of: Mark Gladwin Holliday, Diocese of Pennsylvania.
- February 21 Received Notice of Deposition of: Jack R. Habberfield, Diocese of Georgia.
- February 21 Received Notice of Deposition of: George Campbell Irving, Diocese of Georgia.

- March 6 Received Notice of Renunciation of: Elwood Dean Poling, Deacon, Diocese of Chicago.
- March 7 Received Notice of Renunciation of: Richmond Horton Grant, Diocese of Los Angeles.
- March 13 Received Notice of Renunciation of: Warner Washington, Jr., Diocese of Dallas.
- March 13 Received Notice of Renunciation of: James A. Calhoun, Jr., Diocese of Dallas.
- April 1 Received Notice of Deposition on: Guillermo Marquez, Missionary Diocese of Colombia.
- April 1 Received Notice of Deposition of: Hernan Tirado, Missionary Diocese of Colombia.
- April 19 Received Notice of Renunciation of: Stanley Basil Guille, Diocese of Wyoming.
- May 15 Received Notice of Continuance of Inhibition of: The Reverend James Raymond Sharp, Diocese of Western Michigan, to be in effect until judgment of the Trial Court becomes final, or Sentence has been pronounced.
- May 27 Received Notice of Deposition of: Burket Kniveton, Diocese of San Diego.
- June 16 Received Notice of Restoration of: William Horace Snyder, Diocese of Montana, as of June 11, 1980
- June 23 Received Notice of Inhibition of: Henry Arthur Hanson, Diocese of Western Michigan, for six months from the date of June 9, 1980.
- July 7 Received Notice of Suspension of: Donald Wayne Kirkwood, Diocese of Western New York, effective July 1, 1980.

- July 7 Received Notice of Renunciation of: Robert Lee Askew, Diocese of Lexington.
- July 11 Received Notice of Inhibition of: Martin Lebrecht, Diocese of Dallas, for six months from the date of April 14, 1980.
- July 14 Received Notice of Renunciation of: Elizabeth C. Stephens, Diocese of Southwest Florida.
- July 24 Received Notice of Deposition of James Raymond Sharp, Diocese of Western Michigan.
- August 1 Received Notice of Suspension of: Charles G. K. Hopkins, Jr., Diocese of Hawaii, effective July 1, 1980.
- August 8 Received Notice of Restoration of: John Reginald Butt, Diocese of Connecticut, as of July 31, 1980
- September 11 Received Notice of Renunciation of: James Frank Stone, Diocese of Western North Carolina.
- September 29 Received Notice of Deposition of: Paul Clayton Hewett, Diocese of Pennsylvania.
- October 16 Received Notice of Renunciation of: Charles L. Vilord, Diocese of Southwest Florida.
- November 4 Received Notice of Deposition of: Martin LeBrecht, Diocese of Dallas.
- November 10 Received Notice of Deposition of: Paul James Habliston, Diocese of Utah.
- November 21 Received Notice of Renunciation of: Kenneth Harrison Kinner, Diocese of Wyoming.
- November 21 Received Notice of Suspension of: Francis Clifford Cutt, Diocese of South Dakota, to be in effect until June 10, 1981, if certain conditions are met.

- November 24 Received Notice of Deposition of: Albert T. J. Heath, Diocese of East Carolina.
- December 15 Received Notice of Renunciation of: Charles Franklin Doyle, Diocese of Central And South Mexico.
- December 15 Received Notice of Deposition of: John Peter Black, Diocese of Central and South Mexico.
- December 17 Received Notice of Deposition of: Henry Arthur Hanson, Diocese of Western Michigan.

Consents Given

- January 8 Gave Consent to the Ordination and Consecration of the Reverend David H. Lewis, Jr., Suffragan Bishop-elect of the Diocese of Virginia.
- January 11 Gave Consent to the Ordination and Consecration of the Reverend Claro Huerta-Ramos, Suffragan Bishop-elect of the Diocese of Central and South Mexico.
- January 28 Gave Consent to the Resignation of the Right Reverend David R. Cochran, Bishop of the Diocese of Alaska, effective on the consecration of his successor, or no later than December 31, 1981.
- January 28 Gave Consent to the Resignation of the Right Reverend William J. Cox, Suffragan Bishop of the Diocese of Maryland, effective June 30, 1980.
- February 18 Gave Consent to the Ordination and Consecration of the Reverend George Nelson Hunt III, Bishop-elect of the Diocese of Rhode Island.
- February 18 Gave Consent to the Ordination and Censecration of the Reverend Robert Whitridge Estill, Bishop Coadjutor-elect of the Diocese of North Carolina.
- March 4 Gave Consent to the election of a Bishop Coadjutor for the Diocese of Texas.

- March 10 Gave Consent to the election of a Bishop Coadjutor for the Missionary Diocese of Western Mexico.
- April 8 Gave Consent to the election of a Bishop Suffragan for the Diocese of Colorado.
- April 14 Gave Consent to the Resignation of the Right Reverend Frederick W. Putnam as Suffragan Bishop of the Diocese of Oklahoma to accept appointment as the Bishop of the Episcopal Church in Navajoland (Navajoland Area Mission).
- May 9 Gave Consent to the Resignation of the Right Reverend Willis R. Henton as Bishop of the Diocese of Northwest Texas in order to become the Bishop of the Diocese of Western Louisiana.
- June 13 Gave Consent to the election of a Suffragan Bishop for the Diocese of West Virginia.
- June 20 Gave Consent to the Ordination and Consecration of the Reverend Rustin Ray Kimsey, Bishop-elect of the Diocese of Eastern Oregon.
- June 20 Gave Consent to the Resignation of the Right Reverend William Davidson, Bishop of the Diocese of Western Kansas, effective November 15, 1980, in order to accept the appointment by the Right Reverend John H. Burt, Bishop of Ohio, as Assistant Bishop in his jurisdiction.
- July 17 Gave Consent to the Ordination and Consecration of the Reverend Herbert A. Donovan, Jr., Bishop Coadjutor-elect of the Diocese of Arkansas.
- July 29 Gave Consent to the election of a Suffragan Bishop for the Diocese of Rhode Island.
- July 29 Gave Consent to the Ordination and Consecration of the Reverend William L. Stevens, Bishop Coadjutor-elect of the Diocese of Fond du Lac.

- August 7 Gave Consent to the Ordination and Consecration of the Reverend Maurice Manuel Benitez, Bishop-elect of the Diocese of Texas.
- August 20 Gave Consent to the Ordination and Consecration of the Reverend Dr. C. Fitzsimons Allison, Bishop Coadjutor-elect of the Diocese of South Carolina.
- September 8 Gave Consent to the Ordination and Consecration of the Reverend Charlie Fuller McNutt, Jr., Bishop Coadjutor-elect of the Diocese of Central Pennsylvania.
- September 8 Gave Consent to the Ordination and Consecration of the Right Reverend Charles Shannon Mallory, Bishop-elect of the Diocese of El Camino Real.
- September 9 Gave Consent to the Ordination and Consecration of the Reverend William Charles Wantland, Bishop-elect of the Diocese of Eau Claire.
- November 25 Gave Consent to the Ordination and Consecration of the Reverend William Harvey Wolfrum, Suffragan Bishop-elect of the Diocese of Colorado.
- November 25 Gave Consent to the Ordination and Consecration of the Reverend Sam Byron Hulsey, Bishop-elect of the Diocese of Northwest Texas.
- December 12 Gave Consent to the election of two Suffragan Bishops for the Diocese of Connecticut.

Judgements Regarding Martial Status

In accordance with Title I, Canon 18, Section 3(c), gave 121 favorable judgements regarding marital status of North Carolina churchmen.

Baptisms

February 24	St. Paul's, Cary
March 9	St. Anne's, Winston-Salem
March 23	Holy Comforter, Charlotte
March 30	Grace Church, Lexington
June 8	Holy Trinity, Greensboro
October 12	St. Andrew's, Greensboro
December 7	St. Martin's, Charlotte

Marriages

None

Burials

April 22	Christ Church, Nashville, Tennessee Attended Burial Service for the Right Reverend John Vander Horst
May 26	St. Paul's Church, Winston-Salem Burial Office for Ben S. Willis
May 28	Church of the Holy Family, Chapel Attended Funeral Service for the Rev. E.F. Moseley
June 13	Church of the Good Shepherd, Raleigh Attended Burial Service for Marie Goodwin
July 3	St. Paul's Church, Beaufort, North Carolina Requiem Mass and Burial Office for and Interment of the Reverend Othello D. Stanley

- August 13 St. Paul's Church, Alexandria, Virginia
Attended Funeral Service for Albert Smoot
- August 21 Emmanuel Church, Southern Pines
Burial Office for the Reverend Fred C. Pace
- October 29 St. Luke's Church, Eden
Burial Office for Mrs. William Gordon
- November 13 St. Philip's Church, Durham
Attended Funeral Service for James Davis, Jr.
- November 17 St. Ambrose Church, Raleigh
Requiem Mass for Geraldine Calloway and
Interment at Carolina Biblical Gardens

Institutions

- January 25 The Sheraton Hotel Center, Charlotte
The Reverend Frank H. Vest, Jr.
Dean of Southwest Convocation
The Reverend John R. Campbell
Dean of Northwest Convocation
The Reverend B. Daniel Sapp
Dean of Cental Convocation
The Reverend Downs C. Spitler, Jr.
Dean of Northeast Convocation
The Reverend Roland J. Whitmire, Jr.
Dean of Sandhills Convocation
- August 29 Church of the Good Shepherd, Asheboro
Installation of Officers at the Annual Meeting of the
Episcopal Churchwomen

Dedications and Consecrations

- September 23 Ephphatha Church, Durham
Deconsecration of church building.
- September 28 Conference Center, Browns Summit
Broke ground for new conference center facility.

- November 2 St. Ambrose Church, Raleigh
Burned Mortgage and consecrated church building.
- December 12 St. Mark's Chapel, Mordecai House, Raleigh
Blessed Chapel

Consecration of Bishops

- March 15 Durham—Participated as Co-consecrator in the Ordination and Consecration of the Right Reverend Robert Whitridge Estill as Bishop, Coadjutor of the Diocese of North Carolina, at Duke University.
- September 22 Little Rock, Arkansas—Attended the Consecration of the Right Reverend Herbert Donovan, Jr., as Bishop Coadjutor of Arkansas, at Trinity Cathedral.
- September 25 Charleston, South Carolina—Attended Consecration of the Right Reverend C. Fitzsimons Allison as Bishop Coadjutor of the Diocese of South Carolina at the Municipal Auditorium.

Out of the Diocese

- February 1-15 Egypt and Israel—Conducted diocesan tour to Egypt and Israel.
February 10—Celebrated Holy Communion at St. George's Cathedral, Jerusalem.
- February 25-26 Hendersonville, North Carolina—Led retreat for ECW of Christ Church, Charlotte, at Kanuga.
February 26—Celebrated Holy Communion for ECW.
- March 6-7 Boston, Massachusetts—Met with representatives of Deck House, Inc., concerning possible construction of new Conference Center.
- April 15-17 North Palm Beach, Florida—Keynote speaker at Conference of Diocesan Executives (CODE) at Lady of Florida Retreat Center.
April 16—Celebrated Holy Communion and gave address.

April 17—Celebrated Holy Communion and gave address.

April 18-19 Hendersonville, North Carolina—Attended and, after having been elected President, presided at the meeting of the Board of Directors of Kanuga Conferences.

April 19—Celebrated Holy Communion for the Board.

April 22 Nashville, Tennessee—Attended Burial Service for the Right Reverend John Vander Horst at Christ Church.

May 21 New York City, New York—Attended Commencement Exercises at General Theological Seminary.

May 31- June 2 Pineville, South Carolina—Retreat at Holy Saviour Priory.

June 14-18 Santo Domingo, Dominican Republic—Met with Bishop Isaac and a number of contact persons concerning the possibility of a medical mission.
June 15—Guest Preacher at Epiphany Church, Santo Domingo.

July 3 Beaufort, North Carolina—St. Paul's Church—Requiem Mass and Burial Office for and Interment of Reverend Othello D. Stanley.

August 13 Alexandria, Virginia—Attended funeral of Albert Smoot at St. Paul's Church.

September 22 Little Rock, Arkansas—Attended Consecration of Herbert Donovan, Jr., as Bishop Coadjutor of Arkansas, at Trinity Cathedral.

September 25 Charleston, South Carolina—Attended Consecration of C. Fitzsimons Allison as Bishop Coadjutor of the Diocese of South Carolina, at Municipal Auditorium.

October 1-2 Chattanooga, Tennessee—Attended meeting of the House of Bishops.

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|-------------------|--|
| October
16-19 | Hendersonville, North Carolina—Presided at Kanuga Board of Directors.
October 17—Celebrated Holy Communion for the Board.
October 18-19—Attended Board of Vistors of Kanuga.
October 19—Preached at service for Board of Vistors. |
| October
27-28 | Hendersonville, North Carolina—Attended Clergy Conference at Kanuga Conference Center.
October 28—Celebrated Holy Communion at Kanuga. |
| November
19-23 | Port-au-Prince, Haiti—Took several lay people to see first-hand the work of our medical mission team in Haiti.
November 21—Celebrated Holy Communion for the Sisters of St. Margaret's Convent in Port-au-Prince. |
| November
23-25 | Santo Domingo, Dominican Republic—Visited that diocese with a North Carolina dentist, conducted interviews and surveyed facilities to explore the possibility of future dental clinic at San Francisco de Macoris. |
| December 21 | New York City, New York—Celebrated Holy Communion and ordained to the priesthood the Reverend William E. Smyth for the Bishop of New York, at St. James's Church. |

Pastoral Letters

None

Vestry Meetings

- | | |
|--------------|----------------------------------|
| January 2 | St. Mary's Church, High Point |
| January 9 | St. Titus' Church, Durham |
| Ferbruary 21 | St. Christopher's Church, Garner |
| March 22 | St. Andrew's Church, Charlotte |
| March 23 | St. Mark's Church, Huntersville |

April 9	St. Paul's Church, Smithfield
April 20	St. Thomas' Church, Sanford
June 8	Holy Trinity Church, Greensboro
August 19	St. John's Church, Charlotte
September 28	St. John's Church, Charlotte
September 29	St. Stephen's Church, Durham
October 22	St. Andrew's Church, Greensboro
November 16	St. Andrew's Church, Charlotte
November 16	St. Martin's Church, Charlotte
December 11	St. Luke's Church, Salisbury
December 28	St. Luke's Church, Salisbury

1980 Visitation Record

Asheboro, Good Shepherd, May 18, visited and confirmed 15
 Burlington, Holy Comforter, June 8, confirmed 2
 Cary, St. Paul's, February 24, visited, confirmed 7 and received 4
 Chapel Hill, Chapel of the Cross, January 27, visited and confirmed 34
 (by Bishop Stephen Neill); April 27, visited and confirmed 31;
 December 4, visited, confirmed 13 and received 2
 Chapel Hill, Holy Family, April 27, visited and confirmed 6; November
 30, visited and confirmed 15
 Charlotte, Christ Church, April 20, visited and confirmed 64 (by Bishop
 Hines); May 25, confirmed 3 (by Bishop Hines)
 Charlotte, Holy Comforter, March 23, visited and confirmed 21
 Charlotte, St. Andrew's, November 16, visited and confirmed 17;
 December 7, received 1
 Charlotte, St. John's, May 25, visited, confirmed 52 and received 5 (by
 Bishop Hines); November 16, confirmed 1
 Charlotte, St. Martin's, December 7, visited, confirmed 14 and received 1
 Charlotte, St. Peter's, April 13, visited, confirmed 12 and received 1 (by
 Bishop Hines)
 Concord, All Saints', April 20, visited, confirmed 16 and received 1 (by
 Bishop Hines)
 Durham, St. Philip's, April 20, visited and confirmed 12 (by Bishop
 Hobgood); May 25, visited
 Durham, St. Stephen's, October 26, visited, confirmed 14 and received 1
 Erwin, St. Stephen's, May 18, visited and confirmed 3 (by Bishop
 Hobgood)
 Garner, St. Christopher's, March 9, visited, confirmed 11 and received 1
 (by Bishop Hobgood)
 Greensboro, Holy Trinity, June 8, visited, confirmed 19 and received 4
 Greensboro, St. Andrew's, October 12, visited, confirmed 13 and
 received 2

- Greensboro, St. Barnabas, March 9, confirmed 9
Greensboro, St. Francis', May 11, visited and confirmed 43; June 8, confirmed 2
Greensboro, St. Mary's House, April 30, visited and confirmed 11; June 8, confirmed 1
Henderson, Holy Innocents', January 13, visited and confirmed 6
Henderson, St. John's, January 13, visited and confirmed 1
High Point, St. Christopher's, March 9, confirmed 2
High Point, St. Mary's, December 24, visited; December 28, visited, confirmed 11 and received 1
Huntersville, St. Mark's, March 23, visited
Laurinburg, St. David's, June 22, visited and confirmed 7 (by Bishop Hobgood)
Lexington, Grace Church, March 30, visited and confirmed 10
Louisburg, St. Paul's, April 27, visited, confirmed 7 and received 1 (by Bishop Hines)
Pittsboro, St. Bartholomew's, January 6, visited and confirmed 1 (by Bishop Hobgood)
Raleigh, Bishop's Chapel, Diocesan House, March 11, confirmed 3 for All Saints', Hamlet, and confirmed 3 for Christ Church, Raleigh
Raleigh, Christ Church, March 2, visited and confirmed 19
Raleigh, Good Shepherd, February 24, visited and confirmed 14
Raleigh, St. Ambrose, November 2, visited and confirmed 12
Raleigh, St. Mark's, April 13, visited and confirmed 5
Raleigh, St. Michael's, March 26, visited, confirmed 40 and received 1
Raleigh, St. Timothy's, December 15, visited and confirmed 9
Reidsville, St. Thomas', May 11, visited and confirmed 5 (by Bishop Hines)
Rockingham, Messiah, February 17, confirmed 1 (by Bishop Hobgood)
Rocky Mount, Good Shepherd, November 9, visited and confirmed 16
Rocky Mount, St. Andrew's, March 30, visited and confirmed 18 (by Bishop Hobgood)
Salisbury, St. Luke's, June 1, visited, confirmed 3 and received 1 (by Bishop Hines)
Salisbury, St. Paul's, January 13, visited and confirmed 5 (by Bishop Hobgood)
Sanford, St. Thomas', April 20, visited, confirmed 14 and received 1
Southern Pines, Emmanuel Church, April 20, visited, confirmed 15 and received 2
Southern Pines, Penick Home Chapel, September 5, visited, confirmed 1 and received 1 for Emmanuel, Southern Pines

- Statesville, Trinity, January 20, visited and confirmed 11 (by Bishop Hobgood)
- Thomasville, St. Paul's, May 18, visited, confirmed 6 and received 1
- Wadesboro, Calvary, February 17, visited and confirmed 4 (by Bishop Hobgood)
- Wilson, St. Timothy's, May 4, visited and confirmed 30 (by Bishop Hobgood)
- Winston-Salem, St. Anne's, March 9, visited and confirmed 9
- Winston-Salem, St. Paul's, May 11, visited, confirmed 31, received 3, and 1 reaffirmation
- Winston-Salem, St. Timothy's, May 11, visited and confirmed 17

Address of the Bishop Coadjutor

The Psalmist has written: *Unless the Lord builds the house, their labor is in vain who build it* (Psalm 127:1). That I think is true of the Church at all levels and it is true of our life too. It serves as a backdrop to all that we say and do here in this Convention. So too, anything said in the way of an annual address to a church convention should be against a backdrop of the world we live in. The events in El Salvador, or the Persian Gulf or Haiti vie with the events in our cities and towns. The issues of hunger and violence and poverty surround us and engulf most of the world. How do we, in the face of such things, "Proclaim to all people the Good News of salvation, that we and all the whole world may perceive the glory of his marvelous works"? (Collect 3 for Epiphany). How do we identify and serve the Lord of life? Isn't that the mission of the church? Isn't that the mission each of us shares from Jackson to Laurinburg to Charlotte to Mt. Airy in every church and community in which we live? It is with these things in mind that I report on my own tiny part in proclaiming the Good News. . .and I want to do that in two parts.

First, I want to report on myself. You elected me a bishop over a year ago. In my new ministry I have tried to use good stewardship with regard to my own physical, mental and spiritual health. I think I owe it to you to take care of myself and my family in those areas and I have tried to do so. I made that promise at the clergy conference and I challenged my colleagues to do likewise.

We have established a home in Raleigh and like many clergy, I am now a homeowner (or at least a mortgage owner). This was a big change for at least one of our children, who is a Senior in High School—and it has been made easier by St. Mary's and by her ability to have the best of both worlds in boarding and still being "at home" on special occasions and some weekends. Our son now works in Wilmington so we have two of our three children in North Carolina. We are slowly becoming a part of a new community and beginning to know our neighbors as well as the incredible resources available in the Triangle Area.

One of the best things that happened to me in this first year is my secretary Libbie Ward. Everyone of you who knows her will attest to the fact that I am extremely fortunate to have her. I have found our diocesan staff to be supportive and helpful, especially my colleagues, Lex Mathews, Ralph Byrd, Chris Walters-Bugbee and Michael Schenck. Our offices in the Diocesan House (two miles from our home) are well planned, comfortable and efficient. We have a team which works well together

and which is something more than merely an "office staff". Our altar is a spiritual center where daily we are reminded that it is the Lord who builds the house and who sustains us in our work. I wish more of you would join us if you are near the Diocesan House at noon on Wednesdays for our weekly service of Holy Communion.

I have had a share in the national church as well as in our diocese. There is a fine orientation program for new bishops and I have spent a week at Seabury House in Greenwich and a week at a Conference in Arizona receiving orientation and continuing education. Three of us new bishops have formed a Support Group and plan, with our wives, to meet together periodically. Inside the diocese, I am grateful to the Deans of the five Convocations who have been my Support Group on the start-up process. Downs Spitler, Frank Vest, Dan Sapp, John Campbell and Roland Whitmire and I have spent a lot of time together and their advice and counsel has been invaluable. I go, on Thursdays when I am in town, to a breakfast meeting of Raleigh clergy and find that to be an important colleague group. I have also met with the clergy and their spouses in each of our five Convocations.

I am learning to think and pray and dictate on a tape recorder as well as listen to tapes during the long periods of time in the car, and I have been surprised to find that time which I thought would be lost is actually time for reflection and prayer and planning.

The second part of my report has to do with you. I have been in every church in my jurisdiction and have made an official visitation to all but a few which could not fit me into their plans in these first eleven months. I am in love with our small churches and small towns. What a great gift it is to be in a church where everyone knows one another and where every member counts and is important. These small church people know their communities too and their ministries reach into the real needs of those places and make a difference. I think one of our greatest strengths lies in these small places. I have been involved with the larger churches of the diocese too. I certainly love them too—and have spent the majority of my ministry as Rector of large churches. I am sympathetic to the needs for maintaining ever-growing properties as utilities rise and demands are made. And I am grateful for the ability of most of our large churches to reach out beyond themselves. I have enjoyed speaking to groups and leading overnight retreats and workshops, and I still welcome those opportunities. I am beginning to "come around again" for a second visit to some places and this is one of my priorities, to make pre-visits and visitations and to be available to the churches. This need has arisen out of the situation of having only one diocesan bishop for the past six years, and I am finding a warm welcome.

While we owe a great deal to the Small Church Study Committee and the Strategy Committee, I am looking forward to being a part of our new Small Church Committee. It will be a smaller combination of the two former committees. I have some plans to suggest to them in terms of models for ministry. We continue to use with great effectiveness the retired clergy who staff several places in the diocese. We are also utilizing some non-stipendiary clergy and they are doing a fine job too. I want to experiment with other forms. I would like to start an "Intern-in-Training" Program and will be planning this with the Commission on Ministry. Such a program will not only give us a steady flow of good clergy just out of the seminary, but it will provide a training ground for those entering the ordained ministry similar to that required of medical doctors.

I am working with some of you toward what is called a "cluster ministry" in at least one area of our diocese and hopefully we will be able to share that cluster across diocesan lines. Another form of ordained ministry sometimes called the "sacramentalist" ministry is of interest to me and may be the solution to the problem in some of our smallest places.

In Wake Forest, the Reverend Gene Bollinger and his Vestry are working with me in utilizing graduates of the National Institute of Lay Training in a pilot program using lay assistants in places where we have only part-time priests. Of course lay ministers are used in all our churches, but in this case we are hoping to set up a more formally trained model for others to examine and adjust to their own situations. I am convinced that we must use a wide range of styles of the ordained ministry if we are to meet the needs of our congregations, especially the small ones. This, it seems to me, will allow us the luxury of our small churches, and stop the distressing pattern of closing or merging congregations simply because they cannot afford a priest.

Speaking of the National Institute of Lay Training, I want to commend that program and the Education for Ministry program sponsored by Sewanee. Both offer opportunities for in-depth theological training and both offer training for ministry—lay ministry, which is of the highest caliber. C.L.A.Y. is another of these lay training vehicles and I hope you will read their materials which are available in the display area. These, added to the strong renewal movements going on in our diocese, offer a rich variety of training and growth. I am eager to support and encourage the Cursillo and Faith Alive Movements and Joyce and I plan to attend a Marriage Encounter Weekend in March. Two additional vehicles for lay training and growth are not so obvious but are equally vital—they are St. Augustine's College and St. Mary's College. John Rice and Prezell Robin-

son are the outstanding leaders of these two schools and we are fortunate to have them at those posts. As I go around the diocese, I find many lay leaders who have come from these institutions, and these schools deserve our continued and increased support and encouragement. I too see our new Conference Center as a place for training and renewal for us all, but especially for the lay people of our diocese. I knew Bishop Fraser would talk about this in great detail, but I too am excited over it and eager to see it begin operations. I too want to spend a great deal of time there. I think we have one of the finest Directors in the Church in John Cosby and there is no end to what we should be able to do there. Certainly in facilities and setting, it ranks among the finest anywhere. I want to see each of us catch the fever that those of us have caught who have been close to its development. It can be one of the most significant parts of our life together in this diocese.

We are doing some things in the diocese that probably are old hat for many of you. Still, they excite me as a new bishop. The Penick Home, the Thompson Home and Episcopal Child Care Services and the Christ the King Center are all ministries we share and are ministries which answer needs at every age level and every walk of life. Again, three fine leaders, Phil Brown, John Powell and Brother Richard Banks head those organizations and are exercising outstanding ministries. I am proud of this diocese for sustaining those institutions and proud of those who have served and are serving on the Boards which keep them going. Of course, as one of your Bishops, I share in these meetings as well as in the Boards of Sewanee, and as the Bishop has said—now Kanuga. I love Kanuga and served there on the staff of the Family Conference (long ago) for six straight summers. I see no conflict between Kanuga and our own Conference Center. Indeed—they compliment each other.

In the year ahead, as the Bishop has announced, I am taking on some new areas of responsibility. It has been extremely helpful to me to have the wise counsel, the support and the encouragement of Bishop Fraser. He has been untiring in his efforts to make this transition as orderly and as effective as possible, and I feel that each step we take in that transition is being taken carefully and thoroughly. I want to express my thanks and appreciation to him and to Marge for their warm welcome and continuing friendship and concern.

One of my new responsibilities will be that of screening candidates and postulants for the ordained ministry. I look forward to this and to continuing to work with our excellent Commission on Ministry. We need the best women and men we can get for the ordained ministry and I hope

you will join me in praying for our guidance in this important work of recruitment, screening and development. I call on you to continue to support the seminaries of our church which need that support as never before. I welcome too, the increased emphasis on continuing education both for lay and clergy and welcome working with Taylor Scott at Duke. We have incredible resources for continuing education in our diocese. The Chapel of the Cross has offered a fine series of events this past year, as have other parishes, and again, the resources we have to share with each other are vast. I hope more clergy and their spouses will avail themselves of continuing education opportunities. I am a member of, and support the concept of, the Clergy Association and am glad to see the renewed interest in regular meetings for spouses of clergy.

Bishop Fraser and I have established a Clergy Deployment System for the diocese and Jacob Viverette is our Deployment Officer assisted by David Fargo, Joel Keys and Jim Mathieson. They will assist clergy in keeping their clergy deployment forms up to date and the churches of the diocese in Vacancy Consultations. I am indebted to the large number of clergy and laity who serve as consultants in this and in other areas of church life and development and encourage and promote their use.

My prayer and my hope is that the Lord will continue to build His house here in this place and that we who share in His royal priesthood will be faithful to our calling to proclaim that Good News to all people.

Official Acts of the Bishop Coadjutor 1980

Summary of Official Acts
The Right Reverend Robert W. Estill
D. Min., D. D.

Judgements on Martial Status	6
Baptisms	8
Burials	3
Institutions	4
Dedications	4
Consecration of Bishops	2
Out of the Diocese	20
Vestry Meetings	9
Visitations	85
Board Meetings	3
Celebrated Holy Communion	78
Morning Prayer	4
Sermons and Addresses	132
Confirmations	221
Reaffirmations	1
Received from Roman Catholic	11
Lay Readers' Licenses Issued or Renewed	296
Lay Readers Licensed to Administer the Chalice	59

Official Acts of the Right Reverend Robert W. Estill
D.D., D. Min.
Bishop Coadjutor of the Diocese of North Carolina—1980

Judgements Regarding Martial Status

In accordance with Title I, Canon 18, Section 3(c), gave 6 favorable judgements regarding marital status of North Carolina churchmen

Baptisms

April 16	Christ Church, Lexington, Kentucky
May 18	All Saints' Church, Charlotte
June 8	St. John the Baptist Church, Wake Forest
June 22	Emmanuel Church, Warrenton
July 6	St. Andrew's Church, Woodleaf
July 23	St. Mary's College, Raleigh
July 27	St. Christopher's Church, Garner
December 28	St. Christopher's Church, Garner

Burials

April 7	Fort Lauderdale, Florida Funeral of George Graves
August 9	Quogue, Long Island, New York Funeral of Bert Eggert
November 17	St. Ambrose Church, Raleigh Funeral of Jerry Calloway

Institutions

June 29	Installed Calvin Griffin as Rector St. Titus' Church, Durham
June 30	Installed Allen Joslin as Priest-in-Charge St. Paul's Church, Salisbury
November 19	Installed Edwin P. Bailey as Rector St. Paul's Church, Smithfield
December 16	Installed Robert Hamilton as Priest-in-Charge Church of the Messiah, Mayodan

Dedications

March 23	Dedicated Parish Hall St. John's, Battleboro
June 15	Dedicated Altar Linens and Lamp Christ Church, Walnut Coection of a Bishop Coadjutor for the Missionary Diocese of Western Mexico.

July 29 Dedicated Altar
Church of the Redeemer, Greensboro

November 9 Dedicated Columbarium
St. Titus' Church, Durham

Consecration of Bishops

September 22 Concelebrant at Consecration of Herb Donovan as
Bishop Coadjutor of the Diocese of Arkansas, Little
Rock, Arkansas

December 13 Participated in Consecration of Sam Hulsey as Bishop
of Northwest Texas, Diocese of Northwest Texas,
Austin, Texas

Out of Diocese

March 25 St. John's Church, Fayetteville, North
Carolina—Preached.

April
12-13 Kanuga, Hendersonville, North Carolina—Led
retreat for All Saints, Concord and Grace, Lex-
ington.

April 16 Christ Church, Lexington, Kentucky—Baptised
Charles V. Dalton.

April 24 Sewanee, Tennessee—Attended Board of Trustees
Meeting.

May
14-15 Virginia Theological Seminary, Alexandria,
Virginia—Received Honorary D. D. Degree.

May
26-30 Seabury House, Greenwich, Connecticut—Attended
New Bishops Conference.

August
1-31 Church of the Atonement, Quogue, Long
Island,—New York, Priest-in-Charge of the Church
for the month of August.

September 5-6	Kanuga, Hendersonville, North Carolina—Led retreat for St. Martin's Church, Charlotte.
October 2-9	Chattanooga, Tennessee—Attended House of Bishops Meeting.
October 10-11	Camp Pee Dee, Bennettsville, South Carolina—Attended Small Church Conference, Celebrated and Preached at Service.
October 20-21	Washington, D. C.—Attended Vacancy Sharing Meeting.
October 27-29	Kanuga, Hendersonville, North Carolina—Attended Clergy Conference and Celebrated at Service.
November 1	Lexington, Kentucky—Addressed Diocesan Convention, Diocese of Lexington.
November 2	St. Mary's Church, Middleboro, Kentucky—Preached at morning Service.
December 11	Christ Church Cathedral, Houston, Texas—Preached at the Installation of the Very Reverend Pittman McGeehee as Dean of the Cathedral.
December 12	Episcopal Seminary of the Southwest, Austin, Texas—Visited Seminarians, Dean and Faculty Members of the Seminary.
December 14	Dallas, Texas—Pontificated at St. Michael and All Angels Parish.

Vestry Meetings

March 27	All Saints' Church, Greensboro
May 25	Church of the Holy Comforter, Burlington
June 12	All Saints' Church, Warrenton
June 12	Emmanuel Church, Warrenton
July 1	St. Christopher's Church, Garner
November 15	St. Barnabas' Church, Greensboro

November 23 Church of the Messiah, Rockingham
 November 16 St. Alban's Church, Littleton
 November 26 All Saint's Church, Roanoke Rapids

1980 Visitation Record

Albemarle, Christ Church, April 20, visited, confirmed 13
 Asheboro, Church of Good Shepherd, June 1, confirmed 1 (at St. Mary's, Eden)
 Battleboro, St. John's, March 23, visited; October 26, visited
 Burlington, Holy Comforter, May 25, visited, confirmed 20, received 2
 Cary, St. Paul's, June 29, visited
 Chapel Hill, Chapel of the Cross, April 5, visited
 Charlotte, All Saints', May 18, visited, confirmed 8, baptized 2
 Charlotte, Christ Church, April 21, visited
 Charlotte, St. Christopher's, April 20, visited, confirmed 10, received 3
 Charlotte, St. John's, May 18, visited
 Charlotte, St. Michael and All Angels, May 16, visited
 Charlotte, St. Peter's, April 4, visited
 Cleveland, Christ Church, April 6, visited, confirmed 6
 Davidson, St. Alban's, November 9, visited, confirmed 2
 Durham, St. Luke's, March 30, visited, confirmed 21, received 2, reaffirmed 1
 Durham, St. Phillip's, April 3, visited; November 8, confirmed 1; November 24, confirmed 1
 Durham, St. Titus', June 29, visited; November 9, visited
 Eden, St. Luke's, June 1, visited, confirmed 1
 Eden, St. Mary's-by-the-Highway, June 1, visited, confirmed 1
 Elkin, Galloway Memorial, May 4, visited, confirmed 2
 Enfield, Church of the Advent, September 14, visited
 Erwin, St. Stephen's, September 28, visited
 Fuquay-Varina, Trinity Church, July 27, visited
 Garner, St. Christopher's, July 27, visited, confirmed 5, baptized 2; December 28, visited, confirmed 2, baptized 2
 Germanton, St. Phillip's, September 7, visited
 Greensboro, All Saints', March 26, visited
 Greensboro, Holy Trinity, March 26, visited
 Greensboro, Redeemer, July 29, visited, confirmed 3
 Halifax, St. Mark's, September 14, visited
 Hamlet, All Saints', July 30, visited; November 23, visited, confirmed 3
 Henderson, Holy Innocents', July 27, visited

High Point, St. Christopher's, November 15, visited
 Hillsborough, St. Matthew's, December 24, visited
 Iredell County, St. James', November 9, visited
 Jackson, The Savior, May 11, visited
 Kernersville, St. Matthew's, May 21, visited, confirmed 4
 Laurinburg, St. David's, November 23, visited, confirmed 1
 Lexington, Grace, July 6, visited
 Littleton, St. Alban's, March 30, confirmed 1 (at St. Luke's Durham);
 December 21, visited, confirmed 1
 Littleton, St. Anna's, December 21, visited
 Louisburg, St. Matthias', April 6, visited
 Mayodan, Messiah, September 7, visited, confirmed 2, received 1;
 December 16, visited
 Monroe, St. Paul's, May 18, visited, confirmed 6; December 17, visited,
 confirmed 8
 Mt. Airy, Trinity, May 4, visited, confirmed 6
 Northampton County, St. Luke's, December 21, visited
 Oxford, St. Cyprian's, July 13, visited
 Oxford, St. Stephen's, July 13, visited; December 16, 6 confirmed by
 Bishop Hobgood
 Raleigh, Christ Church, March 19, visited; July 20, visited, confirmed 8;
 December 8, confirmed 6 (in Diocesan Chapel)
 Raleigh, St. Mark's, April 5, visited
 Raleigh, St. Mary's College Chapel, April 8, visited, confirmed 2
 Raleigh, St. Michael's, June 11, visited, confirmed 1
 Ridgeway, Good Shepherd, June 22, visited, confirmed 2
 Roanoke Rapids, All Saints', December 21, visited, confirmed 7, received
 1
 Rockingham, Messiah, November 23, visited, confirmed 10, received 1
 Rocky Mount, Christ Church, March 23, visited; October 26, visited,
 confirmed 4
 Rocky Mount, Epiphany, June 8, visited, confirmed 2
 Roxboro, St. Mark's, December 7, visited
 Salisbury, St. Paul's, June 30, visited
 Scotland Neck, Trinity, March 16, visited, confirmed 2
 Smithfield, St. Paul's, April 27, visited; November 19, visited
 Speed, St. Mary's, September 14, visited, confirmed 3
 Tarboro, Calvary, March 23, visited, confirmed 6
 Wadesboro, Calvary, May 18, confirmed 1 (at St. Paul's, Monroe)
 Wake Forest, St. John's, June 8, visited, confirmed 4, baptized 1
 Walnut Cove, Christ Church, June 15, visited
 Warrenton, All Saints', June 22, visited, confirmed 1

Warrenton, Emmanuel, June 22, visited, confirmed 6, baptized 1
Weldon, Grace, May 11, visited, confirmed 2
Williamsboro, St. John's, July 13, visited; October 12, visited
Wilson, St. Mark's, October 26, visited
Winston-Salem, St. Anne's, April 17, visited; November 15, visited,
confirmed 3, received 1
Winston-Salem, St. Paul's, May 21, confirmed 1 (at St. Matthew's,
Kenersville); September 10, visited, confirmed 1; November 15, con-
firmed 6 (at St. Anne's, Winston)
Winston-Salem, St. Stephen's, June 15, visited, confirmed 9
Woodleaf, St. Andrew's, July 6, visited, baptized 1
Yanceyville, St. Luke's, December 7, visited

Appendix B

Convention Reports

Report of the Secretary

The reports of Boards, Committees and Commissions have been received by the Secretary and referred to the following Convention Committees:

A. To the Committee on Miscellaneous Reports

Standing Committee	Christian Social Ministries
Diocesan Council	Commission on Ministry
Chancellor	Church Pension Fund
Historiographer	Education and Training
Renewal Committee (two reports)	Parish Grant Committee
St. John's Williamsboro	Youth Committee
Liturgy and Worship	

B. To the Committee on Reports of Trustees

Trustees of the Diocese	Murdoch Memorial Society
Investment Committee	N. C. Episcopal Church Foundation

C. To the Committee on Institutions (a canonical committee)

St. Augustine's College	St. Mary's College
The Episcopal Home for the Ageing, Inc.	University of the South
Episcopal Child Care Services (Thompson Orphanage)	Camp and Conference Center

D. To the Committee on Resolutions:

All resolutions that have been submitted to the Secretary prior to the opening of this Convention

E. To the Committee on Memorials and Petitions (a canonical committee)

The names of clerical and lay members of the Convention in former years who have died since the last Annual Meeting

During the past year the Secretary has attempted to perform the duties of the office as set forth in the Constitution, Canons and Rules of Order of the Diocese.

Respectfully submitted,
Carl F. Herman, Secretary

Amendments to the Constitution proposed at the General Convention of 1979, and to be finally acted upon at the Convention of 1982

1. *That* Article XI of the Constitution be amended as hereinafter provided, and the same be made known to the several Dioceses and Missionary Dioceses and to the Convocation of the American Churches in Europe, in accordance with Article XI, in order that the same may be adopted at the next succeeding regular meeting of the General Convention:

I. *That* a new Article of the Constitution, to be numbered Article XI be adopted, and will read:

Whenever the term "Diocese" is used without qualification in this Constitution, it shall be understood to refer both to the Dioceses and to Missionary Dioceses and also, whenever applicable, to all other jurisdictions entitled representation in the House of Deputies of the General Convention.

II. *That* the present Article XI be renumbered Article XII, and that the first paragraph thereof be amended to read:

No alteration or amendment of this Constitution shall be made unless the same shall be first proposed at one regular meeting of the General convention and by a resolve thereof be sent to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all Dioceses entitled to representation in the House of Deputies, voting by orders, each having the vote provided for in Section 4 of Article I.

III. *That* Section 4 of Article I of the Consitution be amended by substituting for the first two paragraphs thereof a new paragraph, retaining the words "The Convocation of the American Churches of Europe" as to make explicit the right of this Convocation to representation , and will read:

Section 4—The Church in each Diocese which has been admitted to union with the General Convention, and the Convocation of the American Churches in Europe, shall be entitled to representation in the House of Deputies by not more than four Presbyters, canonically resident in the Diocese, and not more than four Lay Persons, communicants of this Church in good standing in the Diocese but not necessarily domiciled in the Diocese; but the General Convention by Canon may reduce the representation to not fewer than two Deputies in each order. Each Diocese, and the Convocation of the American Churches in Europe, shall prescribe the manner in which its Deputies shall be chosen.

IV. *That Section 3 of Article II of the Constitution be amended by eliminating the words "or Missionary Diocese" in the second, fourth and seventh lines of this section, and will read:*

Section 3—A Bishop shall confine the exercise of his office to his own Diocese, unless he shall have been requested to perform episcopal acts in another Diocese by the Ecclesiastical Authority thereof, or unless he shall have been authorized by the House of Bishops, or by the Presiding Bishop at its direction, to act temporarily in case of need within any territory not yet organized into Dioceses of this Church.

V. *That Section 7 of Article II of the Constitution be amended by eliminating the last two lines of this section the words "or may be elected by the House of Bishops as a Bishop of a Missionary Diocese", and will read:*

Section 7—It shall be lawful for the House of Bishops to elect a Suffragan Bishop who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States who are ordained Ministers of this Church. The Suffragan Bishop so elected shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. He shall be eligible as Bishop or Bishop Coadjutor or Suffragan Bishop of a Diocese.

VI. *That Section 8 of Article II of the Constitution be amended by eliminating the words "or Missionary Diocese", in the second line and "or may be elected by the House of Bishops as a Bishop of a Missionary Diocese", in the fourth and fifth lines of this section, so that said section as amended will read:*

Section 8—A Bishop exercising jurisdiction as the Ordinary, or as the Bishop Coadjutor, of a Diocese, may be elected as Bishop, Bishop Coadjutor, or Suffragan Bishop, of another Diocese; Provided, that he shall have served not less than five years in his present jurisdiction in the Diocese in which he is then serving, subject to the required consents of the Bishops and Standing Committees of the Church, and also, if he be a Bishop Coadjutor, his right of succession therein, and such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall be consented to by the House of Bishops.

VII. *That Article VII of the Constitution be amended by eliminating the words "and Missionary Dioceses" in the first line, so that said Article will read:*

Dioceses may be united into Provinces in such manner, under such conditions, and with such powers, as shall be provided by Canon of the General Convention: Provided however, that no diocese shall be included in a Province without its own consent.

VIII. *That the first paragraph of Article X of the Constitution be amended by eliminating in lines eight and nine thereof the words "and Missionary Dioceses, and in the Convocation of the American Churches in Europe", and in lines thirteen, fourteen and fifteen the words "and of the Convocation of every Missionary Diocese and of the Convocation of the American Churches in Europe", so that said paragraph will read:*

The Book of Common Prayer and Administration of the Sacraments and other rites and Ceremonies of the Church, together with the Psalter or Psalms of David, the Form and Manner of Making, Ordaining, and Consecrating Bishops, Priests, and Deacons, the Form of Consecration of a Church or Chapel, the Office of Institution of Ministers, and the Articles of Religion, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention or Convocation of the Missionary Dioceses or of the Convocation of the American Churches in Europe, at its next

meeting and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a majority of Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, and all the Missionary Dioceses, and of the Convocation of the American Churches in Europe, voting by orders, each to have the vote provided for in Article I, Section 4.

IX. *That Article X of the Constitution be amended by eliminating in the second paragraph thereof, the words "and all the Missionary Dioceses, and the Convocation of the American Churches in Europe", so that said paragraph in the Article will read:*

But notwithstanding anything hereinabove contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously laid down in this Article X,

(a). Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms:

(b.). Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.

And Provided, that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

X. *That Section 2 of Article I of the Constitution be amended by adding the words "every Assistant Bishop" in the second line, so that said section will read:*

Sec. 2. Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every Suffragan Bishop, every Assistant Bishop, and every Bishop who by reason of advanced age or bodily infirmity

or who, under an election to an office created by the General Convention, or for reasons of mission strategy determined by action of the General Convention or the House of Bishops, has resigned his jurisdiction, shall have a seat and a vote in the House of Bishops. A majority of all Bishops entitled to vote, exclusive of Bishops who have resigned their jurisdiction or position, shall be necessary to constitute a quorum for the transaction of business.

XI. *That* Section 1 of Article V of the Constitution be amended by substituting for the last seven lines, beginning immediately after the words "until the vacancy is filled", the following which will read:

After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

XII. *That* Section 4 of Article I be amended by adding the word "Deacons" in the fifth line, so that said section will read:

The Church in each Diocese which has been admitted to union with the General Convention shall be entitled to representation in the House of Deputies by not more than four ordained persons, Presbyters or Deacons, canonically resident in the Diocese, and not more than four Lay Persons, Communicants of this Church, in good standing in the Diocese but not necessarily domiciled in the Diocese: but the General Convention by Canon may reduce the representation to not fewer than two Deputies in each order. Each Diocese shall prescribe the manner in which its Deputies shall be chosen.

XIII. *That* Section 4 of Article I be amended by deleting in the fourth paragraph thereof the words "and Missionary Diocese", so that said paragraph as amended will read:

On any question, the vote of a majority of the Deputies present shall suffice, unless otherwise ordered by this Constitution; or in cases not specifically provided for by the Constitution, by Canons requiring more than a majority; or unless the Clerical or the Lay representation

from three or more Dioceses require that the vote be taken by orders. In all cases of a vote by orders, the two orders shall vote separately, each Diocese having one vote in the Clerical order and one vote in the Lay order; and the concurrence of the votes of the two orders shall be necessary to constitute a vote of the House. No action of either order shall pass in the affirmative unless it receives the majority of all votes cast, and unless the sum of all the affirmative votes shall exceed the sum of other votes by at least one whole vote.

Report of the Standing Committee

Calendar Year 1980

The Standing Committee of the Diocese of North Carolina held 12 meetings in 1980, and at those meetings, and otherwise, took the following actions:

January 9, 1980 at Raleigh

The officers of the Committee, as of this date, sent to the various Standing Committees of the Church "Testimonials of the Election of the Rev. Robert Whitridge Estill to be Bishop Coadjutor of the Diocese of North Carolina," and sought their canonical consent to his consecration.

January 29, 1980 at Raleigh

Elected the Rev. Jacob A. Viverette, Jr., President; Joseph B. Cheshire, Jr., Secretary; and Robert G. Tunell, representative on the Diocesan Council.

Particularly for the benefit of the new members of the Committee, reviewed and discussed the various canons that pertain to the duties and responsibilities of the Standing Committee.

Consented to the consecration of the Rev. Robert Whitridge Estill to be Bishop Coadjutor of the Diocese of North Carolina.

Received a report that the Mission Committee of St. Barnabas Church, Greensboro, approved the granting to Cablevision of Greensboro of a right of way affecting its Rectory property, consented to at the Committee's November meeting upon the condition that such approval be obtained.

Consented to the election of a Bishop Coadjutor for the Diocese of Central New York.

Consented to the consecration of the Rev. Claro Huerta Ramos to be Suffragan Bishop of the Diocese of Central and South Mexico.

Consented to the consecration of the Rev. George Nelson Hunt, III, to be Bishop of the Diocese of Rhode Island.

Consented to the consecration of the Rev. David Henry Lewis, Jr., to be Suffragan Bishop of the Diocese of Virginia.

Acted as a council of advice to the Bishop.

Declined to advise the Bishop to consent to the sale by a parish of its rectory for a price below the fair market value of the property.

Consented and advised the Bishop to give his written consent for Christ Church, Albemarle to sell for \$2,000 cash 1.5 acres of land off Main Street in Palmerville vicinity, there being no feasible parish use of the

property.

Deferred action on the request of the Chaplain of St. Mary's House, Greensboro, that the congregation be designated by the Bishop, acting with the advice and consent of the Standing Committee, as a Special Congregation under the provisions of Diocesan Canon XXXVII until such time as the rectors of the local congregations in Greensboro could react to the request.

Met with the Diocesan Business Manager, Mr. Michael Schenck, in connection with the plans for the forthcoming consecration of the Rev. Robert W. Estill to be Bishop Coadjutor.

Agreed to hold its monthly meetings, insofar as possible, on the last Tuesday of each month.

February 13, 1980 at Raleigh

Notified the Presiding Bishop that, as of this date, the Committee had received the canonical consents of a majority of the Standing Committees of the Church to the consecration of the Rev. Robert Whitridge Estill to be Bishop Coadjutor of the Diocese of North Carolina.

February 26, 1980 at Raleigh

Changed the calendar of its monthly meetings to provide for the April meeting to be held on April 22 and the October meeting to be held on October 21.

Consented and advised the Bishop to give his written consent for St. Mary's Church, High Point, to sell its rectory at 607 Colonial Drive for \$67,750.00 cash.

Consented and advised the Bishop to give his written consent for St. Peter's Church, Charlotte, to sell its rectory at 1712 Beverly Driver, Charlotte, to its Rector, the Rev. Huntington Williams, Jr., and wife Mary Williams for \$82,500, payable \$20,000.00 cash and a purchase money note and deed of trust for the balance of \$62,500.00 payable over a period of 360 months at 7% interest per annum, with the option of St. Peter's Church to repurchase the property should it be subsequently sold by the Williamses.

In view of the short period of time remaining before his consecration, and the uncertainty of the mails, recommended to the Bishop that the Diocese proceed to send out the invitations to the consecration of the Rev. Mr. Estill without waiting for the Presiding Bishop's office to receive the canonically required consents to the consecration from the Bishops of the church.

Instructed its President to write the six parishes, two organized mis-

sions, and one unorganized mission that have not yet submitted their audits for the calendar year 1978, and to inform them of the canonical consequences of such delinquency if it continues, being the reduction of parishes to organized missions, and organized missions to unorganized missions.

Following a report by the Archdeacon that the rectors of the local congregations in Greensboro approved, consented and advised the Bishop to designate St. Mary's House in Greensboro as a Special Congregation under the provisions of Diocesan Canon XXXVII.

March 15, 1980 at Durham

The Committee attended and participated in the Ordination and Consecration of the Rev. Robert Whitridge Estill as Bishop Coadjutor of North Carolina in the Duke University Chapel.

March 25, 1980 at Raleigh

Acted as a council of advice to the Bishop.

In line with its policy of meeting personally with candidates for Holy Orders and Deacons as they move through the canonical procedures involved in their ordinations, met with the Rev. John W. Westcott, III, Deacon, of St. Francis' Church, Greensboro.

Received a report from its President that the Diocese has received the unanimous endorsement of all the clergy and congregations in Greensboro to the designation of St. Mary's House as a Special Congregation under the provisions of Diocesan Canon XXXVII.

Consented to the election of a Bishop Coadjutor for the Diocese of Texas.

Consented to the election of a Bishop Coadjutor for the Missionary Diocese of Western Mexico.

Pursuant to a request therefor from the Diocese of Utah, requested the Diocesan Business Manager to furnish that Diocese information concerning the practices of the Diocese of North Carolina in establishing assessments and quotas.

Requested its President to write a letter of thanks and appreciation to Michael Schenck and the staff of the Diocesan House, to the Rev. Uly Gooch, and to the Rev. Robert Young, Chaplain of Duke University, for their many contributions in connection with the recent consecration of the Rt. Rev. Robert W. Estill in Duke University Chapel on March 15, 1980.

April 22, 1980 at Burlington

On the recommendation of the Convention Committee on Dispatch of Business, recommended to the Bishop that the invitation of St. Timothy's Church and St. Mark's Mission, Wilson, be accepted and that the 165th Annual Convention of the Diocese be held on January 30 and 31, 1981 at the City of Wilson Recreation Center, Wilson, North Carolina.

Consented to the election of a Suffragan Bishop by the Diocese of Colorado.

Consented and advised the Bishop to give his written consent for St. Joseph's Church, Durham, to execute an appropriate quitclaim deed to property sold by it in 1959 at 906 Arnette Avenue, Durham, without obtaining the required canonical consent of the Bishop.

Consented and advised the Bishop to give his written consent for Thompson Orphanage and Training Institution, Inc., in conjunction with the other owners, to sell property in Horry County, South Carolina, for \$30,000.00, with the Thompson Orphanage receiving therefrom \$1,875.00 in payment for its 6¼% interest in said property.

Declined the request of the Thompson Orphanage and Training Institution, Inc., that the Committee waive its policy of requiring appraisals to substantiate sales of real estate in future cases involving property being sold in which Thompson Orphanage and Training Institution, Inc., owns a fractional share of less than 50%.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to sell for no less than \$3.00 per square foot approximately 69,522 square feet of the southeast corner of King Drive and Baxter Street, Charlotte, on which is located a four story concrete office building known as One Charlottetown Center held by the Trustees for the benefit of the Thompson Orphanage and Training Institution, Inc.

Acted as a council of advice to the Bishop. In the Bishop's absence, the Committee's President presented the matter to the Committee, and subsequently informed the Bishop of the Committee's advice.

May 27, 1981 at Raleigh

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to sell for no less than \$49,500.00 less usual expenses and real estate commission the former residence of the Duke University chaplain at 1110 Arnette Avenue, Durham.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to sell for not less than \$14,500.00 less usual selling expenses and commission the unused Ephphatha Church, 220 West Geer Street, Durham, provided that it has been deconsecrated at the time

of the sale.

In view of the present trend towards the furnishing to clergy of housing allowances instead of rectories, the consequent increasing number of sales of unused clergy residences by parishes and mission, and the current state of the real estate market, high prices and high interest rates, requested its President to suggest to the North Carolina Episcopal Church Foundation, Inc., that it consider a policy of making available secondary loans for downpayments to clergy purchasing homes, and requested its representative to the Diocesan Council to raise with the Council the Committee's opinion that a comprehensive study by the Council of clergy housing and its financing is in order.

Acted as a council of advice to the Bishop.

Met personally with Jane Todd Gurry, a candidate for Holy Orders, in connection with her application to be recommended for ordination to the diaconate. Thereafter recommended to the Bishop that Mrs. Gurry be ordered Deacon.

Recommended the Rev. John Wesley Westcott, III, Deacon, to the Bishop to be ordered Priest.

Consented and advised the Bishop to give his consent for St. Paul's Church, Winston-Salem, in conjunction with the other owners under the will of James Nelson Early, deceased, to sell the house and lot at 1751 Meadowbrook Drive, Winston-Salem, for not less than \$53,500 cash less usual expenses, with St. Paul's Church receiving from said sale, for its one-fourth interest, one-fourth of the net purchase price.

Consented and advised the Bishop to give his written consent for the Church of the Good Shepherd, Raleigh, to sell a house and lot at 124 Bledsoe Street, Raleigh, received by it under the will of Thomas M. Simkins, deceased, for \$6,500.00 cash less usual expenses and real estate commission.

Consented and advised the Bishop to give his written consent for St. Timothy's Church, Winston-Salem, to rent its unused rectory of Parkway Driver, Winston-Salem, for one year for \$300.00 a month rent, with annual renewal at the option of the vestry.

Consented and advised the Bishop to give his written consent for St. Peter's Church, Charlotte, and an adjoining property owner, to adjust and exchange easements for an alleyway and for parking, in order to improve the parking requirements of both parties.

Consented to the consecration of the Rev. Rustin Ray Kimsey to be Bishop of the Diocese of Eastern Oregon.

Received the sad news of the recent death of one of its former members, Ben S. Willis, Sr., and passed a resolution of appreciation of Mr. Willis' long, wide and valuable services to his church, both in his

parish and in his diocese. As directed, the Secretary sent a copy of this resolution to his wife.

June 21, 1980 at Charlotte (in connection with the Diocesan Ordination Service)

Acted as a council of advice to the Bishop.

Upon being advised that the North Carolina Episcopal Church Foundation, Inc., and the Diocesan Council both are studying the entire matter of the problems involved with clergy housing and its financing, expressed its willingness to be of any help it can be to those two organizations and to any other groups that may be interested in or studying these problems.

Consented and advised the Bishop to give his written consent to the Trustees of the Diocese to execute without warranty a 60-foot right of way agreement to the North Carolina Department of Transportation for the reconstruction and paving of Spearman Road and Bowman-Cunningham Road in Guilford and Rockingham Counties, which right of way affects and will enhance the value of the Diocesan camp and conference center property.

Consented and advised the Bishop to give his written consent to the further extension until December 16, 1980 of the permission heretofore granted St. Paul's Church, Winston-Salem, to sell 106.729 acres of land on Shields Road, Kernersville.

Consented to the election of a Suffragan Bishop for the Diocese of West Virginia.

Consented to the resignation of the Rt. Rev. Willis Ryan Henton as Diocesan Bishop of Northwest Texas, and to his election to become Diocesan Bishop of the Western Diocese of Louisiana.

Consented to the consecration of the Rev. Herbert Alcorn Donovan, Jr., to be Bishop Coadjutor of Arkansas.

Consented to the consecration of the Rev. William Louis Stevens to be Bishop Coadjutor of Fond Du Lac.

Instructed the Secretary to write a letter of appreciation to Christ Church, Charlotte, for its hospitality in connection with the Diocesan Ordination Service and the meeting of this Committee. This was done by the Secretary.

July 29, 1980 at Raleigh

Acted as a council of advice to the Bishop.

Consented to the consecration of the Rev. Maurice Manuel Benitez to be Bishop of Texas.

Consented to the consecration of the Rev. Charlie Fuller McNutt, Jr., to be Bishop Coadjutor of Central Pennsylvania.

Consented to the election of the Rt. Rev. Charles Shannon Mallory to be Bishop of El Camino Real.

Consented to the consecration of the Rev. William C. Wantland to be Bishop of Eau Claire.

Consented to the consecration of the Rev. Christopher FitzSimons Allison to be Bishop Coadjutor of South Carolina.

Consented to the election of a Suffragan Bishop for the Diocese of Long Island.

August 26, 1980 at Raleigh

Consented and advised the Bishop to give his written consent for the Church of the Good Shepherd, Rocky Mount, to lease its Sexton property, on the corner of Gay Street and Falls Road adjacent to the parish's church property, to the present tenant for \$200 a month until August 31, 1981, and to give the tenant an option to extend the lease, one year at a time, for five additional years, to August 31, 1986 at the same rental rate, with the parish being under no obligation to make any repairs or improvements or to insure the property. This consent was given on the representation that no other tenant would want the property and that it would be uneconomical for the parish to maintain or improve it. Nevertheless, the Committee expressed its feeling that the parish should consider carefully the advisability of insuring the property.

Consented and advised the Bishop to give his written consent for Trinity Church, Scotland Neck, to sell a vacant lot at the corner of Grace and 14th Streets in Scotland Neck for not less than \$3,000, with the understanding that the proceeds of sale shall be applied towards necessary maintenance and improvements on that parish's church property.

Consented and advised the Bishop to give his written consent for Holy Trinity Church, Greensboro, to purchase a 50 foot lot and house at 209 West Fisher Street adjoining the church property on three sides for \$45,000 payable \$11,000 cash; the assumption of the note and deed of trust at 7% interest of \$16,320; and a note and second, purchase money, deed of trust to the sellers for \$17,680 payable over a period of thirteen years at 10% interest.

In response to the Committee's prior suggestion that it would be helpful if the Commission on Ministry and the Standing Committee could have joint meetings with the Candidates for Holy Orders as they move through the canonical procedures involved with their ordinations, the Committee was informed by the Rev. S. F. J. Abbott that this sugges

tion would be considered at the next meeting of the Commission on Ministry and its reaction thereto communicated to the Standing Committee.

At the request of the Diocese in order that it may publish its calendar of events, fixed tentative dates for its regular meetings during the next year on the last Tuesday in each month unless it is necessary for the President to change any date to coincide with the Diocesan ordination service, to avoid conflict with the annual conference, or for any other proper reason.

Received but took no action on a resolution from the Standing Committee of the Diocese of Utah as to its withholding of its consent to the consecration of the Rev. William Louis Stevens to be Bishop Coadjutor of Fond Du Lac and of the Rev. William C. Wantland to be Bishop of Eau Claire on account of their alleged position opposing the ordination of women.

In connection with the concern of the Standing Committee as to the matter of parishes selling their rectories, received a report that a committee of the Executive Council is studying this matter and will in due course make a report thereon.

September 30, 1980 at Raleigh

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to execute to Duke Power Company its standard form of easement to provide electricity to the Diocesan Camp and Conference Center at Browns Summit, Rockingham County, North Carolina.

Consented and advised the Bishop to give his written consent for Thompson Orphanage and Training Institution, Inc., in conjunction with the other owners, to sell a lot at the northwest corner of South Tryon Street and Jackson Terrace, in Charlotte, to the North Carolina Department of Transportation for \$90,000, with Thompson Orphanage and Training Institution, Inc., receiving therefrom \$22,500 for its undivided one-fourth interest.

Consented and advised the Bishop to give his written consent for Thompson Orphanage and Training Institution, Inc., in connection with its efforts to have rezoned a portion of its unused property southeast of McAlpine Creek in Mecklenburg County, to convey to Ruth Smith Lucas 4.89 acres of unused Orphanage land northwest of McAlpine Creek and to pay her \$17,100 cash, in return for which she will convey to the Orphanage land for which rezoning is being sought, it appearing that this exchange will enhance the value of the Orphanage's property.

Consented and advised the Bishop to give his written consent for the Church of the Messiah, Rockingham, to sell its former rectory at 302 Everett Street, Rockingham, to the First Baptist Church of Rockingham

for \$20,000, payable \$5,000 cash and the remaining \$15,000 in three yearly installments of \$5,000 each plus interest at 9% per annum, the deferred payments being secured by purchase money note and deed of trust on the property.

Discussed with the Bishop Coadjutor the problems involved with four organized missions who do not meet the canonical requirements of 40 communicants in good standing as of December 31, 1979. These are St. John's, Battleboro; St. Andrew's, Durham; St. Mark's, Halifax; and All Saints', Warrenton. Following this discussion, the Committee suggested, and the Bishop Coadjutor agreed, to communicate with the vestries or mission committees of these churches, inform them of the canonical requirements as to members, and discuss with them their deficiencies in this regard and the possibility that they might be corrected.

Based on information furnished by the Treasurer of the Diocese, instructed its President to write the Chapel of the Cross, Chapel Hill; St. Philip's, Durham; All Saints', Greensboro; and Emmanuel, Warrenton; that their parochial reports for 1979 indicate that some or all of their clergy salaries do not appear to meet the Diocesan minimum requirements, and informing them that the minimum *cash* salary of each clergyman in the Diocese is \$12,300 for 1980, and will be \$12,500 for 1981.

Instructed its President to write St. Paul's, Louisburg; St. Mark's, Wilson; and the Church of the Good Shepherd, Ridgeway; and seek their cooperation in furnishing their required audits for the calendar year 1978 that were due July 1, 1979.

Based on information furnished by the Treasurer of the Diocese, instructed its President to write the 16 parishes, 11 organized missions, and 6 organized missions that have not submitted their audits for the calendar year 1979 that were due July 1, 1980, and solicit their cooperation in furnishing the same at once.

Instructed its President to inform the Commission on Ministry that the Standing Committee expects to meet personally with each Postulant as he or she is proceeding with his or her application to become a Candidate for Holy Orders, with each Candidate for Holy Orders as he or she is proceeding with his or her application to be ordered Deacon, and with each Deacon as he or she is proceeding to apply to be ordained Priest, and to request the Commission on Ministry to include this fact in its instructions to each applicant.

At the instance of the Bishop, discussed in detail the matter of non-parochial clergy, and the canonical requirements pertaining to them, both on their part and on the part of the Diocese and the Bishop. Instructed the President to appoint a committee composed of the Rev. Peter

James Lee and Henry W. Lewis to study the various canons involved, to obtain as complete a list as possible of non-parochial clergy to whom the Diocese has canonical responsibility or who have canonical responsibility to the Diocese, and to report back their findings to the Committee.

October 21, 1980 at Raleigh

Received with regret the resignation from the Committee of Robert G. Tunell, who is moving to Columbia, South Carolina, and expressed its appreciation for his friendship and the good service that he has rendered the Committee and the Diocese. Decided not to elect an interim replacement for Mr. Tunell as the Committee's representative on the Diocesan Council and asked Joseph B. Chesire, Jr., already a member of the Council, also to serve as the Committee's representative on the Council until the next Diocesan Convention.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to sell St. Matthias' Church, Louisburg, a building in very bad condition on a 50 foot x 90 foot lot on North Main Street, for a net price to the Diocese of no less than \$1,600, provided that at the time of sale the property shall have been properly deconsecrated and the mission's congregation shall have another place in which to worship.

Consented to the consecration of the Rev. Sam B. Hulsey to be Bishop of Northwest Texas.

Postponed action on the request of the Standing Committee of Colorado for consent to the consecration of the Rev. William Harvey Wolfrum to be its Suffragan Bishop, because his testimonials revealed that one of his two medical certificates was by a psychologist rather than a medical doctor as required by Title III Canon 14, Section 1(a). The Secretary informed both the Diocese of Colorado and the Presiding Bishop of this postponement.

The President reported to the Committee that he had written the required letters to the various congregations who are delinquent in their canonically required audit reports.

Received and discussed in detail the report of the Committee composed of Messrs. Lee and Lewis to look into the matter of non-parochial clergy, and took no action thereon except to ask the Bishop to meet with the Committee in connection with this matter.

November 25, 1980 at Raleigh

Pursuant to Title III Canon 3, Section 2(d), gave its recommendation to the Bishop as to the readiness of L. Murdock Smith, Postulant, to be received as a Candidate for Holy Orders. In this instance, the Committee

waived its newly adopted policy of meeting personally with postulants before their applications for recommendation are acted upon, since it was virtually impossible for Mr. Smith, a student in the Seminary at Austin, Texas, to meet with the Committee before May or June 1981.

In connection with its failure to consent to the consecration of the Rev. William Harvey Wolfrum to be Suffragan Bishop of Colorado, and its report thereon to that Diocese and to the Presiding Bishop, the Secretary reported that he had received a response from the Presiding Bishop's secretary that did not speak to the question the Committee had raised. Consequently, the Committee instructed the Secretary to advise the Presiding Bishop that it is the present sense of the Committee not to give its consent to consecrations where the Testimonials of the particular bishop-elect do not contain certificates of ". . .two medical doctors. . .", as required by Title III Canon 14, Section 1(a). This was done by the Secretary.

In accordance with its policy of meeting personally with postulants before their applications for recommendation are acted upon, met with Catherine S. Barnes, Postulant. Thereafter, pursuant to Title III Canon 3, Section 2(d), the Committee gave its recommendation to the Bishop as to said Postulant's readiness to be received as a Candidate for Holy Orders.

Received notice from the Bishop of West Virginia that he had withdrawn his request for the election of a Suffragan Bishop, and that the election will not take place.

Following a discussion with the Diocesan Business Manager of the matter of the minimum salary scale and housing allowances for clergy, voted to report to the Diocesan Council the dilemma posed for some clergy by the application of Diocesan Canon 20 Section 3(d) having to do with the minimum salary of clergy in this Diocese.

December 30, 1980 at Raleigh

Consented and advised the Bishop to give his written consent to the further extension until June 16, 1981 of the permission heretofore granted St. Paul's Church, Winston-Salem, to sell 106.729 acres of land on Shields Road, Kernersville.

Consented and advised the Bishop to give his written consent to the Trustees of the Diocese to lease for \$800 a year for 7 years to Schloss Outdoor Advertising Company of North Carolina, property on the east side of Independence Expressway at Independence Boulevard, Charlotte, held for the Thompson Orphanage and Training Institution, Inc., for the

erection of an outdoor advertising sign.

Discussed with the Bishop and the Bishop Coadjutor the report of a subcommittee of the Committee that studied the matter of non-parochial clergy, and the canonical requirements pertaining to them, both on their part and on the part of the Diocese and the Bishop.

Acted as a council of advice to the Bishop on two matters presented by him to the Committee.

Asked its representative on the Diocesan Council to report specifically to the Council at its January 13, 1981 meeting the dilemma posed for some clergy by the application of Diocesan Canon 20 Section 3(d) having to do with the minimum clergy salary of clergy in this Diocese.

In connection with the Committee's communication to the Presiding Bishop following its November 25, 1980 meeting, received a reply from the Presiding Bishop indicating that, in the consecration process, he was using the canon applicable to necessary examinations and medical reports for deacons, and not the canon applying to bishops, and that he expected the canon applying to bishops to be changed in the near future to make it conform to the one applying to deacons. The Committee took no further action in regard to this matter.

Joseph B. Cheshire, Jr., Secretary

Diocesan Council

Since the 1980 Diocesan Convention, the Diocesan Council met five times. The following is a summary of these meetings:

March 26, 1980

Diocesan House, Raleigh—

Approved the appointment of various Diocesan Council program committees and the Department of Finance for 1980; elected Richard V. Bray to a three-year term on the Diocesan Investment Committee; and Robert D. Herford and John Q. Beard to three-year terms on the Parish Grant Committee. In response to Convention action, committees were appointed to study the assessment and quota formula and the relocation of the Diocesan Headquarters. Received a report from the Ad Hoc Committee with respect to the Camp and Conference Center concerning its deliberations since the Convention. The Council voted to award a con-

tract for the water and waste treatment facility and distribution system at the Conference Center; confirmed the termination of the contract with Dodge & Associates for architectural services for this project; and directed that the committee continue its deliberation on developing a plan of action for the construction of the conference center buildings. Requested the Bishop to appoint a committee that would begin establishing a network throughout the Diocese at the parish level for persons interested in the abolishment of the death penalty in this State. Received a report on the activity of the Venture-in-Mission Committee and heard that we would possibly undertake a medical project in the Diocese of the Dominican Republic, similar to that which we now have with Haiti.

June 10, 1980

Diocesan House, Raleigh—

A committee was appointed to undertake a comprehensive study of clergy housing and its financing at the request of the Standing Committee of the Diocese. Heard a report from the committee for the Conference Center and directed that the Bishop and Treasurer, together with such counsel as they may seek, be authorized by the Council to enter into a contract for the design, construction and financing of the Conference Center and related housing. Congratulations were offered to the Editor of THE COMMUNICANT for the five awards which THE COMMUNICANT received from the Associated Church Press.

September 16, 1980

Holy Trinity, Greensboro—

Adopted the Committee's report to change the existing formula for determining assessments and quotas by increasing the operating expense brackets for assigning weights from \$1,000 to \$10,000 and adding a sixth weight of 13 for expenses over \$50,000. Approved the constitution by the Bishop of the Board of Directors of the Diocesan Conference Center, and agreed that the Board may proceed with the financing, construction, furnishing, opening and operation of the Center, and do all those things necessary or desirable to accomplish these matters; and continue to function until such time as appropriate Canon pertaining to the Center can be adopted by Convention. Received a report from the Ad Hoc Committee on the Conference Center that a construction contract had been entered into with McDevitt & Street Corporation/Parke Division for the construction of the Center. Authorized the Treasurer of the Diocese to borrow the principal sum of \$600,000, payable on demand with interest thereon at the rate charged from time to time at prime, from North Carolina National Bank, using as collateral for this loan the pledges received by the Diocese for the campaign. Adopted a proposed 1981 Episcopal Maintenance Budget in the amount of \$361,956. Adopted a proposed

1981 Church's Program Budget in the amount of \$812,510. Requested that the Bishop examine the various trust funds of the Diocese with an eye to obtaining as much income from these trusts as possible for use at the Conference Center. Requested the Bishop to revitalize the drive for Venture-in-Mission and Camp and Conference Center Campaign. Adopted a minimum salary for full-time clergy serving congregations of this Diocese to be \$12,500 per year effective January 1, 1981. Received a report from the committee established to study clergy housing and its financing, which requested that the North Carolina Episcopal Church Foundation be asked to continue its consideration of how it might be helpful in terms of providing low-interest money on a loan basis to clergy for the purpose of making downpayment on the purchase of a house.

November 11, 1980—

Diocesan House, Raleigh

Received the resignation of Robert Tunell from the Council who was the representative of the Standing Committee. Received a brief report from the Rt. Rev. Robert W. Estill concerning the progress of his jurisdiction. Received a report from the Venture-in-Mission Committee on its work in Haiti and an announcement that over 160 people would have been involved in that work by March, 1981; and, in addition to our campaign funds, over \$200,000 in supplies and equipment have been donated to that work. Heard the Bishop announce that all four cottages at the Conference Center were now under construction and that construction on the main lodge would begin in the very near future. Had considerable conversation concerning reactivating the campaign and resolved that the Diocesan Council would send a letter to each church, urging their participation in this campaign as the campaign is the highest Diocesan priority. Received a report from Christian Social Ministries concerning the establishment of a Food Bank in North Carolina.

January 13, 1981—

Diocesan House, Raleigh

Re-elected Mr. Michael Schenck, III, Treasurer of the Diocese, Registrar of the Diocese and Secretary of the Diocesan Council. Received a report on the \$2 million campaign and a report from the Standing Committee concerning clergy salaries. Adopted a \$361,956 Episcopal Maintenance Budget and a \$812,510 Church's Program Budget for presentation to the 1981 Diocesan Convention. Authorized disbursement of funds on hand for the Venture in Mission program.

Michael Schenck, III

Report of the Chancellor

January 3, 1980

The Chancellor advised the Rector of a parish, that it is possible for a congregational meeting of the parish to change the size of the vestry at a congregational meeting. In the case of a rotating vestry it would be improper to shorten the term of vestrymen elected prior to the change in the size of the vestry. The number of vestrymen elected each year would be adjusted so that at the end of a three-year period the vestry would be reduced to the size specified in the congregational meeting.

March 10, 1980

The Chancellor concurred in the language and content of "evidence of election" prepared and proposed to be used by the Rev. Carl F. Herman at the consecration of the Rev. Mr. Estill.

March 13, 1980

The Chancellor advised the Rector of a parish that: (1) There is no legal restriction placed on the vestry by the canons of the church with reference to the investment of parish funds except that placed by law on all trustees; and (2) The vestry is required to exercise in all investments the care, diligence and skill of an ordinary man in investing his own property. In making investments, the vestry should consider (a) the anticipated use by the parish of the funds to be invested; (b) the liquidity of the investment, that is, the ease with which it could be reconverted into cash; (c) the return to be received on the investment compared with the return to be received in the open market; (d) the safety of the investment; and (e) the relation of the parties. The rector of a parish and the vestry stand in a confidential relationship. There is no legal prohibition against the vestry making a loan to the rector of a parish but dealings between parties occupying a confidential relationship require extra care. An analogous situation in the business world is the relationship between Trust Department of a bank and transactions between its directors, officers and employees. Such transactions are generally frowned upon.

The canons of the Diocese do not prohibit the vestry from making a loan to the rector for the purpose of financing the purchase of real estate by the rector, but such financial transactions deserve special consideration by the vestry since such action might become a point of criticism by members of the congregation.

March 19, 1980

The Chancellor advised Murray Greason, Esq., that the approval of the Bishop acting with the advice of the Standing Committee would be necessary to authorize a sale by St. Paul's parish of a one-fourth undivided interest in a tract of land in which the parish is the residual beneficiary under a will. The Chancellor also advised Mr. Greason that the consent of the Bishop is not required for a parish to borrow money as long as the loan is not secured by real property.

March 27, 1980

The Chancellor advised James O. Moore, Esq., that Canon XXIII of the Diocese requires the consent of the Bishop to authorize a valid conveyance by an institution of the Diocese or by the Trustees or by a subsidiary corporation, or by any other entity holding property for the benefit of the Diocesan institution.

March 28, 1980

The Chancellor advised Claude Bittle, Esq., that the consent of the Bishop acting with the advice of the standing committee is necessary to authorize a quitclaim deed to correct a deed made in 1959 by St. Joseph's parish, without the consent of the Bishop.

April 10, 1980

The Chancellor advised James B. Craven, III, Esq., that title to the property conveyed to a parish vests in the wardens and vestry of that parish and that a conveyance of the property by a parish should be by the wardens and vestry of the parish acting by and with the consent of the Bishop of the Diocese.

June 20, 1980

The Chancellor advised the Rev. Harrison T. Simons that in his opinion, the will of Mrs. Lena Taylor Thomas which provides "my Warren Williams farm. . . , I give, devise and bequeath to St. John's Episcopal Church at Williamsboro so long as it remains a church, but should St. John's Episcopal Church disband or cease to be a church, then and in that event, said farm is to go to the Episcopal Orphanage at Thomasville, N.C.," vests the legal title to farm in the Trustees of the Diocese and that this title is subject to be divested if St. John's should cease to be an Episcopal church. The Chancellor agreed with the opinion expressed in a letter of Bennett Perry, Esq., concerning the inability of the Trustees of

the Diocese to convey the farm in fee simple.

June 20, 1980

The Chancellor advised Pierce & Strange, Certified Public Accountants for the Diocese, that the trust instrument establishing the Francis J. Murdoch Memorial Society is unambiguous in its terms. The Trust provides that the income be used to train young men for the ministry. The terms of the Trust cannot be amended by the Trustees. The income can only be used for male persons being trained for the ministry in the Protestant Episcopal Church in the United States.

A. L. Purrington, Jr., Chancellor

Report of the Historiographer

Since my last report an important addition has been made to the list of parish histories in this Diocese. Mr. Charles H. Brewer, Jr., has written *A History of St. Stephen's Episcopal Church, Oxford, North Carolina, 1823-1980*. Mrs. Elizabeth McConnell Jarratt has recently published a history of *St. James Episcopal Church, Lenoir, An Historical Scrapbook, 1849-1979*. Although this parish is in the Diocese of Western North Carolina, it was a part of our Diocese until 1895.

Information on the history of All Souls' Church, Ansonville, was furnished the History Committee of that mission which celebrated its centennial anniversary on September 6 of this year.

On September 14 I went to the annual homecoming service at St. Mary's Chapel, Orange County. Following the service I attended a meeting of St. Mary's Chapel Restoration Committee. While much progress has been made towards restoring this church, a great deal more needs to be done.

In the past year I have written for the *Dictionary of North Carolina Biography* sketches of the lives of the Rev. Roma C. Fortune, missionary to the deaf of this Diocese, 1918-1942, and of the Rev. William West Skiles, missionary in the Valle Crucis area, 1847-1862. The usual number of letters from individuals seeking information about their parishes' history were received and answered.

Lawrence F. London

Report of the Renewal Committee

Faith Alive

The Faith Alive fellowship within this diocese continued its ministry of parish renewal and evangelism by conducting two Faith Alive Weekends during 1980. The first, sponsored jointly by All Saints', Roanoke Rapids, and Grace Church, Weldon, was coordinated by Chuck Smith of St. Michael's, Raleigh. The second, held at St. Timothy's, Winston-Salem, was coordinated by Roy Bastian, Holy Family, Chapel Hill, and John Ellison, Holy Trinity, Greensboro. Both Weekends were rated excellent by parish rectors.

Also during the year, Fred Gore, President and Executive Director of Faith Alive led a Venture-in-Faith followup at Good Shepherd, Asheboro, to its 1979 Faith Alive Weekend. An increasing number of parishes throughout the nation are finding Venture-in-Faith a meaningful way to sustain the spiritual growth and development begun with a Faith Alive Weekend.

In addition to these diocesan activities, Faith Alive groups were called out of state to lead Weekends at St. Matthew's, Louisville, KY, and Epiphany, Danville, VA, where Milton Barber of St. Stephen's, Durham, was co-coordinator.

Diocesan activity for 1981 begins in February with a second Faith Alive Weekend at Holy Trinity, Greensboro. Numerous people, joining the parish since the first Weekend in 1975, have expressed a wish to participate in a Faith Alive approach to spiritual growth and discovery.

Faith Alive Weekends in this diocese have been characterized as "low key." Visiting team members come at their own expense, not to present themselves as preachers, teachers, or "super-Christians," but to share, by their thoughts, words and deeds, how the love of God in Jesus Christ is working in their daily lives and to joyfully and lovingly relate to each parish at its particular point of need.

Additional information can be obtained from Faith Alive, P.O. Box 1987, York, PA 17405, or from the diocesan coordinator, Roy Bastian, #21-4100 Five Oaks Drive, Durham, NC 27707.

Roy Bastian

Brotherhood of St. Andrew

Three new Regional Vice Presidents of B.S.A. have been elected by the Triennial Convention meeting in Rapid City, South Dakota, from July 31 through August 3, 1980: Stetson W. Fitzwilson, Gulf-Province IV; D. R.

"Skip" Sherwood, Florida-Province IV; and George Dahlia, Province VII West.

Joel Walker is the new National Secretary of B.S.A. replacing Ulric M. Gwynn, due to illness.

The Rev. Robert B. Gibson, Vicar of St. James Church in Macon, GA, asked to be replaced as Associate Field Secretary by Hal Shadwell of Milledgeville, GA. Therefore, I offered this position to Hal Shadwell, who accepted.

One new B.S.A. Chapter has been chartered in North Carolina at Holy Trinity Church in Fayetteville with 12 members. I installed this chapter on September 5, 1980, during the Holy Communion Service with the full approval of William C. Sibert, Rector.

One new B.S.A. Chapter was added to the Atlanta Assembly when St. James' Church, Marietta, GA, accepted its Charter in mid-November. Also, ten men will start a Brotherhood Basics Course in the near future at Grace Church, Gainesville, GA, with the hope of having a new Chapter installed at this parish by Robert F. Kirschner, National President, during his visit to the Atlanta area on March 8, 1981.

Holy Trinity Parish Church of Decatur, GA, hosted the Fourth Annual Meeting of the Atlanta Assembly on October 18, 1980. This meeting was attended by members of nine Atlanta area Chapters, and I gave a report on the National Council and National Convention meetings.

The Third Annual B.S.A. Atlanta Diocesan Leadership Seminar was held at the Monastery of the Holy Spirit in Conyers, GA, on December 6 & 7. This Seminar was conducted by John W. Truslow, Jr., Associate Field Secretary and Diocesan Coordinator, assisted by the other two Associate Field Secretaries in the Atlanta area, Colonel Henry H. Rogers and Hal Shadwell.

The next National Council meeting of B.S.A. will be held at the Sheraton-Southfield Hotel in Detroit, MI, on February 12-15, 1981. Hopefully, I will be able to attend this meeting as I did the National Council meeting in Kansas City, MO, and the Triennial Convention in Rapid City, SD, in 1980.

Please begin to pray now for our Centennial celebration at the next Triennial Convention of the Brotherhood to be held in Chicago in 1983. It will be hosted by the Chicago Assembly at St. James' Church where B.S.A. was founded in 1883. If possible, we hope to double our membership to a total of 10,000 by the date of this Convention.

Julian W. Clarkson

Cursillo

The Cursillo Movement, as sponsored by the Diocese of North Carolina, continues to grow and reach many Episcopalians in its renewal activities. There have been approximately three hundred people in attendance over the last four years and there is a growing demand for places at the retreats conducted by the Secretariat or governing Board. As the content of the retreat, or course, is adapted for our needs, we expect an even greater response.

The Movement is self-supporting and is beginning to contemplate, with much joy, the use of the Camp and Conference Center that is now under construction. The costs are modest presently for attendance by today's standards, but some scholarship aid is available on an individual basis.

With continued emphasis on well-prepared and executed retreats, we offer a rare opportunity to those wishing to have a short course in what our faith can mean in our daily lives, and how to apply that faith. The presentation of the program is within the context of acceptance of participants in a Christian Community whose sole aim is to aid in rediscovery and renewal. Retreats in 1981 will be held March 12-15, May 21-24, September 17-20 and November 12-15.

The assistance of the diocesan office has been responsible for our success and for that we are most grateful.

R. Cameron Cooke

Episcopal Marriage Encounter

Yes, there is an Episcopal Marriage Encounter Expression in North Carolina. Since its start in 1976, it has grown and reached out to couples from all areas of the State with Raleigh as "home base."

This past year, a new area was opened up to hold their own weekends in Charlotte. This opening of the Charlotte area has made the Marriage Encounter Weekend within a short driving range of almost all North Carolinians. The nine Marriage Encounter Weekends have been divided between Charlotte and Raleigh.

Charlotte held four weekends, and 121 couples completed the weekends. Raleigh held five, and encountered 126 couples. With strong growth developing in the Winston-Salem, Greensboro, and Kinston areas, perhaps in the future M.E. Weekends can be held in their areas.

What is Marriage Encounter? The Episcopal Expression is part of the world-wide Marriage Encounter Movement. It is an intense 44-hour course in communications for husbands and wives away from the responsibilities of home, family and jobs.

It's almost a cliché to say that marriage is under attack as an institution

as never before. This attack is both blatant and subtle and comes from every medium. Even good marriages show symptoms that there is room for improvement in our communications as husbands and wives. The most common symptoms perhaps are the taking of each other for granted and a superficiality in our conversation, plus the feelings of being in a rut.

This is where Marriage Encounter enters with its enrichment. Tools are provided to teach couples to express their feelings, both negative and positive as never before—by means of a series of presentations followed by a private time for reflection.

These presentations are given at a Weekend Retreat where the couples concentrate on each other. It is not an individual weekend or a group sharing time—it is a time dedicated to the couple as husband and wife.

The structure of the weekend is one of building through the presentations by three lay couples and one clergy couple. These teams are all couples who have themselves attended a weekend and gone on to have additional training to help other couples deepen their own awareness and communication with each other. They are not Marriage Counselors as such—they are in fact couples speaking of their own experiences and continual growth in their marriage.

While the weekend is similar to a retreat, it is not primarily a religious weekend. However, it is conducted in the framework of Christianity as expressed in the tradition of the Episcopal Church.

Additional information may be obtained from Chet and Ann Gray, 1912 Lewis Circle, Raleigh, NC 27608, or Bill and Ginny Herring, 8813 Nottoway Drive, Charlotte, NC 27213.

Chet and Ann Gray

Report of the Committee for Historic St. John's Church, Williamsboro

The Committee for Historic St. John's Church has had a full year. This beautiful colonial church experienced more use this year than in recent years. We held the "open-to-visitation" on Sunday afternoon all summer and hosted the annual service on the second Sunday of October. Our new Bishop Coadjutor was the guest preacher.

Of special meaning to us this year was the extra opportunities St. John's provided. We had a regional service in mid-summer affording several

congregations to come together to meet our new Bishop; and hosted a regional Christmas Carol Service on December 22. Central Convocation ECW officers visited St. John's, as did several school groups. The church was also used for a baptism and a wedding in 1980.

The Committee looks forward to providing more special services and is willing to help any congregation of the Diocese plan a "day at St. John's—the mother church of the Diocese."

The Rev. Harrison T. Simons

Report of Christian Social Ministries

The thrust of Christian Social Ministries during this past year has been establishing two additional Soup Kitchens—one at Good Shepherd, Raleigh, and the other at Good Shepherd, Rocky Mount. Including St. Peter's, Charlotte, and St. Philip's, Durham (which were started in 1979), 350-400 people are being fed hot meals daily by the Episcopal Diocese of North Carolina!

Closely linked with the Soup Kitchen is a new concept, originating in Phoenix, Arizona, called Food Banking or Second Harvest. There are about twenty-five Food Banks over the United States, the sole purpose of which is to stop the destruction of almost twenty percent of the food due to: (1) mislabeling; (2) shelf dating; and (3) marketability. The Episcopal Diocese, along with Raleigh Area Ministries, and several other Wake County organizations, have begun a Food Bank in North Carolina. It will belong to the National Association and serve non-profit and charitable institutions such as the Raleigh Rescue Mission, Good Shepherd's Soup Kitchen and Wake Opportunities, as well as other communities over the State.

For the past three years there has been a cooperative venture involving the Baptists, Moravians, Presbyterians, two Roman Catholic Dioceses and this Diocese, to look into the whole question of Land Stewardship. Our joint efforts reached the first plateau as James Hinkley has been hired as the first Director. Mr. Hinkley brings with him a vast knowledge of the ecology, and well-documented experience in planning. The project began December 1, 1980.

Christian Social Ministries continues to be involved in migrant work. This year one of the largest clothing and child care drives was sponsored

out of this Diocesan office—netting (from parishes within our Diocese) between two and three tons of clothes and over \$2,000 in cash, for the Tri-County Medical Center in Newton Grove.

Tough Love and Care, the Diocesan alcohol prevention program, working on the family level through parishes, is based at St. Paul's, Cary. This group plans a Diocesan "Show and Tell" at the Convention, after which it will be available to any parish in the Diocese for consultation and referral.

The Diocese of North Carolina is among the more active dioceses throughout the Nation with regard to Southeast Asian resettlement. Parishes involved in this are:

Christ Church, Charlotte
All Saints', Greensboro
St. Andrew's, Greensboro
Grace Church, Lexington
St. Mark's, Raleigh
St. Paul's, Winston-Salem
St. Michael's, Raleigh

Emmanuel, Southern Pines
Holy Trinity, Greensboro
St. Francis', Greensboro
St. Paul's, Louisburg
St. Thomas', Sanford
St. Luke's, Durham

The Rev. Lex S. Mathews

Report of the Commission on Ministry

December 1980

The Commission on Ministry works closely with the Bishops to select qualified men and women for the ordained ministry and to maintain contact with them throughout their theological education process; to encourage continuing education among those already ordained; and to help "determine the present and future needs for Ministry in the Diocese."

This past year, two people were ordained in this Diocese by Bishop Fraser: The Rev. John Westcott of St. Francis', Greensboro, to the Priesthood, and the Rev. Jane T. Gurry, currently of Christ Church, Cincinnati, Ohio, to the Diaconate.

In addition, the Diocese presently has four Candidates for Holy Orders, two Postulants, one pre-Postulancy Intern, and a number of others in the initial stages of the application process.

In the area of Continuing Education, the Commission assisted the Bishop in the distribution of over \$4,200 in CE grants for thirteen dif-

ferent clergy. It also planned the annual diocesan Clergy Conference at Kanuga, which was both well-attended and well-received.

The Commission on Ministry also branched out into two new areas this year. Last May the Commission sponsored a one-day conference for clergy spouses which dealt with practical concerns related to finances, retirement, home-ownership, etc. The conference obviously met a need, and out of that conference others have sprung, along with an independent and loosely-structured organization by and for interested clergy spouses.

Secondly, the Commission met this past November with a group of "non-stipendiary" clergy in the Diocese (i.e., priests whose primary source of income comes from somewhere other than the institutional Church), both as a way of building communication and of exploring in more depth the nature and value of these "non-traditional" ministries in the life of the Church. The conversation was valuable and the dialogue will continue as the Commission seeks further to address the multifaceted issue of "ministry" in light of present and future needs in the Church and the world.

The Commission on Ministry is working conscientiously to take its part in developing the strongest possible Ministry in this Diocese—both ordained and lay—and to be as honest and caring as it can in the carrying out of its tasks. This year's Commission is grateful for the trust and support of both Bishops. And as the outgoing chairman, I would like to express my deep personal thanks both to them and to all the members of the Commission who have worked so hard this year and who have helped and supported me in innumerable ways.

Addendum to the Report of the Commission on Ministry January 30, 1981

The official report of the Commission on Ministry can be found above. It has been filed "by title." But I have been asked by the Commission to say a few words about our understanding of Ministry and also about the role of both the Commission on Ministry and the local congregations in the "calling" process.

Let me begin by saying that both the Canons of the Episcopal Church and the policies of this diocese make it clear that the ordained ministry is not merely a personal vocation but a function of the whole Church. Thus, in order for one to be ordained, two elements must be present: (1) The *individual* must have a sense of "call" to the Ordained Ministry, and (2) the *community* (or the Church) must affirm that call. Consequently, the road to ordination is long and difficult.

Before one can be ordained, he or she must have the affirmation of his or her Rector and Vestry and the concurrence of the Bishop, the Commis-

sion on Ministry, the seminary faculty, and the Standing Committee.

In this overall process, the Commission on Ministry obviously has a major role to work closely with the Bishop to help select and train qualified people for the ordained ministry of the Church. But we cannot do it alone. And as the out-going chairman of this particular Commission on Ministry, I would like to emphasize to all of you here the importance of the local congregation in this process, for that is where it all begins. The Bishop and the Commission on Ministry can only consider those whom *you* send to us.

So your role is also a major one. On the one hand, local congregations are called on to screen aspirants for the ordained ministry, for it is not really fair either to the Church or to the individuals involved to put forth persons whom those on the local level do not honestly believe to be called to this particular ministry.

But the converse is equally true and perhaps even more important, namely, that the local congregation is where recruitment for our ordained ministers really takes place. Despite all the talk about (and truth regarding) the over-supply of clergy in the Episcopal Church, the Church will always need highly dedicated and competent ordained leadership, especially in difficult or confusing times such as our own.

In this regard, perhaps we have been too passive in the Episcopal Church. Perhaps we have sat back and waited for people to put themselves forward, thereby limiting our role only to one of screening. Perhaps we need to be more aggressive in seeking out those whom we think would make the best clergy and then encourage them to listen carefully to see if perhaps they too hear the same "call."

Obviously, this is not a plea for more applicants or even, necessarily, for better ones (since I am pleased to say that we have a number of very qualified people in the process at this time). But it is to remind each of us of the importance of the local congregation in the overall process and to emphasize again the corporate nature of the ordained ministry.

The second and last thing I want to add to our report has to do with the total nature of Christ's Ministry (which is by no means limited to the Ordained Ministry).

One of the most difficult things the Commission on Ministry has to do is to say "no" to some of the applicants. And I suppose there is no way to prevent those people from feeling rejected or from feeling as though they weren't "good" enough for the ordained ministry.

But that is not the issue. The Commission on Ministry takes seriously the notion of the Ministry of all of the Laity, and our concern is that the "right people" get into the "right places," for their sake as well as the Church's.

We all know people who have been ordained and then left the ordained ministry because it really wasn't "right" for them. Conversely, some who thought they were being called to ordination and who got "turned down" found out later that something else emerged which was clearly "right" for them.

Of course, since none of us is God, we do, no doubt, make some mistakes. And there are people who have been "turned down" in this diocese who have been ordained and have found happy and productive ministries in other dioceses. But who knows? Perhaps that is where God was leading them all along. Only God knows for sure.

In any case, the point is that the Commission on Ministry in this diocese takes its responsibility seriously and seeks the best, not only for the Church as a whole but for each individual who comes before us. Not alone, but with others in the process, we seek to help people discover what their gifts are and how they can best use those gifts in the service of God and His Church.

In this regard, we applaud various efforts in this diocese to provide continuing education and training for the 99% of us who are not ordained. And our hope is that in the future the totality of Christ's ministry will be more and more affirmed, that together we can carry on the full ministry of Christ through His Body, the Church.

Thank you all very much.

The Rev. S. F. James Abbott

Report of the Church Pension Fund

During 1980, annual benefits paid by the Church Pension Fund on a church-wide basis, are as follows:

	<u>No. of Beneficiaries</u>	<u>Amount of Annual Benefit</u>
Retired Clergy	2,075	\$ 9,313,020
Disabled Clergy	282	1,178,028
Widows	1,772	4,157,556
Children	334	210,564
	<hr/> 4,463	<hr/> \$14,859,168

Grants in force during 1980 for the Diocese of North Carolina as reported by the Church Pension Fund are as follows:

Retired clergy	18	\$	85,940
Widows	24		57,165
Children	8		4,884
	50	\$	147,989

The Fund's assets held for pension benefit purposes were about \$440 million as of March 31, 1980, which represents the actuarially determined funded reserves for the benefits earned to date by the active and retired membership of the Fund.

The Fund's affiliated companies experienced excellent years. Church Life Insurance Corporation's new policy series (offering reduced premium rates in many cases) continued to gain in popularity, and the Church Insurance Company continued its full support of the Church Risk Management Program that is being sponsored by an increasing number of dioceses. Both insurance companies again paid substantial dividends to the Fund—an important source of its income in providing benefits to its constituents.

The Church Hymnal Corporation published several new works, including the 1979 edition of *The Standard Book of Common Prayer* and a *Chapel Edition*, both bound in cloth for the pews. Recently released is the Special Line of handsome leather-bound *Personal Size Prayer Books*, and a leather-bound *Altar Book*, *Book of Gospels* and *Sanctuary Edition*. Also new is *Hymns III*, *Congregational Music for Eucharist*, *Gradual Psalms*, *Year C*, *The Collects*, and the *Episcopal Lay-Leadership Directory*.

On November 10, 1980, the President of the Fund announced that the Trustees of the Church Pension Fund voted to increase the benefits of beneficiaries now on the roll and to increase the prospective benefits of the active clergy and their dependents, effective January 1, 1981. The current benefit for pensioned clergy will increase 6%; pensioned spouse's benefit will be increased 7½%; and pensioned children's benefits will increase from 8% to about 13%. For clergy retiring after January 1, 1981, the pension benefit formula has been changed that will increase the basic pensions by 4%.

The Church Pension Fund Committee again wishes to remind all persons responsible for the payment of the Pension Fund assessments that in addition to being required by Canon, regular payments are a matter of grave importance in protecting the retirement benefits of clergymen, and it is essential that these payments be made promptly.

H. Gilliam Nicholson, Chairman
George F. Bason
Robert H. Burton

Report of the Education and Training Committee

Eleven committee members, developing and directing the programs of six sub-committees, rendered much support to Christian Education and Training in the diocese in 1980. Their accomplishments were due, in large part, to the involvement and interest of over twenty individuals—lay and clergy members of committees or sub-committees.

By our direct funding of Sewanee's Theological Education by Extension Program, we reduced significantly, its cost to participating congregations in the diocese. Now in its third year, we have over one hundred participants in twelve study groups throughout the diocese. Two more groups begin January 1. Under the direction of the Rev. Bill Coolidge, we have held three training events for mentors (instructors), including an advanced course. This now provides us with thirty trained mentors to help people gain a deeper theological perspective of their Christian faith.

The Rev. Bob Sessum was in charge of the second diocesan summer conference held at St. Mary's College in July. The Rev. Henry Atkins was keynoter and Bishop Estill was chaplain. We nearly broke even on the cost of this conference. Eighty-two persons participated in twelve workshops. Next year's conference at St. Mary's will be July 26-29, with the Rev. Frederick Borsch, Keynoter.

Our newsletter, *E.T.C.*, was expanded by the Rev. Scott Holcombe and is now mailed quarterly to over two hundred Christian Education leaders in our congregations. It is one of our attempts at direct contact with every congregation. Other resources made available to congregations were an audio/visual catalogue kit, put together by Betsy Savage and Patricia Graetz; and the Education/Liturgy Resource Center bookstore in Oxford.

Among training events offered this year were a pilot project for local lay training at St. Paul's, Cary; a Christian Education Leadership Development Workshop for the Northeast Convocation; Convocational Workshops for ECW Christian Education members; a workshop in curriculum for Sunday Schools; and assistance to the Small Church Committee in regional Liturgy and Worship Workshops. We held a meeting led by Verna Dozier for Organizational Development Consultants in the diocese. This led to some workshops for trained consultants available to the diocese and congregations in specific consulting roles.

The committee approved partial scholarship aid to lay persons, totaling nearly \$1,000. Seventeen of these were to the St. Mary's Conference. Individual scholarships were given for training or educational development through Middle Atlantic Center for Training and Consultants, Duke University and for the Kanuga Conferences.

Our involvement and energies have been given to consulting, upon request, to several congregations and even beyond our diocese. We encouraged the idea of a pilot project conference on Ministry for Small Churches by the five Carolina dioceses; sent a representative to the National Christian Education Conference in Dallas; and led in the formation of a Coordinating Committee for Christian Education Directors of Province IV.

The time, energies and commitment of our committee and subcommittee members cannot go unrecognized. They have given devotedly to enable Christian Education in this diocese to be strengthened and expanded. We solicit your suggestions, concerns and needs, as well as your support, for affording greater opportunity in every congregation for Christian education and training.

The Rev. Harrison T. Simons

Report of the Commission on Worship and Liturgy

1980 was indeed a busy year for the diocesan Commission on Worship and Liturgy. Without a doubt, our greatest task during the past year was the planning and directing of the Ordination and Consecration of our Bishop Coadjutor, the Rt. Rev. Robert W. Estill. Work on this service began shortly after Bishop Estill's election and became a daily part of the chairman's schedule until the actual event took place on March 15, 1980 in the majestic splendor of the Duke University Chapel. Bishop Fraser; Bishop Estill; the President of the Standing Committee, the Rev. Jacob Viverette; the Chancellor of the Diocese, Mr. A. L. Purrington, Jr.; the Secretary of the Diocese, the Rev. Carl Herman; our diocesan Treasurer, Mr. Michael Schenck, III—all these persons, as well as members of the Presiding Bishop's staff, other members of the diocesan staff, members of the Liturgical Commission, my own staff at St. Luke's Church, Salisbury, and other diocesan clergy and lay people far too numerous to mention by name were immensely helpful and cooperative in arranging what turned out to be the largest gathering of Episcopalians ever held in the history of the diocese. March 15 was a great day in the life of Bishop Estill and in the life of this diocese. Those of us who participated in or attended the Consecration will remember it for many years, and I want to thank all

who helped make this splendid service such a meaningful and impressive celebration.

Another important event that takes place annually under the sponsorship of the Liturgical Commission is the diocesan Worship and Music Camp for children. This camp, held at Kanuga from June 22 through June 27, 1980 was attended by some 69 children. This year's theme for the camp was "the Sacraments." The Rev. Philip R. Byrum, Rector of Christ Church, Albemarle served as director and chaplain; and James H. Padgett, Organist and Choirmaster of St. Luke's Church, Salisbury was the choirmaster for the week. This year the Commission would like to recognize and thank Mrs. Anne Byrum, who over the years has gathered supplies, taught arts and crafts, directed recreation, acted as camp nurse, mothered homesick children, and whose support and presence has helped make the camp such an important and influential event in the spiritual lives of many children in our diocese. During the summer of 1981, the Worship and Music Camp for children will be held for the first time at our new diocesan Camp and Conference Center at Browns Summit.

A new offering provided by the Liturgical Commission this year in cooperation with the Committee on Small Churches was a series of liturgy and music workshops especially designed to meet the needs of our congregations with fewer than 300 communicants. These three workshops, held at the Church of the Advent, Enfield on September 13; St. Paul's Church, Louisburg on September 17; and St. Paul's Church, Thomasville on October 11, 1980, attracted over 150 clergy and lay people. The Rev. Philip Byrum and James Padgett led the workshops, and the Rev. Harrison Simons, Chairman of the Committee on Small Churches, provided a bookstore and other resource material. We were pleased and honored that Bishop Estill was able to be present for two of the workshops and we are most grateful to him for his support.

In addition to the above mentioned special events, the Commission planned and/or assisted with the following services at the direction of the Bishop:

April 28, 1980—the celebration of the Holy Eucharist at the Annual Meeting of the Episcopal Churchwomen of the diocese at the Church of the Good Shepherd, Asheboro.

June 21, 1980—the diocesan Ordination service at Christ Church, Charlotte. The Commission wishes to thank the Rev. Joel Keys, who acted as our host in the absence of the Rector of Christ Church, the Rev. Frank Vest; and Mrs. Carolyn Darr and the choir of Christ Church for the music so beautifully rendered at the service.

June 30, 1980—the Celebration of the New Ministry of the Rev. Allen Joslin as Priest-in-Charge of St. Paul's Church, Salisbury.

September 11, 1980—the Celebration of the New Ministry of the Rev. Kenneth Henry as Rector of the Church of the Holy Comforter, Charlotte.

September 28, 1980—the Founding of and Ground Breaking for the diocesan Camp and Conference Center at Browns Summit.

October 27-30, 1980—services held during the annual Clergy Conference at Kanuga.

November 2, 1980—the Consecration of St. Ambrose Church, Raleigh.

November 8, 1980—the annual Acolyte Festival service in the Duke University Chapel, Durham.

November 17, 1980—the funeral service for Mrs. Geraldine Calloway at St. Ambrose Church, Raleigh.

January 30-31, 1981—the services held during the 165th Annual Convention of the Diocese of North Carolina meeting in Wilson.

Full meetings of the Commission were held on April 18 and November 24, 1980 at the Diocesan House. The chairman of the Commission represented the diocese at the Annual Conference of Diocesan Liturgical and Music Commission Chairmen of the Episcopal Church at the Cathedral Church of Christ the King, Kalamazoo, Michigan on October 13-19, 1980. In the past year the Commission has consulted with approximately 16 congregations about matters liturgical or musical.

The Commission looks forward to the upcoming diocesan liturgy and music workshop to be held at Christ Church, Charlotte on February 20 and 21, 1981. The theme for the workshop will be the celebration of "the Great Fifty Days of Easter." Leaders of the workshop will be Dr. Leonel Mitchell, Professor of Liturgics at Seabury-Western Theological Seminary, Evanston, Illinois, and James Litton, Organist and Musical Director of Trinity Church, Princeton, New Jersey. Clergy, organist-choirmasters, worship committee members, choir members, lay readers, altar guild members, persons responsible for baptismal or confirmation instruction—all these are encouraged to attend the workshop, as well as any "people in the pew" who may be interested.

We end this report with profound gratitude in our hearts for the opportunity we have to serve Our Lord and His Church in this diocese.

Uly H. Gooch, Chairman

Report of the Parish Grant Program

The Parish Grant Program of the Diocese of North Carolina began 1980 with \$4,915.42. The program had receipts from: interest of \$434.93, return of unused grants of \$3,000 and interest of \$222.90, and Venture-in-Mission of \$18,000. Six grants were made amounting to \$18,000.

The ending balance of the fund is \$8,573.25. Interest income for the year 1980 will be recorded in the 1981 report.

The Parish Grant Program provides seed money grants for parishes or missions who can implement an outreach program in their community by obtaining funds from other sources (or the equivalent in kind). The maximum grant from this program is \$3,000 to a single project. It is required that the Vestry accept responsibility for the project and that parishioners be involved in the outreach work.

Grant recipients are required to file an evaluation of their project after one year of operation. Excerpts of those reviewed evaluations are published periodically in THE COMMUNICANT.

1980 Grants were made as follows:

Irish Childrens Summer Program	
Holy Trinity, Greensboro	\$3,000
Hospital Pastoral Care	
All Saints', Concord	\$3,000
Soup Kitchen	
Good Shepherd, Raleigh	\$3,000
Soup Kitchen	
Good Shepherd, Rocky Mount	\$3,000
Share-a-Home	
Christ Church, Albemarle	\$3,000
Counselling Training Program	
St. Philip's, Durham	\$3,000

Application forms for grants may be obtained by request from the Diocesan House.

The Parish Grant Committee is made up of six members who are appointed by the Bishop to apply the guidelines which were determined by the Diocesan Council and the Convention.

Robert D. Herford, Chairman

Report of Youth Ministries

The Division of Youth Ministries had a full and exciting year during 1980. The Division has had the same underlying and overall objectives for the past three years: These objectives are to proclaim the Gospel of Jesus Christ in such ways that it touches the hearts and minds of young people and to offer them the most positive Church related experiences that we can possibly give them in these formative high school years. To achieve this, the Youth program of the Diocese of North Carolina has concentrated on two major areas during 1980:

- 1) Working directly with the Episcopal Young Churchmen's local groups throughout the Diocese to provide support, assistance, ideas, training, organization, and other methods for strengthening their programs; and
- 2) Balancing that by offering a series of Diocesanwide youth events throughout the year.

The first objective, working directly with the churches in developing youth programs, brought many requests from around the Diocese. In 1980 we worked directly with 24 parishes and missions via planning conferences, meetings and consultation sessions ranging from several hours to 5 or 6 days. In several cases we set up ongoing week-to-week consultation sessions. In addition to this we offered several workshops for youth group advisors at the Christian Education Conference at St. Mary's College in July.

The second objective, offering a series of Diocesanwide events throughout the year, was fulfilled as our youth were involved in three major Diocesan retreats, the annual Acolyte's Festival and a Leadership Training Conference for the members of the Youth Commission.

- 1) The Winter Youth Conference was held at Betsy-Jeff Penn Conference Center on February 8-10. The theme was "Warmth in a time of cold; Healing in a time of Brokenness." Over 200 young people attended the Conference and several had to be turned away.
- 2) The Spring Youth Conference was held April 11-13 at the Valle Crucis Conference Center outside of Boone, NC. Again, over 200 young people attended. The keynoter for this Conference was the Rev. John Templeton of Macon, Georgia, and the new Youth Commission for 1980-1981 was elected.
- 3) The Autumn Youth Conference was held October 10-12 at Betsy-Jeff Penn Conference Center with over 200 in attendance. Sixty applicants had to be turned down for lack of space. The theme of

this Conference was "Hearts Starve as Well as Bodies, Bread and Roses." It dealt with world hunger and our own hungers—those of the body, the mind and the spirit.

- 4) The annual Leadership Training Conference for all members of the Diocesan Youth Commission was held August 21-24 at Saluda, NC.
- 5) The annual Acolytes' Festival was held November 8 at Duke University Chapel. This year's Festival attracted 1500-1600 Episcopalians. This was the largest Acolytes' Festival we have ever held. The Rt. Rev. Robert W. Estill, Bishop Coadjutor, was the preacher at the service. Following Holy Communion, dinner was served and then all attended the football game between Duke University and Wake Forest.

In addition to the two major objectives of the Division of Youth Ministries, there were several other activities and involvements during the year. Along with the VIM Committee, the Division of Youth sent 20 people to work on the Island of Haiti under the leadership of the Rev. S. F. James Abbott. We sponsored an orientation including an "Outdoor Discovery Weekend" event for the group. The Division also worked with several Vista Volunteers in the Raleigh area in training them to work with disadvantaged youth and adults. The Division participated in the Celebration of a New Ministry at St. John's Church, Charlotte, where three members of the Youth Commission preached the sermon.

The Young Adults Committee, under the leadership of the Rev. and Mrs. C. Phillip Craig, continued its work of developing program particularly on the parish level, throughout the Diocese. It attempted to develop a Diocesanwide weekend event for young adults, but decided that such an effort could not be achieved. It then embarked on a program of working on the parish level with some success.

At the three Kanuga Youth Conferences—the Summer Young People's Conference, the December "Winterlight Conference", and the February "Carolina Morning Conference"—our Diocese had one of the largest representations. An integral part of the Diocesan youth program, the Kanuga program complements and shares in sustaining what we do.

Regular youth newsletters were distributed to the youth communications network. In the future this newsletter will be increased and used more and more.

In 1980 a Boy Scout Committee was organized by the Division of Youth. Its task is to encourage and develop scouting programs for boys in churches around the Diocese.

Finally, members of the Youth Commission attended the 164th Diocesan Convention, provided a "Youth Booth", and shared in the

presentation of the report on youth work to the Convention. 1980 was a very full and busy year for the Division of Youth.

Youth Commission—1980-81

Matt Bernhardt	Tom McClancy	David Prongay
John Blunk	Beth Minter	Peter Raoul
Susan Brooks	Frank Montgomery	Betsy Reiners
Patricia Daniel	Dave Murray	Sarah Skinner
Meredith Garlington	Martha Murray	Susan Smith
Annie Hager	Jeff Parker	Mary Stewart
Robbie Hubbard	Tommy Peters	David Thomas
Carrie Lanning	David Pollard	Davis Turner
Ashlyn Lassiter	Mike Pollard	

Ralph M. Byrd, Jr.
Coordinator of Youth Ministries

Report of the Trustees of the Diocese

The Trustees of the Diocese report the following actions on their part during the year 1980.

January 17, 1980

The Trustees executed deed conveying to James K. McIntosh a one-half interest in 62.48 acres of land located on Kepley Road in Franklin Township, Rowan County, North Carolina, held in trust for the benefit of St. Matthew's Mission, Rowan County.

February 1, 1980

The Trustees executed a right-of-way easement to American Cablevision of Carolina, Inc., over that portion of Lot 28, Section 1, of Jefferson Gardens Subdivision, Plat Book 40, page 89, Guilford County Registry designated on said plat as an easement 10 feet in width. Underground lines for transmitting Cablevision signals is granted by said easement.

April 1, 1980

James K. McIntosh having defaulted in his contract to purchase 62.48 acres of land located on Kepley Road in Franklin Township, Rowan

County, the Trustees executed deed for $\frac{1}{2}$ interest in said tract to Freddie H. Sides, who has offered \$68,000.00 for said tract.

July 3, 1980

The Trustees executed a right-of-way agreement to the North Carolina Department of Transportation for widening and surfacing of Spearman Road which leads to the Camp and Conference Center property in Guilford and Rockingham counties. The right-of-way was executed without consideration.

July 18, 1980

The Trustees met in the Diocesan House in Raleigh.

The Trustees discussed possible methods which might be used in financing the construction of the Diocesan Center. It was generally agreed that the most feasible method of raising immediate cash for construction purposes is by means of a construction loan secured by a first deed of trust on the property and by an assignment of pledges which have been received towards the project.

The Trustees agreed that to support a construction loan it would be necessary to arrange at the same time, and preferably through the same lender, for a permanent loan on the project. Bishop Fraser agreed to investigate these possibilities.

July 23, 1980

The Trustees executed deed conveying tract of land on the west side of Arnette Avenue, Durham, N.C., the same being in two tracts, the first fronting 80 feet on Arnette Avenue and the second being immediately west of that tract, also 80 feet wide and 112.4 feet deep. The grantees in said deed are Claudia W. Frierson and David L. Akins.

July 28, 1980

The Trustees executed and forwarded to Moore and van Allen for delivery upon payment: (1) Contract for the purchase and sale of 1.596 acres located at the southeast corner of King's Drive and Baxter Street in Charlotte held for the benefit of Trustees of the Thompson Orphanage of Charlottetown Associates, Inc., for the sum of \$210,000.00; (2) Deed conveying said tract of land dated July 28, 1980 to Charlottetown Associates, I, a limited partnership.

August 28, 1980

The Trustees executed a deed conveying land at the northeast corner of the intersection of Geer and North Streets in Durham to the Durham Deliverance Evangelistic Center, Inc. This lot is the site of Ephphatha's Mission Church which has been abandoned. The appraised value of the property is \$14,500.00, the sale price is \$15,000.00.

September 12, 1980

The Trustees executed deed conveying a tract of land 100 x 100 feet located at the northeast corner of the intersection of Grace and 14th Streets in Scotland Neck, North Carolina, to Ethel S. Richardson. The property was held for the benefit of Trinity Parish, Scotland Neck.

November 7, 1980

The Trustees executed right-of-way agreement to Duke Power Company to be used for the purpose of providing electric service to the Camp and Conference Center.

The Trustees executed deed conveying property formerly used by Ephphatha Church, Durham, to William B. Cook and Mary H. Cook, his wife, for the sum of \$15,000.00. Deed formerly executed conveying the property to Durham Deliverance Evangelistic Center never having been delivered.

Attached is a list of the trusts in the Common Trust Fund of the Diocese, the number of shares and the valuation as of September 30, 1980.

Thomas A. Fraser, Bishop
Robert W. Estill, Bishop Coadjutor
Joseph B. Cheshire, Trustee
Henry D. Haywood, Trustee
A. L. Purrington, Jr., Trustee

Name of Trust	No. of Shares	9/30/80 Valuation
Permanent Episcopal	7,292	\$ 121,119
Martha Clark	228	3,787
Margaret Mills	148	2,458
Bynum	247	4,103
Francis J. Murdoch	1,686	28,004
Margaret Murdoch fbo St. Matthew's, Salisbury	1,870	31,060
Margaret Murdoch fbo St. Paul's, Salisbury	225	3,727
Emma J. Karrer	2,471	41,043
E. H. Butler	124	2,060
J. Locke Erwin	113	1,877
Ida T. Erwin	1,827	30,346
Franklinton Mission	68	1,129
St. James', Kittrell	838	13,919
Alexander B. Andrews	2,985	49,580
St. George's, Woodleaf	104	1,728
Helen L. Webb	303	5,033
Julian E. Ingle	208	3,455
Elizabeth A. C. Blanchard	2,081	34,565
Rena H. Clark	2,297	38,153
Mrs. Junius Daniels	58	964
Mary Belle Heathman	20	333
Church's Program Reserve	19,863	329,921
Episcopal Maintenance Reserve	8,104	134,606
William H. & Sallie W. Ruffin	521	8,654
St. Paul's, Louisburg	442	7,342
Edmonia C. Wilkins	749	12,441
Louis W. Alston	72,409	1,202,699
Christ Church, Milton	23	382
St. Andrew's Rowan County Cemetery	34	565
Carolyn S. Mayer	3,663	60,842
Annie M. Winstead	221	3,671
Mattie Clark Williamson	302	5,017
Lucy C. Oertel	82	1,362
Bishop's Discretionary Fund	2,171	36,060
Good Samaritan	21,559	358,091
Mary P. & Eliza B. Gray	735	12,209
Anne Cannon Reynolds	8,209	136,350
Thompson Orphanage	19,680	326,881
Rose P. Moncure	3,062	50,860
Emily Gilliam Gary	64	1,063

Ann Gibbons Tarr Cemetery	249	4,136
Tullie Grimes	3,107	51,607
Hartman fbo St. Paul's, Salisbury	1,804	29,964
Hartman fbo St. Matthew's, Salisbury	2,220	36,874
Henry A. & Mary H. Crute	1,699	28,220
St. Alban's, Davidson	41	681
Augusta L. Philbrick	551	9,152
Henry G. Taylor	263	4,369
Diocesan House	1,315	21,842
Ann Gibbons Tarr Building Fund	1,585	26,327
William A. & Hilda R. Erwin	5,849	97,151
Deaf Missions	2,639	43,833
St. Michael & All Angels, Charlotte	<u>2,191</u>	<u>36,392</u>
Totals	210,599	\$3,498,007

Report of the Investment Committee

The investment policy for managing the trusts that make up the investments of the Episcopal Diocese of North Carolina was adopted by the original Investment Committee in 1963 and is reviewed at each semi-annual meeting of the Investment Committee. Since its inception, the Investment Committee has deemed it wise and proper to employ the services of a bank to act as a custodian and to advise on the investments of the various trust funds. The principal investment objectives are: (1) protection against inflation through investment in high quality common stocks and (2) the maintenance of a reasonable rate of income primarily from high quality bonds.

Listed below is a comparison of the value and income on each share of the Diocesan Common Trust Account for the last five years as of September 30:

	<u>1976</u>	<u>1977</u>	<u>1978</u>	<u>1979</u>	<u>1980</u>
Number of Shares	187,475	188,791	197,198	199,837	210,599
Net Annual Income	\$ 140,036	\$ 141,176	\$ 163,675	\$ 208,769	\$ 240,134
Net Income per Share	\$.75	\$.75	\$.84	\$ 1.05	\$ 1.18
Market Value per Share	\$ 16.43	\$ 15.33	\$ 15.61	\$ 15.73	\$ 16.61
Yield per Share	4.6%	4.9%	5.4%	6.675%	7.1%

The net income of the Diocesan Common Trust account increased some \$36,000 or 15% during the past year. As a result of an increase in the number of shares outstanding, the income per share increased 12% and the unit value per share increased 6%. These increases resulted from the higher yields available on short term fixed income investments and from the favorable stock market action during this period.

As of September 30, 1980, the funds supervised by the Investment Committee were invested as follows:

Name of Account:	Cost/Book Value	Market Value
Diocesan Common Trust Fund		
Principal Cash	\$ 59	\$ 59
Revolving Notes	2,143,154	1,983,269
Corporate Bonds	6,225	6,100
Common Stock	<u>1,073,803</u>	<u>1,550,570</u>
Total	\$ 3,223,241	\$ 3,539,998
Thompson Orphanage Special Funds		
Principal Cash	\$ 337	\$ 337
Revolving Notes	149,000	149,000
Government and Corporate Bonds	<u>1,249,834</u>	<u>1,155,406</u>
Total	\$ 1,399,171	\$ 1,304,743
TOTAL INVESTMENTS	<u>\$ 4,622,412</u>	<u>\$ 4,844,741</u>

Edgar Roberts, Chairman
Marion Follin
Richard Bray

Report of the North Carolina Episcopal Church Foundation, Inc.

The North Carolina Episcopal Church Foundation, Inc., was established in 1955 for the purpose of aiding in the expansion of the Church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for: erection of buildings, acquisitions of buildings and property, and repairs, renovations and improvements to existing facilities. Low interest rate loans are available up to a maximum of \$60,000, repayable in ten years. Grants are available up to a maximum of \$5,000. All applications are reviewed on an individual basis and decisions based on the needs of the congregation and funds available. Cur-

rently, the interest rate for parishes is 6% and for missions, 5%. The Wachovia Bank and Trust Company, N.A. serves as fiscal agent and Treasurer.

During the past year the Directors approved the following loans:

St. Paul's, Cary	\$ 60,000
Chapel of the Cross, Chapel Hill	60,000
St. Luke's, Tarboro	11,000
St. Christopher's, Garner	24,000
Good Shepherd, Rocky Mount	29,000
All Saints', Charlotte	<u>60,000</u>
	\$244,000

Grants made during the year were as follows:

St. Philip's, Germanton	\$ 5,000
St. Luke's, Tarboro	<u>5,000</u>
	\$ 10,000

The Foundation enjoys a sound financial operation. As of October 31, 1980, the face amount of loans amounted to \$508,100 with a principal balance due of \$285,872.83. Total assets and their current yield as of October 31, 1980, are:

	<u>Assets</u>	<u>Yield</u>
Cash	\$ 5,059	—
Short-term investments	157,000	14.7%
Bonds	130,639	10.6
Common Stocks	301,590	4.0
Balance due on loans	<u>285.873</u>	<u>4.2</u>
	\$880,161	7 %

The Foundation welcomes inquiries from Parishes, Missions, and wholly-owned Diocesan institutions.

Linn D. Garibaldi

Report of the Murdoch Memorial Society

The Francis J. Murdoch Memorial Society is established by Canon XVII of the Constitution and Canons of the Diocese to administer the trust established in 1912 by the late Miss Margaret Murdoch of Charleston, S.C., in memory of her brother, The Reverend Francis Johnstone Murdoch, who served as Rector of Saint Luke's Church, Salisbury, from 1872 until his death in 1909.

The Society was organized for the purpose of making loans to Episcopal students enrolled in seminaries. The loans are made according to financial need to students whose aim is ordination in the Episcopal Church, and first preference is given to candidates from the Diocese of North Carolina. All loans are payable in five years, or are canceled upon the recipient's ordination to the diaconate.

The Society currently owns 1686 shares of the Common Trust Fund of the Diocese, with an approximate value of twenty-five thousand dollars (\$25,000).

Unexpended income from the trust, as of November 5, 1980, was thirty-two hundred dollars (\$3,200), of which amount one loan/grant in the amount of sixteen hundred dollars (\$1,600) was made to a seminarian enrolled in the Episcopal Theological Seminary of the Southwest, Austin, Texas.

Applicants for loans from the Society should first consult with their Rector, and completed applications should then be forwarded to the Convener of the Society.

Individuals who wish to contribute to the Society's Fund should contact The Treasurer of the Diocese, Mr. Michael Schenck, III.

Respectfully submitted,
Charles L. Smith, Jr.
Convener

Saint Augustine's College

It is a pleasure, as President of Saint Augustine's College, to greet so many old friends and new ones in this Diocesan Report.

Saint Augustine's began its 114th academic year with an enrollment of

1761. Sixty percent of the students enrolled are from the state of North Carolina. There has been a conscious effort on our part through the process of selective admissions to gradually reduce our enrollment back to a manageable number, consistent with both our fiscal and physical resources and facilities. The general goal of Saint Augustine's is to advance human development by the best utilization of available resources. The discovery and transmission of knowledge and values are the primary means by which this institution promotes human development.

Through unstinting cooperation of the Board, the College has been able to prepare preliminary plans for a second capital funds campaign, for the next ten years. A substantial portion of this goal will be earmarked for endowment. Clearly, Saint Augustine's must plan increasingly each day to insure its future. Endowment building is the best method I know to do this.

Today, Saint Augustine's is caught in one of the worst economic depressions in recent years. When coupled with the inflationary spiral which continues to haunt us, it is very clear that we must continue to assess and reassess our priorities in order to remain a viable institution.

This past school year witnessed the plight of mass unemployment of many of the parents of our students; several students were "declared not in good financial standing" with the College—some had to withdraw. (Sometimes the difference of \$100-\$200 will force certain of our students into a hardship of not being able to find this difference.)

As we shift though the hurly-burly and vicissitudes which confront higher education generally and more specifically, Saint Augustine's at least four things come crystal to me in terms of what we must do: (1) continue to increase our endowment—it has been increased ten-fold during this administration—it should be at least \$10 million at this time; (2) continue a conscious deliberate effort to up-grade our faculty, including faculty salaries; (3) continue in a gradual, well-ordered way to become more selective in our admission of students; and (4) gradually reduce our enrollment to a full-time equivalent base of 1500 students.

The establishment of a cooperative agreement between Saint Augustine's College and Meharry Medical College of Nashville, Tennessee is designed to perpare and produce more medical doctors. This significant breakthrough in medicine will provide our students an opportunity to begin their medical careers, when they enter Meharry as juniors of Saint Augustine's. These students will spend three (3) semesters at the Medical College studying the beginning courses in medicine. They will return to Saint Augustine's during the last semester of their senior year. After graduation, they will enter Meharry as first year medical students.

This year, our number of non-Black students has increased over

this year. This is especially true in fields such as computer science, accounting and industrial mathematics.

It is of some worthy note that because of the historical significance attached to this institution, Saint Augustine's College Campus has been entered on the National Register of Historical Places by the United States Department of the Interior.

For the 14th consecutive year the College ended the year with a balanced budget—no deficit.

Saint Augustine's future clearly lies in the quality of its performance, its management, the quality and commitment of its trustees, alumni, friends, faculty and students. Said simply, *Excellence*, must be the order of the day.

Respectfully submitted,
Prezell R. Robinson
President

Report of St. Mary's College

The 139th session of St. Mary's College is nearing completion of its first semester and the College is looking forward to an equally exciting, prosperous second term.

For 1980-81, St. Mary's has an enrollment of 493 students. These young women come to us from 16 states and 6 foreign countries. We are pleased with the success of our efforts to broaden the geographic and ethnic background of our student body and expect this pattern to continue in the coming years.

Our academic programs received full accreditation from the Southern Association of Colleges and Schools in December 1979. Required every ten years, the accreditation covers both the high school and college departments of our four-year intermediate program. We are proud of the College's 43 faculty members—95% of whom hold advanced degrees—and the outstanding job they do in our liberal arts program.

As the only Episcopal women's college in the country, we at St. Mary's take great pride in our ties with the five dioceses of North and South Carolina. Forty-four percent of our students are Episcopalian, with the remainder representing all major denominations. All students participate weekly in two required Chapel services led by our resident chaplain,

the Rev. Starke Dillard. In addition to chapel services, St. Mary's students are required to take introductory religion courses at the high school and college levels, and many graduates have expressed their support of the continuation of these requirements. We feel this says a lot about SMC students and the importance they place on the College's religious program.

During 1979-80, financial support of the College for all purposes amounted to \$575,256, a 54% increase over the previous year and the largest amount received in recent years. However, only \$209,504 was received for operating purposes reflecting no sustained support increase in this category. This is especially difficult at a time when high inflation mandates substantial annual increases just to maintain operations at prior levels.

Total church support from the five dioceses increased from \$14,433 to \$41,581, for which the College is most grateful. This rise resulted primarily from two gifts—an \$11,150 contribution from the Diocese of North Carolina for the diocese's \$50,000 scholarship fund, being established through the Venture-in-Mission program, and a \$10,000 gift and a special \$20,000 challenge fund made available by St. Paul's Church, Winston-Salem. The challenge was established in behalf of the \$1.16 million Smedes Hall renovation which was complete in August. The College gratefully received \$32,777 in total support from within the Diocese of North Carolina.

The renovation of Smedes, its first in 71 years, was made possible through gifts, pledges and a 3% long-term federal loan of \$636,000. No commercial indebtedness was incurred. The St. Paul's Challenge is still in force and several thousand dollars remain to be matched by the parishes, parish organizations and individual Episcopalians from the Diocese. It is my hope that the response will bring a successful conclusion to the challenge program in the near future.

While St. Mary's has operated on a balanced budget for the past eight years, it has done so by deferring many needs. Our faculty and staff, despite their high caliber, remain the lowest paid in our area. Student aid and scholarship funds are desperately needed to offset some of the rapidly rising costs that must be passed on to students.

We are sincerely appreciative of the support the Diocese has given St. Mary's during the past; however, our needs far exceed our ability to respond at current levels of gift income. I urge each parish and Episcopalian to help us reinforce St. Mary's unique mission.

John T. Rice, President

Report of the Episcopal Home for the Ageing in the Diocese of North Carolina

Penick Home—St. Peter's Nursing Center
Annual Report—September 30, 1980

Current Census:

84 Residents in Residential Section
31 Residents in Skilled Nursing Center

115 Total

Admissions/Discharges

Residential
9 New Admissions
5 Apartment/Cottage
Skilled Nursing
0 Direct Admissions
45 Admissions from Residential Section
Discharges
39 Residential Section or Hospital
4 Home
12 Deaths

Resident Care Provided in 1980:

Residential Home	31,500	days of care
Skilled Nursing	<u>10,977</u>	days of care
Total Days of Care		42,477

Finances:

Funds Provided

Resident Fees	\$ 831,033.00
Miscellaneous Income	30,762.00
Admission Donations	157,000.00
Contribution	<u>170,643.00</u>
Total	\$1,189,438.00

Funds Applied

Residential Care	\$ 847,017.00
Benevolent Assistance*	61,285.00
Building and Maintenance	154,826.00
New Building and Equipment	74,314.00
Working Capital	51,996.00
Total	<u>\$1,189,438</u>

*Benevolent Assistance included those residents who lacked the financial resources to pay the customary charges for care.

Residents are real people with a deep concern for living the fullness of a dignified life. Herein lies the heartbeat of the Penick Home, people directing their own lives in an atmosphere of freedom and security. It is accomplished by a unique combination of individual and group efforts which blend together as an enabling force in choosing their destiny.

The Resident Council seeks to be the catalyst in the effort of improving communication between administration and the resident group as follows: (1) to form a consensus of members as to certain actions and policies of the Home; (2) to look at problems of health and well-being of the resident; (3) to plan activities for members; and (4) to act as a sounding board for new programs the Home administration and/or Board might consider.

The task of a resident is multiphasic to include not only what they should eat, or drink, or where they should live, or relax, but also how they shall struggle with the deeper meanings of living, of being disabled or of dying. All decisions must be made in the context of the total family group, always giving consideration as to how such needs and/or struggles affect other residents' life styles.

A thorough review of the model of Chaplaincy desired at Penick Home was studied and discussed by the residents, resulting in the following model being recommended to the Bishop and the Board of Directors for their consideration: Hire a priest who has specialized training as social worker or counselor or recreational therapist. Such a person would be in charge of Thursday Eucharist, Sunday Even Song, Tuesday Morning Prayer, hospital visits and spiritual counseling. In addition, the priest would serve on the staff of Penick Home in the area of his specialized training.

Secondly, a careful review of the Home's food service program was accomplished at the November Resident Council Meeting. Food service supervisors and administration were called in to answer questions

relating to quality and cost of service. The consensus of the Council was that they did not want to sacrifice quality, but that reasonable trade-offs might be made which could keep costs under control. A monthly monitoring of the food service program is being made by the resident food committee.

Thirdly, the December Resident Council meeting highlighted the new Weymouth Apartments, which were started in October, to have an overview of their purpose and social and economic impact on the Penick Home. Administration reviewed the purpose three fold (1) provide alternatives especially for couples and younger older adults; (2) provide a broader base over which to spread the overhead costs of the Home; and (3) provide resources in lieu of a large endowment fund which will generate funds for the operations of the Home for the indefinite future. Currently, six units are scheduled for completion on or about July 1, 1981, with room to build eight additional units as the need arises.

A unique spin-off of the resident involvement in the life of the Home is the development of a coffee hour for residents of St. Peter's Nursing Center. Each Wednesday at 10:00 at least a half dozen residents from the main building and apartments host a coffee hour for the skilled nursing people of the Home. Here residents share informally a concern for others through drinking coffee, socializing in conversation, singing old favorite songs, or just sitting and holding hands for awhile, saying "I do care".

How the outside views Penick Home: A recent Medicaid Peer Review team made the following statements about Penick Home after an in-depth review of its program—"Presents warm atmosphere and a tastefully decorated appearance,...rooms contain personal items and present a home-like environment,. . .a good relationship (exists) between the facility and the community. Volunteers maintain an excellent relationship,. . .personal grooming is felt to be excellent,. . .staff are professional in the performance of their duties."

All these parts add up to more than the sum of its parts, to say in a very real way that the Episcopal Church in the Diocese of North Carolina has a vital ministry in the Penick Home of which you can be a part.

The residents, staff and Board of Directors are jointly indebted to the communicants of the Diocese for their support through gifts, thoughts, prayers and talents. Such support has encouraged us in ministry and blessed the dignity of maturing people in our society.

Respectfully submitted,
Mary Katavolos

Report of Episcopal Child Care Services

For children, self-esteem is the psychological equivalent of oxygen and food. The children in our care often reflect the chaotic, troubled environment of their families. They sometimes appear arrogant, rude, withdrawn, confused, regressed, unschooled and hopeless. Beneath the symptoms of their particular psychological and social maladjustments lie intelligence, a desire to love and be loved, and a potential for growth and change. Jane Addams, the founder of social work, said, "...our mission is to raise life to its highest level."

"Lord, when was it that we saw you hungry and fed you, or thirsty and gave you drink, a stranger and took you home, or naked and clothed you? When did we see you ill or in prison, and come to visit you? And the king will answer, 'I tell you this: anything you did for one of my brothers here, however humble, you did for me.'" (NEB: St. Matthew 25:38-41). The Episcopal Church in North Carolina has responded to this commandment of our Lord through many sources. One of its institutions, Thompson Orphanage, was begun in 1886 to minister to homeless and orphaned children. Today the spirit of our founders continues. No longer are there large numbers of orphaned children; but, nonetheless, modern society has many casualties. There are many disturbed, vulnerable children with equally troubled families.

Our mission for the 1980s is to minister to these needs. This is accomplished by such people as our compassionate pediatric psychiatrist, competent special education teachers, loving child care workers and dedicated secretaries who record the children's and families' progress. Nurture takes place in our recently remodeled Greensboro group home, our treatment center in Charlotte, our Goldsboro facility (a community group home with a resident social worker), and foster family homes and counseling services scattered about North Carolina. Soon we hope to expand our mission by adding a resident social worker to be headquartered in the mountain area, including a chaplain on our staff and building a chapel at Charlotte.

The pulse of Thompson-Episcopal Child Care is strong because of your support and devotion. Recently one of our children asked how we had money to run his cottage, to buy food and clothes. An explanation was being given stating the concerns and generosity of Episcopalians when Billy interrupted with, "It's because they love us, isn't it?"

John Y. Powell
Executive Director

Shade I. Wooten
Chairman, Executive Committee

Report of the Diocesan Trustee University of the South 1979-80 in the University Mission

The three academic divisions of The University of the South—the College of Arts and Sciences, the School of Theology, and the Sewanee Academy—are experiencing significant success with their programs, attracting students with outstanding potential and graduating men and women capable of providing national leadership.

The College had full enrollment for the year of almost 1,000 undergraduates. A total of 206 received B.A. and B.S. degrees at the end of the academic year.

While the number of students appears small, the record of success among Sewanee alumni belies the simple impact of numbers. Better than 80 percent of the pre-law and pre-medical graduates are being accepted immediately into the schools of their choice. A large number of the students are entering graduate work in other fields, particularly business, and a significant number in the recent graduating class received graduate scholarships.

The University ranks twelfth in the nation in the total number of Rhodes Scholars it has graduated since 1945, and in proportion to enrollment it ranks first in the South. Sewanee's latest Rhodes Scholar was a member of the class of 1979. Sewanee also ranks in the top ten colleges and universities nationally in proportionate production of Fulbright, Woodrow Wilson, Danforth, and Root-Tilden award winners. Sewanee ranks tenth in NCAA scholar-athlete winners among all member colleges regardless of enrollment.

The School of Theology, one of ten accredited seminaries of the Episcopal Church, enrolled seventy-six resident students in a three-year program designed to prepare candidates for the parish ministry. Approximately sixty students were enrolled in the summer Doctor of Ministry program. During commencement exercises in May, Sewanee awarded six Doctor of Ministry degrees, twenty-six Master of Divinity degrees, one Master of Theological Studies degree, and one Licentiate in Theology.

The School of Theology also provides services to the clergy through periodic seminars and study programs. During the year, the Fellows-in-Residence Program drew more than twenty members of the clergy to the mountain for consultation and study. Additionally, the Dubose Lectures in the autumn and the Beattie Lectures in the winter attracted both clergy and lay persons.

Education for Ministry (Theological Education by Extension) is attracting growing numbers of lay persons for training in or near their home parishes. The first persons completing this four-year extension program received their certificates in June 1980. Enrollment has grown to 3,200 in sixty-three dioceses and six foreign countries. The training materials, which are adapted from the School of Theology curriculum, are being translated into Spanish and French. Inspired by this success, the seminary is completing plans for another extension program called Christian Awareness, a religious education course for adults designed to make them aware of the implications of their Christian faith.

The Sewanee Academy, after several years of low enrollment, is showing definite signs of reclaiming some of the glory that has distinguished it in past decades. For the fall of 1979, the Academy had 212 students, the great majority of them boarding students. This is virtually full enrollment.

High academic standards are maintained by a dedicated and well-trained faculty. The scope of the program, as expressed by the headmaster, is a "curriculum" that fills twenty-four hours a day and seven days a week. An outing program and a self-help program involve students outside the classroom. A regular program of worship, permitting each student more freedom of choice, has been instituted with success. During the year, the Academy community of students and faculty adopted a constitution for a school government. The constitution is radically different from most student governments, demanding an unusual degree of participation, responsibility, and leadership from the students.

The cultural life at The University of the South has special significance because of the relative isolation of Sewanee from metropolitan areas. The University Concert Series Committee heads the list of a variety of active groups that sponsored events during the year. Among the others are the Purple Masque, a student drama group within the University theatre department; the duPont Lecture Committee, which sponsors a variety of popular and scholarly speakers; and the Student Forum, which has brought several well-known personalities to the Mountain. The list continues with Sewanee Arts, the Cinema Guild, the Experimental Film Club, the Outside Inn, and others.

The 24th season of the Sewanee Summer Music Center attracted about 200 talented young instrumentalists to the Mountain for five weeks of intensive training. The students and faculty are gathered from throughout the United States and abroad.

The *Sewanee Review*, founded in 1892 and the oldest literary quarterly in the nation, continues to exert a notable influence on American letters.

One of the newer but one of the most significant academic events of Sewanee is the annual Mediaeval Colloquium. To the Colloquium come scholars from the U.S., Canada, and Europe. The first annual Sewanee Economics Symposium was held in the spring and drew scholars and business leaders to a series of lectures and panels on "Business in the New South." Future symposia will continue to facilitate an exchange of ideas among businessmen and scholars.

The University also joined the Episcopal Church Missionary Community of Pasadena, California, in sponsoring the first Sewanee Episcopal Mission Conference held in June.

These are some of a growing number of programs being sponsored by the University. In particular, Sewanee wishes to be increasingly conscious of its connection with the Church and to take an active role in programs of Christian outreach.

STUDENTS

While SAT scores on a national average have gradually declined during the past decade, the averages among students enrolling in The University of the South have remained fairly constant. (The averages for the class entering in 1969 were 541 and 568; for 1979, they were 543 and 568. The average scores from 1974 to 1979 were 550 and 576.) The University thus continues to attract unusually bright and capable students.

As the dean of the College, with more than thirty years of service to Sewanee, said: "Our students are more grade conscious than at any time since World War II. They work harder; they are more involved in what is going on around them; in some instances they are overachievers."

All male until 1968, the University now enrolls women in all three academic divisions. In the College, about 50 percent of the students are Episcopalians; 22 percent are from Tennessee, 63 percent are from the rest of the South, and 15 percent are from the remaining states and several foreign countries.

The students take active leadership roles in many University projects. The volunteer fire department has a student fire chief and a contingent of carefully trained student firemen.

The initiative of the students is also notable in the growing Christian witness on campus. Chapel services are better attended than at any time since 1965, when chapel attendance became optional. Students meet in their dormitories for Bible study, and the students have taken the initiative in creating and staffing the Christian Social Relations Board, which permits those who are interested to volunteer their time assisting others in the community.

Students serve on the University's Board of Trustees, and they sit as voting members on significant faculty and administrative committees. The two divisions of student government in the College, the Student Assembly and the older Order of Gownsmen, have assumed a greater role in University affairs. The students affirmed during the year their support of the honor system and the University's student-controlled Honor Council. The student body voted against a tentative plan proposed by the faculty which would have eliminated Saturday classes. The opinion of the students had significant impact, and was a primary reason the the proposal was subsequently abandoned.

FACULTY AND ACADEMIC PROGRAMS

The faculties of all the academic divisions continue a trend of several decades toward greater academic preparation and broader professional interests.

Currently 88 percent of the 108 members of the College faculty hold Ph.D.s. Eight of the fourteen members of the School of Theology faculty have doctorates.

Members of the College faculty published books during the year in the fields of English Literature, psychology, mathematics, and history. A member of the School of Theology faculty published a handbook for clergy on Church music. In celebration of the centenary of the Seminary, another member of the faculty completed a definitive history of the school.

Members of the College faculty regularly receive grants through the National Endowment for the Humanities, the National Science Foundation, and other foundations. Last spring a member of the chemistry department received a \$15,200 grant for continued research into certain bacteria mechanisms. Another member of the chemistry faculty has been working during the summers at Oak Ridge to perfect his knowledge of microcomputers and the use of computers in scientific research. His work is also valuable in assisting students who participate annually in Sewanee's cooperative program with Oak Ridge National Laboratory.

Most recently Sewanee has been awarded an Andrew W. Mellon Foundation grant of \$160,000 to allow the College to undertake a four-year program of faculty research and personal development in both new and familiar fields.

Although there is greater emphasis than ever on the publishing of scholarly material and the winning of grants for faculty research, the Sewanee tradition of close student-faculty contact is adhered to enthusiastically.

The University has also begun plans to complete the 32,000 square foot third floor of its Jesse Ball duPont Library. A chief purpose of the expansion is the relocation of the 80,000 volume library of the School of Theology from a nearby building and the incorporation of its collection in the general University collection of about 325,000 volumes. The expansion will also provide more space for the University archives and more student and faculty carrels.

ACADEMICS AND ATHLETICS

The College of Arts and Sciences offers courses in thirty-one subject areas, consisting of the natural and social sciences and the humanities. Along with its liberal arts curriculum, Sewanee offers forestry and a program of engineering study under which the student completes degree work after three years of study at The University of the South and two years at a college of engineering.

There are also opportunities for summer study at Oxford in the British Studies Program, a junior year of study abroad, and a semester of study at Oak Ridge National Laboratory.

The Sewanee Academy offers a strong curriculum in English, mathematics, and the sciences, with the science laboratories providing important support. The Academy also has especially strong programs in foreign languages and art. In athletics the Academy fields teams in soccer, basketball, cross-country, tennis, and golf. The Academy soccer team won the 1979 state championship.

The University sponsors varsity teams in seventeen sports. Several club sports are played, and a strong intramural program is also supervised by the athletic department. Physical education credit is offered in such diverse subjects as horseback riding, ballet, canoeing, and mountaineering.

Sewanee is a member of the College Athletic Conference, whose members award no athletic scholarships. In 1979-80, CAC championships were won by its tennis and football teams. These championships, combined with the overall balance in the varsity athletic program, gave Sewanee the 1980 All-Sports Trophy, awarded on the basis of points for conference standings in football, cross-country, basketball, track and field, tennis, golf, and baseball.

Report of the Committee on Small Churches

Our Committee has sought to do our task with some success and much frustration. Our recommendations made at the 164th Convention for change in determining quota and assessments were favorably carried out by the Finance Committee. A special Committee to Study Proportional Representation was appointed and it will report the results of its work at the 1981 Convention. We appreciate their progress reports being shared with us.

Models for ministry in small churches were a major concern for us. We have several models in existence—retired clergy as resident priests in small communities; non-stipendiary clergy serving small congregations two or three days a week; two or more congregations—usually a parish and mission church in the same town or adjacent communities—sharing one priest; special congregations for college students; and the congregations of the deaf, so visible to us in Convention, even though they have no voting privileges.

All of these models have weaknesses and all have potential strengths. Often, the weaknesses come from traditions of separation, where working together is now more essential. Their weaknesses are multiplied by the rising energy and maintenance costs and the minimum clergy salaries. The present canons tend to instill in some of us that the only way to be a parish is to grow large, or give up one's own congregational identity and totally merge with, or often be submerged by, a larger one. All these strengths and weaknesses emphasize a continuing need for development of ministry to be effectively carried out by the laity and shared with and by a priest. Some congregations which share a priest do not share in determining, calling, planning or proportionally supporting the priest and the work of the sharing congregations. The canons keep some missions which receive *no* aid from the diocese from being recognized as parishes; and some parishes struggling to retain parish status, or no longer qualifying for such remaining parishes. We discovered the majority of unorganized missions—which are unrecognized in Convention—faithfully support the quota and assessment; while some parishes which are seated in Convention are unable to meet their quota and assessment.

We feel one of the concerns adding to all these problems is the present canonical system of parishes, organized missions and unorganized missions. The latter two terms no longer imply something new and exciting

in Christian ministry, but rather a second class citizenship in the Church. All these terms encourage a history of separation, not unity. Full acceptance has been seen by size of membership and budget, not by intention and ability of a congregation to carry out or share the ministry entrusted to its care, which in some instances is in such small communities that the present requirements for parish status can never be achieved.

For these reasons, the Committee on Small Churches encourages support of the recommendations to be presented by the Committee on Proportional Representation. We also recommend—after having studied every article of the Diocese Constitution and Canons—their further revision by deleting all references to missions, organized and unorganized missions and mission committees; recognizing all congregations equally as parishes, even if some require financial aid from the diocese to carry out ministry. We hereby submit a resolution calling for those changes in the Constitution and Canons. We know this requires a lot of work for the Constitution and Canons Committee. To help them, we have given them all the changes we find necessary by article and paragraph, including any necessary additions. We recommend this be done in similar procedure to those being recommended by the Committee on Proportional Representation. Also, we recommend an additional section to Canon XXXVII at this convention that, "the Bishop may encourage or give consent to one or more congregations to engage in new styles of ministry." This will acknowledge some already mentioned which are in practice and encourage other congregations to try new styles such as team ministries; or geographical parish ministries with each church involved retaining convention privilege; or specialized parish ministries, such as congregations of the deaf, having voice and vote.

We feel the results of these changes would be affirmative of the ministry we all share in the diocesan family; encourage greater opportunity for new styles of ministry to take place; and require more responsible participation and stewardship of every congregation.

This Committee urges your support for these changes. We need each other, we need every congregation to feel they are integral members of the diocesan family, and encourage them to become so. Such can widen the ministry of all of us and give new meaning to the true *mission* we all are called to proclaim and live out for God and His Church, *beginning where we are.*

Respectfully submitted,

Harrison T. Simons, Chairman

Mrs. David Rice

John Shields

The Rev. Terry Taylor

The Rev. Philip Byrum

The Rev. Mark House

Mrs. Mae Sherrod

Dr. Charles Orr

Bishop Robert W. Estill

Report on Venture in Mission

Project	Our Pledge	Disbursed	% Disbursed	Remaining to be Paid
1. The Episcopal Diocese of Paraguay	\$5190	\$5190	100	0
2. The Black Colleges of the Episcopal Church	\$100,000	\$41,815	42	\$58,185
3. St. Luke's Hospital, Tokyo	\$45,655	\$20,102	44	\$25,553
4. The Episcopal Conference of the Deaf	\$45,655	\$20,152	44	\$25,503
5. St. Mary's College	\$50,000	\$21,781	44	28,219
6. Thompson Children's Home (Chaplain)	\$49,000	\$28,633	58	\$20,367
7. The Parish Grant Committee	\$80,000	\$34,107	43	\$45,893
8. The Episcopal Diocese of Haiti	\$100,000	\$72,640	73	\$27,360
9. The Episcopal Diocese of El Salvador	\$100,000	\$41,620	42	\$58,380
10. The Resource Center for Small Churches	\$3500	3500	100	0
TOTALS	\$579,000	\$289,541		\$289,458

As the above figures show, we are half-way through honoring our diocese's commitment to our chosen projects. Two have been paid-in-full. Because of a relatively heavy amount of designated pledges from parishes and individuals to the Haiti and Thompson Home projects, our payments to them are greater than to the remaining ones, all of which represent payments by this diocese of slightly less than 50% of our commitments.

Venture-in-Haiti: Our program of assisting the Episcopal Diocese of Haiti in several of its ministries continues to go very well indeed. To date, approximately 170 North Carolinians and \$250,000 of supplies, mostly medical, have gone from us to them.

Nicholson B. White, Chairman

Report on Conference Center Construction

The 1980 Diocesan Convention confirmed the decision previously made to construct a Conference Center and authorized the Diocesan Council to proceed within the limits of funds and pledges on hand to build a facility to provide a minimum sleeping capacity of 48 with meeting accommodations for 100 to 150.

Immediately following the Convention, the Bishop appointed Michael Schenck, III, and A. L. Purrington, III, to work with him as an interim ad hoc committee to pursue the direction of the Convention. Thereafter, the ad hoc committee explored alternative methods of accomplishing the Convention's directions. Among these were revisions in the plans previously presented to the Camp and Conference Center Committee, utilization of a pre-cut package and the entering into a designed-build contract with a reputable construction firm. During all of this investigation, the objective was to obtain the most facility with the dollars available.

In March, at the recommendation of the ad hoc committee, the Council authorized letting the contract for construction of the waste treatment facility and the water distribution system. In June, the Council directed the ad hoc committee to act in its behalf in developing and entering into a contract for design, construction and financing of the Conference Center.

Acting pursuant to that direction, the ad hoc committee pursued negotiation with the Parke Division of McDevitt & Street Company and, acting in consultation with the Standing Committee and the Trustees of the Diocese, entered into a contract with that company on July 29, 1980, to construct a facility consisting of a lodge containing kitchen, dining and meeting facilities for 200, and three cottages providing sleeping facilities for 72 for a maximum price of \$780,900. A commitment was received from North Carolina National Bank to make a construction loan of up to \$600,000 carrying a prime interest rate secured by campaign pledges for construction of the Conference Center. These actions were ratified by the Council at its September meeting.

At the September meeting, the Bishop was directed to examine various trust funds of the Diocese with an eye to obtaining as much income from these trusts as possible for us of the Camp and Conference Center either in construction or operation. Pursuant to this direction, the Bishop made available out of such funds an amount sufficient to permit contracting for construction of the fourth cottage so that the Conference Center would have sleeping facilities for 96.

Construction on the Conference Center was begun in early August and the formal ground-breaking ceremonies held on September 28. All four

cottages are, at the date of this writing, framed in and two are fully closed in and weather-tight. Construction is beginning on the lodge. Subject to the usual contingencies, it is anticipated that delivery of the complete structures will be made in early spring of 1981.

Alfred L. Purrington, III

Report of the Board of Directors of the Conference Center

The 164th Annual Diocesan Convention in January, 1980, overwhelmingly authorized the Diocesan Council to build a Camp and Conference Center within the limits of the funds and pledges on hand. The Center was to have a minimum sleeping capacity of 48 and meeting accommodations for 100 to 150.

Under this resolution, the Council on June 30, 1980, authorized Bishop Thomas A. Fraser and the Treasurer of the Diocese "together with such counsel as they might seek" to pursue the design and construction of the proposed Center, its financing, and the entering into contracts for such design, construction, and financing.

Bishop Fraser, Treasurer Michael Schenck, III, and A. L. Purrington, III, acting under this authority, after examining the plans and bids previously received in connection with the project, and after exploring alternates, negotiated and entered into a contract with McDevitt and Street Co. of Charlotte, and an associate architect, Thomas C. Rickenbaker, A.I.A., also of Charlotte, to design and construct three cottages, a foundation for a fourth cottage, and a lodge building, all within the limitations of the resolution adopted by the 164th Convention. Each cottage has twelve double rooms and baths plus a meeting room and storage space. The lodge has eight classrooms, a lobby, a dining room to accommodate 225 people, and a kitchen. The ground-breaking ceremony was held at the building site, north of Greensboro, on Sunday, September 28, 1980.

Later, at its September meeting, the Diocesan Council recommended to Bishop Fraser and Treasurer Schenck that they examine the various trusts to determine if additional funds could be found to assure the completion of the fourth cottage. Sufficient sums for this purpose were found and the cottage is being constructed. With this addition, there will be a

total of 48 rooms with the sleeping capacity of 96 persons.

The road into the property and a sewage treatment plant were completed previously.

A commitment from the North Carolina National Bank has been secured in the amount of \$600,000.00 which will be drawn on as needed. The note is for five years at the prime interest rate.

In August, Bishop Fraser appointed a Board of Directors of the Conference Center to provide assistance in setting it up and operating it until such time as the proper resolutions and proposed new canon have been prepared by the Board's Committee on Organization and submitted to the Committee on Constitution and Canons for consideration at the Convention. In the meantime, Bishop Fraser's action and appointments were approved by the Diocesan Council at its September meeting.

The Board of Directors is composed of the following:

Bishop Thomas A. Fraser
 Bishop Robert W. Estill
 The Reverend S. F. James Abbott
 Mrs. Gerald Barrett
 H. A. Brown, Jr.
 The Reverend Lawrence K. Brown
 James L. Bulla
 The Reverend John R. Campbell
 The Reverend Wilson R. Carter
 Joseph B. Cheshire, Jr.
 The Reverend Michael B. Curry
 Thomas A. Fanjoy
 Mrs. Eric G. Flannagan, Jr.
 Marion G. Follin
 Mrs. Tyndall Harris
 E.H. Hardison
 Jesse L. London
 A.L. Purrington, III
 Michael Schenck, III
 The Reverend Downs C. Spitler, Jr.
 The Reverend Frank H. Vest, Jr.
 Joel A. Weston, Jr.

The officers of the Board are:

President: Bishop Thomas A. Fraser
 Vice President: Marion G. Follin
 Secretary: The Reverend John R. Campbell
 Treasurer: Michael Schenck, III

The Board is organized in seven committees, including an Executive

Committee, and, since their appointments, have been active in developing plans for the Conference Center to be in operation by May of 1981. The Search Committee has received many inquiries and applications for the position of Director of the Center and plans to have one or more candidates to recommend to the Executive Committee before the end of December. The Furnishings Committee will have the furnishings ordered and ready for installation when the buildings are completed.

The Administrative/Finance Committee is preparing an operating budget for 1981 and also will prepare a schedule of charges for the use of the facilities. The Construction Committee continues in daily activity as the buildings progress toward completion.

Bishop Fraser, the Diocesan Council, and the Conference Center Board are greatly concerned by the lag in the receipts from the pledges made to the Diocesan Campaign. They are *substantially* behind schedule. In addition, thirty-one congregations have made *no* pledges to the campaign.

The Conference Center soon will be completed and the money is needed urgently. The Diocese cannot afford to borrow funds and pay the very high interest rates currently being charged.

A program to work on these problems was developed and adopted at the November meeting of the Diocesan Council. First, to urge the stepped up collection and remittance of the current pledges. Second, to obtain the cooperation and commitments from the clergy and vestries, particularly of those congregations which have not yet pledged gifts, to give their strong support to these financial needs. Third, to develop plans, and actively implement them, to solicit larger gifts from interested individuals.

The Board of Directors of the Conference Center recommend and urge that the 165th Annual Convention endorse and support this program without reservation.

Report of the Committee on Reports of the Trustees

The committee received reports as follows: The Investment Committee, The North Carolina Episcopal Church Foundation, Inc., The Murdoch Memorial Society, Trustees of the Diocese. It is the opinion of the committee that the reports are in order.

As an item of special interest, the committee invites attention to the

fact that the Episcopal Church's Program Reserve is being utilized for non-emergency matters. The present level is quite below that level long considered reasonable. As the principal is reduced, so is the income. The committee views this with alarm.

Respectfully submitted,
W. Clay Holt, Chairman
Henry Coble
Mrs. W. E. Adair, Jr.
Robert R. Boseman

Report of the Committee on the State of the Church

"The Church is the community of the New Covenant" (page 854—Prayer Book). This contract is between God and His people, the Church, and is to be honored by both sides—God and His people, us.

This covenant relationship between God and the Church helps us to know who we are in this world of His and ours. A continual question is how can we best serve man and God. There are many ways to serve God (as well as ways not to serve Him); therefore there are many approaches to the queries that living poses. In a time of inordinate inflation, an election year with a new president, with violence running rampant, warfare in foreign countries and on and on, the question is where do we in the Diocese of North Carolina take our stand as Christians?

One fundamental truth is that we do not make Christian decisions, but we Christians struggle to offer answers and solutions that have to stand under the judgement of our loving God. No matter how difficult the task, ours is to "face the storm" and struggle with decisions in His presence.

We remind ourselves that God's covenant is with His people (not individuals)—but a community (Koinonia). The heart and life of the Episcopal Church emanates from its dioceses. Our congregations, the diocese and this convention serve to remind us of the corporate nature of the Church.

The Diocese of North Carolina is particularly well served by our Bishops. During this past year, our Diocesan, Thomas Augustus Fraser, celebrated his twentieth year of consecration as a Bishop. The North Carolina Episcopal Clergy Association arranged an evening for the celebration of that event with the Bishop and his clergy. It seems

especially appropriate for us at this convention to recognize the work that our Diocesan has done in the way of leadership for our Diocese. On one occasion this year Bishop Fraser's convictions kept the state legislature of North Carolina from reducing the period of time between legal separation and final divorce. These twenty years have been eventful. They have called for a person with particular strengths of leadership and Bishop Fraser is one of the most effective Diocesan Bishops of the Church. We look forward to his continual spiritual leadership within the Diocese.

At the last convention, Bishop Robert Whitridge Estill attended as our Bishop-elect. He has been duly consecrated and has been involved in the duties of his office. His ministry compliments that of our Diocesan. We applaud his desire to know his clergy and people at first hand, particularly his assigned churches of up to 300 communicants. The warmth and humor which he exhibits are appreciated as well as his interest in the spiritual uplifting of his clergy colleagues and laity. To Bishop Estill, we say, continue the good work that you have begun!

During the past year our Archdeacon, the Rev. Robert N. Davis, concluded his ministry in the Diocese, entering into a new phase of his ministry with a congregation in Central New York. We commend the work that Archdeacon Davis has done, particularly during the transition occasioned by Bishop Estill's arrival. We wish to name an important facet of Mr. Davis's ministry that will be continued, namely the work involving clergy profiles in conjunction with the Church Deployment Office and the filling of parish and mission vacancies. The North Carolina Episcopal Clergy Association is pleased to be an instrument in this process. (Soon three of our clergy will receive training to assist in the data gathering.) The personal and the pastoral dimensions of this "matching" process must never be overlooked!

Programs on the local and diocesan level are created to meet specific needs. A high priority for many congregations is feeding the hungry. This is being done in a variety of ways: soup kitchens, crisis control approaches, gifts to the Presiding Bishop's Fund for World Relief and Venture In Mission projects—to mention a few. Many vital programs are taking place in the congregations of the Diocese and this is encouraging. Spiritual renewal is being emphasized in our Diocese: Bible reading groups and fellowship, theological education by extension from Sewanee, the National Institute for Lay Training, marriage encounter and enrichment groups, Cursillo and others. The end of renewal is deeper personal growth in the knowledge of our Lord and Savior, and this growth is hopefully reflected in our actions in the world in which we live.

Here at this convention we worship together with the 1979 Book of Common Prayer. For many congregations, this past year has been mark-

ed by an adjustment to this new book. We commend the good work already begun and encourage the continued pastoral work of clergy and laity toward having one prayer book in their congregation. In addition, we urge the Diocesan Commission on Worship and Liturgy to be diligent in assisting the Diocese in introducing new music that may be proposed for the new Hymnal of the Church.

At this convention we are approving a budget for 1981. We recognize the work of the committee in revising the quotas and assessments of the churches and missions in attempting to make more equitable the quotas and assessments, particularly with respect to the middle-sized churches which have had a disproportionate share of the costs. However, we recommend that a group continue to study the formula for diocesan quotas and assessments. The increased diocesan asking for some churches appears to be heavy.

We commend the ongoing efforts of the Education and Training Committee and its mission to encourage nurture. We note particularly the second educational conference held by that body at St. Mary's College and we affirm both its educational focus and its efforts to be "one place" in which people from around the Diocese can gather as a fellowship of the Diocese. We encourage congregations to use the new adult Seabury Services.

We applaud the work being done in the area of mission strategy. The use of retired clergy has been well received by many. We encourage the Diocesan Mission Strategy Committee to struggle with the continued relationship of priesthood and ministry in the fullest view of the Church's mission.

During the past year *The Communicant*, our Diocesan newspaper, has received a number of awards for its publications. We urge the editor to continue the policy of diocesan and congregational coverage and we make one strong recommendation. It would be very helpful for the editor to work closer with congregations in assisting them to identify those items of note in their congregation which might be shared in *The Communicant*. The communication about the life of the Diocese would be enriched by such action.

We anticipate the completion of our Conference Center in early spring of 1981 with the hope that it will become a spiritual Center for all Episcopalians of our Diocese. However, we are concerned about the capital financing of the Conference Center. A number of our congregations have not pledged their support. We are further concerned about the operational cost of the center once it is built. We lay this matter before this, the 165th annual convention.

In conclusion, our Diocese seems healthy with much vitality and

potential. We have pointed out with a broad brush the areas of strengths and concerns as we, The State of the Church Committee, have viewed our Diocese. This report is submitted as a gauge for our people in the community of the New Covenant.

Respectfully submitted,
The Rev. Stephen D. Harris
The Rev. Charles I. Penick
Mrs. Charles W. Hartsoe
Mr. Randy Cary
the Rev. E. Dudley Colhoun, Jr., Chairman

Report of the Episcopal Churchwomen

"Manifest the light of Christ to the World" was the theme of the annual meeting held at the Good Shepherd, Asheboro. This theme was the subject of an address by Sister Chris Gellings of the Roman Catholic Diocese of Raleigh. And to carry out the theme further, three programs of outreach were presented. The theme expresses the hope of all the women of the Church as they seek to know the Lord and to go out into the world to fulfill their mission and ministry.

At the spring planning days, we shared our ideas, programs and plans. This sharing revealed the wide range of activities and interests being pursued. Programs were as diversified as political concerns, Bible study, ERA, abortion, hunger, aging, child custody rights, meditation, and theology.

The women are not only trying to increase their knowledge, but they are acting out their faith and knowledge by their involvement in the world. They are leaders in their communities. They give their time, talent, and money to help "feed the hungry, clothe the naked," and minister to those less fortunate.

The size of the E.C.W. branches ranges from eight to several hundred. It is amazing what some of the "least of these" accomplish! We expect great things from the larger branches, but sometimes these smaller groups make a greater impact, which speaks loudly of their commitment and leadership.

Inflation and recession have been felt by the Churchwomen. We were forced to amend our budget downward. However, the special giving and our contributions to the Conference Center have continued to rise. After

a year and a half, the women have paid \$47,632.17 to the diocese on their pledge for the Conference Center. The Epiphany offering and the contribution to the Church Periodical Club were the highest in memory. The gifts to the missionaries were also up again this year. The United Thank Offering was over \$39,000. The fund for migrant workers continues to be replenished as fast as it is used. Fifteen hundred dollars was distributed last summer. Our total giving through the diocesan E.C.W. Treasurer amounted to about \$120,000.

Women in this diocese have requested more programs, seminars, and retreats of a spiritual nature. They are seeking answers to help them live their lives in the confusion of changing lifestyles, changing morals and mores.

The diocesan organization responded by holding a three-day seminar on Matthew. Again this year we were privileged to have Dr. Verna Dozier lead the study. The Rev. I. Mayo Little served as our chaplain, thus giving our study the proper focus. Registration for this seminar was at capacity with a waiting list by mid-June, three months before it took place!

The growing number of women in the labor market has been cause for concern. Many of these women feel cut off from the mainstream of the Church. They need to feel a part of the larger group. In an effort to express our caring and concern, the E.C.W. planned a day-long seminar, Sessions On Survival, for Saturday, November 1st. The program was built around interests expressed by these busy women. Mrs. Betty Connelly, the Presiding Officer of the 1979 Triennial, was the keynote speaker. Other workshop leaders were Judy Eastman, Cathy Coolidge, Jane McPherson, Bett Hargrave, Judge Naomi Morris, Dr. Helen Martikainen, and the Rev. James Abbott. Bishop Fraser celebrated the Eucharist. Over 150 women took part, and due to limitations of space nearly 50 had to be turned away. There have been numerous requests for another such day or a weekend retreat.

The organization of Episcopal Churchwomen has had a busy and fruitful year. However, there is much more we want to do. Aging, and the prospect of 20 to 40 years of retirement is a terrifying thought to many. How can we help make these years productive and vital? A committee has been appointed to make a study and offer possible directions in which the E.C.W. can move.

There have been requests for a worship retreat again. In January, the Rev. Archer Torrey of Jesus Abbey, Korea, will lead a retreat at Camp Carraway.

The women are again actively involved with Thompson Child Care Services. Branches have "adopted" cottages and the group homes, in

order to become personally acquainted with the young people. The women will not only get to know these youths, but will give them support and loving concern by remembering birthdays and holidays with small special treats.

The E.C.W. continues to offer scholarships at St. Augustine's and St. Mary's. We also contribute to the Penick Home, Venture In Mission, and the Presiding Bishop's Fund for World Relief.

The women in the Episcopal Church continue to serve their parishes in many ways. Too often their talents and contributions are viewed in the mindset of the 20's instead of the 80's. Many women gladly and happily do the housekeeping chores, lovingly serve by taking care of the altar; but others are not content to serve in these ways. Women account for over half of the communicants in the Episcopal Church. To quote a commercial: "They not only bring home the bacon, but fry it up in a pan." Many women control the purse strings, they are well educated, intelligent people with abilities that we need. The Churchwomen's organization does use these talents and recognizes the treasure we have among our membership. Some local parishes and diocesan committees are beginning to be aware of this potential that has long gone unrecognized.

It is an honor to be a part of this organization, whose members give unstintingly of their time, talent, and energy. They do "manifest the light of Christ to the world."

Respectfully submitted,
Mrs. Tyndall P. Harris,
President

Report of the Committee on Miscellaneous Reports

Your Committee on Miscellaneous Reports has received reports from the following diocesan committees, commissions and officers, and finds them all to be in order:

The Chancellor
Committee on Christian Social Ministries

Committee on the Church Pension Fund
The Diocesan Council
Education and Training Committee
Episcopal Churchwomen
Committee on Historic St. John's, Williamsboro
The Historiographer
Parish Grant Committee
Renewal Committee
Committee on Small Churches
The Standing Committee
Commission on Worship and Liturgy
Youth Ministries

It is obvious to everyone who has read these reports that they are the result of countless hours of hard work, driving time, correspondence, telephoning, and quick meals. Many lay people and clergy have shown dedication and commitment to the ministry and mission of the Church in our state, the nation and overseas. The Diocese of North Carolina is deeply grateful to the men, women and young people who have sacrificed and given of themselves.

Most of these reports were printed in the January issue of *The Communicant* and time does not permit us to comment on each report. However, we would simply highlight some aspects of the reports.

1. Our committee commends the work of those who played such a vital role in the beautiful and inspiring service of ordination and consecration of the Bishop Coadjutor on March 15th at the Duke University Chapel. It was truly an occasion for rejoicing and celebration in our diocese.

2. We also commend the efforts of the Mission Strategy Committee, the Small Church Study Committee, the Commission on Worship and Liturgy, and the Education and Training Committee in assisting Bishop Estill in the transition period after the departure of Archdeacon Robert Davis. We applaud the Bishop Coadjutor's role in the successful conferences for clergy and laity of the congregations in his jurisdiction. The "sharing of ministries" will strengthen these churches and the entire diocese in the years ahead.

3. We note with enthusiasm the increased emphasis on education and training for the laity that Bishop Estill referred to in his address—Sewanee's Theological Education by Extension, the National Institute for Lay Training, and CLAY (Clergy and Laity Together in Ministry). We are proud of the many diocesan conferences, workshops and consulting services: especially the second annual summer conference at St. Mary's College this past July, the diocesan workshop on

music and liturgy in Charlotte next month February 20 - 21, the youth conferences sponsored by the Youth Commission, and the E.C.W. convocation workshops on Christian Education. Two new exciting opportunities are now valuable additions to education and training in the diocese—the Education/Liturgy Resource Center and diocesan bookstore at Oxford and the Continuing Education Center at Duke University.

4. The Diocesan Council has demonstrated wise stewardship in its investment policies and in the construction and development of the diocesan Camp and Conference Center. We praise the work of the Investment Committee in their efforts to protect diocesan funds against rising inflation and in achieving the increased yield from these investments. We commend the hard work of the Council in bringing to fruition our dreams of a Camp and Conference Center.

5. A new institutional board was born this year—the Board of Directors for the Camp and Conference Center. Bishop Fraser and others on the board have spent many long hours overseeing the development of the center. We urge the congregations of the diocese to keep their pledge payments current and to continue striving to reach our diocesan goal.

6. The Renewal Committee which is composed of coordinators of lay renewal movements in the diocese—Faith Alive, Cursillo, Marriage Encounter, and the Brotherhood of St. Andrew—continues to provide leadership in this vital area of spiritual renewal, in individual lives as well as parish life. Our Camp and Conference Center will be a spiritual center for the diocese and will strengthen the renewal already evident in many congregations.

7. The diocese can be justly proud also of the way people have responded to Venture in Mission. We applaud the dedicated and sacrificial commitment of doctors, dentists, nurses, young people, lay men and women, and clergy for their ministry in the Diocese of Haiti. We commend the work of the Overseas Mission Committee in assisting our venture in Haiti. The 85 congregations in the diocese which have pledged 90 percent of our goal of \$600,000 have made this possible as well as those who have given so generously medical supplies and their time and energy. Our committee is pleased to see that the diocese hopes to reach out in the same way to the Dominican Republic. We strongly encourage this new venture.

8. Finally, we give strong support to the Standing Committee in its adoption of the policy of meeting personally with all candidates for holy orders, and deacons of the diocese at each step of their process. The report of the Standing Committee, as do all the reports, reflects a tremendous amount of hard work, thought, and decision-making on various and sundry matters. The Diocese of North Carolina is one of the strongest and

most progressive dioceses of the Episcopal Church because it is a close family of committed and faithful servants of our Lord.

Respectfully submitted,
Mr. Ralph H. Bowden
Miss Laura Hooper
Mrs. G. Dudley Humphrey
Mr. John Kennedy
Mr. John C. Maddocks
Mr. Lathrop Smith
Mrs. H.H. Strandberg
The Reverend John T. Broome, Chairman.

Annual Report of Kanuga Conferences—1980

"Kanuga offers a chance to relax and know that He is God." What happens to you at Kanuga was explained in this way by a guest who has come here for 25 years.

Relaxation and inspiration are among many opportunities at Kanuga Conferences, a 1200-acre Episcopal center located in the cool Blue Ridge Mountains near Hendersonville, N.C.

Families and single people gravitate to Kanuga because it appeals to people of all ages. For this reason, over 40,000 overnight guests visited Kanuga in 1980. They came from almost every state in the U.S. and from several foreign countries.

Some stayed in Kanuga's "new cottages"—attractive guest houses which can be used year-round. Three have been built and a fourth is under construction. It is a gift from the Pritchard family of Charleston, S.C., their second new cottage given to Kanuga.

"To our family, Kanuga means quality time spent together," Mr. Edward K. Pritchard, Jr., said in announcing the gift.

Individuals and families support Kanuga in many ways. Through the efforts of Mrs. Doris Dargan of Spartanburg, S.C., a drama director was in residence for the 1980 Guest Period. Sponsored by the Episcopal Foundation for Drama, this program has grown to include the summer conferences in 1981.

The Rev. and Mrs. Robert L. Haden, Jr., of Charlotte have provided a residence for Kanuga's first Theologian in Residence, the Very Rev. Ur-

ban T. Holmes, Dean of St. Luke's School of Theology at the University of the South. While on a January-May sabbatical, Dean Holmes is working with parishes, vestries, conferences and others who come to Kanuga.

The Kanuga Program Committee and its subcommittees have been restructured into a Program Coordinating Committee with subcommittees for ministry development, Christian education, youth programs, and spiritual development. These work with the Rev. LaRue Downing, director of the program, in responding to the needs of the church.

Several new conferences are being launched by Kanuga in 1981. The complete schedule is: **Carolina Morning**, Feb. 27-Mar. 1; **College Students' Conference**, June 1-5; **"YP—The Young People's Summer Conference**, June 13-19; **Conference for Adults Who Work with Youth**, June 13-19; **Confronting the Word—The Challenge of the Bible and Jesus**, June 20-26; **Retreat for Spiritual Growth**, June 20-26; **Kanuga Christian Education Conference**, June 27-July 3; **Family Conference**, July 4-10; **Spirituality and Personal Growth, "The Resurrected Life—Now,"** July 4-10; **Kanuga Renewal Conference**, Aug. 23-29; **Winterlight VI Youth Conference**, Dec. 27-30; and **New Light III Youth Conference**, Dec. 31-Jan. 3, 1982.

Guest Period is held July 11-August 22 and "See the Leaves" is Oct. 18-25. Camp Kanuga is being enlarged with the building of two new cabins—for a total of 10—and sessions will be held June 6-Aug. 14.

The third annual meeting of the Kanuga Board of Visitors took place Oct. 17-19, hosted by the Board of Directors and Kanuga staff. The Board of Visitors is a group of 111 advocates of the ministry conducted here. Their primary concern is Kanuga's development, achieving growth without losing the values which make Kanuga meaningful in the lives of persons and parishes throughout the Southeast and beyond.

Respectfully submitted,
Edgar Hartley, Jr.
 Executive Director

Report of the Committee on Institutions

In 1980, the Diocesan Convention voted to appoint this Committee a year prior to its report so that we could do more than merely receive

written reports and report them to Convention.

Committee members have at least made contact by phone or mail, with most of the institutions which report to us. One or more of us visited four of the institutions—visits well worthwhile. A summation of our report is as follows:

St. Augustine's College, St. Mary's College and The University of the South all report an increase in students from other states and countries; a high percentage of faculty with advanced degrees; and an increasing concern of rising costs and needed endowment both for scholarships and operational costs. St. Mary's received no sustaining increase for operating purposes in 1980. St. Augustine's seeks to increase its endowment to \$10,000,000.00. The former college has made its facilities available to such events as the diocesan Christian Education Conference; the other college has had a very successful night school program for non-campus residents of the greater Raleigh area. All three educational institutions seek greater budgeted support from congregations of the diocese; and welcome your visits to their campuses.

The Episcopal Home for the Ageing (Penick Home) has had a good year with the beginning of the building of Weymouth Apartments to provide other lifestyle arrangements, and resources other than just endowment funds, essential as such are. The residents of Penick Home have recommended a model for ministry to the home which we feel merits consideration.

The Episcopal Child Care Services has expanded its ministry to the Greensboro area. A member of this committee who visited the Child Care Services was very impressed by its staff and the very committed dedication of the Board of Directors.

Kanuga Conference Center continues to prosper—confident in its understanding that it in no significant way conflicts with, but rather complements the usefulness of the Diocesan Conference Center.

For the first time, this Committee received reports from the Board of Directors of the Diocesan Conference Center. This new venture is exciting to us and we commend the work of the Directors. This Convention has received a full report from them at Convention. We urge your support of their work and encourage you to visit the Center, as well as to use it as it begins its first year of operation.

Finally, the Committee speaks about our new process of being appointed (a year ahead of time). The visits and interviews we made with some of these institutions were all worthwhile. Indeed, such heightens our personal interest which time does not allow us to share. We would urge any Convention member to visit these institutions for their own enlightenment. We do make two recommendations for the future process

of this Committee's work:

(1) Appointment of members representative of the diocesan family, yet closer to some of the institutions so that personal visitations can be made more easily.

(2) Expenses budgeted to the Committee (it is appointed without any sufficient enough so that one of us can visit The University of the South and Kanuga—the only two institutions which report to us from outside the Diocese.

Respectfully submitted,
The Rev. Harrison T. Simons, Chairman
The Rev. Huntington Williams, Jr.
Mr. Robert Herford
Mrs. David Lockhart
Mr. Don Blanton

Report of the Committee on the Bishop's Address

Bishop Fraser, Bishop Estill, Brothers and Sisters of this Convention:

I make this report on behalf of the Committee—Babs Scott, Charlie Neely, Tom Fanjoy, Sandy Rankin, Downs Spitler, Wilson Carter, Bill Price and myself.

We want to begin by thanking Bishop Fraser for the obvious prayerful thought which undergirded his words to us yesterday.

The Bishop's warm and supportive words about our Coadjutor were good to hear—but not surprising in light of our experience with Bishop Estill during the opening months of his Episcopate. We affirm the process of an orderly transition, and the gradual sharing of Episcopal responsibilities, and we are grateful to Bishop Fraser for the careful thought which has gone into this process. Bishop Estill's fine reception by this Diocese attests to the enormous resources of person and spirit which he brings to his office. We note Bishop Fraser's words concerning his need to get ready for retirement, and at the same time appreciate his obvious reluctance to step down until certain matters and major priorities are brought to a reasonable conclusion. Even though there may be days when he feels that his retirement is overdue, we in no way share that feeling. (We also decided that even if we did, we were not prepared to say so publicly!) We applaud the Bishop's decision carefully to prepare

for his retirement and his continuing ministry. We are excited to hear that, for him, retirement does not signal the end of ministry—but simply a new direction. We encourage this Convention to support Bishop Fraser's continuing education plans by granting him a sabbatical leave, and are prepared to offer a motion to implement this at the conclusion of our report.

Relative to the Conference Center, we want to be on record as endorsing the Bishop's strong affirmative of this exciting new resource for our Diocesan life and witness. We further want to express our gratitude to the Bishop for his untiring efforts toward bringing this dream to fruition. We see the Conference Center as a Cathedral for this Diocese—a spiritual center to which we can retire for study, prayer, fellowship and renewal, and from which we can go forth, in the name of Christ, more adequately prepared to do His work.

We agree with the Bishop that the tradition of *Vade Mecum* is one for which we are deeply grateful and one which we pray will be both incorporated and expanded at Browns Summit. We believe that this can symbolically be recognized by perhaps giving the name "*Vade Mecum*" to the main lodge or to some other area of the Conference Center. However, we think that it is most appropriate—that is "meet and right"—to name the Center, "The Fraser Center."

Concerning the growth and ministry of the Diocese, we do not believe that the Bishop let too much light out from under the basket. Perhaps he didn't let enough out. Indeed, one of our members reminded us of the words of one of the great folk philosophers of the 20th century—it was Dizzy Dean who said, "If you say you done something, and you done did it, it ain't bragging." We rejoice in the growth of our Diocese, and in those accomplishments from which we can rightly and properly derive great pride and joy. We agree that the laity and clergy of the Diocese have made significant contributions which have helped bring this about—and we would go further and state that much of this is due to the leadership of our Diocesan. However, we are aware of the fact that it is God's work and God's glory. There are enormous resources, both spiritual and material, with which God has blessed us—and we are especially mindful of our Lord's observation that "to those to whom much is given, much shall be required."

We want to affirm the Bishop's emphasis on continuing education—training for ministry—for both clerical and lay ministers, and are pleased at the steps which he has outlined to continue to encourage continuing education that has both effectiveness and integrity. We especially look forward to hearing about the possibilities, for clergy and laity, which are being planned by Taylor Scott at Duke.

The Committee does want to make sure that in all our conversations and deliberations about lay ministry, we do not overlook or underestimate the fact that an enormous amount of lay ministry is already present within this particular portion of the Body of Christ known as the Diocese of North Carolina. Each of us can attest to the innumerable ways in which the "laos" is already engaged in Christ's ministry. We see lay ministers at work in the social, economic, political, and civic arenas of our various communities. In many cases they are on the front lines and on the cutting edge—witnessing, by word and deed, to the Lordship of Christ. This is not to say that we shouldn't redouble our efforts to provide authentic and serious training and education—this is not to say that lay ministry is only ushering and cleaning brass—but it is to say that wherever the laity are carrying out God's call to service, then the Church should be about the business of identifying that ministry, celebrating it, and thanking God for it.

The extensive statement under the heading "A Growing Concern" obviously came from a pained heart. The Bishop spoke with a forthrightness that we admire, although it caused all of us to shift somewhat uncomfortably in our chairs. We believe that he intended not to administer our Episcopal spanking, but rather, as his office and ordination demands, to call all of us to a fuller realization of the cost of discipleship. One of the demands of the Gospel is responsible stewardship—as yesterday's Epistle and Gospel so vividly reminded us. We are aware that many congregations are dealing with unusual and painful and extraordinary circumstances—and that there are times when they simply can see no way to meet their asking for the Program Budget of the Diocese. We are also aware that there are many congregations which, while they meet their quota, could do far more than they do. In both cases, the enemy is not the Diocese—it is an insidious enemy best known as parochialism—an enemy from whom none of us is safe. The Bishop got to the heart of the matter with characteristic directness: if what we spend at home inhibits our ability to be a people with mission, then, painful as it is, we need to take a hard look at our priorities and to reorder them. That's true for each of us as we consider our pledge to our parish; it's true as a parish considers its pledge to the Diocese; and it's true when the Diocese looks at its giving to the mission of the Church beyond our own boundaries—nationally and overseas. This is why we agree that going to reserve funds this year is not a "bail out"—because the only other realistic alternative that faced the Bishop and the Finance Committee and the Diocesan Council was to cut our giving to the National Church. The reserve funds are there for a rainy day, and Bishop Fraser has let us know that it's raining, and raining hard. In fact he did everything but

begin to construct the ark! The Reserve Funds will not last long. There is only one way that we can see to solve the dilemma—and that is for all the congregations of this Diocese fully to respond to the askings of the Program Budget—and for each of us to go home and work and pray and give to this end—for we are indeed so terribly interdependent in the Body of Christ—"the eye cannot say to the hand, I have no need of thee; nor again the head to the feet, I have no need of thee." We need each other.

To help with this we want to encourage Bishop Fraser and the Diocesan Council to consider the establishment of a Commission on Stewardship—a Commission that would be charged with bringing before all of us the implications and the joys and the spiritual growth that is inherent in a mature understanding of what it means to be a steward—both of the riches of this world, and more importantly, of what it means to be a steward of the immeasurable riches of Christ. We make this proposal not to create another useless committee, but because we are persuaded that in the final analysis we give not to budgets, not to Conference Centers, not to fund deficits, and not even to preserve parish pride. In the final analysis, we give as a eucharistic response to the risen and living Christ. And if, and when, by God's grace, that begins to happen, then the only problem this Convention will face will be where to spend the money.

We'd like to conclude our report by quoting the most important thing that Bishop Fraser said to us yesterday —"What we need to do is to strengthen our lives and let the spirit blow anew and afresh so that in these uncertain days we may stand tall with a courageous commitment to Christ."

On behalf of the Committee on the Bishop's Address, I move that this Convention authorize a Sabbatical study leave for Bishop Fraser of up to ten months' length; that this be authorized with full pay and allowances; that adequate financial resources be provided for the costs of the Sabbatical; and that the timing and financial arrangements be worked out by the Bishop, in consultation with the Diocesan Council.

The Rev. Frank H. Vest, Jr.

Report of the Committee on Resolutions

Resolution #1—On the name of the Conference Center

WHEREAS: Thomas A. Fraser has served the Diocese of North Carolina as Priest, Bishop and friend for 30 years and in each capacity has contributed greatly to the spiritual well-being of both clergy and lay people,

NOW THEREFORE BE IT RESOLVED that the Camp and Conference Center, now under construction near Browns Summit, North Carolina, be officially named "The Thomas A. Fraser Camp and Conference Center" and will be called "Fraser Center."

Action of the Convention: The resolution was referred to the Board of Directors of the Conference Center for consideration and report to the 166th Annual Convention. CFH

Resolution #2—Concerning the U.S. Senate subcommittee on "security and terrorism"

WHEREAS, the Judiciary Committee of the U.S. Senate has recently created a subcommittee on "Security and Terrorism";

and WHEREAS, the recent history of our country records the overzealousness of Senator Joseph McCarthy and the House Unamerican Activities Committee, which often produced actions that made individuals guilty by innuendo, especially those who dissented from the political positions of those in power;

and WHEREAS, the temptation by those in power is often that of using committee or private investigative authority to attempt to quell dissent;

BE IT RESOLVED that this One Hundred Sixty-Fifth Convention express its concern with respect to this "new" sub-committee, particularly affirming the right of individuals and groups to patriotically dissent;

and, BE IT FURTHER RESOLVED that the Secretary of this Convention be directed to forward copies of this resolution to the U.S. Senators from this state and to the senior member of both political parties on the Judiciary Committee.

Action of the Convention: The resolution was not adopted and the Committee was discharged from further consideration thereof. CFH

Resolution #3—Regarding Prayer in Public Schools

WHEREAS, there have been recent proposals to have a Constitutional

Amendment to allow prayer in the public schools in classroom and other assembly areas, the nature of which amendment would require persons to leave such areas so as not to be a part of such a "compulsory" prayer time,

and WHEREAS, the Bill of Rights has mandated that "Congress shall make no law respecting an establishment of religion" which expressed the concern of the founders of this nation's government with respect to governmental interference in the religious preferences of individuals;

and WHEREAS, the United States Supreme Court in its decisions of 1962 and 1963 articulated the delicate balance between the lawful right of public schools to *teach about religion* and the illegal *teaching of religion* in public schools which included the use of prayer;

and WHEREAS, the Episcopal Church has recognized the right of all individuals to have opportunity for personal private prayer in all places and settings, and likewise recognizes the right of individuals *not* to be subjected to prayer, especially in governmental establishments, particularly public schools;

and WHEREAS, the Episcopal Church is mindful not only of its own status as a minority denomination throughout the country, but as well of the religious rights of other minorities and individuals;

NOW, THEREFORE, BE IT RESOLVED that this One Hundred Sixty-Fifth Convention of the Episcopal Diocese of North Carolina declare its opposition to any amendment to the federal or state constitution permitting public corporate prayer in classrooms;

and, BE IT FURTHER RESOLVED that this Convention remind all of the opportunity that is available to each individual to commune privately with that person's God in any setting, be it in a public facility or the privacy of one's own home;

and, BE IT FURTHER RESOLVED, that the Secretary of this Convention be directed to furnish the representatives and senators of our state legislature and the representatives and senators of our state delegation in the U.S. Congress, copies of this resolution for their advice.

Action of the Convention: The resolution was not adopted and the Committee was discharged from further consideration thereof. CFH

Resolution #4—On the Creation of a Commission on Alcoholism in the Diocese of North Carolina

WHEREAS the last General Convention passed a resolution calling for the creation of a Commission on Alcoholism in each Diocese;

and WHEREAS the Committee on Pastoral Development of the House of Bishops has endorsed this resolution by establishing a workshop and

training seminar for Bishops and other church leaders June 8-11 of this year to consider the problems of Alcoholism;

BE IT THEREFORE RESOLVED that the Diocese of North Carolina establish a Commission on Alcoholism composed of clergy and lay persons and request this commission include in its area of concern the following:

- 1) The development of continuing education and training of clergy in the pastoral care of alcoholism problems and drug abuse.
- 2) A program to assist clergy and laity who may have the illness of alcoholism themselves or be affected by its existence in a member of their family.
- 3) The development of suggested materials for study in the Church Schools or Adult Forums in our parishes and missions.

BE IT ALSO RESOLVED that this Commission present to each Convention of our Diocese an annual report indicating the activities of parishes, missions and the diocese in keeping with the principles of the Commission.

Action of the Convention: *The foregoing amended text of the resolution was adopted. CFH*

Resolution #5—Regarding Clergy Minimum Salary

WHEREAS, we are experiencing double-digit inflation for the second successive year;

and WHEREAS in 1980 a cost of living raise of only approximately 7% was affected in the clergy minimum salary;

and WHEREAS only a token \$200.00 increase in clergy minimum salary is proposed for 1981, which is approximately 1.6%;

NOW THEREFORE BE IT RESOLVED that this Convention enact an appropriate cost of living raise of 8% over 1980 salaries in the clergy minimum salary retro-active to January 1, 1981; such increase to maintain the purchasing power of clergy salaries in accordance with the rate of inflation.

Action of the Convention: *The foregoing amended text of the resolution was adopted. A motion requesting the Bishop to appoint a Committee to study and report to the September 1981 meeting of the Diocesan Council on total clergy compensation, not just minimum salaries, in preparation for the 1982 proposed budget, was adopted. CFH*

Treasurer's Report—1980

The 1979 General Convention of this church adopted a *Manual of Accounting Principles and Reporting Practices For Episcopal Dioceses, Parishes and Missions*. The purpose of this action was twofold: First of all, this manual provides guidelines and requirements for uniform and complete financial reporting by all Dioceses and churches of the Episcopal Church.

Secondly, this manual provides a Standard of generally accepted accounting principles and practices for our churches by which auditors may conduct the annual audit. Implementation of this manual and the principles and practices established by it are to be carried out by January 1, 1985. It is my hope that our churches are already adhering to the principles and standards set forth in this manual; and that the transition to the recommended reporting requirements can be accomplished without too much difficulty prior to this time. A copy of this manual was recently sent to all churches, and additional copies may be ordered from Seabury Press Services.

For the 1980 Treasurer's Report of the Diocese, we have begun the transition of reporting in accordance with the recommendations of this manual. In your registration packets you will find a copy of this report for the year 1980. Our report this year, as it has been in prior years, adheres to the basic principles adopted by the General Convention. The only change you will find in this report is its format.

Page 212 of this report presents the balance sheets for the various funds. The pages following, provide additional information concerning the activity of those funds.

The activity in the Episcopal Maintenance Fund during 1980 is presented on pages 213 and 214. Total income was \$334,778.90; and total expense was \$322,525.50, creating a \$13,253.40 surplus at year end. Unless directed otherwise, this surplus will be added to the Episcopal Maintenance Reserve.

The activity in the Church's Program Fund is presented on pages 215 and 216. At the time of printing this report, total income was \$640,586.74; total expense for the year was \$680,233.58; creating a deficit of \$39,646.84. However, since the printing of this report, we have received additional quota income of \$37,931.09, reducing the deficit to \$1,715.75. We hope that other churches who have not paid the full amount of quota which they pledged to this budget, will pay these amounts, thus entirely eliminating this deficit. The amounts which churches paid towards their assessment and quota are listed on pages 217 - 219 of this report. If these quota payments are not received, and if we do not receive instructions otherwise, this deficit will have to be covered by

the Church's Program Reserve.

As you know, the Reserve Funds were established in the early 1940's as a result of an appeal by the Bishop at that time to create such a fund to assure the uninterrupted programs of the Diocese which are supported by the Episcopal Maintenance and the Church's Program Budgets. Bishop Penick made this appeal after the years of the depression and World War II, during which time many churches and the Diocese were unable to pay their bills. As indicated on the balance sheet for the Church's Program Fund, the Reserve or Fund Balance on the balance sheet for the Church's Program Fund, the Reserve or Fund Balance totals only \$420,870.83, which is considerably less than one year's operating budget, which was a level established by the Convention in 1953 and reconfirmed by the Council on several occasions since that time, as the safe level at which the Reserves should be. During 1980 we were using as much as \$111,124.54 of the Reserves to operate the program of the Diocese without interruption; and without borrowing, which would increase our expenses by having to pay interest charges.

The Treasurer maintains several other funds for various groups or individuals in the Diocese, and these are reported on page 220 of this report—under the title "Custodian Funds." These funds are received, held and disbursed by the Treasurer solely for the benefit of the various groups or individuals listed.

On page 221 you will find a brief presentation of the \$2 million campaign, from the latter part of 1978 when we started receiving funds, through December 31, 1980. It represents the half-way point in our original time schedule of a four-year campaign. On pages 222 - 224, you will find a list of the churches in the Diocese indicating pledges of \$1,320,782 and payments towards the pledges of \$507,582.86 (38.4 percent). Other pledge income, as listed on the top portion of page 221, totals \$57,613.85 (45.8 percent of the \$125,900 total); for a total pledge income of \$565,196.71. Other income (that is, income that is not credited to a pledge) totals \$396,068.60; bringing our total campaign receipts to \$961,265.31.

As reported on the bottom half of page 221, we have made and will continue to make payments on various aspects of this campaign. We have made partial payments on the Venture in Mission related projects as funds become available. As you know, we have a contract for the construction of the Conference Center's main building and four cottages that totals \$903,900. Monthly payments are made on this contract as construction takes place; and as of this report, we have paid \$292,932 towards that contract. Other disbursements made for the Conference Center include planning and design of the facility (\$68,877); installation of the roadway (\$41,115); and the installation of the water and waste

treatment facility and distribution system (\$138,836)—totaling \$248,828.44; which together with that which we have paid to the main contractor total \$541,760. We have not yet had to borrow any funds; however, in order to make our payment that is due this month (\$185,229), we will have to begin drawing on our commitment of \$600,000 in construction financing from the North Carolina National Bank (unless, of course, we receive a windfall of contributions this month designated for the Conference Center).

As of the end of the year, the balance due on the contract for the buildings is \$610,968; and since the completion date is early Spring, 1981, we can anticipate the full amount coming due in the next four months and perhaps borrowing close to, if not all of, our commitment from the bank. As you know, when we borrow money, the interest starts accumulating, thus increasing our costs. Therefore, I urge each of you to see that your churches pay as much as possible to the campaign **now**; rather than holding on to the funds and drawing 5¼ percent passbook interest; when we are having to pay interest at the prime rate when we borrow funds to meet our contractual obligations.

And, finally, the last page of this report presents a brief review of the Trust Fund Income Fund. As reported by the Investment Committee, the Common Trust Fund of the Diocese generated \$240,134 for these 53 accounts. Interest income added \$27,993.58 to these accounts. Special Funds administered by the Trustees of the Diocese for the benefit of Thompson Orphanage generated \$119,652.12. Income from trust funds administered by other Trustees totaled \$75,580.71. Therefore, the grand total of trust fund income was \$463,360.41. All of these Funds were established by a trust agreement; and disbursement of this income was made in accordance with the directions given in these agreements.

Our auditors, Pierce and Strange, have already begun preliminary work on the audit of this report and will begin their in-depth review within the next few months.

It is very difficult in these few minutes and on these few pages to present an in-depth review of the Diocese's financial transactions during the year; more especially since it takes a stack of computer print-out pages over one foot high to record this information. But, I hope that this brief review has given you an insight into the activity of this year's financial affairs of the Diocese, and that you can see that we have a very healthy financial base on which to operate.

With your continued help we can maintain this healthy financial base.

Michael Schenck, III
Treasurer

Treasurer's Report — 1980

Episcopal Diocese of North Carolina

	Episcopal Maintenance Fund	Church's Program Fund	Custodian Fund	Campaign Fund	Property/ Equipment Fund	Trust Fund Income Fund
Assets:						
Cash	\$ 17,350.42	\$ 37,061.85	\$ 58,124.18	\$ 76,096.66	—	\$ 18,059.23
Time Deposits	95,285.65	44,618.45	118,469.65	195,000.00	—	497,446.20
Accounts Receivable	—	—	—	20,910.82	—	—
Investments (M.V. 12/80)	139,544.76	342,025.82	—	—	—	—
Building and Land	—	—	—	—	\$542,027.85	—
Furnishings	—	—	—	—	61,289.77	—
Total Assets	\$252,180.83	\$423,706.12	\$176,593.83	\$292,007.48	\$603,317.62	\$515,505.43
Liabilities:						
Accounts Payable	\$ 619.15	\$ 42,482.13	—	—	—	—
Fund Balance:						
Excess 1980	13,253.40 ¹	(39,646.84) ²	—	—	—	—
Fund Balance	238,308.28	420,870.83	176,593.83 ³	292,007.48 ⁴	603,317.62	515,505.43 ⁵
Total Liabilities and Fund Balance	\$252,180.83	\$423,706.12	\$176,593.83	\$292,007.48	\$603,317.62	\$515,505.43

1. Detail on pages 213 and 214
2. Detail on pages 215 and 216

3. Detail on page 220
4. Detail on page 221

5. Detail on pages 167 and 168

Episcopal Maintenance Fund Budget For 1981

(Together with reports of receipts and disbursements for 1980)

	Budgeted <u>1980</u>	Actual <u>1980</u>	Budget <u>1981</u>
Receipts:			
1 Income from assessments	\$315,900	\$304,232.10	\$342,956
2 Trust Fund Income	14,500	18,221.61	14,500
3 Interest Income	<u>4,500</u>	<u>13,325.19</u>	<u>4,500</u>
Total Income	<u>\$334,900</u>	<u>\$335,778.90</u>	<u>\$361,956</u>
Disbursements:			
Bishop			
4 Salary	\$ 39,325	\$ 39,325.00	\$ 39,968
5 Housing	5,350	5,350.00]	12,000
6 Utilities	2,568	2,568.00]	
7 Travel	7,000	9,343.87	8,300
8 Episcopal Assistance	5,000	3,728.95	—0—
Bishop Coadjutor			
9 Salary	30,000	26,250.00	29,000
10 Housing	7,000	6,125.00]	15,000
11 Utilities	3,000	2,625.00)	
12 Travel	7,000	7,283.54	8,300
Secretary			
13 Salary	2,675	2,675.00	2,943
14 Office Expense	1,750	1,750.00	1,850
Treasurer			
15 Salary	27,285	27,285.00	30,014
16 Travel	4,000	4,196.09	4,750
Conventions			
17 Diocesan Journal	5,500	6,715.80	6,000
18 Parish Expense	2,000	2,000.00	2,000
19 Diocese Expense	400	287.84	400
20 General Convention Assessment	14,100	13,836.00	15,031
21 General Convention Deputy Expense	4,500	4,500.00	5,000
Diocesan House			
22 Secretarial Support	37,929	35,888.58	40,500
23 Insurance	1,002	1,390.07	1,011

24	Utilities and Maintenance	16,700	13,205.73	17,420
25	Telephone and Telegraph	13,500	16,142.12	16,800
26	Office Supplies and Postage	14,900	15,984.06	17,200
27	Equipment Replacement and Repair	3,500	3,500.00	3,600
28	Computer Service	4,200	5,536.09	6,000
Insurance				
29	Workmen's Compensation	397	435.00	450
30	Fire/Liability Insurance	3,082	2,083.00	2,255
31	Surety Bond	1,026	1,242.00	1,252
32	Pensions and Social Security	27,528	24,390.53	27,880
33	Life/Medical/Dental Insurance	28,557	25,649.64	32,182
Miscellaneous				
34	Commission on Ministry	3,500	3,278.72	3,900
35	Standing Committee	800	231.96	800
36	Diocesan Council	800	684.87	900
37	Convocation Deans	600	376.73	750
38	Special Grant	1,926	1,926.00	2,000
39	Audit	4,000	3,500.00	4,000
40	Contingent Fund	<u>2,500</u>	<u>1,235.31</u>	<u>2,500</u>
Total Expense		<u>\$334,900</u>	<u>\$322,525.50</u>	<u>\$361,956</u>

Excess Receipts over Disbursements

\$ 13,253.40

Church's Program Fund Budget For 1981

(Together with report of receipts and disbursements for 1980)

	Budgeted <u>1980</u>	Actual <u>1980</u>	Budget <u>1981</u>
Receipts:			
1 Current year quota payments	\$621,249	\$567,878.22	\$718,454
2 Trust Fund income	5,500	6,415.86	5,500
3 Church's Program Reserve Fund	48,400	48,400.00	46,742
4 Program Reserve Fund 1979 Income	17,892	17,892.66	30,698
Prior Year Surplus	<u>-0-</u>	<u></u>	<u>11,116</u>
Total Income	<u><u>693,041</u></u>	<u><u>\$640,586.74</u></u>	<u><u>\$812,510</u></u>

Disbursements:

5 National Church Program	\$237,000	\$237,000.00	\$252,000
6 Province of Sewanee	2,000	2,000.00	2,800
Archdeacon/Canon to the Ordinary			
7 Salary	19,416	12,944.00	-0-
8 Housing	3,821	2,547.28	-0-
9 Utilities	1,834	1,222.64	-0-
10 Travel	4,500	3,162.70	-0-
Mission Strategy			
11 Program Planning	3,600	2,032.92	750
12 Mission Church Assistance	51,569	47,431.28	55,000
13 Christ the King Center	25,000	25,000.00	27,500
14 Deaf Congregations	27,952	30,267.49	35,202
15 Duke University Medical Center	14,000	14,000.00	14,000
College Chaplains:			
16 Salary, Housing, Pension, Insurance	74,826	72,382.51	85,684
17 Discretionary Funds	1,700	1,500.00	2,300
18 Program Funds	3,750	3,855.00	5,300
19 Secretary and Office Expense	10,070	9,788.01	12,021
20 Student Center Operations	7,420	7,420.00	8,520
21 N. C. Central University	3,000	3,000.00	3,000
22 Grant-in-Aid Chapel of the Cross	12,500	12,500.00	12,500
Christian Social Ministries			
23 Director's Salary	18,613	18,613.00	18,221

24	Director's Housing	3,653	3,653.00	
25	Director's Utilities	1,753	1,753.00	8,200
26	Director's Travel	5,000	5,274.03	5,900
27	Program Funds	9,500	8,925.85	12,200
28	Appalachian People's Service Org.	2,000	2,000.00	3,000
Youth				
29	Director's Salary	15,968.00	15,968.00	14,934
30	Director's Housing	3,422	3,422.00	
31	Director's Utilities	1,368	1,368.00	7,900
32	Director's Travel	3,300	4,049.03	3,900
33	Program Funds	8,500	8,795.92	9,500
Communications				
34	Press Officer Salary	13,910	13,910.00	18,000
35	Press Officer Travel	4,000	4,130.01	4,750
36	Publication The Communicant	24,500	24,504.60	26,900
Ecumenical Relations				
37	N.C. Council of Churches	4,500	4,500.00	6,000
38	Committee Expense	600	142.22	700
39	Every Member Canvass	1,000	—0—	—0—
40	Liturgy and Worship	3,565	3,824.03	6,500
41	Christian Education and Training	8,530	8,961.57	10,000
42	Camp and Conference Center	5,000	3,920.94	75,000
43	Overseas Mission Committee	1,350	1,527.00	3,700
Miscellaneous				
44	Secretarial Support	26,429	26,865.72	30,200
45	Property Maintenance	3,000	3,207.16	3,500
46	Moving Clergy	5,000	5,087.48	6,000
47	Pensions and Social Security	13,622	16,462.32	15,928
48	Miscellaneous Committee Expense	1,000	1,314.87	1,000
	Contingent Fund	—0—		4,000
Total Expense		\$693,041	\$680,233.58	\$812,510

Excess Disbursements over Receipts

(\$ 39,646.84)

1980 Assessment and Quota Payments

	Assessment	Amount Paid	Quota Accepted	Paid
Albemarle, Christ Church	\$ 2,454.00	\$ 1,192.00	\$ 5,536.00	\$ 941.00
Ansonville, All Souls	783.00	783.00	800.00	800.00
Asheboro, Good Shepherd	2,759.00	2,759.00	6,226.00	6,226.00
Battleboro, St. John's	298.00	298.00	672.00	92.00
Burlington, Holy Comforter	6,221.00	6,221.00	14,035.00	14,035.00
Burlington, St. Athanasius'	27.00	27.00	61.00	61.00
Cary, St. Paul's	2,423.00	2,423.00	5,466.00	5,466.00
Chapel Hill, Chapel of the Cross	9,497.00	9,497.00	21,426.00	21,426.00
Chapel Hill, Holy Family	4,889.00	4,889.04	11,031.00	11,031.00
Charlotte, All Saints	1,744.00	1,743.96	-0-	-0-
Charlotte, Christ Church	18,128.00	18,128.00	40,899.00	40,899.00
Charlotte, Holy Comforter	7,817.00	7,817.00	17,635.00	17,635.00
Charlotte, St. Andrew's	3,809.00	3,809.00	8,594.00	3,105.68
Charlotte, St. Christopher's	2,295.00	1,910.00	3,229.00	2,340.00
Charlotte, St. John's	8,109.00	7,433.25	18,294.00	16,769.50
Charlotte, St. Martin's	8,073.00	8,073.00	9,000.00	9,000.00
Charlotte, St. Michael's	1,196.00	1,104.00	-0-	-0-
Charlotte, St. Peter's	6,375.00	6,375.00	14,384.00	14,384.00
Cleveland, Christ Church	1,653.00	1,653.00	1,653.00	1,653.00
Concord, All Saints	3,174.00	3,174.00	7,160.00	7,160.00
Cooleemee, Good Shepherd	315.00	314.00	711.00	711.00
Davidson, St. Alban's	348.00	348.00	784.00	784.00
Durham, Ephphatha	81.00	81.00	182.00	182.00
Durham, St. Andrew's	383.00	287.25	864.00	648.00
Durham, St. Joseph's	1,835.00	1,835.00	1,200.00	1,200.00
Durham, St. Luke's	3,724.00	3,723.96	3,600.00	3,600.00
Durham, St. Philip's	6,323.00	6,323.00	14,266.00	6,266.00
Durham, St. Stephen's	5,523.00	5,523.00	10,000.00	10,000.00
Durham, St. Titus	1,698.00	1,698.00	3,831.00	3,831.00
Eden, Epiphany	1,755.00	1,756.00	3,960.00	3,960.00
Eden, St. Luke's	1,721.00	1,721.21	3,883.00	3,883.04
Eden, St. Mary's-by-the-Highway	618.00	618.00	1,393.00	1,393.00
Elkin, Galloway Memorial	362.00	362.00	817.00	817.00
Enfield, The Advent	907.00	907.00	2,046.00	2,046.00
Erwin, St. Stephen's	1,972.00	1,980.00	600.00	600.00
Fork, The Ascension	307.00	307.00	692.00	692.00
Fuquay-Varina, Trinity	98.00	98.00	-0-	-0-
Garner, St. Christopher's	1,766.00	1,766.00	-0-	-0-
Germantown, St. Philip's	11.00	11.00	25.00	25.00
Greensboro, All Saints	2,869.00	2,869.00	3,273.00	3,273.00
Greensboro, Holy Trinity	10,629.00	10,629.00	23,980.00	23,980.00
Greensboro, The Redeemer	1,714.00	1,714.00	3,866.00	1,450.00
Greensboro, St. Andrew's	5,584.00	5,584.00	12,597.00	12,597.00
Greensboro, St. Barnabas	1,649.00	1,649.04	3,720.00	3,720.00

	Assessment	Amount Paid	Quota Accepted	Paid
Greensboro, St. Francis	9,681.00	9,681.00	21,840.00	21,840.00
Halifax, St. Mark's	291.00	291.00	-0-	-0-
Hamlet, All Saints	1,005.00	1,005.00	-0-	200.00
Haw River, St. Andrew's	531.00	531.00	-0-	-0-
Henderson, Holy Innocents	4,178.00	4,178.04	9,427.00	9,426.96
Henderson, St. John's	702.00	-0-	800.00	-0-
High Point, St. Christopher's	2,071.00	2,071.97	1,000.00	1,890.71
High Point, St. Mary's	5,911.00	5,911.00	13,334.00	13,334.00
Hillsborough, St. Matthew's	2,117.00	2,117.00	250.00	250.00
Huntersville, St. Mark's	1,496.00	1,496.00	-0-	1,516.00
Iredell County, St. James	124.00	124.00	279.00	279.00
Jackson, The Saviour	184.00	184.00	415.00	415.00
Kernersville, St. Matthew's	-0-	-0-	-0-	-0-
Kittrell, St. James	87.00	87.00	75.00	75.00
Laurinburg, St. David's	1,505.00	1,505.00	100.00	100.00
Lexington, Grace	3,455.00	3,455.00	7,800.00	7,800.00
Littleton, St. Alban's	192.00	192.00	-0-	-0-
Littleton, St. Anna's	46.00	46.00	103.00	103.00
Louisburg, St. Matthias	48.00	48.00	100.00	100.00
Louisburg, St. Paul's	1,434.00	1,314.50	1,000.00	916.74
Mayodan, The Messiah	717.00	717.00	1,618.00	1,618.00
Monroe, St. Paul's	2,754.00	2,530.00	6,214.00	2,071.49
Mount Airy, Trinity	1,718.00	1,718.00	3,877.00	-0-
Northampton County, St. Luke's	8.00	8.00	17.00	17.00
Oxford, St. Cyprian's	227.00	227.00	513.00	513.00
Oxford, St. Stephen's	2,693.00	2,693.00	6,074.00	3,674.00
Pittsboro, St. Bartholomew's	635.00	635.00	1,433.00	1,433.00
Raleigh, Christ Church	10,532.00	10,532.00	23,761.00	23,761.00
Raleigh, Good Shepherd	8,770.00	8,770.00	19,787.00	19,787.00
Raleigh, St. Ambrose	2,331.00	2,331.00	5,259.00	5,259.00
Raleigh, St. Augustine's	83.00	-0-	187.00	187.00
Raleigh, St. Mark's	2,854.00	2,854.00	6,439.00	6,439.00
Raleigh, St. Mary's	8.00	9.00	19.00	22.00
Raleigh, St. Michael's	10,909.00	9,090.80	24,611.00	20,509.10
Raleigh, St. Timothy's	3,618.00	3,618.00	8,163.00	4,500.00
Reidsville, St. Thomas	2,057.00	2,057.00	4,641.00	4,641.00
Ridgeway, Good Shepherd	26.00	26.00	59.00	59.00
Roanoke Rapids, All Saints	2,462.00	2,462.00	-0-	250.00
Rockingham, The Messiah	1,417.00	1,417.00	500.00	500.00
Rocky Mount, Christ Church	1,621.00	1,339.20	833.00	-0-
Rocky Mount, Epiphany	1,060.00	1,080.00	-0-	-0-
Rocky Mount, Good Shepherd	5,918.00	5,918.00	13,351.00	13,351.00
Rocky Mount, St. Andrew's	3,602.00	-0-	8,126.00	-0-
Roxboro, St. Mark's	601.00	600.88	1,356.00	1,356.00
Salisbury, St. Luke's	6,621.00	6,621.00	14,937.00	14,937.00
Salisbury, St. Matthew's	1,105.00	1,105.00	2,492.00	2,492.00
Salisbury, St. Paul's	457.00	457.00	512.00	516.00

	Assessment	Amount Paid	Quota Accepted	Paid
Sanford, St. Thomas	2,182.00	-0-	4,924.00	-0-
Scotland Neck, Trinity	1,965.00	1,965.00	4,433.00	4,433.00
Smithfield, St. Paul's	1,947.00	1,947.00	4,393.00	4,393.00
Southern Pines, Emmanuel	7,645.00	7,645.00	17,248.00	17,248.00
Speed, St. Mary's	219.00	219.00	100.00	100.00
Statesville, Trinity	3,023.00	3,023.00	6,820.00	6,820.00
Tarboro, Calvary	5,585.00	5,585.00	12,600.00	12,600.00
Tarboro, St. Luke's	303.00	303.00	684.00	684.00
Tarboro, St. Michael's	504.00	504.00	1,138.00	1,138.00
Thomasville, St. Paul's	1,025.00	1,025.00	2,312.00	2,312.00
Townsville, Holy Trinity	94.00	94.00	211.00	211.00
Wadesboro, Calvary	1,841.00	1,841.00	4,152.00	4,152.00
Wake Forest, St. John's	827.00	827.00	1,867.00	1,867.00
Walnut Cove, Christ Church	542.00	542.00	1,222.00	1,222.00
Warrenton, All Saints	239.00	239.00	540.00	540.00
Warrenton, Emmanuel	1,703.00	1,278.00	1,500.00	375.00
Weldon, Grace	706.00	706.00	1,594.00	1,594.00
Wilson, St. Mark's	158.00	158.00	357.00	150.00
Wilson, St. Timothy's	4,901.00	4,901.00	11,057.00	11,057.00
Winston-Salem, St. Anne's	1,592.00	1,592.00	-0-	-0-
Winston-Salem, St. Paul's	18,021.00	18,021.00	40,657.00	40,657.00
Winston-Salem, St. Stephen's	2,001.00	2,251.00	-0-	-0-
Winston-Salem, St. Timothy's	5,010.00	5,010.00	11,303.00	11,303.00
Woodleaf, St. George's	56.00	56.00	126.00	126.00
Yanceyville, St. Luke's	33.00	33.00	75.00	75.00
	<u>\$315,900.00</u>	<u>\$304,232.10</u>	<u>\$623,006.00</u>	<u>\$567,878.22</u>

Custodian Fund

Title	Balance 1/1/80	Receipts	Disbursed	Balance 12/31/80
Bishop Coadjutor Fund	\$ 26,085.69	\$ 4,560.00	\$ 24,714.24	\$ 5,931.45
Chaplain's Fund	227.44	33.44	—0—	260.88
Deaf Mission Work	112.46	16.54	—0—	129.00
Delegates General Convention	937.70	4,637.86	—0—	5,575.56
Diocesan House Maintenance Reserve	10,811.56	4,942.62	1,517.65	14,236.53
North Carolina Churchman Reserve	25,608.40	2,253.41	24,895.04	2,966.77
Other Diocesan Property Reserve	4,158.36	535.49	2,064.00	2,629.85
Parish Grant Funds	8,573.25	19,664.71	18,000.00	10,237.96
Moving Clergy Reserve	114.18	16.79	—0—	130.97
St. Matthias', Louisburg	1,439.65	211.65	—0—	1,651.30
Holy Trinity, Townsville	6,045.02	888.72	—0—	6,933.74
All Saints, Charlotte	9,084.79	1,335.62	—0—	10,420.41
Christ Church, Milton	7,536.67	2,699.24	1,184.33	9,051.58
St. Mary's, Orange County	5,907.93	868.57	—0—	6,776.50
Beatties Ford Road, Charlotte	6,402.13	941.22	—0—	7,343.35
St. John's, Williamsboro	11,404.56	1,656.89	388.30	12,673.15
Bishop's Discretionary Fund	—0—	378.22	378.22	—0—
Bishop Coadjutor Discretionary Fund	—0—	2,025.27	2,025.27	—0—
Other Offerings	—0—	25,227.22	25,527.22	(300.00)
Presiding Bishop's Fund	—0—	5,255.94	5,255.94	—0—
Lenten Offerings	—0—	809.53	809.53	—0—
Youth Winter Conference	—0—	4,396.02	4,396.02	—0—
Youth Spring Conference	—0—	6,074.51	6,074.51	—0—
Youth Autumn Conference	—0—	6,286.24	6,286.24	—0—
Youth Acolyte Festival	—0—	7,380.62	7,279.37	101.25
Youth — Other	—0—	8,040.00	8,040.00	—0—
Clergy Conference	—0—	7,046.65	7,046.65	—0—
Education and Training Conference	—0—	5,532.13	5,532.13	—0—
Land Management Funds	100.00	—0—	100.00	—0—
Redeemer, Greensboro	172.50	—0—	—0—	172.50
Mission Funds	1,800.13	264.65	—0—	2,064.78
Mocksville Property	13,868.99	2,038.98	—0—	15,907.97
Principal in Transit	—0—	75,329.33	13,631.00	61,698.33
Totals	\$140,391.41	\$201,348.08	\$165,145.66	\$176,593.83

The \$2 Million Campaign

Income:

Church Pledge Income		\$507,582.86
Non-Church Pledge		
Episcopal Churchwomen	\$ 50,295.51	
Youth	1,921.34	
Others	<u>5,397.00</u>	
		<u>57,613.85</u>
Total Pledge Income		\$565,196.71
Other:		
William A. Smith	75,000.00	
Sale of Terraces	121,754.95	
Trusts	123,300.00	
Interest Income	39,676.14	
Miscellaneous Gifts	<u>36,337.51</u>	
Total Other Income		<u>396,068.60</u>
Grand Total		\$961,265.31

Distribution of Funds:

	Income	Disbursed	Balance
Undesignated	\$198,171.52	\$ —	\$198,171.52
Conference Center	539,427.31	541,760.44	(2,333.13)
VIM: Undesignated	46,016.63	—	46,016.63
Black Colleges	22,731.00	—	22,731.00
Deaf	10,562.38	10,272.38	290.00
El Salvador	22,536.00	22,500.00	36.00
Haiti	54,556.91	46,512.63	8,044.28
Paraguay	5,298.00	5,190.00	108.00
Resource Center	3,500.00	3,500.00	—0—
St. Luke's, Tokyo	10,512.38	10,272.38	240.00
Parish Grant	18,075.00	18,000.00	75.00
St. Mary's	11,400.00	11,250.00	150.00
Thompson Orphanage	<u>18,478.18</u>	<u>—</u>	<u>18,478.18</u>
Totals	\$961,265.31	\$669,257.83	\$292,007.48

\$ 2 Million Campaign

Total of Church Pledges and Payments as of December 31, 1980

Name of Church	Pledge	Payment
Christ Church, Albemarle	\$ 14,700.00	\$ 2,135.50
All Soul's, Ansonville	4,000.00	2,000.00
Good Shepherd, Asheboro	11,500.00	4,630.00
St. John's, Battleboro	800.00	—0—
Holy Comforter, Burlington	12,660.50	7,726.94
St. Athanasius', Burlington	250.00	133.00
St. Paul's, Cary	4,455.00	2,327.92
Chapel of the Cross, Chapel Hill	63,168.00	9,749.21
Holy Family, Chapel Hill	31,300.00	15,650.00
All Saints', Charlotte	774.00	264.00
Christ Church, Charlotte	122,200.00	92,463.00
Holy Comforter, Charlotte	55,200.00	4,821.02
St. Andrew's, Charlotte	3,000.00	1,391.45
St. Christopher's, Charlotte	1,000.00	25.00
St. John's, Charlotte	40,000.00	21,427.27
St. Martin's, Charlotte	58,000.00	17,903.03
St. Michael's, Charlotte	2,884.00	1,003.50
St. Peter's, Charlotte	24,000.00	3,644.00
Christ Church, Cleveland	1,600.00	1,860.00
All Saints', Concord	6,500.00	6,500.00
Good Shepherd, Cooleemee	—0—	400.00
St. Alban's, Davidson	1,200.00	1,029.00
Ephphatha, Durham	700.00	100.00
St. Andrew's, Durham	2,600.00	2,600.00
St. Joseph's, Durham	4,000.00	2,152.00
St. Luke's, Durham	11,024.00	5,512.04
St. Philip's, Durham	50,000.00	1,110.00
St. Stephen's, Durham	37,632.00	16,483.00
St. Titus', Durham	—0—	645.00
Epiphany, Eden	8,752.00	4,401.00
St. Luke's, Eden	12,040.00	6,019.71
St. Mary's, Eden	—0—	250.00
Galloway Memorial, Elkin	—0—	193.00
The Advent, Enfield	546.00	969.06
St. Stephen's, Erwin	3,400.00	2,210.00
The Ascension, Fork	100.00	100.00
Trinity, Fuquay-Varina	—0—	—0—
St. Christopher's, Garner	—0—	1,000.00

Name of Church	Pledge	Payment
St. Philip's, Germanton	—0—	—0—
All Saints', Greensboro	16,000.00	2,020.00
Holy Trinity, Greensboro	31,974.00	31,675.00
The Redeemer, Greensboro	1,600.00	1,050.00
St. Andrew's, Greensboro	—0—	75.00
St. Barnabas', Greensboro	9,044.00	3,276.61
St. Francis', Greensboro	—0—	3,225.00
St. Mark's, Halifax	1,200.00	305.00
All Saints', Hamlet	8,000.00	2,045.00
St. Andrew's, Haw River	1,400.00	915.00
Holy Innocents, Henderson	20,740.00	8,883.89
St. John's, Henderson	—0—	—0—
St. Christopher's, High Point	—0—	2,750.00
St. Mary's, High Point	40,000.00	20,000.00
St. Matthew's, Hillsborough	1,250.00	275.00
St. Mark's, Huntersville	200.00	486.46
St. James', Iredell County	980.00	291.00
The Saviour, Jackson	1,666.00	1,516.50
St. Matthew's, Kernersville	—0—	—0—
St. James', Kittrell	—0—	—0—
St. David's, Laurinburg	—0—	—0—
Grace, Lexington	23,752.00	11,871.00
St. Alban's, Littleton	—0—	155.23
St. Anna's, Littleton	—0—	—0—
St. Matthias, Louisburg	—0—	—0—
St. Paul's, Louisburg	9,500.00	2,766.52
The Messiah, Mayodan	2,000.00	1,025.00
St. Paul's, Monroe	18,343.50	3,200.00
Trinity, Mt. Airy	—0—	—0—
St. Luke's, Northampton County	—0—	—0—
St. Cyprian's, Oxford	1,701.00	1,030.00
St. Stephen's, Oxford	10,000.00	5,865.49
St. Bartholomew's, Pittsboro	4,000.00	3,400.55
Christ Church, Raleigh	83,000.00	16,031.36
Good Shepherd, Raleigh	—0—	2,403.20
St. Ambrose, Raleigh	14,240.00	5,570.00
St. Augustine's, Raleigh	262.50	443.75
St. Mark's, Raleigh	—0—	292.83
St. Mary's, Raleigh	—0—	200.00
St. Michael's, Raleigh	—0—	9,617.28
St. Timothy's, Raleigh	—0—	133.50
St. Thomas', Reidsville	14,980.00	8,160.00

Name of Church	Pledge	Payment
Good Shepherd, Ridgeway	—0—	49.00
All Saints', Roanoke Rapids	6,990.00	6,794.47
The Messiah, Rockingham	1,825.00	1,325.00
Christ Church, Rocky Mount	6,648.00	1,662.00
Epiphany, Rocky Mount	3,600.00	600.00
Good Shepherd, Rocky Mount	20,000.00	6,224.24
St. Andrew's, Rocky Mount	—0—	150.00
St. Mark's, Roxboro	3,703.00	1,774.45
St. Luke's, Salisbury	11,171.00	9,147.85
St. Matthew's, Salisbury	6,650.00	3,325.00
St. Paul's, Salisbury	2,500.00	1,200.00
St. Thomas', Sanford	15,000.00	—0—
Trinity, Scotland Neck	364.00	200.00
St. Paul's, Smithfield	—0—	125.00
Emmanuel, Southern Pines	54,082.00	18,428.00
St. Mary's, Speed	1,825.00	925.00
Trinity, Statesville	21,600.00	16,925.00
Calvary, Tarboro	38,220.00	19,581.75
St. Luke's, Tarboro	1,792.00	671.59
St. Michael's, Tarboro	4,800.00	2,400.00
St. Paul's, Thomasville	4,281.00	2,146.00
Holy Trinity, Townsville	—0—	—0—
Calvary, Wadesboro	4,000.00	2,000.00
St. John's, Wake Forest	1,500.00	40.00
Christ Church, Walnut Cove	2,000.00	1,520.00
All Saints', Warrenton	600.00	300.00
Emmanuel, Warrenton	1,780.00	145.00
Grace, Weldon	—0—	—0—
St. Mark's, Wilson	1,130.50	500.00
St. Timothy's, Wilson	37,422.00	210.00
St. Anne's, Winston-Salem	4,080.00	1,137.10
St. Paul's, Winston-Salem	121,000.00	10,944.21
St. Stephen's, Winston-Salem	4,000.00	400.00
St. Timothy's, Winston-Salem	32,000.00	4,748.38
St. George's, Woodleaf	400.00	200.00
St. Luke's, Yanceyville	—0—	—0—
Totals	\$1,320,782.00	\$507,582.86

Trust Fund Income

Common Trust Funds

(Administered by Diocesan Trustees)

	Balance 1/1/80	Receipts	Disburse- ments	Balance 12/31/80
Permanent Episcopal	\$ —0—	\$ 8,630.29	\$ 8,630.29	\$ —0—
Martha Clark	—0—	269.84	269.84	—0—
Margaret Mills	452.11	212.87	150.00	514.98
Bynum	—0—	292.35	292.35	—0—
Francis J. Murdoch	1,584.00	2,157.42	1,600.00	2,141.42
Margaret Murdoch fbo St. Matthew's	—0—	2,213.21	2,213.21	—0—
Margaret Murdoch fbo St. Paul's	—0—	266.30	266.30	—0—
Emma J. Karrer	—0—	2,924.50	2,924.50	—0—
E. H. Butler	906.60	223.10	—0—	1,129.70
J. Locke Erwin	—0—	133.74	133.74	—0—
Ida T. Erwin	—0—	2,162.31	2,162.31	—0—
Franklinton Mission	497.05	122.32	—0—	619.37
St. James, Kittrell	—0—	991.79	991.79	—0—
Alexander B. Andrews	—0—	3,532.83	3,532.83	—0—
St. George's, Woodleaf	—0—	123.09	123.09	—0—
Helen L. Webb	2,156.97	540.62	—0—	2,697.59
Julian E. Ingle	—0—	246.18	246.18	—0—
Elizabeth A. C. Blanchard	—0—	2,462.94	2,462.94	—0—
Rena H. Clark	—0—	2,718.59	2,718.59	—0—
Mrs. Junius Daniels	—0—	68.64	68.64	—0—
Mary Belle Heathman	—0—	23.68	23.68	—0—
Church's Program Reserve	—0—	24,335.14	24,335.14	—0—
Episcopal Maintenance Reserve	—0—	9,591.32	9,591.32	—0—
William H. & Sallie W. Ruffin	—0—	616.62	616.62	—0—
St. Paul's, Louisville	—0—	523.12	523.12	—0—
Edmonia C. Wilkins	7,715.55	1,520.19	—0—	9,235.74
Louis W. Alston	142,574.79	94,374.57	31,483.28	205,466.08
Christ Church, Milton	190.99	43.14	—0—	234.13
St. Andrew's, Rowan County, Cemetery	—0—	40.24	40.24	—0—
Carolyn S. Mayer	25,692.59	6,236.24	8,000.00	23,928.83
Annie M. Winstead	—0—	261.56	261.56	—0—
Mattie Clark Williamson	—0—	357.43	357.43	—0—
Lucy C. Oertel	442.60	135.42	—0—	578.02
Bishop's Discretionary Fund	—0—	2,569.44	2,569.44	—0—
Good Samaritan	7,446.37	26,277.06	25,802.00	7,921.43
Mary P. & Eliza B. Gray	—0—	869.87	869.87	—0—
Anne Cannon Reynolds	42,168.81	12,542.87	19,440.09	35,270.70
Thompson Orphanage	—0—	23,291.89	23,291.89	—0—
Rose P. Moncure	638.83	3,722.93	3,317.08	1,044.68
Emily Gilliam Gary	—0—	75.74	75.74	—0—
Ann Gibbons Tarr Cemetery	—0—	294.71	294.71	—0—

Tullie Grimes	16,510.99	5,111.30	—0—	21,622.29
Allen R. Hartman fbo St. Paul's	—0—	2,135.09	2,135.09	—0—
Allen R. Hartman fbo St. Matthew's	—0—	2,627.44	2,627.44	—0—
Henry A. & Mary H. Crute	1,991.30	2,206.56	2,390.50	1,807.36
St. Alban's, Davidson	—0—	48.53	48.53	—0—
Augusta L. Philbrick	1,345.40	784.42	—0—	2,129.82
Henry G. Taylor	574.35	369.20	—0—	943.55
Diocesan House	2,331.10	1,804.21	—0—	4,135.31
Ann Gibbons Tarr Building Fund	1,562.61	2,022.30	3,113.59	471.32
William A. & Hilda R. Erwin	6,580.03	7,732.85	12,000.00	2,312.88
Deaf Missions	2,148.42	3,425.73	—0—	5,574.15
St. Michael & All Angels	2,322.15	1,863.84	4,185.99	—0—
Thompson Orphanage Special Fund	—0—	119,652.12	119,652.12	—0—

Other Trust Funds

(Administered by Others)

William A. Erwin I	—0—	4,395.04	4,395.04	—0—
Haffie Louise Erwin Fund	—0—	541.74	541.74	—0—
William H. Williamson	—0—	5,871.29	5,871.29	—0—
Lawrence S. Holt	104,246.48	18,766.62	100,000.00	23,013.10
William A. Erwin II	—0—	4,135.97	4,135.97	—0—
St. Philip's, Germanton	1,736.57	1,089.94	474.64	2,351.87
Elsie B. Krebs	<u>140,558.75</u>	<u>40,780.11</u>	<u>20,977.75</u>	<u>160,361.11</u>
Totals	\$514,375.41	\$463,360.41	\$462,230.39	\$515,505.43

Report of the Committee on Constitution and Canons

1. Canon XXXI Diocesan Conference Center

In response to this Convention's favorable action on a resolution requesting a Canon providing for the permanent operation of the Diocesan Conference Center, the Committee on Constitution and Canons proposes a new Canon XXXI, replacing the former Canon XXXI on the Terraces which was repealed by the 164th Convention of the Diocese.

Canon XXXI Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Browns Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The initial Board of Directors, constituted by the Bishop in 1980, shall continue to function until it is reconstituted and its members elected as provided in the following paragraph.

The Board of Directors shall consist of the Bishop who shall be its chairman, the Treasurer of the Diocese who shall be its treasurer, any other bishops, whether coadjutor or suffragan, exercising their office in the Diocese, the President of the Episcopal Churchwomen, a representative of the Diocesan Youth Commission elected by it annually, and nine clerical members who are active in and canonically resident of this Diocese, and nine lay members who are communicants in good standing of this Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. At its 1982 meeting, the Convention shall elect three directors in each order for one year terms, three directors in each order for two year terms, and three directors in each order for three year terms. Members of the initial board shall be eligible for election at the 1982 Convention. Thereafter, each annual Convention shall elect three directors in each order for three year terms. It shall also fill any unexpired terms that

may have arisen since the previous Convention. Any director whose immediately prior service has been for less than three continuous years shall be eligible for reelection to a full three year term; otherwise, no elected director shall be eligible for reelection until one year shall have elapsed following the expiration of his or her term of office.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon XV and of Canon XXIII as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the Journal of the Convention.

Action of the Convention: The new Canon XXXI was adopted. CFH.

II. Canon XXXIV—Convocation Deans

A. In a partial response to a request from the Rev. John Campbell, Dean of the Northwest Convocation, the Committee proposes an amendment to Canon XXXIV Section 4.

The portion of existing Section 4 which would be changed reads as follows.

"...A meeting at which a President is to be elected shall be composed of the active clergymen canonically connected with the Diocese and residing and serving in the Convocation, the Senior and Junior Warden of each parish and of each organized mission therein ..."

The amendment would substitute the title "Dean" for the title "President" in the existing sentence of Section 4, thus making the designation of the leader of a Convocation consistent with the designation used elsewhere in the canon.

Action of the Convention. The proposed amendment was adopted. CFH.

B. The Committee further considered the remainder of Mr. Campbell's request which would further have changed the indicated sentence in Section 4 by substituting lay delegates elected to the next succeeding Diocesan Convention for the Senior and Junior Wardens as those who should elect a Convocation Dean. The assumption underlying this request seems to be that such an election must take place at the pre-

Convention meeting of a Convocation.

The Committee is uncertain that such a meeting is necessarily the most appropriate kind of meeting for the election of a Convocation Dean. Indeed, there may be valid reasons for the Wardens to participate in such an election. At issue may be the philosophy of what a Convocation primarily is for: whether it is an agency of the Diocese concerned with diocesan matters, or is an agency of congregations dealing with interests that they may jointly share on a regional basis smaller than the Diocese.

Since the Committee feels that such considerations of function should precede and inform decisions relating to the structure of convocations, the Committee requests that it be discharged from consideration of this part of Mr. Campbell's request until further study has been given the matter.

Action of the Convention: The Committee was discharged as requested. CFH.

III. Proportional Representation, etc.

In response to the direction of this convention, the Committee on Constitution and Canons submits the following amendments to the Constitution on first reading. These proposed amendments are adequate to implement the resolutions of the Study Committee on Proportional Representation, etc. By submitting these amendments the Committee on Constitution and Canons neither endorses nor opposes the principles set forth in the Study Committee's Report. The several amendments will be read after which all will be submitted for action at one time since a vote by orders is required, and it is convenient that only one of these be taken.

Amended Section 4:

"Each parish or mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to its communicant strength as specified by Canon. These delegates shall be chosen by the parish's vestry or the mission's mission committee from among its communicants in good standing who are 17 years old or older. In addition, each vestry or mission committee shall be entitled to elect a similar number of alternate delegates, subject to the same qualifications, who shall be authorized in the order of their election, to fill any vacancy that may occur in the delegation originally chosen."

Comment: This amendment would establish the general principle of proportional representation as the basis for determining the number of delegates a parish or mission may send to Convention. It also would include unorganized missions in such representation. For the rest of the existing Section 4, see New Section 6, below.

Section 5.

Amended Section 5:

"When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish."

Comment: This amendment would make possible the admission of unorganized missions into union with the Convention, as well as organized missions.

Section 6.

Comment: This section would be repealed, since the representation of organized (as well as unorganized) missions would already be included under the amended Section 4 of this Article.

New Section 6:

"No person, clerical or lay, under ecclesiastical censure, publicly declared by a competent tribunal, shall be admissible to seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same convention."

Comment: The provisos at the end of the existing Section 4 would become the content of this new Section 6.

Article IX**Section 4.****Amended Section 4:**

"Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until after thirty days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default."

Comment: This amendment to Section 4 would bring the section into conformity with the proposed amendment to Article VI Section 1. The suspension or dissolution of a parish's representation or connection with the Convention would continue to result from a vote by orders but would require a majority of lay votes by lay delegates voting individually instead of a majority of delegates from at least 20 parishes voting as delegations. There are no other changes in meaning in this proposed amendment to Section 4.

Article XII

Amended Article XII

"When a Bishop is to be elected the Convention shall vote by ballot and by orders; and a concurrence of a majority of all the clergy present and entitled to vote in the Convention and of a majority of lay delegates representing the parishes and missions in union with the Convention and who are present and entitled to vote shall be necessary to an election."

Comment: This amendment to Article XII would bring this Article into conformity with the proposed amendment to Article VI Section 1. The election of a Bishop would continue to require voting by orders but would require a majority of lay votes by individual lay delegates instead of a majority of lay delegations.

Article XIV

Amended Article XIV Section (b)

"(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders present and entitled to vote. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present."

Comment: This amendment to Section (b), the remainder of Article XIV being unchanged, would bring this Article into conformity with the proposed amendment to Article VI, Section 1. The process of amending the Constitution would continue to require voting by orders, but the lay majority would be determined by lay delegate votes being counted individually rather than by lay delegations.

Article VI

Amended Section 1.

"Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote."

Comment: This amendment would establish the manner of calling for a vote by orders and of determining the lay majority by counting individual lay delegates' votes instead of by counting lay delegation votes.

Article II

Section 3.

Amended Section 3:

Sec. 3. Written notice of a Special Convention shall be given by the Secretary to every clergyman canonically resident in the Diocese and to the senior warden of every parish and every mission therein at least sixty days before the date thereof. This notice shall specify the purpose for which the Special Convention is called and no other business shall be in order except by the unanimous consent of the delegates.

Comment: This amendment would include, as members of special Conventions of the Diocese, notice to unorganized as well as to organized missions, bringing such notice into conformity with the intent of the proposed amendment of Article III Section 4.

Action of the Convention: On a vote by orders all the foregoing proposed amendments to the Constitution of the Diocese were adopted on first reading. CFH.

III

The Committee has also received two resolutions from the Committee on Small Churches, the first of which was amended by this Convention yesterday.

You may refer to these resolutions which were enclosed in your registration packets.

A. The effect of the amendment to the first of these was to amend the last paragraph, and instead, to refer the substance of the Resolution to this committee for study and reporting our findings at the 166th Convention a year from now.

This committee welcomes this amendment. It gives us the time which will be required to consult with our Bishops and to analyze the impact of the implied Constitutional amendments, blurring our long established distinctions of congregational status, on equally long established disciplines of our congregational life in relationship to the Diocese. Such questions as the following will have to be studied with care if all congregations, merely by a change in designation, were to become parishes; or if all mission committees were to become vestries:

Who would be in charge of a parish and would the Bishop lose authority and flexibility in supervising or staffing what now are missions, especially when they are without a priest?

Would all priests-in-charge become rectors, or would all rectors become priests-in-charge, and with what impact on their tenure?

Who would own the property of parishes that had been mission

congregations, title to whose property is now vested with the Trustees of the Diocese?

What would replace the discipline of reduction in congregational status (from parish to organized mission, or from organized to unorganized mission) were a congregation to fail to accept its Diocesan assessment, attend conventions, submit timely parochial reports or financial audits, or fail to pay its clergy the Diocesan minimum salary?

What would replace the hope and measure of advancing a congregation's capacity to move toward independence from Diocesan support when the numbers of its communicants in good standing were to cease to be a significant measure of its resources or its potential for stewardship?

These, and other questions will deserve to be explored by this committee, and those with whom we shall have to consult, before we can identify or comprehend such Constitutional and Canonical issues and possible amendments as may responsibly be presented to the 166th Convention a year from now. This committee welcomes the time we have been given to undertake such a task and will strive to accomplish it.

B. With respect to its Resolution 2, the Committee on Small Churches has requested that Canon 37 be amended by making its present Section 5 become Section 6, and by including a new Section 5, as follows:

"The Bishop may encourage or give consent to one or more congregations to engage in new styles of ministry."

The Committee on Constitutions and Canons has studied the present Canon 37, entitled "Establishment of a Special Ministry", and finds it very broad in the authority which the Bishop already possesses for the establishment of ministries which may not conform to the usual patterns of congregational life and mission within the Diocese. We do not believe that the addition of the proposed new section, and its reference to "new style of ministry" can add further to the Bishop's authority. Therefore, until the Committee on Constitution and Canons can learn with greater precision about the ways it is desired that the Bishop might encourage or consent to congregational innovation for ministry, the Committee requests that it be discharged from further consideration of this request.

Action of the Convention: The Committee was discharged as requested. CFH.

Respectfully submitted,
The Rev. Carl F. Herman
The Rev. Peter James Lee
Mr. Henry W. Lewis
Mr. A. L. Purrington, Jr.
The Rev. Huntington Williams, Jr., Chairman

Report of the Committee on Memorials

1. The following clergy canonically resident in the Diocese of North Carolina have died since our last Annual Convention:

Edward Bruce Jordon
 Fred Cooledge Pace
 Othello Doremus Stanley

2. Sometime lay delegates who have died since the last Annual Convention, as reported to the Secretary of the Diocese:

Charlotte, St. Andrew's
 Clinton Century Pressley, Jr.

Durham, St. Joseph's
 Kenneth Scott

Greensboro, Holy Trinity
 George Dewey Thompson

Greensboro, St. Andrew's
 Anna Cowles Lashley (Mrs. E. M.)

Hillsborough, St. Matthew's
 James Cheshire, Sr.

Mount Airy, Trinity
 Bertram F. Heathcote

Oxford, St. Stephen's
 George Patrick Tarry

Reidsville, St. Thomas'
 Roy E. Moffett

Rockingham, Messiah
 Helen Cannon Kenner

Rocky Mount, Good Shepherd
 Vivian Smith McMillian
 James L. Weeks
 Frank S. Wilkinson

Southern Pines, Emmanuel
 Norris Hodgkins, Sr.

Scotland Neck, Trinity
 Peter E. Shields

Tarboro, Calvary
 Henry Dockery Teele
 Edward Urban Lewis

Thomasville, St. Paul's
 Dabney Lipscomb

Walnut Cove, Christ Church
 Harry Elihu Newland

Warrenton, Emmanuel
 Heath Long Beckwith

Winston-Salem, St. Paul's
 Benjamin Sheppard Willis

The Lord be with you.

Let us pray:

Remember, O Lord, we pray, the souls of those who have kept the faith, both those whom we remember and those whom we remember not. Grant them rest in the land of the living, in the joy of Paradise, whence all pain and grief have fled away, where the light of your countenance shines for ever. And guide in peace the end of our lives, O Lord, when you will and as you will, only without shame and sin; through your only Son our Lord and Savior, Jesus Christ. Amen.

*May the souls of Thy faithful servant departed rest in peace,
and may light perpetual shine upon him.*

Report of the Study Committee on Proportional Representation, Etc.

The 164th Convention of the Diocese of North Carolina resolved (Resolution No. 2—page 193 of the *Journal*) to request the Bishop to appoint a representative committee to study the proportional representation of all our congregations, to consider the voting status of clergy serving congregations in the Diocese; and to consider other changes in the size of convention delegation. Further, the Convention resolved that this study committee submit any appropriate recommendations to the Committee on Constitution and Canons and report its findings to the 165th Annual Convention.

Subsequently the Bishop appointed the following to serve on the Study Committee:

Mr. Don Blanton, of Grace Church, Lexington
Miss Mary Hawkins, of St. Titus Church, Durham
Mr. Zachary Smith, of Christ Church, Charlotte
The Rev. Terry Taylor, Rector of Calvary Church, Wadesboro,
and Priest-in-Charge of All Souls' Church, Ansonville
and myself, The Rev. Hunt Williams, of St. Peter's Church,
Charlotte, as Chairman

During the course of the Study Committee's work we have maintained continuing liaison with our Bishops and with the Committee on Small Churches. We have surveyed clergy serving organized mission congregations on a supply basis who are not canonically resident in this Diocese

and who therefore have no vote at Convention. We have presented progress reports to Convocation Deans who have been concerned about various aspects of our Annual Conventions, and to the Committee on Constitution and Canons.

The Process for Implementing the Report of the Study Committee

1. The recommendations resulting from this study have very specific implications. Since the Study Committee is accountable to this Convention, favorable action by this Convention on the *principles* inherent in our recommendations is appropriate as an initial step.

2. If favorable action is given in principle to the recommendations the next step would be for the Committee on Constitution and Canons to present to this Convention the specific amendments to the Constitution which would be required to implement them. Such a presentation would be a first reading of these Constitutional changes and, if favorably acted on this year, would take effect only if favorably acted on in second reading at the next annual Convention in 1982.

3. If favorable action is given a year from now on such Constitutional changes, then appropriate changes in the Canons and Rules of Order would also be presented for action next year.

Therefore, the earliest Convention which could be affected by any changes being recommended by this study would be the Annual Convention of 1983. In the meantime, and particularly during the coming year, prior to final action on Constitutional changes, we would be free and encouraged to debate the changes that are being recommended, so that we can be as certain as possible of their merits and desirability.

Results of the Study

The Committee quickly noted that the three areas of the study are closely interrelated: the size of the Convention could clearly be affected by any kind of proportional representation of lay delegates, and also by the addition of any clergy or lay voting delegates who now have no representation in Convention. We also noted that advocating the principle of proportional representation would have a bearing on the appropriate mode of establishing a majority of lay votes in any vote by orders. Such interrelationships were kept in mind throughout the study and are taken into account in our recommendations. The Committee also noted the practices of other dioceses whose laity are represented proportionally in their Convention, particularly the Dioceses of Alabama and Washington.

The Recommendations Which Result from this Study:

Recommendations which call for no change:

That the size of the Convention be kept about the same as at present.

That clergy with a vote at Convention continue to be restricted to those who are canonically resident in the diocese.

Recommendations which call for changes:

That the laity be represented in Convention in proportions approximately reflecting the number of communicant members in good standing of the congregations they represent.

That all congregations of the diocese, including unorganized missions, be represented by voting lay delegates.

That the method of determining the majority of lay votes in voting by orders (including roll call votes) be by a majority of lay delegates, and not a majority of lay delegations, as under our current unit rule.

Underlying Considerations

A. Convention size:

The study committee considered the value of a smaller Convention which could make conventions meeting in parish churches more feasible. We found it impossible, however, to recommend reducing the size of the Convention significantly for two reasons:

a) A smaller convention means fewer lay delegates. Fewer lay delegates cannot be elected in reasonable proportions if the smallest congregations were to have one delegate while delegates from the largest congregation represent almost 2,000 communicants.

b) Were fewer lay delegates to be elected for a smaller convention, the relative voting power of clergy delegates would increase significantly.

Maintaining the Convention at about the same size at present allows for a reasonable proportional representation of the laity and retains the present relative proportions of lay votes to clergy votes.

B. Clergy voting who are not Canonically resident:

The committee noted with interest the growing number of organized missions which are served by supply clergy who have retired to North Carolina. Most of such clergy retain their canonical residence in the dioceses where they served prior to retirement. While this committee considered recommending that such non-canonically resident clergy serving congregations be granted a vote in Convention, we have concluded that such a vote should be grounded instead on the Bishop's decisions, made on a case by case basis, to accept their Letters Dimissory which establishes their canonical residence in this Diocese.

1. Proportional representation:

The committee evaluated as inadequate the current proportional representation by laity in our Convention which equates parishes of whatever size with four delegates, and equates organized missions of whatever size with one delegate, and grants no voting representation at all to unorganized missions. We believe that equity is better served when the number of delegates is determined by a congregation's communicant strength rather than by its status as a mission or a parish.

The particular proportions that we recommend, after lengthy consideration of alternatives, is this:

Communicants	Delegates
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 and over	5

This Committee is aware that these proportions do not reflect the significant differences in size among our largest congregations, but they would have more delegates than at present. These proportions also allow for some representation to come for the first time from unorganized missions, and for a larger representation than at present to come from large organized missions. We are aware that the smaller parishes would have fewer delegates than at present, but those would number in proportion to their relative size compared with other congregations of less than 300 members.

The Committee notes that the legislation implementing this recommendation would exist at two levels. The harder-to-change Constitution would contain an article establishing the principle of proportional representation. The particular proportions, however, would become part of a Canon to be adopted no sooner than next year, and could be amended at any later Convention.

2. Lay delegates from unorganized missions:

The Committee believes that every congregation which is affected by Convention actions should be enabled to participate in the decision-making process of Convention, and therefore should be represented. We presume that some unorganized missions may choose not to send a delegate, but we are excited by the prospect of others that would, and which well might be stimulated by this recognition of their life as units of the diocese. We believe that this prospect is of greater value than maintaining the kind of distinction between organized and unorganized missions which now precludes unorganized missions from voting in our Diocesan Convention.

3. Lay majority in voting by orders:

The Committee recognized that in cases of a roll-call vote by orders, the current rule requiring lay delegates to vote as delegations (a parish with one vote, and an organized mission with $\frac{1}{4}$ vote) stands in conflict with the principle of proportional representation which we are advocating. A large parish's larger proportional representation would be lost when, under the unit rule, its single lay vote is equal to that of the smallest parish delegation.

Furthermore, the possibility of an uncounted vote (when a lay delegation is divided 2 vs. 2) is precluded when the lay majority is determined by each delegate casting his/her own vote as the clergy do.

While the Committee sees some merit in the unit rule's forcing a caucus to determine a consensus within a congregation's delegation, we doubt that such a common mind is possible to arrive at on many issues to be decided by a vote by orders. We therefore recommend, on the basis of equity and simplicity, that the unit rule be dropped in favor of lay delegates voting as individuals when voting by orders.

Respectfully submitted,
The Rev. Huntington Williams, Jr., Chairman

Report of Ministry to the Deaf

My name is Robert W. Lewis, Sr. I am an active member of Ephphatha Church for the Deaf, once located in Durham, but now serving the Raleigh area as well. Our church has gone through some changes recently, and I would like to briefly share our situation with you.

As most of you know, our Diocese has supported deaf work for more than 70 years now. We want that to continue, but we also want to share more completely in the life of our Diocese. But we have a problem. Because of a shrinking congregation and higher costs, we were forced to sell our church a few months ago. We continue to meet regularly in other churches and are well served by our priest, the Reverend Barry Kramer. But we, like all the other deaf Episcopalians in this Diocese, have no identity, no real parish or congregation of our own. Other than through our priest, we have no vote at this convention. We would like to see this changed in the near future.

Therefore, we support the changes recommended by the committee on small churches. We ask you to join us and support the dream of a handful

of devoted church men and women: a dream that they might join more fully in the mainstream of the life of our Church.

Thank you for this opportunity to speak and for your kind attention.

Robert W. Lewis, Sr.

Report of the Committee on Courtesy

The following resolution is being offered on behalf of all in attendance at the 165th Annual Convention of the Diocese of North Carolina.

Whereas, the co-chairmen, the clergy, and the congregations of St. Mark's and St. Timothy's parishes of Wilson, North Carolina have worked so diligently to assure the best possible arrangements for this convention:

Whereas, the City of Wilson has extended a warm and gracious welcome and provided this facility for our use:

Therefore, be it resolved that upon adoption of this resolution, Bishop Thomas Fraser, Chairman of the Convention, shall call for a standing vote of heartfelt thanks to the above mentioned.

Respectfully submitted,
Mrs. C. Leslie Sweeney, Jr.

Appendix C

Parochial Statistics

DIOCESE OF NORTH CAROLINA—MEMBERSHIP AND COMMUNICANTS

Year ending December 31, 1980

	CONGREGATION					COMMUNICANTS								
	Families	Individuals not Included in Families	All Baptized Persons	Last Reported	Added During Year						Lost During Year		Present Number in Good Standing	Confirmed Persons Not Included
					Added by Confirmation	Received by Bishop	Added by Transfer	Added from Inactive List	Lost by Death	Transferred	Removed from Active List			
CONGREGATION														
1. Albemarle, Christ Church.....	82	31	365	13		6		1	2			252	15	
2. Ansonville, All Souls'.....	8	5	28	27								27		
3. Asheboro, Good Shepherd.....	55	37	306	259	17		4		1	86		193	33	
4. Battleboro, St. John's.....	10	5	56	32					4			28		
5. Burlington, Holy Comforter.....	184	90	443	375	23	2	50	6	11	33	20	392	8	
6. Burlington, St. Athanasius.....	5		9	10					1			9		
7. Cary, St. Paul's.....	130	18	452	261	7	4	33			4	8	293		
8. Chapel Hill, Chapel of the Cross.....	456	461	1662	996	78	2	140	9	5	41	97	1082	700	
9. Chapel Hill, Holy Family.....	155	55	653	522	21		27		1	20		549		
10. Charlotte, All Saints'.....	93	28	321	101	8		19	3		9	5	117	33	
11. Charlotte, Christ Church.....	641	221	3053	1919	68		112	16	16	32	209	1858	23	
12. Charlotte, Holy Comforter.....	200	110	1123	577	21		51	22	5	47	5	614		
13. Charlotte, St. Andrew's.....	141	46	422	277	21	1	30	3	1	12	18	301	13	
14. Charlotte, St. Christopher's.....	66	13	302	201	12	3	18			7	25	201	8	
15. Charlotte, St. John's.....	411	42	1977	1288	54	3	67	5	2	74	33	1308		
16. Charlotte, St. Martin's.....	230	137	761	616	14	1	14	1	12	28	33	585	1	
17. Charlotte, St. Michael & All Angels.....	32	33	142	80			14	1	1	5	6	83		
18. Charlotte, St. Peter's.....	141	133	548	424			17	18	6	16	26	424	44	
19. Cleveland, Christ Church.....	50	38	208	175					2	1	1	177		
20. Concord, All Saints'.....	99	47	479	297	16	1	11		3	3	26	293	89	
21. Cooleemee, Good Shepherd.....	16	8	63	60					1	1		58		
22. Davidson, St. Alban's.....	14	18	73	68								63		
23. Durham, Epiphania.....	7	3	24	17	2					7		17	7	
24. Durham, St. Andrew's.....	11	12	37	38			2		3			37	4	

25. Durham, St. Joseph's.....	71	31	280	151		9	4	1	11	20	132	52
26. Durham, St. Luke's.....	89	29	336	233	20	2	5	1	7	26	234	5
27. Durham, St. Philip's.....	204	148	792	541	14		51	8	10		603	31
28. Durham, St. Stephen's.....	154	33	515	453	14	1	5	3	22	106	360	18
29. Durham, St. Titus'.....	33	52	169	152					3		148	2
30. Eden, Epiphany.....	69	39	265	191				3	10		183	43
31. Eden, St. Luke's.....	49	2	172	145	1		3	2			147	
32. Eden, St. Mary's (by the Highway).....	18	16	68	51	1			1			51	
33. Elkin, Galloway Memorial.....	17	12	66	55	2				6	1	50	
34. Enfield, The Advent.....	20	14	83	80		1		3	1		77	
35. Erwin, St. Stephen's.....	70	27	240	176	3	9		1	4		183	10
36. Fork, The Ascension.....	22	6	71	57		4					61	
37. Fuquay-Varina, Trinity.....	7	21	21	21							21	
38. Garner, St. Christopher's.....	53	12	209	73	18	1	1	1		4	89	1
39. Germanton, St. Philip's.....	4		6	6							6	
40. Greensboro, All Saints'.....	89	30	292	183				1	8	5	183	9
41. Greensboro, Holy Trinity.....	249	235	1148	871	19	4		18	11	18	878	19
42. Greensboro, Redeemer.....	58	33	239	236	3			4			235	
43. Greensboro, St. Andrew's.....	321	82	1080	755	14	1		9	24		769	
44. Greensboro, St. Barnabas'.....	50	15	226	172	9		12		6	29	156	3
45. Greensboro, St. Francis.....	450	25	1479	1070	46		17		42	3	1150	
46. Halifax, St. Mark's.....	9	11	44	35					1		34	
47. Hamlet, All Saints'.....	17	17	107	96	6			1	2		102	2
48. Haw River, St. Andrew's.....	35	18	110	81				1	2	2	83	7
49. Henderson, Holy Innocents'.....	72	74	276	255	6			3	1	20	241	5
50. Henderson, St. John's.....	24	15	73	59	1			1			59	
51. High Point, St. Christopher's.....	27	14	102	50	2			1	7		45	6
52. High Point, St. Mary's.....	227	82	783	579	11	1	1	5	31		562	28
53. Hillsborough, St. Matthew's.....	45	22	134	91			10	1	2	25	92	
54. Huntersville, St. Mark's.....	65	36	234	121			1	2	1	12	108	70
55. Iredell County, St. James'.....	5	3	18	19					1		18	
56. Jackson, The Saviour.....	8	10	43	41	4			1		16	40	1
57. Kernersville, St. Matthew's.....	16	5	58	59							47	7
58. Kittrell, St. James'.....	5		13	13							13	
59. Laurinburg, St. David's.....	30	14	105	85	8					5	95	
60. Lexington, Grace Church.....	87	40	347	194	10		5	1	7	4	202	68
61. Littleton, St. Alban's.....	17	8	51	41	1	1		1			42	2
62. Littleton, St. Anna's.....	10		18	18				1			18	

DIOCESE OF NORTH CAROLINA—MEMBERSHIP AND COMMUNICANTS

Year ending December 31, 1980

CONGREGATION					COMMUNICANTS									
CONGREGATION	Families	Individuals not included in Families	All Baptized Persons	Last Reported	Added During Year					Lost During Year			Present Number in Good Standing	Confirmed Persons Not Included
					Added by Confirmation	Received by Bishop	Added by Transfer	Added from Inactive List	Lost by Death	Transferred	Removed from Active List			
63. Louisburg, St. Matthias	12	10	34	19						1			18	
64. Louisburg, St. Paul's	43	48	170	113	7	1	1			2	4		116	
65. Mayodan, The Messiah	30	18	97	88	3	1					3		89	
66. Monroe, St. Paul's	100	76	415	227	14		7		3	6	6	4	235	
67. Mount Airy, Trinity	56	43	246	144	6		4			3	1	1	149	
68. Northampton County, St. Luke's	2		5	5									5	
69. Oxford, St. Cyprian's	16	11	78	45	1				2	1			47	
70. Oxford, St. Stephen's	92	52	351	255	5		2		7	6	3	9	251	23
71. Pinshoro, St. Bartholomew's	17	32	82	43	1								48	
72. Raleigh, Christ Church	363	258	1349	1089	36		99		12	11	14	32	1179	50
73. Raleigh, Good Shepherd	324	239	1212	996	14		30		21	10	35	20	996	36
74. Raleigh, St. Ambrose	116	159	390	325	12					5			332	
75. Raleigh, St. Augustine's	14	35	119	120						1			119	
76. Raleigh, St. Mark's	82	25	312	201	5		11				7	9	201	
77. Raleigh, St. Mary's	3	17	28	26	2								28	
78. Raleigh, St. Michael's	516	114	2171	1615	41		51		1	6	47	4	1651	
79. Raleigh, St. Timothy's	109	21	438	457	9					3	57		417	
80. Reidsville, St. Thomas	71	33	262	196	5		9			1	5	28	176	
81. Ridgeway, Good Shepherd	4	2	8	6									6	
82. Roanoke Rapids, All Saints	110	32	309	238	7		1		1	2	2		245	16
83. Rockingham, The Messiah	48	17	184	122	11		2		2		5		131	15
84. Rocky Mount, Christ Church	64	32	310	155	5		3		7	2	7		161	
85. Rocky Mount, Epiphany	23	25	95	83	1		1			2	1		82	1
86. Rocky Mount, Good Shepherd	150	132	768	549	16				16	9	11		561	59

87. Rocky Mount, St. Andrew's.....	147	6	439	373	18		2		3	11	16	363	6
88. Roxboro, St. Mark's.....	29	15	80	60	3		3		1	1	4	58	6
89. Salisbury, St. Luke's.....	307	100	810	689	3	1	15		4	10	4	690	13
90. Salisbury, St. Matthew's.....	35	30	1194	89					2	3	9	78	9
91. Salisbury, St. Paul's.....	43	10	116	84	5		2		1	87	2	275	11
92. Sanford, St. Thomas.....	89	41	393	259	14	1	12		2	6	8	171	1
93. Scotland Neck, Trinity.....	68	27	218	173	2		3		2	5	1	180	2
94. Smithfield, St. Paul's.....	62	21	220	169			3		2			557	92
95. Southern Pines, Emmanuel.....	215	219	952	517	16	3	38		9	11	3	58	
96. Speed, St. Mary's.....	28	8	58	55	3		7			5	4	332	16
97. Statesville, Trinity.....	111	46	421	323	11		3		11	6	5	407	6
98. Tarboro, Calvary.....	129	95	489	413	6				1			45	
99. Tarboro, St. Luke's.....	12	13	48	46					6	1		111	
100. Tarboro, St. Michael's.....	32	29	126	118		1	7		2		9	53	11
101. Thomasville, St. Paul's.....	22	12	68	50	6							10	
102. Townsville, Holy Trinity.....	3	4	11	10					3	6		204	
103. Wadesboro, Calvary.....	54	36	243	212	1		3			2		129	3
104. Wake Forest, St. John the Baptist.....	45	10	145	120	4		4		1		14	62	
105. Walnut Cove, Christ Church.....	27	17	105	58					2	1		11	
106. Warrenton, All Saints.....	24	8	41	26	1				5			87	17
107. Warrenton, Emmanuel.....	16	38	109	85	7		1		1			77	
108. Weldon, Grace.....	22	14	93	75	2							47	1
109. Wilson, St. Mark's.....	15	11	56	47			23		11	10		420	
110. Wilson, St. Timothy's.....	191	116	574	388	30							88	15
111. Winston-Salem, St. Anne's.....	61	26	223	102	12	1	14		1	5	39	1548	
112. Winston-Salem, St. Paul's.....	518	249	2222	1595	41	3	44	25	18	14	128	70	7
113. Winston-Salem, St. Stephen's.....	26	14	98	62	5	1	2		2		21	614	
114. Winston-Salem, St. Timothy's.....	202	32	726	630	17		19	6		35		15	
115. Woodleaf, St. George's.....	6	1	17	15								7	
116. Yanceyville, St. Luke's.....	4	2	10	7									
117. Student Centers & Institutional Chapels.....													
Durham, Duke Student Center												45	
Greensboro, St. Mary's House	9	7	45	15	12		33			15			
Raleigh, The Bishop's Chapel													
Southern Pines, Transfiguration	12	103	81										
Grand Total.....	10 962	5 592	42,569	30,347	1,022	46	1,370	329	309	917	1,268	30,620	1,808

DIOCESE OF NORTH CAROLINA—SACRAMENTAL RITES AND OTHER SERVICES—CHURCH SCHOOL

Year ending December 31, 1980

CONGREGATION	HOLY COMMUNION			OTHER SACRAMENTS AND SERVICES			BAPTISMS		CHURCH SCHOOL STATISTICS			
	Sunday	Weekdays	Private	Other Services	Marriages	Burials	Children	Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total
1 Albemarle, Christ Church.....	85	42	9	37	2	2	10	2	16	100	50	166
2 Ansonville, All Souls.....	24	1	5									
3 Asheboro, Good Shepherd.....	68	33	7	35	2	1	3		6	55	15	76
4 Battleboro, St. John's.....	15	3	3	33		4						
5 Burlington, Holy Comforter.....	75	49	2	38	5	12	7	2	25	85	75	185
6 Burlington, St. Athanasius.....	6			6	1	1						
7 Cary, St. Paul's.....	87	41	13	44	2		8		9	100	35	144
8 Chapel Hill, Chapel of the Cross.....	154	222	43	287	37	13	42	7	43	213	100	356
9 Chapel Hill, Holy Family.....	100	66	5	18	4	4	5		12	85	65	162
10 Charlotte, All Saints.....	96	101	2	13	1	2	8	2	9	32	17	58
11 Charlotte, Christ Church.....	102	122	38	53	21	19	47		68	603	300	971
12 Charlotte, Holy Comforter.....	84	55	14	62	9	5	17		12	75	50	137
13 Charlotte, St. Andrew's.....	97	48	8	35	2	3	12		21	78	30	129
14 Charlotte, St. Christopher's.....	103	49	6	5	3		3		9	53	48	110
15 Charlotte, St. John's.....	101	65	12	39	11	2	23		56	349	150	555
16 Charlotte, St. Martin's.....	84	67	26	22	10	11	8		38	161	68	267
17 Charlotte, St. Michael & All Angels.....	50	5		1		1	5					
18 Charlotte, St. Peter's.....	95	54	5	15	5	9	6		26	70	55	151
19 Cleveland, Christ Church.....	16	6	19	45	1	3	3		14	31	32	77
20 Concord, All Saints.....	78	37	14	30	4	4	9	1	17	82	45	144
21 Colesmead, Good Shepherd.....	35	6	6		1	1			3	9	15	27
22 Davidson, St. Alban's.....	49	7	4	7								
23 Durham, Ephphatha.....	8		2		1							
24 Durham, St. Andrew's.....	25	1	3	54	4	3			1		16	17
25 Durham, St. Joseph's.....	98	10	13	56	2	1	1		4	20	14	38
26 Durham, St. Luke's.....	83	48	13	33	4	3	8	2	16	102	20	138

27. Durham, St. Philip's.....	95	65	75	173	11	11	13	21	90	78	189
28. Durham, St. Stephen's.....	79	81	16	39	5	4	8	39	48	28	115
29. Durham, St. Titus.....	99	8	5	3	1	3		9	15	30	24
30. Eden, Epiphany.....	96	86	32	14	2	2		14	47	30	91
31. Eden, St. Luke's.....	14	5	2	110	2	8	2	1	62	75	155
32. Eden, St. Mary's (by the Highway).....	12	3		92	2	2	1	2	21	34	65
33. Elkin, Galloway Memorial.....	22	3		31	1			2	8		10
34. Enfield, The Advent.....	30	5	1	31		3		2	7		9
35. Erwin, St. Stephen's.....	70	12	40	108	2	2	3	25	54	12	91
36. Fork, The Ascension.....	25	2		27	1			7	21	17	45
37. Fuquay-Varina, Trinity.....	26										
38. Garner, St. Christopher's.....	28	3	1	53	1	1	5	5	33	18	56
39. Germantown, St. Philip's.....	14	1		1							
40. Greensboro, All Saints'.....	100	46		15	8	1	5	3	16	40	60
41. Greensboro, Holy Trinity.....	119	129	44	58	13	21	8	1	116	90	227
42. Greensboro, Redeemer.....	58	17	21	38		4	6	5	53	20	78
43. Greensboro, St. Andrew's.....	91	80	94	334	6	12	12	2	98	95	221
44. Greensboro, St. Barnabas'.....	50	97	2	8			3	8	35	39	82
45. Greensboro, St. Francis.....	100	53	15	99	16	5	26	2	329	300	698
46. Halifax, St. Mark's.....	14			29			1				
47. Hamlet, All Saints'.....	52	20		13		1	2	4	14	20	38
48. Haw River, St. Andrew's.....	34	9	14	30	1	1		3	16	1	20
49. Henderson, Holy Innocents'.....	72	14	9	34	3	3	2	15	47	20	82
50. Henderson, St. John's.....	28	1	11	24		1		7	27	15	49
51. High Point, St. Christopher's.....	100	8	4	1	2	2	5	2	32	38	38
52. High Point, St. Mary's.....	77	29	74	29	2	8	6	16	104	70	190
53. Hillsborough, St. Matthew's.....	29	8	6	83	2	5		5	25	30	30
54. Huntersville, St. Mark's.....	46	44	4	18	3	2	4	1	46	20	74
55. Iredell County, St. James'.....	10			40							
56. Jackson, The Saviour.....	12	1	2	12		1	1	5	7	7	19
57. Kernersville, St. Matthew's.....	48	3		5			2				
58. Kittrell, St. James'.....	8										
59. Laurinburg, St. David's.....	91	225	3	105				1	12	7	24
60. Lexington, Grace Church.....	71	5	3	23	2	1	5	2	114	45	180
61. Littleton, St. Alban's.....	18		1	57	1	2		21			
62. Littleton, St. Anna's.....	11				1	1		2		7	9
63. Lousiburg, St. Matthias'.....	10					1		1			

DIOCESE OF NORTH CAROLINA—SACRAMENTAL RITES AND OTHER SERVICES—CHURCH SCHOOL

Year ending December 31, 1980

CONGREGATION	HOLY COMMUNION			OTHER SACRAMENTS AND SERVICES			BAPTISMS		CHURCH SCHOOL STATISTICS			
	Sunday	Weekdays	Private	Other Services	Marriages	Burials	Children	Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total
64. Louisburg, St. Paul's.....	88	63	6	67	3	3	2		8	34	4	46
65. Mayodan, The Messiah.....	29	3			2	1	1		11	15	10	36
66. Monroe, St. Paul's.....	73	58	11	55	3	7	12	2	7	41	15	63
67. Mount Airy, Trinity.....	44	6	3	42	5	6	7	1	10	38	8	56
68. Northampton County, St. Luke's.....	1											
69. Oxford, St. Cyrian's.....	29	5	1	65		1			4	5		9
70. Oxford, St. Stephen's.....	67	53	15	189	3	9	9	1	12	55	10	77
71. Pittsboro, St. Bartholomew's.....	25			27			11					
72. Raleigh, Christ Church.....	84	111	16	22	17	15	25		60	188	70	318
73. Raleigh, Good Shepherd.....	66	168	26	75	14	19	8		25	122	110	257
74. Raleigh, St. Ambrose.....	92	37	23	23	1	5	4	3	6	92	11	109
75. Raleigh, St. Augustine's.....	25	15	4	25	5	1	4					
76. Raleigh, St. Mark's.....	98	19	13	15	4	2	5	1	12	102	75	189
77. Raleigh, St. Mary's.....	30	35	16	36	14							
78. Raleigh, St. Michael's.....	95	127	28	318	15	5	30	1	58	345	225	628
79. Raleigh, St. Timothy's.....	104	66	7	209	5	3	10		5	48	53	113
80. Reidsville, St. Thomas'.....	82	5	12	33	1	2	5		11	72	30	113
81. Ridgeway, Good Shepherd.....	10			2		2						
82. Roanoke Rapids, All Saints'.....	69	44	30	37	4	1	3		5	48	14	67
83. Rockingham, The Messiah.....	28	6	3	29	1		4		5	25	7	37
84. Rocky Mount, Christ Church.....	69	37	8	30	1	2	1	1	5	42	10	57
85. Rocky Mount, Epiphany.....	50	20	11	8	2	4	2	1	2	11	2	13
86. Rocky Mount, Good Shepherd.....	76	118	22	63	5	9	8	1	19	84	25	128
87. Rocky Mount, St. Andrew's.....	82	58	6	49	1	1	13		16	90		106
88. Roxboro, St. Mark's.....	13	1	0	38	1		2		4	11	8	23

89. Salisbury, St. Luke's.....	105	117	29	10	6	11	14	1	20	87	90	197
90. Salisbury, St. Matthew's.....	49	6	21	13	1	3	3		2	12	24	14
91. Salisbury, St. Paul's.....	60	15	12	8	2	2	3		3	8	35	35
92. Sanford, St. Thomas.....	73	19	5	31	9	4	4	1	9	74	30	113
93. Scotland Neck, Trinity.....	76	73	9	114	4	2	2		7	30	32	69
94. Smithfield, St. Paul's.....	67	28	4	27	2	2	2		6	22	10	38
95. Southern Pines, Emmanuel.....	102	107	27	350	8	20	12	2	12	130	80	222
96. Speed, St. Mary's.....	12	1		48			2	1	2	15	17	17
97. Statesville, Trinity.....	55	26	17	58	5	1	7	1	11	52	25	88
98. Tarboro, Calvary.....	66	53	14	9	8	14	7	1	16	110	40	166
99. Tarboro, St. Luke's.....	12	4	2									
100. Tarboro, St. Michael's.....	24	50	1	28	6	6	4	4	6	37	15	58
101. Thomasville, St. Paul's.....	29	11	34	24		2		1	1	7	8	8
102. Townsville, Holy Trinity.....	11											
103. Wadesboro, Calvary.....	54	57	45	31	3	7	6		7	33	25	65
104. Wake Forest St. John the Baptist.....	28	4	8	8	4		2		5	47	15	67
105. Walnut Cove, Christ Church.....	26	3	5	33		2			3	13		16
106. Warrenton, All Saints.....	20	3	4	29	2		1					
107. Warrenton, Emmanuel.....	22	50	8	4	2	5	4		2	7	8	17
108. Weldon, Grace.....	26	51	11	27		2						
109. Wilson, St. Mark's.....	15	3	1	34			1					
110. Wilson, St. Timothy's.....	77	52	7	70	8	11	8		18	172	100	290
111. Winston-Salem, St. Anne's.....	102	45	0	61	1	1	5		15	86	20	121
112. Winston-Salem, St. Paul's.....	88	132	41	138	13	27	32	1	54	537	293	884
113. Winston-Salem, St. Stephen's.....	60	35	25	15		1	1		5	18	14	37
114. Winston-Salem, St. Timothy's.....	111	54	20	36	19	3	8	1	31	82	76	189
115. Woodleaf, St. George's.....												
116. Yanceyville, St. Luke's.....	11											
117. Student Centers & Institutional Chapels.....												
Durham, Duke Student Center	44	43		87								
Greensboro, St. Mary's House	51	48	5	9			5	1	5	21	15	41
Raleigh, The Bishop's Chapel		36		4								
Southern Pines, Transfiguration	5	56	93	250		6						
Grand Total.....	6,587	4,438	1,460	5,725	423	446	648	63	1,314	6,868	3,832	12,014

DIOCESE OF NORTH CAROLINA—1980 RECEIPTS, PROPERTY VALUATION, AND INSURANCE

Year ending December 31, 1980

ANNUAL RECEIPTS-1980										PROPERTY VALUATION AND INSURANCE					
General Purposes	Special Purposes			Total Receipts	Non-Income	Gross Receipts	Balance 12/31/79	Proof Total	Buildings	Contents	Total Property	Land	Total Land & Property	Insurance	
	Bldg.Funds Additions to Capital	All Others Inc. Special Offerings													
1. Albemarle, Christ Church.....			42,726.00		42,726.00	1,529.00	44,255.00	161,900			161,900	33,200	195,100	161,900	
2. Ansonville, All Souls'.....			13,394.00		13,394.00	3,687.00	17,081.00	35,000		4,000	39,000	3,000	42,000	33,760	
3. Asheboro, Good Shepherd.....		19,413.00	71,993.00		71,993.00	550.00	72,540.00	750,200			750,200	75,000	825,200	682,000	
4. Battleboro, St. John's.....			9,639.00		9,639.00	263.00	9,902.00	57,000		2,500	59,500	2,500	62,000	46,500	
5. Burlington, Holy Comforter.....			148,000.57	56,748.13	204,748.70	3,497.75	208,246.45	995,170		245,603	1,240,773	120,000	1,360,773	497,952	
6. Burlington, St. Athanasius.....			694.00		694.00	679.00	1,373.00				1,373.00				
7. Cary, St. Paul's.....		3,023.00	68,951.00		68,951.00	3,673.00	72,624.00	90,000		19,000	109,000	43,500	152,500	113,000	
8. Chapel Hill, Chapel of the Cross.....			242,501.00		242,501.00	9,724.00	532,373.00	2,800,000		150,000	2,950,000	69,000	3,019,000	2,960,000	
9. Chapel Hill, Holy Family.....			115,344.00		115,344.00	18,569.00	133,913.00	452,100		19,000	471,100	120,000	591,100	392,000	
10. Charlotte, All Saints'.....			12,622.00	1,428.00	65,595.00	5,557.00	71,152.00	91,881		41,781	133,662	41,299	174,961	133,662	
11. Charlotte, Christ Church.....			78,175.00		717,515.00	20,822.00	737,377.00	1,602,710		270,000	1,602,710	145,000	2,087,710	2,450,831	
12. Charlotte, Holy Comforter.....			155,859.00	41,721.00	197,580.00	9,519.00	207,099.00	1,270,000		125,000	1,540,000	48,000	1,688,000	1,293,750	
13. Charlotte, St. Andrew's.....			77,604.00	3,421.00	81,025.00	10,280.00	91,305.00	532,710		5,000	657,710	64,555	722,265	657,710	
14. Charlotte, St. Christopher's.....			62,087.98	38,464.30	100,552.28	12,261.00	112,813.28	388,187		5,000	393,187	24,400	417,587	306,200	
15. Charlotte, St. John's.....			223,868.00		223,868.00		223,868.00	1,212,775		63,500	1,276,275	57,500	1,333,775	1,160,250	
16. Charlotte, St. Martin's.....			210,316.00	14,639.00	210,316.00	34,231.00	244,547.00	720,400		30,400	750,800	35,000	785,800	673,720	
17. Charlotte, St. Michael & All Angels.....			15,206.00	259.00	15,206.00	466.00	15,672.00								
18. Charlotte, St. Peter's.....			137,316.00	7,667.00	144,983.00	21,774.00	166,757.00	286,030		148,000	434,030	204,350	638,380	1,654,600	
19. Cleveland, Christ Church.....		1,046.00	38,697.00		38,697.00	1,817.00	40,514.00	206,500		15,000	221,500	10,000	231,500	218,260	
20. Concord, All Saints'.....			88,127.00	30,072.00	118,199.00	3,911.00	122,110.00	450,000		113,000	563,000	66,000	629,000	563,000	
21. Coolemees, Good Shepherd.....			6,452.91		6,452.91	688.96	7,141.87	52,239		500	52,739	1,000	53,739	87,000	
22. Davidson, St. Alban's.....			10,247.33		10,247.33	2,981.30	13,228.63	100,000			100,000	2,000	102,000	100,000	
23. Durham, Epiphania.....			720.00		720.00	929.00	1,649.00			18,000	98,000	8,500	106,500	105,000	
24. Durham, St. Andrew's.....			11,500.45		11,500.45	5,273.77	16,774.22	404,800		14,400	419,200	100,000	519,200	472,389	
25. Durham, St. Joseph's.....		1,301.00	41,584.00	163.00	41,747.00	3,643.00	45,390.00	555,000		56,000	606,000	75,000	681,000	456,000	
26. Durham, St. Luke's.....			84,861.00	16,203.00	101,064.00	4,669.00	105,733.00								

DIOCESE OF NORTH CAROLINA—1980 RECEIPTS, PROPERTY VALUATION, AND INSURANCE

Year ending December 31, 1980

CONGREGATION	ANNUAL RECEIPTS-1980					PROPERTY VALUATION AND INSURANCE								
	General Purposes	Special Purposes		Total Receipts	Non-Income	Gross Receipts	Balance 12/31/79	Proof Total	Buildings	Contents	Total Property	Land	Total Land & Property	Insurance
		Bldg.Funds Additions to Capital	All Others Inc. Special Offerings											
63. Lonsburg, St. Matthias	2,432.76			2,432.76	48.00	2,480.76	946.00	3,426.76						
64. Lonsburg, St. Paul's	28,607.37	750.39	360.06	29,717.82		29,717.82	1,059.00	30,776.82	145,000	45,000	190,000	25,000	215,000	174,500
65. Mayodan, The Messiah	19,295.00		225.00	19,520.00		19,520.00	311.00	19,831.00	185,000	18,500	203,500	19,500	223,000	203,500
66. Monroe, St. Paul's	61,185.00			61,185.00		61,185.00	1,253.00	62,438.00	697,000	52,000	749,000	36,000	785,000	749,000
67. Mount Ary, Trinity	32,524.63		178.19	32,702.82	3,000.00	35,702.82	1,658.98	37,361.80	302,000	12,000	314,000	25,000	339,000	171,000
68. Northampton County, St. Luke's	166.00			166.00		166.00	*11.00	177.00	13,150	550	13,700	1,000	14,700	12,333
69. Oxford, St. Cypran's	8,089.70			8,089.70		8,089.70	211.51	8,301.21	85,000	5,000	90,000	5,000	95,000	87,200
70. Oxford, St. Stephen's	49,534.87			49,534.87	400.00	49,934.87	(- 1,796.78)	48,139.09	1,260,000	455,000	1,715,000	33,000	1,748,000	1,620,000
71. Pilsboro, St. Bartholomew's	17,712.00	6,092.00		23,804.00	7,760.00	31,564.00	8,449.00	40,013.00	75,000	15,000	90,000	10,000	100,000	90,000
72. Raleigh, Christ Church	235,417.00		6,747.00	242,164.00	11,490.00	253,654.00	24,225.00	277,879.00	5,000,444	339,935	5,340,379	544,555	5,884,934	4,840,334
73. Raleigh, Good Shepherd	85,940.00			85,940.00		85,940.00	31,767.00	117,707.00	301,633.00	2,106,815	2,538,660	597,000	3,135,660	2,307,872
74. Raleigh, St. Ambrose	52,506.31	15,229.38		67,735.69		67,735.69	4,188.60	71,924.29	350,000	40,000	390,000	120,000	510,000	340,000
75. Raleigh, St. Augustine's	4,044.00			4,044.00		4,044.00	2,890.00	6,934.00	150,000	10,910	160,910	10,000	170,910	93,022
76. Raleigh, St. Mark's	72,739.00		28.00	72,767.00		72,767.00	(- 902.00)	171,865.00	174,540	19,500	194,040	30,000	224,040	194,040
77. Raleigh, St. Mary's	1,415.00			1,415.00		1,415.00	161.00	1,576.00	1,538,000		1,538,000	100,000	1,538,000	1,458,000
78. Raleigh, St. Michael's	258,960.00	10,590.00	36,279.00	305,829.00		305,829.00	45,149.93	350,978.93	1,873,071	725,000	2,598,071	425,000	3,023,071	2,598,071
79. Raleigh, St. Timothy's	60,954.00			60,954.00		60,954.00	237.00	61,191.00	60,490.00	32,000	407,000	10,000	417,000	366,300
80. Reidsville, St. Thomas	53,680.00		1,618.00	55,298.00	2,000.00	57,298.00	3,192.00	60,490.00	375,000	4,000	69,000	2,000	71,000	18,000
81. Ridgeway, Good Shepherd	843.00			843.00	53.00	896.00	921.00	1,817.00	65,000	4,000	69,000	2,000	71,000	18,000
82. Roanoke Rapids, All Saints	47,990.00		5,761.00	53,751.00		53,751.00	928.00	54,679.00	425,000	16,000	441,000	38,000	479,000	453,000
83. Rockingham, The Messiah	23,273.00		1,257.00	24,530.00		24,530.00	597.00	25,127.00	235,000	35,000	270,000	15,000	285,000	200,252
84. Rocky Mount, Christ Church	42,115.00	6,514.00		48,629.00	17,310.00	65,939.00	2,574.00	68,513.00	224,000	26,000	250,000	28,000	278,000	221,000
85. Rocky Mount, Epiphany	26,748.00			26,748.00		26,748.00	848.00	27,596.00	80,000	15,000	95,000	17,000	112,000	76,509
86. Rocky Mount, Good Shepherd	141,051.00			141,051.00	30,925.00	171,976.00	104,984.00	297,482.00	1,275,763	15,000	1,275,763	75,000	1,350,763	1,148,187
87. Rocky Mount, St. Andrew's	80,831.00			80,831.00	7,700.00	88,531.00	12.00	88,543.00	346,001	30,250	376,251	80,000	456,251	336,410
88. Roxboro, St. Mark's	12,377.00	3,393.00	1,911.00	17,681.00		17,681.00	1,031.00	18,712.00	148,469	11,000	159,469	3,000	162,469	159,469
89. Salisbury, St. Luke's	113,239.00		12,938.00	126,177.00	9,268.00	135,445.00	4,220.00	139,665.00	759,000	143,048	902,048	109,000	1,011,048	826,048
90. Salisbury, St. Matthew's	19,852.00	3,409.00	1,350.00	24,611.00		24,611.00	335.00	24,946.00	295,000	17,000	312,000	14,520	326,520	276,500

91. Salisbury, St. Paul's.....	14,240.59	1,143.10	15,383.69	4,145.37	19,529.06	400,000	100,000	500,000	85,000	585,000	33,346
92. Sanford, St. Thomas.....	54,960.00		54,960.00	3,379.00	58,339.00	375,000	42,000	417,000	46,000	463,000	442,000
93. Scotland Neck, Trinity.....	42,893.88	8,704.70	52,105.08	10,730.05	69,285.03	275,000	43,500	318,500	30,000	348,500	298,835
94. Smithfield, St. Paul's.....	38,038.00	1,032.00	39,993.00	3,865.00	45,058.00	325,000	28,000	353,000	20,000	373,000	353,000
95. Southern Pines, Emmanuel.....	136,476.00	5,000.00	188,462.00	14,768.00	225,730.00	1,051,000	115,000	1,166,000	55,650	1,221,650	1,166,000
96. Speed, St. Mary's.....	4,751.00		5,655.00	1,216.00	6,871.00	65,000	5,550	60,500	2,000	62,500	60,500
97. Statesville, Trinity.....	64,303.00		65,181.00	14,927.00	80,108.00	660,477	30,000	690,477	45,000	735,477	647,595
98. Tarboro, Calvary.....	111,482.00		114,297.00	6,013.00	120,310.00	829,600	102,451	932,051	50,000	982,051	844,526
99. Tarboro, St. Luke's.....	7,265.00		7,265.00	2,714.00	9,979.00	52,000	7,500	59,500	1,200	60,700	50,000
100. Tarboro, St. Michael's.....	12,942.00		12,942.00	2,904.00	15,846.00	35,975	10,000	45,975	3,000	48,975	45,975
101. Thomasville, St. Paul's.....	17,494.00	2,086.00	20,065.00	4,477.00	29,072.00	325,000	30,000	355,000	35,000	390,000	325,000
102. Townsboro, Holy Trinity.....	2,566.41		2,566.41	2,640.67	5,207.08	28,000	2,050	30,050	1,500	31,550	27,000
103. Wadesboro, Calvary.....	41,276.00		41,276.00	4,077.00	45,353.00	500,000	15,000	500,000	25,000	525,000	454,200
104. Wake Forest, St. John the Baptist.....	21,223.00		22,423.00	4,631.00	27,054.00	50,000	23,000	286,670	15,000	301,670	262,700
105. Walnut Cove, Christ Church.....	16,776.00	815.00	18,317.00	48.00	18,365.00	263,670	88,000	94,500	12,500	107,000	91,300
106. Warrenton, All Saints'.....	4,657.00		9,781.00	1,982.00	11,763.00	88,000	6,500	94,500	12,000	106,500	309,175
107. Warrenton, Emmanuel.....	29,749.00		30,274.00	4,148.00	34,422.00	250,000	100,000	350,000	12,000	362,000	309,175
108. Waldon, Grace.....	11,649.00		11,924.00	2,036.00	13,960.00	107,500	37,390	144,890	5,000	149,890	144,890
109. Wilson, St. Mark's.....	3,839.00		4,532.00	487.00	5,019.00	100,000	45,000	145,000	6,000	151,000	96,000
110. Wilson, St. Timothy's.....	114,623.00		178,775.00	9,794.00	191,568.00	1,712,209	150,000	1,862,209	96,000	1,958,209	1,862,209
111. Winston-Salem, St. Anne's.....	49,676.00		51,190.00	4,901.00	54,669.00	150,000	13,000	163,000	36,000	199,000	130,000
112. Winston-Salem, St. Paul's.....	381,603.00		652,537.00	7,294.00	659,831.00	4,924,001	4,924,001	4,924,001	394,408	5,318,409	4,924,001
113. Winston-Salem, St. Paul's.....	34,195.00		35,745.00	2,044.00	37,789.00	149,100	12,600	161,700	125,000	286,700	161,700
114. Winston-Salem, St. Stephen's.....	98,399.00		122,200.00	517.00	122,717.00	787,500	101,200	888,700	36,531	925,231	888,700
115. Woodleaf, St. George's.....	1,457.01		1,457.01	1,045.18	2,502.19	12,000	700	12,700	1,500	14,200	3,700
116. Yanceyville, St. Luke's.....	125.00		125.00	724.00	849.00	21,330	4,000	25,330	1,700	27,030	17,760
117. Student Centers											
& Institutional Chapels.....											
Durham, Duke Student Center											
Greensboro, St. Mary's House	7,315.00	1,300.00	8,615.00	1,725.00	10,340.00	90,000	10,000	100,000	3,670	103,670	100,000
Raleigh, The Bishop's Chapel											
Southern Pines, Transfiguration	2,223.00		2,223.00	2,335.00	4,558.00				6,758,786		63,059,577
Grand Total.....	6,944,992.21	700,947.57	8,283,018.80	926,378.30	10,665,532.53	58,604,008	6,806,021	65,410,029	6,758,786	72,168,815	

28. Durham, St. Stephen's.....	8,618.85	133,268.48	10,263.01	167,673.34	11,127.03	178,800.37	16,102.43	194,902.80	4,182.33	16,779.36	55,892.82
29. Durham, St. Titus.....		380.00	8,926.00	59,455.00	2,299.00	61,754.00	5,245.00	66,999.00			
30. Eden, Epiphany.....	2,347.00	500.00	3,751.00	41,190.00	1,300.00	42,490.00	17,681.00	60,171.00		1,300.00	
31. Eden, St. Luke's.....	961.00	30,330.00	1,000.00	40,905.00		40,905.00	745.00	41,650.00			
32. Eden, St. Mary's (by the Highway).....	424.00	390.00	3,145.00	17,188.00		17,188.00	712.00	17,900.00			
33. Ekin, Galloway Memorial.....	50.00		853.00	8,639.00		8,639.00	1,279.00	9,918.00			
34. Enfield, The Advent.....			281.84	14,582.38	51.48	14,633.86	3,264.83	17,898.69			
35. Erwin, St. Stephen's.....	2,580.00		2,275.00	35,370.00	1,000.00	36,370.00	614.00	36,984.00			
36. Fork, The Ascension.....			6,048.57	7,047.57		7,047.57	3,520.62	10,568.19			
37. Fuquay-Varina, Trinity.....			2,303.15	28,479.00		30,362.00	369.79	2,672.94			
38. Garner, St. Christopher's.....			967.00		21,883.00	50,362.00	4,050.00	54,412.00	101.00	3,000.00	26,250.00
39. Germantown, St. Philip's.....	36.00			36.00		36.00	5,576.00	5,612.00			
40. Greensboro, All Saints'.....	14,823.00	522.00	34,323.00	67,865.00	390.00	68,255.00	7,407.00	75,662.00	828.00	1,600.00	12,800.00
41. Greensboro, Holy Trinity.....	30,688.00	7,788.00		301,365.00	4,386.00	305,751.00	156,682.00	462,433.00	1,466.00	12,840.00	47,870.00
42. Greensboro, Redeemer.....	355.00	450.00	31,903.00	31,903.00	5,545.00	37,448.00	308.00	37,756.00	1,270.00	1,983.00	23,238.00
43. Greensboro, St. Andrew's.....	3,612.00	90.00	24,300.00	162,477.00		162,477.00	43,879.00	206,356.00			
44. Greensboro, St. Barnabas.....	983.00		1,052.00	32,072.00	3,690.00	35,762.00	11,520.00	47,282.00	728.09	2,962.03	12,091.12
45. Greensboro, St. Francis.....	1,089.00	9,494.00	311,020.00	524,776.00	175,267.00	700,043.00	55,395.00	755,438.00	15,493.00	8,887.00	631,573.00
46. Halifax, St. Mark's.....	50.00	300.00		6,411.00		6,411.00	623.00	7,034.00			
47. Hamlet, All Saints'.....	209.00			27,673.00		27,673.00	1,886.00	29,559.00			
48. Haw River, St. Andrew's.....	405.00		7,500.00	15,393.00		15,393.00	1,221.00	16,615.00			
49. Henderson, Holy Innocents'.....	9,945.00	1,080.00	6,615.00	90,509.00	8,896.00	99,405.00	23,294.00	122,699.00	1,241.00	1,408.00	13,010.00
50. Henderson, St. John's.....				13,227.00		13,227.00	3,897.00	23,624.00			
51. High Point, St. Christopher's.....	2,988.00	495.00	395.00	35,215.00	1,500.00	36,719.00	3,488.00	40,207.00			
52. High Point, St. Mary's.....	8,488.00	9,160.00		171,361.00	136,194.00	307,555.00	9,853.00	317,408.00	1,409.00	415.00	19,761.00
53. Hillsborough, St. Matthew's.....	344.00	352.00	48,453.00	82,916.00	151,939.00	234,855.00	6,432.00	241,287.00			
54. Huntersville, St. Mark's.....			25,396.00	28,158.00		28,158.00	801.00	28,959.00			
55. Iredell County, St. James.....	40.00	45.00		3,062.48		3,062.48	774.49	3,836.97			
56. Jackson, The Saviour.....	145.00	100.00	6,336.00	7,180.00		7,180.00	1,297.00	8,477.00			
57. Kernersville, St. Matthew's.....	21.00	453.00		5,689.00		5,689.00	6,223.00	11,912.00			
58. Kittrell, St. James'.....			894.02	1,056.02		1,056.02	4,105.50	5,161.52			
59. Laurinburg, St. David's.....		32.00	11,573.00	13,208.00	2,137.00	15,345.00	291.00	15,636.00	1,504.00	608.00	17,041.00
60. Lexington, Grace Church.....	339.00	8,586.00		95,775.00		95,775.00	8,802.00	104,577.00			
61. Littleton, St. Alban's.....	96.11		5,395.11	5,742.45		5,742.45	646.27	6,388.72			
62. Littleton, St. Anna's.....		90.00		1,106.95		1,106.95	1,276.04	2,382.99			
63. Lousburg, St. Matthias'.....	200.00		1,199.44	1,547.44		1,547.44	1,879.32	3,426.76			

DIOCESE OF NORTH CAROLINA—FINANCIAL REPORTS—1980 DISBURSEMENTS AND INDEBTEDNESS

Year ending December 31, 1980

CHURCH PROGRAM (Outside Work)				PARISH PURPOSES						INDEBTEDNESS				
CONGREGATION	Diocesan Quota and Assessment	Transmittal of Special Offerings	For Other Purposes Outside Parish	All Operating Expenses	Capital Purposes	Additions to Invested Funds	Total Disbursements	Non-Income Disbursements	Gross Disbursements	Balance 12/31/80	Proof Total	Paid During Year		Total of Indebtedness 12/31/80
												Interest	Principal	
64 Lounsbury St. Paul's	3,348.26		71.67	21,759.42	2,352.38		27,531.73	2,309.50	29,841.23	935.59	30,776.82			
65 Mayodon, The Messiah	2,335.00		550.00	11,231.00	462.00		14,578.00	1,419.00	15,997.00	3,834.00	19,831.00	101.00	1,419.00	2,483.00
66 Monroe St. Paul's	8,968.00		25.00	50,743.00			59,736.00		59,736.00	2,702.00	62,438.00	449.00	1,015.00	6,375.00
67 Mount Airy, Trinity	1,718.00	34.44	143.75	33,444.84			35,341.03		35,341.03	2,020.77	37,361.80			
68 Northampton County St. Luke's	25.00			145.00			170.00		170.00	7.00	177.00			
69 Oxford St. Cyprian's	896.66	630.00	188.75	6,026.13			7,741.54		7,741.54	559.67	8,301.21			
70 Oxford St. Stephen's	8,767.00		30.00	49,942.44			49,942.44	1,166.07	51,108.51	12,970.42	48,138.09			
71 Pittsboro St. Bartholomew's	2,068.00	250.00	1,437.00	11,451.00	1,500.00	6,092.00	22,798.00	6,000.00	28,798.00	11,215.00	40,013.00			
72 Raleigh Christ Church	34,293.00	9,496.00	598.00	175,289.00	7,658.00	2,500.00	229,834.00	15,243.00	245,077.00	32,802.00	277,879.00			
73 Raleigh Good Shepherd	28,557.00	9,182.00	1,000.00	132,900.00			172,639.00	108,186.00	279,825.00	21,808.00	301,633.00			
74 Raleigh St. Ambrose	7,590.00	2,000.00	3,300.00	44,377.39	7,038.50		64,305.89	3,816.00	68,121.89	3,802.40	71,924.29			
75 Raleigh St. Augustine's	573.00			3,200.00			3,773.00	1,697.00	5,470.00	1,464.00	6,934.00			
76 Raleigh St. Mark's	9,293.00		3,263.00	56,004.00			68,560.00	4,656.00	73,216.00	(1,351.00)	71,865.00	539.00	5,500.00	15,125.00
77 Raleigh St. Mary's			1,673.00				1,673.00		1,673.00	(97.00)	1,576.00			
78 Raleigh St. Michael's	37,747.00	1,697.00	2,109.00	210,557.00	3,920.00		256,030.00	87,896.93	343,926.93	7,052.00	350,978.93	5,889.00	7,007.00	88,950.00
79 Raleigh St. Timothy's	8,118.00			48,064.00	2,049.00		58,231.00		58,231.00	2,960.00	61,191.00	303.00	6,554.00	1,696.00
80 Reidsville St. Thomas	10,443.00	1,618.00	278.00	43,250.00	500.00		56,089.00	2,000.00	58,089.00	2,401.00	60,490.00			
81 Ridgeway Good Shepherd	85.00	26.00	28.00	477.00			616.00	53.00	669.00	1,148.00	1,817.00			
82 Roanoke Rapids, All Saints	8,462.00	5,761.00		37,938.00	300.00		52,461.00		52,461.00	2,218.00	54,679.00			
83 Rockingham, The Messiah	2,017.00	725.00	532.00	21,533.00			24,807.00		24,807.00	320.00	25,127.00			
84 Rocky Mount, Christ Church	4,805.00		679.00	46,787.00	3,630.00		55,901.00	12,690.00	68,591.00	(78.00)	68,513.00	2,411.00	6,853.00	59,352.00
85 Rocky Mount, Epiphany	1,080.00	657.00		24,896.00			26,633.00		26,633.00	963.00	27,596.00			
86 Rocky Mount, Good Shepherd	19,269.00		16,660.00	129,190.00	35,000.00		200,119.00	814.00	200,933.00	96,549.00	297,482.00		1,200.00	29,000.00
87 Rocky Mount, St. Andrew's	11,728.00			65,664.00			77,392.00	10,260.00	87,652.00	891.00	88,543.00		865.61	11,821.38
88 Roxboro St. Mark's	2,883.00			11,154.00	3,393.00		17,430.00		17,430.00	1,282.00	18,712.00			
89 Salisbury St. Luke's	21,558.00		12,846.00	94,796.00			129,200.00	9,268.00	138,468.00	1,197.00	139,665.00			
90 Salisbury St. Matthew's	5,260.00		655.00	10,329.00	5,918.00		22,162.00	400.00	22,562.00	2,384.00	24,946.00			
91 Salisbury St. Paul's	973.00		882.75	11,232.73	3,365.22		16,453.70		16,453.70	3,075.36	19,529.06			194.00

92. Sanford, St. Thomas.....	11,508.00			45,288.00	56,796.00	1,543.00	58,339.00					
93. Scotland Neck, Trinity.....	6,398.00	349.54		38,933.78	49,946.45	9,238.45	59,184.90	10,100.13	69,283.03			
94. Smithfield, St. Paul's.....	6,340.00	300.00		37,356.00	44,671.00	287.00	44,958.00	100.00	45,058.00			
95. Southern Pines, Emmanuel.....	24,893.00	4,140.00		110,591.00	166,191.00	49,625.00	215,816.00	9,914.00	225,730.00			22,500.00
96. Speed, St. Mary's.....	319.00	45.00		2,966.00	4,684.00		4,684.00	2,187.00	6,871.00			
97. Statesville, Trinity.....	14,163.00	341.00		42,436.00	57,540.00	2,418.00	59,958.00	20,150.00	80,108.00	184.00	2,000.00	4,000.00
98. Tarboro, Calvary.....	18,185.00	2,300.00		91,983.00	116,782.00	2,496.00	119,278.00	1,032.00	120,310.00	-129.00	2,496.00	
99. Tarboro, St. Luke's.....	987.00			8,428.00	9,818.00		9,818.00	161.00	10,000.00			
100. Tarboro, St. Michael's.....	1,642.00	1,200.00		10,060.00	12,902.00		12,902.00	2,944.00	15,846.00			
101. Thomasville, St. Paul's.....	3,337.00	1,070.00		14,161.00	20,234.00		20,234.00	8,838.00	29,072.00			
102. Townsville, Holy Trinity.....	305.00	100.00		1,849.90	2,254.90		2,254.90	2,952.18	5,207.08			
103. Wadesboro, Calvary.....	5,993.00	745.00		32,325.00	40,363.00		40,363.00	4,990.00	45,353.00			
104. Wake Forest, St. John the Baptist.....	2,694.00			20,941.00	23,635.00		23,635.00	3,419.00	27,054.00			
105. Walnut Cove, Christ Church.....	1,764.00	286.00		13,524.00	17,699.00	815.00	17,699.00	666.00	18,365.00			
106. Warrenton, All Saints'.....	1,074.00	91.00		4,721.00	10,983.00	5,061.00	10,983.00	780.00	11,763.00			
107. Warrenton, Emmanuel.....	2,079.00	115.00		25,758.00	29,929.00	320.00	30,249.00	4,173.00	34,422.00			
108. Weldon, Grace.....	2,300.00	275.00		7,908.00	10,511.00	1,399.00	11,910.00	2,050.00	13,960.00			
109. Wilson, St. Mark's.....	500.00	308.00		2,684.00	3,570.00	661.00	4,231.00	788.00	5,019.00			
110. Wilson, St. Timothy's.....	15,958.00	421.00		102,636.00	182,746.00	2,941.00	185,687.00	5,881.00	191,568.00			
111. Winston-Salem, St. Anne's.....	1,592.00			43,096.00	49,228.00		49,228.00	5,441.00	54,669.00			
112. Winston-Salem, St. Paul's.....	58,678.00	7,457.00		305,392.00	584,142.00	8,648.00	592,790.00	67,041.00	659,831.00			
113. Winston-Salem, St. Stephen's.....	2,251.00			30,590.00	35,599.00	480.00	36,079.00	1,710.00	37,789.00			
114. Winston-Salem, St. Timothy's.....	16,313.00	8,202.00		90,204.00	117,811.00	4,676.00	122,487.00	230.00	122,717.00	8,331.00	8,008.00	105,475.00
115. Woodleaf, St. George's.....	182.00			1,455.31	1,637.31		1,637.31	864.88	2,502.19			
116. Yanceyville, St. Luke's.....	108.00			432.00	540.00		540.00	309.00	849.00			
117. Student Centers & Institutional Chapels.....												
Durham: Duke Student Center												
Greensboro: St. Mary's House												
Raleigh: The Bishop's Chapel												
Southern Pines, Transfiguration												
Grand Total.....	980,998.15	221,320.82		5,636,945.68	8,084,515.43	1,609,961.55	9,694,476.98	971,055.55	10,665,532.53	134,230.86	313,045.51	2,091,148.95

Summary of Statistics

(as of December 31, 1980)

	1977	1978	1979	1980
Clergy	138	144	135	134
Deacons Ordained	1	2	0	1
Priests Ordained	1	2	2	1
Clergy Deceased	1	1	5	3
Candidates for Holy Orders	5	3	3	3
Postulants for Holy Orders	0	1	2	2
Parishes	63	63	64	64
Organized Missions	35	35	35	35
Unorganized Missions	17	17	17	17
Baptisms—Children	593	676	674	648
Baptisms—Adults	53	51	47	63
Confirmations	1,005	943	964	1,022
Marriages	383	398	440	423
Burials	405	440	431	446
Baptized Persons	41,455	41,083	42,010	42,569
Communicants in Good Standing	30,595	30,000	30,347	30,620
Church School:				
Officers and Teachers	1,452	1,422	1,306	1,314
Students: Children	8,026	7,560	7,073	6,868
Students: Adults	4,027	4,069	4,187	3,832
Total Enrollment	13,505	13,051	12,566	12,014

Property Valuation with Insurance and Indebtedness

	1977	1978	1979	1980
Buildings	\$42,318,921	\$48,230,049	\$54,730,899	\$58,604,008
Contents	5,396,040	6,317,753	6,270,974	6,806,021
Land	5,386,441	5,759,184	6,144,574	6,758,786
Total Property Value	53,101,402	60,306,986	67,146,447	72,168,815
Insurance	42,830,536	49,665,575	56,094,023	63,059,577

Receipts

	1977	1978	1979	1980
General Purposes	5,389,177	5,872,287	6,351,247	6,944,992
Building Fund & Other				
Additions to Capital	307,826	624,899	639,595	700,947
All Other (Including Special Offerings)	327,598	376,591	448,059	637,079
Total Receipts	6,024,602	6,873,777	7,438,902	8,283,018

Disbursements

	1977	1978	1979	1980
Episcopal Maintenance, Church's Program	714,095	802,504	976,291	980,998
Special Offerings & Other				
Outside Work	708,502	433,115	536,904	642,237
All Operating Expenses	4,289,640	4,697,776	4,990,380	5,636,945
Capital Purposes	445,654	895,290	1,040,687	715,611
Additions to Invested Funds	43,709	69,748	87,988	108,723
Total Disbursements	6,201,600	6,898,433	7,632,050	8,084,514

Standing Committee's "Check-List"

Written information to be furnished to the Bishop, with copy to President of Standing Committee, in connection with proposed encumbrances, sale* or conveyance of real property.

1. A resolution of the Vestry, setting forth the following:
 - a. The reason or reasons the loan is necessary.
 - b. The amount of the loan.
 - c. The name of the lending agency.
 - d. The rate of interest.
 - e. The length of time the loan is to run.
 - f. The schedule and source of repayment.
 - g. The property to be mortgaged as security for the loan.
 - h. Whether or not the loan has prepayment privileges, and what they are.
2. Unless otherwise authorized by the Standing Committee, there shall be two (2) independent appraisals of the property to be purchased, encumbered, or conveyed. The appraisers shall direct their signed report to the Bishop and Standing Committee, said report to include identifying description thereof (land or building, or both) as well as the exact street address. (See note at end of list.)
3. In connection with any transaction where there are any contracts or other papers of any sort to be signed other than ordinary deeds, notes or deeds of trust, an exact copy of said contracts or other papers shall be furnished along with the other papers and information required by this check-list.
4. A statement of *ALL* capital assets of the parish or mission, including real estate, endowment funds, funds held in reverse, special funds,

investments, bank accounts, and other assets of any kind.

5. A copy of the previous full year's statement of receipts and disbursements.
6. A copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.
7. A copy of the proposed budget for next year, if then available.
8. Statement as to status of payments for the Diocesan assessment.
9. Statement as to status of acceptance and payments for the Church's program the current and past 3 years, and of acceptance for next year.
10. Statement as to status of current operating obligations.
11. Statement as to all other obligations than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.
12. Statement as to total number of baptized persons and total number of communicants in good standing.
13. The required informaion should be furnished the Bishop, with copy to the President of the Standing Committee, at least one week before the meeting of the Standing Committee at which action is desired.

*In regard to a proposed sale, a resolution of the Vestry, giving reason and price within a specified time period, together with the material required in items 2 and 3 above, is sufficient.

Note: An "independent appraisal" for purpose of satisfying the requirement of item 2 of this "check-list" is an appraisal by a person or firm not a member (or members) of or otherwise connected with either or any party involved in the transaction.

Form of Deed to the Trustees of the Diocese

THIS DEED, made by _____ and _____, of the County of _____ and State of _____, of the first part, to _____ (Bishop), _____ and _____ Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second part,

Witnesseth:

That the said _____ and _____ in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, have _____ given, granted, bargained and sold, and do _____ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of _____ and State of North Carolina, adjoining the lands of _____ and others, and bounded as follows: Beginning _____ and containing _____ acre _____ more or less. To have and to hold by said Trustees, their successors in office and assigns, in fee simple forever, to and for the use and benefit of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant _____ with said Trustees, their successors in office and assigns, that _____ seised of said premises in fee, and having _____ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ have hereunto set their hand and seal _____ this _____ day of _____, A.D., 19____.

(SEAL)

(SEAL)

Offerings Required by Canon

EPISCOPAL MAINTENANCE FUND. *Payment required by Canon monthly.*

FUNDS FOR THE CHURCH'S PROGRAM. *Monthly*

THOMPSON CHILDREN'S HOME. *Thanksgiving Day.*

Episcopal Maintenance and Church's Program payments should be sent
to the Treasurer of the Diocese of North Carolina

Mr. Michael Schenck, III

P.O. Box 17025

Raleigh, North Carolina 27619

Thanksgiving Day offerings should be sent to

The Thompson Orphanage

P.O. Box 25129

Charlotte, N.C. 28212

C283
N87

DIOCESE OF NORTH CAROLINA

*One Hundred and Sixty-Sixth
Annual Convention*



**Wait Chapel
Wake Forest University
Winston-Salem, North Carolina**

The Bishop Edwin A. Penick Memorial Home
East Rhode Island Avenue, P.O. Box 2001
Southern Pines 28387 – (919) 692-7151

A Home for the Ageing

THE REVEREND PHILIP S. BROWN, *Executive Director*

St. Mary's College
900 Hillsborough Street, Raleigh 27611 – (919) 828-2521

An Episcopal School for Girls

MR. JOHN T. RICE, *President*

St. Augustine's College
1401 Oakwood Avenue, Raleigh 27611 – (919) 828-4451

For Students of Both Sexes

DR. PREZELL R. ROBINSON, *President*

Thompson Children's Home
(Episcopal Child Care Services of North Carolina)
Off Margaret Wallace Road, P.O. Box 25129
Charlotte 28212 – (704) 536-0375

MR. JOHN POWELL, *Executive Director*

The Conference Center
of the Episcopal Diocese of North Carolina
Spearman Road, P. O. Box 321
Browns Summit 27214 – (919) 342-6163

J o u r n a l

OF THE

**One Hundred Sixty-Sixth
Annual Convention**

OF THE

Diocese of North Carolina

IN THE

Protestant Episcopal Church

Held in

Wait Chapel

Wake Forest University

Winston-Salem, North Carolina

January Twenty-Ninth and Thirtieth, 1982

The One Hundred and Sixty-seventh
Annual Convention of the Diocese
of North Carolina
is appointed to be held in
Durham, North Carolina
January Twenty-Seventh through Twenty-Ninth, 1983

Table of Contents

Alcoholism, Report of Commission on	118-120
Bishop's Address	76-78
Report of Committee on	234-237
Bishop's Retirement Address	109-113
Bishop's Official Acts	79-93
Bishop Coadjutor's Address	94-100
Bishop Coadjutor's Official Acts	101-108
Budgets for 1982	209-212
Candidates for Holy Orders	41
Canonical Committees, Members of	14-15
Center for Continuing Education, Report of Director of	239-240
Chancellor, Report of	120-122
Christian Social Ministries, Report of Committee on	69
Report of Director	150
Churches, Directory of	42-51
Clergy of	42-51
Clergy, Diocesan Directory of	20-36
Order of Canonical Residence of	37-41
Wives of (First Name)	20-36
Commission on the Ministry, Members of	9
Report of	134-135
Committees and Commissions, Members of	15-17
Communications Officer, Report of	123-124
Conference Center, Board of Directors	11
Report of Board of Directors	158-159
Constitution and Canons, 1st Report of Committee on	177-180
2nd Report of Committee on	213-221
Constitution and Canons	261-317
Convocations, Boundaries of	12-13
Convocation Deans	13
Cursillo, Report on	124-125
Diocesan Council, Members of	7
Officers of	7-8
Report of	127-128
Diocesan House Staff	6
Dispatch of Business, Report of Committee on	66-68
Ecumenical Relations, Report of Committee on	129-130
Education and Training, Report of Committee on	130-131
Episcopal Churchwomen, Officers of	17-18
Report of	232-234
Episcopal Home for the Ageing, Inc., Directors of	10
Report of	160-163
General Convention, Deputies and Alternates to	10
Historiographer, Report of	131-132
Institutions, Report of Committee on	228-230
Investment Committee, Members of	8
Report of	152-153

Journal of Proceedings	66-73
Kanuga Conferences, Report of	163-165
Memorials and Petitions, Report of Committee on	237
Ministry to the Deaf	125-127
Miscellaneous Reports, Report of Committee on	230-232
Murdoch Memorial Society, Trustees of	9
Report of	154
New Parishes, Report of Committee on	117
North Carolina Episcopal Church Foundation, Inc., Directors	9
Report of	151-152
Officers of the Diocese	7-11
Parish Grant Committee, Members of	8
Report of	135-136
Parishes and Missions, Delegates from	52-65
Parochial Reports (Statistics)	242-257
Pension Fund, Report of	122-123
Postulants for Holy Orders	41
Resolution of Courtesy	240
Resolutions, Report of Committee on	221-227
Secretary of the Diocese, Report of	117-118
Small Churches, Report of Committee	137
St. Augustine's College, Report of	165-167
St. Mary's College, Report of	167-169
Trustees of	9
St. Mary's, Orange County, Report of Committee on	148-149
Standing Committee, Members of	7
Report of	138-144
Standing Committee's "Check-List"	260-261
State of The Church, Report on	180-190
Statistics, Summary of	258-259
Stewardship, Report of Committee on	144-147
Structure and Organization, Report of Committee on	175-177
Thompson Orphanage, Board of Managers	8
Report of	159-160
Treasurer of the Diocese, Report of	191-208
Trustees of the Diocese	8
Report of	154-158
Report of Committee on	228
University of the South, Trustees of	9
Report of	169-175
Williamsboro, St. John's Church, Report on Committee on	148
Worship and Liturgy, Report of Committee on	132-134
Youth Committee, Report of	238-239
Members of	19

Diocese of North Carolina

The Bishop

THE RIGHT REVEREND THOMAS AUGUSTUS FRASER, D.D., S.T.D., L.H.D.,
RALEIGH

The Bishop Coadjutor

THE RIGHT REVEREND ROBERT WHITRIDGE ESTILL, D. MIN., D.D. RALEIGH

Director of Christian Social Ministries

THE REVEREND LEX STERNER MATHEWS, RALEIGH

Treasurer and Registrar

MR. MICHAEL SCHENCK, III, RALEIGH

Public Information Officer

MR. CHRISTOPHER WALTERS-BUGBEE, RALEIGH

Secretary

THE REVEREND CARL FRANKLIN HERMAN, GREENSBORO

Chancellor

MR. A. L. PURRINGTON, JR., RALEIGH

Historiographer

DR. LAWRENCE F. LONDON, CHAPEL HILL

Diocesan House Staff

Marianne Jacobi
Secretary to the Bishop

Libbie Ward
Secretary to the Bishop Coadjutor

Lillian Reynolds
Secretary to the Business Administrator

Luverdis Maye
Receptionist

Becky Kagey
Bookkeeper

Standing Committee

(until 1983)

The Rev. E. Dudley Colhoun, Jr.
The Rev. Peter James Lee, Pres.
Mr. Henry W. Lewis

(until 1984)

The Rev. S. F. James Abbott
The Rev. Carl F. Herman
Mr. Alfred L. Purrington, III,
Secty.

(until 1985)

The Rev. Jacob A. Viverette, Jr.
Mr. Joseph B. Cheshire, Jr.
Mr. Willie B. Long, Jr.

Diocesan Council

(until 1983)

The Rev. G. Kenneth G. Henry
The Rev. I. Mayo Little, Jr.
Mr. John Q. Beard
Mrs. J. Haywood Evans
Mrs. Carroll F. Tomlinson

(until 1984)

The Rev. C. Phillip Craig
The Rev. Robert L. Sessum
Mr. Sydenham B. Alexander, Jr.
Mr. Henry C. Bernhardt
Mrs. Melvin L. Finch, Jr.

(until 1985)

The Rev. Louis C. Melcher, Jr.
The Rev. James T. Prevatt, Jr.
Mr. Jacob H. Froelich, Jr.
Mr. H. Hyman Philips, Jr.
Mrs. Joan H. Del Vecchio

Representative Members

Standing Committee—Mr. Willie J. Long, Jr.

Trustees—Mr. Joseph B. Cheshire, Jr.

N.C. Episcopal Church Foundation, Inc.—Mr. Charles M. Shaffer

Youth Committee—Mr. Matt Bernhardt

Investment Committee—Mr. John W. Red, Jr.

Commission on Ministry—Dr. Marian Smallegan

President, Episcopal Churchwomen—Mrs. D. James Coleman

Convocation Deans—(See page 13)

Officers of the Council

Department of Finance—Mrs. Carroll F. Tomlinson

*Program Committee Chairmen:**Small Church*—The Rev. Harrison T. Simons*Education and Training*—The Rev. Harrison T. Simons*Christian Social Ministries*—Mr. Braxton Townsend, Jr.*Communications*—The Rev. B. Daniel Sapp*Liturgy and Worship*—The Rev. Phillip Byrum*Youth Committee*—*Overseas Mission Committee*—The Rev. Nicholson B. White*Ecumenical Relations*—The Rev. Hugh Whitesell, Jr.**Investment Committee**

Mr. Richard V. Bray (until 1983)

Mr. Edgar P. Roberts (until 1984)

(until 1985)

Mr. John W. Red, Jr.

Trustees of the Diocese

The Bishop and the Bishop Coadjutor

Mr. Henry D. Haywood (until 1983) Mr. Joseph P. Cheshire, Jr. (until 1984)

Mr. A. L. Purrington, Jr. (until 1985)

Parish Grant Committee

(until 1983)

Mr. Robert D. Herford, Chm.

(until 1984)

The Rev. B. Daniel Sapp

Mr. John Q. Beard

Mrs. Joanne Kistler

(until 1985)

Mrs. Joan H. Del Vecchio

Mr. Alex Rankin, III, Chairman

Board of Managers of the Thompson Orphanage

(until 1984)

Mr. O. Hayward Bellamy, Jr.

(until 1986)

Mr. Erwin L. Laxton

Mr. Lloyd G. Mumaw

Mr. James O. Moore

Mr. W. Thurman Starnes

Mr. Haywood C. Smith

(until 1988)

Mr. John T. Allred

Dr. Cecil L. Patterson

The Rev. Leland F. Smith

Diocesan Trustees of the University of the South

The Rev. William E. Pilcher, III (until 1983)

Mr. William A. Goodson, Jr. (until 1984)

Mr. John C. Maddocks (until 1985)

Trustee of St. Mary's College

Mrs. E. Runyon Tyler (until 1984)

Commission on Ministry

(until 1983)

The Rev. William S. Wells, Jr.

The Rev. I. Mayo Little, Jr.

Mrs. J. Haywood Evans

Dr. Marian Smallegan, Chm.

(until 1985)

The Rev. Daniel J. Riggall*

The Rev. John T. Broome*

Mr. Murray C. Greason, Jr.

Mrs. Eugene Scott

(until 1984)

The Rev. Michael B. Curry

The Rev. G. Kenneth G. Henry

Mrs. Blake C. Clark

Mr. Charles B. Neely, Sr.

(until 1986)

The Rev. Downs C. Spitler, Jr.

Mrs. Melvin L. Finch

Dr. Robert Hanes

Mrs. Sue Overton

**filling unexpired term*

Trustees of the Francis J. Murdoch Memorial Society

(until 1983)

The Rev. Hugh Whitesell**

The W. Verdery Kerr

Mrs. Robert Suber

***convener*

(until 1984)

The Rev. C. Thomas Midyette, III

The Rev. Leland F. Smith

Mr. John Ogburn

Directors of the North Carolina Episcopal Church Foundation, Inc.

(until 1983)

Mr. Charles M. Shaffer

Mr. Linn D. Garibaldi

Mr. C. Daniel Shelburne

Mr. A.L. Purrington, Jr.

(until 1984)

The. Hon. George F. Basoner

Mr. George Watts Carr, Jr.

Mr. Lawrence A. Tomlinson, Jr.

Mr. Jacob H. Froelich, Jr.

(until 1985)

Mr. Thomas Ruffin, Jr.

Dr. Sarah Lemmon

Dr. James H.M. Thorp

Mr. Roger Gant, Jr.

Deputies to the 1982 General Convention

The Rev. Frank H. Vest, Jr.	Mr. Joseph B. Cheshire, Jr.
The Rev. Peter James Lee	Mrs. Carroll F. Tomlinson
The Rev. Jacob A. Viverette, Jr.	Mrs. Cecil L. Patterson
The Rev. E. Dudley Colhoun, Jr.	Mr. Henry W. Lewis

Alternate Deputies to the 1982 General Convention

The Rev. John R. Campbell	Mr. Joel A. Weston, Jr.
The Rev. Downs C. Spitler, Jr.	Mr. James B. Craighill
The Rev. William P. Price	Mr. Frank H. Abbott, Jr.
The Rev. B. Daniel Sapp	Mrs. Gerald A. Barrett

Board of Directors of the Episcopal Home for the Ageing, Inc.

(until 1983)

The Rev. Arthur J. Calloway
 Mr. E. E. Carter
 Mr. William P. Davis
 Dr. William F. Hollister
 Mrs. Peter L. Kstavolos
 Mrs. M. Eugene Motsinger
 Dr. Charles W. Pinckney
 Mrs. W.C. Ruffin
 Mr. Richard E. Thigpen, Jr.*
 The Rev. William L. Williams

(until 1984)

Mr. Howard C. Broughton
 Mr. John J. Croft, Jr.
 Mrs. J. Wilson Cunningham
 Mr. Robert G. Darst
 Mr. Mahlon W. DeLoatch, Jr.
 Dr. William E. Easterling
 Mr. E. M. Knox
 Mr. William Malone
 The Rev. Louis C. Melcher, Jr.
 Mr. Dalton D. Ruffin

(until 1985)

Mrs. Henry D. Haywood
 Mr. W. Clary Holt
 Ms. Laura L. Hooper
 The Rev. G. Markis House
 Mr. Thomas R. Payne
 Mrs. Julian Robertson
 Mr. Phillip M. Russell
 Mrs. Eugene Scott
 Mr. Charles M. Shaffer
 Mrs. C. Leslie Sweeney, Jr.

*filling unexpired term

**Board of Directors of the Conference Center
(Those Elected by Convention)**

(until 1983)

The Rev. Wilson R. Carter
The Rev. Ronald N. Fox
The Rev. Harrison T. Simons
Mrs. Gerald Barrett
Mr. E.H. Hardison
Mr. Joel A. Weston, Jr.

(until 1984)

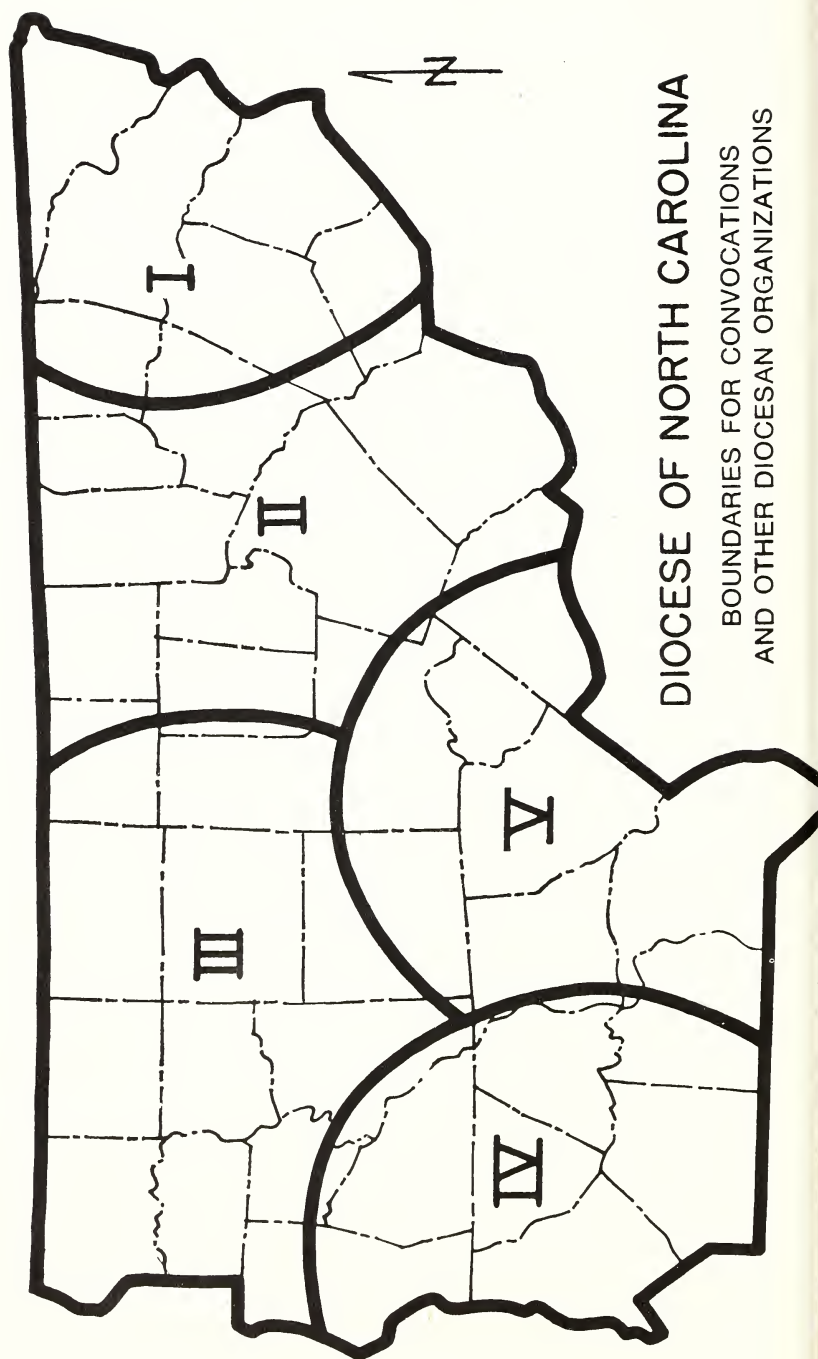
The Rev. S.F. James Abbott
The Rev. John R. Campbell
The Rev. Frank H. Vest, Jr.
Mr. Thomas A. Fanjoy
Mr. Marion Follin
Mrs. Mary Stuart McLendon

(until 1985)

The Rev. Lawrence K. Brown
The Rev. Robert L. Sessum
The Rev. Downs C. Spitler, Jr.
Mr. Joseph B. Cheshire, Jr.
Mrs. Eric G. Flannagan, Jr.
Mr. Alfred L. Purrington, III

Others

The Bishop
The Bishop Coadjutor
The Treasurer of the Diocese
The President of the Episcopal
Churchwomen
The Representative of the Youth
Committee



DIOCESE OF NORTH CAROLINA

BOUNDARIES FOR CONVOCACTIONS
AND OTHER DIOCESAN ORGANIZATIONS

Boundaries for Convocations

Boundaries for Convocations and other Diocesan Organizations are shown in the map on the opposite page. Below is a list of groupings by towns and cities, or counties.

I. Northeast

Battleboro
 Enfield
 Halifax
 Jackson
 Littleton
 Northampton County
 Ridgeway
 Roanoke Rapids
 Rocky Mount
 Scotland Neck
 Speed
 Tarboro
 Warrenton
 Weldon
 Wilson

II. Central

Cary
 Chapel Hill
 Durham
 Erwin
 Fuquay-Varina
 Garner
 Henderson
 Hillsborough
 Kittrell
 Louisburg
 Oxford
 Raleigh
 Roxboro
 Smithfield
 Townsville
 Wake Forest
 Yanceyville

III. Northwest

Asheboro
 Burlington
 Eden
 Elkin
 Germanton
 Greensboro
 Haw River
 High Point
 Kernersville
 Lexington
 Mayodan
 Mount Airy
 Reidsville
 Thomasville
 Walnut Cove
 Winston-Salem

IV. Southwest

Albemarle
 Charlotte
 Cleveland
 Concord
 Cooleemee
 Davidson
 Fork
 Huntersville
 Iredell County
 Monroe
 Salisbury
 Statesville
 Woodleaf

V. Sandhills

Ansonville
 Hamlet
 Laurinburg
 Pittsboro
 Rockingham
 Sanford
 Southern Pines
 Troy
 Wadesboro

Convocation Deans

- I. The Rev. Downs C. Spitler, Jr.
- II. The Rev. B. Daniel Sapp
- III. The Rev. John R. Campbell
- IV. The Rev. Frank H. Vest, Jr.
- V. The Rev. Roland J. Whitmire, Jr.

Canonical Committees

Note: Canon XXXII, Section 1," . . . All these committees shall serve until the adjournment of the Convention following the Convention at which they are appointed."

On Constitution and Canons

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The Rev. Carl F. Herman	Mr. A. L. Purrington, Jr.
The Rev. Peter James Lee	Mr. Henry W. Lewis

On the State of the Church

	The Rev. Louis C. Melcher, Jr.—Chairman
The Rev. David W. Lovelace	Mrs. Carolyn Darst
The Rev. Calvin R. Griffin	Mrs. Moyna Kendall

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The Hon. James G. Exum, Jr.	The Bishop
The Rev. Philip R. Byrum	The Bishop Coadjutor
Chm. Host Parish, 1983 Convention	The Secretary of the Diocese

On the Church Pension Fund

	Mr. H. G. Nicholson, Chairman
The Hon. George F. Bason	Mr. Robert H. Burton

On Admission of Congregations

	The Rev. G. Markis House, Chairman
The Rev. J. Gary Gloster	Mr. I. W. Murfree
Ms. Dorothy R. Leckie	Mrs. John Shields

On Credentials

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The Rev. Michael B. Curry, Chairman	
The Rev. Daniel J. Riggall	Mrs. Thomas Smoot
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The Rev. John Borrego	The Rev. Barry Kramer
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Mrs. Elizabeth Etheridge

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Mr. Watson Wetmore

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On Structure and Organization of the Diocese

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The Rev. Arthur J. Calloway

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Ms. Susan Brooks
Ms. Annie Hager-Blunk
The Rev. Ernest Matijasic
Mr. John Waff

Miss Anne Pearson
Mr. Carl Espy
Mr. George Howard
Mrs. Kay Waff
Miss Anne Pearson

Diocesan Clerical Directory

April 15, 1982

Name after clergy name is that of spouse. With regard to address and telephone, first listing is office and second is home; only one listing indicates office and home are the same.

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(919)273-6742

Patterson, William Brown, Jr., Ph.D. (Evelyn), Non-parochial. Dean of the College of Arts and Sciences, University of the South, Seawanee, Tennessee

The University of the South, 37375

(615)598-5931 Ext. 248

North Carolina Avenue, 37375

(615)598-0877

Penick, Charles Inglesby (Nancy), Rector of the Church of the Good Shepherd, Rocky Mount

P.O. Box 1892, 27801

(919)442-1134

1808 Lafayette Circle, 27801

(919)446-6925

Pettit, Lauton Whitlock (Ellen), Retired

P.O. Box 583, Hillsborough 27278

204 North Churton Street, 27278

(919)732-4559

Pfaff, Richard William, Ph. D. (Margaret), Non-parochial. Professor of History, University of North Carolina, Chapel Hill.

(919)933-5544

334 Wesley Drive, 27514

(919)942-1309

- Pilcher, William Edward, III** (Dolores), Non-parochial
 305 Jackson Road, Mount Airy, 27030 (919)786-6922 (or 5720)
- Poulos, George William** (Nancy), Rector of St. Andrew's Church
 Greensboro
 2105 West Market Street, 27403 (919)275-1651
 3308 Northampton Drive, 27408 (919)299-2769
- Powell, Woodson Lea, IV**, Non-parochial
 1603 3rd Avenue W., Apt. 10, Williston, ND 58801
- Prevatt, James Thomas, Jr.** (Muriel), Priest-in-Charge of St.
 Barnabas' Church, Greensboro
 P.O. Box 8951, 27419 (919)294-1282
 5104 Ainsworth Drive, 27410 (919)299-9116
- Price, William Penn**, Rector of St. Matthew's Church,
 Hillsborough
 P.O. Box 628, 27278 (919)732-4431
 203 E. King Street, 27278 (919)732-7132
- Reeve, Keith John** (Carmen), Rector of St. Mark's Church, Raleigh
 1725 New Hope Road, 27604 (919)833-6767
 3613 Clifton Court, 27604 (919)876-3310
- Reinecke, Roderick Laury** (Ruth Wright), Rector of the Church of
 the Holy Comforter, Burlington
 P.O. Box 1415, 27215 (919)227-4251
 1117 Briarcliff Road, 27215 (919)584-9453
- Remer, Douglas Errick** (Sterling), Assistant to the Rector of St.
 Michael's Church, Raleigh
 1520 Canterbury Road, 27608 (919)782-0731
 3101 Childers Street, 27612 (919)782-5998
- Riggall, Daniel John** (Frances), Assistant to the Rector of the Chapel
 of the Cross, Chapel Hill
 304 East Franklin Street, 27514 (919)929-2193
 28 Red Pine Road, 27514 (919)933-6979

Rosenthal, Willis Metcalfe (Patricia), Retired. Supply Priest, Church of the Good Shepherd, Cooleemee

P.O. Box 766, 27014

Church Street, 27014

(704)284-2571

Sapp, Bruce Daniel (Tharon), Rector of Christ Church, Raleigh

P.O. Box 25778, 27611

(919)834-6259

2417 Beechridge Road, 27608

(919)782-1747

Scott, Robert Taylor, Ph.D. (Carol), Non-parochial. Episcopal Chaplain and Director of Continuing Education, Duke University, Durham

P.O. Box 4844, Duke Station, 27706

(919)286-0624

6870 Windover Road, 27712

(919)471-0004

Sessum, Robert Lee (Donna), Rector of All Saints' Church, Concord

525 Lake Concord Road NE, 28025

(704)782-2024

271 Palaside Drive, 28025

(704)782-2023

Setzer, John William, Jr. (Kay), Non-parochial.

1900 Ohio Avenue, Midland, TX, 79701

Sharpe, John Lawrence, III, Ph.D. (JoAnne) Non-parochial. Curator, Rare Books, Perkins Library, Duke University, Durham, and Supply Priest, St. John's Church, Henderson, and Holy Trinity Church, Townsville

P.O. Box 4682, Durham, 27706

(919)684-4134

310 East Markham Avenue, 27701

(919)682-4875

Sherman, Levering Bartine (Bee), Rector of St. Martin's Church, Charlotte

P.O. Box 36308, 28236

(704)-376-8441

2328 Sharon Road, 28207

(704)334-3484

Simons, Harrison Thayer (Gene), Rector of St. Stephen's Church, Oxford, and Priest-in-Charge of St. Cyprian's Church, Oxford

P.O. Box 194, 27565

(919)693-5547

302 College Street, 27565

(919)693-8517

Smith, Harmon Lee, Jr., Ph.D. (Bettye), Non-parochial. Professor of Moral Theology, the Divinity School, Duke University, Durham

The Divinity School, Duke University, 27706

(919)684-5558

3510 Randolph Road, 27705

(919)489-0022

- Smith, Leland Floyd** (Jan), Rector of the Church of the Holy Innocents,
Henderson
210 Chestnut Street, 27536 (919)492-0904
384 Bellewood Drive, 27536 (919)438-7169
- Spitler, Downs Calvin, Jr.** (Ginny), Rector of St. Timothy's Church,
Wilson
P.O. Box 1527, 27893 (919)291-8220
1210 Robin Hill Road, 27893 (919)291-8394
- Steed, John Griffith** (Mary Lou), Rector of St. Joseph's Church,
Durham
P.O. Box 2734, 27705 (919)286-1064
911 Green Street, 27701 (919)682-2970
- Taylor, Terry Ray** (Linda), Non-parochial, Chaplain, Penick Memorial
Home, Southern Pines
P.O.Box 2001, 28387 (919)692-7151
911 Devonshire Trail, Aberdeen, 28315 (919)944-1475
- Tyte, Wilbur Henry** (Marian), Retired
611 Longview Street, Greensboro, 27403 (919)852-3374
- Vest, Frank Harris, Jr.** (Ann), Rector of Christ Church, Charlotte
P.O. Box 6124, 28207 (704)333-0378
735 Hempstead Place, 28207 (704)332-6297
- Viverette, Jacob Astor, Jr.** (Flo), Assistant to the Rector of St. Paul's
Church, Winston-Salem
520 Summit Street, 27101 (919)723-4391
1147 Strathmore Circle, 27104 (919)765-6454
- Walker, Thomas Cecil**, Non-parochial.
1209 Schaub Drive, Raleigh, 27606 (919)851-2666
- Wall, John Nelson, Jr., Ph.D.** (Terry), Non-parochial. Assistant Pro-
fessor of English, North Carolina State University, Raleigh
P.O. Box 5308, 27650 (919)737-2420
309 Hillcrest Road, 27605 (919)832-3055
- Waller, Harcourt Edmund, Jr.** (Kathryn), Non-parochial.
2000 Randolph Road, Charlotte, 28207 (704)372-0340

Wells, William Smith, Jr. (Marion), Priest-in-Charge of St. Anne's Church, Winston-Salem

P.O. Box 11437, 27106

(919)768-0174

1230 Foxhall Drive, 27106

(919)768-6335

Westcott, John Wesley, III (Debora), Assistant to the Rector of St. Francis' Church, Greensboro

3506 Lawndale Drive, 27408

(919)288-4721

2009 Three Meadows Drive, 27408

(919)288-0446

White, Nicholson Barney (Diana), Rector of Emmanuel Church, Southern Pines

350 East Massachusetts Avenue, 28387

(919)692-3171

305 North May Street, 28387

(919)692-4361

Whitesell, Hugh Albert (Ruth Ann), Rector of St. Stephen's Church, Erwin

P.O. Box 596, 28339

(919)897-5291

400 Old Post Road, 28339

(919)897-7620

Whitmire, Roland Jackson, Jr. (Mildred), Rector of the Church of the Messiah, Rockingham

P.O. Box 1313, 28379

(919)895-4739

1319 Carolina Drive, 28379

(919)895-2373

Williams, Huntington, Jr. (Mary), Rector of St. Peter's Church, Charlotte

115 West Seventh Street, 28202

(704)332-7746

1712 Beverly Drive, 28207

(704)377-3111

Williams, William Lee (Merlyn), Retired.

P.O.Box 7013, Winter Haven, FL, 33880

Wright, David Hendren (Marie), Non-stipendiary. Priest-in-Charge of St. Matthew's Church, Kernersville

1341 Abingdon Way, Winston-Salem, 27106

(919)765-0049

Young, Franklin Woodrow, Ph.D. (Jean), Non-parochial. Amos Ragan Kearns Professor of New Testament and Patristic Studies, the Divinity School, Duke University, Durham

The Divinity School, Duke University, 27706

(919)684-3880

132 Pinecrest Road, 27705

(919)489-3923

Zunes, John Athas (Helen), Non-parochial. Instructor, Durham
Technical Institute, Durham

(919)596-9311

161 Windsor Circle, Chapel Hill, 27514

(919)942-6639

Clergy Serving Congregations in the Diocese Without Canonical Residence Therein

Baird, Robert Charlton (Barbara), Supply Priest, St. Christopher's
Garner

4907 Yadkin Drive, Raleigh, 27609

(919)782-0447

Coulter, Joe Carroll (Anna), Supply Priest, St. Michael and All Angels
Church, Charlotte

P.O. Box 33189, 28242

(704)373-8838

8363 Knightbridge Road, 28210

(704)552-6760

Ellis, Everett Francis (Peggy), Supply Priest, St. Matthew's Church,
Salisbury

Route 6, Box 570, 28144

(704)636-0821

Folmsbee, Grant Omar, Priest-in-Charge of the Church of the Advent,
Enfield

P.O. Box 425, 27823

(919)445-5690

206 Batchelor Street, 27823

(919)445-5690

Greenwood, Walter Merritt (Janette), Assistant to the Rector of St.
Martin's Church, Charlotte

P.O. Box 36308, 28236

(704)376-8441

235 Ridgeway Avenue, 28204

(704)375-2106

Griswold, James Bryan, Supply Priest, St. Andrew's Church, Haw
River

P.O. Box 346, 27258

(919)578-3623

2408 Huron Circle, Durham, 27707

(919)489-9801

Hall, Carroll Bradford (Joy), Supply Priest, Grace Church, Weldon,
and the Church of the Saviour, Jackson

P.O. Box 308, Weldon, 27890

(919)536-4312

609 Cedar Street, 27890

(919)536-4595

Joslin, Allen Webster (Evelyn), Supply Priest, St. Paul's Church,
Salisbury

929 South Church Street, 28144

(704)637-9404

Kortheuer, Arthur (Mimi), Assistant to the Rector of St. Martin's
Church, Charlotte

Box 36308, 28236

(704)376-8441

224 Providence Road 28207

(704)334-5029

Nichols, Harold Christopher, D.D. (Jessie), Supply Priest, Church
of the Ascension, Fork

840 Watson Avenue, Winston-Salem, 27103

(919)723-7087

Selby, G. Raymond, Ph.D. (Wyn), Priest-in-charge of All Saints' and
Emmanuel Churches, Warrenton, and the Church of the Good
Shepherd, Ridgeway

127 North Main Street, Warrenton, 27589

(919)257-2557

(919)257-2049

List of Clergy In Order of Canonical Residence in the Diocese

as of April 26, 1982

The Bishop

The Right Reverend Thomas Augustus Fraser, D.D., S.T.D., L.H.D.
Consecrated May 13, 1960

The Bishop Coadjutor

The Right Reverend Robert Whitridge Estill, D.Min., D.D.
Consecrated March 15, 1980

Priests

Canonical Residence

Ordination to Priesthood

6-18, 1939	William Penn Price	6- 9, 1940
8-15, 1943	Carl Franklin Herman	2-17, 1944
2-22, 1944	James Robertson Fortune	4-12, 1945
2-21, 1945	Robert Lansing Hicks, Th.D.	11-21, 1945
3-25, 1950	Joseph Lodge Kellermann	6-11, 1935
8-13, 1950	Franklin Woodrow Young, Ph.D	6-15, 1951
10- 1, 1950	James Dunbar Beckwith	2- 5, 1936
2- 5, 1952	John Adkins Gray	2-27, 1942
6-18, 1952	George Ian Robertson McMahon, Ph.D	2- 3, 1953
6-17, 1953	Bruce Daniel Sapp	12-18, 1953
2- 1, 1954	Lauton Whitlock Pettit	12-17, 1942
9-12, 1954	William Augustin Griffin	9- 9, 1955
4- 1, 1956	George Blodgett Stuart Hale	5-21, 1946
11- 1, 1956	Huntington Williams, Jr.	1-24, 1953

4- 1, 1957	Levering Bartine Sherman	12-13, 1949
9-21, 1957	Moultrie Guerry, D.D.	5-22, 1926
12- 1, 1957	Loren Benjamin Mead	6-21, 1956
6-20, 1958	Robert Taylor Scott, Ph.D.	9-26, 1957
6-29, 1958	Willaim Brown Patterson, Jr., Ph.D.	2- 8, 1959
6-29, 1958	Roderick Laury Reinecke	12-30, 1958
6-30, 1958	William Lee Williams	1-25, 1954
10-30, 1959	Robert Macbeth Bird	7-15, 1938
11-15, 1959	Arthur James Calloway	7- 7, 1953
12- 8, 1959	Thomas Eugene Bollinger	6- 9, 1960
4- 5, 1960	Albert Arnold Nelius	5- 5, 1955
6-18, 1960	William Parker Marks	12-21, 1960
6-21, 1960	William Edward Pilcher, III	12-21, 1960
10-20, 1960	Woodson Lea Powell, IV	4-29, 1961
3- 1, 1961	Edward Dudley Colhoun, Jr.	12-21, 1953
6-24, 1961	Earle Hugo Fisher	1- 5, 1962
7- 1, 1962	Alexander Barraud Hanson	6-30, 1928
6-29, 1963	Donald Wallace Frazier	6-29, 1964
3- 1, 1964	Louis Chester Melcher, Jr.	6-17, 1955
8- 1, 1964	Claude Alvin Collins	12-20, 1958
9- 1, 1964	Richard Napoleon Ottaway, Ph.D.	5-28, 1958
9-15, 1964	Charles Inglesby Penick	3- 4, 1952
9-19, 1964	Robert Carroll Johnson, Jr.	6-29, 1965
6- 1, 1965	Joshua Tayloe MacKenzie	2-26, 1962
6-29, 1965	Thomas Joseph Garner	6-29, 1966
6-29, 1965	James Thomas Prevatt, Jr.	6-29, 1966
6-29, 1965	Thomas Cecil Walker	12- 3, 1967
6-29, 1966	Sefton Frank James Abbott	6-24, 1967
6-29, 1966	Philip Robert Byrum	6-24, 1967
7- 1, 1966	Paul Charles Morrison	1- 9, 1965
9- 9, 1966	Carlton Owen Morales	6-14, 1958
8-13, 1967	Robert Stoddard Hayden, Ph.D.	11-27, 1954
8-13, 1967	Theodore Hall Partrick, Ph.D.	12-22, 1949
10- 1, 1967	Jacob Astor Viverette, Jr.	1- 3, 1956
1- 1, 1968	Robert Walker Orvis	1-31, 1937
6- 1, 1968	Ichabod Mayo Little, Jr.	1-30, 1961
6-29, 1968	Wilson Rosser Carter	6-24, 1969
7-15, 1968	John Robley Campbell, J.D.	10-29, 1956
6- 1, 1969	Willis Metcalfe Rosenthal	6- 2, 1943
7-11, 1969	Harcourt Edmund Waller, Jr.	11-21, 1948
9- 1, 1969	Thomas Droppers	12- 8, 1956
11- 1, 1969	Wilbur Henry Tyte	11- 8, 1954

2- 1, 1970	Keith John Reeve	1- 6, 1968
8- 1, 1970	Lex Sterner Mathews	6- 3, 1961
9- 1, 1970	Harrison Thayer Simons	6- 8, 1963
11-16, 1970	Roland Jackson Whitmire, Jr.	5-26, 1954
1- 1, 1971	Peter James Lee	5- 8, 1968
2- 4, 1971	Terry Ray Taylor	12-15, 1968
2-24, 1972	Harmon Lee Smith, Ph.D.	6-24, 1972
6- 1, 1972	James Michael Coram	5-31, 1969
6- 1, 1972	Lawrence Kemster Brown	1- 6, 1968
6-24, 1972	John Nelson Wall, Jr., Ph.D.	6-22, 1974
6-28, 1972	William McCabe Coolidge	6-23, 1973
9- 1, 1972	John Griffith Steed	5-30, 1972
11- 1, 1972	John Tol Broome	3-14, 1959
3- 1, 1973	Edward Scipio Brightman	4-11, 1953
3- 4, 1973	Warwick Aiken, Jr.	7-27, 1951
8-20, 1973	Frank Harris Vest, Jr.	6- 5, 1963
10- 1, 1973	Peter Gaines Keese	5-12, 1962
11-18, 1973	John Lawrence Sharpe, III, Ph.D.	6-22, 1974
12-16, 1973	Robert Lee Haden, Jr.	6- 5, 1965
6- 1, 1974	Gary Allan Garnett	12-21, 1962
6-22, 1974	David Hendren Wright	6-14, 1975
6-28, 1974	Robert Lee Sessum	4-24, 1971
8- 1, 1974	Nicholson Barney White	1-25, 1974
9- 9, 1974	Stephen Dirk Harris	6-21, 1970
9-15, 1974	Roland Manning Jones	6- 5, 1958
10- 1, 1974	George Arthur Magoon	12-21, 1957
1- 1, 1975	James West Mathieson	6- 9, 1967
2- 1, 1975	Frederick William Lantz	6- 4, 1969
2- 1, 1975	George William Poulos	3-11, 1967
4-26, 1975	Charles Morris Hawes III	12-19, 1964
6- 1, 1975	John William Sutphin Davis	12-21, 1955
7-20, 1975	George Kenneth Grant Henry	2-19, 1972
9-15, 1975	William Hoitte Hinson	6-12, 1976
1- 1, 1976	Joel Thompson Keys	4-27, 1974
2- 3, 1976	John William Setzer, Jr.	3- 1, 1970
6-12, 1976	Noah Baker Howard	6-18, 1977
10- 1, 1976	Hugh Albert Whitesell	6-13, 1964
1- 1, 1977	Starke Spotswood Dillard, Jr.	10-26, 1954
5-25, 1977	Porter Burks Cox	12-17, 1955
9- 7, 1977	Douglas Errick Remer	2- 5, 1976
10- 1, 1977	John Barry Kramer	12-23, 1967

4-28, 1978	Michael Anderson Bullock	1-26, 1979
5- 1, 1978	William Smith Wells, Jr.	6-24, 1969
6-26, 1978	John Edward Borrego	6-16, 1979
7- 1, 1978	Robert William Duncan, Jr.	10-28, 1972
8- 1, 1978	Walter Dewey Edwards, Jr.	11-22, 1955
8- 1, 1978	Downs Calvin Spitler, Jr.	12-30, 1961
9- 1, 1978	Charles Thomas Midyette, III	1- 6, 1967
10- 1, 1978	Claude Phillip Craig	6-29, 1963
12-15, 1978	George Markis House	1-16, 1971
2- 1, 1979	Michael Bruce Curry	12- 9, 1978
2- 5, 1979	George Clayton Melling	6- 1, 1937
2-22, 1979	David Wayne Lovelace	3-19, 1977
3- 1, 1979	William Verdery Kerr	1-27, 1977
5- 1, 1979	Henry Lee Atkins, Jr.	6- 5, 1965
6-14, 1979	John Wesley Westcott, III	6-21, 1980
11- 7, 1979	Robert Earl Hamilton	5- 1, 1971
11-19, 1979	William Sidney McInnis	5-29, 1974
1- 2, 1980	Robert Rector McGee	5-19, 1977
1- 4, 1980	Daniel John Riggall	12-15, 1978
4- 8, 1980	James Gary Gloster	12-21, 1962
3-19, 1980	John Gary Fulton	12-20, 1972
4-10, 1980	Calvin Russell Griffin	2-23, 1978
4-25, 1980	Paul Dexter Martin	6-27, 1976
7- 1, 1980	Edwin Pearson Bailey	6-16, 1956
7- 1, 1980	James Laurence Hutton, III	6-12, 1980
1- 1, 1981	Leland Floyd Smith	3-12, 1977
1-15, 1981	Glenn Edward Bush, D.Min.	12-11, 1971
5- 5, 1981	Frederick Colnut Hammond	3-21, 1947
5- 5, 1981	Richard William Pfaff, Ph.D.	12-17, 1966
8- 1, 1981	Ernest George Matijasic	12-31, 1978
10-31, 1981	Charles Edward Hocking	3-27, 1965
1-18, 1982	Robert Samuel Dannals	1-17, 1982
1-30, 1982	George Henry Glazier, Jr.	6- 4, 1980
3-15, 1982	John Athas Zunes	12-22, 1955
4-12, 1982	Robert Dandridge Marston	5-24, 1980

Deacons

Canonical Residence

Ordination to the Diaconate

6-30, 1960 James Alfred Martin, Jr., Ph.D. 6-11, 1952

Candidates for Holy Orders

Date of Admission

William Derek Shows, Ph.D.	6-14, 1975
Marilyn Trent Grunkmeyer	12-30, 1975
Catherine Lorraine Sharpe Barnes	11-26, 1980
Louis Murdock Smith, III	12-26, 1980

Postulants for Holy Orders

Fred Leonard Thompson	12- 1, 1980
Timothy Dwayne Weikle	12- 8, 1980
Keith Burton Brown	2-24, 1981
John Edward Shields	6- 8, 1981
Antoinette Ray Wike	9-30, 1981
William Howard Hanway	11-11, 1981
Geoffrey Michael St. John Hoare	11-11, 1981
Nancy Louise Reynolds Pagano	3-10, 1981

Directory of Churches

with
Location, Mailing Address and Clergy

(Mailing addresses of Clergy and their families are contained in
Clerical Directory Section of this Journal)

Albemarle, Christ Church—428 Pee Dee Avenue, P.O.Box 657 The Rev. Philip R. Byrum	28001
Ansonville, All Souls'—Highway 52	28007
Asheboro, Good Shepherd—505 Mountain Road The Rev. C. Phillip Craig	27203
Battleboro, St. John's—P.O.Box 577, Main Street	27809
Burlington, Holy Comforter—320 E. Davis Street P.O.Box 1415 The Rev. Roderick L. Reinecke	27215
St. Athanasius'—Webb Avenue, Box 863 The Rev. J. Barry Kramer	27215
Cary, St. Paul's—221 Union Street, P.O.Box 431 The Rev. Charles E. Hocking	27511
Chapel Hill, The Chapel of the Cross—304 East Franklin Street The Rev. Peter James Lee The Rev. Robert W. Duncan, Jr. The Rev. Daniel J. Riggall	27514
Holy Family—200 Hayes Road The Rev. J. Gary Fulton	27514
Charlotte, All Saints'—6600 Plaza Road The Rev. Walter D. Edwards, Jr.	28215

Christ Church—1412 Providence Road P.O.Box 6124 The Rev. Frank H. Vest, Jr. The Rev. J. Gary Gloster The Rev. Robert S. Dannals	28207
Holy Comforter—2701 Park Road The Rev. G. Kenneth G. Henry The Rev. Ernest G. Matijasic	28209
St. Andrew's—3601 Central Avenue The Rev. John E. Borrego	28205
St. Christopher's—1501 Starbrook Drive The Rev. F. William Lantz	28210
St. John's—1623 Carmel Road The Rev. Robert L. Haden, Jr. The Rev. Paul D. Martin	28211
St. Martin's—1510 East 7th Street, P.O.Box 4426 The Rev. L. Bartine Sherman The Rev. W. Merritt Greenwood The Rev. Arthur Korthauer	28204
St. Michael & All Angels—425 East 17th Street The Rev. Joe C. Coulter (supply)	28206
St. Peter's—115 West 7th Street The Rev. Huntington Williams, Jr.	28202
Cleveland, Christ Church—P.O.Box 37 The Rev. Claude A. Collins	27013

Concord, All Saints'—525 Lake Concord Road, N.E. The Rev. Robert L. Sessum	28025
Cooleemee, Good Shepherd—Church Street, Box 766 The Rev. Willis M. Rosenthal (supply)	27014
Davidson, St. Alban's—Lorimer Road, P.O.Box 92 The Rev. Robert M. Bird (supply)	28036
Durham—Ephphatha—1902 West Main Street Mail: Box 863, Burlington The Rev. J. Barry Kramer	27705 27215
St. Andrew's—1852 Liberty Street The Rev. Albert A. Nelius	27703
St. Joseph's—1902 West Main Street, P.O.Box 2734 The Rev. John G. Steed	27705
St. Luke's—1737 Hillandale Road The Rev. Robert C. Johnson, Jr.	27705
St. Philip's—403 East Main Street, P.O.Box 218 The Rev. C. Thomas Midyette, III	27702
St. Stephen's—82 Kimberly Drive The Rev. Joshua T. MacKenzie The Rev. W. Verdery Kerr	27707
St. Titus'—400 Moline Street The Rev. Calvin R. Griffin	27707
Eden, Epiphany—538 Henry Street The Rev. Thomas J. Garner	27288
St. Luke's—600 Morgan Road The Rev. Warwick Aiken, Jr.	27288
St. Mary's—Route 1, Reidsville Road The Rev. Warwick Aiken, Jr.	27288

Elkin, Galloway Memorial—300 West Main Street P.O.Box 747	28261
Enfield, The Advent—206 Batchelor Avenue The Rev. Grant O. Folmsbee, Priest-in-charge	27823
Erwin, St. Stephen's—12th Street & Denim Drive, P.O.Box 596 The Rev. Hugh A. Whitesell	28339
Fork, The Ascension—Route 2, Advance, N. C. The Rev. Canon Christopher Nichols (supply)	27006
Fuquay-Varina, Trinity—South Main Street, Box 688	27526
Garner, St. Christopher's—1101 Vandora Springs Road P.O.Box 44 The Rev. Robert C. Baird (supply)	27529
Germanton, St. Philip's—Route 1, Box 1A	27019
Greensboro, All Saints'—4211 Wayne Road, Sedgefield P.O.Box 7381 The Rev. Gary A. Garnett	27407
Holy Trinity—607 North Greene Street, P.O.Box 6247 The Rev. John T. Broome The Rev. T. Hall Partrick, Ph.D.	27405
The Redeemer—901 East Friendly Avenue P.O.Box 20311 The Rev. Carlton O. Morales	27420
St. Andrew's—2105 West Market Street The Rev. G. William Poulos	27403
St. Barnabas'—1300 Jefferson Road, P.O.Box 8951 The Rev. James T. Prevatt, Jr.	27419
St. Francis'—3506 Lawndale Drive The Rev. Roland M. Jones The Rev. John Westcott, III The Rev. Robert Dandridge Marston	27408

St. Mary's—930 Walker Avenue The Rev. Henry L. Atkins, Jr.	27403
Halifax, St. Mark's—King Street	27839
Hamlet, All Saints'—217 Henderson Street, P.O. Box 687	28345
Haw River, St. Andrew's—East Main Street, P.O.Box 346 The Rev. J. Bryan Griswold (supply)	27258
Henderson, Holy Innocents'—210 Chestnut Street The Rev. Leland F. Smith	27536
St. John's—Wiggins Street, P. O.Box 974 The Rev. John L. Sharpe, III, Ph.D.	27536
High Point, St. Christopher's—303 Eastchester Drive P.O.Box 5028 The Rev. James M. Coram	27262
St. Mary's—West Farris at 1201 North Main Street The Rev. Glenn E. Busch, D. Min.	27262
Hillsborough, St. Matthew's—201 East King Street The Rev. William P. Price	27278
Huntersville, St. Mark's—Mt. Holly Road, Route 3, Box 1234 The Rev. Thomas Droppers	28078
Iredell County, St. James'—Route 5, Mooresville The Rev. Claude A. Collins	28115
Jackson, The Saviour—Calhoun and Church The Rev. Carroll B. Hall (supply)	27845
Kernersville, St. Matthew's—Box 1173 The Rev. David H. Wright	27284
Kittrell, St. James' The Rev. George A. Magoon	27544
Laurinburg, St. David's—Covington and Azure Court P.O.Box 334	28352

Lexington, Grace—419 South Main Street, P.O.Box 345 The Rev. Wilson R. Carter	27292
Littleton, St. Alban's—Mosby Avenue at College Street P.O.Box 672 The Rev. G. Clayton Melling (supply)	27850
St. Anna's—Bacon Road	27850
Louisburg, St. Matthias'—South Main Street The Rev. George A. Magoon	27549
St. Paul's—301 Church Street, P.O.Box 247 The Rev. George A. Magoon	27549
Mayodan, The Messiah—114 South Second Avenue The Rev. Robert E. Hamilton	27027
Monroe, St. Paul's—116 South Church Street, P.O.Box 293	28110
Mount Airy, Trinity—472 North Main Street, P.O.Box 1043	27030
Northampton County, St. Luke's—Star Route, Box 174, Gaston	27832
Oxford, St. Cyprian's—408 Granville Street, Box 194 The Rev. Harrison T. Simons	27565
St. Stephens—McClanahan Street, P.O.Box 194 The Rev. Harrison T. Simons	27565
Pittsboro, St. Bartholomew's—202 W. Salisbury Street P.O.Box 1011 The Rev. William M. Coolidge	27312
Raleigh, Christ Church—120 East Edenton Street P.O.Box 25778 The Rev. B. Daniel Sapp The Rev. Robert R. McGee	27611

Good Shepherd—Hillsborough Street The Rev. Louis C. Melcher, Jr. The Rev. Stephen D. Harris	27601
St. Ambrose—813 Darby Drive The Rev. Arthur J. Calloway	27610
St. Augustine's—1315 Oakwood Avenue	27611
St. Mark's—New Hope Road, P.O.Box 14446 The Rev. Keith J. Reeve	27620
St. Mary's—900 Hillsborough Street The Rev. Starke S. Dillard, Jr.	27611
St. Michael's—1520 Canterbury Road The Rev. Lawrence K. Brown The Rev. Douglas E. Remer The Rev. James L. Hutton, III	27608
St. Timothy's—4523 Six Forks Road, P.O.Box 18368 The Rev. George B. S. Hale	27619
Reidsville, St. Thomas'—315 Lindsey Street, P.O.Box 72 The Rev. S. F. James Abbott	27320
Ridgeway, Good Shepherd, Route 1, Box 165, Warrenton The Rev. G. Raymond Selby, Ph.D.	27589
Roanoke Rapids, All Saints'—700 Roanoke Avenue P.O.Box 264	27870
Rockingham, The Messiah—202 North Lawrence Street P.O.Box 1313 The Rev. Roland J. Whitmire, Jr.	28379
Rocky Mount, Christ Church—Fairview Road, P.O.Box 1334 The Rev. G. Markis House	27801
Epiphany—Virginia Street at Stokes Avenue, P.O.Box 1471	27801

Good Shepherd—231 North Church Street, P.O.Box 1892 The Rev. Charles I. Penick The Rev. David W. Lovelace	27801
St. Andrew's—301 Circle Drive The Rev. James W. Mathieson	27801
Roxboro, St. Mark's—318 North Main Street, P.O.Box 661	27573
Salisbury, St. Luke's—211 North Church Street The Rev. I. Mayo Little, Jr.	28144
St. Matthew's—Route 6, Box 570, Statesville Road The Rev. Everett F. Ellis (supply)	28144
St. Paul's—930 South Main Street The Rev. Allen W. Joslin (supply)	28144
Sanford, St. Thomas—312 North Steele Street, P.O.Box 759 The Rev. Donald W. Frazier	27330
Scotland Neck, Trinity—1305 Main Street, P.O.Box 372 The Rev. William S. McInnis	27874
Smithfield, St. Paul's—Church and Second Streets The Rev. Edwin P. Bailey	27577
Southern Pines, Emmanuel—350 East Massachusetts Avenue The Rev. Nicholson B. White	28387
Speed, St. Mary's	27881
Statesville, Trinity—North Center at Henkel Road P.O.Box 1103 The Rev. Joel T. Keys	28677
Tarboro, Calvary—411 East Church Street, P.O.Box 1245	27886
St. Luke's—301 Panola Street, P. O. Box 64	27886
St. Michael's—P.O.Box 331 The Rev. Noah B. Howard	27886

Thomasville, St. Paul's—108 Salem Street, P.O.Box 27 The Rev. Carl F. Herman (supply)	27360
Troy, St. Mary Magdalene	27371
Townsville, Holy Trinity The Rev. John L. Sharpe, III, Ph.D.	27584
Wadesboro, Calvary—308 East Wade Street	28170
Wake Forest, St. John Baptist—601 South Main Street P.O.Box 769 The Rev. Thomas E. Bollinger (supply)	27587
Walnut Cove, Christ Church—Summit Avenue, P.O.Box 476 The Rev. Frederick C. Hammond (supply)	27052
Warrenton, All Saints—Front and West Franklin Streets The Rev. G. Raymond Selby, Ph.D.	27589
Emmanuel—127 North Main Street, P.O.Box 704 The Rev. G. Raymond Selby, PhD.	27589
Weldon, Grace—Washington Avenue and Fifth Street The Rev. Carroll B. Hall (supply)	27890
Wilson, St. Mark's—E. Nash Street at Reid	27893
St. Timothy's—202 North Goldsboro Street, P.O.Box 22 The Rev. Downs C. Spitler, Jr.	27893
Winston-Salem, St. Anne's—2690 Fairlawn Drive P.O. Box 11437 The Rev. William S. Wells, Jr.	27106
St. Paul's—520 Summit Street The Rev. E. Dudley Colhoun, Jr. The Rev. Jacob A. Viverette, Jr. The Rev. George H. Glazier, Jr.	27101
St. Stephen's—801 North Highland Avenue The Rev. Michael B. Curry	27101

St. Timothy's—Parkway Drive at Bellview Street The Rev. John R. Campbell, J. D.	27103
Woodleaf, St. George's The Rev. Claude A. Collins	27504
Yanceyville, St. Luke's—Wall Street, P.O.Box 181	27379

Delegates to the 166th Annual Convention

Diocese of North Carolina

+ Non-voting

*Present at the Convention

The Bishop—The Rt. Rev. Thomas Augustus Fraser, Raleigh*

The Bishop Coadjutor—The Rt. Rev. Robert Whitridge Estill, Raleigh*

Parishes

Delegates

Alternates

Albemarle, Christ Church, The Rev. Philip Robert Byrum*

Helen K. Harris*

Tony C. Hinson*

Elbert Johns, Jr.*

Steven A. Steele*

James L. Harris*

Kate H. Hartley*

Denise R. Hinson*

Christina M. Johns*

Asheboro, Good Shepherd, The Rev. Claude Phillip Craig*

Mrs. Carolyn Hager*

Mrs. A. D. Potter*

John J. Croft*

John Ogburn

Tim Gay*

Mrs. Tyler Lisk

Dr. Henry Vruwink

Joe Weedman

Burlington, Holy Comforter, The Rev. Roderick Laury Reinecke*

W. Clary Holt*

Jim Perkins*

Judith Gantt*

Linda Bland

Lige Brown*

Betsey Savage*

Eddie Gant

Susan Ricker

Cary, St. Paul's, The Rev. Charles Edward Hocking*

Lou Bryant*

Van Gierch*

Harry Pugh*

Larry Cupitt*

Pat Nedwidek

Barbara Sowter*

Susan Edgerton

Carlos Vargas

Chapel Hill, The Chapel of the Cross, The Rev. Peter James Lee*

The Rev. Robert William Duncan, Jr.*

The Rev. Daniel John Riggall*

Mrs. Sterling Stoudemire*

Joseph Ferrell*

Sydenham B. Alexander*

Lyman Ripperton*

Mrs. Kent Mullikin*

Mrs. Grant Varner*

Mrs. Robert Sullivan*

Miss Marian Smallegan*

Chapel Hill, Holy Family, The Rev. John Gary Fulton*

Mrs Moyna Kendall*

Larry Parker*

Dan Carmichael

Dr. David Simpson*

Roy Bastian*

Mrs. Juanita Dalzell

Miss Virginia Hebbert

Bob Sisk

Charlotte, Christ Church, The Rev. Frank Harris Vest, Jr.*

The Rev. James Gary Gloster*

The Rev. Robert Samuel Dannals*

Mrs. W. Blair Bryan*

Edward H. Hardison*

J. Emmett Sebrell*

Lawrence A. Tomlinson*

Bruce H. Rinehart*

Mrs. James F. Alexander*

A. Zachary Smith, III*

Mrs. Carroll F. Tomlinson*

Charlotte, Holy Comforter, The Rev. George Kenneth Grant Henry*

The Rev. Ernest George Matijasic*

Fred C. Burks*

Thomas M. Wilson*

Sally T. Boger*

James W. Holt*

Sarah M Tobin

Nancy E. Murray

Joan H. Del Vecchio

Katherine B. Nowell

Charlotte, St. Andrew's, The Rev. John Edward Borrego*

Lt. Col. Robert Ball*

Mrs. Robert Ball*

Mrs. Tom Brice*

Ms. Ginny Walters*

Mrs. John Borrego

Oliver Lackie

Mrs. Oliver Lackie

Fred Thompson

Charlotte, St. Christopher's, The Rev. Frederick William Lantz*

Britt Lowry*

Mrs. Elizabeth Lowry*

Dacid Eddy

Lenore Hamaty

David Ryder

Mrs. Stephanie Ryder

Mrs. Lenore Hamaty

Larry DiSano

Charlotte, St. John's, The Rev. Robert Lee Haden, Jr.*

The Rev. Paul Dexter Martin*

Mrs. H.L. Weinstein*

Brooke H. Forsythe*

Warren H. Owen

Mrs. J.G. Blackmon*

Mrs. Charles Newsom

Mrs. J.P. Lane*

Stephen Raymond

Mrs. Richard Glassen*

Charlotte, St. Martin's, The Rev. Levering Bartine Sherman*

The Rev. Walter Merritt Greenwood + *

John Andrews

Mrs. Ann Elliot*

Dr. Robert Hanes*

Mrs. Lynn Johnson

Richard Davis*

Mrs. Eileen Greenwood

Dr. Dean Koulouris*

Joe Mayhew

Charlotte, St. Peter's, The Rev. Huntington Williams, Jr.*

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Mrs. Susanne Coonen*

James Owen Ross*

James Craighill*

Miss Candace Armstrong*

Lee Poole*

Mrs. Phyllis McCallum*

Walter Bennett

Cleveland, Christ Church, The Rev. Claude Alvin Collins*

Mrs. Connie Russell*

Lynn Plummer*

Mrs. Edgar Lyerly*

Edgar Lyerly*

Wm. E. Ellis

Dennis Owens

Mrs. Dennis Owens

D. Frank White

Concord, All Saints', The Rev. Robert Lee Sessum*

Mrs. George Liles *

Gordon Belo*

James Walker*

Mrs. Vernon Burkhardt*

Robert P. Williams, Jr.

Dr. William Burchfield

Frank Aberle

Joseph Orland

Durham, St. Joseph's, The Rev. John Griffith Steed*

Cynthia Turner*

Catherine Blue*

Flemming Bell*

James Craven, III

Jeff Dawson

Ann Evans*

Elgin Mellownn

Norma Jean Batson

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Eileen P. King*

Deborah N. McIntosh*

A. Lonnie Slider*

J. Randolph Griffin*

Ralph H. Morton, Jr.

Mildred H. McCorkle

June E. Santa

Patricia J. Morton

Durham, St. Philip's, The Rev. Charles Thomas Midyette III

George Watts Carr, Jr.*

John E. Markham*

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Mrs. Gertrude G. Embree*

Mrs. Betsy Rollins*

Mrs. Phyllis Bowman

Walter R. Mason

Arch T. Bass, Jr.

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The Rev. William Verdery Kerr*

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Bruce Sigmon*

Frank McGinnis*

Mrs. W.O. King*

J.H. Evans

Tom Kenan

Mrs. Bruce Sigmon*

K.C. Royall, III

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Lenzie G. Barnes*

Dr. Lafayette W. Lipscomb*

Mrs. Vivian R. Patterson*

Miss Addie Bailey

Booker B. Spaulding

Dr. Cecil Patterson

Mrs. Alice M. Stewart

Eden, Epiphany, The Rev. Thomas Joseph Garner*

John G. Cunningham*

George Albert Atkins*

William J. Garrett*

W. Michael Redman

Jarrette O'Leary Dineen

Virginia K. Sharrow

Grace Atkins

Lilian Phillips Dougherty*

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John Setliff*

Neil Gibson

Mrs. Karen A. Setliff*

David Cook, Jr.*

Dennis Alcorn

David Cook

Elon Cook

Mrs. Frances G. Craddock

Enfield, The Advent, The Rev. Grant Omar Folmsbee + *

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Mrs. Robert Jobe*

John McGwigan*

Mrs. Watson N. Sherrod*

William Dickens

Mrs. B.B. Tippet

B.B. Tippet

Watson N. Sherrod

Erwin, St. Stephen's, The Rev. Hugh Albert Whitesell*

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Mrs. Tommy Harper*

Mrs. Frank K. Ralph, Sr.

Mrs. LaMar H. Tart*

Mrs. William E. Adair, Jr.

Mrs. Hugh A. Whitesell

John E. Upham, Jr.*

Mrs. Patricia Aloia*

Greensboro, All Saints', The Rev. Gary Allan Garnett*

Donald Loeber*	Leith Tester
Henry Coble*	Charles Knowles
Hilda Knowles *	Carol Branard
Miller Wood*	Leon Kortz

Greensboro, Holy Trinity, The Rev. John Tol Broome*

The Rev. David Rolland Fargo

The Rev. Theodore Hall Partrick*

Robert G. Banner*	Marion G. Follin
Carolyn Darst*	Dorothy C. Latham*
Lindsay R. Davis, Jr.*	Thomas C. Duncan
John S. Lucas*	Ann Lineweaver

Greensboro, The Redeemer, The Rev. Carlton Owen Morales*

Dr. A.V. Bolunt, Jr.*	Dr. Charles W. Pinckney
Herman Holley*	Sampson W. Foster*
Fred Bridges*	Mrs. Doris D. Page
Miss Carol A. Reed	Joseph Bennett

Greensboro, St. Andrew's, The Rev. George William Poulos*

Kermit Bailey*	Ms. Jean Anglin
Mrs. Harold Gray	Roger D. Eckenrod
Mrs. Bruce Morton*	David K. Rice*
Lloyd Osborne*	Mrs. Francis Willis*

Greensboro, St. Francis', The Rev. Roland Manning Jones*

The Rev. John Wesley Westcott III*

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Betty Asnip*	Florence Melvin
Paul Schickedantz*	Ginger Jones*
Kerman Copley*	Sara Leak

Henderson, Holy Innocents', The Rev. Leland Floyd Smith*

Thomas Church*	Mrs. Betsy Herford*
Mrs. Rose Flannagan*	Bennett Perry
Robert Herford*	Mrs. Frances Saunders
Miss Temperance Parker*	Donald C. Seifert

High Point, St. Mary's, The Rev. Glenn Edward Busch*

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Julius A. Crowell	Guy Page, Jr.*
Jacob H. Froelich, Jr.*	Elizabeth B. Wall*
John W. Slate, III*	Hugh Bennett*

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John Kennedy*	Mrs. John Kennedy
Frank Sheffield*	Abbott Lloyd, III
Mrs. Alex Gregg	Mrs. Edward Moore

Huntersville, St. Mark's, The Rev. Thomas Droppers*

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Mary Ellen Droppers	Bill Blythe*
Claudia Shinn*	Jackie Blythe
Jeff Blythe*	Mary Griffin

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Mrs. Winsie Blanton*	Mrs. Mary Davis
W. A. Onorato, Jr.*	Mrs. Sally Dodd
Mrs. Ethel Louise Simmonds*	Mrs. Nola Hankins

Louisburg, St. Paul's, The Rev. George Arthur Magoon*

Sophia C. Wall*	Jane House*
Elizabeth C. Webb*	Joanne M. Magoon*
Collin McKinne	Anne Berry*
Betty McKinne	Martha Yarborough

Monroe, St. Paul's

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Mrs. Lane W. Drew*	Wade Hampton Howey, Jr.
Mrs. Mary I. Murrill*	W.B. Miller

Mount Airy, Trinity

William J. Griswold*
Mrs. William B. Pendleton*
William B. Pendleton*

Oxford, St. Stephen's, The Rev. Harrison Thayer Simons*

John Tyson*	Jack Harris
Mrs. Gladice Tyson*	John Reid Davis
Peter Klopman*	Mrs. Leslie Paynter
Mrs. Susan Klopman*	Bruce Smith

Pittsboro, St. Bartholomew's, The Rev. William McCabe Coolidge*

Helen Dawson	Avis Autry
Collins Dawson*	Larry Autry
Catherine Coolidge*	Lynn TenEyck
John London	James Hinkley*

Raleigh, Christ Church, The Rev. Bruce Daniel Sapp*

The Rev. Robert Rector McGee*

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William P. Skinner, Jr.*	T. Edward Bailey*
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	Jr.*
Isabelle R. Simmons	Marsden B. deRosset

Raleigh, Good Shepherd, The Rev. Louis Chester Melcher, Jr.*

The Rev. Stephen Dirk Harris*

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Edwin T. Barnes	J.J. Summerell
Godfrey Cheshire, Jr.*	Michael Netzer
Joseph B. Cheshire, Jr.*	John Q. Beard

Raleigh, St. Ambrose, The Rev. Arthur James Calloway*

P. Anders*	Earle Curry
John W. Kay*	Larry Stroud
Mrs. Mabel Wright*	H.H. Webb
Mrs. Gertha Jeffries*	James Colson

Raleigh, St. Mark's, The Rev. Keith John Reeve*

Henry Craumer*	Ronald Aycock*
Gloria Craumer*	Dr. Charles Oglesby*
Susan Aycock*	Mary Jenks*
Margaret Webster	Marguerite Kohn*

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The Rev. Douglas Errick Remer*

The Rev. James Laurence Hutton III*

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Kennety T. Knight*

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Thomas G. Fisher

Richard L. Barefoot

Garland Radford, Jr.

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Robert B. Broughton* James R. Haygood

Mrs. Sumner Broughton* Mrs. M.B. Norvall, Jr.

William R. Murray Mrs. William T. Beckwith*

Reidsville, St. Thomas', The Rev. Sefton Frank James Abbott*

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Clark Turner* Lathrop P. Smith*

Mrs. Clark Turner* James McCloskey

Albert Post*

Roanoke Rapids, All Saints'

M.L. Boinest*

W.E. Gibbons*

W.J. Long, Jr.*

June B. Long*

Peggy Barber

Nicholas Long

Susan Moose

Charles Wills

Rockingham, The Messiah, The Rev. Roland Jackson Whitmire, Jr.*

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Mrs. Hugh L. Deal* Mrs. Roger C. Sumner

Brent Morehouse* Mrs. John H. Comer

Rocky Mount, Good Shepherd, The Rev. Charles Inglesby Penick*

The Rev. David Wayne Lovelace

Dr. Robert White*

Branson Hobbs*

Miss Elizabeth King*

Claude Mayo*

Mrs. William Kirkwood

John Mebane

Doug Wade

Thomas Betts

Rocky Mount, St. Andrew's, The Rev. James West Mathieson*

Robert R. Boseman*

Samuel S. Woodley, Jr.*

Blake W. Tharin*

Shelley C. Settlemyre, Jr.*

Myles W. Gaythwaite

Jack B. Crawley, Jr.

Sandra H. Pittman

Salisbury, St. Luke's

Henry Bernhardt*
 Charles Collier, Sr.
 Edward H. Clement*
 Robert Kello

Mrs. Frances Moser*
 Mrs. Marion Goodman*
 Frank Montgomery
 Mrs. Carol Hess

Sanford, St. Thomas', The Rev. Donald Wallace Frazier*

Frank J. Abbott, Jr.*
 Henry L. Hodges, Jr.
 M. Lee West*
 Stillman F. Westbrook*

John T. Pittman
 Mrs. Elizabeth N. Pittman
 Mrs. Donald J. Leonard
 Dr. Jo Ann Bowman

Scotland Neck, Trinity, The Rev. William Sidney McInnis*

Mrs. Hanna Kitchin*
 Mrs. Julia Boyd Brodie*
 Col. William Appleton
 Leon Rogers*

B.B. Everett, Jr.*
 L.W. Gregory
 W.D. Holloman
 Mrs. Ann Shields

Smithfield, St. Paul's, The Rev. Edwin Pearson Bailey*

Sue H. Overton*
 Robert R. Collins
 Alan H. Huntsberry*
 E. Craig Jones, Jr.*

Virginia L. Harris
 Peggy White Levinson*
 Sherry Linda Boyle
 Roberta Eubanks Reed

Southern Pines, Emmanuel, The Rev. Nicholson Barney White*

R.F. Hoke Pollock*
 Mrs. Eugene Scott*
 William A. Roberts*
 John E. Pace*

William O. Bryant*
 W. Durward P. Grady*
 Mrs. Kirby Kilpatrick
 Mrs. Fred C. Pace*

Statesville, Trinity, The Rev. Joel Thompson Keys*

Thomas A. Fanjoy*
 William T. Cheatham
 William L. Holland*
 G. Ocie Ford*

William J. Leach*
 Anne C. Rhyne*
 Walter Patterson*
 Randy Cary*

Tarboro, Calvary Church, The Rev. Ichabod Mayo Little, Jr.

L.G. Shook*
 H.H. Philips, Jr.*
 E.B. Simmons*
 Mrs. Ann J. Anderson

Mrs. Lillian M. Aycock
 W.B. Carstarphen*
 S.B. Moore
 J.K. Bourne

Wadesboro, Calvary Church

Richard B. Saunders, Jr.*
 Bennett Edwards*
 I. Boyce Covington*
 John Dunlap*

Mrs. Julie Saunders
 Mrs. Lib Edwards
 Albert Covington
 Mrs. Helen Dunlap

Warrenton, Emmanuel, The Rev. G. Raymond Selby + (priest-in-charge)*

Dr. S.H. Massey*
 A.C. Fair*
 Howard Jones
 Mrs. William S. Davis

Mrs. Winifred Selby*
 A. A. Williams, Jr.
 Mrs. Dell Bunch
 F. Douglas Draffin

Weldon, Grace Church, The Rev. Carroll Bradford Hall + (supply priest)*

Fletcher H. Gregory, Jr.*
 Mrs. Fletcher H. Gregory, Jr.*
 Robert Somers*
 Mrs. Robert Somers*

Frank Cole, Jr.
 Julian Gardner
 Mrs. Haywood Cochrane
 Miss Nita Cochrane

Wilson, St. Timothy's, The Rev. Downs

Harlee W. Lyon
 Merrill Wiese*
 Philip Taylor
 Mrs. Thomas Smoot*

Calvin Spitler, Jr.*
 G.E. Gauss
 W. Watson Barnes
 Dr. J. Ross Albert*
 Mrs. Thomas Griffin*

Winston-Salem, St. Paul's, The Rev. Edward Dudley Colhoun, Jr.*

The Rev. Jacob A. Viverette, Jr.*
 The Rev. George Henry Glazier, Jr.*

John H. Covell, Jr.*
 Henry A. Brown, Jr.*
 Murray C. Greason, Jr.*
 Mrs. Frank K. Lord, III*

William K. Davis*
 Benjamin S. Willis Jr.*
 Mrs. R.G. Page, III
 Robert M. Allen*

Winston-Salem, St. Stephen's, The Rev. Michael Bruce Curry*

Laura Hooper*
 Mary Jane Robinson*
 Melton Sadler, III*
 Hazel Scott*

S. Edward Alford
 Olivette Bynum
 Harry Robinson
 Evelyn West

Winston-Salem, St. Timothy's, The Rev. John Robley Campbell*

Joel A. Weston, Jr.*
 Christopher Skarzynski*
 Don Hinshelwood*
 Don Smith*

Tay Coan*
 Tom McAllister
 David Wesson*
 Logan Bowman

Organized Missions

Battleboro, St. John's
R.H. Marriott, Jr.

Parker Philips

Charlotte, All Saints', The Rev. Walter Dewey Edwards, Jr.*
Mrs. Richard D. Shaw*

Joseph L. White

Charlotte, St. Michael and All Angels, The Rev. Joe Carroll Coulter +
(supply priest)

Henry Heath*

Julia Washington

Cooleemee, Good Shepherd, The Rev. Willis Metcalfe Rosenthal (supply
priest)*

Mrs. Janet Thompson

Mrs. Patricia G. Rosenthal*

Davidson, St. Alban's, The Rev. Robert Macbeth Bird (supply priest)*
James E. Grogan*

Edward S. Roberts

Durham, St. Andrew's, The Rev. Albert Arnold Nelius*
John B. Simpson*

Murphy Boyd

Eden, St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.*
Mrs Camilla R. Hutcherson*

Mike Rorrer*

Elkin, Galloway Memorial
Margaret Motsinger*

M. E. Motsinger*

Fork, The Ascension, The Rev. Harold Christopher Nichols + (supply
priest)

Margaret Schulte*

Garner, St. Christopher's, The Rev. Robert Charlton Baird + (supply
priest)

Charles Jones*

Keith Harty

Greensboro, St. Barnabas', The Rev. James Thomas Prevatt, Jr.*
John C. Maddocks*

Floyd Earle*

Halifax, St. Mark's

Hamlet, All Saint's
Mary Ann Rice*

Ann Martin*

Haw River, St. Andrew's, The Rev. James Bryan Griswold + (supply priest)*

Mrs. Thomas K. Gibson*

Miss Jean G. Tate*

Henderson, St. John's, The Rev. John Lawrence Sharpe III*

Buck Melton

J. Carlton Poythress

High Point, St. Christopher's, The Rev. James Michael Coram*

Ms. Dorothy R. Leckie*

Dr. Frederick T. Yeats*

Jackson, The Saviour, The Rev. Carroll Bradford Hall + (supply priest)*

Mrs. George P. Burgyn*

Mrs. E. Scott Bowers

Kernersville, St. Matthew's, The Rev. David Hendron Wright*

Ralph Brown*

James H. Kellett

Laurinburg, St. David's

Littleton, St. Alban's, The Rev. George Clayton Melling (supply priest)*

Wheless Cole*

Henry K. Nelson

Mayodan, The Messiah, The Rev. Robert Earl Hamilton*

Eddie Adams*

Mrs. Lois Martin

Oxford, St. Cyprian's, The Rev. Harrison Thayer Simons*

I. W. Murfree*

Mrs. T.W. Anderson

Raleigh, St. Augustine's, The Rev. Ronald Napoleon Fox*

Dr. Prezell R. Robinson*

Christopher C. Gray

Rocky Mount, Christ Church, The Rev. George Markis House*

A. Hicks, Jr.*

O.B. Smith*

Rocky Mount, Epiphany

Chauncey C. Stokes*

William O. Warner

Roxboro, St. Mark's

Michael Kerwin*

S. Vincent Juska

Salisbury, St. Matthew's, The Rev. Everett Francis Ellis + (supply priest)*

Mrs. Inez B. Kepley*

Mrs. Everett F. Ellis*

Salisbury, St. Paul's, The Rev. Allen Webster Joslin + (supply priest)*
 Miss Karen L. Corriher* Fred W. Pinkston

Speed, St. Mary's
 Mrs. Alva Manning* Mrs. Frances O'Neal*

Tarboro, St. Luke's, The Rev. Ichabod Mayo Little, Jr.
 Mrs. Vivian M. Diggs* Mrs. Hazel Parker

Tarboro, St. Michael's, The Rev. Noah Baker Howard*
 Melvin Hoard Emma Hoard*

Thomasville, St. Paul's, The Rev. Carl F. Herman (supply priest)*
 Kenneth Nelson* Richard C. Lambeth*

Wake Forest, St. John the Baptist, The Rev. Thomas Eugene Bollinger
 (supply priest)*
 Durward C. Matheny* Frank W. Smith*

Walnut Cove, Christ Church, The Rev. Frederick Colnut Hammond
 (supply priest)*
 George Walker* Mrs. Phyllis Walker

Warrenton, All Saints', The Rev. G. Raymond Selby + (supply priest)*
 Mrs. Bennie Robbins* Mrs. Barbara Anne Burchette

Wilson, St. Mark's
 Mrs. Mary A. Bynum* Jesse Bynum*

Winston-Salem, St. Anne's, The Rev. William Smith Wells, Jr.*
 Harold Kennedy, Jr.* Genie Carr*

Special Congregation

Greensboro, St. Mary's House, The Rev. Henry Lee Atkins, Jr.*
 Thad Day Moore* Charles Tisdale

Unorganized Missions

Ansonville, All Souls'
 Burlington, St. Athanasius, The Rev. John Barry Kramer*
 Durham, Ephphatha, The Rev. John Barry Kramer*

Fuquay-Varina, Trinity
 Germanton, St. Philip's
 Iredell County, St. James', The Rev. Claude Alvin Collins*
 Kittrell, St. James', The Rev. George Arthur Magoon*
 Littleton, St. Anna's
 Louisburg, St. Matthias', The Rev. George Arthur Magoon*
 Northampton County, St. Luke's
 Raleigh, St. Mary's Chapel, The Rev. Starke Spottswood Dillard, Jr.*
 Ridgeway, Good Shepherd, The Rev. G. Raymond Selby + *
 Townsville, Holy Trinity, The Rev. John Lawrence Sharpe, III*
 Troy, St. Mary Magdalene
 Woodleaf, St. George's, The Rev. Claude Alvin Collins*
 Yanceyville, St. Luke's

Other Diocesan Clergy Present at the Convention

The Rev. James Dunbar Beckwith	The Rev. Richard William Pfaff
The Rev. Porter Burk Cox	The Rev. William E. Pilcher, III
The Rev. William Hoitte Hinson	The Rev. Robert Taylor Scott
The Rev. Peter Gaines Keese	The Rev. Harmon Lee Smith, Jr.
The Rev. William Parker Marks	The Rev. Terry Ray Taylor
The Rev. Lex Sterner Mathews	The Rev. Wilbur Henry Tyte
The Rev. Robert Walker Orvis	

Diocesan Lay Officers Present at the Convention

(in addition to those as delegates or alternates from congregations)

Mr. A. L. Purrington, Jr.	Mr. Christopher Walters-Bugbee
Mr. Michael Schenck III	Mrs. Tyndall Harris

Journal of Proceedings

First Day—Friday

The 166th Annual Convention of the Episcopal Diocese of North Carolina was convened in Wait Chapel on the Campus of Wake Forest University, Winston-Salem, North Carolina, on Friday, January 29, 1982, beginning at 10:00 A.M. with the Holy Eucharist celebrated by the Bishop. The Episcopal churches of the Winston-Salem area were the hosts for this annual meeting.

The Bishop's Convention address was delivered at the time of the Eucharist and referred to the Committee on the Bishop's Address.

The first business session was called to order at 11:15 A.M. The presence of a constitutional quorum in both orders was certified by the Acting Secretary, the Rev. Carl F. Herman who, on motion duly passed, was re-elected Secretary of the Convention. The appointment of the Rev. Philip R. Byrum as Assistant Secretary was confirmed, as was the Bishop's appointment of the Honorable James G. Exum, Jr. as Parliamentarian.

Mr. George D. Penick, Jr., Chairman of the Hosts' Convention Committee, welcomed the Convention to Winston-Salem and spoke about arrangements for the evening banquet as well as other matters pertaining to the comfort and convenience of the delegates. The Bishop expressed the appreciation of the Diocese to the local congregations and to Wake Forest University for the privilege of using its facilities for this annual meeting.

The Rev. Warwick Aiken, Jr., Chairman of the Committee on Credentials, reported that the credentials of all delegates had been examined and found in order.

On motion of the Rev. John R. Campbell, Chairman of the Committee on Dispatch of Business, duly passed, the Convention Schedule and the following special orders of business were adopted:

- a. Balloting as the first item of business on the Friday afternoon session, with additional balloting as may be necessary.
- b. First report of the Committee on Constitution and Canons

prior to the Friday afternoon recess.

- c. The Annual Report from the Treasurer of the Diocese, the report from the Finance Committee, and the adoption of the budgets for the Diocese as the first item of business on Saturday morning.
- d. The second report of the Committee on Constitution and Canons as the second item of business on Saturday morning.
- e. The report of the Committee on Resolutions as the third item of business on Saturday morning.

The Bishop introduced the following new clergy who are engaged in parochial work and have become canonically resident in the Diocese since the last annual Convention: The Rev. Messrs. Frederick C. Hammond, Ernest G. Matijasic, Charles E. Hocking and Robert S. Dannals. He then announced the appointment of the following Convention Committees to serve during this convention only:

On the Address of the Bishop

The Rev. B. Daniel Sapp—Chm.	Mr. Edward H. Clement
The Rev. S. F. James Abbott	Mr. John G. Cunningham
The Rev. G. Kenneth G. Henry	Mrs. George Liles
The Rev. Joshua T. MacKenzie	Mrs. Cecil Patterson
Mrs. W. Blair Bryan	Mr. Bruce Sigmon

On Reports of Trustees

Mr. Thomas M. Wilson—Chm.
Mr. George Asnip
Mr. John E. Markham
Mrs. Watson N. Sherrod

On Resolutions

The Rev. Frank H. Vest, Jr.—Chm.	Mrs. J. Haywood Evans
The Rev. E. Dudley Colhoun, Jr.	Mrs. W. Clary Holt
The Rev. Charles I. Penick	Mr. Melton Sadler, III
The Rev. Downs C. Spitler, Jr.	Mrs. Eugene Scott
Mr. Godfrey Cheshire, Jr.	Ms. Ginny Walters

On Miscellaneous Reports

The Rev. James Mathieson, Chm.	Mrs. Frank K. Lord
Dr. A. V. Blount	Mrs. Daniel Menzel
Mrs. Lane W. Drew	Mrs. William B. Pendleton
Mr. William L. Holland	Mrs. R. L. Watt, Jr.

On Memorials and Petitions

The Rev. Warwick Aiken, Jr.

On Resolution of Courtesy

Mr. Merrill Wiese

The report of the Committee on the Admission of New Parishes was presented by its Chairman, the Rev. G. Markis House (see page 117). Bishop Estill announced the establishment of a new mission in Troy, North Carolina, named St. Mary Magdelene, and presented members of that congregation who were present. He thanked the rector and people of Christ Church, Albemarle, for their assistance in this venture.

Resolutions were called for in accordance with the provisions of Rule of Order XVIII.

The report of the Secretary of the Convention was submitted by title (see page 117).

The report of the Board of Directors of the Conference Center was filled by title (see page 158).

Nominations for offices to be filled by election at this Convention were called for and received as provided by Rule of Order XVII(a). The Chair announced that all nominations would remain open until the beginning of the noon recess on this date.

The Committee on Dispatch of Business reported that no invitations to host the 167th Annual Convention had been received.

The report of the Committee on Christian Social Ministries was presented by Mr. Braxton Townsend, Jr. and the Rev. Lex S. Mathews.

Other portions of this report were presented, off and on, throughout the remainder of this day, as follows:

Dick Austin, Sr. on a program at St. John's Church, Charlotte
David Gentry on the Tri-County Community Health Center,
Newton Grove, NC

Marjorie Northrup on the Applachian People's Service Organization

Sherri Davis on a program at Christ Church, Rocky Mount

Natalie Ling on the Diocesan Conference on Ageing

Gloria Goore on a program at St. Stephen's Church, Winston-Salem

Nancy Craig on a program at Good Shepherd Church, Asheboro

Cathy Markatos on a program at St. Bartholomew's Church, Pittsboro

Irma Hoffman—a slide show on Alcoholism

Noonday prayers were offered by the Rev. William S. Wells, Jr.

The Bishop Coadjutor delivered his annual Convention address (see page 94) after which the Convention took recess for lunch at 12:35 P.M., reconvening at approximately 1:45 P.M.

The first ballot was taken in the election for Standing Committee and Diocesan Council.

The report of the Committee on Structure and Organization was presented by its Chairman, Mr. Henry W. Lewis (see page 175).

The first report of the Committee on Constitution and Canons was submitted by its Chairman, The Rev. Huntington Williams, Jr. (see page 177).

The first ballot in the election of the Board of Directors of the Conference Center was taken **after** the following motions had been adopted:

- 1 — That in the clerical order, since only the required number of nine have been nominated, the terms of one, two and three years, respectively, be determined by casting lots

- 2— That in the lay order, of those elected, the three receiving the highest number of votes be elected for three-year terms, the three receiving the next highest number of votes be elected for two-year terms, and the three receiving the next highest number of votes be elected for one-year terms.

The first ballot in the election of the Board of Directors of the Episcopal Home for the Ageing, Inc. was also taken at this time.

The Rev. R. Taylor Scott, Director of the Center for Continuing Education, reported to the Convention on the progress of the Center.

The report of the Committee on the State of the Church was presented by its chairman, the Rev. Lawrence K. Brown, assisted by other members of the Committee (see page 180).

The Committee on Elections reported that the Rev. Jacob A. Viverette, Jr. and Messrs. Joseph B. Cheshire, Jr. and Willie J. Long, Jr. had been elected to the Standing Committee; that the Rev. Messrs. Louis C. Melcher, Jr. and James T. Prevatt, Jr., and Messrs. Jacob H. Froelich, Jr. and H. Hyman Philips, Jr. had been elected to the Diocesan Council; that those whose names appear on page 11 of this Journal had been elected as the Board of Directors of the Conference Center and that those whose names appear on page 10 of this Journal, class of 1985, had been elected to the Board of Directors of the Episcopal Home for the Ageing, Inc. A second ballot was taken for the Diocesan Council in the Lay Order; also, the first ballot for Board of Managers of the Thompson Orphanage and Lay Trustee of the University of the South.

The Rev. Glenn E. Busch, Chairman of the Committee on Stewardship, gave his report (see page 144). Mrs. Irma Hoffman presented the report of the Commission on Alcoholism (see page 118).

The Committee on Elections reported that Mrs. Joan H. Del Vecchio had been elected to the Diocesan Council; that Mr. John T. Allred, Dr. Cecil L. Patterson and the Rev. Leland F. Smith had been elected to the Board of Managers of the Thompson Orphanage; and that Mr. John C. Maddocks had been elected a Diocesan Trustee of the University of the South.

The Convention took recess at 5:15 P.M.

The Convention Banquet was held in the Benton Convention Center in downtown Winston-Salem at 6:30 P.M. The program consisted of (a) a concert by the Glee Club of St. Mary's College, Raleigh, and (b) an address by the Bishop of the Diocese. After presenting as special guests Mr. John T. Rice, President of St. Mary's College, the President of Wake Forest University and Mrs. Scales, and Dr. Edward Wilson, Provost of Wake Forest, Bishop Fraser announced his plans to retire as Bishop of North Carolina on January 1, 1983. He then spoke of his experiences in the Diocese, first as a parish priest and late as Bishop Coadjutor and finally as Bishop, citing some of the differences between 1951 and 1982 (see page 109).

Second Day—Saturday

The Convention reconvened at 9:00 A.M. and Morning Devotions were led by the Rev. Michael Curry.

The report of the Treasurer of the Diocese, Mr. Michael Schenck, III, was presented and received.

Mr. Claude Mayo, Jr., Chairman of the Department of Finance of the Diocesan Council, presented the proposed 1982 budgets of the Diocese. On Motion of Mr. Mayo, duly passed, the Episcopal Maintenance Budget for 1982 in the amount of \$398,711 was adopted (see page 209). Mr. Mayo then moved the adoption of the proposed 1982 Church's Program Budget in the amount of \$831,346. The motion was seconded and after some discussion passed and this budget as aforesaid was adopted.

The second report of the Committee on Constitution and Canons was presented by its Chairman, the Rev. Huntington Williams, Jr. (see pages 213). On motion of the Rev. Mr. Williams, duly passed, the resolution on page 74 of the 1981 Diocesan journal that was referred to this committee by the 165th Annual Convention, was now referred to the Committee on Structure and Organization and the Committee on Constitution and Canons was discharged from further consideration thereof.

Father Williams then moved adoption on second reading of the amendment to section 4 of article III of the Constitution. The motion was seconded, after which, during discussion, a substitute motion to defer final action for one year was made and seconded. After further discus-

sion and debate, this motion was defeated in the clerical order and hence declared lost. On a vote by orders the original motion was carried and the Constitution amended accordingly.

On separate motions of the Rev. Mr. Williams, duly passed on votes by orders, the other proposed amendments to the Constitution were ratified on second reading. On subsequent motions of Father Williams, duly passed, all the proposed amendments to the Canons and Rules of Order were adopted, a substitute motion for the Committee's proposal with respect to section 2 of Canon I having first been defeated.

Noonday Prayers were offered by the Rev. Jacob A. Viverette, Jr., after which announcement was made of the presence of the Rev. George H. Glazier, Jr. who on this date became assistant to the rector of St. Paul's Church, Winston-Salem.

The report of the Committee on Resolutions was presented by the Rev. Frank H. Vest, Jr. On separate motions of Father Vest, duly passed, the several resolutions were adopted, the original or amended texts of which are on pages 221-227 of this Journal. (On motion duly passed, the Rev. Arthur Kortheuer, a clergyman not canonically resident in the Diocese, was invited to speak on the resolution having to do with Nuclear Arms.)

The Rev. Henry L. Atkins, Jr. addressed the Convention on the terrible plight of the refugees in El Salvador which he had witnessed during a recent visit to that country. At the suggestion of the Rev. William M. Coolidge and under his leadership, a period of silent reflection and prayer was observed.

Dr. Marian Smallegan addressed the Convention concerning the work of the Commission on Ministry, reporting that the number of applicants is increasing.

The report of the Committee on Reports of Trustees was presented by its Chairman, Mr. Thomas M. Wilson (see page 228).

The report of the Committee on Institutions was presented by the Rev. Louis C. Melcher, Jr., Chairman (see page 228).

The Rev. James W. Mathieson, Chairman, presented the report of the Committee on Miscellaneous Reports (see page 230).

The report of the Episcopal Churchwomen was presented by its president, Mrs. Tyndall Harris (see page 232).

The report of the Committee on the Bishop's Address was given by its Chairman, the Rev. B. Daniel Sapp (see page 214). On motion of Father Sapp, duly passed, the resolutions included in this report were adopted.

In lieu of a report from the Youth Committee, Bishop Estill spoke briefly to this subject.

The Bishop submitted the following nominations which, in motion duly passed, were confirmed: Trustee of the Diocese, Mr. Alfred L. Purrington, Jr., until 1985; Commission on Ministry (see page 9); Trustees of the Francis J. Murdoch Memorial Society (see page 9); and Directors of the North Carolina Episcopal Church Foundation, Inc. (see page 9). The Chair also announced the appointment of the Canonical Committees and the other Committees and Commissions (see page 14).

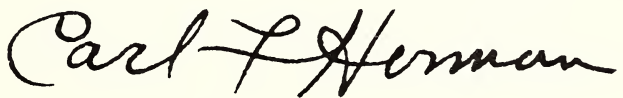
The report of the Committee on Memorials was read by the Rev. Warwick Aiken, Jr. (see page 217). Appropriate prayers were offered by Father Aiken.

The Resolution of Courtesy was read by Mr. Merrill Wiese and unanimously adopted by a rising vote (see page 220).

Following the Closing Devotions led by the Bishop, the Convention adjourned *sine die* at 1:30 P.M.



Thomas A. Fraser
Bishop



Carl F. Herman
Secretary

Appendix A

The addresses of the Bishop and the Bishop Coadjutor to the 1982 Convention, together with Journals of their Official Acts for the year 1980.

Address of the Bishop

By the Rt. Rev. Thomas A. Fraser

It has been suggested that I give my Convention address in the context of the Eucharist. We are gathered together to be about our Lord's business. It is right and fitting to begin that business by offering ourselves and our oblations in remembrance of Him.

First, I would like to share with you an observation of our diocese by a visitor who spent a week with us. It is part of Archbishop Trevor Huddleston's report to his jurisdiction after visiting here at the conclusion of the Primates meeting of the Anglican Communion this past spring. Archbishop Huddleston has served the Church in England, Africa and the Indian Ocean. He is probably the most widely known and effective bishop of the Anglican Communion over the past 25 years. He wrote:

North Carolina is a fascinating diocese which combines vast stretches of farming land with some rapidly developing industries—not the least tobacco. But my job there was to inaugurate the new Conference Center at Brown's Summit by conducting two conferences—one for the clergy and another for the Episcopal Churchwomen—both very well attended. One could get a bit jealous of the beautifully planned and equipped diocesan 'amenities'. The Episcopal Church certainly knows how to design such places and knows where to put them, too! A packed church is pretty well normal on a Sunday morning wherever one goes in the States—that, too, is quite an encouragement. Two sermons in Charlotte at the other end of the diocese and then a longish drive to Philadelphia finished that busy week. But in fact I have forgotten to mention a most interesting visit to St. Augustine's College, Raleigh—one of our Church Colleges with a predominately black faculty and student-body. Certainly the difference between 1957—when I first visited the South and met Martin Luther King at the beginning of his civil rights campaign—and 1981 is tremendous, and vastly encouraging. Of course there are bad inner-city areas; but England would do well to reflect on some of the very positive ways in which the U.S. has fought job-discrimination and inferior education over the past twenty-five years.

An interesting obvservation from across the seas!

This brings me to our 2 million dollar campaign—\$1.4 million for a conference center and \$600,000 for Venture-in-Mission. As of this date, if all pledges are paid, the campaign will be slightly oversubscribed. The

Conference Center was completed in May, opened in June, and used by many of you over the last six months, but it has a construction debt of approximately \$330,000. We have, in effect, refinanced that loan and repaid NCNB and greatly reduced our interest rate. We owe \$120,000 at 6% and \$196,000 at 5¼%. This does relax the heavy obligation of interest but does not relieve the obligation of paying these two notes which were made possible by the cooperation of the Diocesan Foundation and the Trustees and Investment Committee of the Diocese. Many of you have fulfilled your pledge. The Diocesan Episcopal Churchwomen have paid \$80,000 of their \$100,000 pledge, but some of us have not done as well. Let us get with it and clear the books of this issue as quickly as possible.

Early last spring as I studied the State of the Church in this diocese, the addition of a Bishop Coadjutor, and the growth, change and challenges facing our church, I sought out membership for a committee to study the Structure and Organization of the diocese. There had been such a committee when I was Bishop Coadjutor. It was one of the most helpful resources in preparing me for my work as Coadjutor and ultimately as the Diocesan. That committee became a committee of the Convention by a resolution adopted at the Annual Convention of 1961. In its report to the next Convention it "reviewed the nature of an Episcopal diocese and the historical evolution of organization in this Diocese." The committee "examined at some length the principal officers, organizations and agencies entrusted with major responsibility for diocesan functions under the Constitution and Canons of this Diocese." They developed some insights into the organization and administration of this Diocese and the problems then facing the Diocese. The recommendations of this report substantially assisted me and the Diocese to function more effectively in the 60's and 70's and to further the work of the Church within our diocesan boundaries.

Mr. Henry Lewis of the Chapel of the Cross is chairman of the present Committee and will make a brief progress report later in the day. Mr. Lewis' qualifications for the leadership are evidenced by his professional career at the Institute of Government, his life and devotion as a churchman, his personal knowledge of the people involved in the life of the State and Diocese and his commitment to the Episcopal Church on the local, diocesan and national levels. He has the support of a sensitively chosen committee who over the past seven months have demonstrated both a high quality of ability and concern. Bishop Estill and I both meet regularly with the Structure and Organization Committee whose study will, I believe, be of immense value to Bishop Estill and the Diocese in

the years ahead. I ask and urge you to adopt a resolution making this Committee a Convention Committee and asking them to report at our next Diocesan Convention in 1983.

Finally, we need to remind ourselves constantly, and especially in these days, that the Church is not a tax shelter. It is tax free only as long as it serves the common good. For us this means the institutional church cannot be satisfied with wearing the label "Christian" unless the institutional church, in fact, reaches out to those in need and serves the common good. Not only is this an imperative of the Gospel for each of us—not only is this being asked of us by the leaders of our government and social agencies— but, unfortunately, it is slowly being demanded of us by a world suffering from terrorism, unethical practices by individuals and institutions, unemployment and inflation, all of which do not have viable solutions in sight.

Diocesan outreach through Soup Kitchens, Food Banks, and Grant Programs deserves your most earnest and serious support. It is out of this conviction that the Diocesan Council has voted to give 5% of the 1982 Program and Maintenance Budgets to support parish outreach efforts through the Parish Grant Program. We believe it is incumbent upon all of us to heed the Gospel's call to active and self-giving service, and I urge all of our churches to set aside 5% of their net income for 1982 outreach to those in need. Let me take this opportunity to commend Christ Church, Charlotte, for good stewardship of its resources and the other congregations of the diocese who have already adopted a 5% goal to meet the needs of their communities.

The world over which God gave us dominion is sick and if we are to save it and the Christian church is to fill its confessed role, then it must feed the hungry, visit the sick, clothe those who are cold and welcome the stranger. For, as the New Testament teaches, "if anyone has this world's goods and sees his Brother in need and closes his heart, the love of God does not abide in him. Let us love *not* in word or speech but in deed and in truth."

Official Acts of the Bishop 1981

Summary of Official Acts
The Right Reverend Thomas A. Fraser
D.D., S.T.D., L.H.D.

Postulants Admitted	2
Candidates for Holy Orders Admitted	0
Ordinations to the Diaconate	0
Ordinations to the Priesthood	0
Clergy Transferred out of the Diocese	7
Clergy Transferred to the Diocese	6
Clerical Changes	29
Notices Received on Depositions, Renunciations, Suspensions, Restorations, Resignations, and Inhibitions	33
Diocesan Depositions, Renunciations, Suspensions, Restorations	0
Consents Given	17
Judgements on Marital Status	34
Baptisms	5
Marriages	1
Burials	3
Institutions	1
Dedications, Consecrations and Deconsecrations	3
Consecration of Bishops	2
Out of the Diocese	12
Pastoral Letters	0
Vestry Meetings	5
Visitations	32
Board Meetings	24
Celebrated Holy Communion	59
Morning Prayer	2
Evening Prayer	0
Sermons and Addresses	50
Confirmations	658
Received from Roman Catholic	23
Reaffirmation	1
Lay Readers Licensed to Administer the Chalice	25

**Official Acts of The Right Reverend Thomas A. Fraser,
D.D., S.T.D., L.H.D.**

Bishop of the Diocese of North Carolina—1981

Postulants Admitted

- February 24 Keith Burton Brown
 St. Paul's Church, Winston-Salem
- June 8 John Edward Shields
 St. Anne's Church, Winston-Salem

Candidates for Holy Orders Admitted

None

Ordinations to the Diaconate

None

Ordinations to the Priesthood

None

Clergy Transferred out of the Diocese

- February 28 The Reverend Charles L. Smith
 to the Diocese of Southern Ohio
- March 1 The Reverend Scott T. Holcombe
 to the Diocese of Arizona
- March 31 The Reverend Harvey H. Ray
 to the Diocese of California
- August 1 The Reverend Preston B. Huntley, Jr.
 to the Diocese of South Carolina
- September 1 The Reverend Ralph M. Byrd, Jr.
 to the Diocese of Louisiana

- September 29 The Reverend W. Robert Mill
 to the Special List of the Secretary of
 the House of Bishops
- December 31 The Reverend E. Jesse Gaither
 to the Diocese of Washington

Clergy Transferred to the Diocese

- January 1 The Reverend Leland F. Smith
 from the Diocese of East Carolina
- January 15 The Reverend Glenn E. Busch
 from the Diocese Southwestern Virginia
- May 5 The Reverend Frederick C. Hammond
 from the Diocese of Western New York
- May 15 The Reverend Richard W. Pfaff
 from the Diocese of Pennsylvania
- August 1 The Reverend Ernest G. Matijasic
 from the Diocese of Southwestern Virginia
- October 31 The Reverend Charles Edward Hocking
 from the Diocese of Connecticut

Clerical Changes

- January 1 The Reverend Leland F. Smith transferred from the
 Diocese of East Carolina to become Rector of Holy
 Innocents' Church, Henderson.
- January 4 The Reverend C. Phillip Craig resigned as Rector of
 Emannuel Church, Warrenton, and Good Shepherd
 Church, Ridgeway, to become Rector of the Church
 of the Good Shepherd, Asheboro.
- January 15 The Reverend Glenn E. Busch transferred from the
 Diocese of Southwestern Virginia to become Rector
 of St. Mary's Church, High Point.

- January 15 The Reverend William M. Coolidge resigned as Rector of St. Paul's Church, Cary, and became Rector of St. Bartholomew's Church, Pittsboro.
- February 1 The Reverend G. Markis House resigned as priest-in-charge of St. John's Church, Battleboro, and continued to be priest-in-charge of Christ Church, Rocky Mount.
- February 8 The Reverend Charles A. Taylor, Jr., resigned as Assistant to the Rector of St. Paul's Church, Winston-Salem, to go on a sabbatical leave.
- March 1 The Reverend Scott T. Holcombe resigned as Assistant to the Rector of St. Andrew's Church, Greensboro, and transferred to the Diocese of Arizona.
- March 1 The Reverend Charles L. Smith, Jr., resigned as priest-in-charge of the Church of the Epiphany, Rocky Mount, and transferred to the Diocese of Southern Ohio.
- March 31 The Reverend Harvey H. Ray transferred to the Diocese of California.
- April 26 The Reverend Jacob A. Viverette, Jr., resigned as Episcopal Chaplain at North Carolina State University, and became Assistant to the Rector of St. Paul's Church, Winston-Salem.
- April 30 The Reverend William E. Pilcher, III, resigned as Rector of Trinity Church, Rocky Mount
- May 5 The Reverend Frederick C. Hammond transferred from the Diocese of Western New York and continued to serve as Supply Priest of Christ Church, Walnut Cove.
- May 15 The Reverend Richard W. Pfaff, Ph.D., transferred canonical residence from the Diocese of Pennsylvania. He is a Professor of History at the University of North Carolina, Chapel Hill, and accepted a

temporary assignment from July 15, 1981, to January 1, 1982, as the Rector's Deputy for Worship at the Chapel of the Cross, Chapel Hill.

- June 1 The Reverend Robert Samuel Dannals, Deacon from the Diocese of Central Florida, became Assistant to the Rector of Christ Church, Charlotte, remaining canonically resident in Central Florida.
- June 1 The Reverend Uly H. Gooch, resigned as Rector of St. Luke's Church, Salisbury.
- June 5 The Reverend William P. Price became Rector of St. Matthew's Church, Hillsborough, where he has served as Interim Rector.
- July 1 The Reverend Grant O. Folmsbee who has served as Supply Priest of St. Mark's Church, Wilson, became priest-in-charge of the Church of the Advent, Enfield, remaining canonically resident in the Diocese of Upper South Carolina.
- July 1 The Reverend Walter Merritt Greenwood, Deacon from the Diocese of Ohio, became Assistant to the Rector of St. Martin's Church, Charlotte, remaining canonically resident in Ohio.
- July 15 The Reverend Michael A. Bullock resigned, as Instructor, Kent School, Kent, Connecticut, and became Assistant to the Rector of St. Paul's Church, Dedham, Massachusetts.
- August 1 The Reverend Preston B. Huntley resigned, as of June 30, 1981, as Rector of St. Paul's Church, Monroe, and transferred to the Diocese of South Carolina.
- August 1 The Reverend Ernest G. Matijasic transferred from the Diocese of Southwestern Virginia to become Assistant to the Rector of Holy Comforter Church, Charlotte.

- September 1 The Reverend Ralph M. Byrd, Jr., resigned as Coordinator of Youth Ministries of the Diocese of North Carolina and transferred to the Diocese of Louisiana.
- September 29 The Reverend W. Robert Mill was removed from the diocesan clergy roll and transferred to the List of the Secretary of the House of Bishops.
- October 1 The Reverend John R. Chisholm, canonically resident in the Diocese of Pennsylvania, resigned as Supply Priest of St. David's Church, Laurinburg.
- October 31 The Reverend Charles E. Hocking transferred from the Diocese of Connecticut to become Rector of St. Paul's Church, Cary.
- December 4 The Reverend Dr. G. Raymond Selby from the Church of England became priest-in-charge of Emmanuel Church and All Saints' Church in Warrenton, and priest-in-charge of the Church of the Good Shepherd, Ridgeway.
- December 31 The Reverend E. Jesse Gaither resigned as Assistant to the Rector of St. Philip's Church, Durham, and transferred to the Diocese of Washington.
- December 31 The Reverend William H. Hinson resigned as Assistant to the Rector of St. Paul's Church, Winston-Salem, to a non-parochial status of Therapist and Consultant, Family Life Center, Lexington.

Notices Received

Depositions, Renunciations, Suspensions, Restorations, Inhibitions

- February 2 Received Notice of Renunciation of: Anthony Bryan Drake, Diocese of Western Michigan.
- February 17 Received Notice of Suspension of: Lynn C. McCallum, Diocese of Arizona, to continue until further notice.

- February 17 Received Notice of Deposition of: Carl E. Jones, Diocese of East Carolina.
- March 9 Received Notice of Restoration of: Robert Wilson Renouf, Diocese of Northern California.
- April 13 Received Notice of Restoration of: Frederick George Bohme, Diocese of Washington, as of April 8, 1981.
- April 15 Received Notice of Restoration of: Lyle David Nicklen, Diocese of Louisiana, as of April 8, 1981.
- May 14 Received Notice of Renunciation of: Joseph Allen Bryant, Jr., Diocese of Lexington.
- May 14 Received Notice of Restoration of: Ronald A. Satterfield, Diocese of South Carolina, as of May 1, 1981..
- May 15 Received Notice of Restoration of: Wayland E. Thomas, Diocese of Western New York, as of May 13, 1981.
- June 22 Received Notice of Inhibition of: Robert S. Smith, Diocese of Central New York, for six months from the date of June 10, 1981.
- June 27 Received Notice of Deposition of: Alexander Stringer, Diocese of Vermont.
- June 29 Received Notice of Restoration of: Martiniano Garcia, Diocese of Central and South Mexico as of February 25, 1981.
- July 13 Received Notice of Renunciation of: John R. Smith, Diocese of Northern Indiana.
- July 13 Received Notice of Renunciation of: Burns K. Seely, Diocese of Northern Indiana.
- August 7 Received Notice of Restoration of: Thomas L. Spitler, Diocese of Southern Ohio, as of July 30, 1981.

- September 24 Received Notice of Restoration of: Herbert Ralph Higgins, Diocese of Chicago, as of September 21, 1981.
- September 25 Received Notice of Renunciation of: Arthur A. Archer, Diocese of Long Island.
- October 2 Received Notice of Renunciation of: Raymond Richard Tickner, Diocese of Southeast Florida.
- October 16 Received Notice of Restoration of: Lynn C. McCallum, Diocese of Washington, as of October 15, 1981.
- October 19 Received Notice of Restoration of: Harold H. Warren, Diocese of Oklahoma, as of October 15, 1981.
- October 30 Received Notice of Renunciation of: Robert Scott Ellwood, Jr., Diocese of Los Angeles.
- November 2 Received Notice of Suspension of: A. Stanley Bullock, Jr., Diocese of Florida, to terminate on January 1, 1987.
- November 9 Received Notice of Restoration of Dennis Leslie Wienk, Diocese of Albany, as of November 3, 1981.
- November 13 Received Notice of Renunciation of: Richard Ellwood Donohoe, Diocese of Upper South Carolina.
- November 13 Received Notice of Renunciation of: Robert Lee Stroud, Diocese of Western North Carolina.
- November 13 Received Notice of Restoration of: Chauncey Linus Shaw, III, Diocese of Western North Carolina, as of November 12, 1981.
- November 30 Received Notice of Deposition of: Arthur H. Newberg, Diocese of Oklahoma.
- December 4 Received Notice of Renunciation of: Clarence W. Odell, Jr., Diocese of Arizona.

- December 14 Received Notice of Renunciation of: Ronald E. Haldeman, Diocese of Connecticut.
- December 14 Received Notice of Renunciation of: Bruce Steward Chamberlain, Diocese of Connecticut.
- December 21 Received Notice of Restoration of: Roger Clinton Jones, Diocese of Easton, as of December 17, 1981.
- December 28 Received Notice of Deposition of: Kennedy Kendall Roberts, Diocese of Albany.
- December 28 Received Notice of Suspension of: Robert Howard Pursel, Diocese of Albany, to be in effect until April 15, 1984.

Consents Given

- February 9 Gave Consent to the Ordination and Consecration of the Reverend Alden Moinet Hathaway, Bishop Coadjutor-elect of the Diocese of Pittsburgh.
- February 16 Gave Consent to the Resignation of the Right Reverend Hanford L. King, Jr., Bishop of the Diocese of Idaho, effective September 1, 1981.
- February 20 Gave Consent to the Ordination and Consecration of the Reverend O'Kelly Whitaker, Bishop Coadjutor-elect of the Diocese of Central New York.
- February 27 Gave Consent to the Ordination and Consecration of the Reverend Charles Farmer Duvall, Bishop Coadjutor-elect of the Diocese of the Central Gulf Coast.
- March 30 Gave Consent to the Ordination and Consecration of the Reverend Richard F. Grein, Bishop Coadjutor-elect of the Diocese of South Dakota.
- March 30 Gave Consent to the Ordination and Censecration of the Reverend George Clinton Harris, Bishop-elect of the Diocese of Alaska.

- April 21 Gave Consent to the Ordination and Consecration of the Reverend John Forshythe Ashby, Bishop-elect of the Diocese of Western Kansas.
- April 21 Gave Consent to the Resignation of the Right Reverend Albert Hillestad, Bishop of the Diocese of Springfield, effective April 1, 1981, or as soon after that date as allowable by the canons.
- May 21 Gave Consent to the Resignation of the Right Reverend William A. Dimmick, Bishop of Northern Michigan, effective upon the consecration of a successor.
- May 25 Gave Consent to the Ordination and Consecration of the Venerable Canon Henry Boyd Hucles, III, Suffragan Bishop-elect of the Diocese of Long Island.
- May 28 Gave Consent to the election of a Bishop Coadjutor for the Diocese of Maryland.
- June 1 Gave Consent to the Ordination and Consecration of the Reverend Samual Espinoza-Venegas, Bishop Coadjutor-elect of the Missionary Diocese of Western Mexico.
- July 13 Gave Consent to the Resignation of the Right Reverend Anselmo Carral, Bishop of the Missionary Diocese of Guatemala.
- November 2 Gave Consent to the Right Reverend William G. Weinbauer, Bishop of the Diocese of Western North Carolina, to restore to the Priesthood the Reverend Chauncey Linus Shaw, III.
- December 11 Gave Consent to the election of a Bishop Coadjutor for the Diocese of New Jersey.
- December 11 Gave Consent to the Ordination and Consecration of the Reverend Donald Maynard Hultstrand, Bishop-elect of the Diocese of Springfield.

December 28 Gave Consent to the election of a Bishop Coadjutor for the Diocese of Bethlehem.

Judgements Regarding Marital Status

In accordance with Title I, Canon 18, Section 3(c), gave 34 favorable judgments regarding marital status of North Carolina churchmen.

Baptisms

February 15 Good Shepherd, Raleigh
March 25 St. Michael's, Raleigh
June 7 Holy Trinity, Greensboro
December 6 St. Martin's, Charlotte
December 20 St. Mary's, High Point

Marriages

June 20 Mt. Zion Baptist Church, Winston-Salem
Attended marriage of the Reverend Michael B. Curry and Sharon Elizabeth Clement.

Burials

April 15 Church of the Redeemer, Baltimore
Attended funeral service for the Right Reverend Richard H. Baker, retired Bishop of North Carolina
May 7 Rocky Mount Cemetery
Graveside Service for Thomas Pearsall
December 12 Oakwood Cemetery, Raleigh
Graveside Service for A. E. Harer

Institutions

- April 29 St. Stephen's Church, Durham
Installation of Officers at the Annual Meeting of the
Episcopal Church Women

Dedications and Consecrations

- January 19 Chapel of the Cross, Chapel Hill
Rededication of Church Building.
- October 16 St. Augustine's Chapel, Raleigh
Dedication of organ.
- November 1 The Conference Center, Browns Summit
Dedication of Conference Center.

Consecration of Bishops

- April 11 Pensacola, Florida—Attended Consecration of the
Right Reverend Charles F. Duvall as Bishop of the
Diocese of the Central Gulf Coast, in the Field House
of the University of West Florida.
- May 16 Syracuse, New York—Attended Consecration of the
Right Reverend O'Kelley Whitaker as Bishop Coad-
jutor of Central New York at The Onondaga County
War Memorial.

Out of the Diocese

- January Memphis, Tennessee—Met with Pastoral Develop-
7-8 ment Committee of the House of Bishops
- March 8 Pineville, SC—Celebrated Holy Communion and
preached at Holy Cross Priory, Tower Hill.
- March Hendersonville, NC—Presided at Kanuga Board of
13-14 Directors.

- April 11 Pensacola, Florida—Attended Consecration of the Right Reverend Charles F. Duvall as Bishop of the Diocese of Central Gulf Coast, in the Field House of the University of West Florida.
- April 15 Baltimore, Maryland—Attended funeral service for the Right Reverend Richard H. Baker, retired Bishop of North Carolina, at the Church of the Redeemer.
- April 19 Myrtle Beach, SC—Celebrated Holy Communion and preached at Trinity Church.
- April
22-23 Sewanee, Tennessee—Attended meeting of Board of Trustees of the University of the South and met with seminarian of the diocese.
- May 16 Syracuse, NY—Attended Consecration of the Right Reverend O'Kelley Whitaker as Bishop Coadjutor of Central New York at The Onondaga County War Memorial.
- October
2-8 San Diego, California—Attended meeting of House of Bishops.
- November
9-13 Port-au-Prince, Haiti—Visited the diocese with several lay people to see first-hand our medical mission in Haiti.
- November 10—Celebrated Holy Communion at St. Margaret's Convent, Port-au-Prince.
- December 8 Atlanta, Georgia—Met with Search Committee for a new Dean for St. Luke's Seminary at Sewanee.

Pastoral Letters

None

Vestry Meetings

January 14	St. Paul's Church, Winston-Salem
March 29	Emmanuel Church, Southern Pines
April 12	St. Luke's Church, Salisbury
May 3	Christ Church, Charlotte
May 4	St. Timothy's Church, Wilson

1980 Visitation Record

Burlington, Holy Comforter, June 14, visited and confirmed 23.
 Chapel Hill, Chapel of the Cross, January 19, visited; April 26, visited, confirmed 53 and received 1.
 Charlotte, Christ Church, May 3, visited, confirmed 77 and received 5.
 Charlotte, Holy Comforter, January 25, visited, confirmed 12 and received 1.
 Charlotte, St. John's, May 31, visited, confirmed 42 and received 2.
 Charlotte, St. Martin's, December 6, visited, confirmed 6 and received 1.
 Charlotte, St. Peter's, April 5, visited, confirmed 18 and received 1.
 Durham, St. Luke's, February 22, visited.
 Durham, St. Philip's, March 15, visited and confirmed 9
 Greensboro, Holy Trinity, June 7, visited, confirmed 32 and received 1.
 Greensboro, St. Andrew's, November 1, visited, confirmed 15 and received 1.
 Greensboro, St. Francis', April 12, confirmed 1; May 17, visited, confirmed 54 and received 2.
 High Point, St. Mary's, December 20, visited and confirmed 29.
 Raleigh, Bishop's Chapel, Diocesan House, March 18, confirmed 3 and received 1 for Christ Church, Raleigh; May 18, confirmed 1 for Christ Church, Rocky Mount and confirmed 1 for St. Michael's, Raleigh; December 3, confirmed 9 and received 1 for Christ Church Raleigh.
 Raleigh, Christ Church, March 22, visited and confirmed 29; December 24, visited; December 27, visited.
 Raleigh, Good Shepherd, February 15, visited, confirmed 14 and received 1.
 Raleigh, St. Ambrose, November 8, visited and confirmed 3.
 Raleigh, St. Michael's, March 25, visited and confirmed 39.
 Raleigh, St. Timothy's, December 13, visited and confirmed 8.
 Rocky Mount, Good Shepherd, October 25, visited and confirmed 14.
 Rocky Mount, St. Andrew's, February 18, visited and confirmed 18.
 Salisbury, St. Luke's, April 12, visited, confirmed 11 and received 1.
 Southern Pines, Emmanuel Church, March 29, visited, confirmed 26 and received 1, November 22, visited and confirmed 16.
 Statesville, Trinity, January 4, visited, confirmed 10, received 2, and 1

reaffirmation.

Tarboro, Calvary, March 1, visited and confirmed 8.

Wilson, St. Timothy's, May 20, visited and confirmed 16.

Winston-Salem, St. Paul's, May 10, visited and confirmed 39.

Winston-Salem, St. Timothy's, January 18, visited and confirmed 6;

November 15, visited, confirmed 16 and received 1.

Address to the 166th Diocesan Convention

January 29, 1982

By The Rt. Rev. Robert W. Estill

Therefore, having this ministry by the mercy of God, we do not lose heart. (2 Cor. 4:1).

There are times today when it is easy to lose heart. If the scriptures are clear about anything, it is that Christians have a responsibility to seek justice on earth. You and I affirm this each time we attend a baptism or a confirmation. We renew our baptismal covenant. In answer to the question: "Will you strive for justice and peace among all people, and respect the dignity of every human being?", we answer: "I will, with God's help".

A great part of life as Christians is spent trying to find ways and means of living up to that covenant. Not just in order to do good, but in response to that One who gave His life for us. The One who gave dignity to our life. The One whose "Peace passes this world's understanding", and who requires of us "to do justice, and to love kindness, and to walk humbly with our God." (Micah 6:8b). John Robinson once said, "Involvement in institutional religion is a Christian vocation". How are we, as members of an institutional religion, to do justice, love kindness and walk humbly with our God? How are we to face the great issues of life today? Such issues as food and energy and peaceful coexistence? We reflected on those things at the last meeting of the House of Bishops and I hope you heard the Pastoral Letter which came from that meeting. Indeed, I hope you are using it to guide and stimulate your own thinking in your congregations. How can we boil these worldwide issues down into terms we can understand and address in our own communities? How can we, who may at this meeting, pass all sorts of global resolutions, strive for justice and peace among the people in our own homes and neighborhoods?

We know in this late part of the 20th Century that survival no longer rests in the hands of any one nation. We know that we have been thrown into an interdependence with all people as well as with our environment. How are we to take steps to recognize that interdependence where we

are? How can we who are so well fed and who have been given so much, share what we have with others? How can we reach out to human need where we live? These are questions which must, I believe, be in the forefront of the planning and strategy and life of every church in this diocese. Certainly it is appropriate for us to address ourselves at this Convention to the issues which are worldwide, but we must also address those issues where we can and where we have influence and some chance to do something. I believe Lex Mathews and those who work with him are on the right track in the many things they are stimulating others to do. I hope every congregation will look at its own community and see what can be done. William Bradford wrote in 1647 (*Of Plymouth Plantation*)..

Thus out of small beginnings greater things have been produced by His hand that made all things of nothing, and gives being to all things that are; and as one small candle may light a thousand, so the light here kindled hath shone unto many, yea in some sort to our whole nation."

As I have gone around the diocese in these first two years of my episcopate, I have tried to emphasize the importance of the Church. I have said that the Church, any Church, exists to be a place where we can come in to receive, and then go out to give. Jesus Christ is Lord of the Church, and through the power of His Holy Spirit we meet Him when we gather in His name, when we hear and read His Holy Word and when we partake of His Sacrament. There is no Church too small to be a place where that can happen. "For where two or three are gathered in my name", Jesus promised, "there am I in the midst of them". (Matt. 18:20). So too, He who is the Word made Flesh, comes to us and is Present, really Present in His Word, just as He is in His Sacrament. And then, He meets us and we meet Him and minister to Him, when we go out of the Church into His world and find Him in the life and in the needs of others. Jesus said, "Truly, I say to you as you did it to one of the least of these my brethern, you did it to me". (Matt. 25:40). That is what the Church is. A place in which to receive the Lord of life at His Altar and a place from which to go and discover Him on all the many altars of our daily life. While I applaud and support those who can make their voices heard on the great world issues, most of us are called to witness on a smaller scale. In that, we use all the gifts and talents He has given us to do His work. In my opinion, that kind of Christian service beats the tar out of any sweeping resolutions we may pass trying to get the attention of world leaders or national governments.

Now let me turn to some areas in our diocese where I have been given the jurisdiction.

My Jurisdiction

My principle responsibility still has to do with the churches under 300. I have, again, visited every church in my jurisdiction except in the situations where two or more congregations come together for a visitation. I have met with many of the Vestries and Mission Committees, and thanks to the leadership of John Kennedy of Hillsborough, I had a special meeting with a number of Senior Wardens, in which meeting we discussed the work of the Senior Warden. We hope to make this an annual occasion.

I continue to lead Vestry and Congregational weekends, and many of my weekends are booked. These run from Friday evening through Saturday afternoon and continue to be a valuable way for me to get to know people and to plan together. Thanks to my last year's "commercial" a number of the churches over 300 have made opportunities for me to visit and to take part in special workshops, retreats, parish missions and the like. Again, I welcome those opportunities.

Many of the small churches have not had visits from a diocesan bishop in the last 6 years, and now that I am returning to some of them for a third time, I am beginning to know them and they me. This transition period has made that possible, and I am glad for it. It has also allowed me to "come on board" with our several Institutions and to get to know them. I have attended all of those Board Meetings since the Bishop extended my jurisdiction to include that last year.

I am meeting on a regular basis with our College and University Chaplains and have the responsibility, with their advice and counsel, for filling vacancies such as our present one at N.C. State. These Chaplains are among our best missionaries. We have full-time Chaplains at St. Augustine's, St. Mary's, State, Chapel Hill, UNC - Greensboro, and Duke. Peter Keese continues his fine work at Duke University Hospital and Robert Hamilton at Moses Cone in Greensboro. Terry Taylor has started his ministry at the Penick Home and Robin Johnson is a part-time Chaplain at the Thompson Home. Barry Kramer's title is "Missioner to the Deaf" and as such he is also under my jurisdiction. That field is one of our greatest missionary opportunities and I commend Barry and his

fine work in many of the congregations in our diocese. He has developed a number of fine Lay Readers who can sign the services and we should be very grateful to them for this ministry.

I have served on the Special Stewardship Committee, appointed at last year's Convention, and I endorse their report. Indeed, I believe we need to revitalize our Stewardship effort in all of our churches. Of course the economy is uncertain and each of us is affected. Still, there is something wrong when a Church such as ours, made up of people who enjoy the largest per-capita income of any denomination, are, as a denomination, far down (nearly at the bottom) of those denominations in per-capita giving to our churches. Something is wrong when we can spend long weekends in the mountains and longer days at the beach, own two cars and television sets, subscribe to the latest diet programs for overweight, —and still complain about the excesses of aid for the poor. I do not necessarily begrudge those who have these opportunities, but we need to look at that very closely from the standpoint of the biblical injunction that "to whom much has been given, much will be required". We need to pick up some of the human services that are no longer available from the government. There are already some exciting examples of this in our diocese, and I hope every congregation will ask itself what the areas of need are in its own location and try to do something about it. Christ Church, Charlotte has just taken a dramatic step in this direction and I commend them for it.

Another area of responsibility that is mine has to do with those considering the Ordained Ministry. We have a number of Aspirants and I think they are fine women and men. The facts do not bear out the fear that the Episcopal Church is ordaining people in tremendous numbers. Ten years ago there were 321 persons ordained deacons nationally. In 1980 there were 379 and many of those were ordained to the Permanent Diaconate, still that is only an increase of 58. 311 were ordained priest, and in 1980, 314; only 3 more. And those figures do not take into account the number of clergy who have retired or died in those same periods of time. In my opinion we need better methods of deployment, not quotas. How can you set limits on God's call? Amos might not have made it, or St. Paul!

We need to have an ordained person resident in every church and community. This requires that we look at alternate forms of ordained ministry, like Permanent Deacons, Cluster Ministries, Non-Stipendiary Priests, Sacramentalists, and the use of Retired and Part-time Clergy, to

name the major avenues. I am eager to open all of the canonical avenues to those who feel called and are judged to be called by our process. I am also going to recommend to the Commission on Ministry that our Aspirants spend an Intern year similar to that used in the Diocese of Atlanta. Marian Smallagen, Scott Evans, Joel Keys and I were at the Provincial meeting and were interested in that program. I hope we can modify it and use it here. Of course some things like the Permanent Diaconate will, as Bishop Fraser sometimes reminds me ... "have to wait until I am the Diocesan". In the meantime, I want to say that I am working on it with the Commission on Ministry and will have it ready to go. I have checked our processes and our numbers of Aspirants with Bishops in comparable dioceses, and I believe we are on the right track.

The State of the Church has made a very thoughtful and thorough study and report to this Convention. I take issue with their report on one point. They seem to indicate that because the small churches have not kept up with the larger churches in growth, that they ought somehow to be represented by less than proportionate representation. They point out that the larger churches give more too. I do not want to get into a position where the large churches and small churches are in an adversary role with one another. Still, I want to make it clear that at least in my opinion, growth in numbers is not always a measure of a church's vitality or even the success of its mission. I have described what I think to be the mission of the Church at the beginning of this address. I am far more interested in the growth of people than I am in the growth of Churches. I think it needs to be said in a time when bigness is almost a rule of thumb, that we need a better brand of us, not just more of us.

In many cases our Small Churches are growing in numbers. In some they are merely holding their own as population shifts take place and as people move from one place to another. But times change. Already there is a move out of the cities and back into the rural areas. Demands change too. It seems strange to me that we pay, when we can, to send our children to small schools where they can get individual attention and care, and then bewail the fact that we only have a few children in Sunday School or that some of our classes are practically tutorials with one teacher and one student. What a treasure we have!

What a need there is for extended families and intimate relationships with others. People in small churches can know one another and they can know the needs of their communities and the ways to answer those needs too. I am not the Diocesan, yet. But I do have the jurisdiction of the

churches under 300, and I have a high commitment to keep them open and to see that they have a share in the diocese and in its life no matter what their size. Indeed, I am committed to the opening and formation of new congregations. I think that is where growth is a viable standard. It is sad that we have only opened two churches in the past ten years, one of them in the last year, while closing a large number in that same time span.

We have a liberating Gospel to preach to people in this part of the country. A Gospel based on scripture, reason and tradition. A Gospel that sets men and women free and opens their lives to the saving grace of God, rather than closing their minds and hearts in narrow, literalistic and dogmatic positions. We need to spread and to preach that Gospel. Not only must we do this in new churches and congregations, but in our existing ones as well. Especially is this so on the campuses of the colleges and universities across our diocese.

James Adams, a priest in Washington says, "it is possible that conservative churches are growing not because of conservatism but because of clarity". Years ago Machael Ramsey wrote,... "the Anglican Church can again lead the way in the problems which confront it only if it digs down to its own Foundations, which are the Gospel of God, the sacramental life, and soundest learning that its clergy and laity can possess".

I think we, as a diocese, need to be very intentional about our "inner journey". The Cursillo movement is going great guns here and I heartily endorse it. It is an excellent short course in the Church's teachings, a fine way of equipping oneself to witness to and bring others to Christ, and an ongoing fellowship in the Spirit. The Episcopal Expression of Marriage Encounter is also a going concern and is one of the only vehicles we have as a church to assist and encourage strong marriages. Various study opportunities are available too. The National Institute of Lay Training has already provided a two year opportunity for a few of our people. With the support of our Education and Training Committee and CLAY they are sponsoring a workshop open to everyone, February 26-27. We have large numbers involved in the various Education for Ministry Groups throughout the Diocese and they are having a real impact on Lay theological education. Our Annual Adult Education Conference will be held June 17-20 with Verna Dozier as the keynoter. Our Conference Center offers us a superb facility for these educational and spiritual events. The Episcopal Churchwomen are a vital force in our diocese and recently had the largest number at their Annual Retreat that they have

had in recent years.

St. Paul concludes this section of his Epistle by saying, "...we have this treasure in earthen vessels, to show that the transcendent power belongs to God and not to us" (vs. 7). With that in mind, a final word about myself.

Since you elected me two years and three months ago, I have had a great many new experiences. Despite the fact that I will have been ordained 30 years next June, the life of a Bishop is different and one can really only learn by doing. I think we have been fortunate to have this transition time. Most of the 16 Bishops who were consecrated in my "class" are now Diocesans. Some were put in that position almost immediately. I am glad that I was not. Certainly there are times when it is frustrating to have so much of the jurisdiction and so little of the money! My excellent secretary, Libbie Ward, has made it possible for me to function in a way that I simply could not have done with a staff and a system not of my own design. I think everyone who deals with her knows what a fine ministry she has and how well she performs it.

I am grateful to the Deans of the 5 Convocations. While they no longer function as a "Start-up Committee", they have continued to meet with me regularly and have become a great support system for me. The Standing Committee is invaluable in this respect too, and one of the most valuable experiences I have had in preparation for becoming Diocesan, has been as a member of the Organization and Structure Committee which Bishop Fraser created at the last Convention. I have learned about the diocese from that experience in a way that would have taken years without it. Henry Lewis deserves a great vote of thanks for his work as Chairman and organizer of that group.

There are certainly many times when I am reminded that I am one of these "earthen vessels" St. Paul is talking about. But you have been most understanding and kind as I have moved among you and become one of you. I thank God for the privilege of serving Him here and for each one of you.

Official Acts of The Bishop Coadjutor 1981

Summary of Official Acts
The Right Reverend Robert W. Estill
D. Min., D.D.

Judgements on Marital Status	126
Baptisms	11
Burials	5
Institutions	7
Dedications	5
Marriages	2
Out of the Diocese	19
Vestry Meetings	20
Board Meetings	14
Visitations	90
Celebrated Holy Communion	110
Morning Prayer	6
Sermons and Addresses	145
Confirmations	370
Received from Roman Catholic	20
Lay Readers' Licenses Issued or Renewed	539
Lay Readers Licenced to Administer the Chalice	123

Official Acts of the Right Reverend Robert Whitridge Estill D.D., D.Min.

Bishop Coadjutor of the Diocese of North Carolina, 1981

Judgements Regarding Marital Status

In accordance with Title I, Canon 18, Section 3(c),
gave 126 favorable judgements regarding marital
status of North Carolina churchmen.

Baptisms

January 11	All Saints', Greensboro
January 11	Saint Barnabas', Greensboro
April 18	Saint Mark's, Raleigh
May 31	Grace Church, Lexington
May 31	Church of the Good Shepherd, Asheboro

Burials

April 15	Baltimore, Maryland Funeral of the Rt. Rev. Richard Henry Baker
April 30	Saint David's Church, Laurinburg, NC Funeral of Marion Chisholm
June 15	Lexington, Kentucky Funeral of Dan Estill
June 17	Chapel of the Cross, Chapel Hill, NC Funeral (Requiem Eucharist) of the Rev. Lloyd Clarke
August 12	Chapel of the Cross, Chapel Hill, NC Funeral (Requiem Eucharist) of the Rev. Urban Terry Holmes

Institutions

February 24	Installed Claude Phillip Craig as Rector The Church of the Good Shepherd, Asheboro, NC
March 1	Installed Leland Floyd Smith as Rector The Church of the Holy Innocents, Henderson, NC
March 5	Installed William McCabe Coolidge as Priest-in-Charge, St. Bartholomew's Church, Pittsboro, NC
August 9	Installed Grant Omar Folmsbee as Priest-in-Charge The Church of the Advent, Enfield, NC
August 16	Installed George Raymond Selby as Priest-in-Charge Emmanuel and All Saints', Warrenton and Good Shepherd, Ridgeway
October 18	Installed William Penn Price as Rector Saint Matthew's Church, Hillsborough, NC

October 31 Installed Charles Edward Hocking as Rector
Saint Paul's Church, Cary, NC

Dedications

May 10 Dedicated Sunday School Building
Church of the Ascension, Fork, NC

October 31 Dedicated Church Building
Saint Paul's Church, Cary

November 1 Assisted in Dedication of the Conference Center
Browns Summit, NC

November 8 Officiated at Ground Breaking Ceremony
All Saints' Church, Charlotte, NC

December 6 Dedicated Addition
St. Anne's Church, Winston-Salem, NC

Marriages

August 15 Assisted in the wedding of Stewart Grainger and
Anne Jennette, St. Timothy's Church, Wilson, NC

August 15 Assisted in wedding of Ann Hawfield and Joseph
Vicars, St. Alban's Church, Littleton, NC

Out of the Diocese

February Led retreat for St. Andrew's, Charlotte
13-14 St. Luke's House, Lincolnton, NC

February Attended Fourth Province Bishops Meeting
18-20 Atlanta, Georgia

March Attended Marriage Encounter Weekend
6-8 Cape May, New Jersey

March Noonday Preaching
23-25 The Church of the Epiphany, Washington, D.C.

March 24 Met with the Presiding Bishop in behalf of Black
Colleges, Episcopal Church Center New York, New
York

March 13- Preached at noonday service and addressed congrega-
April 2 tion of Christ Church, Lexington, Kentucky and
addressed the clergy of the Diocese of Lexington
Lexington, Kentucky

April	Noonday Preaching
13-14	St. Paul's Church, Newport News, Virginia
April 15	Attended funeral service for Bishop Baker
	Church of the Redeemer, Baltimore, Maryland
May	Celebrated and Addresses Parish of Christ Church,
8-9	Charlotte
	Kanuga, Hendersonville, NC
May 29	Preached Baccalauerate Sermon
	Episcopal High School, Alexandria, Virginia
June	Attended Synod Meeting
10-12	Kanuga, Hendersonville, NC
June 15	Conducted Burial Office for Dan Estill
	Lexington, Kentucky
June	Attended Workshop on "Involuntary Dissolution of
23-24	the Pastorate", Rochester, New York
July	Priest-in-Charge for month of July
1-31	Church of the Atonement, Quogue, Long Island,
	New York
October	Attended House of Bishops Meeting
2-9	San Diego, California
October	Attended Small Church Conference of the Carolinas
23-24	Camp Pee-Dee, Bennettesville, South Carolina
November	addressed Provincial Meeting of Commissions on
16-17	Ministry, Kanuga, Hendersonville, NC
November	Led Clergy and Wives Conference, Diocese of East
22-24	Carolina, Emerald Isle, NC
December	Visited Seminarians at VTS, General, Berkeley and
13-15	EDS; VTS, Alexandria, Virginia; General, New
	York, New York; Berkeley, New Haven, Connec-
	ticut; EDS, Boston, Massachusetts

Vestry Meetings

January 12	St. Mark's Church, Huntersville
January 21	St. John the Baptist, Wake Forest
January 27	St. Paul's Church, Louisburg
February 8	Church of the Holy Innocents, Henderson
February 11	St. Thomas' Church, Sanford
February 22	St. Thomas' Church, Reidsville
March 11	St. Paul's Church, Monroe
March 14	All Saints' Church, Concord

April 26	St. Paul's Church, Cary
June 9	All Saints' Church, Charlotte
August 16	St. Paul's Church, Louisburg
August 17	Church of the Epiphany, Rocky Mount
August 23	St. Christopher's Church, Garner
September 10	St. Paul's Church, Louisburg
September 13	All Saints' Church, Charlotte
September 18	St. David's Church, Laurinburg
September 27	Galloway Memorial Church, Elkin
September 27	Trinity Church, Mount Airy
November 17	St. Paul's Church, Louisburg
December 11	All Saints' Church, Hamlet

Board Meetings

January 15	The Conference Center, Browns Summit
January 23	The Thompson Home, Charlotte
February 13	St. Augustine's College, Raleigh
March 27	The Conference Center, Browns Summit
April 3	The Penick Home, Southern Pines
April 9	The Conference Center, Browns Summit
April 29	The Conference Center, Browns Summit
September 2	The Conference Center, Browns Summit
September 18	The Penick Home, Southern Pines
September 25	The Thompson Home, Charlotte
October 15-17	Kanuga, Hendersonville
November 4	The Conference Center, Browns Summit
December 2	The Conference Center, Browns Summit
December 11	The Penick Home, Southern Pines

1981 Visitation Record

Albemarle, Christ Church, June 7, visited, confirmed 12
 Ansonville, All Souls', March 29, visited
 Asheboro, Good Shepherd, February 25, visited
 Asheboro, Good Shepherd, May 31, visited, confirmed 6
 Battleboro, St. John's, October 25, visited
 Cary, St. Paul's, January 28, visited
 Cary, St. Paul's, April 26, visited, confirmed 13, received 2

Cary, St. Paul's, June 7, visited
 Cary, St. Paul's, October 31, visited
 Charlotte, All Saints', September 13, visited, confirmed 10, received 1
 Charlotte, All Saints', November 8, visited
 Charlotte, St. Christopher's, May 13, visited, confirmed 11
 Charlotte, St. John's, September 13, confirmed 1 (at All Saints', Charlotte)
 Charlotte, St. Michael's, November 8, visited, confirmed 11, received 1
 Concord, All Saints', March 15, visited, confirmed 24
 Cooleemee, Good Shepherd, May 10, visited, confirmed 1
 Davidson, St. Alban's, November 8, visited, confirmed 1
 Durham, St. Andrew's, April 5, visited
 Durham, St. Joseph's, January 4, visited
 Durham, St. Joseph's, April 26, visited, confirmed 11
 Durham, St. Luke's, June 14, visited, confirmed 14
 Durham, St. Titus', April 5, visited, confirmed 3
 Eden, Epiphany, May 17, visited, confirmed 11
 Eden, St. Luke's, June 21, visited, confirmed 4, received 1
 Eden, St. Mary's-by-the-Highway, June 21, visited, confirmed 2
 Elkin, Galloway Memorial, September 27, visited
 Enfield, Advent, March 22, visited
 Enfield, Advent, August 9, visited
 Erwin, St. Stephen's, March 18, visited, confirmed 14
 Fork, Ascension, May 10, visited, confirmed 4
 Fuquay-Varina, December 20, visited
 Garner, St. Christopher's, August 23,, visited
 Germanton, St. Philip's, December 6, visited
 Greensboro, All Saints', January 11, visited, confirmed 8, received 6
 Greensboro, Redeemer, January 11, visited, confirmed 8
 Greensboro, St. Barnabas', January 11, visited, confirmed 3, recieved 1
 Greensboro, St. Francis', December 2, visited
 Halifax, St. Mark's, September 20, visited
 Haw River, St. Andrew's, January 18, visited, confirmed 8
 Henderson, Holy Innocents', February 8, visited
 Henderson, Holy Innocents', March 1, visited
 Henderson, St. John's, February 8, visited, confirmed 2
 High Point, St. Christopher's, August 23, visited
 Hillsborough, St. Matthew's, February 22, visited, confirmed 6, received 3
 Hillsborough, St. Matthew's, October 18, visited, confirmed 3
 Huntersville, St. Mark's, May 10, visited, confirmed 6, received 1
 Jackson, The Saviour, September 20, visited
 Kernersville, St. Matthew's, March 15, visited, confirmed 7
 Kittrell, St. James, October 11, visited, confirmed 2

Lexington, Grace, May 31, visited, confirmed 13
 Littleton, St. Alban's, October 11, visited, confirmed 1
 Littleton, St. Anna's, October 11, visited
 Louisburg, St. Paul's, February 8, visited, confirmed 3
 Mayodan, The Church of the Messiah, November 1, visited, confirmed 4
 Monroe, St. Paul's, June 8, confirmed 7 (at Christ Church, Charlotte)
 Mt. Airy, Trinity, September 27, visited
 Oxford, St. Cyprian's, March 1, visited, confirmed 2
 Oxford, St. Stephen's, March 1, visited, confirmed 2
 Pittsboro, St. Bartholomew's, January 4, visited
 Pittsboro, St. Bartholomew's, March 5, visited
 Raleigh, Christ Church, June 4, confirmed 1 (in Christ Church Chapel)
 Raleigh, Christ Church, November 11, confirmed 2, received 1 (in Chapel)
 Raleigh, Christ Church, November 15, visited
 Raleigh, Good Shepherd, April 17, visited
 Raleigh, Good Shepherd, April 26, confirmed 1 (at St. Paul's, Cary)
 Raleigh, Good Shepherd, December 16, visited
 Raleigh, Good Shepherd, December 24, visited
 Raleigh, St. Augustine's, February 25, visited, confirmed 1
 Raleigh, St. Augustine's, December 16, confirmed 1 (at Diocesan House Chapel)
 Raleigh, St. Mark's, April 18, visited, confirmed 4
 Raleigh, St. Mary's, May 15, visited
 Reidsville, St. Thomas', February 23, visited, confirmed 6, received 3
 Reidsville, St. Thomas', March 15, confirmed 1 (at St. Matthew's, Kernersville)
 Roanoke Rapids, All Saints', December 20, visited, confirmed 1
 Rocky Mount, Christ Church, October 25, visited, confirmed 6
 Rocky Mount, Epiphany, October 25, visited
 Roxboro, St. Mark's, December 13, visited, confirmed 9
 Salisbury, St. Matthew's, February 15, visited, confirmed 6
 Salisbury, St. Paul's, February 15, visited, confirmed 3
 Sanford, St. Thomas', February 11, visited, confirmed 12
 Scotland Neck, Trinity, March 22, visited, confirmed 8
 Smithfield, St. Paul's, April 8, visited, confirmed 8
 Smithfield, St. Paul's, November 22, visited
 Statesville, Trinity, September 13, visited
 Tarboro, Calvary, April 12, confirmed 1 (at St. Luke's, Tarboro)
 Tarboro, St. Luke's, April 12, visited, confirmed 1
 Tarboro, St. Michael's, April 12, visited, confirmed 7
 Thomasville, St. Paul's, April 26, visited, confirmed 1

Troy, St. Mary Magdalene, April 9, visited
Wadesboro, Calvary, March 29, visited, confirmed 2
Walnut Cove, Christ Church, November 1, visited, confirmed 7
Warrenton, All Saints', January 25, visited
Warrenton, Emmanuel, January 25, visited
Weldon, Grace, September 20, visited, confirmed 1
Wilson, St. Mark's, November 22, visited
Winston—Salem, St. Anne's, February 20, confirmed 1 (at Chapel in
Tanglewood)
Winston-Salem, St. Anne's, December 6, visited, confirmed 17, received 3
Winston-Salem, St. Paul's, December 6, confirmed 11 (at St. Anne's,
Winston)
Winston-Salem, St. Stephen's, December 6, visited, confirmed 11
Yanceyville, St. Luke's, December 13, visited

Bishop Fraser's Address to the Banquet Friday, January 29, 1982

It was a little bit presumptuous of me to designate myself as the speaker for this Convention dinner, but I wanted a little time with you apart from the regular agenda since this will be my last Diocesan Convention. I want time to thank you for the privilege of serving as a Bishop in this diocese.

To those of you who have been advising me that this is the wrong time to retire, I can only follow my advice to others, and that is, to face reality.

I was ordained on June 6, 1941. December 7, 1941, was Pearl Harbor. The Church and her clergy were called to a twenty-four hour a day ministry. On the second Sunday after Easter in 1951, I became Rector of St. Paul's Church in Winston-Salem. On February 2, 1960, in the very early years of the racial crisis, I was elected Bishop Coadjutor of this diocese. This all adds up to almost forty-one years of ordained ministry—thirty-one of those years in this diocese and twenty-two of those thirty-one as a Bishop. Almost all of my ordained life has been served in a crisis ministry. It hasn't been easy, but it has been rewarding, challenging and exciting. Out of the strife and stress of these years, there have come some of my most treasured friendships and spiritual growth that otherwise would not have been achieved. It is in suffering and crisis that one is able to find a small place in his heart for the living God. Knowing what I know today, I would do it all over again. I would probably make the same mistakes, but it has been fun. It has always been my conviction that the ministry should be fun. I have always found it to be so. But these many years as a bishop have changed my life and that of each member of my family. Nevertheless, it has been my joy to watch and to participate in the growth of the Church in this diocese and to experience the growth of the great State of North Carolina.

When I came to the diocese in 1951 the combined budgets of the Church's Program Quota and the Episcopal Maintenance Fund were just about half of the present annual income of several of our parishes. At my first Diocesan Convention, I was elected to the Diocesan Council and Bishop Penick asked me to become involved in the Every Member Canvass and the finances of the diocese. It has been rewarding for me to see how the salaries of our lower paid clergy have risen from a round figure of \$2,000 to the present minimum of \$14,346; to see the establishment of

a minimum salary; to assist clergy in the right of owning their own homes; to see the beginning of the Clergy Letter of Agreement; the addition of fringe benefits; and, especially, the program of Continuing Education for clergy and clergy wives. In many of these programs we were among the first in the Church. The only reason we were among the first was the imagination, the willingness to take a chance, and the sense of adventure of our lay people. I have found these changes and the quality of the ministry of our clergy a satisfying experience. When I read recently that because of dissent and disagreement 64 Episcopal clergy had begun their move to another communion and 20 more are in preparation, I realized that all of us should be grateful that not one priest of this diocese has chosen that course and, to the contrary, they have demonstrated strength and willingness to struggle with the tensions caused by change and have remained loyal to their Church. However, nothing has pleased me more than our diocesan and parish programs of outreach both at home and abroad. They have become hallmarks of the Diocese of North Carolina.

Every now and then I enjoy a flashback of history and remember when many of our churches were small and, in some cases, inadequate frame buildings. I wish that I could paint you a picture. Churches which you now know as Christ Church, St. John's, Holy Comforter, All Saints', St. Christopher's and St. Andrew's, Charlotte—All Saints', Concord; Trinity, Statesville; St. Anne's, Winston-Salem; St. Christopher's, High Point; St. Francis', St. Barnabas', and All Saints', Greensboro—St. Luke's, St. Andrew's, and St. Stephen's, Durham—St. Mark's, St. Timothy's, and St. Michael's, Raleigh—Trinity, Fuquay-Varina; St. Paul's, Cary; St. Christopher's, Garner—St. Andrew's and Christ Church in Rocky Mount—*just did not exist*. We had no student centers. Epiphany, Rocky Mount; St. Ambrose, Raleigh; St. Cyprian's, Oxford; St. Titus', Durham; The Church of the Redeemer, Greensboro, and St. Stephen's, Winston-Salem, were all marginal buildings, some without plumbing; St. Michael's, Raleigh, was a surplus Army building; and Christ Church, Charlotte, was a Quonset hut. Holy Trinity, Greensboro, had just finished its church building and St. Andrew's, Greensboro, was beginning plans for theirs. Look at all of them today. What a beautiful picture! It can only bring warmth and joy to the heart of a bishop.

And there are the institutions with which the diocese is related. I have lived with them through their expansion which has been in many cases almost miraculous—Kanuga from a small wood structure to the beautiful center which it is today; the Thompson Home moving from downtown

Charlotte to an excellent facility on the outskirts of Charlotte; the construction of the Penick Home; St. Augustine's College from a small, barely viable institution to one of the outstanding church-related, predominately black colleges of our country, which has just finished a \$30 million campaign and is in the midst of a new \$20 million campaign; St. Mary's Junior College regaining its strength and prominence; our present Diocesan House, and our own Conference Center at Browns Summit.

But along with the experience of this progress on the part of the Church in the diocese there has been that of living with our laity who have contributed to the life of our State and have prospered in their businesses, in their professions, and advanced in the political life of our State. Colleges and universities in other parts of the country have had difficulties, but this State which is proud of its colleges and universities has supported them and many have grown and achieved national prominence. On the athletic field our loyalties are divided and strong, but we are a people with an equally strong commitment to education. Also, there has been a tremendous growth of business from one end of the diocese to the other, in some cases tripling in size, new businesses bringing new life, and I can recall the occasion when Luther Hodges and Robert Hanes announced that there would be a Research Triangle. It was at a luncheon that day that I found myself saying, "I am proud to be a citizen of this State!"

In case I do not have another opportunity, I want to express my gratitude for a first-rate Diocesan House staff. All the good that has been done from a Diocesan point of view during my episcopate has been due to the staff and to those lay people who have by their loyalty and imagination supported the Diocesan staff. One does not find easily such qualified personnel, trained and dedicated to the task at hand—the greeting when you come into the Diocesan House, the detailed assistance in the Business Office, Christian Social Ministries, the Office of Communication, and of course the devoted attention that has been given to my work by Marianne Jacobi. I have never been able to figure out whether I am an easy person to work for or whether it is her patience and endurance that has kept Mrs. Jacobi on the job for the last fifteen years. That is a long time to be a secretary to anyone. I am grateful to her. I appreciate those staff members who have been with me over the years and the support and the respect paid to each of them by the members of our diocesan family.

Seventy-five percent of a ministry in one place is a long time, but it

builds tradition and creates numerous and indelible friendships, both within the Episcopal family and outside of that family. It gives one roots and makes one feel at home. Our children grew up in this State. One is married and lives in this State. I have grandchildren in this State and nothing gives a person roots more than grandchildren. North Carolina is our home.

What am I going to do? I do not know. At the appropriate time I will submit to the Standing Committee the canonical statement that is required to terminate one's episcopate.

At the last Convention you were more than generous with provisions for a sabbatical. I sought out excellent advice as to the use of that time. Quite honestly, I felt that you were more than generous and I presumed that you were conscious of the fact that I would not abuse that generosity. My experience at Duke last summer was very refreshing and meaningful. As to the rest of my sabbatical, I would like to do several things: From the 18th of February till the 7th of March, I would like to take a short trip to the Middle East, the cradle of civilization, which will be conducted by two archaeologists; but more important than that, it will take me back to the desert which speaks emphatically to my spiritual life in a way that nothing else does. Our religion began in the desert. In the midst of a complex, technological age our souls are sometimes lost and dried out in a spiritual desert and there are times when the desert is watered, that it blooms and becomes a fragrant valley where death and resurrection become realities. For me the desert, with its scorching heat by day and its cold winds by night, is a combination of the unknown of the sea and the misty peaks of the mountains, both of which declare the penetrating presense of God.

Apart from that I would like, beginning the first of April, to continue my study three days a week at the Duke Medical Center. This would not interfere (at least it did not last summer) with my schedule of Sunday visitations or detract from attending meetings or fulfilling pastoral obligations and (unlike last summer) would give me at least two days a week in the Diocesan House to take care of the administrative affairs of my office. Beginning June 1, when things begin to slow down, I would like to be more regular at the Medical Center for ten weeks, again keeping Sunday appointments, and then to return fulltime in the fall to clear out twenty years-plus of correspondence that must be turned over to the archives of the diocese, to attend my last General Convention, and to assist Bishop Estill with as many confirmations as I possibly can in order to make his

load lighter.

Bishop Estill will have ample opportunity to observe the functions of a Diocesan Bishop. He is receiving good support from the Deans of Convocations and continues to gain new insight into the life of the diocese through the study of the Committee on Structure and Organization. I will remain Diocesan until my termination on January 1, 1983, and will remain chairman of the Boards of our institutions as required by canons and legal agreements and will remain the responsible fiscal officer of the diocese.

I am by no means laying down the mantle of the ministry. As far as I know, I enjoy good health and a relatively sound mind and hope to be called to some opportunity for service which I consider part of my stewardship to God and to my fellowman.

It is with profound appreciation and love that I say, "thank you!"

Appendix B

Convention Reports

Report of the Committee on New Parishes

Sadly, since the 165th Convention, no applications for a change in status from mission to parish have been received nor have there been any applications for new congregations seeking union with this Convention.

This committee respectfully requests a meeting with the Bishop Coadjutor to discuss and explore this situation. We feel that the lack of growth and expansion reflects a serious problem in the life of the Diocese and a failure to respond to the evangelistic demands of the Gospel. We realize that it is important to take into consideration demographic trends and influences and we therefore would refrain from making any specific recommendations at this time.

The result of a study or exploration of this nature, however, might lead to a strategy of expansion and an enthusiastic response to our Lord's command to "go into all the world and preach the Gospel". Such a study or exploration may also lead to abolishment of a canonical committee on new parishes.

We also note that there is no diocesan committee charged with the responsibility of supporting and encouraging the establishment of new congregations.

I wish to thank the Rev. Gary Gloster, Ms. Dot Leckie, Mr. I.W. Murfree, and Mrs. Kay Shields for patiently waiting for something to do this past year.

Respectfully submitted,
The Rev. G. Markis House
Chairman

Report of the Secretary

The reports of Boards, Committees and Commissions have been received by the Secretary and referred to Convention Committees, as follows:

A—To the Committee on Miscellaneous Reports

Alcoholism
Chancellor
Church Pension Fund

Historiographer
Liturgical Commission
Ministry

Communications	Parish Grant Committee
Cursillo	Small Church Committee
Deaf Ministry	Standing Committee
Diocesan Council	Stewardship
Ecumenical Relations	St. John's, Williamsboro
Education and Training	St. Mary's, Orange County

B—To the Committee on Reports of Trustees

N.C. Episcopal Church Foundation, Inc.	Murdoch Memorial Society
Investment Committee	Trustees of the Diocese

C—To the Committee on Institutions (a canonical committee)

The Conference Center	St. Augustine's College
Thompson Children's Home	St. Mary's College
Penick Memorial Home	University of the South
Kanuga Conferences	

D—To the Committee on Resolutions

All resolutions that have been submitted to the Secretary prior to the opening of this Convention.

E—To the Committee on Memorials and Petitions (a canonical committee)

The names of lay members of the Convention in former years who have died since the last Annual Meeting.

During the past year the Secretary has attempted to perform the duties of the office as set forth in the Constitution, Canons and Rules of Order of the Diocese.

Respectfully submitted,
Carl F. Herman
 Secretary

Report of the Commission of Alcoholism

As a result of a resolution passed at the 1981 Diocesan Convention, the

Right Reverend Thomas A. Fraser, Bishop of North Carolina appointed a Diocesan Commission Alcoholism. The resolution charged the Commission to address the following areas of concerns:

1. The development of continuing education and training for clergy and laity in the pastoral care of alcoholism and drug abuse.

2. A program to assist clergy and laity who may have the illness of alcoholism themselves, or be effected by its existence in a member of their family.

3. The development of materials for study in Church Schools and Adult Forums in our parishes and missions.

The Commission had its first meeting in early June, 1981 and as we began to study the resolution's 'whereas by whereas' we were struck by the scope of our charge and were both excited and a little frightened by the task ahead of us.

The drinking of alcoholic beverages is as American as blueberry pie, baseball and General Motors. It is a great American (Episcopalian?) pastime. The verb 'drink' is synonymous with 'booze.' Alcohol is the #1 drug of choice for both our adult and teenage populations.

The majority of people who choose to drink do so without problems. But for one out of ten people who drink, it becomes a serious health problem, endangering their lives and the lives of others.

The Commission is painfully aware of the incidence of alcoholism across the Nation. It is currently recognized as the third largest health problem in the United States, outranked only by heart disease and cancer. In North Carolina, approximately 70,000 people (15 years and older) have the illness of alcoholism and their alcoholism tragically affects about 300,000 other lives, as family members and significant others become trapped in this web of chemical dependency.

And it is truly an equal opportunity illness— respecting neither age, race, sex, socio-economic level, or religious preference. In large numbers, those who suffer from the illness are within the Church. Moreover, clergy and laity alike present the symptoms with the same incidence.

A May, 1979 study of a list of Clergy who have been granted disability retirements by The Church Pension Fund reveal the past misunderstanding by the Church of the nature of the disease and what are constructive actions with regard to it. This study, done by the Rev. Halsey M. Cook of Baltimore, with the aid of two physicians eminent in the field of alcoholism present the following conclusions:

- (1) "The minimum current annual cost to the fund in direct medical disability pension payments seem to be no less than \$255,000. The actual cost is probably at least \$638,000."

- (2) "There were 17 cases diagnosed as alcoholism, but no referral to

alcoholism treatment was made."

{3}"In considering the 43 cases listed as psychiatric disability, we ascertained the 16 had alcoholism as a major problem...another 44 probably had alcoholism, the remaining definitely did not." None of these cases were referred for alcoholism treatment, although their case histories indicated significant numbers would have benefited from this care.

The misconceptions from the past that have kept this illness hidden and caused counterproductive actions must be replaced by more useful concepts. The Commission on Alcoholism has worked together to develop a Diocesan Policy on Alcoholism and some suggested guidelines for alcohol use at Church functions. We hope this Convention will see fit to adopt these measures. It is our belief that we—as a community of Christian believers—must be sensitive to these issues; that these are proper areas of concern for the Church; that as brothers and sisters in Christ, we are called to offer help and hope to each other as we are all somehow affected by this illness.

Irma Hoffman
Chairman

Report of the Chancellor

The Chancellor of the Diocese reports the following actions during the year 1981:

April 10. Advised Mr. Michael Schenck, III that the phrase 'in the discretion of the Presiding Bishop' in the will of Mrs. Maude B. Inscoe is intended to describe the Bishop of North Carolina.

May 19. Advised the Bishop that Title 1, Canon 18, entitled 'Of Regulations Respecting Holy Martrimony' provides that a member of the church divorced by a civil court may apply to the Bishop of the Diocese for a judgment as to his marital status in the eyes of the church. Since no rule is given for arriving at that conclusion, the decision depends on the judgment of the Bishop in consenting to a remarriage of the divorced person.

June 22. Advised Mr. Collins T. Dawson, Treasurer, and Mr. John H. London, Senior Warden of St. Bartholomew's, Pittsboro, concerning the requirements in respect of trust and permanent funds set out in Canon XV of the Diocese of North Carolina.

July 17. Advised the Rev. John E. Borrego, Rector, St. Andrew's, Charlotte, that Section C, Canon XV, requires all treasurers holding funds belonging to the parish, or any of its organizations, in excess of \$500.00, to be bonded.

Advised Mr. Michael Schenck, III, that taxes on unsold Charlotte Mall lands should be paid from current rent received for the use of that property.

September 11. Advised the Bishop Coadjutor that in the absence of a contract as authorized by the Canons, the services of a Rector of a parish can be terminated only by resignation, death, or removal by the Bishop.

September 22. Advised the Bishop concerning the bylaws of Holy Comforter Parish, Charlotte.

October 9. Advised the Bishop that rent received by All Saints' Mission, Warrenton, from the Mental Health, Mental Retardation, and Substance Abuse Program, is not taxable.

November 25. Advised the Rev. Mr. Herman, Secretary of the Diocese, that Canon XXXI concerning the operation of the Conference Center directed the Diocesan Council to nominate nine clerical and nine lay persons to be Directors of the Conference Center. The Canon does not empower the Council to specify the terms of the respective nominees. The Convention retains the right to determine whether each nominee will serve for a one, two or three year term.

December 3. Advised the Rev. Carl F. Herman that motions and resolutions to be acted on by the Convention of the Diocese could not be proposed by a person who was not a duly qualified member of the Convention. All resolutions and motions to be validly before the Convention must be offered by a qualified member or proposed by an organization of the Convention such as one of its committees. A lay person not a member of the Convention is not able to move the adoption of a resolution or to otherwise bring a resolution before the Convention for action.

Further advised that a person who is not a duly qualified member of the Convention may not speak at the Convention in favor of or in opposition to a motion or resolution without the consent of the Convention.

December 10. Advised that there are two methods by which a valid congregational meeting of a parish may be called. Canon XXI(a) provided that an annual meeting of the congregation shall be held on the first Monday in Advent unless the Vestry of the parish designates some other date for the required annual meeting. Canon XXI(b) provides upon the call of the Vestry a meeting of the members qualified to vote in a parish may be held at any time.

The Constitution, Article X, Section 2, provides, in part, "the Rector is recognized...as being entitled...to call meetings of the Vestry or congrega-

tion; when present, to preside at the same, and, in case of a tie, to cast the deciding vote."

A.L. Purrington, Jr.
Chancellor

Report of the Church Pension Fund

During 1981 annual benefits paid by the Church Pension Fund on a church-wide basis, are as follows:

	No. of Beneficiaries	Amount of Annual Benefit
Retired Clergy	2,142	\$10,558,416
Disabled Clergy	307	1,417,176
Widows	1,787	4,947,420
Children	319	208,872
TOTALS	4,555	\$17,131,884

Grants in force during 1981 for the Diocese of North Carolina as reported by the Church Pension Fund are as follows:

Retired Clergy	17	\$ 89,472
Widows	25	71,413
Children	6	3,744
TOTALS	48	\$ 164,629

The Fund's assets held for pension benefit purposes increased approximately \$106 million during the year for a total of \$545 million as of March 31, 1981. This extraordinary growth in assets enabled the Fund to increase current benefits as well as provide benefit improvements for the coming year.

The year was an excellent one for the Fund's two insurance companies. Church Life Insurance Corporation's new flexible-premium has been received with a great amount of interest, especially in view of the new tax law which makes IRAs almost universally available. The Church Insurance Company, as it has for over 50 years, continued to provide multi-peril programs for churches and church-related institutions, as well as homeowners insurance for the clergy. Both companies paid substantial dividends to the Fund, increasing its income from which benefits are paid.

The Church Hymnal Corporation also enjoyed a good year. New works published by the Corporation were **Lectionary Texts Year A, B, and C, The Lesser Feasts and Fasts Revised, Ministry to the Sick, and Music for Ministers and Congregation.**

The Church Pension Fund Committee again wishes to remind all persons responsible for the payment of the Pension Fund assessments that in addition to being required by Canon, regular payments are a matter of grave importance in protecting the retirement benefits of clergymen, and it is essential that these payments be made promptly.

H. Gilliam Nicholson
George F. Bason
Robert H. Burton

Report on Communications

With the acquisition of production responsibility for the Diocesan Journal, the work of the Communications Office continued to expand in 1981. Typesetting and layout of the 260-page book proved to be a sizeable project, but one well within the capacity of the Diocese's in-house production facilities, and the move from a commercial typesetter resulted in a significant reduction in actual publication costs. We expect both savings and efficiency to increase in subsequent years as staff become more familiar with the project.

The in-house production facilities also permitted the production of brochures, and leaflets and other publications at considerable savings to various committees and organizations of the Diocese, including the Center for Continuing Education, the Department of Christian Social Ministries, the Episcopal Churchwomen, the Commission on Liturgy and Worship, the Education and Training Committee, the Diocesan Youth Commission, the Episcopal Conference Center, the Diocesan Department of Finance, and Education and Liturgy Resources. In addition, the Communications Office also handled production and distribution of a quarterly newsletter for Province IV.

For the second year in a row, the Communications Office also published a special 4-page insert on the Diocesan Budget which appeared in the October issue of *THE COMMUNICANT*. Produced in cooperation with the Department of Finance, *Where the Money Goes* provided the people of the Diocese with a breakdown of Diocesan Program spending through the use of charts, tables and a profile of the Church's program in North

Carolina. This year's effort expanded on a format first introduced in 1980, and adopted by eight other diocesan papers since then.

THE COMMUNICANT was cited for this effort by The Associated Church Press at its national convention in May, where it also received three awards for excellence in newspaper design, graphics and photography.

Christopher Walters-Bugbee

Report on Cursillo

Cursillo is the name for a weekend renewal program sponsored by the Diocese of North Carolina. There are many aspects to the program but basically it is a short course in Christian thought, ideals, and faith, focusing on the ways a Christian may effectively apply these principles in his/her daily life.

The program begins on a Thursday evening and continues through Sunday evening. There are many activities during the weekend including talks, prayer, singing, corporate worship, discussion and dialogue.

The total experience of the weekend is difficult to describe completely; those going to a Cursillo will find that it is refreshing and reassuring to examine their faith in the context of being removed from everyday distractions and in the company of people from differing areas of the diocese. The experience of participating in the course, sharing thoughts and ideas, and acquiring a better understanding of God's love for us is simply unique.

The Cursillo Movement, as sponsored by the Diocese of North Carolina, continues to grow and reach many Episcopalians. There have been more than four hundred people in attendance over the last five years and there is a growing demand for places at the retreats conducted by the Secretariat or governing body. As the content of the retreat is adapted for our specific needs, we expect an even greater response. In 1982, a fifth weekend has been scheduled.

The Movement is self-supporting and uses the facilities at the Camp and Conference Center. The costs are modest, by today's standards; scholarship aid is available on an individual basis.

With continued emphasis on well-prepared and executed retreats, Cursillo offers a rare opportunity to those wishing to have a short course in what our faith can mean in our daily lives. Retreats in 1982 will be held March 18-21, May 13-16, July 22-25, September 16-19, and November

11-14.

The assistance of the diocesan office has been most rewarding and for that we are most grateful.

Frank M. Houston

Report of the Ministry with the Deaf

Beginning with a report delivered by Mr. Robert Lewis to the Diocesan Convention gathered in Wilson, NC, ministry among the Deaf entered a period of quiet evaluation. The purpose was to determine a service and activity schedule that would meet the needs of our members and reach out to new people, through utilization of our varied resources.

During this time, two significant events took place: for the first time in four years we had a representative from each area of our ministry attend the national convention of the Episcopal Conference of the Deaf held this year at the 4-H Center in Washington, DC during the month of August. In September, the Diocesan Missioner was invited to Asheville, where he preached at the Installation and Celebration of New Ministry for the Rev. John Rivers, who began this summer as the first full-time Missioner for the Deaf in the Diocese of Western North Carolina. It was a dream come true, both for our own Missioner to the Deaf, who acted as consultant in this process, and for the faithful people of Western Carolina, who have waited patiently for many years for their needs to be met. Mr. Rivers will reside in Morganton and will provide a much needed Episcopal presence at our state school for the deaf.

In November, the evaluation having been completed, a new schedule and program were launched. With the help of a trained staff of interpreters, and with the able assistance of Mr. Paul Kolisch, our Lay Reader, members of our deaf congregations will be able to attend church services a minimum of twice per month in *any* of the six major areas of the Diocese. In Winston-Salem and Charlotte, *weekly* services are available. In the coming months, upon completion of a lay reader training program, this schedule will become even more complete. In Winston-Salem, an Intern Program in cooperation with Salem College will enable the deaf members to become more involved in the total life of St. Paul's Church.

In preparation for the new year, we have put together a Deaf Awareness Program that can be used in all parishes of our Diocese. Youth groups, Family events and ECW groups will find this package in-

formative and entertaining. Films and activities are included. For a date or further information, contact the Rev. Barry Kramer through the Diocesan Office.

The following statistical information may be helpful: the Missioner has to date traveled close to 25,000 miles in 1981, conducting more than 60 services with a total attendance of more than 700. The following is our schedule:

Winston-Salem (St. Paul's Church) Services every Sunday, weekdays as announced. Interpreters on call for all parish events.

Charlotte (St. Martin's Church) Services 1st and 3rd Sundays. Interpreters provided at St. Christopher's and St. Mark's, Huntersville

Raleigh (Good Shepherd), Durham (St. Philip's) 1st and 2nd Sundays. Mr. Kolisch is available for all special events.

Burlington (St. Athanasius and Holy Comforter) Services 1st and 4th Sundays. Missioner's office in Holy Comforter Church free of charge in return for "on call" services when rector is out of town. Interpreters on call for special events.

Greensboro (St. Andrew's Church) Services on 3rd Sundays.

Here is a list of attendance for all services in our Diocese:

Total Attendance 1981	798
Total Communions	497
Holy Communion	
Sundays	50
Weekdays	2
Private	3
Morning Prayer	17
Other Offices	4
Total Services	
Sundays	68
Weekdays	8

One of the most exciting achievements of the year is in terms of community service in the Burlington area. In co-operation with the Holt Missionary Fund of Holy Comforter Church, a volunteer group has been established. They are known as A.V.I.D. (Alamance Volunteer Inter-

preters for the Deaf). It is the only organization of its kind and has received recognition from the Governor's office. It works through the Missioner who carries a pager at all times and when a deaf person is involved with an emergency situation, the county communications center can contact him for an interpreter. A corps of ten volunteer interpreters are involved in this project.

In other areas of involvement, your Missioner has conducted an in-service training program for Alamance Co. school teachers (sign language training for mainstreamed students), and has assisted with the establishment of a pre-school program for hearing impaired children in the Burlington area.

Respectfully submitted,
J. Barry Kramer
Missioner

Report of the Diocesan Council

Since the 1981 Diocesan Convention, the Diocesan Council met four times. The following is a summary of these meetings:

April 30, 1981. Meeting at the Conference Center: Various program committee appointments were confirmed by Council as well as the election of the Department of Finance, a member of the Investment Committee, the Parish Grant Committee and Delegates to Synod; approved a loan application of All Saints' Episcopal Church, Charlotte, to the National Church's Episcopal Church Building Fund; endorsed the establishment of a committee by the Bishop to conduct an indepth study of Diocesan organization and structure which will make recommendations to the next Diocesan Convention; in response to the Convention resolution for the Council to establish a Committee on Stewardship, the Council approved a committee recommended by the Bishop; denied a request from the Prayer Book Society to use the Diocesan mailing list in order to conduct a poll concerning the Prayer Book; received a report from Bishop Fraser concerning his Sabbatical and the assignment to Bishop Estill all applications for Lay Readers' Licenses and Licenses to Administer the Chalice, and all approvals for marriage after divorce; and directed the Department of Finance to study the need of and use of a Reserve Fund for this Diocese.

September 22, 1981. Meeting at the Diocesan House: Established a committee to implement various strategies to relieve the financial burden created by the Conference Center construction debt; adopted a minimum salary schedule to be effective January 1, 1982; revised the eligibility requirements of the Diocesan group insurance program to include non-canonical resident clergy who are employed full-time in this Diocese; confirmed a 1953 Convention resolution concerning Diocesan Reserve Funds that said the Reserves of the Diocese should be at a level equal to the current yearly operational budgets, and that these levels be maintained by adding year-end surplus and income earned by the respective funds; adopted a proposed Episcopal Maintenance budget for 1982 totaling \$398,711 and a proposed Church's Program budget for 1982 totaling \$859,951; permitted the Thompson Home to use the Diocesan mailing list for its quarterly publication and annual Thanksgiving appeal; and adopted, at the request of Thompson Home, a change in their Venture in Mission proposal to allow for funding a part-time chaplaincy program rather than a full-time chaplain.

November 17, 1981. Meeting at the Diocesan House: Authorized the Treasurer to use current campaign receipts designated for the conference Center to reduce some of the Conference Center construction loan indebtedness at this time rather than at year end; revised the assigned assessment and quota of Christ Church, Charlotte, due to an error in their Parochial Report; adopted a slate of nominees for the Conference Center Board of Directors; and referred to the Department of Finance a request from the National Church for additional special funds to support programs of Urban Concerns within the Church.

January 12, 1982. Meeting at the Diocesan House, Raleigh: Reconfirmed Conference Center construction loans made to the Diocese by North Carolina Episcopal Church Foundation, Inc. for a total of \$200,000; authorized Bishop and Treasurer to borrow \$196,000 from the Trust Fund Income Fund in order to pay in full the commercial loan from North Carolina National Bank. Adopted a \$398,711 Episcopal Maintenance Budget and a \$831,346 Church's Program Budget for presentation to the 1982 Convention. Urged the Bishop to study the Trust Fund Income for possible funds equal to 5% of combined 1982 budgets to apply to the Parish Grant Fund for outreach programs. Approved the disbursement of campaign funds for various Venture in Mission projects.

Michael Schenck, III
Treasurer

Report of the Committee on Ecumenical Relations

The purposes of the Ecumenical Relations Committee are to encourage understanding and cooperation among people of all faiths and to promote reunion among Christian churches, to be the liaison between the Diocesan Council and the North Carolina Council of Churches, and to be the diocesan contact (with our bishops) for the national Episcopal Church's ecumenical endeavors. To accomplish those purposes during 1981, the Ecumenical Relations Committee was active in the following ways.

1. We represented the Diocese at all meetings of the North Carolina Council of Churches. All four members of our committee are voting members of the House of Delegates of the N.C. Council of Churches which meets twice a year; and, in addition, the committee chairman is a member of the Executive Board of the N.C. Council which meets quarterly.

The N.C. Council of Churches is a state-wide organization which promotes ecumenical cooperation and unity among Christian churches throughout the state. Member churches are: Moravian; United Methodist; United Presbyterian; Presbyterian Church, U.S.; Roman Catholic; Friends; Lutheran Church in America; Episcopal Church; General Baptist; Church of the Brethren; A.M.E. Zion; Christian; and several individual American/Southern Baptist congregations. The Council also coordinates member churches' support of many social action programs. The current high priority programs adopted by the House of Delegates are hunger relief and support of the food stamp program, residential treatment facilities for severely disturbed youth, alternatives to imprisonment, an expanded public defender system for North Carolina, and a three-year emphasis on peace and reversal of the arms race.

2. The Committee chairman represented the Diocese at the annual meeting of the Episcopal Diocesan Ecumenical Officers which was held jointly with the National Workshop on Christian Unity May 4 -7, 1981, in Boston.

3. We printed and distributed to all diocesan clergy the annual report of the national Episcopal Church's Ecumenical Officer, the Rev. William A. Norgren. His report is an excellent summary of the present state of all of the Episcopal Church's ecumenical relationships; it deserves careful attention.

4. We invited (and have received a few) reports from our diocesan congregations on their local ecumenical activities.

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5. We recommended (and continue to urge) each congregation in the Diocese to subscribe to the *Ecumenical Bulletin*, published bi-monthly from the Ecumenical Office, Episcopal Church Center. Subscriptions are \$6.00 per year and may be ordered from Seabury Service Center, Somers, Connecticut 06071.

Robert C. Johnson, Jr.
Henry Craumer
Laura Hooper
Braxton Townsend

Report of the Education and Training Committee

In February, 1981 the Committee held an open work meeting to encourage new interest in our responsibilities. This led to some new members and new emphases in program development.

The Rev. Bill Coolidge serves as coordinator to the Sewanee's Education for Ministry Program. This now has over 120 participants and nearly 20 groups studying regularly throughout the diocese. By the Committee's sponsorship of all these groups we reduce the cost significantly to each group that enters this extensive program for lay ministry. In a different approach to that same concern the Committee endorses and has offered to co-sponsor a 1982 educational program by the National Institute of Lay Training in North Carolina.

With the definite opening of the Conference Center the Committee felt keen interest and need to begin developing conferences there. For this, and other reasons, we moved the diocesan summer conference to the Conference Center. This move would have not been as successful had it not been for the support of St. Mary's College in the preceding years. We initiated and developed the summer conference idea on that campus in preparation for the Center. At the Conference Center we had 80 participants and a strong keynoter in the person of the Rev. Dr. Frederick Borsch. The enthusiasm for the use of the new Center has moved your Committee to plan ahead for a summer diocesan conference in 1982, coordinated by Mrs. Betsy Savage of Graham; and in 1983, coordinated by the Rev. Philip Craig of Asheboro. The 1982 keynoter will be Verna Dozier of Washington, DC.

The Rev. Roland Jones has assumed editorship of our *C.E. Newsletter*, a

means of sharing information and resource ideas. The Resource Center in St. Stephen's, Oxford, has tried to provide specific resource needs to congregations and individuals.

The Committee promoted several workshops in co-sponsorship with the diocesan ECW; with a group of congregations; with the Small Church Committee of the five Carolina dioceses; as well as provided consultations to several congregations. As members of the Middle Atlantic Training and Consultants, Inc., we have provided scholarships and training in design skills and organizational development for several clergy and laity. The Rev. Rod Reinecke of Burlington, a director of MATC, oversees our part in this training program. Among pilot projects was a grant to enable interested clergy wives to develop their own conference.

Most of our meetings have been held at the Conference Center this year. It has helped us to focus on development and use of the Center by our Committee in future years, without losing sight of smaller regional opportunities being offered around the diocese. The Center is so beneficial to our ministry and needs that we held our own one day future program study and submitted our findings and suggestions to the Board of Directors. We have designated a major portion of our scholarship funds to enable more laity to attend Christian Education programs at the Center.

The work of this Committee has been intensive and extensive in 1981. We have become resources within, and beyond, this diocese; noted as a most creative committee of volunteers. The time and work given by all of the members enables nearly all of our budget to be used for programs to aid this diocese in furthering Christian Education and Training for knowledge and witness.

The Rev. Harrison T. Simons
Chairman

Report of the Historiographer

During the past year more than the usual number of inquiries concerning the history of the Episcopal Church in this Diocese have been received and answered. Some of these requests involved considerable research, such as the compilation of a list of rectors for several parishes. Information on the early history of a mission outside this Diocese, The Church of our Saviour, Lincolnton, was furnished.

I am glad to report the publication of another parish history, that of St. Luke's Episcopal Church, Durham, by Harry D. Hollingsworth. St. Luke's celebrated its twenty-fifth anniversary in 1981 with the publication of this history. The parish is to be congratulated for its foresight in recording its history while accurate information from the founders is available.

As a member of the Board of Editors of the *Historical Magazine of the Episcopal Church*, assistance has been given the editor, Dr. John F. Woolverton. I would like to take this opportunity to recommend that all those interested in the history of the Episcopal Church subscribe to the magazine which urgently needs their support.

Lawrence F. London

The Report of the Commission on Liturgy and Worship

1981 has been an active year for our diocesan Commission on Liturgy and Worship, and a year of transition.

On 20-21 February the commission sponsored a liturgy and music workshop on the celebration of the "Great Fifty Days of Easter." Leaders of the workshop were the Rev. Leonel Mitchell, Professor of Liturgics at Seabury-Western Theological Seminary in Evanston, Illinois, and James H. Litton, Organist and Musical Director at Trinity Church, Princeton, New Jersey, and a member of the Standing Commission on Church Music. In addition to the major workshop theme, Dr. Mitchell led a mini-workshop on the Prayer Book rites of Christian Initiation, and Mr. Litton led a mini-workshop on planning music for the liturgy. Attending the workshop were 149 persons, representing 44 congregations. We are grateful to Christ Church, Charlotte, our host for this workshop, and to the Rector, the Rev. Frank H. Vest, and Organist-Choir Director, Mrs. Carolyn H. Darr.

Through this year the commission has worked closely with Mrs. Paul Wright, Chairman of Altar Work for the Episcopal Churchwomen of the Diocese, and John C. Cosby, Executive Director of The Conference Center, to secure an Altar and the necessary appointments, and to make provision for worship at the new Center. The efforts of these persons and others culminated in the Dedication Service on All Saints' Day, a festive

occasion and most important day in the life of the Diocese.

This commission again sponsored the annual Worship and Music Camp for children, held this year for the first time at our new Conference Center. This year's theme was "the Saints." The Rev. Philip R. Byrum, Rector of Christ Church, Albemarle, was camp director, and James H. Padgett, Organist and Choirmaster of Saint Luke's Church, Salisbury, was musical director. Attending this camp, 21-26 June, were 55 children from congregations around the Diocese, with other staff members from Raleigh, Charlotte and Albemarle congregations. We do appreciate the cooperation and support given by John Cosby and Betty Brown at The Conference Center.

The Bishop has appointed the Chairman and Mrs. Carolyn H. Darr as reader consultants from the Diocese to review the work of the Standing Commission on Church Music in preparation for a new Hymnal to be presented at the 1982 General Convention. This work consists of examination of existing texts in the **Hymnal 1940** proposed for retention, deletion or change, and of proposed new texts.

In addition to the above, the commission planned and/or assisted with the following services at the direction of the Bishop:

30-31 January: services held during the 165th Annual Convention of the Diocese at Wilson.

28 April: the celebration of the Eucharist at the Annual Meeting of the Episcopal Churchwomen of the Diocese at Saint Stephen's Church, Durham.

14 November: the annual Acolyte Festival Eucharist in the Duke University Chapel, Durham.

29-30 January, 1982: the services held during the 166th Annual Convention of the Diocese in Winston-Salem.

Meetings of the commission were held on 24 August and 7 December. The chairman of the commission and Mrs. Carolyn H. Darr represented the diocese at the Annual Meeting of Diocesan Liturgical and Music Commission Members at San Francisco and San Juan Bautista, California, 9-12 November. In addition, the commission has consulted with clergy and congregations about liturgical and musical concerns, and participated in the annual Christian Education Conference at The Conference Center in July.

This year has been marked as a year of transition because of the appointment of the Rev. Philip R. Byrum as chairman of this commission, succeeding the Rev. Uly H. Gooch. We wish to express our heartfelt gratitude to Father Gooch for his leadership since 1974. His service to the commission and Diocese during the years of preparation for a new

Prayer Book and upon its approval by General Convention, has been invaluable to this Diocese. We wish him Godspeed.

Respectfully submitted,
Philip R. Byrum
Chairman

Report of the Commission on Ministry

The Commission on Ministry works closely with the Bishops in the process of selecting qualified men and women for the ordained ministry and in remaining in touch with them through their theological education. The Commission also has a general concern with the continuing education of the clergy and had a canonical charge to "assist the Bishop in determining present and future needs for Ministry in the Diocese."

At this time the Diocese has 4 Candidates for Holy Orders, 7 Postulants, and 7 pre-postulant 'Interns.' There are others in earlier stages of application. Clearly we have a much larger number in this process than last year. We believe them to be an able group and thank God for them.

We are blessed with this large group and it means serious work for all of us. The days are gone when, to become a postulant, a man appeared before the Bishop, offered himself for the ministry, and was listed in a little black book in the Bishop's vest pocket. Rather it is first a responsibility of the rector and vestry to recommend the aspirant. We have a *parish* responsibility to evaluate the person's gifts, capabilities, possibilities, and potential for fruitful ministry. Every rector and vestry that undertakes this responsibility knows how difficult it is.

It is also difficult for the Commission on Ministry. We have not met the applicants before, and yet we are charged to guide and select among them. We have canonical helps such as physical and emotional screening, transcripts of academic work, and personal interviews. Our Commission has added norms such as a year of internship and at least one year in an Episcopal Seminary. The former gives us the opportunity to have a year for clarifying the gifts and potential of the person while it gives the person a time to test a sense of call against the realities of practice; the latter gives the applicant a chance to live in an Episcopal com-

munity oriented to the Church's ministry, as well as to respond to a strong Episcopal ethos. Our constant concerns are that our judgment is informed by knowledge, experience, and the Spirit of God, and that the stress on the aspirant is no more than is necessary in a process toward ordination.

As you can imagine, we have spent more time this year than last in interviewing and deliberating. Even remaining in touch with those in the process costs more in time and expense. The difference is reflected in our increased budget for 1982. But we are convinced that both the Commission members and the men and women in the process can get along with no less. On the whole we continue doing what needs to be done with cheerfulness and occasionally even with joy!

We also have an interest in the continuing education of the clergy. As we no longer administer the continuing-education grants, our present interest is expressed mainly through responsibility for planning the clergy conference.

However, our concern goes beyond continuing education, to the total ministry of the Church. As we have opportunity, usually as an outgrowth of work with those in the ordination process, we discuss the need for a stronger, fuller ministry of both clergy and laity. We see this discussion as part of our canonical charge, and we look forward to a time when we have a clearer sense of what is needed.

We have appreciated the availability of both Bishops and talk with them frequently so that we can work together easily and smoothly. The Commission-on-Ministry members have also responded willingly to the pressures of our work. I can only be personally grateful for the help and support from the members and the Bishops.

Marian Smallegan

Report of the Parish Grant Program Committee

The Parish Grant Program was authorized ten years ago by the Diocesan Council to provide seed money for parishes or missions to initiate outreach programs in their community. Maximum grants of up to \$3,000 are offered under guidelines which include Vestry or Mission Committee commitment and community support. Defined goals and a

plan of action are required. Programs cannot be funded that support the internal program of a parish or mission or assist organizations which involve partisan political action or advocate violence.

Grants are not made to support existing programs unless a new direction and need is demonstrated. All grant recipients are required to file an evaluation of the project to the Parish Grant Committee after one year of operation. The Parish Grant Committee is made up of six members who are appointed by the Bishop to apply the guidelines which were determined by the Diocesan Council and approved by the Convention.

Funds for operation of the program are obtained through special grants and Venture in Mission allocations. The 1981 Parish Grant Program disbursements were as follows:

1) Ecumenical Family Life Center, St. Thomas', Reidsville	\$3,000
2) Energy From Heaven, St. Bartholomew's, Pittsboro	\$3,000
3) Senior Citizens Program, St. Ambrose, Raleigh	\$3,000
4) Fisher Park Community Project, Holy Trinity, Greensboro	\$1,555
5) NC Salem Children's Association, Holy Family, Chapel Hill	\$3,000
6) Share-A-Home, Holy Comforter, Burlington	\$3,000
7) Urban Ministries, Good Shepherd, Raleigh	\$3,000
8) Battered Women, Christ Church, Rocky Mount	\$3,000
9) Battered Women, Christ Church, Raleigh	\$3,000
10) Franklin Action for Youth, Inc., St. Paul's, Louisburg	\$3,000

Application forms for grants may be obtained by request from the Diocesan House.

Alexander M. Rankin, III
Mrs. Wiley J. Long, Jr.
Mr. Robert D. Herford
Mr. John Q. Beard
Mrs. Joanne Kistler
The Rev. B. Daniel Sapp

Report of the Small Church Strategy Committee

For two years Convention appointed a special study Committee on Small Congregations of the Diocese. 'Small' was defined as a congregation under 300 and comprised nearly three-fourths of the congregations of our diocese.

In March, 1981 Bishop Estill brought together the Mission Strategy Committee and the Small Church Committee to form a Small Church Strategy Committee. In this our first year, we have met four times. We have considered goals and purposes, and developed tasks around five sub-committees or task forces: a) Small Church Strategies (for strengthening existing congregations); b) Small Church Concerns; c) New Congregations; d) Black Congregations; e) Budget and Finance.

Each Task Force has sought to develop membership so that the diocese is well represented on this Committee. The first year's work has been slower than anticipated in some areas, but we have received requests from, and recommended aid to, ten congregations; seen a new congregation begin in Troy; and consulted about other possible areas for new congregations and new styles of ministry. We feel Convocations need to be strengthened by responsibilities of shared work; or convocational programs; and more clearly defined roles of the deans. We are looking at ways to encourage small congregations to be more responsible in assuming a fair share of the church's life in this Diocese on all levels; to assure more lay ministry so that every congregation finds value in a total ministry to Christ. We have considered concepts of geographical parish boundaries, specialized ministries, nomenclature which could equally reorganize all the churches of our diocese. Some of the above have been shared with the special Committee on Structure and Organization. We see their task as vital to the future of our diocese and commend their initial and thorough work.

So that not all our efforts appear centered around structures, we have sponsored, with Bishop Estill's help, an introduction to Christian Education approaches in small congregations; co-sponsored a second Small Church Conference for the five dioceses in the Carolinas.

We have experienced both frustration and enthusiasm in the development of this Committee. Our first year was one of structuring and initiating goals and purposes which we hope in future years will help develop a quality of total ministry far surpassing the quantity of membership in any and every congregation of our diocese.

The Rev. Harrison T. Simons
Chairman

Report of the Standing Committee

January 31, 1981 at Wilson

Elected the Rev. Peter James Lee, President, and Alfred L. Purrington, III, Secretary.

Consented to the consecration of the Very Reverend O'Kelley Whitaker to be Bishop coadjutor of the Diocese of Central New York.

February 24, 1981 at Raleigh

Elected Mrs. Rose Flannagan representative to the Diocesan Council.

Acting in accordance with its stated policy, declined to give consent to the consecration of the Rev. Alden Moinet Hathaway to be the Bishop Coadjutor of the Diocese of Pittsburgh because his two medical certificates revealed that one of his testimonials was executed by a Doctor of Philosophy rather than a medical doctor as required by Title III, Canon 14, Section 1(a).

Acting in accordance with its stated policy, declined to give consent to the consecration of the Rev. George Clinton Harris to be Bishop of the Diocese of Alaska because his two medical certificates revealed that one of his testimonials was executed by a Doctor of Osteopathy rather than a medical doctor as required by Title III, Canon 14, Section 1(a).

In each instance, the Secretary advised both the Standing Committee of each Diocese and the Presiding Bishop of the action taken.

Consented and advised the Bishop to give his written consent for Trinity Church, Statesville, to sell its rectory for not less than \$72,500.

For the benefit of new members of the Committee, reviewed and discussed the various canons that pertain to the duties and responsibilities of the Standing Committee.

Directed the President to communicate with the Chairman of the Commission on Ministry to coordinate a joint meeting to be held May 26-27 at the Diocesan Conference Center at Browns Summit.

Confirmed that regular meetings of the Committee would continue to be held on the last Tuesday of each month at the Diocesan House.

March 31, 1981 at Raleigh

Acted as a council of advice to the Bishop.

Deferred action on an application to the Coalition for Human Needs by the Africa News Service for a grant of \$39,000 pending the full investigation of the grant request and a written report from the local investigating body as called for by Diocesan procedures.

Received a report from the President and Secretary to the effect that the Committee's concerns about appropriate medical certificates accom-

panying the testimonials of those elected to the episcopacy had been acknowledged by the office of the Presiding Bishop and those responsible for instructions to newly elected Bishops.

Consented to consecration of the Rev. John Forsyth Ashby to be Bishop of the Diocese of Western Kansas.

Consented to the consecration of the Rev. Richard Frank Grein to be Bishop of the Diocese of Kansas.

Consented and advised the Bishop to give his written consent for the trustees of the Diocese to transfer and convey for a consideration of \$1,310 a right of way for the construction of the Horsepen Creek sewer system across the rear of the property of St. Barnabas Church, Greensboro, to the City of Greensboro.

Consented and advised the Bishop to give his written consent for Christ Church, Raleigh, to exchange with Edward West and wife properties which will increase the frontage of the church rectory property on Beechridge Road by 18 feet and shorten its back line to 26.87 feet.

Expressed concern that the proposed use of Title III., Canon 8 with respect to ordinations in this Diocese might not be in accord with the letter or spirit of the Canon.

April 28, 1981 at Raleigh

Adopted a memorial resolution in honor of the Rt. Rev. Richard Henry Baker, retired Bishop of the Diocese, and directed the Secretary to send a copy of the memorial to Mrs. Baker.

Acted as a council of advice to the Bishop Coadjutor.

Advised the Bishop to pose no objection to the grant application to the Coalition for Human Needs by the Africa News Service for a grant of \$39,000 to be used in the expansion of services.

May 26, 1981 at Browns Summit

Consented to the consecration of the Venerable Canon Henry Boyd Hucles, III, to be Bishop Suffragan of the Diocese of Long Island.

Consented and advised the Bishop to give his written consent for the Diocese to submit an application to the Episcopal Church Building Fund for a loan of \$35,000 for All Saints' Church, Charlotte, pursuant to the resolution of the Diocesan Council on April 30, 1981.

Met with the following Candidates for Holy Orders, Postulants and Interns: Catherine Barnes, Derek Shows, Murdock Smith, and Mimi Grunkemeyer, Candidates for Holy Orders; Fred Thompson, Timothy Weikle, and Keith Brown, Postulants; and John Shields, Intern.

Consented and advised the Bishop to give his written consent for St. Paul's Church, Winston-Salem, to sell 106.729 acres of land on Shields

Road, Kernersville, for a minimum of \$275,000, such purchase price to be paid, \$100,000 in cash at the time of closing with the balance, secured by a first deed of trust on the property, payable within 36 months of closing, with interest at the rate of 12% per annum payable annually on the anniversary date of the closing.

Elected the Rev. Carl F. Herman as acting President, to serve during the period of the President's sabbatical, from July through December.

June 23, 1981 at Raleigh

Consented and advised the Bishop to give his written consent to the Trustees of the Diocese to execute a proper lease, from July 1, 1981, to June 30, 1982, of the Parish House and playground area of All Saints' Church, Warrenton, a Diocesan mission, for use as the site of the Mental Health Program of Vance, Warren, Granville and Franklin Counties. The Committee, in connection with such action, directed that the Trustees inquire of the Chancellor as to the effect of the lease and rentals received thereunder on the liability of the Trustees for property taxes and for income taxes. The monetary payments due under this lease are \$200.00 a month to defray the cost to the mission of the lessee's operations on its property, and \$200.00 rent.

Consented and advised the Bishop to give his written consent for St. Stephen's Church, Oxford, to sell to the Oxford Credit Union a strip of land 12 inches by 100 feet on the north side and 12 inches by 20 feet on the east side of the property on which the Credit Union Building is located, consisting of approximately 120 square feet, for a total purchase price of \$2,250.00.

Consented to the Diocese of Maryland electing a Bishop Coadjutor.

Directed the President to submit a budget request to the Department of Finance of \$1,000, representing a \$200 increase over the \$800 budget level which has been carried forward for several years.

Requested that the President write the appropriate persons at each of the 12 parishes and missions which may not be complying with the action of the Convention with respect to minimum salaries of clergy, calling to their attention that the minimum salary set by Convention was in excess of that previously set by the Diocesan Council.

August 25, 1981 at Raleigh

Requested that the Acting President follow up with those parishes and missions which had not responded to letters about minimum salaries.

Instructed the Acting President to write the congregations of Christ Church, Albemarle, St. Paul's Church, Louisburg, St. Andrew's Church, Rocky Mount, St. Thomas Church, Sanford, St. Christopher's Church,

Charlotte, Galloway Memorial Church, Elkin, and St. Matthias Church, Louisburg, informing each that it had not submitted audits for the calendar year 1979 and advising each that if such reports were not received prior to October 31, 1981, the Committee would recommend to the Bishop that their status be changed pursuant to Canon XXIV.

Instructed the Acting President to write each of the 32 parishes, 14 organized missions and 9 unorganized missions which had not submitted audits for the calendar year 1980, informing each of its neglect and soliciting its cooperation in furnishing the required audit at once.

Unanimously voted to advise the Bishop to pose no objection to the grant application to the coalition for Human Needs by the Haliwa Indian Tribe, Inc. for a grant to be used in connection with the establishment of an Indian Library for the Haliwa Indian tribe in Halifax and Warren Counties, North Carolina, which library will be maintained for the use of the schools and the public generally in those two counties.

Consented and advised the Bishop to give his written consent for Emmanuel Church, Southern Pines, to sell a house and lot owned by it at 355 East Indiana Avenue, Southern Pines, for not less than \$40,000 less usual expenses of sale and real estate commissions.

Consented and advised the Bishop to give his written consent for Holy Trinity Church, Greensboro, to sell the property known as the Penelope Slade Baker property, located at 412 Fisher Park Circle, Greensboro, conveyed to it with a retained life estate on December 23, 1974, for a purchase price of \$350,000, \$50,000 being payable in cash on closing with the balance being represented by promissory note secured by purchase money deed of trust payable one year from the date of closing less usual expenses of sale all as contained in the contract of sale dated August 17, 1981, between the Church and Brown Investment Properties, Inc.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to transfer and convey for a consideration of \$300 a tract of land consisting of approximately 410 square feet between Elk Spur Street and Big Elkin Creek in Elkin. This property is a portion of the property of Galloway Memorial Church separated from the main property of the church by the construction of Elk Spur Street and consists of a triangular parcel on the side of the hill running from the street to the creek.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to transfer and convey for a consideration of not less than \$1,000 each less usual expenses of sale and realtors' commission, four lots in Lehigh Acres, Lee County, Florida, such lots being designated at lots 12, 13, 14, and 15, Block 15, Unit 1, Section 10 of Lehigh Acres.

Consented to the consecration of the Rev. Clarence Nicholas Coleridge to be Suffragan Bishop of the Diocese of Connecticut.

Consented to the consecration of the Rev. William Bradford Turner Hastings to be the Suffragan Bishop of the Diocese of Connecticut.

Acted as a council of advice to the Bishop Coadjutor.

September 29, 1981 at Raleigh

Acted as a council of advice to the Bishop.

Declined to give its approval to the restoration to the priesthood of a person who was formerly a clergyman in this Diocese.

Consented and advised the Bishop to give his written consent for Thompson Orphanage and Training Institution, Inc. to transfer and convey for a consideration of \$11,000, less \$1,000 expenses, merchantable timber on the property of the said Institution containing 122.986 acres and located on the easterly or southeasterly side of Margaret Wallace Road and fronting thereon.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to execute a Partial Release of Option Agreement with respect to a 19.056 acre parcel located in Simpsonville Township, Rockingham County and Monroe Township, Guilford County, North Carolina, adjacent to the Diocesan Conference Center property, which said 19.056 acre parcel is a portion of a larger parcel containing 397 acres as to which the Trustees have been granted an option or right of first refusal.

Consented and advised the Bishop to give his written consent for the Church of the Holy Comforter, Burlington, to:

(1) Join with the City of Burlington in conveying a triangular parcel of land containing 120.5 square feet to the C.M.E. Grant Heirs in exchange for a 120.5 square feet triangular parcel, the purpose of such joinder being to release its reverter interest in the property of the City of Burlington which owns the property so long as the public library under the name of May Memorial Library shall continue to be operated on adjoining property with a reverter to the Church of the Holy Comforter and the First Presbyterian Church in the event of the failure of this condition.

(2) Convey without consideration a triangular parcel of land containing .219 acres remaining after the construction of a new street, to the City of Burlington for public purposes. This parcel is located in the middle of a busy traffic pattern adjoining three streets and is of no use or value to the Church.

November 24, 1981 at Raleigh

Instructed the Acting President to communicate with the parish of St.

Paul's, Louisburg, that if its 1979 audit is not received by December 31, 1981, it would be the duty of the Standing Committee to recommend to the Bishop that he take the action required by Canon XXIV, Section 1.

Acted as a council of advice to the Bishop at his request.

Advised the Bishop to advise the Senior Warden of Emmanuel Church, Warrenton, that the Rev. Dr. G. Raymond Selby, in his capacity as Priest-in-Charge of that Parish, would be allowed to participate in all activities of the Annual Convention, but pursuant to the provisions of the Constitution of the Diocese, he would not be entitled to vote on matters before the Convention.

Requested the Acting President to follow up those 1980 audit reports that are still outstanding.

Consented to the consecration of the Reverend Donald Maynard Hultstrand to be Bishop of the Diocese of Springfield (Illinois).

Consented to the consecration of the Reverend Armand Roman Guerra Soria to be Bishop of the Missionary Diocese of Guatemala.

Discussed its function in reviewing Candidates for Holy Orders and Candidates for Ordination and in advising with respect to disputes between congregations and their rectors.

December 29, 1981 at Raleigh

Acted as a council of advice to the Bishop and the Bishop Coadjutor.

Consented and advised the Bishop to approve the request of the Rev. William B. Hinson to enter other than ecclesiastical employment without relinquishing his Ministry, provided that arrangements be made for the exercise by him of the sacramental functions peculiar to the ordained ministry under the supervision of the Bishop, the Bishop Coadjutor or their designee.

Received advice that the 1979 audit of St. Paul's, Louisburg, had not yet been received and that 1980 audits had not been received from five parishes, six organized missions, and one unorganized mission.

Discussed the standards required of small congregations in complying with the canonical requirement of the annual audit and recommended to the Department of Finance and the Treasurer that forms and instructions with respect to preparation of annual audit reports be prepared for those small congregations which are authorized to use an audit committee to comply with the canonical requirement for the preparation of such annual audit.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to allow the Vestry of Church of the Advent, Enfield to remove the stained glass windows from St. Clement's, Ringwood for installation at Church of the Advent; provided, that Church of the Ad-

vent secure the vacant window openings at St. Clement's and that Church of the Advent defray all the expenses involved with this project.

Consented to the Diocese of Bethlehem electing a Bishop Coadjutor.

Consented to the Diocese of New Jersey electing a Bishop Coadjutor.

Received a report that the grant application of Africa news Service and the Haliwa Indian Tribe, Inc. to the Coalition for Human Needs had not been funded by reason of the extremely large volume of grant requests and the limited funds available.

Alfred L. Purrington, III
Secretary

Report of the Bishop's Special Commission on Stewardship

The Committee on the Bishop's Address at the 1981 Diocesan Convention asked that Bishop Fraser be authorized to establish a Commission on Stewardship. The charge given in that report is as follows:

"We want to encourage Bishop Fraser and the Diocesan Council to consider the establishment of a Commission on Stewardship—a Commission that would be charged with bringing before all of us the implications and the joys and the spiritual growth that is inherent in a mature understanding of what it means to be a steward—both of the riches of this world, and more importantly, of what it means to be a steward of the immeasurable riches of Christ. We made this proposal not to create another useless committee, but because we are persuaded that in the final analysis we give not to budgets, not to Conference Centers, not to fund deficits, and not even to preserve parish pride. In the final analysis we give as a eucharistic response to the risen and living Christ. If and when, by God's grace, that begins to happen, then the only problem this Convention will face will be where to spend the money."

In accordance with this request the Diocesan Council at its meeting on April 30, 1981, considered the establishment of a Commission on Stewardship and approved the names suggested by Bishop Fraser. On May 18, 1981, Bishop Fraser invited members of the diocese, both

clerical and lay, to serve on this special commission for a period of one year.

The commission held its first and organizational meeting on June 16, 1981, with the following persons composing the commission membership: The Rev. William P. Price; The Rev. Roland M. Jones; Mr. George E. London; Mr. Clifton G. Parker, Jr.; The Rev. Douglas E. Remer; Mr. George Asnip; The Rt. Rev. Robert W. Estill—ex officio; and The Rev. Dr. Glenn E. Busch. Dr Busch was chosen by the commission to serve as chairman. Since its inception in June the commission has met four times prior to the writing of this report.

It was the commission's understanding that it was to examine the nature of stewardship within the diocese, make suggestions for stewardship development, and report to the Diocesan Convention in January of 1982. As the commission was appointed in May and began its work in June, the recommendations and conclusions contained herein must be viewed in light of what the commission feels is only a scant beginning in a project which will require the expenditure of far more time than has at this point been allotted.

In its work to date the commission has attempted to review the present status of stewardship within the diocese. It has conducted a meeting with the Rev. Henry G. Free, Jr., Stewardship Officer of the Executive Council, to explore how we might proceed in setting up a Diocesan Stewardship Program; and it has discussed and reviewed stewardship policies and practices in other dioceses.

While the Diocese of North Carolina does comparatively well in stewardship when measured against the performance of other dioceses, it is obvious that the Episcopal Church as a whole is experiencing critical problems in this area. Our diocese is therefore nonetheless in need of stewardship development. The Stewardship Commission feels that work conducted in this area should be build on two foundations. Firstly, a clear understanding and well clarified definition should be operative within the diocese as to the meaning of stewardship. Beyond this theological underpinning there should secondly be a program of practical resources and methodologies available to congregations to put our stated stewardship convictions into practice. Given this approach and the short duration of its work the commission has come to the following initial conclusions:

That a critical situation exists in our diocese in regards to stewardship is obvious.

That the work of stewardship in the diocese is in need of increased and concentrated attention.

That little assistance and few resources currently exist within the diocese upon which parishes and missions may draw for develop-

ment of their own stewardship programs.

That it is essential for the clergy to take an active and enthusiastic role in the development of stewardship within their parishes and missions if such programs are to be effective, and that steps should be taken to encourage and assist the clergy in doing so.

That the commission has only made a beginning and that ongoing work in the area of stewardship needs to be an integral part of diocesan life.

Given the above conclusions the commission feels ready to make the following recommendations which it hopes the Diocesan Convention will endorse.

That the Stewardship Commission be expanded in size, given a permanent status and become a standing commission in the diocesan structure. A resolution so worded will be presented on the floor of Convention.

That the diocese adopt a concise stewardship statement which will provide a clear explication of our beliefs about the meaning of stewardship and our expectations as to how stewardship should be practiced by members of the diocese. A resolution proposing such a statement is to be presented on the floor of Convention.

That the diocese develop its own or adopt an existing stewardship plan (such as the Alabama Plan, Mississippi Plan, etc.). That this plan or a group of plans be promoted for use within the diocese and that trained personnel be available to help parishes and missions put said plan or plans into operation.

That each parish have a stewardship chairperson directly responsible for working with the rector and the vestry in developing an indigenous parish or mission stewardship program.

That the Stewardship Commission sponsor two stewardship training programs per year to be made available to clergy, wardens, treasurers, stewardship leaders and other persons interested in the development of stewardship, these workshops to contain practical as well as motivational and theological content.

That the diocese develop a mechanism for promoting and encouraging deferred and extra budgetary giving within the diocese.

That it become diocesan policy that stewardship be an ongoing part of parish and diocesan life and not be seen as a yearly

fund-raising program. Further, that the diocese provide, through the Stewardship Commission, a means to assist parishes in the institution of a program of yearly stewardship education.

That each parish and mission within the diocese be encouraged to hold retreats specifically designed to address the issue of stewardship and to develop their own parish or mission stewardship statement and that the diocese, through the Stewardship Commission, make available trained persons to assist in the leadership and design of these parish stewardship retreats.

The commission once again wishes to state that while we feel these recommendations and conclusions are solid, we make them with the full understanding of our limited exposure to the task at hand. The commission feels strongly that continued and extensive work needs to be done within the diocese to make many of these recommendations a possibility, and is under no delusion as to the effort which will be required to bring them to fruition.

The commission believes that the stewardship situation within the diocese is in earnest need of immediate attention and that the approval and final realization of these objectives will carry us a long way towards solving many of our stewardship problems. The commission also wishes to emphasize that the matter of stewardship cannot be one of methods and plans alone but must emanate from a sense of grateful thanksgiving for our many blessings and especially for God's gift of grace through our Lord Jesus Christ. While we feel that a definite plan with clear methodology and practical suggestions is of the essence, we also feel that the major focus must be placed not on budget alone but on our spiritual motivation. This latter fact can best be summed up in the words of one of our commission members, Mr. George London, who reminded the commission that the greatest need is to reach people's hearts, not necessarily their pocketbooks. "Good stewardship," said Mr. London, "recognizes that we are at best managers not owners of our money, something which is perceived generally when we are open to the love of Christ in our lives."

The Rev. Glenn E. Busch, D.Min.
for the Bishop's Special Commission on Stewardship

Report of the Committee for Historic St. John's Church, Williamsboro

Your Committee reports that this year of service has met with renewed interest for this historic colonial church under our care. Our "open-to-visitation" time on Sunday afternoons, brought many visitors. Several congregations held services there and church school or confirmation classes came as a part of their study in church history.

The Committee planned a July 4th service and a regional carol service in late Advent as well as the annual service on the second Sunday in October. Our guest preacher was the Rev. Dr. Carlton Hayden, book review editor of *The Church Historical Magazine* and professor of history at Morgan State University.

To encourage deeper awareness of our roots the Committee will offer a scholarship in 1982 for a seminarian specializing in church history.

St. John's Committee encourages you to visit your "mother church." We will be glad to arrange for special times and services.

The Rev. Harrison T. Simons

Report of the Committee on St. Mary's Episcopal Chapel Orange County

Services: The only service held since homecoming on September 15, 1980, was the annual homecoming service on October 18, 1981. Other services have not been feasible due to restoration work. The Committee of Friends of St. Mary's Chapel and all associated with St. Mary's were delighted to have Bishop Coadjutor Robert W. Estill as our minister for this service. The Reverend Bill Price conducted the service which was attended by approximately 125 and followed by 'dinner-on-the-grounds.'

Restoration Progress: Significant progress on the basic structure and stability of the building has been made in the past year. Most notable among improvements are: 1) the reinforcement of the existing wood trusses and the conversion of rafters into new trusses; 2) the reinforcement of the masonry walls, including repair of cracks in the walls and interior masonry work over the doors, windows, lintels, etc.; and 3)

the refurbishing of the exterior masonry by a) cutting and repointing masonry joints as needed, b) cutting out and re-caulking all windows, doors and vents, c) replacing badly worn or broken bricks, d) re-laying chimney, and e) completing all waterproofing factors necessary. All this work was completed with a high quality of workmanship by Neil S. Weeks Construction Company of Goldsboro.

Financial Activity and Contributions: From 1967 to 1980, Friends of St. Mary's gave approximately \$15,000. In 1980, contributions slightly exceeded \$21,000. In 1981, the Chapel fund received from the Diocese the proceeds of the sale of land to the St. Mary's Country Day School, some years ago, in the amount of \$5,900. Receipts from a fund-raising letter and the annual homecoming service are not yet finalized, but they currently exceed \$3,000. With the money expended on restoration in 1981, plus the anticipated expenditure of \$6400 approved for completing work on the interior walls in the next 60 days, the funds for restoration will have been depleted to approximately \$1,000, an amount the Committee voted to be a minimum on hand for operations and emergencies.

Mrs M. Simon Rose and the late Mr. Rose presented to the St. Mary's Chapel and the glory of God the flag of the United States of America and the flag of the Episcopal Church, along with beautiful brass stands. These flags were gratefully and prayerfully received by the Committee of Friends on Saturday, October 17, 1981. They were first used on October 18, 1981 at Homecoming and became a part of the permanent holdings of the Chapel.

Promotional Activity: The Committee of Friends of St. Mary's Episcopal Chapel initiated and circulated to about 1500 Friends a letter as a means of communication and fund raising. Although the final report is not yet available, the proceeds from the letter and the Homecoming Day service exceed \$3,000.

Proposed Goals for 1982: At its regular meeting preceding Homecoming Day, on Saturday, October 17, the Committee of Friends of St. Mary's Episcopal Chapel designated a long-range planning committee. The charge of the Committee is to present to the Committee of Friends recommendations and a timetable for the remaining phases of restoration, including land use and landscaping. The next phase of restoration approved and for which there are sufficient funds is to complete work on the interior walls, including new plaster at \$6400. All other items for the complete restoration have been formulated per a letter from Isley Architects, Inc., of Durham to Neil S. Weeks Construction Company of Goldsboro. Bids are being negotiated and work will proceed as funds are available. The target date for complete restoration is Homecoming Day in 1983.

**Mr. Wallace Bacon
Dr. Polly Roberts**

Report of the Department of Christian Social Ministries

Christian Social Ministries continues to be involved in refugee resettlement. The number of parishes sponsoring families has increased from 13 in 1980 to 20 in 1981.

The second Share-A-Home (Family group living for elderly), under the close supervision of the Rev. Philip Byrum and Christ Church, Albemarle, was opened early this fall.

Two satellites to the Wake County Community Food Bank have been opened, one in Smithfield and the other in Southern Pines.

Christian Social Ministries, in conjunction with the Diocesan Urban Task Force, chaired by the Rev. Henry Atkins, sponsored the first part of an Urban Conference at the Diocesan Conference Center. The speaker, the Rev. Dr. Gibson Winters, well-known authority on cities, challenged the parishes to get involved in this vital ministry. The second part of this conference (implementation) will be held in Charlotte, the Triad and the Triangle areas. A shelter for battered women was opened in Rocky Mount, under the leadership of the Rev. Mark House and Christ Church.

The Diocese of North Carolina, in conjunction with the Diocese of East Carolina, has opened a clothing shelter for migrants in Newton Grove. It is staffed by teams from twelve parishes. Many tons of clothes have been received and distributed since the opening in May.

The CSM office has consulted with a number of parishes in the Diocese who have responded to a challenge to raise an amount equal to five percent of their annual budget to be used to help the poor and needy, when cutbacks are first felt in early 1982.

In addition, the CSM office has been working closely with the Diocesan Commission on Alcoholism, chaired by Ms. Irma Hoffman, and the Diocesan Hunger Committee, chaired by Ms. Nancy Craig. More detailed reports from both of these committees will be given at Convention.

The CSM Program Budget has helped fund a summer camp program for black children, a project under the direction of the Rev. Michael Curry, and St. Stephen's, Winston-Salem.

The Diocese of North Carolina was most fortunate in receiving three UTO grants totalling \$38,000 early this fall. The recipients were the Battered Women's Center in Rocky Mount, Share-A-Home in Albemarle and the Community Food Bank in Wake County.

Lex S. Mathews

Director of Christian Social Ministries

Report of the North Carolina Episcopal Church Foundation

The North Carolina Episcopal Church Foundation, Inc. was established in 1955 for the purpose of aiding in the expansion of the Church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for: erection of buildings, acquisitions of buildings and property, and repairs, renovations and improvements to existing facilities.

Low interest rate loans are available to parishes and missions up to a maximum of \$60,000, repayable in ten years. During 1981, for wholly-owned Diocesan institutions, the Board of Directors raised the maximum limit of loans to \$200,000. Grants are also available on a limited basis, up to a maximum of \$5,000 for the same purposes. All applications are reviewed on an individual basis and decisions based on the need of the applicant and funds available. Currently, the interest rate for parishes and institutions is six percent and for missions five percent.

During the past year, the Board of Directors of the Foundation approved the following:

Loans:

St. Anne's, Winston-Salem	\$ 25,000
Conference Center	200,000
St Luke's, Durham	33,000
Grace Church, Lexington	10,000
Chapel of the Cross, Chapel Hill	25,000
Christ the King Center, Charlotte	6,000
	<hr/>
	\$299,000

Grants:

St. George's, Woodleaf	\$ 3,500
St. Anna's, Littleton	5,000
Christ the King Center, Charlotte	5,000
	<hr/>
	\$ 13,500

The Wachovia Bank and Trust Company, N.A. serves as fiscal agent and Treasurer. The Foundation enjoys a sound financial operation. As of October 31, 1981, the face amount of loans amounted to \$612,100, with a principal balance due of \$411,168.91. Total assets at market value and their current yield as of October 31, 1981 are:

	Assets	Yield
Cash	\$ 458.71	—
Short-term investments	140,000.00	14.8%
Bonds	119,015.24	11.4%
Common Stocks	230,603.78	4.7%
Balance due on loans	411,168.91	4.9%
	<u>\$901,246.64</u>	<u>7.3%</u>

The Foundation welcomes inquiries from parishes, missions and wholly-owned Diocesan institutions.

Linn D. Garibaldi
President

Report of the Investment Committee

The investment policy for managing the trusts that make up the investments of the Episcopal Diocese of North Carolina was adopted by the original Investment Committee in 1963 and is reviewed at each semi-annual meeting of the Investment Committee. Since its inception, the Investment Committee has deemed it wise and proper to employ the services of a bank to act as a custodian and to advise on the investments of the various trust funds. The principal investment objectives are: (1) protection against inflation through investment in high quality common stocks and (2) the maintenance of a reasonable rate of income primarily from high quality bonds.

Listed below is a comparison of the value and income on each share of the Diocesan Common Trust Account for the last five years as of September 30:

	<u>1977</u>	<u>1978</u>	<u>1979</u>	<u>1980</u>	<u>1981</u>
Number of Shares	188,791	197,198	199,837	210,599	214,221
Net Annual Income	\$141,176	\$163,675	\$208,769	\$240,134	\$291,053
Net Income per Share	\$.75	\$.84	\$ 1.05	\$ 1.18	\$ 1.37
Market Value per Share	\$ 15.33	\$ 15.61	\$ 15.73	\$ 16.61	\$ 16.03
Yield per Share	4.9%	5.4%	6.675%	7.1%	8.5%

During the year \$62,944 was added to the account which increased the number of shares by 3,622. The net income distributed by the Managing Agent for the Common Trust Fund was \$50,919 over the same 12-month period last year. The net income per share for the 12-month period was \$1.37 each, a 16.1% increase over last year. It should be remembered that the income and yield figures reflect only income earnings and do not reflect total return or capital appreciation and/or depreciation in the Diocese accounts. During the past 12-months, the managing agent has retained roughly 25% of the total Common Trust Fund in short-term money marketing investments which investments largely account for the substantial improvement in yield. Since September 30th there has been a sharp decline in short-term rates and this decline is expected to continue in the early months of 1982. As a result, the income per unit may not be as high next year.

As of September 30, 1981, the funds supervised by the Investment Committee were invested as follows:

	<u>Carrying Value</u>	<u>Market Value</u>
Diocesan Common Trust Fund:		
Principal Cash	\$ 705.42	\$ 705.42
Revolving Note	579,000.00	579,000.00
Government Bonds	1,073,424.31	982,744.75
Corporate Bonds	413,756.25	263,422.00
Common Stocks	1,115,119.59	1,608,099.25
	<u>\$3,182,005.57</u>	<u>\$3,433,971.42</u>
Thompson Orphanage:		
Principal Cash	\$ 108.67	\$ 108.67
Revolving Note	221,000.00	221,000.00
Government Bonds	1,348,092.75	\$1,152,283.00
	<u>\$1,569,201.42</u>	<u>\$1,373,391.67</u>

Edgar Roberts
Marion Follin
Richard Bray

Report of the Murdoch Memorial Society

The Francis J. Murdoch Memorial Society is established by Canon XVII of the Constitution and Canons of the Diocese to administer the Trust established in 1912 by the late Miss Margaret Murdoch of Charleston, SC, in memory of her brother, the Reverend Francis Johnstone Murdoch, Rector of St. Luke's, Salisbury, NC, from 1872 until his death in 1909.

The society was organized for the purpose of making loans to Episcopal students enrolled in Seminary. The loans are made after consideration of the total financial status and need of seminarians enrolled in a theological school, and whose goal is ordination to the Priesthood of the Episcopal Church. Preference is given to those students who are from this Diocese. Loans are cancelled upon the recipients ordination to the Diaconate. If a person fails to be ordained, the loans become payable within five years.

The average income per quarter to the Fund is approximately \$500.00 at this time. As of June 2, 1981, our balance on hand was \$3,233.00 and we should receive an additional \$1,000.00 by the end of 1981. From this anticipated total income, we will have disbursed (by December, 1981) a total of \$2,000.00 in one loan/grant to one of our seminarians now enrolled in the Episcopal Theological Seminary of the Southwest at Austin, Texas, leaving a working balance as of January 1, 1982, of about \$1,200.00.

Applicants for loans should first consult their Rectors, then make application to the Convener of the Society, from whom application forms may be requested.

Persons interested in contributing to the funds of the Society should contact the Treasurer of the Diocese.

The Rev. Hugh A. Whitesell

Report of the Trustees of the Diocese

January 2. The Trustees executed a lease with Schloss Outdoor Advertising Company for a term of seven years on property held for the benefit of Thompson Orphanage.

January 20. The Trustees executed a deed conveying a one-half interest in 62.4 acres of land divided by A.M. Doby to the Trustees of the Diocese for the benefit of St. Matthews Mission, Rowan County to Vernon Howard Dixon and wife for the sum of \$34,000.

January 29. The Trustees, in consideration of the agreement of the City of Charlotte not to perfect an appeal, agreed to the payment of a judgment for \$446,237.20 in installments, the last payment becoming due December 1, 1981. The judgment is the result of a condemnation proceeding concerning lands held for the benefit of Thompson Orphanage. See NO. 75 CVS 7090, Mecklenburg County.

February 24. The Trustees received \$32,051.00, net proceeds of the sale of the Doby property and directed that this sum be added to the Diocesan Common Trust fund, the income to be paid quarterly to St. Matthews Church, Rowan County.

The Trustees directed that \$14,985.00 derived from the sale of a lot in Mocksville be deposited in the Common Trust funds of the Diocese, the income to be accumulated.

The Trustees directed that \$14,985.00 derived from the sale of Ephphata Church, Durham, be paid to the Common Trust funds and earmarked for work among the deaf of the diocese under the supervision of the Bishop.

The Trustee directed that the sum of \$46,713.00 derived from the sale of the former residence of the Chaplain at Duke University be held at interest in the Diocese Cash account.

The Trustees directed that the sum of \$6,776.00 derived from the sale of land around St. Mary's Chapel, Orange County, be held pending instructions at interest.

The Trustees agreed that the Episcopal Home for the Ageing, Inc. might seek to have a part of the Diocesan Headquarters property rezoned from R4 to R6.

May 15. The Diocesan property on St. Alban's Drive (reference z-27-81) was rezoned, 13.007 acres to residential 6 and 1.02 acres to conservation buffer by the City of Raleigh.

May 20. The Trustees forwarded check for \$5,900.00 from funds held for the benefit of St. Mary's Chapel, Orange County, to be used for the building fund of the Chapel.

June 1. Received check in the sum of \$194,615.91 for the benefit of the Thompson Orphanage resulting from the sale of the land on which One Charlottetown Office Building is situated.

June 16. In consideration of the sum \$1,310.00 the Trustees conveyed a 25 foot right-of-way over Lot 5 of the J.E. Miller Subdivision, Plat Book 29, Page 44, Office of the Register of Deeds for Guilford County, the property being held for the benefit of St. Barnabas Mission in Greensboro.

July 1. The Trustees executed a Supplemental Agreement with Charlottetown, Inc. etal reducing the rent to be paid by Charlottetown, Inc. on account of the sale of one Charlottetown Office Building and fixing the rent on the remaining unsold portions of Charlottetown Mall.

July 13. The Trustees executed a lease, with the consent of the Mission, on the Parish Hall at All Saints', Warrenton, the rent to be paid to that Mission.

July 21. The Trustees received notice from James O. Moore, Esquire that property formerly owned by Good Samaritan Hospital in Charlotte conveyed by the Trustees of the Diocese to the City of Charlotte with a reverter clause requiring the property to be held and used for the benefit of a public hospital for indigent and poor colored inhabitants of that city. It may be that the property will cease to be used for that purpose in which case it may revert to the Trustees of the Diocese.

October 9. The Trustees executed a release to Robert L. Phillips and wife of 19.056 acres adjacent to the Diocesan Conference Center from an option to repurchase the property held by Mr. and Mrs. Phillips.

November 5. The Trustees conveyed to the Town of Elkin 410 square feet of land in Elkin for \$300.00.

The Trustees received the sum of \$2,944.10 for approximately 1200 square feet of land condemned in Charlotte by the Department of Transportation. See file 79-CVS-4796 Superior Court of Mecklenburg County.

The Trustees authorized the Treasurer to remit the sum of \$10,420.41 held for All Saints', Charlotte to that mission for use in a building program.

December 3. The Trustees received the sum of \$301,639.34 being the final payment on Judgment in Civil Action File No. 75-CVS-7090, Superior Court of Mecklenburg County. The funds were deposited with the Diocesan Trust Funds held for the benefit of the Thompson Orphanage.

The Trustees attach hereto a list of the Common Trust Funds held by the Trustees of the Diocese.

The Rt. Rev. Thomas A. Fraser, Bishop
The Rt. Rev. Robert W. Estill, Bishop Co-Adjutor
Joseph B. Cheshire, Jr., Trustee
Henry D. Haywood, Trustee
A.L. Purrington, Jr., Trustee

Name of Trust	No. of Shares	9/30/81 Valuation
Permanent Episcopal	7,292	\$ 116,119.06
Martha Clark	228	3,654.85
Margaret Mills	148	2,372.45
Bynum	247	3,959.42
Francis J. Murdoch	1,686	27,026.65
Margaret Murdoch fbo St. Matthew's, Salisbury	1,870	29,976.18
Margaret Murdoch fbo St. Paul's, Salisbury	225	3,606.76
Emma J. Karrer	2,471	39,610.23
E. H. Butler	124	1,987.39
J. Locke Erwin	113	1,811.39
Ida T. Erwin	1,827	29,286.88
Franklinton Mission	68	1,090.04
St. James', Kittrell	838	13,433.17
Alexander B. Andrews	2,985	47,849.67
St. George's, Woodleaf	104	1,667.12
Helen L. Webb	303	4,857.10
Julian E. Ingle	208	3,334.25
Elizabeth A. C. Blanchard	2,081	33,358.52
Rena H. Clark	2,297	36,821.00
Mrs. Junius Daniels	58	929.74
Mary Belle Heathman	20	320.60
Church's Program Reserve	19,863	318,404.70
Episcopal Maintenance Reserve	8,104	129,907.45
William H. & Sallie W. Ruffin	521	8,351.65
St. Paul's, Louisburg	442	7,085.28
Edmonia C. Wilkins	749	12,006.50
Louis W. Alston	72,409	1,160,719.24
Christ Church, Milton	23	368.69
St. Andrew's Rowan County Cemetery	34	545.02
Carolyn S. Mayer	3,663	58,718.04
Annie M. Winstead	221	3,542.64
Mattie Clark Williamson	302	4,841.07
Lucy C. Oertel	82	1,314.46
Bishop's Discretionary Fund	2,171	34,801.22
Good Samaritan	21,559	345,591.65
Mary P. & Eliza B. Gray	735	11,782.08
Anne Cannon Reynolds	8,209	131,590.61
Thompson Orphanage	19,680	315,471.21

Name of Trust	No. of Shares	9/30/81 Evaluation
Rose P. Moncure	3,062	49,083.99
Emily Gilliam Gary	64	1,025.92
Ann Gibbons Tarr Cemetery	249	3,991.48
Tullie Grimes	3,107	49,805.34
Hartman fbo St. Paul's, Salisbury	1,804	29,918.19
Hartman fbo St. Matthew's, Salisbury	2,220	35,586.69
Henry A. & Mary Crute	1,699	27,235.04
St. Alban's, Davidson	41	657.23
Augusta L. Philbrick	551	8,832.55
Henry G. Taylor	263	4,215.90
Diocesan House	1,315	21,079.50
Ann Gibbons Tarr Building Fund	1,585	25,407.61
William A. & Hilda R. Erwin	5,849	93,759.71
Deaf Missions	3,501	56,121.71
St. Michael & All Angels, Charlotte	2,191	35,121.83
A.M. Doby Memorial	1,844	29,559.40
Diocesan Missions	<u>916</u>	<u>14,683.52</u>
Totals	214,221	\$3,433,683.38

Report of the Board of Directors of the Conference Center

As previously reported in THE COMMUNICANT, the Conference Center officially opened on June 1, 1981, following a few "warm-up" events held in May.

The dedication of the Center was on All Saints' Day, November 1, before a large congregation from throughout the Diocese. It was conducted by the Right Reverend Thomas A. Fraser, assisted by the Reverend Philip R. Byrum, the Master of Ceremonies, the Right Reverend Robert W. Estill, the Reverend S. F. James Abbott, the Reverend John R. Campbell and the Reverend Carlton Morales.

John E. Cosby was employed as Executive Director on February 1 and the remainder of the staff in May. John and his associates have worked diligently in preparing and maintaining the Center to serve the various groups through the summer and fall months. A new project of this kind

requires a great deal of promotion, and John has visited numerous parishes and community and business organizations since he has been in North Carolina. An attractive logo and brochure have been designed and the latter has received wide distribution in the Diocese.

Bookings for use of the Center are good through the middle of December and into 1982 with many dates available during the remainder of 1982. The Center would welcome inquiries from any organization in which you or your parish are interested. The telephone number at the Center is 919/342-6163.

It will take some time to build the patronage at the Center, and continued financial support will be required from the Church's Program Fund and from interested parishes and communicants.

A group of anonymous donors have given two all-weather tennis courts in the recreation area. They have been named in honor of J. Emmett Sebrell of Charlotte who has done so much to see that the construction of the Center was completed and within the funds allocated.

The payment of pledges to the Diocesan Campaign continues to lag behind the needs. As a result, the Diocese has had to borrow \$426,000 to finish paying for the construction and furnishings. At today's interest rates, this is quite a burden and the Board of Directors urges each parish to expedite the collection of the pledges—and the gifts of additional funds. The Board, represented by Thomas A. Fanjoy, expressed its concern to the Diocesan Council in September.

In accordance with the new Canon XXXI, adopted by the 1981 Diocesan Convention, the Council will nominate and submit to the 1982 Convention a minimum of nine persons from the clerical order and nine from the laity for election to the Center's Board of Directors, in staggered terms. The initial Board was appointed in 1980 by Bishop Fraser and will function until the new Board is elected.

Marion Follin

Report of Episcopal Child Care Services

Change and adaptation describe this year for Thompson-Episcopal Child Care. Federal funds used by county social service departments to help pay for treating troubled children were severely reduced. Our loss of revenue as a result of this action is estimated at \$200,000 annually. We faced major decisions. We could decry this loss of money, or we could

thank God for his rich blessing. As we evaluated our resources, we discovered ways to reduce our expenses. We have found strength (unity and purpose) through difficulty (freezing salaries, reluctantly dismissing some employees, not replacing staff who resign, ect.). With united effort, only eight to ten fewer children will be served this year than last, and our plan is to expand our program in the late Spring of 1982 to near its usual capacity.

As a symbol of God's guidance through nearly one hundred years of history, we are blessed with this gift of a chapel which is now under construction. It will become the focal point of our Charlotte campus as children, families, staff, Board and visitors find comfort through worship there. With a year's experience, we have learned that the services of our chaplain are invaluable. Regular worship and religious training are welcome additions to our daily schedule, and the warmth of our chaplain's ministry helps sustain us in times of discouragement.

The quest for excellence in service remains our goal. Quality psychotherapy, special education, child care, therapeutic recreation and other professional services continue to be offered in our campus residential center and our Goldsboro group home. Our Greensboro facility is now serving as a foster care home. We continue in the prophetic tradition of our church to call attention to the needs of dispossessed and dissipated children and families of North Carolina.

Although we face many difficulties we remain optimistic. One of our students, Billy, after struggling with the anxiety of being transferred from Greensboro to our Goldsboro home remarked, "Oh well, Thompson will take care of me somehow!" With your help and God's guidance, we can.

John Y. Powell
Shade I. Wooten

Report of the Episcopal Home for the Aging

Penick Home—St. Peter's Nursing Center

Current Census: as of 9/30/81

96 Residents in Residential Section

31 Residents in Skilled Nursing Center

127 Total

Admission/Discharges

Residential—

13 New Admissions

10 Apartment/Cottage

Skilled Nursing—

7 Direct Admissions

37 Admissions from Residential Section

Discharges—from Skilled Nursing

32 Residential Section or Hospital

8 Deaths

Resident Care Provided in 1981:

Residential Home	32,800	days of care
Skilled Nursing	10,805	days of care
Total Days of Care	43,605	

Finances:

Funds Provided:	\$ 900,412.	Resident Fees
	59,204.	Misc. Income
	602,492.	Admission Donation
	138,959.	Contribution
	170,321.	Working Capital
	<u>\$1,871,388</u>	Total
Funds Applied:	\$ 980,399.	Residential Care
	67,500.	Benevolent Assistance*
	173,412.	Building and Maintenance
	650,077.	New Building & Equipment
	<u>\$1,871,388.</u>	Total

*Benevolent Assistance included those residents who lacked the financial resources to pay for the customary charges for care.

The year 1981 was a year of growth in number, growth in spiritual depth, growth in fiscal responsibility, growth in resident participation, and growth in future possibilities. Such an experience for the Penick Home during its 17th year of operation, has strengthened its influence in the field of gerontology, as a mission of the Episcopal Church in the Diocese of North Carolina. A look at the positive growth of the Home demonstrates a constructive approach to the increasing need of older citizens in our society.

1) Growth in number, from 115 to 127, came about because of the opening of six new Weymouth Apartments. Eight more are under construction and the requests for additional units continue. Such growth is a result of people's desire for independent living units which are a part of a continuing life care home. The program is being accomplished without incurring a debt.

2) Growth in spiritual depth unfolds after a year long search for an Episcopal Chaplain at the Penick Home, wherein the Reverend Terry Taylor of Calvary Church, Wadesboro, accepted the call as Chaplain effective January 1, 1982. Mr. Taylor will be the priest-in-charge of the Chapel of the Transfiguration, as pastor, counselor, and friend to residents, family and staff of the Penick Home. In addition, he will participate in staff training, assist in personnel deployment procedures, and resident programming. His spiritual leadership will be a welcome addition to the staff.

3) Growth in fiscal responsibility involved a total review of the Home's fees and charges as a means of being more in line with today's costs. Such an upgrading allows the Home to continue its expanding benevolent assistance program for those residents who lack the resources to pay for the customary cost of care. One hundred per cent of the parishes', individuals', and foundations' designated contributions and grants are used for direct resident support services and not for administrative overhead. Such an approach has left the Home unscathed by recent government cut backs.

4) Growth in resident participation beyond Residential Council and committee activities has been extended to active membership on two Board of Directors committees. Herein the residents have direct input into the Home's policy which affects their lives. Such an additional channel of communication is but another step forward for a people oriented home.

5) Growth in future possibilities began by a careful and thorough purging of the waiting list, to determine the demand for services by the applicants. It appears that there are approximately 150 bonafide applicants who have paid \$500.00 in application donations (if applicable) and have expressed the basic opinion that they are only interested in Penick Home for their future. In 1981, 20 vacancies occurred by turnover of units, which means that the average wait for admission is still over five years.

As the result of this review of the waiting list, the increasing health needs of residents, and the continuous flow of new applicants, the Home has taken a four prong approach:

- a) Building of additional apartments on a demand basis on existing land in Southern Pines.

- b) Developing plans for a free standing skilled nursing center in Southern Pines with appropriate ancillary services, therapies and out patient programs for older citizens.
- c) Developing plans for additional residential units and central dining on adjacent land purchases this summer in Southern Pines.
- d) Exploring the possibility of an additional retirement center in another city within the Diocese, based upon need, financial feasibility, local interest, and support.

The development of these future possibilities is at the center of the Board of Directors studies and plans for the future. Continued input and support from parishes and communicants of the Diocese will greatly enhance the Home's effectiveness in meeting the needs of its older citizens.

The residents, staff and Board of Directors are jointly indebted to the communicants of the Diocese for their support through gifts, thoughts, prayers, and talents. Such support has encouraged us in our ministry and blessed the dignity of maturing people in our society.

Respectfully submitted,
W. Clary Holt

Report of Kanuga Conferences

Kanuga's ministry proceeded with vigor in 1981. Recent growth in facilities and staff meant successful new programs that offer exciting prospects for the future.

Operations: For the year, operational revenue (not including gifts) totaled \$1.07 million.

Revenue reflected increased use of the facilities. Guest Period was full or nearly full for six week of summer. Conference participation rose and the camp program was strong. Winter days were more fully utilized as parishes and other groups discovered that the Kanuga "process" takes place at any time of year.

In 1981 Kanuga sponsored 16 conferences as well as 10 weeks of summer camp, six weeks of Guest Period, and the autumn "See the Leaves" week. Thirty parish programs were held, and seven diocesan and provincial events. Fifty-four programs were held at Kanuga by a variety of non-profit organizations and other groups.

For the year, the total number of overnight guest (guest days) was

43,441, an annual increase of over five per cent.

Program: Several innovations were accomplished in the Kanuga program. From January through May the late Urban T. (Terry) Holmes served as Kanuga's first Theologian in Residence, while on sabbatical from his position as Dean of the St. Luke's School of Theology, Sewanee, Tenn. Among his legacies are two book which he wrote at Kanuga, soon to be published.

A Christian understanding of parenting, especially as it relates to preschool children and their religious instruction, is being examined in a Kanuga project begun last year and continuing in 1982 at the Kanuga Family Conference and at two Parish Family Weekends.

The summer drama program introduced in 1980 was extended to include conferences and Guest Period in 1981. Guests are involved in drama productions led by a resident director. This program is made possible by the Episcopal Foundation for Drama and by Kanuga friends from Spartanburg, S.C.

Development: All gifts to Kanuga go toward the development of the program and facilities. This funding is essential to Kanuga's future because Kanuga is almost entirely self-supporting, receiving 96% of its revenue from sources other than the Church.

Individuals and families contribute to Kanuga's ministry through year-end giving, memorials, Kanuga Club membership, and other support. In 1981 \$3,719.00 was received from the Episcopal Foundation of Western North Carolina and used for purchasing audio/visual equipment and the sound system in the Balthis Building.

Venture in Mission funding has made it possible for Kanuga to begin a feasibility study of building a retirement community here. A committee chairman has completed preliminary work and the study will take place in 1982.

At the Fourth Annual Meeting of the Board of Visitors, Oct. 16-18, Kanuga dedicated its third new cottage, the St. John's Cottage. This cottage build for year-round use is a gift from Mr. and Mrs. Richard D. Austin, parishioners at St. John's Church in Charlotte, NC.

Construction has begun on two more new cottages. With their completion in 1982, five of six cottages envisioned for a cluster plan will be in use. This, in addition to the three-story Inn, provided accomodations for programs held at Kanuga throughout the year.

Development gifts have launched several new aspects of Kanuga's work. In some cases, such as the Parenting Education and Preschool Teacher Training, "seed money" enables Kanuga to test new ideas in the church. Continued and additional giving is the key to developing Kanuga's potential as a responsive arm of the Episcopal Church.

In 1982: Through the work of Kanuga's Director of Program, a position supported in large part by budgeted funds from parishes, Kanuga planned its 1982 program well in advance. Working with the Program Committee, the Director of Program has already begun scheduling 1983 conferences.

Nineteen eighty-two offers a weekday conference on liturgy and music, featuring the Coventry Cathedral Choir and Liturgical Dancers from Coventry, England (April 18-21). Returning to the summer program after too long an absence, the Rt. Rev. John S. (Jack) Spong will keynote our Adult Conference, July 3-9. One of the best-known authors in the field of Christian education is the Rev. John Westerhoff, who will keynote the Kanuga Christian Education Conference, June 19-25.

At the Kanuga Renewal Conference, Aug. 22-28, we will welcome from Houston, Texas the Very Rev. William Graham Pulkingham, a leading figure in the renewal movement in the U.S. and the British Isles. To the same conference we welcome back, from their intentional community in Colorado, The Fisherfolk music ministry.

Another well-known lecturer and writer coming to Kanuga is the Rev. John Sanford of San Diego, California. He will lead a weekday conference on Spirituality and Personal Growth ("Toward a Religious Psychology), Oct. 25-29, when Kanuga's leaves are still showing their colors.

In all, Kanuga is sponsoring 17 conferences, seven being held in winter, spring or fall. Guest Period is to be held July 10-August 21 and Camp Kanuga sessions begin June 5 and end August 13. "See the Leaves" is from Oct. 17 through Oct. 24.

With the support of many dioceses and parishes, Kanuga is stretching itself...reaching new individuals, families, and parishes. All can benefit from involvement in this Christian community that is constantly changing yet secure in its tradition.

Respectfully submitted,
Edgar Hartley, Jr.
Executive Director

Report of St. Augustine's College

To the Bishops and delegates to the Annual Diocesan Convention of the Diocese of North Carolina, I have the honor to submit this report on Saint

Augustine's College.

Since 1934, St. Augustine's College has been in the mainstream of the American educational system. Now a fully accredited institution granting the four-year Bachelor of Art and and Bachelor of Science degrees, St. Augustine's has established itself after 114 years as one of the most innovated and respected colleges in the land.

There are not many colleges who have come as far in the time frame that has been the case with this institution. For example, our student body has almost doubled; the average SAT score has increased from about 675 to over 800 today; the percentage of doctorates on the faculty has increased from about 27% to about 63%; the endowment has grown from about \$470,000 to over \$4 million today; the value of our physical plant has increased from about \$3 million to nearly \$13 million today; the percentage of our graduates going directly to graduate and professional schools has increased from about 15% to over 42% today.

This institution is known and recognized in places today where it was totally unheard of before—this includes both the national and international.

Many of the parents of our students are out of work, because of Federal cutbacks; unemployment among Black teenagers in some of our inner cities is over 60%; the Federal Government has reduced student aid and promises that for 1982 - 83, there will be deeper cuts.

Clearly, these recent months with all their doubts, uncertainties and albeit, disillusionment have in many ways caused us to reexamine ourselves in ways like we have never done so before. We are reviewing very carefully, each and every activity at this College where an expenditure is involved to determine its cost effectiveness.

The Z. Smith Reynolds Foundation has allocated funds for the use of faculty members on professional leave, in research projects, and in area projects. The Mellon Faculty Development Project will allow our faculty to strengthen, enrich, and broaden their experience in the Humanities. The College is proud of its faculty. It is aware of the very basic need for knowledgeable, dedicated and experienced men and women who intend to dedicate their working lives to the proper education of others. A strong base has been constructed on which to attract and hold qualified teachers. We intend to use our best efforts to insure that this need will be met.

The academic goal of St. Augustine's College has always been to "advance human development by the best utilization of available resources." It follows that if the resources are greater, the advancement is greater. We believe we have created an academic environment which allows our students to absorb much about self, others, and the special

relationships between the two. We strive to support a personal value system so that each person can live in society as a responsible, productive citizen. To realize these goals, we have chosen to review our curriculum in order to strengthen traditional courses of study and to introduce new and non-traditional subjects when required.

While we often talk of students deprived of a sound basic education there are those who display above average capabilities. Such young men and women are permitted to pursue and accelerated program of study structured by the responsible department. If such a student maintains a 3.0 GPA for his or her freshman year, he will automatically be enrolled in the College's new Honor's Program.

St. Augustine's has established an agreement with Meharry Medical College of Nashville, Tennessee to provide the means to prepare and produce more candidates for medical degrees. Under the plan, qualified St. Augustine's juniors will matriculate to Meharry for three semesters of beginning courses in medicine. Upon completing their second semester senior year at St. Augustine's, they will, on graduation, become first year medical students at Meharry. This represents a significant breakthrough for those of our students whose ambitions have directed them toward a career as physicians.

It is clear that we have made great progress. However, to assume that we have "arrived", would simply hasten to send ourselves to the land of the dodo bird—extinction. The task that lies ahead of us today, when examined very carefully, is frightening, frustrating, and difficult. We are caught for the first time in a severe "economic depression" and inflation, and a recession both taking place at the same time, the likes I have not witnessed in my life time.

I believe that the success we have had students, faculty and staff alike, we owe to your steadfast support and encouragement, along with those national, regional, state and local community and religious leaders who have seen fit to crew this very seaworthy vessel we call St. Augustine's.

Prezell R. Robinson
President

Report on St. Mary's College

St. Mary's College opened for its 140th session at full capacity with what is believed to be one of the best potential freshman and junior

classes in the last decade.

For 1981-82, St. Mary's has a total enrollment of 492, including a record new student enrollment of 252. The College continues to be successful in its efforts to broaden the geographic and ethnic background of its student body and is proud that this year's students come from 24 states with 339 from North Carolina and 7 foreign countries.

The College's 43 faculty members—95% of whom hold advanced degrees—continue to do an outstanding job in our liberal arts program. In an effort to keep up with the changing role of today's young woman, St. Mary's has established a business administration program. The business curriculum is designed to give the students business skills to enter the job market or to transfer to a four-year business administration program at a senior institution. Also new this year is a Student Development Program involving students with self-evaluations in ethical decision making.

St. Mary's is the only Episcopal women's college in the United States. Ties with the five Dioceses of North and South Carolina continue to promote our religious uniqueness. Thirty-eight percent of our students are Episcopalian. Students participate weekly in two required Chapel services led by our resident chaplain, the Rev. Starke Dillard. In addition to Chapel Services, required religious study on both the high school and college level remains an integral part of our curriculum.

1980-81 was a record support year for St. Mary's with contributions totaling \$658,369. The \$379,576 received for operating expenses was an 81% increase over last year; however, approximately half of this increase was due to several bequests.

Support by church institutions within our five dioceses during fiscal 1980-81 totaled \$58,119, an increase of 39% over the previous period and the largest amount ever received in one year. While we are most pleased by this increase, it should be realized that it was the result of a one-time "Challenge" by St. Paul's Church, Winston-Salem, for the renovation of Smedes Hall. Of great concern is the fact that church support of the operating budget amounted to only \$15,198, less than 1% of the College's operating budget. We are also concerned that only about 10% of the parishes and ECW branches in the two states supported St. Mary's work.

Over \$21,000 has now been received of the \$50,000 Venture in Mission pledge from the Diocese of North Carolina to the the Scholarship Fund, and proceeds from this endowment are being used to provide student aid for the first time this term.

Our Alumnae Phonathon in October reached over 6,000 alumnae and raised \$136,815, the largest amount ever pledged to the Alumnae Fund. Alumnae participation is projected to increase from last year's 16 percent

to 35 percent by June 30, 1982. Figures from the Parents Phonathon held in November indicate that parents are 100 percent behind our advancement program with the Parents Association striving for a \$60,000 support goal and participation by at least 75 percent of the College's parents. These figures show graphic gains among St. Mary's alumnae and parents.

We sincerely appreciate the support the Diocese has given St. Mary's in the past. We hope that the parishes and ECW's in the five supporting dioceses of North and South Carolina will take a serious look at the impact St. Mary's has on our denomination and will increase their contributions in the future when small church-related women's colleges will face very difficult challenges.

John T. Rice

Report of the Trustees of the University of the South

The 1981 meeting of the Board of Trustees of the University of the South concluded what has been a very successful year for the institution. The business of the meeting was dominated in part by consideration of progress on Century II development campaign, and nearly completely by consideration of an administrative proposal to discontinue operation of the Sewanee Academy by permitting its merger with the nearby St. Andrew's School. The gathering was climaxed by the visit of the Archbishop of Canterbury in much pomp and circumstance.

In a year in which the College and Seminary were full and EFM enrollment exceeded 3000, the Academy continued to be plagued with an annual turnover rate of 44% of the student body and minimal alumni support. Vice-Chancellor Robert M. Ayers, Jr. has achieved remarkable recovery from deficit budgets inherited at the beginning of his tenure, but he acknowledged that part of the budget-balancing process was achieved by making inadequate increases in faculty salaries and risky postponements in plant maintenance. Faculty salaries now rank near the bottom of the list of 25 similar institutions against which Sewanee compares herself. In addition, loss of much Federal support for student loan programs has placed a huge burden on all institutions of higher learning, and an additional \$400,000 for that purpose has had to be found in the operating budget.

A request from the Board of St. Andrew's School to consider merger of the Sewanee Academy with that school was therefore received with great interest. Redundancy in the missions of the two schools had long been recognized, and prospective mutual benefits appeared to be numerous: relief from the burden of operating both a secondary school and a college, and the addition of the facilities of the Academy to those of the College, thus avoiding the need for construction of several new buildings, being the most significant. Plans were discussed for moving the facilities of the expanding EFM program into one of the Academy buildings, for instance. Alternatives such as merging the schools on the Academy campus while abandoning the St. Andrew's campus, or moving the Theological School to the St. Andrew's campus were thoroughly considered, but found inadequate. Consultants hired to analyze the situation pointed out convincingly that 1) it is unadvisable to have secondary schools on college campuses, 2) leaving the St. Andrew's campus empty would be an intolerable waste, and 3) moving the seminary would tend to diminish its academic and social integration with the college. The long run financial benefits to the institution were predicted to be substantial, even including the initial expenditures the University would make to finance the transitional steps. After long and thorough debate, the Trustees approved the merger proposal by a vote of 92 to 28. Since the meeting dates last April, many renovations needed on the St. Andrew's campus have been completed in time for the beginning of the fall semester, and the school is now underway under the name "St. Andrew's-Sewanee School."

The capital funds campaign, known at Century II, is well under way with pledges of \$12,000,000 in hand towards the goal of \$50,000,000. Vice-Chancellor Ayers forecasts a need for \$75,000,000 in additional endowment by 1990, if present economic and educational trends continue.

The Vice-Chancellor is particularly interested in the quality of spiritual life among the students, and believes it to be improving. He proposed the name of the Rev. William W. Millsaps, Chaplain of St. Alban's Collegiate Chapel and Canterbury House at Southern Methodist University to succeed the Rev. Charles Kiblinger as Chaplain of the University, and Mr. Millsaps was then elected without opposition by the Trustees.

Since the April meetings, the University has been saddened by the deaths of two prominent members: The Rev. Urban T. Holmes, Dean of the School of Theology died very suddenly in early August, and a search is underway for his replacement. Dr. Edward McCrady, Jr., retired after serving as Head of the Department of Biology for ten years and Vice-Chancellor for twenty, died in July.

Notes from the Reports of the Vice-Chancellor and the Treasurer:

Dr. Brown Patterson, who assumed the position of Dean of the College in July of last year, has filled this position with distinction. His quiet and purposeful manner, his desire for excellence, his warmth and friendliness, and his strong witness to his Christian faith have been an inspiration to many on this campus.

Our Academy student body is not as large as it was last year, and still has an excessive degree of turnover. Some forty-four per cent of our student body is new each year, which makes community building most difficult. Mr. Rod Welles, the Headmaster of the Academy, has provided significant and vital leadership throughout his tenure these past four years. His strong and concerned presence during these difficult days of uncertainty has been of great value to the Academy, as well as the total University family.

Financial

We expect to finish our fiscal year June 30, 1981, with a small surplus. This has been difficult to achieve. Rising costs are eroding the financial foundation of this institution. In order to maintain a balanced budget, we have neither adequately increased our salaries nor have we adequately maintained our facilities. In my opinion, we will be facing traumatic times as early as next year. In December of 1980, this administration was presented with the task of cutting \$1,300,000 out of budget requests from department heads for our next fiscal year. These decisions affected many people, and for a time it appeared that the very programs of this University which had brought it prestige and recognition were in jeopardy of being damaged. There was great anxiety on this campus as a result of the priorities that were having to be set. At the same time, we were presented with the results of our own survey and that done by the consulting firm of Hayes/Hill, showing that our faculty and staff were receiving twenty-five per cent less in salaries than employees in similar institutions. As if this were not enough, we are now faced for the first time with having to ration financial aid among a very significant number of our students who are in need. As of this writing, it appears that because of the freeze by the Federal Government two weeks ago of a significant program concerning the Basic Economic Opportunity Grants, we will be forced to allocate approximately \$400,000 of next year's income to financial aid over and above the income from endowment restricted for scholarship purposes. We feel it is necessary to do this to enable students

who already are enrolled here in the College to continue their education and to provide other deserving students who will be a credit to this University the opportunity to come next year. This is placing a tremendous burden upon next year's budget. Although the administration presented a balanced budget to the Board of Regents at the February meeting, there is now enough uncertainty in our budget projections because of this financial aid matter that it will be necessary for us once again to revise, adjust, and reduce expenditures and seek a higher level of income than we felt possible.

When I arrived here four years ago, after the University had suffered four years of deficit budgets totaling \$1,208,000, I stated my conviction that we must live within our income. That is still my belief. We do not have the financial resources to sustain everything that we are doing today. We do not have the financial resources to sustain three educational units in this University. The options we have before us are limited. We can eliminate one of these units or begin to cut programs in all three, thus weakening the strong foundation of this institution. It is this concern that has brought before us the subject of the merger of the Sevanee Academy and the St. Andrew's School. I think it nothing less than providential that such an opportunity presented itself the very month we were facing major decisions concerning next year's budget. It is not that the Academy is any more a financial drain on the Corporation than the College or the Seminary. As a matter of fact, it is less. However, it is the only unit in the University which is duplicated on this Mountain. St. Andrew's School, which lies 1.8 miles from the center of our campus, is offering a similar type of education and experience as the Academy, hence the proposal for consolidation.

The cost of energy is another illustration of the problems we continually face with rising costs. This year, we are spending over \$635,000 annually for gas and electricity. Some studies indicate that our energy costs could increase as much as \$1,000,000 over the next eight to ten years. If this were to occur, it would take an endowment in excess of twenty-five million dollars to produce an income sufficient to pay the fuel bill alone. We are in the process of interviewing two or three consulting firms in order to select one to do a feasibility study concerning the use of surplus wood from our forest and nearby coal deposits as an alternative to natural gas. This summer we are considering the purchase of two new boilers at separate locations on campus and would expect to use wood and/or coal as a fuel supply. It has been estimated that a central unit burning wood and/or coal would save considerable money in the long run; however, such a system would cost \$2 million-\$3 million, money we do not have.

It is forecast that many private institutions our size will not exist ten years from now. Many of them will find they have waited too long to make the tough decisions necessary and their options are no longer available. We must not be guilty of such a tragic error. This institution can survive. This institution will, I believe, with God's help, carry out a bold and essential mission in education; but it will do so only if we hold fast to our commitment for sound financial management. We will find new ways to deal with these problems. We are seeking a new way now concerning secondary education, and we are embarked upon the most significant Capital Fund endeavor in the history of Sewanee. We will seek, and we will find, a financial willingness to sustain the mission of this University. It will not be easy, nor will it be without tension and anxiety. We cannot achieve this goal if we are unwilling to make changes when they are needed. If we are careless and irresponsible in financial stewardship, we will fail to receive the support necessary from a concerned and generous constituency who recognize, as well as we, the difficult times that are before us. We must not and cannot allow ourselves to be anything but vigilant, resourceful, and imaginative in the management of this institution. It has been the trademark of this place in years past and must continue to be so in the years ahead. In the early 1900's, the University included a medical school, a law school, and an engineering school. They were units that could not be sustained. The University concentrated its efforts where it knew its strengths lay. We must do that today in order to prepare ourselves for an even brighter tomorrow.

Fiscal Management

The annual operating budget is the principal means of controlling finances of the University. Each winter the heads of the various schools and supporting organizations submit proposed budgets to the Provost. With the assistance of the Coordinator of Program Planning and Budgeting, the Provost compiles the budget for the fiscal year beginning the following July. After approval by the Vice-Chancellor the budget is submitted to the Regents for approval at their February meeting.

The Treasurer reports to the Regents, administration, and heads of schools and supporting organizations the actual results compared to budget during each month of the year. Adjustments of spending and revenue plans are made when necessary to react to conditions that are different from planned conditions. Each summer, independent accountants audit the annual financial statements.

The efforts of many dedicated administrators are thus brought to bear on the complexities of financing and controlling annual expenditures of about \$15 million.

Financial Support

The following table shows for the academic units the source of each dollar of expenditures.

	Sewanee Academy	College of Arts & Sciences	School of Theology Graduate School	Extension Education
Student Fees	\$.70	\$.64	\$.25	\$ 1.04
Restricted Gifts and endowment	.06	.21	.48	—
Other revenues	.04	.02	.01	.02
Total revenues	.80	.87	.74	1.06
Expenditures	1.00	1.00	1.00	1.00
(Deficit) surplus	(\$.20)	(\$.13)	(\$.26)	\$.06
(Deficits are covered by unrestricted gifts and endowment)				

Several conclusions may be drawn from this table. The most important one is that students pay only a portion of the costs of their education and the balance must be covered by gifts and endowment income. Achieving appropriate proportions to be paid by students, gifts and endowment is one of the most important and difficult tasks facing the University administration.

We think that the 64 cents paid by the college student is a favorable proportion for the student compared with other colleges. This figure is budgeted at 67 cents for fiscal 1982. The administration is aware of this increased proportion to be borne by students and knows that it cannot continue such a trend.

The 70 cents paid by Academy students closely resembles the amount paid by students at other preparatory schools. It is higher than the amounts paid in the college partly because it includes room and board.

The table also shows that some donors specify which school is to be credited with their gifts; the amounts of these are shown on the second line. The bottom line shows the amount of unrestricted gifts and endowment necessary to cover the excess of expenditures over identifiable revenues of each school.

Auxiliaries and Emerald-Hodgson Hospital produce revenues in excess of expenditures and are therefore self-supporting. Auxiliaries include food service, residence halls, retail stores, and the like.

Financial Results

Financial results have been in a favorable trend since 1977. Operating surpluses have resulted for three consecutive years, following deficits for

four consecutive years prior to 1978. Our accumulated current funds deficit has been reduced from \$1.2 million in 1977 to \$204,000 in 1980.

Short-term notes payable have been reduced by \$1.6 million since 1977 and amounted to \$564,000 at June, 1980. The bonded indebtedness of the hospital building is \$1.4 million.

The market value of the endowment was \$26.3 million at June, 1980. Endowment produced income of almost \$1.7 million for the fiscal 1980 year. Income from endowment has been outpaced by inflation in recent years and has thus contributed to pressures for more revenue from students and gifts. The Century II capital funds campaign is designed to relieve this pressure by substantially increasing endowment income.

Buildings and equipment are carried on the books at historical cost of \$23 million. They are insured at estimated replacement cost of \$65 million. We have not determined the present value of land and natural resources owned, but believe it to be greatly in excess of its historical cost of \$300,000.

Respectfully submitted,
Edward McCready
Diocesan Trustee

Report of the Committee on Structure and Organization

Bishop Fraser, Bisop Estill, and Members of the Convention:

It is gracious of you to invite me to appear here today in behalf of the members of the committee that with Diocesan Council endorsement, Bishop Fraser named last May to study the structure and organization of the diocese.

A homely North Carolina adage tells us that "If it ain't broke, don't fix it." Excellent conservative advice for dealing with a car, lawnmower, or tractor, and equally pertinent in dealing with organizations, agencies, offices, and other structures designed to perform non-mechanical chores. However, there are parallel and related pieces of advice that must be given at least equal concern: Periodic inspection and preventive maintenance are essential to maintaining even the most efficient instruments; and obsolete machines should be replaced with more effective ones if the job is to be done well. So much for metaphor. It is obvious

that I speak of the machinery that, over the years, has been devised for administering the work of the Church in this diocese.

In 1959 the Diocese of North Carolina undertook a study of its organization and structure with a view to bringing its constitution, canons, and internal arrangements up-to-date, and, as a result, the Convention of 1962 adopted a series of proposals that served to equip the diocese to deal with the changes that took place in the succeeding years. But that was twenty years ago. On May 14, 1981, citing that earlier experience, Bishop Fraser invited eight men and women with substantial experience in diocesan affairs to join him for a comparable examination of the basic structure of the diocese today, saying:

We are now at the beginning of the eighties and the days ahead hold a great deal that is unknown to us. The State of North Carolina faces growth in population, industry, and undoubtedly in points of view. We are also at a time when the diocese has a new Bishop Coadjutor who will be looking forward to the days in which he will serve as Diocesan. For those reasons, after rather extensive consultation throughout the diocese, I am asking you to serve on a Structure and Organization Committee.

In response to the Bishop's invitation, the following men and women have joined him in the study; they are present here today, and I hope that each will stand as I call his name so that you may identify them: the Bishop Coadjutor; the Rev. Messrs. Arthur J. Calloway and John R. Campbell; Mrs. Dorothy Manning, Mr. Michael Schenck, III, Mr. A. Zachary Smith, III, Mrs. Margaret Winslow Wiley, and myself. At the group's initial meeting on May 25 the Rev. Mr. Campbell and I agreed to serve as secretary and chairman respectively.

The committee has met ten times, devoting each of its sessions to examining phases of existing diocesan organization. Six meetings have been spent in conferring with a number of men and women whose wide knowledge and experience in diocesan life qualifies them to bring special insight to the committee's study:

The Rev. Lawrence K. Brown, chairman of the Committee on the State of the Church in 1981.

Mr. Joseph B. Cheshire, Jr., currently the representative of the Trustees of the Diocese on the Diocesan Council and often member of the Standing Committee.

Mrs. Rose Flannagan, currently the Standing Committee's representative on the Executive Council.

The Rev. Carl F. Herman, Secretary of the Convention and acting president of the Standing Committee in the second half of 1981.

The Rev. William Penn Price, member of the diocesan Council and senior priest of the diocese.

Mr. A.L. Purrington, Jr., Chancellor of the Diocese and one of the trustees.

The Rev. Harrison T. Simons, chairman of the Small Church Strategy Committee.

The Rev. Huntington Williams, Jr., chairman of the Committee on Constitution and Canons.

You have heard Bishop Fraser's description of the committee and the work it has been assigned. It is not a simple task, but with this convention's endorsement we hope to proceed with dispatch, thoroughness, and vision.

As the study progresses the committee plans to confer with others with experience in this diocese and elsewhere. We are especially interested in the ideas of men and women who have served as delegates to diocesan convention in recent years, as parish and mission clergy, and as members of vestries and missions committees. That is where you can be of valuable assistance to us, and in a variety of ways we expect to get in touch with—by meetings of different kinds, by letters, and—forgive us—possibly by questionnaire.

It would be an error to think our committee will seek to propose changes merely for the sake of innovation; we fully subscribe to the adage I quoted when I opened my remarks. But already we know that there are areas that merit serious study and possible proposals for change. To date, however, we have made no attempt to reach conclusions; our primary task is to understand what the diocese now has. Only when we feel that our understanding is sound will we approach the task of making suggestions for change. And that is when ideas from clergy and laity in our parishes and missions will be of greatest consequence. Without your help our efforts will be crippled, so I am confident we can count on you.

Henry W. Lewis
Chairman

First Report of the Committee on Constitution and Canons

Since the Convention of the Diocese a year ago the Committee on Constitution and Canons has been hard at work drafting amendments to the

Canons which would make them consistent with the Constitutional amendments that were passed on First Reading a year ago.

In addition, the Committee has drafted, and will propose as its Second Report to the Convention at its session tomorrow morning, amendments to Canon XX Sec. 3(h), and Canon XXVII Sec. 6 postponing the date by which annual audits of congregations' finances must be in the hands of the Department of Finance of the Diocesan Council. Currently the Deadline is July 1. The new deadlind would be September 1 and would conform to a similar change in the General Canons (Title I, Canon 6, Sec. 5) made at the last General Convention.

The Committee will also propose a change in Canon XXXIV Sec. 4 (on Convocations), changing references to organized missions and Senior and Junior Wardens to more general terms, so as to entitle unorganized missions also to participate in the life of their Convocations and in the electing of its Dean.

In addition, the Committee became aware of the Bishop's action, since the last Convention, to establish a Committee on Structure and Organization, to which we referred the matter of Resolution No. 1 which had been referred to us by the Convention last year for study and recommendation. This Resolution (found on page 74 of the 1981 JOURNAL) would change references in the Constitution and Canons to parishes, organized missions and unorganized missions and would call all congregations "parishes". The Resolution would also call the governing bodies of all types of congregation "vestries". In our opinion, the Committee on Structure and Organization is a far more competent and appropriate Committee to study the implications of these proposed changes. Therefore, our Committee will propose tomorrow that it be discharged from further consideration of Resolution No. 1 pending the results of the study of the Structure and Organization Committee.

The Committee is also aware that it has been six years since the most recent publication of the Diocesan Constitution and Canons, during which many changes have been made. A new edition is due, and plans are underway to publish it as an appendix to the Journal of this Convention so that both documents will be in a single volume. This new edition would also include any changes in the Constitution and Canons and Rules of Order enacted at this Convention.

Now, tomorrow in it Second Report to this Convention the Committee on Constitution and Canons will present for Second Reading those particular amendments to the Constitution which were presented last year to the 165th Convention on First Reading, and passed. Copies of these amendments, with our comments, are on of the two documents from this Committee which you will find in our registration packets.

If these Constitutional amendments are passed on Second Reading tomorrow, the Committee will then propose certain changes in the Canons which would make them consistent with the amended Constitution. These changes in the Canons and Rules of Order are the second document from the Committee which you will find in your registration packet.

These changes fall into three categories and would affect the make-up and functioning of certain aspects of our Diocesan Convention, while retaining its approximate size, as follows:

1. Congregations would be represented by lay delegates in approximate proportions to their respective communicant strength, instead of by their being either parishes with four delegates, or organized missions with one delegate each. The implementing canon to be proposed specifies that communicant strength would be measured by the most recent 3-year average of communicants in good standing, and that the number of delegates from a congregation would be:

Communicants in good standing	Number of lay delegates
1- 49	1
50-149	2
150-299	3
300-599	4
600-999	5
1000 and over	6

2. All congregations, including unorganized missions for the first time, would be represented in Convention by lay delegates and according to the above formula. Provisions in our current Constitution and Canons, which specifically exclude unorganized missions from such representation in Convention, would be amended.

3. Voting "by orders" by the laity would also be modified under proposed changes in the Constitution, Canons and Rules of Order. Instead of voting under a "unit rule" as congregations, with parishes getting one vote and organized missions getting $\frac{1}{4}$ vote, lay delegates would vote as individuals with one vote each. This would reflect the principle of proportional representation in votes by orders.

The detailed presentation and discussion of these changes will take place as the Committee makes its Second Report to this Convention tomorrow morning. With the exception of the changes in the Canons concerning the audit deadline and the participation of unorganized missions in the life of Convocations, the other Canonical amendments will be presented only if the Constitutional amendments are passed on Second

Reading. But then it will be **essential** for implementing canons to be passed by this Convention which are consistent with the amended Constitution.

This Convention will have the privilege and duty, therefore, to respond to the work of this Committee in two ways tomorrow: debating the Constitutional amendments that will be presented, and if passed, then debating the Canonical changes and acting to pass those which the Committee will present, or some modification of them, that would be consistent with the amended Constitution.

Respectfully submitted,
The Rev. Huntington Williams
Chairman

Report of the Committee on the State of the Church

Bishop Fraser, Bishop Estill, Delegates and guests to the 166th Diocesan Convention, the State of the Church Committee would like to express our appreciation for the opportunity to make this report to the Convention. We do so under the authority of Canon XXXII, Section 3.

Morale of the Diocese

The State of the Church Committee has surveyed some churches in the Diocese in order to receive input from both clergy and laity. At the same time, we have made a statistical analysis in several areas (See Appendix I). The following statement is in part a result of our questionnaire findings. One of the most pleasing facts that surfaced was, that in general, the morale of the Church is excellent. Our questionnaire revealed that most are happy with the Episcopal Church. There are positive feelings that the leadership at the parish level is excellent and that we are fortunate to have two Bishops that provide such strong leadership.

Our findings indicate that the general health of the Church is good. The program and education provided is adequate, but can be improved. The average parishioner is interested in the well being of his parish and the Diocese. He desires a better communication with, and understanding of the Diocese, and its contribution to his spiritual life. Generally, most responses indicated that the part of the Church is playing in youth

development is good, but there is much more that can be done. They seemed to feel good that the Church sees a need in this regard.

The survey, as expressed in our report, reveals excellent morale in every area. The State of the Church Committee does not mean to imply that there isn't room for improvement. We do strongly believe that if this good attitude can be nurtured, if it can be made to grow into more interest and participation in the daily witness of our Church, we will be able to reach more people in our community and extend the love of Christ to the world.

Statistics and Church Growth

While the questionnaire reveals an overall positive perception of the local parish and the Diocese, the statistical breakdown for the parishes of the Dioceses does not seem to justify that perception. On the contrary, the statistics reveal a diocese that has been stagnant for the last eight years in terms of church growth, Sunday school attendance, and income. In the area of church growth, over the last eight years the communicant strength of the Diocese has only grown a total of 3 per cent while the population of North Carolina has grown by over 12 per cent. Sunday school attendance has dropped by over 1,800 children. While part of this statistic can be explained by the declining birth rate, we believe there is a problem here. Total giving has not kept up with inflation, resulting in a loss of over one million dollars in revenue. This simply means that parish programs hampered by the lack of income cannot maintain a superior program, which in turn aggravates the decline in church attendance. A particularly disturbing trend the Committee found was that most of the growth in the Diocese has been in the largest parishes (800 plus communicants), while the smaller parishes have either stayed the same or declined. This comes at a time when the smaller parishes are increasing their influence in diocesan affairs through the proposed proportional representation and decreasing their financial responsibility by the rearrangement of the means for determining the Diocesan Quota and askings. The Committee adds this concern to its reservations about the proposed proportional representation resolution.

Overall we believe the statistics are giving us a warning we had better heed. There is much work to be done to promote the growth of the Church on all the levels mentioned. If the small church is to survive, it must do better than hold its own. We recommend that the Diocese establish a committee on church growth which would develop a comprehensive program for evangelism for use in the local parish as well as evaluate the present growth potential of various parishes.

One question the Committee does raise for the Convention's considera-

tion is whether growth is the best measure for "success." We have come across parishes who frankly do not want to grow. They like it the way they are. We are of the opinion that if we are not growing, we are dying. We call on the Diocese to grow.

Stewardship, Finances and Program Priorities

This Committee took a long hard look at the stewardship in the Diocese, and did not like what it saw. Too many parishes and missions did not accept the asking toward Venture in Mission and the Camp and Conference Center. There are also those who make a habit of not accepting all of their share of the Church's Program Fund. We urge the Diocese (Diocesan Council) to initiate stewardship training such as the Alabama Plan or some other suitable program.

We congratulate the Diocesan Council on its work of maintaining a balanced budget. However, the State of the Church Committee feels that there is a lack of understanding in the area of Diocesan Program Financing. We raise the following concerns: the 1981 Diocesan Convention set aside \$75,000 from the Program Budget for the start up operation for the Camp and Conference Center. Again, the 1982 Diocesan Council was asked to set aside another \$75,000 for operation of the Camp and Conference Center. The Diocesan Council is proposing \$60,000 in the Program Budget for 1982. Just by virtue of dollars spent, this seems to change some of the Church's Program priorities. For several yeras, our Diocese has had strong positive programs in the area of Christian Social Ministry, Hospital and Campus Youth Ministry. We hope that these ministries will not be adversely affected by the additional financial burden.

Specialized Ministries

The special ministries of the Diocese are always deserving of comment before the Convention of the Diocese. The Social Ministries carried out under the direction of Lex Mathews through his network of people and programs across the Diocese are a great source of joy to virtually everyone in the Diocese. Federal and state budget cuts and reductions in social services are laying even greater burdens on this major gospel work of both parishes and diocese. Hospital ministries at the Duke Medical Center and Moses Cone Hospital remain vital. Youth ministry is in a time of transition, with a full-time youth director for the Diocese still to be found. The campus ministries at Chapel Hill and Greensboro, St. Augustine's and St. Mary's continue strong. The Duke University ministry had developed toward a continuing education emphasis for diocesan clergy. The ministry at State is vacant. Questions of the proprie-

ty of developing a full-time ministry to UNC-Charlotte are being raised. Many part-time, parish-based campus ministries are continuing to be developed. A college work committee, under the leadership of Bishop Estill, has begun to meet. The Penick Home, under the leadership of Phil Brown and his board, continues to offer its very special ministry. The Episcopal Child Care Services is facing serious budget cuts and response from local parishes has been good, but much more is needed. We congratulate John Cosby and his staff at the Camp and Conference Center for the good job with the start up process of the past six months.

The Camp and Conference Center at Browns Summit is now completed and it is an excellent facility of which we should be proud. Its potential for enhancing the spiritual growth of our Diocese is tremendous. We do have concern over the financial operation of the Conference Center. The potential for it to become a financial drain on the Diocese begins to show in the Program Budget. We put this concern before the 166th Diocesan Convention.

Proposed Constitutional Change on Proportional Representation

The 1982 Diocesan Convention has before it the second reading and vote of a constitutional change setting forth a plan for proportional representation. We believe this to be a significant change in the order of lay delegates and will lead to an even more significant change in the "vote by order" procedure now used by the Diocese. We believe a thorough investigation and study into the implications of proportional representation should be submitted to the lay and clergy of the Diocese. We realize this will take more time, but be that as it may, the people of the Diocese of North Carolina need to have a better understanding of a constitutional change of such magnitude. This Convention must deal with this concern and we recommend more time for our parishes and missions to become more familiar with its implications (See Appendix II). Therefore, we recommend that this Convention defeat this constitutional change.

Communications

The questionnaire revealed to our Committee that the main problem confronting the Diocese is communication. People don't know what the Diocese is doing, where the money goes, and what help the Diocese can be for the local parish program. We believe that the Diocese should be first and foremost a support vehicle for the program of the local parish. The Diocesan staff in youth, outreach and communication are here to assist parishes make the most of their programs. We would like to encourage the staff to continue and increase their contact with parishes

around the Diocese. Through the committees of the Diocese, programs should be developed which will directly aid and assist parish life. The main communication vehicle for the Diocese has been THE COMMUNICANT. Last year the Committee on the State of the Church raised a concern about the format of the present paper in terms of whether it was meeting the communication needs of the Diocese. We would like to reiterate that concern given what we have said above. We question whether the present format really enhances communication between the Diocese and the local parish. We would see the paper as an excellent vehicle for strengthening the local parish and for gathering support for the Diocesan program. We would therefore recommend that the paper have as its chief goal the dissemination of Diocesan parish news, articles on programs directly applicable to the local parishes which are presently operating in the Diocese or outside, critiques on the new Christian education programs by parishes using them in the Diocese, stewardship strategy and whatever else may be supportive of the local parish. We would welcome hard nosed analysis of the current situation in local parishes, recognition of bright lights in the Diocese and local parish, and reprints of sermons or other spiritual renewal material.

Canon XXXII

The State of the Church Committee wants it to be known and understood that Canon XXXII, Section 3 gives the State of the Church Committee broad responsibilities. We take these responsibilities seriously. However, we question whether the canonical responsibility of this committee can really be fulfilled adequately without the full support of the Diocesan Council, the Convention, and other canonical committees. Section 3, item (a) of Canon XXXII calls for the State of the Church Committee to "receive and review the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and to submit to the delegates to the convention at least four weeks in advance of the Convention its analysis and recommendations." We feel that we have adequately accomplished our duties under this section.

In Section 3, item (b) which calls for the State of the Church Committee to "receive and review all suggestions for changing the structure and organization of the Diocese, to keep the structure and organization of the Diocese under continuing study, and to submit to the delegates to the Convention at least four weeks in advance of each annual Convention its recommendations for changes in diocesan structure and organization. *All proposals before or during the Convention which shall involve diocesan structure and organization shall be referred to the Committee on the State of the*

Church for its analysis before being acted upon by the Convention." This State of the Church Committee has not received any recommendations for changes in diocesan structure and organization. We have had to dig and research these areas for ourselves. One may conclude that it is impractical to expect committees to submit to the State of the Church Committee recommended changes in structure and organization four weeks in advance of Convention.

In Section 3, item(c) the State of the Church Committee is to "receive, consider and make recommendations to the Convention concerning the *programs and objectives which the Diocesan Council, under the provisions of Section 7 of Canon XVI, shall recommend for inclusion in the diocesan budget for the fiscal year next following* that in which the Convention meets. The Diocesan Council shall make this planning report available to the Committee on the State of the Church at least four weeks in advance of the Convention." Again, we conclude that it is not practical for the Diocesan Council to make their report available to us at least four weeks in advance of Convention.

In conclusion, we call for the Convention Delegates to research and study Canon XXXII and we further call upon this convention to support the formation of the Committee on Structure and that it, with the State of the Church Committee, submit to delegates to the 1983 Convention, at least four weeks in advance, its recommendations for changes in diocesan structure and organization, and specifically that Canon XXXII be studied and that recommended changes in structure and organization of this Canon be considered.

Respectfully submitted,
The Rev. Lawrence K. Brown, Chairman
The Rev. Robert W. Duncan, Jr.
Mr. Don P. Blanton
Mr. Norman Y. Chambliss, Jr.
The Rev. John W. Westcott, III

Appendix I

Appendix I

CHURCH — GROWTH 1973-1980 + 3.5% for 7 YEARS

1973-29,596
1980-30,620

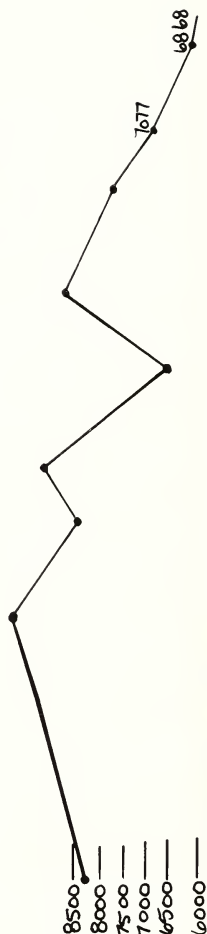
33
32.5
32.0
31.5
31.0
30.5
30
29.5
29
28.5
28
27.5
27
26.5
26
25.5
25
24.5
24
23.5
23
22.5
22
21
20
19
18

17.4%
5%
11.4%
10%
19%
19%
10%
-2%
19%

55	75	74	75	76	77	78	79	80	81
29596	29408	29414	30280	30645	3000	30347	30620		

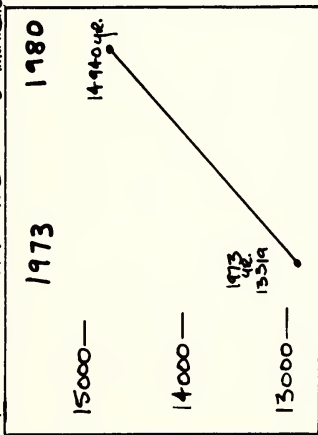
SUNDAY SCHOOL CHILDREN'S ATTENDANCE

55	56	75	74	75	76	77	78	79	80	81
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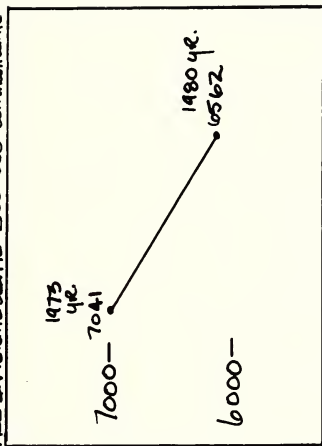


COMMUNICANT GROWTH by PARISH SIZE

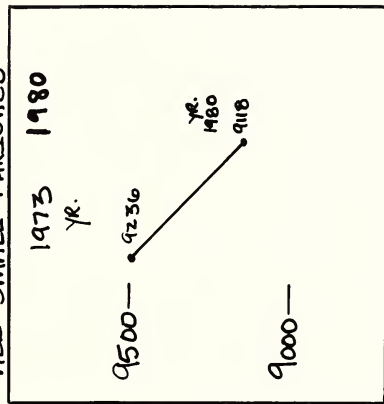
ALL LARGE PARISHES 600+ Communicants

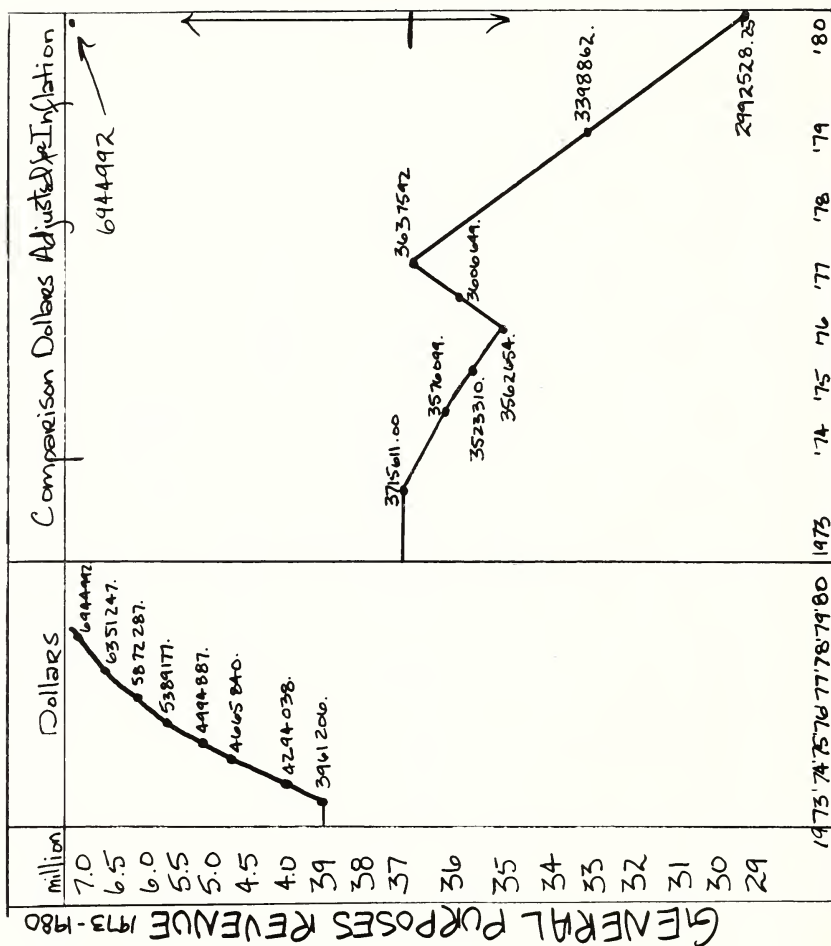


ALL INTERMEDIATE 300-600 Communicants



ALL SMALL PARISHES





Appendix II

Concerning the Proposed Constitutional Change Authorizing Proportional Representation.

1. In American Church polity all parishes have been given an equal voice in the convention of a diocese, just as all dioceses have an equal voice in General Convention. This is precisely analagous to the manner in which states are equally valued (no matter how populous) in the Senate of the United States. In all cases new missions, missionary districts or territories coming into union with these respective bodies are accorded some limited representation, then given full and equal status only after specific requirements of size, structure and economic viability have been met. To argue that the present means of representation and voting in diocesan convention is un-American or unfair is to argue the same of the General Convention or the United States Senate: the purpose of the historic system has been to see that all parishes (those meeting the minimum standards for self-governance and independence) have an *equal* voice before convention, size being irrelevant once full union is accorded. The proposed change is a fundamental alteration of Episcopal Church polity toward and understanding where a diocese is fundamentally a union of individuals equally represented rather than of parishes equally represented (and the fundamental unit of the diocese becomes the communicant rather than the parish). One must ask whether the matter of proposed proportional representation is a faithful, wise or well-advised change for an *episcopal* church to consider?
2. In the matter of a vote by orders the actual parliamentary and policy effects of abandoning this exceedingly conservative means of assuring a wider consensus than a simple majority vote must be carefully weighed. Simple majorities for elections of bishops, building of conference centers, recommending prayer book alterations and so forth, provide nothing like the safeguard against hasty or ill-agreed change that is offered in the present system of votes by orders in which divided parochial votes count against the change. In a tradition which depends so heavily on consensus and good will it may prove most unwise to abandon that mechanism which—on agreeably difficult issues—regularly requires majorities of much greater magnitude than fifty percent plus one. This aspect of the proportional representation proposal, like that noted in paragraph 1 above, hold out a major change in our American Church polity as

well. Have its radical and long-range consequences for the health and unity of the diocese actually been considered?

3. As to the matter of abandoning the distinctions between parishes and missions, between those corporate identities able to sustain themselves and those dependent on the support of the diocese, one has to ask whether there is much to be gained by this and not a lot to be lost. "St. Swithin's-in-the-Swamps: A Hundred Years a Mission and Proud of It" is not honestly the direction in which this communion is attempting to go. If the issue is of the underrepresentation of the new and non-self-supporting congregations and of the present 1:4 ratio of mission to parish representation, perhaps an alternative to the radical changes held out by the proportional representation would be to assign the presently unrepresented groups 1 representative and present missions 2—or some such minor change. In the proposal, where is the incentive to grow, where to work?
4. If the change to proportional representation is made, then its proposed weighting toward the small congregations must be questioned. The proposed canon offers 1000 communicants spread over 20 small congregations each of 50 souls 40 delegate votes. Those same 1000 communicants, were they members of Christ Church, Charlotte, would be represented by 6 delegate votes. (In actual fact, all of Christ Church's 1919 communicants would still have only those 6 representatives.) Is this weighting acceptable? Can it be called proportional?
5. One further consequence of the proposed change to "proportional representation" has also to be examined. While the balance of delegate power would clearly shift to the small congregations, one must ask if the actual result in committee elections might not be exactly the opposite. A tiny parish now has four delegates, four candidates for election, or, alternately, one to run and three others to nominate and campaign. A tiny parish in the new system would have one delegate, perhaps two. What will their chances of nomination, visibility and election be with a greatly reduced pariochial delegation at the same time that people from the larger parishes will have even more "operatives" on the convention floor?

The Committee on the State of the Church respectfully submits these questions for consideration in hopes of raising the level of debate on the constitutional amendment on proportional representation to a level of magnitude commensurate with the magnitude of the change proposed.

Treasurer's Report

Copies of the Treasurer's Report for the year 1981 have been included in your registration packet. This twelve-page report gives you a brief summary of the activity of the funds held by the Treasurer.

Page 193 presents the balance sheet for each of the several funds, followed by support pages for each of these funds.

The detail for the Episcopal Maintenance Fund may be found on pages 194 and 195. Total income for this fund was \$380,476.09, with the majority of the income being the payment of assessments by the churches in the Diocese. As of this reporting, the churches have paid 99.9% of their assessments; and since the printing of this report, we have received additional assessment income, which brings the amount over that which was budgeted. I do not believe in the last nine years that I have been before a Convention that I have been able to make such a good report. Expenses in this budget for 1981 totaled \$350,669.37, some \$11,000 under budget, resulting in an excess receipts over disbursements for the Episcopal Maintenance Fund for 1981 of \$29,806.72.

The detail for the Church's Program Fund may be found on pages 196 and 197. Total income for 1981 was \$744,507.74. The majority of this income was from churches' quota payments, which equal 96.8% of the amount churches pledged to this budget. The expenses for the Church's Program were \$753,706, some \$58,000 under budget; but nevertheless creating an excess disbursement over receipts of \$9,198.68. Since the printing of this report, we have received additional quota income and several promises of additional quota income. When we receive this additional quota income, this deficit in the Church's Program Fund will be completely eliminated; and I am happy to announce that the provision made by last year's Convention of using up to \$46,742 of Reserve Funds, if needed to balance the budget, will not be needed.

On pages 198-200 you will find a detailed listing of each church's assessment and quota and the total amount paid to each of these funds during 1981.

Page 201 summarizes funds that the Treasurer holds in custody for other people or groups of people for their various special purposes or programs.

Pages 202-205 give you a summary of the \$2 Million campaign. This report is a composite of the campaign since its beginning in late 1978 through December 31, 1981. The total amount of income from the churches in the Diocese as of December 31, 1981 is \$950,007.44. Pledge income from others totals \$88,933.42; bringing our total pledge income to \$1,038,940.86. Add to that income from other sources (not necessarily an-

ticipated or pledged) which amounts to \$483,609.18; and you will not that we have collected for the campaign a total of \$1,522,550.04.

During this same period of time, we have been disbursing the campaign funds. As of December 31, 1981, we have disbursed \$1,278,152.89 on building and furnishing the Conference Center, as well as paying interest on the construction loan; and we have disbursed \$275,766.64 on partially funding some of our obligations to various Venture in Mission programs. The total expenses of the various campaign committees during the last 3½ years have been \$20,992.77; and we have, as of this report, repaid \$30,000 of the Conference Center construction loan. The balance of funds on hand as of the end of the year was designated by the Council in early January to reduce the loan debt by an additional \$80,000; and apply more than \$247,217.52 to Venture in Mission commitments. Pages 203-205 detail the churches' payments towards the campaign.

On page 206 you will find a summary report of the Trust Fund Income for 1981. Most all of the accounts are bound by a trust agreement; and the income was received and disbursed in accordance with those agreements.

Page 208, the last page of this report, gives you a brief report on the operation of the Conference Center for 1981. At the upper portion of this report you will find the balance sheet as of December 31, 1981, created as a result of operation during 1981; and on the lower portion of the page you will find a summary Income/Expense Report of the Center's activity during that six-month period of operation.

All in all, it has been a good year, despite the fact of continuing increases in operating expenses; despite the fact of continuing increases in the Consumer Price Index, even though not as great in 1981 as in prior years; and despite the fact of reaching a level of using over \$134,000 of our Reserve funds during the year in order to pay our bills and other obligations and not interrupt the operation of the Diocese and its program.

I look forward to your continuing support of the campaign during 1982, equal to that demonstrated in 1981, in order that we may successfully complete this campaign within our original time frame.

Michael Schenck, III
Treasurer

Treasurer's Report — 1981

Episcopal Diocese of North Carolina

	Episcopal Maintenance Fund	Church's Program Fund	Custodian Fund	Campaign Fund	Property/ Equipment Fund	Trust Fund Income Fund
Assets:						
Cash/Savings	\$ 64,051.37	\$ 80,417.80	\$ 31,519.44	\$ 311,637.74	—	\$ 65,373.28
Time Deposits	98,418.14	-0-	118,000.00	32,000.00	—	507,549.23
A/C Receivable	—	463.20	—	—	—	—
Investments (M.V. 12/81)	133,982.58	328,392.87	—	—	—	—
Building and Land	—	—	—	1,205,820.50	585,242.85	—
Furnishings	—	—	—	72,332.39	68,306.44	—
Total Assets	\$296,452.09	\$409,273.87	\$149,519.44	\$1,621,790.63	\$653,549.29	\$572,922.51
Liabilities:						
Accounts Payable	\$ 2,108.48	\$ 11,234.67	—	—	—	—
Loan Payable	—	—	—	396,000.00	—	—
Fund Balance:						
Excess 1981	29,806.72 ¹	(9,198.68) ²	—	—	—	—
Fund Balance	264,536.89	407,237.88	149,519.44 ³	1,225,790.63	653,549.29	572,922.51 ⁴
Total Liabilities and Fund Balance	\$296,452.09	\$409,273.87	\$149,519.44	\$1,621,790.63	\$653,549.29	\$572,922.51

1. Detail on pages 194 and 195

2. Detail on pages 196 and 197

3. Detail on page 201

4. Detail on pages 206 and 207

Episcopal Maintenance Fund Income and Expenses for 1981

		<u>Budgeted</u>	<u>Actual</u>
Receipts:			
1	Income from assessments	\$342,956.00	\$342,529.96
2	Trust Fund Income	14,500.00	21,086.45
3	Interest Income	<u>4,500.00</u>	<u>16,859.68</u>
	Total Income	<u><u>\$361,956.00</u></u>	<u><u>\$380,476.09</u></u>
Disbursements:			
	Diocesan House		
4	Secretarial Support	\$ 40,500.00	\$ 40,416.66
5	Insurance	1,011.00	966.00
6	Utilities and Maintenance	17,420.00	17,240.25
7	Telephone and Telegraph	16,800.00	14,284.88
8	Office Supplies and Postage	17,200.00	15,050.33
9	Equipment Replacement and Repair	3,600.00	3,600.00
10	Computer Service	6,000	6,315.76
	Conventions		
11	Diocesan Journal Expense	6,000.00	4,149.73
12	Diocese Expense	400.00	478.04
13	Host Expense	2,000.00	2,000.00
14	Assessment of General Convention	15,031.00	15,031.00
15	General Convention Deputy Expense	5,000.00	5,000.00
	Bishop		
16	Salary	39,968.00	39,968.00
17	Housing and Utilities	12,000.00	12,000.00
18	Travel	8,300.00	10,303.81
	Bishop Coadjutor		
19	Salary	29,000.00	29,000.00
20	Housing and Utilities	15,000.00	15,000.00
21	Travel	8,300.00	9,459.16
	Secretary of the Diocese		
22	Salary	2,943.00	2,943.00
23	Clerical and Office Expense	1,850.00	1,850.00
	Treasurer/Administrator		
24	Salary	30,014.00	30,014.00
25	Travel	4,750.00	4,783.28

Insurance

26	Workmen's Compensation	450.00	626.00
27	Property and Liability	2,255.00	1,719.00
28	Surety Bond	1,252.00	1,242.00
29	Pensions/Social Security	27,880.00	26,452.56
30	Life/Medical/Dental Insurance	32,182.00	26,596.00

Other

31	Standing Committee	800.00	1,351.68
32	Diocesan Council	900.00	611.20
33	Commission on Ministry	3,900.00	5,116.25
34	Convocation Deans	750.00	305.42
35	Special Grant	2,000.00	2,000.00
36	Audit	4,000.00	3,550.00
37	Contingent Fund	2,500.00	1,245.36

Total Expense	\$361,956.00	\$350,669.37
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Excess Receipts over Disbursements	<u><u>\$ 29,806.72</u></u>
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Church's Program Fund Income and Expenses for 1981

	<u>Budgeted</u>	<u>Actual</u>
Receipts:		
1 Current year quota payments	\$718,454.00	\$695,708.75
2 Trust Fund income	5,500.00	6,785.03
3 Church's Program Reserve Fund	46,742.00	—
4 Church's Program Reserve Income	30,698.00	30,698.30
5 Prior Year Surplus	11,116.00	11,115.66
6 Other	—0—	200.00
	<u>812,510.00</u>	<u>\$744,507.74</u>
Total Income	<u>812,510.00</u>	<u>\$744,507.74</u>

Disbursements:

7 National Church Program	\$252,000.00	\$252,000.00
8 Province of Sewanee	2,800.00	2,800.00
Diocesan Missions		
9 Assistance to Mission Churches	55,000.00	31,781.27
10 Mission Committee Expense	750.00	967.97
11 Christ the King Center	27,500.00	27,500.00
12 Deaf Congregations	35,202.00	34,334.04
13 Duke University Medical Center		
Chaplaincy	14,000.00	14,000.00
14 NC Central University	3,000.00	3,000.00
15 Grant-in-Aid Chapel of the Cross	12,500.00	12,500.00
College Chaplains		
16 Salary, Housing, Pension, Insurance	85,684.00	66,542.65
17 Discretionary Funds	2,300.00	1,900.00
18 Program Funds	5,300.00	4,300.00
19 Secretary and Office Expense	12,021.00	10,616.70
20 Student Center Operations	8,520.00	8,520.00
Christian Social Ministries		
21 Director's Salary	18,221.00	18,221.00
22 Director's Housing and Utilities	8,200.00	8,200.00
23 Director's Travel	5,900.00	5,693.04
24 Program Funds	12,200.00	12,131.13
Youth		
25 Director's Salary	14,934.00	14,762.50
26 Director's Housing	7,900.00	5,266.64

27	Director's Travel	3,900.00	3,497.23
28	Program Funds	9,500.00	9,128.35
	Communications		
29	Press Officer Salary	18,000.00	18,000.00
30	Travel	4,750.00	3,433.68
31	Publication of THE COMMUNICANT	26,900.00	26,158.41
32	Liturgy and Worship	6,500.00	5,910.25
33	Christian Education & Training	10,000.00	9,918.15
	Ecumenical Relations		
34	Committee Expense	700.00	714.66
35	NC Council of Churches	6,000.00	6,000.00
36	Overseas Mission Committee	3,700.00	3,862.07
37	Appalachian Peoples Service Organiza- tion	3,000.00	3,000.00
38	Conference Center Operations	75,000.00	75,000.00
	Other		
39	Secretarial Support	30,200.00	28,031.70
40	Property Maintenance	3,500.00	3,500.00
41	Moving Clergy	6,000.00	6,000.00
42	Pensions and Social Security	15,928.00	13,742.72
43	Miscellaneous Committee Expense	1,000.00	1,106.54
44	Contingent Fund	4,000.00	1,665.72
	Total Expense	\$812,510.00	\$753,706.42

Excess Disbursements over Receipts

(\$ 9,198.68)

Assessment and Quota Payments

	Amount Assessed	Amount Paid	Quota Accepted	Amount Paid
Albemarle, Christ Church	\$ 2,277.00	\$ 2,277.00	\$ 5,496.00	\$ 3,000.00
Ansonville, All Souls	661.00	661.00	1,594.00	1,594.00
Asheboro, Good Shepherd	2,595.00	2,595.00	6,263.00	6,263.04
Battleboro, St. John's	288.00	288.00	300.00	300.00
Burlington, Holy Comforter	6,961.00	6,961.00	16,779.00	16,779.00
Burlington, St. Athanasius'	31.00	31.00	75.00	75.00
Cary, St. Paul's	2,429.00	2,429.00	5,863.00	5,863.00
Chapel Hill, Chapel of the Cross	11,664.00	11,664.00	28,151.00	28,151.00
Chapel Hill, Holy Family	4,770.00	4,770.00	11,511.00	11,511.00
Charlotte, All Saints'	1,711.00	1,710.96	-0-	-0-
Charlotte, Christ Church	23,015.00	23,015.00	55,546.00	55,546.00
Charlotte, Holy Comforter	8,451.00	8,451.00	20,396.00	20,396.00
Charlotte, St. Andrew's	3,324.00	3,324.00	6,000.00	7,970.90
Charlotte, St. Christopher's	2,183.00	1,637.25	4,239.00	3,179.25
Charlotte, St. John's	10,199.00	10,199.00	24,614.00	24,614.00
Charlotte, St. Martin's	9,503.00	9,503.00	13,259.00	17,263.00
Charlotte, St. Michael's	813.00	1,196.00	-0-	-0-
Charlotte, St. Peter's	7,182.00	7,182.00	14,630.00	14,630.00
Cleveland, Christ Church	1,394.00	1,394.00	2,000.00	2,000.00
Concord, All Saints'	3,118.00	3,117.96	7,525.00	7,524.96
Cooleemee, Good Shepherd	307.00	307.00	741.00	741.00
Davidson, St. Alban's	305.00	305.00	736.00	736.00
Durham, Ephphatha	72.00	72.00	174.00	174.00
Durham, St. Andrew's	317.00	317.00	767.00	767.00
Durham, St. Joseph's	1,660.00	1,660.00	1,200.00	1,200.00
Durham, St. Luke's	3,643.00	3,649.75	3,600.00	3,600.00
Durham, St. Philip's	6,598.00	6,598.00	15,923.00	15,923.00
Durham, St. Stephen's	7,207.00	7,207.00	17,393.00	17,393.00
Durham, St. Titus'	1,337.00	1,337.00	3,227.00	3,227.00
Eden, Epiphany	1,601.00	1,601.00	3,865.00	3,865.00
Eden, St. Luke's	1,579.00	1,578.96	3,810.00	3,810.00
Eden, St. Mary's-by-the-Highway	521.00	521.00	1,265.00	1,265.00
Elkin, Galloway Memorial	345.00	345.00	831.00	831.00
Enfield, The Advent	582.00	—0—	1,406.00	1,406.00
Erwin, St. Stephen's	1,699.00	1,704.00	1,200.00	1,200.00
Fork, The Ascension	348.00	348.00	692.00	692.00
Fuquay-Varina, Trinity	116.00	112.00	-0-	-0-
Garner, St. Christopher's	1,316.00	1,316.00	-0-	-0-
Germanton, St. Philip's	10.00	17.00	24.00	43.00
Greensboro, All Saints'	2,626.00	2,626.00	3,738.00	3,738.00
Greensboro, Holy Trinity	12,454.00	12,453.96	30,056.00	30,056.04
Greensboro, The Redeemer	1,570.00	1,570.00	3,789.00	1,578.78
Greensboro, St. Andrew's	7,400.00	7,400.04	17,860.00	17,859.96

	Amount Assessed	Amount Paid	Quota Accepted	Quota Paid
Greensboro, St. Barnabas'	1,658.00	1,658.00	—0—	—0—
Greensboro, St. Francis'	11,797.00	11,797.00	13,200.00	13,203.00
Halifax, St. Mark's	260.00	260.00	-0-	-0-
Hamlet, All Saints'	1,055.00	1,055.00	-0-	—0—
Haw River, St. Andrew's	558.00	558.00	-0-	-0-
Henderson, Holy Innocents'	4,186.00	4,186.00	10,102.00	10,102.00
Henderson, St. John's	557.00	557.00	900.00	900.00
High Point, St. Christopher's	1,661.00	1,661.04	2,000.00	2,000.04
High Point, St. Mary's	7,080.00	7,080.00	17,088.00	17,088.00
Hillsborough, St. Matthew's	1,959.00	1,959.00	4,727.00	4,727.00
Huntersville, St. Mark's	1,307.00	1,307.00	3,154.00	788.50
Iredell County, St. James'	128.00	128.00	310.00	310.00
Jackson, The Saviour	166.00	166.00	401.00	401.00
Kernersville, St. Matthew's	56.00	56.00	28.00	28.00
Kittrell, St. James'	57.00	57.00	75.00	75.00
Laurinburg, St. David's	1,016.00	1,016.00	200.00	—0—
Lexington, Grace	3,630.00	3,630.00	8,761.00	8,761.00
Littleton, St. Alban's	220.00	220.00	-0-	300.00
Littleton, St. Anna's	43.00	43.00	105.00	105.00
Louisburg, St. Matthias'	53.00	53.00	—0—	—0—
Louisburg, St. Paul's	1,231.00	1,231.00	2,972.00	83.24
Mayodan, The Messiah	606.00	606.00	1,463.00	1,463.00
Monroe, St. Paul's	2,750.00	2,750.00	6,636.00	6,636.00
Mount Airy, Trinity	1,551.00	1,548.00	3,743.00	-0-
Northampton County, St. Luke's	9.00	9.00	22.00	22.00
Oxford, St. Cyprian's	229.00	229.00	553.00	553.00
Oxford, St. Stephen's	2,399.00	2,399.00	5,789.00	5,789.00
Pittsboro, St. Bartholomew's	514.00	514.00	1,241.00	1,241.00
Raleigh, Christ Church	11,887.00	11,887.00	28,688.00	28,688.00
Raleigh, Good Shepherd	10,085.00	10,085.00	24,339.00	24,339.00
Raleigh, St. Ambrose	2,135.00	2,135.00	5,153.00	5,153.00
Raleigh, St. Augustine's	96.00	96.00	231.00	231.00
Raleigh, St. Mark's	2,903.00	2,903.00	7,007.00	7,007.00
Raleigh, St. Mary's	9.00	9.00	22.00	22.00
Raleigh, St. Michael's	12,774.00	12,774.00	26,087.00	26,087.00
Raleigh, St. Timothy's	3,713.00	3,713.00	8,960.00	4,500.00
Reidsville, St. Thomas'	2,066.00	2,066.00	4,985.00	4,985.00
Ridgeway, Good Shepherd	27.00	27.00	64.00	64.00
Roanoke Rapids, All Saints'	2,381.00	2,381.00	5,747.00	5,747.00
Rockingham, The Messiah	1,136.00	1,136.00	500.00	500.00
Rocky Mount, Christ Church	1,754.00	1,754.04	833.00	833.04
Rocky Mount, Epiphany	1,268.00	1,268.00	-0-	-0-
Rocky Mount, Good Shepherd	7,202.00	7,202.04	17,383.00	17,382.96
Rocky Mount, St. Andrew's	3,738.00	3,738.00	9,020.00	9,020.00
Roxboro, St. Mark's	433.00	432.96	1,044.00	1,044.00
Salisbury, St. Luke's	7,764.00	7,764.00	9,000.00	—0—
Salisbury, St. Matthew's	1,035.00	1,035.00	2,498.00	2,498.04

	Amount Assessed	Amount Paid	Quota Accepted	Quota Paid
Salisbury, St. Paul's	291.00	291.00	703.00	703.00
Sanford, St. Thomas	2,128.00	2,128.00	—0—	-0-
Scotland Neck, Trinity	1,576.00	1,576.00	3,805.00	3,805.00
Smithfield, St. Paul's	1,553.00	1,553.00	3,748.00	3,748.00
Southern Pines, Emmanuel	8,421.00	8,421.00	20,323.00	20,323.00
Speed, St. Mary's	191.00	191.00	100.00	261.00
Statesville, Trinity	3,027.00	3,027.00	7,304.00	7,304.00
Tarboro, Calvary	6,030.00	6,030.00	14,554.00	14,554.00
Tarboro, St. Luke's	240.00	240.00	580.00	580.00
Tarboro, St. Michael's	420.00	420.00	1,013.00	1,013.00
Thomasville, St. Paul's	948.00	948.00	2,287.00	2,287.00
Townsville, Holy Trinity	100.00	94.00	243.00	243.00
Wadesboro, Calvary	1,678.00	1,678.00	4,050.00	4,050.00
Wake Forest, St. John's	827.00	827.00	1,995.00	1,995.00
Walnut Cove, Christ Church	529.00	529.00	1,276.00	1,276.00
Warrenton, All Saints	206.00	206.00	497.00	497.00
Warrenton, Emmanuel	1,480.00	1,864.00	—0—	—0—
Weldon, Grace	457.00	457.00	1,104.00	1,104.00
Wilson, St. Mark's	139.00	107.00	337.00	—0—
Wilson, St. Timothy's	5,821.00	5,821.00	14,047.00	14,047.00
Winston-Salem, St. Anne's	1,741.00	1,741.00	-0-	-0-
Winston-Salem, St. Paul's	21,895.00	21,895.00	52,842.00	52,842.00
Winston-Salem, St. Stephen's	1,831.00	1,831.00	1,000.00	1,000.00
Winston-Salem, St. Timothy's	6,000.00	6,000.00	14,481.00	14,481.00
Woodleaf, St. George's	64.00	64.00	153.00	153.00
Yanceyville, St. Luke's	39.00	—0—	93.00	—0—

Totals

\$342,956.00\$342,529.96\$718,104.00\$695,708.75

Custodian Fund

Title	Balance 1/1/81	Receipts	Disbursed	Balance 12/31/81
Principal in Transit	\$ 61,698.33	\$ 229,611.01	\$291,309.34	—0—
Consecration Expense	5,931.45	—0—	5,931.45	—0—
Chaplains' Funds	260.88	41.12	—0—	302.00
Deaf Missions	129.00	20.33	—0—	149.33
General Convention Deputy Reserve	5,575.56	5,798.81	—0—	11,374.37
Diocesan House Maintenance Reserve	14,236.53	5,518.70	4,240.00	15,515.23
North Carolina Churchman Reserve	2,966.77	467.61	—0—	3,434.38
Other Property Reserve	2,629.85	2,174.36	—0—	4,804.21
Parish Grant Funds	10,237.96	27,572.13	31,555.00	6,255.09
Moving Clergy Reserve	130.97	4,856.95	—0—	4,987.92
St. Matthias', Louisburg	1,651.30	260.27	—0—	1,911.57
Holy Trinity, Townsville	6,933.74	1,092.88	—0—	8,026.62
All Saints', Charlotte	10,420.41	—0—	10,420.41	—0—
Christ Church, Milton	9,051.58	2,819.79	224.33	11,647.04
St. Mary's, Orange County	6,776.50	525.63	5,900.00	1,402.13
Beatties Ford Road, Charlotte	7,343.35	1,157.44	—0—	8,500.79
St. John's, Williamsboro	12,673.15	2,047.77	273.70	14,447.22
Duke Rectory	—0—	54,076.19	—0—	54,076.19
Bishop's Discretionary Fund	—0—	426.82	353.15	73.67
Bishop Coadjutor's Discretionary Fund	—0—	215.70	215.70	—0—
Other Offerings	(300.00)	69,780.65	69,456.00	24.65
Presiding Bishop's Fund	—0—	1,071.51	1,021.51	50.00
Lenten Mite Box Offering	—0—	525.88	525.88	—0—
Good Friday Offerings	—0—	114.80	114.80	—0—
Youth Conferences	101.25	52,932.01	53,033.26	—0—
Lay Conference	—0—	357.00	357.00	—0—
Clergy Conference	—0—	6,000.92	6,000.92	—0—
Education & Training Conference	—0—	4,769.76	4,769.76	—0—
Migrant Work	—0—	2,997.31	2,533.31	464.00
Urban Conference	—0—	293.20	—0—	293.20
Mission Property	18,145.25	1,779.83	18,145.25	1,779.83
Totals	\$176,593.83	\$479,306.38	\$506,380.77	\$149,519.44

The \$2 Million Campaign

Source of Funds

Source and Application of Funds

	Pre-1981	1982	Total
Pledges			
Church	\$ 507,582.86	\$ 442,424.58	\$ 950,007.44
E.C.W.	48,145.51	31,939.07	80,084.58
Youth	1,921.34	922.50	2,843.84
Individual	5,397.00	608.00	6,005.00
Total Pledge	\$ 563,046.71	\$ 475,894.15	1,038,940.86
Other	396,068.60	87,540.58	483,609.18
Total	\$ 959,115.31	\$ 563,434.73	\$1,522,550.04
Loan			426,000.00
Total Funds			<u>\$1,948,550.04</u>

Application of Funds

Conference Center		
Building and Improvements	\$1,162,357.69	
Furnishings	72,332.39	
Interest Expense	43,462.81	
		<u>\$1,278,152.89</u>
Venture in Mission		
Black Colleges	\$ 41,814.00	
Deaf Congregations	20,152.38	
El Salvador	41,620.00	
Haiti	73,640.63	
Paraguay	5,190.00	
Resource Center	3,500.00	
St. Luke's, Tokyo	20,102.38	
Parish Grant Committee	34,107.00	
Thompson Orphanage	13,859.25	
St. Mary's	21,781.00	
		<u>275,766.64</u>
Campaign Committee Expense		20,992.77
Loan Repayment		30,000.00
Total Disbursements		<u>\$1,604,912.30</u>
Balance on hand December 31, 1981		\$343,637.74

\$2 Million Campaign

Total of Church Pledges and Payments as of December 31, 1981

Name of Church	Pledge	Payment
Christ Church, Albemarle	\$ 14,700.00	\$ 3,835.50
All Soul's, Ansonville	4,000.00	4,000.00
Good Shepherd, Asheboro	11,500.00	6,130.00
St. John's, Battleboro	800.00	—
Holy Comforter, Burlington	12,660.50	9,142.79
St. Athanasius', Burlington	250.00	250.00
St. Paul's, Cary	4,455.00	3,441.92
Chapel of the Cross, Chapel Hill	63,168.00	56,125.00
Holy Family, Chapel Hill	31,300.00	23,474.96
All Saints', Charlotte	774.00	774.00
Christ Church, Charlotte	124,475.00	109,743.00
Holy Comforter, Charlotte	55,200.00	35,778.74
St. Andrew's, Charlotte	3,000.00	1,957.95
St. Christopher's, Charlotte	1,000.00	358.00
St. John's, Charlotte	40,000.00	35,727.02
St. Martin's, Charlotte	58,000.00	26,631.79
St. Michael's, Charlotte	2,884.00	1672.50
St. Peter's, Charlotte	24,000.00	12,154.10
Christ Church, Cleveland	1,600.00	2,130.00
All Saints', Concord	6,500.00	6,500.00
Good Shepherd, Cooleemee	—	400.00
St. Alban's, Davidson	1,200.00	1,360.00
Ephphatha, Durham	700.00	700.00
St. Andrew's, Durham	2,600.00	2,600.00
St. Joseph's, Durham	4,000.00	3,152.00
St. Luke's, Durham	11,024.00	8,261.29
St. Philip's, Durham	50,000.00	6,916.63
St. Stephen's, Durham	37,632.00	28,259.00
St. Titus', Durham	—	645.00
Epiphany, Eden	8,752.00	6,589.00
St. Luke's, Eden	12,040.00	9,029.67
St. Mary's, Eden	—	500.00
Galloway Memorial, Elkin	—	393.00
The Advent, Enfield	546.00	1,515.06
St. Stephen's, Erwin	3,400.00	2,710.00
The Ascension, Fork	100.00	100.00
Trinity, Fuquay-Varina	—	—

Name of Church	Pledge	Payment
St. Christopher's, Garner	—	1,000.00
St. Philip's, Germanton	—	—
All Saints', Greensboro	16,000.00	4,020.04
Holy Trinity, Greensboro	31,974.00	43,107.00
The Redeemer, Greensboro	1,600.00	1,600.00
St. Andrew's, Greensboro	3,909.00	8,266.48
St. Barnabas', Greensboro	9,044.00	3,918.29
St. Francis', Greensboro	—	6,225.00
St. Mark's, Halifax	1,200.00	905.00
All Saints', Hamlet	8,000.00	2,191.90
St. Andrew's, Haw River	1,400.00	1,625.00
Holy Innocents', Henderson	20,740.00	13,570.89
St. John's, Henderson	—	—
St. Christopher's, High Point	—	4,100.00
St. Mary's, High Point	40,000.00	23,622.82
St. Matthew's, Hillsborough	1,250.00	1,275.00
St. Mark's, Huntersville	200.00	686.46
St. James', Iredell County	980.00	291.00
The Saviour, Jackson	1,666.00	1,616.50
St. Matthew's, Kernersville	—	400.00
St. James', Kittrell	—	—
St. David's Laurinburg	—	—
Grace, Lexington	23,752.00	17,809.00
St. Alban's, Littleton	—	204.78
St. Anna's, Littleton	—	—
St. Matthias', Louisburg	—	—
St. Paul's, Louisburg	9,500.00	4,491.52
The Messiah, Mayodan	2,000.00	2,025.00
St. Paul's Monroe	18,343.50	6,329.12
Trinity, Mt. Airy	—	50.00
St. Luke's, Northampton County	—	—
St. Cyprian's, Oxford	1,701.00	1,455.00
St. Stephen's Oxford,	10,000.00	6,697.07
St. Bartholomew's, Pittsboro	4,000.00	4,250.00
Christ Church, Raleigh	83,000.00	37,712.25
Good Shepherd, Raleigh	—	4,203.20
St. Ambrose, Raleigh	14,240.00	7,575.00
St. Augustine's, Raleigh	262.50	443.75
St. Mark's, Raleigh	—	464.04
St. Mary's, Raleigh	—	534.00
St. Michael's, Raleigh	26,788.00	13,630.26
St. Timothy's, Raleigh	—	133.50

Name of Church	Pledge	Payment
St. Thomas', Reidsville	14,980.00	11,995.00
Good Shepherd, Ridgeway	—	72.00
All Saints', Roanoke Rapids	6,990.00	10,746.50
The Messiah, Rockingham	1,825.00	1,825.00
Christ Church, Rocky Mount	6,648.00	2,716.00
Epiphany, Rocky Mount	3,600.00	1,500.00
Good Shepherd, Rocky Mount	20,000.00	10,488.85
St. Andrew's, Rocky Mount	—	2,700.00
St. Mark's, Roxboro	3,703.00	2,700.25
St. Luke's, Salisbury	11,171.00	12,177.85
St. Matthew's, Salisbury	6,650.00	4,987.50
St. Paul's, Salisbury	2,500.00	1,800.00
St. Thomas', Sanford	15,000.00	8,493.13
Trinity, Scotland Neck	364.00	400.00
St. Paul's, Smithfield	—	2,144.00
Emmanuel, Southern Pines	54,082.00	48,232.00
St. Mary's, Speed	1,825.00	1,375.00
Trinity, Statesville	21,600.00	18,326.50
Calvary, Tarboro	38,220.00	27,601.01
St. Luke's, Tarboro	1,792.00	1,119.59
St. Michael's, Tarboro	4,800.00	4,050.00
St. Paul's, Thomasville	4,281.00	3,216.25
Holy Trinity, Townsville	—	—
Calvary, Wadesboro	4,000.00	3,400.00
St. John's, Wake Forest	1,500.00	1040.00
Christ Church, Walnut Cove	2,000.00	2,250.00
All Saints', Warrenton	600.00	600.00
Emmanuel, Warrenton	1,780.00	303.45
Grace, Weldon	—	100.00
St. Mark's, Wilson	1,131.00	1,130.50
St. Timothy's, Wilson	37,422.00	17,710.00
St. Anne's, Winston-Salem	4,080.00	1,539.29
St. Paul's, Winston-Salem	121,000.00	84,052.31
St. Stephen's, Winston-Salem	4,000.00	900.00
St. Timothy's, Winston-Salem	28,000.00	18,628.67
St. George's, Woodleaf	400.00	300.00
St. Luke's, Yanceyville	—	—
TOTALS	\$ 1,349,754.50	\$ 950,007.44

Trust Fund Income

Common Trust Funds

(Administered by Diocesan Trustees)

	Balance 1/1/81	Receipts 12/31/81	Disburse- ments	Balance 12/31/81
Permanent Episcopal	\$ —0—	\$ 9,987.17	\$ 9,987.17	\$ —0—
Martha Clark	—0—	312.28	312.28	—0—
Margaret Mills	514.98	259.06	150.00	624.04
Bynum	—0—	338.29	338.29	—0—
Francis J. Murdoch	2,141.42	2,663.57	2,000.00	2,804.99
Margaret Murdoch fbo St. Matthew's	—0—	2,561.16	2,561.16	—0—
Margaret Murdoch fbo St. Paul's	—0—	308.15	308.15	—0—
Emma J. Karrer	—0—	3,384.29	3,384.29	—0—
E. H. Butler	1,129.70	310.97	—0—	1,440.67
J. Locke Erwin	—0—	154.77	154.77	—0—
Ida T. Erwin	—0—	2,502.28	2,502.28	—0—
Franklinton Mission	619.37	170.52	—0—	789.89
St. James, Kittrell	—0—	1,147.72	1,147.72	—0—
Alexander B. Andrews	—0—	4,088.27	4,088.27	—0—
St. George's, Woodleaf	—0—	142.43	142.43	—0—
Helen L. Webb	2,697.59	752.64	—0—	3,450.23
Julian E. Ingle	—0—	284.88	284.88	—0—
Elizabeth A. C. Blanchard	—0—	2,850.15	2,850.15	—0—
Rena H. Clark	—0—	3,145.97	3,145.97	—0—
Mrs. Junius Daniels	—0—	79.43	79.43	—0—
Mary Belle Heathman	—0—	27.39	27.39	—0—
Church's Program Reserve	—0—	28,920.31	—0—	28,920.31
Episcopal Maintenance Reserve	—0—	11,099.28	11,099.28	—0—
William H. & Sallie W. Ruffin	—0—	713.56	713.56	—0—
St. Paul's, Louisburg	—0—	605.36	605.36	—0—
Edmonia C. Wilkins	9,235.74	2,069.00	70.00	11,234.74
Louis W. Alston	205,466.08	128,226.31	96,939.08	236,753.31
Christ Church, Milton	234.13	60.52	—0—	294.65
St. Andrew's, Rowan County, Cemetery	—0—	46.57	46.57	—0—
Carolyn S. Mayer	23,928.83	7,903.78	10,000.00	21,832.61
Annie M. Winstead	—0—	302.68	302.68	—0—
Mattie Clark Williamson	—0—	413.62	413.62	—0—
Lucy C. Oertel	578.02	185.45	35.00	728.47
Bishop's Discretionary Fund	—0—	2,973.41	2,973.41	—0—
Good Samaritan	7,921.43	30,369.13	31,693.00	6,597.56
Mary P. & Eliza B. Gray	—0—	1,006.66	1,006.66	—0—
Anne Cannon Reynolds	35,270.70	15,476.75	25,203.15	25,544.30
Thompson Orphanage	—0—	27,753.86	27,753.86	—0—
Rose P. Moncure	1,044.68	4,454.07	2,026.68	3,472.07
Emily Gilliam Gary	—0—	87.66	87.66	—0—
Ann Gibbons Tarr Cemetery	—0—	341.03	341.03	—0—
Tullie Grimes	21,622.29	6,346.83	10,000.00	17,969.12
Allen R. Hartman fbo St. Paul's	—0—	2,470.77	2,470.77	—0—

	Balance 1/1/81	Receipts 12/31/81	Disburse- ments	Balance 12/31/81
Allen R. Hartman fbo St. Matthew's	—0—	3,040.53	3,040.53	—0—
Henry A. & Mary H. Crute	1,807.36	2,668.79	185.00	4,291.15
St. Alban's, Davidson	—0—	56.15	56.15	—0—
Augusta L. Philbrick	2,129.82	1,048.16	—0—	3,177.98
Henry G. Taylor	943.55	491.87	—0—	1,435.42
Diocesan House	4,135.31	2,317.86	1,023.49	5,429.68
Ann Gibbons Tarr Building Fund	471.32	2,301.36	2,106.25	666.43
William A. & Hilda R. Erwin	2,312.88	8,540.85	8,000.00	2,853.73
Deaf Missions	5,574.15	5,129.98	—0—	10,704.13
St. Michael & All Angels	—0—	3,000.80	3,000.80	—0—
A.M. Doby Memorial	—0—	1,331.59	1,331.59	—0—
Diocesan Missions	—0—	684.34	—0—	684.34
Thompson Orphanage Special Fund	—0—	135,000.45	135,000.45	—0—

Other Trust Funds

(Administered by Others)

William A. Erwin I	—0—	4,756.37	4,756.33	.04
Haffie Louise Erwin Fund	—0—	577.73	577.73	—0—
William H. Williamson	—0—	6,500.15	6,500.15	—0—
Lawrence S. Holt	23,013.10	19,263.73	31,973.79	10,303.04
William A. Erwin II	—0—	4,252.84	4,252.84	—0—
St. Philip's, Germanton	2,351.87	1,124.85	2,100.50	1,376.22
Elsie B. Krebs	<u>160,361.11</u>	<u>34,140.70</u>	<u>24,958.42</u>	<u>169,543.39</u>
Totals	\$515,505.43	\$543,527.10	\$486,110.02	\$572,922.51

The Conference Center of the Episcopal Diocese of North Carolina

Balance Sheet

December 31, 1981

Assets:

Cash	\$(16,193.22)
Petty Cash	750.00
Accounts Receivable	325.75
Inventories	17,595.49
Equipment	21,680.54
	<u>\$ 24,158.56</u>

Liabilities and Fund Balance

Liabilities:	
Payroll W/holding	\$ 920.82
Future Deposits	4,555.00
Fund Balance:	
1981 Operating Surplus	<u>18,682.74</u>
	<u>\$24,158.56</u>

1981 Summary Income/Expense Report

Room Sales	\$ 24,407.72	
Cost of Sales	<u>7,254.76</u>	
Gross Profit on Rooms		\$ 17,152.96
 Food Sales	 34,903.44	
Cost of Sales	<u>20,274.89</u>	
Gross Profit on Food		14,628.55
 Vending Sales	 713.24	
Cost of Sales	<u>563.41</u>	
Gross Profit on Vending		149.83
 Other Sales	 852.26	
Cost of Sales	<u>720.93</u>	
Gross Profit on Other		131.33
Facility Fee		<u>11,621.10</u>
Total Gross Profit on Sales		\$ 43,683.77
Administrative/Overhead Expense		<u>104,950.83</u>
Net Income from Operations		\$(61,267.06)
 Other Income		
Diocese Contribution	\$ 75,000.00	
Sales Tax Refunds	876.60	
Contributions	3,572.48	
Other Revenue	<u>500.72</u>	
Total Other Income		\$ 79,949.80
Net Income		<u>\$ 18,682.74</u>

Episcopal Maintenance Fund Approved Budget for 1982

Disbursements:

Item	Category	Approved '82
Diocesan House		
1	Support Staff	\$ 52,400
2	Insurance	1,080
3	Utilities and Maintenance	20,025
4	Telephone and Telegraph	16,500
5	Office Supplies and Postage	14,060
6	Equipment Replacement and Repair	4,000
7	Computer Service	6,930
Conventions		
8	Diocesan Journal Expense	4,000
9	Diocese Expense	500
10	Host Expense	2,000
11	Assessment of General Convention	16,262
12	General Convention Deputy Expense	5,500
Bishop		
13	Salary	43,165
14	Housing & Utilities	12,960
15	Travel	10,000
Bishop Coadjutor		
16	Salary	31,320
17	Housing & Utilities	16,200
18	Travel	10,000
Secretary of the Diocese		
19	Salary	3,100
20	Clerical and Office Expense	1,850
Treasurer/Administrator		
21	Salary	32,415
22	Travel	6,000
Insurance		
23	Workmen's Compensation	740
24	Property and Liability-other property	2,000
25	Surety Bond	1,262
26	Pensions and Social Security	31,106
27	Life/Medical/Dental Insurance	35,426

<u>Item</u>	<u>Category</u>	<u>Approved '82</u>
	Other	
28	Standing Committee	1,000
29	Diocesan Council	1,000
30	Commission on Ministry	6,500
31	Convocation Deans	750
32	Special Grant	2,160
33	Audit	4,000
34	Contingent Fund	2,500

Totals	\$398,711
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Receipts:

Income from Assessments	\$368,711
Trust Fund Income	18,000
Interest Income	12,000

Totals	\$398,711
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Church's Program Fund

Approved Budget for 1982

Disbursements:

Item	Category	Approved '82
1	National Church Program	\$ 253,000
2	Province of Sewanee	2,390
	Diocesan Missions:	
3	Assistance to Mission Churches	50,000
4	Mission Committee Expense	750
5	Christ the King Center	27,500
6	Deaf Congregations	37,497
7	Duke Med. Center Chaplaincy	14,000
8	N.C. Central University	3,000
9	UNC-Charlotte	200
10	Grant-In-Aid Chapel of the Cross	12,500
	College Chaplains	
11	Salary, Housing, Pension, Insurance	91,658
12	Discretionary Funds	2,300
13	Program Funds	5,300
14	Secretary and Office Expense	9,585
15	Student Center Operations	12,720
	Christian Social Ministries	
16	Director's Salary	19,768
17	Director's Housing & Utilities	8,856
18	Director's Travel	6,000
19	Program Funds	13,500
	Youth	
20	Director's Salary	15,000
21	Director's Housing & Utilities	7,500
22	Director's Travel	4,000
23	Program Funds	10,000
	Communications	
24	Press Officer Salary	19,440
25	Travel	5,000
26	Publication of THE COMMUNICANT	28,200
27	Liturgy and Worship	6,500
28	Christian Education & Training	12,500
	Ecumenical Relations	
29	Committee Expense	675

<u>Item</u>	<u>Category</u>	<u>Approved '82</u>
30	N.C. Council of Churches	6,000
31	Overseas Mission Committee	4,500
32	Appalachian Peoples Service Org.	4,000
33	Conference Center Operations	60,000
34	Clergy Deployment	1,310
	Other	
35	Support Staff	28,000
36	Property Maintenance	4,000
37	Moving Clergy	6,000
38	Pensions and Social Security	14,927
39	Miscellaneous Committee Expense	1,200
40	Contingent Fund	4,000
41	Repayment of Reserve Fund('80)	18,070
	Totals	<u><u>831,346</u></u>
Receipts:		
	Quota Income-1981 Quotas \$807,010	\$ 789,533
	Trust Fund Income	5,500
	Church's Program Reserve	
	Church's Program Reserve Income	32,351
	Prior Year Surplus	3,962
	Totals	<u><u>\$831,346</u></u>

Second Report of the Committee on Constitution and Canons

Constitutional Articles: Proposed Amendments for Second Reading, 1982

Article III

Amended Section 4:

"Each parish or mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to its communicant strength as specified by Canon. These delegates shall be chosen by the parish's vestry or the mission's mission committee from among its communicants in good standing who are 17 years old or older. In addition, each vestry or mission committee shall be entitled to elect a similar number of alternate delegates, subject to the same qualifications, who shall be authorized in the order of their election, to fill any vacancy that may occur in the delegation originally chosen."

Comment: This amendment would establish the general principle of proportional representation as the basis for determining the number of delegates a parish or mission may send to Convention. It also would include unorganized missions in such representation. For the rest of existing Section 4, see New Section 6, below.

Amended Section 5:

"When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish."

Comment: This amendment would make possible the admission of unorganized missions into union with the Convention, as well as organized missions.

New Section 6:

"No person, clerical or lay, under ecclesiastical censure, publicly declared by a competent tribunal, shall be admissible to seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same convention."

Comment: The provisos at the end of the existing Section 4 would become the content of this new Section 6.

Article II

Amended Section 3:

"Section 3. Written notice of a special convention shall be given by the Secretary to every clergyman canonically resident in the Diocese and to the senior warden of every parish and every mission therein at least sixty days before the date thereof. This notice shall specify the purpose for which the special convention is called and no other business shall be in order except by the unanimous consent of the delegates.

Comment: This amendment would include, as members of special Conventions of the Diocese, notice to unorganized as well as to organized missions, bringing such notice into conformity with the intent of the proposed amendment of Article III Section 4.

Article VI

Amended Section 1:

"Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote."

Comment: This amendment would establish the manner of calling for a vote by orders and of determining the lay majority by counting individual lay delegates' vote instead of by counting lay delegation votes.

Article IX

Amended Section 4:

"Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended for the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until after thirty days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default."

Comment: This amendment to Section 4 would bring the section into conformi-

ty with the proposed amendment to Article VI Section 1. The suspension or dissolution of a parish's representation or connection with the Convention would continue to result from a vote by orders but would require a majority of lay votes by lay delegates voting individually instead of a majority of delegates form at least 20 parishes voting as delegations. There are no other changes in meaning in this proposed amendment to Section 4.

Article XII

Amended Article XII:

"When a Bishop is to be elected the Convention shall vote by ballot and by orders; and a concurrence of a majority of all the clergy present and entitled to vote in the Convention and of a majority of lay delegates representing the parishes and missions in union with the Convention and who are present and entitled to vote shall be necessary to an election."

Comment: This amendment to Article XII would bring this Article into conformity with the proposed amendment to Article VI Section 1. The election of a Bishop would continue to require voting by orders but would require a majority of lay votes by individual lay delegates instead of a majority of lay delegations.

Article XIV

Amended Article XIV Section (b):

"(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders present and entitled to vote. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present."

Comment: This amendment to Section (b), the remainder of Article XIV being unchanged, would bring this Article into conformity with the proposed amendment to Article VI, Section 1. The process of amending the Constitution would continue to require voting by orders, but the lay majority would be determined by lay delegate votes being counted individually rather than by lay delegations.

Proposed Canonical Amendments

Canon I

Proposed amendment to the title:

"Members of the Convention"

Comment: Deleting "List of" from the title of this canon is a better indicator of

the substance of the canon, since the listing function of the Secretary is instrumental and not the primary matter with which the canon is concerned.

Proposed amendment to Section 2. Laity:

"Section 2. Laity. The secretaries of the several parish vestries and the clerks of the missions electing lay delegates to the Convention shall furnish three certificates of these elections. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention and one shall be forwarded to the minister of the parish where the Convention is to be held. The latter two shall be mailed at least eight weeks before the opening session. From these certificates the Secretary shall prepare a list of lay delegates to be called at the opening of the Convention and he shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or secretary of the vestry of the parish or by the priest-in-charge or clerk of the mission, submitted to him not later than one hour prior to the opening session of the Convention, unless specially directed to by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized."

Comment: Deleting the word "organized" in the two places where it appears in the existing section, the rest of the paragraph being unchanged, would have the effect of entitling lay delegates from unorganized missions to be represented in Convention, thus bringing the Canon into conformity with the amended Article III Section 4 of the Constitution.

Proposed new paragraph added to Section 2. Laity.

Section 2, new 2nd paragraph:

"Each congregation (parish or mission) shall be represented in the Convention in accordance with the average of its communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

Communicants in good standing	Number of lay delegates
1- 49	1
50-149	2
150-299	3
300-599	4
600-999	5
1000 and over	6

Comment: The addition of the above paragraph to Canon I Section 2 would

have the effect of retaining the overall number of lay delegates to the Convention approximately at its present number while bringing the Canon into conformity to the amended Article III Section 4, in which the principle of lay delegates being represented at the Convention in approximate proportions to the communicant memberships of the congregations they represent is affirmed.

Canon V

Proposed Amendment to Canon V, Section 2:

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy canonically resident in the Diocese, and to the senior warden of each parish and of each mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent between ninety and one hundred twenty days prior to the date thereof, and not later than sixty days prior to the date of the special Convention.

Comment: The effect of this amendment would be to bring the section into conformity with the amendments to Article III, Sections 4 and 5 of the Constitution adopted by this Convention, and which allow for lay representation at Convention form unorganized as well as organized missions.

Canon XX Section 3(h)

Proposed amendment to Section 3(h).

"It must at all times meet the minimum standard of business methods prescribed by Canon XV, and submit to the Department of Finance of the Diocesan Council, on or before September 1st, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon XV(f)."

Comment: The purpose of the amendment to change the date from July 1st to September 1st, for the receipt of the annual audit, is to bring the Canon into conformity with the General Canon I.6 Section 5, which was amended in this way in 1979. A similar change in date is proposed in Canon XXVII, Section 6 which applies to mission congregations.

Canon XXVII

Proposed amendment to Section 1:

Section 1. Types of Missions. There shall be two classifications of missions in this Diocese, vis.: Unorganized, and organized. An unorganized mission is a congregation with fewer than forty communicants seventeen years of age or older of the Protestant Episcopal Church in the United States, recognized as a unit of the Diocese. An organized mission is a congregation with forty or more communicants seventeen years of age or

older of the Protestant Episcopal Church in the United States. Both types of mission are represented in Convention in accordance with Article III of the Constitution.

Comment: By deleting the words, "but without lay representation in the Convention" this Section would be brought into conformity with the amended Article III Section 4 of the Constitution which entitles unorganized as well as organized missions to be represented in the Convention. The Committee recognized that with this change a primary difference between organized and unorganized missions is removed, and we raise the question of the continuing appropriateness of the distinction.

By deleting the words, "But this shall not apply to college or institutional chapels", this Section is simplified and clearly indicates that those college and institutional chapels which have been established as mission shall be represented in Convention, while those not so established shall not be represented in Convention.

Proposed Amendment to Section 2 (paragraph 1)

"Section 2. Establishment of Missions. Missions may be established outside the limits of existing parishes by the Bishop at his discretion. Pending the selection of a mission committee under the provisions of Section 3 or 4 of this Canon the Bishop shall appoint a mission committee. With the approval of the Bishop a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention."

Comment: By deleting the words, "on application of the residents of the neighborhood", the amendment would remove the unnecessary restriction on the Bishop which implies that all missions are essentially residential in character.

By deleting the reference to any minimum number of communicants required for a mission's being admitted into union with the Convention the amendment would bring the Canon into conformity with the amended Article III Sections 4 and 5 of the Constitution.

Proposed amendment to Section 2 (paragraph 2):

Section 2. Establishment of Missions. "...Missions may also be established within the limits of an already existing parish by the rector of the parish with the consent of the Bishop. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment or of the enactment of this amendment, make application to the Convention of the Diocese to be received

as a mission in union with the Convention."

Comment: The deletion of the two references in this paragraph of missions being received in union with the Convention, or as unorganized missions of the Diocese, brings the Canon into conformity with Article III Section 4 of the Constitution which provides for lay representation of unorganized missions in the Convention.

Proposed amendment to Section 6:

"Section 6. Maintaining Status. In order to maintain its status as a mission in union with the Convention a congregation (a) must at all times meet the minimum of standard business methods prescribed by Canon XV, and submit to the Department of Finance of the Diocesan Council, on or before September 1st each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon XV (f); (b) must not fail in any single year to file with the Bishop or with the Secretary of the Diocese, if he be so designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon XXV; and (c) must not fail for two consecutive years to be represented at the Diocesan Convention."

Comment: The proposed amendment would change the date by which the annual audit shall be received, from July 1 to September 1, thus bringing the Canon into conformity with General Canon I.6 Section 5 which was amended in this way at the last General Convention. A similar change is proposed in Canon XX.

In addition, the proposed amendment, by adding the words, "in union with the Convention", would set forth standards by which both unorganized and organized mission congregations' reception into union with Convention are established and maintained. This would bring this canon into conformity with the amended Article III Sections 4 and 5 of the Constitution. The actual procedure for missions' entering or reentering union with Convention is stated in the proposed amendment to Canon XXXII Section 6.

Canon XXXII

Proposed amendment to Section 1:

Section 1. The Bishop or presiding officer of the Convention shall annually appoint the indicated number of persons to each of the following committees:

(e) On Admission of Congregations—Two clergymen and three lay persons.

Comment. The proposed change in the title of this committee indicates the broadened scope of the Committee's functions, which would deal not only with the procedure for admitting new parishes and organized missions, but also

unorganized missions into union with the Convention, and in conformity with the amended Article III, Sections 4 and 5 of the Constitution.

Proposed amendment to Section 6.

"Section 6. Committee on Admission of Congregations. All applications for the admission of parishes or missions into union with the Convention of the Diocese shall be referred to the Committee on Admission of Congregations at least thirty days in advance of the Convention.

In the cases of parishes which, by failure in meeting the standards set forth in Canon XX Section 3, or of missions which, by failure in meeting the standards set forth in Canons XV, XVIII and XXVII have been no longer qualified to be in union with the Convention, applications for readmission into union with the Convention in their appropriate status shall be made to the Bishop for his endorsment and referred to the Committee on Admission of Congregations.

It shall be the duty of the Committee to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons XX and XXVII, and to prepare a written report to the Convention stating that the requirements have been met.

Upon the report of the Committee that the requirements have been met the parish or mission applying may be received by vote of the Convention, and its delegates admitted to seats and votes therein."

Comment: The proposed amendment would include unorganized as well as organized missions and parishes in its procedures for admitting congregations into union with the Convention, bringing the Canon into conformity with the amended Article III, Sections 4 and 5 of the Constitution. The amendment also includes a procedure for the readmission of congregations in their appropriate status into union with the Convention.

Canon XXXIV

Proposed amendment to Section 4:

"Section 4. All clergymen resident or doing duty in any convocation shall be members of the Convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. Whenever a meeting of the Convocation is called, the number and nature of the lay delegations shall be suggested to the parishes and missions by the Dean, or by the Bishop if he shall have called the meeting. A meeting at which a Dean is to be elected shall be composed of the active clergymen canonically connected with the Diocese and residing and serving in the Convocation, and the Wardens of each

parish and mission therein. The presence of a majority in each order shall be necessary to constitute a quorum at any convocation meeting at which a Dean is to be elected. A simple majority of those present and entitled to vote shall be necessary to an election."

Comment: The deletion of the words "Senior and Junior" (Wardens) and the word "organized" (mission) would have the effect of including unorganized missions as full participants in the life, work and the election of the leadership of their respective convocations.

Proposed Amendment to Rule of Order X

X. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes of the clergy and laity shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two clergymen who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by the chairman of the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

Comment: The effect of the proposed amendment to Rule of Order X would be to bring this Rule into conformity with the amendments to Articles VI, XII and XIV of the Constitution which were adopted by this Convention, and which prescribe that lay delegates will vote as individuals, and not as delegations, when voting by orders.

Report of the Committee on Resolutions

(The Committee reported out and moved the adoption of each of the following seven resolutions. In each case the motion carried and the resolution as printed herein was adopted. CFH)

Resolution Number 1

On the 100th Anniversary of the ECW of this Diocese

WHEREAS, the Episcopal Churchwomen of the Diocese of North Carolina will hold their one hundredth Annual Meeting at the site of their first Annual Meeting in Calvary Church, Tarboro, on April 27-28, 1982;

WHEREAS, the Churchwomen in these years have been faithful in stewardship, vigorous in their pursuit of education, dedicated in their ministry; and

WHEREAS, they continually challenge the church to be the church with their vision and on-going commitment to mission; therefore be it

RESOLVED that the 166th Convention of the Diocese of North Carolina meeting in Winston-Salem, January, 1982, send greetings and best wishes to the Episcopal Churchwomen on their 100th Anniversary, thanking them for their service and leadership to this church, and wish for them many continuing years of service to our Lord and Saviour, Jesus Christ, be it further

RESOLVED that a copy of this resolution be sent to Mrs. Tyndall P. Harris, President of the Episcopal Churchwomen of the Diocese of North Carolina, to be read at the 100th Annual Meeting.

Resolution Number 2

Adoption of a Diocesan Policy on Alcoholism and Other Drug Abuse

WHEREAS, the 1981 North Carolina Diocesan Convention passes a resolution calling for the establishment of a Diocesan Commission on Alcoholism and Drug Abuse

AND WHEREAS, the Bishop of North Carolina did appoint a Diocesan Commission on Alcoholism

BE IT THEREFORE RESOLVED that the Diocese of North Carolina adopt the Diocesan Policy on Alcoholism and Drug Abuse as submitted to this convention

BE IT FURTHER RESOLVED that the Diocesan Commission on Alcoholism be given the responsibility and authority for the implementation of this Policy

BE IT FURTHER RESOLVED that each Parish and Mission in the Diocese of North Carolina be urged to appoint a Commission on Alcoholism and Drug Abuse that would be involved with and responsible for the coordination of education and awareness necessary to combat the problems of alcoholism and drug abuse.

BE IT FURTHER RESOLVED that this 166th Convention of the diocese of North Carolina instruct the Commission on Alcoholism to provide educational workshops for clergy and lay representatives of the congregations of this Diocese.

Diocesan Policy on Alcoholism and Other Drug Abuse

We recognize alcoholism and other forms of drug abuse as a major

threat to the fabric of our society. Because this problem has reached epidemic proportions and because it is recognizable, preventable and treatable, we see all manifestations of alcoholism and other drug abuse as interrelated and we acknowledge our responsibility as Christians to implement measures which will help to stem their three-fold impairment: body, mind, and spirit. Because alcoholism impedes the spiritual health and because we believe the Church is a redemptive fellowship that must be sensitive to the need for exercising a healing ministry to the problem drinker, the substance abuser, and to members of their families and the community at large, this policy requires the attention, concern and participation of us all.

We understand alcoholism to be an illness. We recognize it is not limited to any segment of society. As a result of alcoholism, the individual and the family experience dysfunction and a deterioration of the capacity for significant relationships with others. This problem requires the efforts of us all.

The clergy are uniquely related to the delivery of appropriate care to the specific needs of those who are affected. All the other helping professions operate under the ethic that the sick must come to them and ask for aid. Contrariwise, by the Divine Command implicit in ordination, the clergy are sent to search out the sick and the needy and to minister to them. This basic difference in professional stance is significant because the nature of the disease of alcoholism is such that those who are its victims are incapable of recognizing the severity of their symptoms spontaneously.

Clergy and parishes are therefore strongly encouraged to implement the following guidelines and suggested procedures in fulfilling the pastoral ministry which belongs to each Christian person in the Diocese.

- I. Because home is the center of so much that is taught about the Christian life style, every household in the Diocese of N.C. is encouraged to establish appropriate, positive, and well-informed standards for alcohol use.
- II. Every parish church and diocesan institution in the Diocese of N.C. is requested to have stated policies relating to the use of alcoholic beverages on their properties and at their functions.
- III. There shall be continuing educational programs on all levels of parish and diocesan life, especially in children's, adolescent and adult education ministries. These programs should emphasize appropriate and inappropriate use of alcohol and drugs and should include basic information about recognition, intervention and treatment of those individuals and families affected by the problem.
- IV. The Diocese shall establish an employee assistance program

whereby clergy, lay employees and families may receive appropriate intervention and assistance. Diocesan, clergy, and parish employees should be assured of adequate treatment insurance coverage in contending with the disease of alcoholism. Job security shall not be jeopardized as a result of acknowledgement and treatment of the illness.

- V. Training in the prevention, recognition and treatment of alcoholism as a spiritual, physical, emotional and social illness shall be available for active clergy and candidates for Holy Orders in the Diocese of North Carolina.
- VI. Episcopal related schools and institutions of the Diocese of N.C. shall regularly review their curriculum as it relates to: (1) the responsible use of alcohol; and (2) the dangers and effects of alcohol and other drugs.
- VII. We acknowledge alcoholism to be an illness affecting the individual, the family, and society. We affirm the appropriateness of early intervention. It is necessary that there be a strong, firm, and consistent and loving confrontation of the affected persons regarding the reality of their situation. This is done in concert with a variety of people: clergy, counselors, physicians, spouse, family members, employers, friends and peers. We acknowledge the value of intervention and the danger of "the silent conspiracy" of pastorally avoiding the problem.
- VIII. It is recognized that the successfully recovering alcoholic does not drink any alcoholic beverages. We should be sensitive to this fact.
- IX. In approaching the treatment of alcoholism, all resources should be considered to facilitate healing. The Episcopal Church and the Diocese of North Carolina shall lend every support to these ministries.
- X. The Commission on Alcoholism in the Diocese of North Carolina shall exist to insure the implementation of this policy and its related programs.

Note: We are grateful to the National Church for its document "Alcoholism and the Church: A Call to Action".

Resolution Number 3

To Establish Diocesan Stewardship Statement

WHEREAS the Bishop's Special Commission on Stewardship was asked to examine the nature of stewardship within the diocese;
AND WHEREAS the Special Commission on Stewardship in its concluding report recommends that the diocese adopt a stewardship statement which will provide an explication of our beliefs about the meaning

of stewardship and our expectations as to how stewardship should be practiced by the members of the diocese;

THEREFORE BE IT RESOLVED by the 1982 Diocesan Convention that the proposed statement of stewardship presented by the special Stewardship Commission and the Bishops of our diocese be accepted and endorsed at the official diocesan stewardship statement.

Proposed Stewardship Statement for the Diocese of North Carolina

Acknowledging our responsibilities as the Bishops and the appointed members of the special Commission on Stewardship of the Diocese of North Carolina, we call the attention of every member of the diocese to the following statement and request your prayerful consideration of it. Our aim is to awaken in each of us the joy of giving in partnership with God and to convey excitement about our diocesan work in the name of our Lord Jesus Christ. In His many stories about giving, Jesus reminds us that self-seeking brings death and self-giving brings life.

The task of stewardship is a means by which we are confronted with our privileges and responsibilities as members of the household of God. It causes us to reflect on the value we hold of ourselves and the use of our time, talent and treasure. The word stewardship means the management of something which belongs to another. The Christian steward is the manager of the gifts of God. The steward has been entrusted with life, a vocation, time, money and skills. They are given over to his or her care and are to be used wisely. The steward professes and practices his or her faith as a joyful response to the saving work of Christ.

We recognize that we are stewards of all that God has given us. We support a ten percent return to our Lord as the historical and Biblical standard. Some of us tithe and each of us who has not yet reached that level has selected as an interim guideline a lesser percentage of income, time and skills. While the exact percentage varies with the circumstances and obligations of the particular steward, the interim guideline most often recognized is five percent. We urge every member of our diocese to consider his or her stewardship with this commitment in mind.

As stewards of the gifts received from our Lord, each of us is committed to the above principles. In the belief that we are doing what our Lord has called us to do, each of the undersigned hereby pledges to pray, give, work and witness to these principles of stewardship.

Resolution Number 4

Establishment of a Permanent Stewardship Commission

WHEREAS the Committee on the Bishop's Address at the 1981 Diocesan

san Convention asked that Bishop Fraser be authorized to establish a Commission on Stewardship;

AND WHEREAS Bishop Fraser established said Commission on Stewardship to serve as a special commission for a period of one year;

AND WHEREAS the special Commission on Stewardship has completed its preliminary work and finds the establishment of a permanent Diocesan Commission on Stewardship to be both essential and in order;

THEREFORE be it resolved by the 1982 Convention that Bishop Fraser be authorized to establish a permanent standing Commission on Stewardship to be part of the diocesan structure and organization.

Resolution Number 5

On Support of Black Episcopal Colleges

WHEREAS, St. Augustine's, Voorhees, and Saint Paul's Episcopal Colleges in North and South Carolina and Virginia have made, and are making, an important contribution to the education of student bodies which are predominately Black.

NOW THEREFORE BE IT RESOLVED that this 166th Annual Convention urges the Diocesan Council, as well as the parishes, missions and communicants of this Diocese, to include these Colleges in their missionary outreach budgets.

BE IT FURTHER RESOLVED that the Diocesan Council be urged to collect and disseminate information about these colleges for the education and use of parishes, mission and communicants of this diocese.

BE IT FURTHER RESOLVED that the Diocesan Council consider the inclusion of these three Colleges in the future Program Fund budgets of the Diocese.

Resolution Number 6

On Nuclear Arms

WHEREAS the gospel of Christ calls upon us to follow the way of the Prince of Peace, and

WHEREAS the House of Bishops has called upon us to work, pray and fast for world peace, and

WHEREAS the United States and the Soviet Union each possess a sufficient number of nuclear weapons to destroy each other's major cities, with their inhabitants, many times over, and

WHEREAS there is no possibility of protecting civilian populations from a nuclear holocaust other than the dismantling of the nuclear arsenals, and

WHEREAS the widespread militarization of the earth has diverted the world's scarce economic, technological and human resources from the

pressing needs of the earth's peoples, and

WHEREAS weapons systems now under development place us today on the threshold of a new round in the nuclear arms race which will greatly increase the likelihood of a nuclear exchange, therefore be it

RESOLVED that we call upon the President and the Congress of the United States to propose to the President and the Politburo of the Union of Soviet Socialist Republics, and all other nations possessing or pursuing a nuclear arms capability, the complete elimination of all nuclear weapons by January 1, 1984. On-site verification would be a mandatory requirement of this agreement, and be it further

RESOLVED that this resolution be forwarded as a Memorial to the 67th General Convention of the Episcopal Church, to meet in new Orleans, Louisiana, in 1982 with our recommendation for its adoption by that body, and be it further

RESOLVED that this resolution be forwarded from this body to the President, the Secretary of State, and the Secretary of Defense of the United States, and to the North Carolina Congressional delegation, and be it further

RESOLVED that the Annual Convention of the Diocese of North Carolina call upon all members of the Episcopal Church in the Diocese to work to end the nuclear arms race.

Resolution Number 7

On the Bishop's Announcement of His Retirement

WHEREAS, Thomas Augustus Fraser has faithfully served the Church of God for the past forty-one years as a deacon, priest and bishop and

WHEREAS, for the past twenty-one years he has served this Diocese as a Bishop, and under his leadership we have grown and prospered in all aspects of our life in Christ, and

WHEREAS, the Bishop has announced his retirement,; now therefore

BE IT RESOLVED, that this 166th Convention of the Diocese of North Carolina express to the Bishop and Mrs. Fraser our gratitude for their life and ministry among us, our deep and abiding love and respect, our prayers and best wishes for a rich and creative retirement, and finally our profound thanksgiving to God for the gift of Bishop Fraser's episcopate.

Report of the Committee on Reports of the Trustees

The committee received reports as follows: The Investment Committee, The North Carolina Episcopal Church Foundation, Inc., The Murdoch Memorial Society, Trustees of the Diocese. It is the opinion of the committee that the reports are in order.

Thomas M. Wilson

Chairman

George Asnip

John E. Markham, Jr.

Mrs. Watson N. Sherrod

Report of the Committee on Institutions

Bishop Fraser, Bishop Estill, Members of the Convention, in the special issue of THE COMMUNICANT that you have been given you will find the reports of all but one of the institutions related to this Diocese. The full report of each of these institutions will be in the Journal of this Convention. We commend to your careful reading these reports.

There are some features of each of these reports which we feel should be brought to your attention.

First, our institutions of higher learning, Saint Augustine's College, Saint Mary's College and the University of the South have all concluded highly successful years, marked by creative change and innovations.

Saint Augustine's College, for instance, has established an agreement with the Meharry Medical College in Nashville, Tennessee which will allow qualified students to enter much earlier upon medical education.

Saint Mary's College, unique in being the only Episcopal Womens' College in the country, has this year established a business curriculum. This is particularly significant with more and more of the business world opening up opportunities for women in fields other than secretarial. Also, Saint Mary's is to be commended for its increasing Alumnae and parental support of the college. Balancing that, however, is the sad fact that only 10 % of the parishes and E.C.W. branches in the two Carolinas support St. Mary's and less than 1 % of the operating budget comes from church support. Of particular concern to our colleges are the cuts in Student Aid

by our national government already made. At the University of the South, \$400,000 has had to be found for this year. There are more cuts to come. This will work particular hardship on students from middle and lower income families, but there are few who will not be affected. The President of the United States has called upon the private sector to take over much of what the Federal sector was doing. We are a significant part of that private sector, and much responsibility will fall on us, as the owners of these institutions, to see not only that they not falter, but that they more than meet the challenges facing them in the years ahead.

The Episcopal Child Care Services continues to provide exceptionally fine care for troubled young people and their families. We are pleased with the report of the value of their Chaplain's ministry and the gift of a Chapel for the Charlotte Campus. Here again, Federal funding cuts have hurt tremendously. The staff has had to be reduced and at present, one of the cottages on the Charlotte campus is not in operation. The Board of Managers and the Staff hope to be able to resume full operation in a few months. As with the colleges, the Church is called upon to increase its concern and financial support in a critical area of our society.

Our home for the ageing, the Penick Home, continues to provide a meaningful, vital environment of living for its residents. We would highlight the four areas of growth brought out in this report: 1) the growth in numbers and physical plant; 2) growth in spiritual depth aided by the addition of a full time Chaplain; 3) growth in fiscal responsibility and soundness in the light of financial uncertainty for many such institutions, and 4) growth in resident participation in the decision making which affects their lives.

The Kanuga Conference Center has continued to grow in its physical plant, with the dedication of its third all weather cottage and the beginning of two more; in its staff, which has enabled it to provide exciting new programs; in its occupancy, which means the ministry of this valued place, which over the years has enriched the lives of so many of us, has reached out even farther. We will be especially interested in results of the feasibility study on developing a retirement community on the grounds.

Our Diocesan Conference Center officially opened June 1, the result of much hoping and planning by many for several years. With a first rate facility, a dedicated Board of Directors, and a fine staff, the conference center has much to offer. As the report of the board notes, it will take time to build the patronage of this brand new center and continued support will be needed, at least for a while. Of continuing concern is the amount needed to pay off the construction loans. Though somewhat reduced and refinanced, this will remain a major problem for the center

until the debt is paid.

All in all, our institutions are healthy ones, in which we can indeed take pride. However, we dare not rest on our laurels. The uncertain years ahead will demand the very best of their Trustees, their staffs, and of us, if we are to continue providing these wonderful ministries of our Church.

Respectfully submitted,
The Rev. Louis C. Melcher, Chairman
The Rev. Gary Garnett
Mr. William O. Warner
Mrs. John D. Elliot
Mr. John N. Ogburn, Jr.

Report of the Committee on Miscellaneous Reports

The committee has received and examined the following reports which appear to be in good order and reflect the progress and vitality of the Church in the Episcopal Diocese of North Carolina.

Special Commission on Stewardship
 Report of the Chancellor of the Diocese
 Commission on Alcoholism
 Report of the Church Pension Fund
 Report of the Communications Office
 Report on the Ministry with the Deaf
 Report on the Diocesan Council
 Report of the Education and Training Committee
 Report of the Historiographer
 Report of the Commission on Liturgy and Worship
 Report of the Commission on Ministry
 Report of the Parish Grant Program Committee
 Report of the Cursillo Committee
 Report of the Standing Committee
 Report of the Committee on St. John's Church, Williamsboro
 Report on the Committee of Friends of St. Mary's Chapel
 Report on the Committee on Small Church Strategy
 Report on the Committee on Ecumenical Relations

The committee notes with a sense of joy the beginning of a new congregation at Troy. We sense a growing sense of participation and corporation among the small churches of the Diocese. But we did not see a definite strategy emerging from the report of the "Small Church Strategy Committee" and we encourage the committee to begin to make a more specific strategy to begin to incorporate the small churches into the Diocesan life and consciousness.

The committee could not help but comment on the special dedication and work of the Committees on Historic St. John's and St. Mary's. They have worked to preserve historic landmarks for all North Carolinians to view and enjoy.

The ministry to the Deaf reveals a vital part of the gospel outreach of our Diocese. We commend Mr. Kramer and his volunteers for the magnitude of their ministry not only to the Diocese, but to the surrounding regions.

We look with joy to the inward growth of the Diocese that committees like Cursillo bring to us. When all the reports look like "Wall Street" and need of budget, Cursillo comes as a breath of fresh air to speak to our spiritual growth and needs. We encourage their continued emphasis.

The ten grants made to congregations in the Diocese as reported by the Parish Grant Committee demonstrates the creative energies of many of our congregations as they strive to meet special needs in their communities. We hope that other churches will avail themselves of the Parish Grant program and set free the creative outreach potential of their church.

The committee was encouraged with the way the Diocesan Camp has been used by so many of the committee meetings of the church. Lending to the realization that the Conference Center is beginning to be recognized as the center of this Diocese.

The committee notes with interest the work and the recommendations of the Bishop's Special Committee on Stewardship. We support the need for increasing awareness of methods of stewardship that deals only with finances and we would hope they continue their study to make us aware of the broader sense of Christian stewardship. We do support the committee's request that they become a permanent standing committee of the Diocese.

The committee was appalled by the severity of the problem of alcoholism. They stated in their report approximately 70,000 have the illness called alcoholism in N.C. and their illness tragically affects about 300,000 others. We encourage the committee's work, and feel that the

development of materials for our Sunday Schools and Adult Forums are a positive step in educating our people.

The Rev. James W. Mathieson, Chairman
Mrs. Frank K. Lord
William B. Pendleton
William L. Holland
Mrs. Daniel Menzel
Mrs. R. L. Watt, Jr.
Mrs. Lane W. Drew
Dr. A. V. Blount, Jr.

Report of the Episcopal Churchwomen

A report about the activities of the Episcopal Churchwomen involves much more than cold statistics and fiscal reports. The more I've observed the women of this church, the more I am awed by their everyday sense of mission and ministry. They take seriously Jesus' call to minister to the least of God's children. They give not only their money but their time and talents. They are innovative in their fund-raising and daring in their vision.

Try to imagine what life in your parish would be without the faithful women who serve. Who fixes the altar for services? Who raises the extra money for the VIM pledge or for painting the Sunday school room? Who volunteers for the clothing shelter, or gathers the clothes, or sends a gift to the missionaries at Christmas or supports the Church Periodical Club or sends cards to the young people away at college or visits the shut-ins or delivers the Meals on Wheels or works in the soup kitchen or welcomes the stranger? The ministry of women is real, it is needed, and it must be recognized and validated by all of us, including the ordained ministers.

Currently there are 89 active ECW branches in this Diocese. In 1981, the Church women gave more than \$130,000 to outreach projects. In 2½ years, they have paid \$76,873.76 toward our \$100,000 pledge for a cottage at the Conference center, and expect to complete payment by April. The ECW migrant fund has met a multitude of needs—from an emergency root canal to toys for a bedridden child, from birth certificates to bus tickets—all pressing matters for which no other money was available.

The Churchwomen take a personal interest in the children of Episcopal Child Care Services. Branches have adopted cottages, and regularly send

the children small gifts, letters, and household items to soften the institutional setting.

The United Thank Offering was more than \$42,000. \$38,000 returned to this diocese in three grants: one to the Food Bank in Cary, one to the Home for Battered Women in Rocky Mount, and one to Share-a-Home in Albemarle.

The ECW offers educational opportunities with retreats, workshops, Annual Meeting, and seminars. In January, a worship retreat was conducted by Fr. Archer Torrey of Korea. In May, a special day at the Conference Center with the Very Rev. Trevor Huddleston was planned by and for working women. In September we were again privileged to have Dr. Verna Dozier lead a study of Mark's Gospel; the Rev. William McInnis was the chaplain for this three-day event. Annual Meeting, held in April at St. Stephen's, Durham, featured an address by Betty Thomas Baker, the Presiding Officer of the 1982 Triennial, and Scott Evans, the Chairman of the Triennial Committee.

As a result of an evaluation conducted in February, several new projects emerged. An often-voiced desire for better communication led to the founding of *Patchwork*, a quarterly newsletter now being sent to all branch officers. The evaluation also brought out a need for leadership training. In May, Dr. Nancy Geyer, a nationally known behavioral scientist, will conduct a two-day leadership training session open to all women in the Diocese.

The Churchwomen are attuned to the needs of those often overlooked or misunderstood by the Church. A committee has been gathering material to help parishes respond to the special needs of the aging. Another group is collecting study resources which may be used by individuals and/or branches seeking a Christian response to the complex question of abortion. Our awareness that many single women feel apart from the Church family has led to more Saturday and evening meetings to accomodate working women and suit their interests.

It has been one hundred years since Bishop Lyman appointed Mrs. John Wilkes to form a Diocesan Organization of Churchwomen. The century has brought many changes for the women of the Church, but those changes have been slow in coming. Until 20 years ago, no woman was permitted to serve as a delegate to the Convention or to serve on a vestry. Women are now permitted to serve in all areas of the Church, but their influence is still relatively small. Since women make up more than 50% of the communicant strength, it is surprising that in our diocese women occupy only 15% of the positions available in policy and decision-making areas of the Church.

It is imperative for the health of the Church to acknowledge and utilize

the talents, skills, expertise and vision of its women. As the Churchwomen of this diocese begin our second century of ministry, one of our goals must be acceptance of women as equal partners in the mission and ministry of the Church.

Mary V. Harris

Report of the Committee on the Bishop's Address

Bishop Fraser, Bishop Estill, distinguished guests and fellow members of the Diocese of North Carolina:

It would be impossible for this report to fail to take into account Bishop Fraser's announcement on his retirement plans which he made at the banquet last evening. It adds a poignancy and heightens the prophetic flavor of his observations and charges to our Diocese.

Even if it is not within the framework of our charge, this committee would add its own expression of gratitude and affection to our Bishop on this the 166th Convention and the last convention over which he anticipates presiding.

It is singularly appropriate that Bishop Fraser's convention address was given within the context of the Eucharist. This is a significant witness to the inseparable relationship which exists between worship and service. It serves to remind us of what we indeed are: A worshipping, working body of Christian people, thankfully nourished and prepared to be about the Lord's work.

We happily concur with Bishop Huddleston who said, "North Carolina is a fascinating Diocese." Those of us who met Bishop Huddleston on his recent visit value his judgement, as Bishop Fraser clearly does. We are heartened by Bishop Huddleston's favorable comparisons between racial attitudes, job and educational opportunities in 1957 when he met Martin Luther King and those attitudes and opportunities which he found here in 1981. We should be reminded, however, of the late Dr. King's own words and remain aware that we still "Have a long way to go."

Bishop Fraser brings us very good news and if not bad news, an inescapable imperative relating to the \$2,000,000 campaign. We must all feel vastly relieved that through judicious refinancing, the monies borrowed from N.C.N.B. to complete our conference center has been repaid.

The loan, in two portions, borrowed at 6% and 5¼%, places us in a far stronger position. But, as Bishop Fraser forcibly points out, these advantageous interest rates in no way relax the obligations incurred by pledges made and received in good faith. When these pledges are paid in full, we will have oversubscribed our goal. "Let's get on with it," says Bishop Fraser. We need add nothing to that.

We find it characteristic of Bishop Fraser that he has reconstituted the Committee on Structure and Organization, a vehicle which he found so helpful in his own transition from Bishop Coadjutor to Diocesan Bishop. Out of the work of this committee, as we have reviewed its work, has come much that has shaped and strengthened the Diocese during the years of Bishop Fraser's Episcopate.

We commend Bishop Fraser's choice of Henry Lewis as chairman of this committee and we urge members of this Diocese to share their experiences and insights with Mr. Lewis and his committee. They should have the broadest possible access to our resources. We concur that this committee should become a Convention Committee and will offer a suitable resolution at the end of this report.

We are well reminded that the Church is not merely a tax shelter but is under the command to serve the common good. We share the Bishop's delight at the proliferation of outreach programs in our Diocese. Soup kitchens, food banks, and grant programs do indeed deserve our most earnest and serious support.

We have been challenged by our Diocesan Council's stewardship in including 5% of the Diocesan Program and Maintenance Budgets to support parish outreach efforts through the Parish Grant Program. We join our Bishop in urging the parishes and missions of our Diocese to go and do likewise.

In his final address to this Diocesan Convention, Bishop Fraser leaves us with a summation of his own commitments and points us toward a deeper and more radical commitment..."If anyone has this world's goods and sees his brother in need and closes his heart, the love of God does not abide in him."

Respectfully submitted,
B. Daniel Sapp, Chairman
The Rev. S.F. James Abbott
The Rev. G. Kenneth G. Henry
The Rev. Joshua T. MacKenzie
Mrs. W. Blair Bryan
Mr. Edward H. Clement
Mr. John G. Cunningham

Mrs. George Liles
Mrs. Cecil Patterson
Mr. Bruce Sigmon

Report on Bishop Estill's Address

Following the precedent established last year, it seems appropriate again this year that we should make an enthusiastic, if brief, additional response to Bishop Estill's address.

Bishop Estill promises a strong continuity of leadership for our Diocese in his statements on stewardship. We should take to heart his reminder to this body that those who have much are under an absolute obligation to share with those who have little. Bishop Estill is to be commended again as he goes about an arduous schedule with warmth and enthusiasm. In the context of our present world situation we note particularly his reminder of the necessity for Christian people to work seriously for justice and peace. Bishop Estill states an important theme when he says that we do not so much need more of us as a better brand of us. We will do well to remember this should we be tempted to substitute scalp hunting for evangelism in order to pay our bills.

We appreciate his timely and significant leadership.

The Committee on the Bishop's Address

Resolutions presented by the Committee on the Bishop's Address and passed by the Convention:

On Outreach

BE IT RESOLVED that this convention join the Bishops and the Diocesan Council in urging and challenging all of the congregations of this Diocese to seek out ways to strengthen their ministries to those in need, both personally and financially, using, where possible, the goal of setting aside 5% of their 1982 revenues for these ministries.

On Structure and Organization

BE IT RESOLVED that the Committee on Structure and Organiza-

tion, chaired by Mr. Henry Lewis, be made a Committee of this Convention, and that it be directed to report its findings to the 167th Convention meeting in 1982.

Report of the Committee on Memorials

Since the last Annual Convention, The Rt. Rev. Richard Henry Baker, retired Bishop of this Diocese, died. A memorial page has been included in the 1981 Journal, and the Standing Committee adopted an appropriate memorial statement which was sent to Mrs. Baker.

While not canonically resident in this Diocese, The Rev. Fred Drane, rector emeritus of St. Paul's Church, Monroe, died in Edenton, North Carolina—also since our last Convention.

The following lay members of the Diocesan Convention have died since our last meeting in Wilson in 1981:

St. John's, Battleboro
Ruby B. Milgrom

All Saints', High Point
Howerton Gowen

Holy Comforter, Charlotte
Mary Ellen Chandlee

Good Shepherd, Rocky Mount
Thomas J. Pearsall

Holy Trinity, Greensboro
James Webb

St. Luke's, Salisbury
Hayden Croxton Clement
James Shober Brawley

St. Andrew's, Greensboro
Jesse Nicholas Parker

St. Paul's, Smithfield
Jeanne Leege Poteat

St. Francis', Greensboro
Curtis O'Neal Shanks

Calvary, Tarboro
Jonathan Franklin Havens

St. Andrew's, Haw River
Melvin Terrell

Christ Church, Walnut Cove
Harry Elihus Newland

St. Mary's, High Point
Henry Irwin Coffield, Jr.

Emmanuel Church, Warrenton
Cynthia Burton

*May the souls of Thy faithful servants departed rest in peace,
and may light perpetual shine upon them.*

Respectfully submitted,
Warwick Aiken, Jr.

Report of the Department of Youth Ministries

1981 has proven to be a full and diverse year for Youth Ministries. After almost four years, the Reverend Ralph Byrd left this Diocese August first to become Head Chaplain at St. Martin's Episcopal School in New Orleans. I assumed the role of Interim Director from August first through November thirtieth, at the request and with the support of Bishop Estill and the Youth Committee.

During the course of the year, the Division of youth Ministries offered a series of Diocesan-wide events for youth and adults who work with youth:

1. The Winter Conference was held at Betsy-Jeff Penn Conference Center, February 20 - 22. The theme was 'Best of Times— Worst of Times—The Only Times We've Got.' Over two hundred people attended.

2. The spring Youth Conference was held April 24 - 26 at the Valle Crucis Conference Center outside of Boone, NC. Again over two hundred were in attendance. The theme for the gathering was 'Children One and All' and the Youth Commission for 1981 - 82 was elected and installed.

3. The Fall Youth Conference was held at Betsy-Jeff Penn Conference Center, October 16 - 18. Attendance was as "good as ever" and the theme was 'I Want My Life to be Something More Than Long.'

4. A Leadership Skills Development Conference was held July 9 - 12 at the Diocesan Conference Center. The Conference was open to adults and youth who work with youth in leadership roles in local parishes. Attention was given to skills development and resources for program development. Attendance was good and there have been continued requests for another conference of this type in 1982.

5. The annual Leadership Training Conference for all members of the Diocesan Youth Commission was held August 7 - 9 at the Diocesan Conference Center.

6. The annual Acolytes' Festival was held November fourteenth at Duke University Chapel. This year's Festival attracted 1600 to 1700 Episcopalians. Each year continues to attract more and more people. Mr. Tol Broome, a junior at the University of North Carolina at Chapel Hill, and former member of the Diocesan Youth Commission, gave the sermon at the service. Following the Eucharist service, a box lunch was served and all attended the football game between Duke University and North Carolina State University.

In addition to the above Diocesan events, direct work and/or contact with the Episcopal Young Churchmen's local groups throughout the Diocese was maintained. Regular youth newsletters were distributed to the youth communications network.

At the Kanuga youth conferences, especially the summer young people's conference, our Diocese continued to have one of the largest representations. An integral part of the Diocesan youth program, the Kanuga Program compliments and shares in sustaining a vital youth ministry in this Diocese.

Finally, members of the Youth Commission attended the 165th Diocesan Convention in Wilson and shared in the presentation of the report on youth work to the Convention.

Yes, 1981 was a full and busy year for Youth Ministries, coupled with the transition of leadership. It is my hope and prayer that Youth Ministries will continue to receive the vital, caring support it has received in years past. We have only begun to uncover the untold possibilities in our work with the youth of this Diocese.

Patricia L. Daniel

Center for Continuing Education

The Center believes that the core of the Christian Faith is in liturgical action in which is found the heritage of the Christian Faith, its future, and its interaction with the contemporary world. The examination and practice of the liturgy entails investigation into Biblical studies, history, theology, ethics and culture, as well as active commitment.

The Center also believes that much contemporary confusion about the

Faith results from our impoverished understanding and practice of it. Hence, the Center offers a variety of opportunities for systematic study requiring a disciplined commitment of intellect, time and money, such as, (1) periodic conferences, (2) occasional seminars, (3) individual tutorial studies.

Continuing education in the Church is often assumed to be for the Clergy alone. We wish to emphasize our intention to have the Center be for all the people of the Church. The Center should be understood to be a place where programs seek to ask questions and consider issues for the Church which are common to all.

The. Rev. R. Taylor Scott
Director

Report of the Committee on Courtesy

The following resolution is being offered on behalf of all in attendance at the 166th Annual Convention of the Diocese of North Carolina:

WHEREAS, the chairman, the host committee, the clergy, and the congregations of St. Anne's Church of Winston-Salem, Christ Church of Walnut Cove, St. Matthew's Church of Kernersville, St. Paul's Church of Winston-Salem, St. Philip's Church of Germanton, St. Stephen's Church of Winston-Salem, St. Timothy's Church of Winston-Salem *have put forth tremendous effort to provide the best possible arrangements for this convention:*

WHEREAS, *the city of Winston-Salem has warmly welcomed us to the community:*

WHEREAS, *Wake Forest University has generously opened their arms to provide us an excellent meeting facility:*

THEREFORE BE IT RESOLVED *that upon the adoption of this resolution, Bishop Thomas Fraser, Chairman of the Convention, shall call for a standing vote of heartfelt thanks to the above mentioned.*

Respectfully submitted,

Merrill V. Wiese

Appendix C

Parochial Statistics

DIOCESE OF NORTH CAROLINA—MEMBERSHIP AND COMMUNICANTS

Year ending December 31, 1981

CONGREGATION	CONGREGATION				COMMUNICANTS							Confirmed Persons Not Included Above	
	Families	Individuals not included in Families	All Baptised Persons	Last Reported	Added During Year			Lost During Year			Present Number in Good Standing		
					Added by Confirmation	Received by Bishop	Added by Transfer	Added from Inactive List	Lost by Death	Transferred			Removed from Active List
1. Albemarle, Christ Church.....	84	33	371	252	12		6		2	2	1	265	15
2. Ansonville, All Souls'.....	8	5	28	27				1				28	10
3. Asheboro, Good Shepherd.....	70	42	360	193	6		19	22	1	13		226	
4. Battleboro, St. John's.....	10	5	56	28					1			27	
5. Burlington, Holy Comforter.....	182	81	564	392	24		18	9	4	21	8	410	6
6. Burlington, St. Albanasius.....	5		9	9								9	
7. Cary, St. Paul's.....	146	27	461	293	13	2	14			10	15	297	
8. Chapel Hill, Chapel of the Cross.....	551	500	1798	1082	53	1	63	4	5	24	7	1167	850
9. Chapel Hill, Holy Family.....	172	74	430	549			31		2	19	257	302	
10. Charlotte, All Saints'.....	62	26	302	117	10	1	4		6	7		119	14
11. Charlotte, Christ Church.....	651	241	3220	1858	77	5	86	15	9	57	4	1971	28
12. Charlotte, Holy Comforter.....	225	135	1202	614	13	1	63	26	10	28		679	
13. Charlotte, St. Andrew's.....	132	51	439	301			25	11	3	18	15	301	8
14. Charlotte, St. Christopher's.....	51	10	285	201	7	4	11		2	8	65	148	4
15. Charlotte, St. John's.....	436	39	2099	1308	42	2	80	2	4	52	14	1364	
16. Charlotte, St. Martin's.....	237	127	767	585	6	1	32	18	7	28	19	588	
17. Charlotte, St. Michael & All Angels.....	No report received												
18. Charlotte, St. Peter's.....	137	99	492	424	18	1	26	13	6	28	19	429	43
19. Cleveland, Christ Church.....	50	38	205	177					2	3	4	168	
20. Concord, All Saints'.....	112	41	505	293	24		26	1	2	1	11	330	96
21. Cooleenme, Good Shepherd.....	16	8	66	58	1							59	
22. Davidson, St. Alban's.....	22	14	9	63	1		5		1	2	22	44	
23. Durham, Epiphatha.....	7	3	24	17								17	
24. Durham, St. Andrew's.....	11	11	37	37					1	1		35	4

25. Durham, St. Joseph's.....	70	31	274	132	11		9	2	1	8	7	138	60
26. Durham, St. Luke's.....	89	34	348	234	14		4	8	4	10	19	227	11
27. Durham, St. Philip's.....	235	110	791	603	8	1	11	20	8	25	6	610	25
28. Durham, St. Stephen's.....	171	32	568	360			23	33		15		395	15
29. Durham, St. Titus'.....	39	47	188	148	3		7		1	1	3	156	8
30. Eden, Epiphany.....	68	38	265	183	11		3		5	12		177	12
31. Eden, St. Luke's.....	50	4	180	147	4		1		1			151	
32. Eden, St. Mary's (by the Highway).....	19	15	67	51	2				1			52	
33. Elkin, Galloway Memorial.....	17	11	62	50	1				1			51	2
34. Enfield, The Advent.....	20	14	83	77					1			76	
35. Erwin, St. Stephen's.....	60	26	212	183	14		8		3	2	39	161	12
36. Fork, The Ascension.....	23	6	72	61	4				1			64	
37. Fuquay-Varina, Trinity.....	11		33	21	3		9					33	
38. Garner, St. Christopher's.....	58	4	149	89			10			1		98	
39. Germantown, St. Philip's.....	4		7	6								6	
40. Greensboro, All Saints'.....	72	34	259	183	8	6	10		3	5	39	160	13
41. Greensboro, Holy Trinity.....	300	220	1154	878	32	1	55	1	13	8	30	916	14
42. Greensboro, Redeemer.....	49	41	223	235	8				1		23	219	
43. Greensboro, St. Andrew's.....	324	85	1122	769	15	1	32		2	18	2	795	17
44. Greensboro, St. Barnabas'.....	50	13	205	156	3	1	6	7	7	18	9	146	1
45. Greensboro, St. Francis'.....	345	104	1333	1150	57		48	2	2	33	91	1131	
46. Halifax, St. Mark's.....	9	11	44	34								34	
47. Hamlet, All Saints'.....	16	19	106	102			1		1			102	1
48. Haw River, St. Andrew's.....	34	19	115	83	8		3	2	5		5	86	7
49. Henderson, Holy Innocents'.....	69	70	297	241			7	12	9	4	13	234	2
50. Henderson, St. John's.....	24	15	73	59	1			1		1		60	
51. High Point, St. Christopher's.....	32	19	110	45			7			1	9	42	10
52. High Point, St. Mary's.....	215	77	703	562	29		19	15	7	22	30	566	25
53. Hillsborough, St. Matthew's.....	54	27	187	92	9	3	21		1	4	14	106	
54. Huntersville, St. Mark's.....	59	27	215	108	6	1	4		3	2	7	107	46
55. Iredell County, St. James.....	5	3	18	18					1			17	
56. Jackson, The Saviour.....	8	10	41	40			3			4		40	1
57. Kernersville, St. Matthew's.....	19	6	62	47	7							53	5
58. Kittrell, St. James'.....	6		13	13	2							15	
59. Laurinburg, St. David's.....	No report received												
60. Lexington, Grace Church.....	96	35	352	202	13		9	11	1	16	7	211	52
61. Littleton, St. Alban's.....	18	12	52	42	1							43	2
62. Littleton, St. Anna's.....	10		18	18			1				1	18	

DIOCESE OF NORTH CAROLINA—MEMBERSHIP AND COMMUNICANTS

Year ending December 31, 1981

	CONGREGATION				COMMUNICANTS									
	Families	Individuals not included in Families	All Baptised Persons	Last Reported	Added During Year			Lost During Year			Present Number in Good Standing	Confirmed Persons Not Included Above		
					Added by Confirmation	Received by Bishop	Added by Transfer	Added from Inactive List	Lost by Death	Transferred			Removed from Active List	
CONGREGATION														
63. Lousiburg, St. Matthias'.....	12	10	34	18	3		1	6	2		4		22	
64. Lousiburg, St. Paul's.....	45	29	168	116	4				3				113.	
65. Mayodan, The Messiah.....	32	23	105	89	4		1	4	1	2			95	3
66. Monroe, St. Paul's.....	102	77	420	235	7	5	13	2	1	21			240	12
67. Mount Airy, Trinity.....	49	39	225	149			2	1		2			150	
68. Northampton County, St. Luke's.....	2		5	5								5		
69. Oxford, St. Cyprian's.....	17	11	65	47	2			1	1			1	48	8
70. Oxford, St. Stephen's.....	85	51	338	251	2		1	4	4	7	6	241	20	
71. Pitsboro, St. Bartholomew's.....	28	18	70	48			10		1	3		54		
72. Raleigh, Christ Church.....	403	268	1464	1179	44	3	52	6	21	8	24	1231	45	
73. Raleigh, Good Shepherd.....	293	257	1114	996	15	1	37	12	17	37	63	944	36	
74. Raleigh, St. Ambrose.....	113	163	388	332	3		3		4			334		
75. Raleigh, St. Augustine's.....	15	35	120	119	2				1			120		
76. Raleigh, St. Mark's.....	84	27	320	201	4		22			11	11	205		
77. Raleigh, St. Mary's.....	3	17	29	28								28		
78. Raleigh, St. Michael's.....	518	116	2207	1651	40		15		3	47		1656		
79. Raleigh, St. Timothy's.....	92	48	362	417	8		11		5	31	76	324		
80. Redsville, St. Thomas'.....	80	31	290	176	9		7		2		5	185		
81. Ridgeway, Good Shepherd.....	4	4	12	6			2	4				12		
82. Roanoke Rapids, All Saints'.....	103	36	299	245	1		1		2	4		241		6
83. Rockingham, The Messiah.....	33	18	192	131			7		1			137		14
84. Rocky Mount, Christ Church.....	71	32	320	161	7		10		3	1	3	171		
85. Rocky Mount, Epiphany.....	24	26	98	82			2	4	1			87		
86. Rocky Mount, Good Shepherd.....	152	138	770	561	14		16		7	18		566		59

[illegible]

No report received

Durham, Duke Student Center
Greensboro, St. Mary's House
Raleigh, The Bishop's Chapel
Southern Pines, Transfiguration

Grand Total.....

DIOCESE OF NORTH CAROLINA—SACRAMENTAL RITES AND OTHER SERVICES—CHURCH SCHOOL

Year ending December 31, 1981

CONGREGATION	HOLY COMMUNION		OTHER SACRAMENTS AND SERVICES				BAPTISMS		CHURCH SCHOOL STATISTICS			
	Sunday	Weekdays	Private	Other Services	Marriages	Burials	Children	Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total
1. Albemarle, Christ Church.....	96	74	11	54	3	3	6	1	16	104	50	170
2. Ansonville, All Souls.....	24	1										
3. Asheboro, Good Shepherd.....	81	60	13	13	2	1	10		33	59	45	137
4. Battleboro, St. John's.....	5			50								
5. Burlington, Holy Comforter.....	78	28	5	34	5	6	20		13	87	40	140
6. Burlington, St. Athanasius.....	11			5								
7. Cary, St. Paul's.....	96	45	13	59	3	2	9	1	8	100	55	163
8. Chapel Hill, Chapel of the Cross.....	174	224	41	242	38	10	33	9	50	288	150	488
9. Chapel Hill, Holy Family.....	94	66	5	22	2	4	7	1	9	40	40	89
10. Charlotte, All Saints.....	103	76	2	11	2	5	3		7	33	15	55
11. Charlotte, Christ Church.....	100	124	41	104	31	14	34	2	85	414	400	899
12. Charlotte, Holy Comforter.....	88	60	24	61	14	11	23		14	78	50	142
13. Charlotte, St. Andrew's.....	96	47	17	26	6	4	12	2	18	96	45	159
14. Charlotte, St. Christopher's.....	105	66	8	19	2	2	3	1	15	40	50	105
15. Charlotte, St. John's.....	96	65	15	37	15	3	28	2	117	411	160	688
16. Charlotte, St. Martin's.....	81	59	32	28	9	4	9		41	175	65	281
17. Charlotte, St. Michael & All Angels.....	No report received											
18. Charlotte, St. Peter's.....	97	51	3	8	13	6	14	2	24	49	60	133
19. Cleveland, Christ Church.....	18	6	20	45	3	2	1		11	38	49	98
20. Concord, All Saints.....	80	24	12	31	3	4	8	2	26	76	49	151
21. Cooleenoe, Good Shepherd.....	35	5	3	21	1	1	1		3	6	15	24
22. Davidson, St. Alban's.....	48	4	7	6		1			2	8		10
23. Durham, Epiphania.....	9		2	2								
24. Durham, St. Andrew's.....	24	1	1	53		1		1	1		15	16
25. Durham, St. Joseph's.....	108	8	4	64	1	2	4	1	4	25	17	46
26. Durham, St. Luke's.....	80	50	33	31	1	4	11	3	15	100	25	140

27. Durham, St. Philip's.....	88	69	80	182	11	11	6	21	102	78	201
28. Durham, St. Stephen's.....	84	67	18	32	6	1	9	24	58	31	113
29. Durham, St. Titus.....	103	11	9		4	4	2	1	10		11
30. Eden, Epiphany.....	99	54	29	12	6	4	6	12	48	38	98
31. Eden, St. Luke's.....	14	3	1	107	2	8	4	16	36	50	102
32. Eden, St. Mary's (by the Highway).....	14	2	1	94		1		10	23	36	69
33. Elkin, Galloway Memorial.....	10	1		56							
34. Enfield, The Advent.....	40	3	6	9		1		2	9	15	26
35. Erwin, St. Stephen's.....	68	11	30	103	2	3	6	25	49	12	86
36. Fork, The Ascension.....	25	2		27	1	1	1	9	23	18	50
37. Fuquay-Varina, Trinity.....	52	4	4	55	2		4	4	7	12	23
38. Garner, St. Christopher's.....	34										
39. Germantown, St. Philip's.....	16	1	4	1		3	2	8	21	35	64
40. Greensboro, All Saints'.....	101	50	4	5	3	3	1	30	130	115	275
41. Greensboro, Holy Trinity.....	123	138	54	55	10	13	27	5	16		21
42. Greensboro, Redeemer.....	59	9	24	55	1	1	5	19	85	55	159
43. Greensboro, St. Andrew's.....	96	163	39	333	16	8	24	8	33	39	80
44. Greensboro, St. Barnabas'.....	50	79	7	4	1	7	3	63	299	325	687
45. Greensboro, St. Francis'.....	100	36		75	14		26				
46. Halifax, St. Mark's.....	16			29		1		4	14	20	38
47. Hamlet, All Saints'.....	52	4	7	3	2	4		2	12	1	15
48. Haw River, St. Andrew's.....	30	7	18	40	6	12	4	12	44	25	81
49. Henderson, Holy Innocents'.....	87	14	32	74				7	26	16	49
50. Henderson, St. John's.....	30	1	18	26		2	1	1	38	22	67
51. High Point, St. Christopher's.....	104	9	3	1		1	1	14	87	50	151
52. High Point, St. Mary's.....	79	9	32	32	5	10	20	5	22	4	67
53. Hillsborough, St. Matthew's.....	26	20	24	58	1	4	4	6	24	20	50
54. Huntersville, St. Mark's.....	39	27	8	35	2	5	2				
55. Iredell County, St. James'.....	12			40		1					
56. Jackson, The Saviour.....	15	2	1	27				6	18	13	37
57. Kernersville, St. Matthew's.....	50	2		4	1		3				
58. Kittrell, St. James'.....	9			1							
59. Launburg, St. David's.....		No report received						22	118	50	190
60. Lexington, Grace Church.....	72	3	4	35	3		7				
61. Littleton, St. Alban's.....	16	3	3	59	2		1	2		6	8
62. Littleton, St. Anna's.....	11					2					
63. Louisburg, St. Matthias'.....	10			10							

DIOCESE OF NORTH CAROLINA—SACRAMENTAL RITES AND OTHER SERVICES—CHURCH SCHOOL

Year ending December 31, 1981

CONGREGATION	HOLY COMMUNION		OTHER SACRAMENTS AND SERVICES				BAPTISMS		CHURCH SCHOOL STATISTICS			
	Sunday	Weekdays	Private	Other Services	Marriages	Burials	Children	Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total
64. Louisburg, St. Paul's.....	75	52	4	60	2	3	2		7	34	7	48
65. Mayodan, The Messiah.....	28	1	1	26		3	5	1	9	13	17	39
66. Monroe, St. Paul's.....	62	26	1	50	6	3	6	1	10	52	8	70
67. Mount Airy, Trinity.....	22	3	3	40	2				3		10	13
68. Northampton County, St. Luke's.....	Info											
69. Oxford, St. Cyprian's.....	31	3	2	24		1			2	8		10
70. Oxford, St. Stephen's.....	63	57	9	60	2	5	5		14	58	12	84
71. Pittsboro, St. Bartholomew's.....	30	6	4	22	1	1	3		7	24	30	61
72. Raleigh, Christ Church.....	91	121	25	18	20	24	23	3	29	191	90	310
73. Raleigh, Good Shepherd.....	71	173	33	63	17	24	8	1	18	137	120	275
74. Raleigh, St. Ambrose.....	92	36	21	24	5	8	3	4	8	91	12	111
75. Raleigh, St. Augustine's.....	26	25	2	24	9		6	1				
76. Raleigh, St. Mark's.....	95	11	6	38	4		3	1	15	95	70	180
77. Raleigh, St. Mary's.....	31	27		28	14	1						
78. Raleigh, St. Michael's.....	113	95	53	294	15	3	33	3	61	370	230	661
79. Raleigh, St. Timothy's.....	104	60	4	72	6	5	13	2	5	50		55
80. Reidsville, St. Thomas'.....	73	14	16	35	3	3	4		12	70	25	107
81. Ridgeway, Good Shepherd.....	4		2	2								
82. Roanoke Rapids, All Saints'.....	65	43	30	49	2	3	6	3	7	39	10	56
83. Rockingham, The Messiah.....	28	5	5	35	1	2	2		4	19	8	31
84. Rocky Mount, Christ Church.....	71	51	4	36	3	3	3		6	44	20	70
85. Rocky Mount, Epiphany.....	22			42		1			4	16	10	30
86. Rocky Mount, Good Shepherd.....	76	121	32	60	13	12	10		18	99	40	157
87. Rocky Mount, St. Andrew's.....	69	58	4	88	3	2	5		16	100		116
88. Roxboro, St. Mark's.....	25	1	1	31	1		1		4	15	8	27

89. Salisbury, St. Luke's.....	94	106	8	14	6	12	14	1	22	80	85	187
90. Salisbury, St. Matthew's.....	52	9	9	9	1	2	3	1				13
91. Salisbury, St. Paul's.....	49	14	16	10	1	2	2	1	3	8	25	36
92. Sanford, St. Thomas'.....	78	24	6	33	9	2	5		3		20	106
93. Scotland Neck, Trinity.....	79	90	7	151	3	7	4	1	7	30	38	75
94. Smithfield, St. Paul's.....	77	49	11	28	4	4	1		9	22	33	64
95. Southern Pines, Emmanuel.....	97	124	33	100	7	16	8	3	12	150	80	242
96. Speed, St. Mary's.....	12	1		53			2		2	14		16
97. Statesville, Trinity.....	78	50	20	62	7	5	12		34	62	35	131
98. Tarboro, Calvary.....	65	54	7	11	2	12	7		15	83	40	138
99. Tarboro, St. Luke's.....	14	4	1	1			3					
100. Tarboro, St. Michael's.....	26	52	15	26		2	1		6		13	57
101. Thomasville, St. Paul's.....	31	9	65	23		1				38		
102. Townsville, Holy Trinity.....	10											
103. Wadesboro, Calvary.....	53	37	42	29		2	3	1	7	34	25	66
104. Wake Forest, St. John the Baptist.....	28	4	12	8	1	5	5		8	39	10	57
105. Walnut Cove, Christ Church.....	29	8	5	40		1	3		3	13		16
106. Warrenton, All Saints'.....	19	1		31		1						
107. Warrenton, Emmanuel.....	21	26	1	34		3	1		2	10	12	24
108. Weldon, Grace.....	28	53	6	28		1						
109. Wilson, St. Mark's.....	10	3		56								
110. Wilson, St. Timothy's.....	78	57	1	41	3	12	9		18	172	100	290
111. Winston-Salem, St. Anne's.....	98	81		26	2		14	2	9	53	20	82
112. Winston-Salem, St. Paul's.....	90	114	41	421	17	23	39	2	54	477	290	821
113. Winston-Salem, St. Stephen's.....	76	45	17	7	2	1	2		4	30	15	49
114. Winston-Salem, St. Timothy's.....	138	40	23	18	15	2	22	3	27	75	84	186
115. Woodleaf, St. George's.....	12				1							
116. Yanceyville, St. Luke's.....												
117. Student Centers & Institutional Chapels.....												
Durham, Duke Student Center	No report received											
Greensboro, St. Mary's House	51	52	8	14					5	22	16	43
Raleigh, The Bishop's Chapel	40			4								
Southern Pines, Transfiguration	2	57	190	333		3		78	1,374	6,603	4,185	12,162
Grand Total.....	6,563	4,094	1,565	5,537	459	425	706	78	1,374	6,603	4,185	12,162

DIOCESE OF NORTH CAROLINA—1981 RECEIPTS, PROPERTY VALUATION, AND INSURANCE

Year ending December 31, 1981

CONGREGATION	ANNUAL RECEIPTS-1981					PROPERTY VALUATION AND INSURANCE								
	General Purposes	Special Purposes		Total Receipts	Non-Income	Gross Receipts	Balance 12/31/80	Proof Total	Buildings	Contents	Total Property	Land	Total Land & Property	Insurance
		Bldg. Funds Additions to Capital	All Others Inc. Special Offerings											
1. Albemarle, Christ Church.....	51,972.00				51,972.00	-913.00	52,885.00	289,400	15,200	304,600	33,200	337,800	304,600	
2. Ansonville, All Saints.....	21,068.00				21,068.00	1,316.00	22,384.00	35,000	4,000	39,000	3,000	42,000	33,760	
3. Asheboro, Good Shepherd.....	63,704.00	22,798.00			86,502.00	992.00	87,494.00	750,200		750,200	75,000	825,200	682,000	
4. Baittboro, St. John's.....	8,874.00				8,874.00	1,100.00	9,974.00	57,000	2,500	59,500	2,500	62,000	46,500	
5. Burlington, Holy Comforter.....	142,167.67			7,408.24	158,164.71	13,208.86	171,373.57	1,332,430	318,098	1,650,528	132,000	1,782,528	1,510,619	
6. Burlington, St. Athanasius.....	800.00				800.00	825.00	1,625.00							
7. Cary, St. Paul's.....	65,003.00	15,304.00		187,094.00	275,500.00	5,865.00	281,365.00	290,000	19,000	309,000	43,500	352,500	313,000	
8. Chapel Hill, Chapel of the Cross.....	273,004.00			88,963.00	361,967.00	(699.00)	361,268.00	2,800,000	150,000	2,950,000	69,000	3,019,000	2,960,000	
9. Chapel Hill, Holy Family.....	113,143.00				131,442.00	21,363.00	152,805.00	452,100	19,000	471,100	120,000	591,100	392,000	
10. Charlotte, All Saints.....	45,184.00			4,619.00	63,899.00	6,556.00	70,455.00	91,881	41,781	133,662	41,299	174,961	133,662	
11. Charlotte, Christ Church.....	499,309.00				666,147.00	25,891.00	692,038.00	2,345,000	210,000	2,555,000	485,000	3,040,000	2,555,000	
12. Charlotte, Holy Comforter.....	160,026.00	2,600.00		38,727.00	242,280.00	7,669.00	249,949.00	1,535,402	322,093	1,857,495	200,000	2,057,495	1,688,632	
13. Charlotte, St. Andrew's.....	76,493.00			1,002.00	85,475.00	4,200.00	89,675.00	532,710	125,000	657,710	64,555	722,265	657,710	
14. Charlotte, St. Christopher's.....	68,775.00			1,845.00	71,608.00	38,946.00	110,554.00	419,242	10,000	429,242	24,400	453,642	306,200	
15. Charlotte, St. John's.....	240,826.13			10,331.00	263,882.94		263,882.94	1,212,775	63,500	1,276,275	57,500	1,333,775	1,160,250	
16. Charlotte, St. Martin's.....	175,759.00			39,675.00	233,803.00	19,602.00	253,405.00	720,400	30,400	750,800	35,000	785,800	675,720	
17. Charlotte, St. Michael & All Angels.....	No Report													
18. Charlotte, St. Peter's.....	163,681.00			6,493.00	170,498.00	25,919.00	196,417.00	286,030	148,000	434,030	204,350	638,380	1,654,600	
19. Cleveland, Christ Church.....	33,163.00	3,414.00		3,964.00	44,653.00	1,498.00	46,151.00	206,500	15,000	221,500	10,000	231,500	199,800	
20. Concord, All Saints.....	90,936.00			8,008.00	101,936.00	7,961.00	109,897.00	450,000	113,000	563,000	66,000	629,000	563,000	
21. Cooleemee Good Shepherd.....	8,431.26				9,251.26	86.09	9,337.35	100,317	6,250	106,567	10,000	116,567	85,582	
22. Davidson, St. Alban's.....	12,040.00				12,040.00	2,888.00	14,928.00	100,000		100,000	2,000	102,000	100,000	
23. Durham, Ephphatha.....	666.00				666.00	672.00	1,338.00							
24. Durham, St. Andrew's.....	10,002.60				12,724.35	4,766.07	17,490.42	80,000	18,000	98,000	8,500	106,500	105,000	
25. Durham, St. Andrew's.....	41,773.00	1,205.00		1,800.00	47,793.00	1,950.00	49,743.00	404,800	14,400	419,200	100,000	519,200	428,889	
26. Durham, St. Joseph's.....	82,024.00	5,000.00		68,249.00	180,282.00	4,295.00	184,577.00	550,000	85,000	635,000	75,000	710,000	485,000	
27. Durham, St. Luke's.....	150,765.00				160,361.00	42.00	160,403.00	855,000	100,000	955,000	138,825	1,093,825	955,000	

28. Durham St. Stephen's.....	134,135.48	7,835.36	141,970.84	253,222.41	16,102.43	269,324.84	2,000,000	200,000	2,200,000	100,000	2,300,000	2,092,848
29. Durham St. Titus'.....	38,297.07	2,378.70	44,693.27	47,188.27	5,244.79	52,433.06	120,000	60,000	180,000		180,000	303,300
30. Eden Epiphany.....	37,356.00	2,236.00	41,339.00	41,339.00	17,681.00	59,020.00	248,843	27,649	276,492	7,500	283,992	248,843
31. Eden St. Luke's.....	41,352.00	800.00	43,871.00	45,871.00	745.00	46,616.00	438,600	24,000	462,600	25,000	487,600	413,400
32. Eden St. Mary's (by the Highway)	17,133.00	801.00	18,234.00	18,234.00	712.00	18,946.00	102,000	8,000	110,000	8,260	118,260	110,000
33. Elkin Galloway Memorial.....	4,903.00	100.00	5,003.00	5,003.00	1,279.00	6,282.00	30,000	8,000	38,000	4,000	42,000	38,000
34. Enfield The Advent.....	17,339.84		27,649.84	28,130.99	3,264.83	31,395.82	262,750	15,750	278,500	12,000	290,500	192,280
35. Erwin St. Stephen's.....	39,883.00		39,883.00	39,883.00	614.00	40,497.00	175,000	75,000	300,000	50,000	300,000	373,111
36. Fork The Ascension.....	11,729.00		11,729.00	11,729.00	3,521.00	15,250.00	80,000	10,000	90,000	10,000	100,000	97,000
37. Fuquay Varina Trinity.....	6,917.15		6,917.15	7,225.45	369.79	7,595.24	58,000	4,000	62,000	8,000	70,000	62,000
38. Garner St. Christopher's.....	38,653.00	89.00	39,827.00	40,050.00	67,877.00	100,000	100,000		100,000	40,000	140,000	85,000
39. Germantown St. Philip's.....	318.00	70.00	2,474.00	5,576.00	8,050.00	24,000	24,000		24,000	2,000	26,000	23,609
40. Greensboro All Saints'.....	54,615.00	64.00	76,619.00	7,407.00	84,026.00	431,000	486,000	55,000	541,000	25,000	511,000	486,000
41. Greensboro Holy Trinity.....	283,711.00	35,649.00	320,381.00	343,508.00	156,682.00	500,190.00	2,536,000	312,059	2,848,059	88,763	2,936,822	2,536,000
42. Greensboro Redeemer.....	43,386.00	365.00	43,751.00	43,751.00	308.00	44,059.00	225,000	30,000	255,000	50,000	305,000	194,000
43. Greensboro St. Andrew's.....	130,604.00	13,992.00	144,596.00	144,596.00	43,879.00	188,475.00	745,000	25,000	770,000	94,000	864,000	770,000
44. Greensboro St. Barnabas'.....	32,036.00	4,327.00	36,363.00	43,592.00	11,520.00	55,112.00	167,000	42,000	209,000	88,000	297,000	152,500
45. Greensboro St. Francis'.....	294,396.00	20,104.00	418,123.00	518,456.00	55,395.00	573,851.00	800,000	150,000	1,950,000	117,000	2,067,000	1,926,411
46. Halifax St. Mark's.....	7,726.00	75.00	7,801.00	7,801.00	623.00	8,424.00	75,000	10,000	85,000	3,000	88,000	95,000
47. Hamlet All Saints'.....	19,439.00		19,439.00	22,424.00	1,886.00	24,310.00	225,661	22,915	248,576	2,500	251,076	248,576
48. Haw River St. Andrew's.....	14,673.00	2,865.00	17,538.00	17,538.00	1,222.00	18,760.00	150,000	20,000	170,000	12,000	182,000	122,500
49. Henderson Holy Innocent's.....	85,997.00	19,051.00	105,048.00	105,048.00	23,295.00	128,343.00	1,382,400	191,181	1,573,581	100,000	1,673,581	1,423,691
50. Henderson St. John's.....	13,996.00		13,996.00	16,496.00	3,897.00	20,393.00	70,000	8,917	78,917	40,000	118,917	78,917
51. High Point St. Christopher's.....	13,919.00	2,628.00	34,547.00	34,547.00	3,488.00	38,035.00	200,000	30,000	230,000	22,800	252,800	221,550
52. High Point St. Mary's.....	132,761.00	14,726.00	162,362.00	181,137.00	9,483.00	190,990.00	1,088,626	55,976	1,144,602	112,000	1,256,602	1,030,141
53. Hillsborough St. Matthew's.....	62,411.00	7,878.00	81,659.00	112,667.00	6,432.00	119,099.00	308,331	42,350	350,681	10,000	360,681	350,681
54. Huntersville St. Mark's.....	29,267.00		31,770.60	31,353.00	801.00	32,154.00	250,000	150,000	400,000	100,000	500,000	275,000
55. Iredell County St. James'.....	3,297.60	127.00	3,297.60	3,297.60	774.49	4,072.09	38,000	5,000	43,000	2,000	45,000	26,250
56. Jackson The Saviour.....	3,920.00	138.00	7,131.00	11,111.00	1,297.00	12,408.00	123,500			800	124,300	123,500
57. Kernersville St. Matthew's.....	12,970.00	882.00	13,852.00	17,712.00	6,223.00	23,935.00						
58. Kittrell St. James'.....	1,927.86	57.67	1,985.53	1,985.53	4,105.50	6,091.03	15,000	10,000	25,000	2,000	27,000	20,000
59. Lenoir St. David's.....	No Report											
60. Lexington Grace Church.....	107,554.00	6,954.00	136,606.00	161,509.00	8,802.00	170,311.00	325,000	100,000	425,000	128,500	553,500	416,000
61. Littleton St. Alban's.....	6,368.31		6,366.31	6,366.31	646.27	7,032.58	90,500	6,500	97,000	5,000	102,000	97,000
62. Littleton St. Anna's.....	1,725.78		1,725.78	1,725.78	3,001.82	21,150	21,150			50,000	71,150	21,150
63. Lounsburg St. Matthias'.....	3,807.00		3,807.00	3,807.00	1,879.00	5,686.00				5,000	5,000	5,000

DIocese of North Carolina—1981 Receipts, Property Valuation, and Insurance

Year ending December 31, 1981

CONGREGATION	ANNUAL RECEIPTS-1981					PROPERTY VALUATION AND INSURANCE								
	General Purposes	Special Purposes		Total Receipts	Non-Income	Gross Receipts	Balance 12/31/80	Proof Total	Buildings	Contents	Total Property	Land	Total Land & Property	Insurance
		Bldg.Funds Additions to Capital	All Others Inc. Special Offerings											
64. Louisville, St. Paul's.....	26,828.00	2,710.41	5,565.00	35,103.41		35,103.41	935.59	36,039.00	145,000	45,000	190,000	25,000	215,000	174,500
65. Mayodan, The Messiah.....	20,001.00	5,000.00	352.00	25,353.00	2,400.00	27,753.00	3,834.00	31,587.00	185,000	18,500	203,500	19,500	223,000	203,500
66. Monroe, St. Paul's.....	65,183.00			65,183.00		65,183.00	2,702.00	67,885.00	697,000	52,000	749,000	28,000	777,000	749,000
67. Mount Airy, Trinity.....	25,523.45		66.50	25,589.95	4,274.77	29,864.72	2,020.77	31,885.49	302,000	12,000	314,000	25,000	339,000	171,000
68. Northampton County, St. Luke's.....	179.00			179.00		179.00	7.00	186.00	13,150	550	13,700	1,000	14,700	12,333
69. Oxford, St. Cyprian's.....	8,840.46			8,840.46		8,840.46	559.67	9,400.13	85,000	5,000	90,000	5,000	95,000	87,200
70. Oxford, St. Stephen's.....	60,270.55			60,270.55	113.20	60,383.75	(2,970.42)	57,413.33	1,260,000	455,000	1,715,000	33,000	1,748,000	1,520,000
71. Pittsboro, St. Bartholomew's.....	24,345.00	225.00		24,570.00	20,497.00	61,625.00	11,215.00	72,840.00	284,000	15,000	299,000	10,000	309,000	239,000
72. Raleigh, Christ Church.....	262,027.00			276,055.00	49,358.00	325,413.00	32,802.00	358,215.00	4,716,096	1,245,869	5,961,965	575,000	6,536,965	5,961,965
73. Raleigh, Good Shepherd.....	191,316.00	101,448.00	9,805.00	302,569.00	83,267.00	385,836.00	21,808.00	407,644.00	2,095,604	590,000	2,685,604	597,000	3,282,604	2,416,144
74. Raleigh, St. Ambrose.....	57,172.55	13,838.99		71,011.54		71,011.54	3,802.40	74,813.94	350,000	40,000	390,000	120,000	510,000	340,000
75. Raleigh, St. Augustine's.....	3,823.00			3,823.00		3,823.00	1,464.00	5,287.00	150,000	10,910	160,910	10,000	170,910	93,022
76. Raleigh, St. Mark's.....	74,374.00	1,884.00	374.00	76,632.00	6,485.00	83,117.00	(1,351.00)	81,766.00	174,540	22,000	196,540	30,000	226,540	196,540
77. Raleigh, St. Mary's.....	1,475.00			1,475.00		1,475.00	(97.00)	1,378.00						
78. Raleigh, St. Michael's.....	281,703.00	51,583.00	37,903.00	371,189.00		371,189.00	7,052.00	378,241.00	1,458,000		1,458,000	100,000	1,558,000	1,458,000
79. Raleigh, St. Timothy's.....	63,216.00			63,216.00		63,216.00	2,960.00	66,176.00	1,900,000	750,000	2,650,000	425,000	3,075,000	2,650,000
80. Reidsville, St. Thomas'.....	64,478.00	20,210.00	7,160.00	91,848.00	11,750.00	103,598.00	2,401.00	105,999.00	375,000	32,000	407,000	10,000	417,000	366,300
81. Ridgeway, Good Shepherd.....	561.00			561.00		561.00	1,148.00	1,709.00	65,000	8,000	73,000	2,000	75,000	18,000
82. Roanoke Rapids, All Saints'.....	52,188.00		4,725.00	56,913.00	1,295.00	58,208.00	2,218.00	60,426.00	450,000	16,000	466,000	40,000	506,000	480,000
83. Rockingham, The Messiah.....	22,048.00		509.00	22,557.00		22,557.00	320.00	22,877.00	217,000	35,000	252,000	13,000	265,000	200,000
84. Rocky Mount, Christ Church.....	36,779.00			36,779.00	25,437.00	62,216.00	(78.00)	78,702.00	224,000	26,000	250,000	28,000	278,000	221,000
85. Rocky Mount, Epiphany.....	17,807.00			17,807.00		17,807.00	963.00	18,770.00	80,000	15,000	95,000	17,000	112,000	76,509
86. Rocky Mount, Good Shepherd...	170,931.00		29,854.00	200,785.00	2,064.00	202,849.00	96,547.00	299,396.00	1,268,098	139,819	1,407,917	75,000	1,482,917	1,267,125
87. Rocky Mount, St. Andrew's.....	78,029.00			78,029.00	8,400.00	86,429.00	891.00	87,320.00	346,001	30,250	376,251	80,000	456,251	336,410
88. Roxboro, St. Mark's.....	16,924.00		189.00	17,113.00	2,000.00	19,113.00	1,282.00	20,395.00	125,000	11,000	136,000	10,000	146,000	170,456
89. Salisbury, St. Luke's.....	152,921.00			152,921.00		152,921.00	1,197.00	154,118.00	1,179,570	73,889	1,253,459	84,900	1,338,359	1,253,459
90. Salisbury, St. Matthew's.....	23,560.00	2,567.00	284.00	26,411.00	1,000.00	27,411.00	2,384.00	29,795.00	295,000	17,000	312,000	14,520	326,520	276,500
91. Salisbury, St. Paul's.....	22,805.49	983.28		23,788.77		23,788.77	3,075.36	26,864.13	400,000	100,000	500,000	85,000	585,000	

92. Sanford, St. Thomas.....	70,639.00	8,719.86	7,534.75	70,639.00	7,888.00	78,527.00	1,543.00	80,070.00	592,500	19,700	612,600	50,000	662,600	612,600
93. Scotland Neck, Trinity.....	45,279.17		1,652.00	61,533.78	6,064.98	67,598.76	10,100.13	77,698.89	275,000	43,500	318,500	30,000	348,500	298,835
94. Smithfield, St. Paul's.....	51,777.00		49,506.00	53,429.00	6,890.00	60,319.00	100.00	60,419.00	325,000	28,000	353,000	20,000	373,000	353,000
95. Southern Pines, Emmanuel.....	189,242.00	6,251.00		244,999.00	77,285.00	322,284.00	9,914.00	332,198.00	1,151,000	126,000	1,277,000	55,650	1,332,650	1,277,000
96. Speed, St. Mary's.....	4,023.00		213.00	4,236.00		4,236.00	2,187.00	6,423.00	55,000	5,500	60,500	2,000	62,500	60,500
97. Salesville, Trinity.....	70,474.00		195.00	70,669.00	81,000.00	151,669.00	20,150.00	171,819.00	587,977	30,000	617,977	40,000	657,977	586,995
98. Tarboro, Calvary.....	118,605.00		2,444.00	121,049.00	7,500.00	128,549.00	1,032.00	129,581.00	829,600	102,451	932,051	50,000	982,051	844,528
99. Tarboro, St. Luke's.....	8,715.00		249.00	8,964.00	1,158.00	10,122.00	161.00	10,283.00	52,000	7,500	59,500	1,200	60,700	50,000
100. Tarboro, St. Michael's.....	13,482.00			13,482.00		13,482.00	2,944.00	16,426.00	35,975	10,000	45,975	3,000	48,975	45,975
101. Thomasville, St. Paul's.....	19,457.05	630.00	715.45	20,802.50		20,802.50	8,838.11	29,640.61	325,000	30,000	355,000	35,000	390,000	325,000
102. Townsville, Holy Trinity.....	2,574.86			2,574.86		2,574.86	2,952.18	5,527.04	28,000	2,050	30,050	1,500	31,550	27,000
103. Wadesboro, Calvary.....	42,554.00			42,554.00		42,554.00	4,990.00	47,544.00	500,000		500,000	25,000	525,000	504,162
104. Wake Forest, St. John the Baptist.....	24,442.00			24,442.00	1,279.00	25,721.00	3,419.00	29,140.00	50,000	15,000	65,000	10,000	75,000	65,000
105. Walnut Cove, Christ Church.....	18,652.00		236.00	18,888.00	22.00	18,910.00	666.00	19,576.00	263,670	23,000	286,670	15,000	301,670	262,700
106. Warrenton, All Saints'.....	5,358.00		415.00	5,773.00		5,773.00	780.00	6,553.00	88,000	6,500	94,500	12,500	107,000	91,300
107. Warrenton, Emmanuel.....	30,454.00		193.00	30,647.00		30,647.00	4,173.00	34,820.00	250,000	100,000	350,000	12,000	362,000	309,175
108. Weldon, Grace.....	14,359.00		116.00	14,475.00		14,475.00	2,050.00	16,525.00	107,500	37,390	144,890	5,000	149,890	144,890
109. Wilson, St. Mark's.....	2,830.00		1,200.00	4,030.00		4,030.00	788.00	4,818.00	100,000	45,000	145,000	6,000	151,000	96,000
110. Wilson, St. Timothy's.....	119,338.00		909.00	184,983.00	17,050.00	202,033.00	5,881.00	207,914.00	1,712,209	150,000	1,862,209	96,000	1,958,209	1,862,209
111. Winston-Salem, St. Anne's.....	56,643.00		1,125.00	59,460.00	(6,829.00)	52,631.00	5,441.00	58,072.00	216,740	21,860	238,600	36,000	274,600	238,600
112. Winston-Salem, St. Paul's.....	416,995.00		327,521.00	930,476.00	547,177.00	1,477,653.00	67,041.00	1,544,694.00	4,965,887		4,965,887	125,000	5,090,887	4,965,887
113. Winston-Salem, St. Stephen's.....	41,360.00		2,884.00	44,244.00	1,084.00	45,328.00	1,710.00	47,038.00	149,100	12,600	161,700	125,000	286,700	161,700
114. Winston-Salem, St. Timothy's.....	130,683.00		16,558.00	160,793.00		160,793.00	230.00	161,023.00	787,500	101,200	888,700	36,531	925,231	888,700
115. Woodleaf, St. George's.....	1,902.64			1,902.64		1,902.64	864.88	2,767.52	12,000	700	12,700	1,500	14,200	3,700
116. Yanceyville, St. Luke's.....	35.00			35.00		35.00	309.00	344.00	21,330	4,000	25,330	1,700	27,030	17,760
117. Student Centers & Institutional Chapels.....														
Durham, Duke Student Center	No Report Received													
Greensboro, St. Mary's House	10,915.00			10,915.00		10,915.00	1,749.00	12,664.00	90,000	10,000	100,000	3,670	103,670	100,000
Raleigh, The Bishop's Chapel							2,255.63	4,099.90						
Southern Pines, Transfiguration	1,844.27			1,844.27		1,844.27	970,037.46	12,248,265.74	62,213,995	8,227,257	70,441,252	6,587,923	77,029,175	67,781,361
Grand Total.....	7,703,946.24	1,038,573.04	740,299.79	9,482,819.07	1,795,409.21	11,278,228.28	970,037.46	12,248,265.74	62,213,995	8,227,257	70,441,252	6,587,923	77,029,175	67,781,361

DIOCESE OF NORTH CAROLINA—FINANCIAL REPORTS—DISBURSEMENTS AND INDEBTEDNESS

Year ending December 31, 1981

CONGREGATION	CHURCH PROGRAM (Outside Work)				PARISH PURPOSES							INDEBTEDNESS		
	Diocesan Quota and Assessment	Transmittal of Special Offerings	For Other Purposes Outside Parish	All Operating Expenses	Capital Purposes	Additions to Invested Funds	Total Disbursements	Non-Income Disbursements	Gross Disbursements	Balance 12/31/81	Proof Total	Paid During Year		Total of Remaining 12/31/81
												Interest	Principal	
1. Albemarle, Christ Church.....	9,659.00			41,692.00			51,351.00		51,351.00	1,534.00	52,885.00	2,845.00	582.00	35,366.00
2. Ansonville, All Saints'.....	4,255.00			14,357.00			18,612.00		18,612.00	3,772.00	22,384.00			
3. Asheboro, Good Shepherd.....	8,858.00		724.00	53,777.00			63,359.00	15,960.00	79,319.00	8,175.00	87,494.00	3,893.00	12,067.00	65,550.00
4. Battleboro, St. John's.....	1,168.00			4,122.00	4,234.00		9,524.00		9,524.00	450.00	9,974.00			
5. Burlington, Holy Comforter.....	23,740.00	8,690.79		118,817.96			151,248.75	14,100.55	165,349.30	6,024.27	171,373.57	4,352.03	6,771.97	76,240.40
6. Burlington, St. Athanasius.....	87.00			660.00			747.00		747.00	878.00	1,625.00			
7. Cary, St. Paul's.....	9,406.00	959.00	300.00	35,006.00	195,059.00		240,730.00	26,525.00	267,255.00	14,110.00	281,365.00	2,070.00	6,000.00	96,970.00
8. Chapel Hill, Chapel of the Cross.....	39,815.00		3,400.00	217,263.00			260,478.00	77,999.00	338,477.00	22,791.00	361,268.00	2,025.00	30,000.00	40,000.00
9. Chapel Hill, Holy Family.....	24,106.00		2,000.00	67,084.00			104,743.00	33,140.00	137,883.00	14,922.00	152,805.00			
10. Charlotte, All Saints'.....	1,711.00	489.00		39,881.00	6,619.00		48,700.00	16,892.00	65,592.00	4,863.00	70,455.00	1,504.00	2,868.00	98,349.00
11. Charlotte, Christ Church.....	94,461.00	17,494.00	45,000.00	359,007.00	26,285.00		542,247.00	123,060.00	665,307.00	26,731.00	692,038.00	26,285.00	140,000.00	130,000.00
12. Charlotte, Holy Comforter.....	59,805.00	3,311.00	5,830.00	109,555.00	16,741.00		195,442.00	38,532.00	233,974.00	15,975.00	249,949.00			
13. Charlotte, St. Andrew's.....	11,295.00	5,291.00	1,968.00	47,994.00			66,548.00	16,768.00	83,316.00	6,359.00	89,675.00	1,040.00	10,640.00	27,546.00
14. Charlotte, St. Christopher's.....	8,362.00	988.00	145.00	58,640.00	3,951.00		72,086.00		72,086.00	38,468.00	110,554.00			
15. Charlotte, St. John's.....	34,813.00	12,725.81	2,880.00	161,817.20	450.00		212,686.01	27,828.03	240,514.04	23,368.90	263,882.94	4,000.71	17,659.29	59,777.39
16. Charlotte, St. Martin's.....	34,799.00	6,967.00	6,980.00	130,809.00	13,108.00		192,663.00	52,415.00	245,078.00	8,327.00	253,405.00	922.16	3,057.20	8,283.99
17. Charlotte, St. Michael & All Angels.....	No Report													
18. Charlotte, St. Peter's.....	21,812.00	324.00	3,157.00	107,865.00			133,158.00	6,493.00	139,651.00	56,766.00	196,417.00	575.00	3,824.00	
19. Cleveland, Christ Church.....	3,394.00	88.00	270.00	34,555.00			38,307.00	5,359.00	43,666.00	2,485.00	46,151.00			
20. Concord, All Saints'.....	10,643.00	2,383.00	1,468.00	68,728.00			83,222.00	8,317.00	91,539.00	18,358.00	109,897.00	8.25	8,000.00	
21. Cooleenme, Good Shepherd.....	1,048.00			8,068.30			9,116.30		9,116.30	221.05	9,337.35			
22. Davidson, St. Alban's.....	1,041.00	532.00	331.00	6,404.00	2,145.00		10,453.00	160.00	10,613.00	4,315.00	14,928.00			
23. Durham, Ephphatha.....	246.00			601.00			847.00		847.00	491.00	1,338.00			
24. Durham, St. Andrew's.....	1,395.75	392.20		9,022.62			10,810.57		10,810.57	6,679.85	17,490.42			
25. Durham, St. Joseph's.....	3,860.00	1,863.00		36,767.00			42,490.00	3,165.00	45,655.00	4,088.00	49,743.00	74.00	1,401.00	114,449.00
26. Durham, St. Luke's.....	7,243.00	2,602.00	3,861.00	63,407.00	49,761.00		126,874.00	53,578.00	180,452.00	4,125.00	184,577.00	7,326.00	13,102.00	
27. Durham, St. Philip's.....	22,521.00	10,792.00	1,900.00	123,294.00	1,066.00		159,573.00		159,573.00	830.00	160,403.00			

28. Durham, St. Stephen's.....	6,585.36	15,476.69	159,314.55	5,430.48	211,407.08	31,389.12	242,796.20	26,528.64	269,324.84	3,056.00	16,851.52	43,503.04
29. Durham, St. Titus'.....	4,564.00	359.00	35,970.54	2,495.00	43,588.14	4,017.50	47,605.64	4,827.42	52,433.06			
30. Eden, Epiphany.....	2,479.00	216.00	32,427.00	1,547.00	42,135.00		42,135.00	16,885.00	59,020.00			
31. Eden, St. Luke's.....	5,589.00	3,850.00	32,229.00		44,189.00		44,189.00	2,427.00	46,616.00			
32. Eden, St. Mary's (by the Highway) ...	2,506.00	927.00	12,460.00		17,292.00		17,292.00	18,946.00	18,946.00			
33. Elkin, Galloway Memorial.....	1,176.00	50.00	2,096.00	371.00	3,693.00	41.00	3,734.00	2,548.00	6,282.00			
34. Enfield, The Advent.....	1,406.00	546.00	11,195.72	2,703.48	15,869.61	10,541.91	26,411.52	4,984.30	31,395.82			
35. Erwin, St. Stephen's.....	2,904.00		33,149.00	2,493.00	38,546.00		38,546.00	1,951.00	40,497.00			
36. Fork, The Ascension.....	692.00		2,670.00	5,800.00	9,510.00		9,510.00	5,740.00	15,250.00			
37. Fuquay-Varina, Trinity.....	112.00	24.45	4,028.90	497.50	4,662.85	2,005.64	6,668.49	926.75	7,595.24			21,600.00
38. Garner, St. Christopher's.....	1,316.00	2,825.00	27,751.00	26,252.00	60,024.00	5,072.00	65,096.00	2,781.00	67,877.00			
39. Germantown, St. Philip's.....	36.00		750.00	6,229.00	7,015.00		7,015.00	1,035.00	8,050.00			
40. Greensboro, All Saints'.....	13,422.00	1,359.00	48,797.00		71,942.00	514.00	72,456.00	11,570.00	84,026.00	733.00	1,600.00	11,200.00
41. Greensboro, Holy Trinity.....	51,307.00	8,480.00	223,736.00	8,653.00	306,125.00	20,249.00	326,374.00	173,816.00	500,190.00	3,633.00	3,113.00	45,745.00
42. Greensboro, Redeemer.....	3,149.00		35,275.00		39,042.00	4,730.00	43,772.00	287.00	44,059.00	1,153.00	2,389.00	20,929.00
43. Greensboro, St. Andrew's.....	25,260.00	3,909.00	95,656.00		134,969.00		134,969.00	53,506.00	188,475.00			
44. Greensboro, St. Barnabas'.....	1,658.00	1,661.00	28,484.00	3,755.00	35,558.00	5,008.00	40,566.00	14,546.00	55,112.00	626.29	1,777.02	10,314.10
45. Greensboro, St. Francis'.....	454.00	16,657.00	221,274.00		263,385.00	207,403.00	470,788.00	103,063.00	573,851.00	53,985.00	102,992.00	528,581.00
46. Halifax, St. Mark's.....	860.00		6,184.00		7,119.00		7,119.00	1,305.00	8,424.00			
47. Hamlet, All Saints'.....	1,055.00		12,183.00	1,533.00	14,918.00	2,985.00	17,903.00	6,407.00	24,310.00			
48. Haw River, St. Andrew's.....	558.00	585.00	13,181.00	908.00	15,917.00		15,917.00	2,843.00	18,760.00			
49. Henderson, Holy Innocents'.....	14,288.00	1,403.00	66,994.00	1,830.00	96,106.00	1,425.00	97,531.00	30,812.00	128,343.00	740.00	1,495.00	11,514.00
50. Henderson, St. John's.....	1,467.00		13,001.00		15,058.00		15,058.00	5,335.00	20,393.00			
51. High Point, St. Christopher's.....	3,661.00	2,830.00	27,968.00		34,459.00	301.00	34,760.00	3,275.00	38,035.00			
52. High Point, St. Mary's.....	24,168.00	8,987.00	102,075.00		139,421.00	49,871.00	189,292.00	1,698.00	190,990.00	1,373.00	451.00	17,650.00
53. Hillsborough, St. Matthew's.....	6,686.00	1,228.00	60,394.00	5,340.00	77,865.00	26,095.00	103,960.00	15,139.00	119,099.00			
54. Huntersville, St. Mark's.....	2,095.00		27,669.00		29,764.00	640.00	30,404.00	1,750.00	32,154.00			
55. Iredell County, St. James'.....	438.00		2,775.84		3,340.84		3,340.84	731.25	4,072.09			
56. Jackson, The Saviour.....	138.00	100.00	3,519.00	3,980.00	8,304.00	3,073.00	11,377.00	1,031.00	12,408.00			
57. Kernersville, St. Matthew's.....	550.00	970.00	7,565.00	3,860.00	13,150.00	8,008.00	21,158.00	2,777.00	23,935.00			
58. Kittrell, St. James'.....	41.35		1,535.75		1,709.10		1,709.10	4,381.93	6,091.03			
59. Lenoir, St. David's.....	No Report											
60. Lexington, Grace Church.....	18,329.00	8,581.00	77,277.00	24,771.00	129,371.00	17,630.00	147,001.00	23,310.00	170,311.00	292.16	17,000.00	
61. Littleton, St. Alban's.....	520.00		5,380.07		6,080.62		6,080.62	951.96	7,032.58			
62. Littleton, St. Anna's.....	149.00		958.01	1,295.00	2,502.01		2,502.01	499.81	3,001.82			
63. Lousiburg, St. Matthias'.....	53.00		1,745.00	874.00	2,957.00		2,957.00	2,729.00	5,686.00			

DIOCESE OF NORTH CAROLINA—FINANCIAL REPORTS—DISBURSEMENTS AND INDEBTEDNESS

Year ending December 31, 1981

CONGREGATION	CHURCH PROGRAM (Outside Work)				PARISH PURPOSES							INDEBTEDNESS		
	Diocesan Quota and Assessment	Transmittal of Special Offerings	For Other Purposes Outside Parish	All Operating Expenses	Capital Purposes	Additions to Invested Funds	Total Disbursements	Non-Income Disbursements	Gross Disbursements	Balance 12/31/81	Total Proof	Paid During Year		Total of Indebtedness 12/31/81
												Interest	Principal	
64. Louisville, St. Paul's.....	4,203.00			28,149.00	3,480.00		35,832.00	17.00	35,849.00	190.00	36,039.00			
65. Mayodon, The Messiah.....	3,069.00	259.00	725.00	12,347.00	5,151.00		21,551.00	6,219.00	27,770.00	3,817.00	31,587.00	59.00	1,419.00	1,064.00
66. Monroe, St. Paul's.....	9,386.00			42,562.00	15,937.00		51,948.00		51,948.00	15,937.00	67,885.00	317.00	1,147.00	5,228.00
67. Mount Airy, Trinity.....	1,548.00	410.00		24,722.12			26,680.12		26,680.12	-5,205.37	31,885.49			
68. Northampton County, St. Luke's.....	31.00			108.00			139.00		139.00	27.00	166.00			
69. Oxford, St. Cyprian's.....	782.00	524.00	25.00	7,592.24	250.00		9,173.24		9,173.24	426.89	9,400.13			
70. Oxford, St. Stephen's.....	8,188.00		735.00	43,702.38	1,000.00		53,625.38	1,479.49	55,104.87	2,308.46	57,413.33	320.51	979.49	4,236.80
71. Piusboro, St. Bartholomew's.....	2,604.00	777.00	652.00	18,625.00	13,366.00	1,198.00	37,222.00	28,790.00	66,012.00	6,828.00	72,840.00			
72. Raleigh, Christ Church.....	40,575.00	14,028.00	723.00	193,243.00	8,197.00	2,000.00	258,766.00	55,351.00	314,117.00	44,098.00	358,215.00			
73. Raleigh, Good Shepherd.....	34,424.00	9,311.00	1,000.00	173,477.00	93,015.00		311,227.00	72,334.00	383,561.00	24,083.00	407,644.00			
74. Raleigh, St. Ambrose.....	7,288.00	2,000.00	6,200.00	47,955.54	972.00		64,415.54	2,501.82	66,917.36	7,996.58	74,813.94			
75. Raleigh, St. Augustine's.....	327.00			3,259.00			3,586.00		3,586.00	1,701.00	5,287.00			
76. Raleigh, St. Mark's.....	9,910.00		3,750.00	56,518.00	4,633.00		74,811.00	5,523.00	80,334.00	1,432.00	81,766.00	367.00	5,500.00	8,336.00
77. Raleigh, St. Mary's.....			1,286.00				1,286.00		1,286.00	92.00	1,378.00			
78. Raleigh, St. Michael's.....	44,781.00	52,448.00		229,478.00	23,464.00		354,125.00	17,818.00	371,943.00	6,298.00	378,241.00	4,611.00	8,285.00	72,342.00
79. Raleigh, St. Timothy's.....	8,213.00		3,954.00	56,960.00	787.00		65,960.00		65,960.00	216.00	66,176.00	6.00	1,710.00	
80. Reidsville, St. Thomas'.....	7,051.00	2,209.00	7,274.00	50,310.00	3,440.00		70,284.00	7,438.00	77,722.00	28,277.00	105,999.00			
81. Ridgeway, Good Shepherd.....	91.00		23.00	437.00			551.00		551.00	1,158.00	1,709.00			
82. Roanoke Rapids, All Saints'.....	8,128.00	4,725.00		42,292.00	1,537.00		56,682.00		56,682.00	3,744.00	60,426.00			
83. Rockingham, The Messiah.....	1,136.00	509.00		21,217.00			22,862.00		22,862.00	15.00	22,877.00			
84. Rocky Mount, Christ Church.....	3,088.00		100.00	32,395.00	4,775.00		40,058.00	37,240.00	77,298.00	1,404.00	78,702.00	1,848.00	8,200.00	51,109.00
85. Rocky Mount, Epiphany.....	1,265.00	929.00		14,488.00			16,685.00		16,685.00	2,085.00	18,770.00			
86. Rocky Mount, Good Shepherd.....	24,585.00		27,329.00	139,556.00	191,470.00		395,039.00	3,569.00	398,608.00	104,357.00	299,396.00	1,675.00	3,569.00	25,431.00
87. Rocky Mount, St. Andrew's.....	12,758.00			68,175.00	80,933.00		149,106.00	1,860.00	150,966.00	4,527.00	155,493.00	793.66	1,066.34	10,755.04
88. Rorhoro, St. Mark's.....	2,403.00	189.00		10,896.00	2,811.00		16,299.00	2,000.00	18,299.00	2,096.00	20,395.00			
89. Salisbury, St. Luke's.....	7,764.00	4,268.00		120,671.00			132,703.00	15,440.00	148,143.00	5,975.00	154,118.00			
90. Salisbury, St. Matthew's.....	5,196.00		967.00	101,093.00	8,291.00		25,547.00	1,391.00	26,938.00	2,857.00	29,795.00			
91. Salisbury, St. Paul's.....	994.00	600.00	200.00	13,650.41	2,932.00		18,376.41	1,000.00	19,376.41	7,487.72	26,864.13			

CONGREGATION

92. Sanford, St. Thomas.....	12,263.00				52,505.00	64,768.00	7,814.98	64,768.00	15,302.00	80,070.00		
93. Scotland Neck, Trinity.....	5,381.00	58.16		12,789.46	40,802.98	59,231.60	7,814.98	59,231.60	67,046.58	10,652.31	77,698.89	
94. Smithfield, St. Paul's.....	5,301.00	2,822.00		6,890.00	41,078.00	57,035.00	400.00	57,435.00	2,984.00	60,419.00		22,500.00
95. Southern Pines, Emmanuel.....	28,744.00	12,337.00		18,470.00	124,708.00	174,444.00	117,029.00	332,576.00	[378.00]	332,198.00		
96. Speed, St. Mary's.....	902.00			112.00	3,770.00	4,784.00		4,784.00	1,639.00	6,423.00		
97. Statesville, Trinity.....	11,411.00				59,752.00	72,969.00	78,735.00	151,704.00	20,115.00	171,819.00	50.00	4,000.00
98. Tarboro, Calvary.....	20,584.00	2,028.00			98,508.00	125,258.00	[166.00]	125,092.00	4,489.00	129,581.00		9,520.00
99. Tarboro, St. Luke's.....	820.00	52.00			9,486.00	9,486.00		9,486.00	797.00	10,283.00	529.38	1,100.00
100. Tarboro, St. Michael's.....	1,433.00				9,492.00	12,125.00		12,125.00	4,301.00	16,426.00		
101. Thomasville, St. Paul's.....	3,235.00	905.45		4,448.00	10,852.28	20,510.98		20,510.98	9,129.63	29,640.61		
102. Townsville, Holy Trinity.....	383.00				2,940.08	3,323.08		3,323.08	2,203.96	5,527.04		
103. Wadesboro, Calvary.....	5,728.00	176.00			36,143.00	43,047.00		43,047.00	4,497.00	47,544.00		
104. Wake Forest, St. John the Baptist.....	3,822.00				21,891.00	25,713.00		25,713.00	3,427.00	29,140.00		
105. Walnut Cove, Christ Church.....	1,805.00	210.00			14,040.00	16,785.00		16,785.00	2,791.00	19,576.00		
106. Warrenton, All Saints'.....	1,003.00				4,740.00	5,817.00		5,817.00	736.00	6,553.00		
107. Warrenton, Emmanuel.....	2,289.00	173.00		2,856.00	18,864.00	24,182.00	3,086.00	27,268.00	7,352.00	34,820.00		
108. Weidon, Grace.....	1,561.00	116.00			10,657.00	12,434.00	994.00	13,428.00	3,097.00	16,525.00	26.00	869.00
109. Wilson, St. Mark's.....	207.00			1,738.00	1,805.00	4,250.00		4,250.00	568.00	4,818.00		
110. Wilson, St. Timothy's.....	19,868.00	884.00			111,643.00	197,131.00		197,131.00	10,783.00	207,914.00		
111. Winston-Salem, St. Anne's.....	1,741.00	810.00		4,127.00	45,309.00	53,247.00	1,829.00	55,076.00	2,996.00	58,072.00	617.19	1,250.00
112. Winston-Salem, St. Paul's.....	74,737.00	8,106.00		50,748.00	345,200.00	774,377.00	752,252.00	1,526,629.00	18,065.00	1,544,694.00		23,750.00
113. Winston-Salem, St. Stephen's.....	3,331.00				38,802.00	45,212.00		45,212.00	1,826.00	47,038.00		
114. Winston-Salem, St. Timothy's.....	20,481.00	13,095.00			106,295.00	144,246.00	16,329.00	160,575.00	448.00	161,023.00	7,865.00	8,274.00
115. Woodleaf, St. George's.....	217.00				1,863.05	2,180.05		2,180.05	587.47	2,767.52		97,201.00
116. Yanceyville, St. Luke's.....					127.00	127.00		127.00	217.00	344.00		10,175.00
117. Student Centers & Institutional Chapels.....												
Durham, Duke Student Center	No Report Retrieved			1,000.00	5,628.00	10,228.00		10,228.00	2,436.00	12,664.00		
Greensboro, St. Mary's House					1,833.77	1,833.77		1,833.77	2,266.13	4,099.90		
Raleigh, The Bishop's Chapel	1,157,252.75	292,364.13		712,134.92	6,038,256.31	8,841,655.05	2,159,565.05	11,001,220.09	1,247,045.65	12,248,265.74	142,212.65	449,852.34
Southern Pines, Transfiguration												1,815,432.26
Grand Total.....						74,042.00						

Summary of Statistics

(as of December 31, 1981)

	1978	1979	1980	1981
Clergy	144	135	134	133
Deacons Ordained	2	0	1	0
Priests Ordained	2	2	1	0
Clergy Deceased	1	5	3	0
Candidates for Holy Orders	3	3	3	4
Postulants for Holy Orders	1	2	2	7
Parishes	63	64	64	64
Organized Missions	35	37	37	37
Unorganized Missions	16	15	15	16
Special Congregations	0	0	1	1
Baptisms—Children	676	674	648	706
Baptisms—Adults	51	47	63	78
Confirmations	943	964	1,022	1,015
Marriages	398	440	423	459
Burials	440	431	446	425
Baptized Persons	41,083	42,010	42,569	42,663
Communicants in Good Standing	30,000	30,347	30,620	30,762
Church School:				
Officers and Teachers	1,422	1,306	1,314	1,374
Students: Children	7,560	7,073	6,868	6,602
Students: Adults	4,069	4,187	3,832	4,185
Total Enrollment	13,051	12,566	12,014	12,162

Property Valuation with Insurance and Indebtedness

	1978	1979	1980	1981
Buildings	\$48,230,049	\$54,730,899	\$58,604,008	\$62,213,995
Contents	6,317,753	6,270,974	6,806,021	8,227,257
Land	5,759,184	6,144,574	6,758,786	6,587,923
Total Property Value	60,306,986	67,146,447	72,168,815	77,029,175
Insurance	49,665,575	56,094,023	63,059,577	67,781,361

Receipts

	1978	1979	1980	1981
General Purposes	5,872,287	6,351,247	6,944,992	7,703,946
Building Fund & Other				
Additions to Capital	624,899	639,595	700,947	1,038,573
All Other (Including				
Special Offerings)	376,591	448,059	637,079	740,300
Total Receipts	6,873,777	7,438,902	8,283,018	9,482,819

Disbursements

	1978	1979	1980	1981
Episcopal Maintenance,				
Church's Program	802,504	976,291	980,998	1,157,253
Special Offerings & Other				
Outside Work	433,115	536,904	642,237	859,969
All Operating Expenses	4,697,776	4,990,380	5,636,945	6,038,256
Capital Purposes	895,290	1,040,687	715,611	712,135
Additions to Invested				
Funds	69,748	87,988	108,723	74,042
Total Disbursements	6,898,433	7,632,050	8,084,514	8,841,655

Standing Committee's "Check-List"

Written information to be furnished to the Bishop, with copy to President of Standing Committee, in connection with proposed encumbrances, sale* or conveyance of real property.

1. A resolution of the Vestry, setting forth the following:
 - a. The reason or reasons the loan is necessary.
 - b. The amount of the loan.
 - c. The name of the lending agency.
 - d. The rate of interest.
 - e. The length of time the loan is to run.
 - f. The schedule and source of repayment.
 - g. The property to be mortgaged as security for the loan.
 - h. Whether or not the loan has prepayment privileges, and what they are.
2. Unless otherwise authorized by the Standing Committee, there shall be two (2) independent appraisals of the property to be purchased, encumbered, or conveyed. The appraisers shall direct their signed report to the Bishop and Standing Committee, said report to include identifying description thereof (land or building, or both) as well as the exact street address. (See note at end of list.)
3. In connection with any transaction where there are any contracts or other papers of any sort to be signed other than ordinary deeds, notes or deeds of trust, an exact copy of said contracts or other papers shall be furnished along with the other papers and information required by this check-list.
4. A statement of *ALL* capital assets of the parish or mission, including real estate, endowment funds, funds held in reverse, special funds,

investments, bank accounts, and other assets of any kind.

5. A copy of the previous full year's statement of receipts and disbursements.
6. A copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.
7. A copy of the proposed budget for next year, if then available.
8. Statement as to status of payments for the Diocesan assessment.
9. Statement as to status of acceptance and payments for the Church's program the current and past 3 years, and of acceptance for next year.
10. Statement as to status of current operating obligations.
11. Statement as to all other obligations than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.
12. Statement as to total number of baptized persons and total number of communicants in good standing.
13. The required informaion should be furnished the Bishop, with copy to the President of the Standing Committee, at least one week before the meeting of the Standing Committee at which action is desired.

*In regard to a proposed sale, a resolution of the Vestry, giving reason and price within a specified time period, together with the material required in items 2 and 3 above, is sufficient.

Note: An "independent appraisal" for purpose of satisfying the requirement of item 2 of this "check-list" is an appraisal by a person or firm not a member (or members) of or otherwise connected with either or any party involved in the transaction.

Appendix D

Constitutions and Canons

Constitution and Canons

OF THE

Diocese of North Carolina

OF THE

Protestant Episcopal Church

IN THE

United States of America

TOGETHER WITH THE

Rules of Order

Incorporating amendments passed
through the 166th Convention in

1982

Contents

	Page
CONSTITUTION	267
CANON I. Members of Convention	273
CANON II. Worship at Convention	274
CANON III. Rules of Order	274
CANON IV. Chairman of the Convention	274
CANON V.. Secretary	274
CANON VI. Treasurer	275
CANON VII. The Standing Committee	275
CANON VIII. Deputies to the General Convention	276
CANON IX. Trustees and Investment Committee	276
CANON X. Chancellor	279
CANON XI. Salaries, Compensations and Expenses	279
CANON XII. Diocesan Assessment	280
CANON XIII. Collections and Offerings	281
CANON XIV. Permanent Episcopal, Missionary, and Unappropriated Funds	282
CANON XV. Department of Finance, and Business Methods in Church Affairs	282
CANON XVI. Diocesan Council	283
CANON XVII. Murdoch Memorial Society	286
CANON XVIII. Reports of Mission Churches	286
CANON XIX. Clergy Liable to Misssionary Duty	287
CANON XX. Organization of Parishes	287
CANON XXI. Parish Meetings, Vestries, and Wardens	289
CANON XXII. Filling of Vacant Cures	292
CANON XXIII. Legal Powers of the Vestry	293
CANON XXIV. Dissolution of Parishes	294
CANON XXV. Definitions, Registers, and Reports	295
CANON XXVI. Memorials	297
CANON XXVII. Missions	297
CANON XXVIII.. Trial of Clergymen	299
CANON XXIX. The Church Pension Fund	301
CANON XXX. Diocesan Commission on Ministry	303
CANON XXXI. Diocesan Conference Center	304
CANON XXXII. Committees of the Convention	305
CANON XXXIII. Registrar and Historiographer	309
CANON XXXIV. Convocations	310
CANON XXXV. Deputies to Provincial Synod	311
CANON XXXVI. Junior or Associate Vestry	311
CANON XXXVII. Establishment of a Special Ministry	312
CANON XXXVIII. Suffragan Bishop May Act as Ecclesiastical Authority	313
CANON XXXIX. Consecration of Churches, Chapels or Other Buildings	313
RULES OF ORDER	314

Constitution

ARTICLE I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

ARTICLE II

SECTION 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

SECTION 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

SECTION 3. Written notice of a special convention shall be given by the Secretary to every clergyman canonically resident in the Diocese and to the senior warden of every parish and every mission therein at least sixty days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates. (1982)

ARTICLE III

SECTION 1. The Convention shall be composed of the two orders, clerical and lay.

SECTION 2. The Bishop of the Diocese, or in his absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

SECTION 3. Every clergyman of the Church who is canonically connected with the Diocese and who is resident therein shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the

United States, or to clergymen in charge of congregations of this Diocese.

SECTION 4. Each parish or mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to its communicant strength as specified by Canon. These delegates shall be chosen by the parish's vestry or the mission's mission committee from among its communicants in good standing who are 17 years old or older. In addition, each vestry or mission committee shall be entitled to elect a similar number of alternate delegates, subject to the same qualifications, who shall be authorized in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. (1982)

SECTION 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish. (1982)

SECTION 6. No person, clerical or lay, under ecclesiastical censure, publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same convention. (1982)

SECTION 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

ARTICLE IV

SECTION 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

SECTION 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

ARTICLE V

To constitute a quorum, the presence of one third of all the clergy en-

titled to vote, and of one or more delegates from twenty parishes entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

ARTICLE VI

SECTION 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote. (1982)

SECTION 2. All elections shall be by ballot, unless otherwise unanimously ordered.

ARTICLE VII

SECTION 1. The Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until his successor is elected and qualified.

SECTION 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

SECTION 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

SECTION 4. The Treasurer of the Diocese shall be annually elected by the Diocesan Council, upon the recommendation of the Ecclesiastical Authority, and shall have such powers and perform such duties as may be prescribed by canon, or required by the Ecclesiastical Authority.

SECTION 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

ARTICLE VIII

SECTION 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergymen of the Diocese and four laymen who are communicants. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall

have elapsed following the expiration of his term of office.

SECTION 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

SECTION 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the clergy or laity.

ARTICLE IX

SECTION 1. Any sixty or more communicants, seventeen years of age or older, of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the limits of an organized parish in union with the Convention.

SECTION 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Diocese, to organize a mission within the limits of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

SECTION 3. In all parochial and mission elections only those shall be entitled to vote who are communicants in good standing in this Church, seventeen years of age or older, members of such parish or mission, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

SECTION 4. Any parish ceasing to be represented in the Convention for

two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the acts of the case; nor until after thirty days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default. (1982)

SECTION 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

SECTION 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 7 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

ARTICLE X

SECTION 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

SECTION 2. The rector is recognized as having, by virtue of his office, the exclusive regulation, under his canonical superiors, of all the spiritual concerns of the parish; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as he may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

ARTICLE XI

The Convention shall pass canons for the trial of clergymen.

ARTICLE XII

When a Bishop is to be elected the Convention shall vote by ballot and by orders; and a concurrence of a majority of all the clergy present and entitled to vote in the Convention and of a majority of lay delegates representing the parishes and missions in union with the

Convention and who are present and entitled to vote shall be necessary to an election. (1982)

ARTICLE XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Committee on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

ARTICLE XIV

This Constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders present at the annual Convention at which the alteration is proposed.

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders present and entitled to vote. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present. (1982)

ARTICLE XV

All constitutional enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified.

Canons

CANON I

Members of the Convention

SECTION 1. *Clergy.* Before the opening of the annual Convention or of a special convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats. From this list the Secretary shall prepare the official roll of the Convention, which roll shall be *prima facie* evidence of the right to seats therein.

SECTION 2. *Laity.* The secretaries of the several parish vestries and the clerks of missions electing lay delegates to the Convention shall furnish three certificates of these elections. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention and one shall be forwarded to the minister of the parish where the Convention is to be held. The latter two shall be mailed at least eight weeks before the opening session. From these certificates the Secretary shall prepare a list of lay delegates to be called at the opening of the Convention and he shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or secretary of the vestry of the parish or by the priest-in-charge or clerk of the mission, submitted to him not later than one hour prior to the opening session of the Convention, unless specially directed to by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized. (1982)

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average of its communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

Communicants in good standing	Number of lay delegates
1- 49	1
50-149	2
150-299	3
300-599	4
600-999	5
1000 and over	6

(1982)

CANON II**Worship at Convention**

The Holy Eucharist shall be celebrated at each annual or special Convention, Other devotional services may be held at the discretion of the Ecclesiastical Authority.

CANON III**Rules of Order**

The Convention shall adopt rules of order, which shall continue in force until altered.

CANON IV**Chairman of the Convention**

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as Chairman of the Convention, unless the Convention itself shall otherwise provide.

CANON V**Secretary**

SECTION 1. The Secretary shall:

- a) Issue notices of the annual meetings of the Convention, including notices of any special meetings, or changes of the place or time of annual meetings directed by the Ecclesiastical Authority.
- b) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.
- c) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop-Coadjutor or Suffragan Bishop (if there be such) and the President of the Standing Committee.
- d) Keep a record of all Convention proceedings, prepare and issue its journals and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.
- e) Preserve and have ready for reference all Convention papers not specially given into other hands.
- f) Present to the Treasurer for payment from diocesan funds statements of the expenses he has necessarily incurred in discharging the duties of the Secretary.

SECTION 2. The Secretary shall mail notices of all Conventions to each member of the clergy canonically resident in the Diocese, and to the senior warden of each parish and of each mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent between ninety and one hundred twenty days prior to the date thereof, and not later than sixty days prior to the date of the special Convention. (1982)

CANON VI

Treasurer

The Treasurer shall:

- a) Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.
- b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.
- c) Keep a complete record and account of his transactions, reporting them in summary form to the annual Convention.
- d) Give to the annual Convention a summary report of all assets of the Diocese then held by him.
- e) Give bond for the faithful performance of his duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

CANON VII

The Standing Committee

SECTION 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

SECTION 2. The President shall call a meeting of the Committee:

- a) Whenever he may deem it advisable.
- b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- c) Within thirty day after knowledge of a vacancy in the Episcopate.

SECTION 3. The Standing Committee shall report to the annual Conven-

tion the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

CANON VIII

Deputies to the General Convention

SECTION 1. At the annual Convention held in the year perceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four presbyters canonically resident in this Diocese, and four lay deputies, communicants in good standing of this Church and resident in this Diocese. (1975)

SECTION 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the journal. (1975)

SECTION 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place. (1975)

CANON IX

Trustees and Investment Committee

SECTION 1. *Membership.* The Trustees of the Church in this Diocese shall consist of the Bishop, the Bishop Coadjutor (if there be one), and three lay communicants in good standing of the Church in this Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When there is no Bishop or Bishop Coadjutor, the President of the Standing Committee shall be a Trustee. (1975)

SECTION 2. Real and Tangible Personal Property

a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees may convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible property held by them:

(1) If held for the benefit of any parish or corporation, upon the written

request of the vestry of such parish or the directors or other governing body of such corporation with the written consent of the Ecclesiastical Authority of the Diocese acting with the advice of the Standing Committee;

(2) And if otherwise held, with the consent of the Ecclesiastical Authority of the Diocese acting with the advice and consent of the Standing Committee.

(3) The consent of the Ecclesiastical Authority and the request of the vestry of a parish or the directors or other governing body of a corporation shall be evidenced by the signature of the Bishop, and if there is no bishop, by the signature of the President of the Standing Committee.

(b) It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings and fixtures that are peculiarly designed for use within a church.

SECTION 3. *Other Property.* The Trustees, except as hereinafter specified, shall hold title to and possession of all other property not specified in section two hereof, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in section 2 hereof to, and place them in the name of, a bank or trust company designated by the Investment Committee as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Investment Committee. (1980)

SECTION 4. *Investments.* Properties, not specified in section 2 hereof, belonging to the Diocese or held in trust for its benefit, or for the benefit or any of its parishes, missions, bishops, and other clergy, organizations, and agencies, shall be invested, reinvested, sold, delivered, assigned and transferred and otherwise managed and controlled by an Investment Committee, provided that the Investment Committee may delegate to an investment manager designated by the Committee as much of the Committee's duties and responsibilities hereunder as the Committee

deems necessary or desirable, subject to review, control, and general supervision by the Investment Committee. The Investment Committee shall consist of three communicants in good standing of the Church in this Diocese elected by the Diocesan Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. The Investment Committee shall supervise the management of any real property held by the Trustees for the production of income. A majority of the Investment Committee shall control its actions. The Trustees or other custodian of said properties not specified in section 2 hereof, shall take such action in respect thereof as the Investment Committee or an investment manager designated by the Investment Committee shall in writing direct. (1980)

(a) The Investment Committee is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Committee in its discretion may deem necessary or advisable in the course of the performance of its investment functions. (1980)

(b) The Investment Committee shall maintain a record of its investment activities. It shall make a full report thereof, accompanied by a certified inventory of all invested assets under its control, annually to the Diocesan Council, with a copy to the Trustees of the Diocese, and to the Convention every third year, or more often if instructed to do so by the Convention. A summary report of significant actions of the Committee for the past year showing total values of invested assets for the past two years shall be submitted annually to the Convention and shall be published in the journal of the Convention.

(c) The Diocesan Council shall have power and authority to determine, prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes, shall be expended.

SECTION 5. The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows:

The one receiving the highest vote—3 year term

The one receiving the next highest vote—2-year term

The one receiving the next highest vote—1-year term

Thereafter, one such Trustee shall be elected at each annual Diocesan Convention to serve for three years. Any vacancy occurring in the office of lay Trustee shall be filled for the period until the next annual Diocesan Convention by the Diocesan Council, on nomination of the Ecclesiastical Authority, and the office for the remainder of the term, if there is any

such remainder, shall be filled by the next annual Diocesan Convention. (1975)

SECTION 6. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Convention, which report shall be published in the JOURNAL of the Convention. The Trustees shall attach to the report a statement of the value of each trust administered by the Investment Committee as shown by the most recent report of that Committee. (1975)

CANON X

Chancellor

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. He shall be a communicant and resident of the Diocese. His term of office shall be three years, and until his successor has been chosen and confirmed. He shall be entitled, *ex officio*, to a seat in all conventions, and to a vote, except when the vote is by orders. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of his duties, and any such Vice-Chancellor shall hold office and be entitled to a seat in the Convention.

CANON XI

Salaries, Compensations and Expenses

SECTION 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

SECTION 2. *Officers of the Diocese.* The Secretary, the Treasurer, and the members of the Standing Committee, of the Department of Finance, of the Committee on Constitution and Canons, and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case. (1975)

CANON XII

The Diocesan Assessment

SECTION 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year, including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese (except those missions receiving financial aid from the Diocese to which no quota is to be assigned. [1977]) in such manner as shall have been directed by the Convention or by action of the Council. The Secretary of the Council shall, not later than October 1st, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the clergyman in charge of, and the officials of, each mission in the Diocese.

SECTION 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall have

power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

SECTION 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and one twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual Convention, showing the expenditures recommended in the tentative budget, the quota apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

SECTION 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budget, or either of them, when in its judgment, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

CANON XIII

Collections and Offerings

SECTION 1. It shall be the duty of every clergyman of the Diocese to take an annual offering from every congregation served by him for the Thompson Orphanage and Training Institution on Thanksgiving Day.

SECTION 2. It shall be the duty of the vestry of each parish, and the mission committee of each mission in the Diocese to obtain, with the assistance of the rector of the parish and the priest-in-charge of the mis-

sion, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs. Where the budget system, or some similar system, is in use, the provisions of this section will be satisfied by remitting a contribution from such congregation quarterly to each of the above objects.

SECTION 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. And funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

CANON XIV

Permanent Episcopal, Missionary, and Unappropriated Funds

SECTION 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

SECTION 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

CANON XV

Department of Finance, Business Methods in Church Affairs

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance of the Diocese, under either a deed of trust, or any agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investment Committee.

Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto. (1975)

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following: (1975)

(1) Source and date. (2) Terms governing the use of principal and income. (3) To whom and how often reports of condition are to be made. (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance may establish a system of accounts. (1975)

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

CANON XVI

Diocesan Council

SECTION 1. There shall be a Council of the Church in the Diocese, known as the Diocesan Council, consisting of the Bishop; the Bishop Coadjutor and the Suffragan Bishop, if there be such; six clergymen and nine lay persons to be elected by the Convention; the President of the Episcopal Churchwomen; the President of the Episcopal Laymen; one representative from each of the following, to be chosen by the membership thereof: Standing Committee, Trustees of the Diocese, North Carolina Episcopal Church Foundation, Inc., Diocesan Youth Commission; the Investment Committee; the Chairman of the Commission on Ministry; and the dean of each convocation.

SECTION 2. *Ex-officio* members of the Diocesan Council shall serve for terms coterminous with the terms of their respective offices. The Convention shall annually elect two clergymen and three lay persons as members of the Diocesan Council, whose terms of office shall be for three years, and who shall not be eligible for re-election until a period of two years shall have elapsed. All other members of the Council shall serve for a one-year term and shall be eligible for re-election by the body they represent. The term of office of all elected members, either for a regular term, or to fill an unexpired term, shall begin upon adjournment of the Convention at which such election occurs.

SECTION 3. Between sessions of the annual Convention, the Diocesan Council shall conduct the affairs of the Diocese, provided that its action shall not contravene the provisions of the Constitution or Canons of the Diocese or of the General Convention, or the specific directions of the annual Convention of the Diocese, or the powers of the Episcopal Authority, and provided further that all actions taken shall be reported to the next meeting of the annual Convention. The Diocesan Council shall assist the Bishop, and the Bishop Coadjutor if there be one, in the planning, development and administration of the work of the Church in the Diocese. It shall manage and administer the financial affairs of the Diocese not vested by canon in other officers and agencies, and it shall fix all stipends and salaries except those fixed by the Convention. It shall perform all other duties specifically committed to it by the Convention. The Bishop shall be the executive head of the Diocesan Council.

SECTION 4. The Bishop of the Diocese shall be Chairman, and the Bishop Coadjutor or, in the absence of a Bishop Coadjutor, the Suffragan Bishop shall be Vice-Chairman of the Diocesan Council. The Diocesan Council shall have the power to fill vacancies in its membership until the next annual meeting of the Convention.

The Diocesan Council shall annually elect a Treasurer, upon the recommendation of the of the Ecclesiastical Authority, a Diocesan Business Manager if deemed practical (who may be the same person as the Treasurer), and such other officers, employees and agents not otherwise provided for, as it shall deem necessary. Their duties, term of office and compensation, not otherwise provided for, shall be fixed by the Diocesan Council, and any vacancies in such offices may be filled by the Ecclesiastical Authority and confirmed by the Diocesan Council.

It shall make and preserve a full record of its acts, and shall have the right to adopt by-laws, rules and regulations for its government, and the government of its officials, agents, and departments.

SECTION 5. The Diocesan Council shall organize from its membership such departments as in its judgment may be necessary including a Department of Finance and shall determine the scope of the work of each department, and provide the manner and the means by which the same shall be done.

The Bishop may appoint from the members of the Diocesan Council a chairman for each department thereof. The Diocesan Council may elect a chairman of any department from beyond its membership, with the approval of the Bishop. Such a chairman shall be entitled to a seat on the Council but shall have no vote.

Each department shall have power, subject to confirmation by the Diocesan Council, to appoint additional members of its department, who shall have seats and votes in the department, but not in the Council. Each department shall elect a secretary who shall keep a record of its proceedings, and shall report in writing to each stated meeting of the Council, the work done under its direction. The Bishop and the Bishop Coadjutor shall be *ex officio* members of each department.

SECTION 6. The Diocesan Council shall submit to each annual Convention a full report of all work done and all moneys expended under its supervision during the preceding year, including a report from each department established by the Council with respect to work done by such department.

SECTION 7. The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for and support of educational and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. At each annual Convention the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese for the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and budget for the Diocese for such fiscal year.

CANON XVII

Murdoch Memorial Society

SECTION 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergymen and one lay person to serve two-year terms as members of the Society.

SECTION 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

SECTION 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

SECTION 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of his death before ordination. Otherwise it shall be in full legal force and effect until paid.

SECTION 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

CANON XVIII

Reports of Mission Churches

SECTION 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work. (1975)

SECTION 2. The treasurer of each mission and of each parish whose ministers receive a missionary stipend shall report to the Diocesan Council by the 15th day of December each year, the amounts subscribed or pledged by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program Fund for the next calendar year. When the amounts so pledged or subscribed by any congregation appear inadequate, or when

the treasurer thereof has failed to report, the chairman of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions. (1975)

CANON XIX

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Department of Finance. (1975)

CANON XX

Organization of Parishes

SECTION 1. In order to form the organization of a new parish, the proposed congregation of the Protestant Episcopal Church in the United States, including not less than sixty communicants, seventeen years of age or older, shall—

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the limits of some already existing parish or parishes, obtain and present to the Convention the written consent of the rector or rectors of the parish or parishes.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Canonical Committee on Admission of Congregations, at least thirty days before the meeting of the Convention, a certificate in the following words, viz: "We, the undersigned, being seventeen years of age or older, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons vestrymen: _____; that we have the ability and that it is our purpose to employ and support a regular minister. It is also our purpose to provide and maintain a suitable house of worship and to bear our proportion of the expenses of the Church in this Diocese. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____. " For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution,

a book shall be kept by the vestry of each parish, and shall be available at elections for vestrymen. Two or more contiguous congregations may combine to form a self-supporting parish under the foregoing provisions.

SECTION 2. Any parish which may wish to locate or to establish a chapel in the vicinity of another church or chapel or another parish; or any parish which shall deem its rights encroached upon, or its prosperity or usefulness endangered by, the proposed location in its vicinity of a church or chapel or another parish, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors and vestries of the parishes in interest. But, if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest, may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

SECTION 3. To maintain its status as a parish, the congregation must meet the following standards:

- (a) It must have at least forty adult communicants seventeen years of age or older.
- (b) It must maintain and control a suitable place of worship.
- (c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.
- (d) It must employ and support a rector, and any fulltime assistants as may be employed by the parish, at a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish, the Bishop deeming it expedient and proper to maintain divine service in the parish under the provisions of Canon XXII, Section 1, and being able to procure the part-time services of a minister for the parish until a rector can be obtained, that the parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.
- (e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

- (f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.
- (g) It must not fail in any single year to file with the Bishop or with the Secretary of the Diocese, if he be so designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon XXV.
- (h) It must at all times meet the minimum standard of business methods prescribed by Canon XV, and submit to the Department of Finance of the Diocesan Council, on or before September 1st, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon XV (f). (1982)

CANON XXI

Parish Meetings, Vestries, and Wardens

SECTION 1. *Parish Meetings.*

- (a) *Annual Meeting.* An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.
- (b) *Other Parish Meetings.* Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time.
- (c) *Persons Qualified to Vote in Parish Meetings.* A communicant member of a parish who is seventeen years old or older and in good standing in this Church may vote in any meeting of that parish when he is present, in accordance with the provisions of Article IX, Sec. 3 of the Constitution of this Diocese. (1975)
- (d) *By-Laws.* For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by sec. 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. (1975)
- (e) *Voting.* Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

SECTION 2. *Vestries.*

- (a) *Size and Composition.* A vestry shall be composed of not fewer than three nor more than fifteen members of the parish who are seven-

teen years old or older and who are communicants in good standing of the Protestant Episcopal Church.

- (b) *Vestry Plan One.* At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.
- (c) *Vestry Plan Two.* As an alternative to Vestry Plan One, a parish having sixty or more members who are seventeen years old or older may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, *except* that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term (1977), and the terms of those so elected shall be for three years. A parish having one hundred or more members who are seventeen years old or older may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.
- (d) *Vestry Plan Three.* As an alternate to Vestry Plans One and Two, a parish having more than sixty members who are seventeen years of age or older may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less, under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish having one hundred or more members who are seventeen years old or older may include in its rotating vestry

system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry. (1980)

(e) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office he fills.

(f) *By-Laws.* For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within thirty days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.*

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the

number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

- (3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1. of this canon. (1975)

SECTION 3. *Wardens.*

- (a) *Election.* Each vestry shall annually elect from among its own number a Senior and a Junior Warden, who shall be communicants in good standing of the Protestant Episcopal Church. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without his nomination. If a vacancy occurs in the office of Senior or Junior Warden, a successor shall be nominated and elected in the same manner.
- (b) *Duties.* In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building, and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

SECTION 4. *Treasurer.* In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

SECTION 5. *Vestry Meetings in Certain Cases.* Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

CANON XXII

Filling Vacant Cures

SECTION 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for thirty days have failed to make provi-

sion for services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of divine services therein.

SECTION 2. No rector shall be elected by any vestry until the clergyman who is proposed by the vestry shall have been approved by the Ecclesiastical Authority of the Diocese.

SECTION 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister, and that he has accepted the office, notice shall be sent to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

SECTION 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved by the Ecclesiastical Authority of the Diocese.

SECTION 5. In case of a vacancy in an organized mission, the Bishop shall appoint the minister-in-charge for a term of not more than four years; at the end of such term the minister-in-charge may be re-appointed.

SECTION 6. *Agreements between Rector and Vestry.* A priest who hereafter is canonically elected rector of a parish and the vestry that elects him may, at the time the pastoral relationship is agreed to, enter into a written agreement specifying the term for which the priest is to serve as rector of the parish. Not earlier than six months nor later than three months before the termination of the rector's tenure, the parties may, by written instrument, renew the relationship for a specified period of time. Subsequent renewals may be agreed upon in the same manner. The failure of either party to enter into an agreement to renew such a relationship at least three months prior to the expiration of a specified term shall constitute notice to the other party that the pastoral relationship will not be renewed. This canon is enacted pursuant to the authority contained in Title III, Canon 21, Section 4, of the Canons of the General Convention, but nothing herein shall be construed as modifying or repealing existing canons governing the termination of the pastoral relationship.

CANON XXIII

Legal Powers of the Vestry

SECTION 1. The vestry shall be the trustees of the parish; shall have charge of all the secular concerns thereof; shall hold the property belong-

ing thereto, and shall be authorized to collect, invest or disburse its funds.

SECTION 2. Before any vestry, trustee, or other body, authorized by civil or canon law, to hold, manage, or administer the real property of any parish, mission, congregation or institution, shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or him, in trust for such parish, mission, congregation, or institution, it or he shall obtain the written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry, if such real property be held by it, may authorize the wardens of the parish, as the officials thereof, to execute such conveyances as may be necessary or convenient for the purpose, and instruments so executed by the wardens shall be of the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authorization to act on behalf of the vestry, and of the fact that the written consent of the Bishop, acting with advice and consent of the Standing Committee of the Diocese, had been obtained, shall be *prima facie* true, and, in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

CANON XXIV

Dissolution of Parishes

SECTION 1. The Bishop and Standing Committee shall annually make a survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon XX, Section 3, or that an organized mission does not meet the standards set in Canon XV, Canon XVIII and Canon XXVII, they shall notify the parish or organized mission that unless it meet the aforesaid standards within one year it will be reduced by the Bishop with the advice of the Standing Committee, to the status of organized mission or unorganized mission, as the case may be. Such reduction will go into effect at the end of the year, if minimum standards are not met. Any parish or mission affected is entitled to a hearing before the Standing Committee within the year on request of that parish or mission.

SECTION 2. In case of the reduction or the dissolution of a parish, the property belonging to the same shall vest in the Trustees of the Diocese, in trust for the interest of the Church in the late parish, and shall, upon the *bona fide* reorganization of that parish, be reconveyed to the same.

SECTION 3. Upon the dissolution of a parish or mission, the Trustees of

the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

CANON XXV

Definitions, Registers, and Reports

SECTION 1. *Private and Parish Registers.* Each minister of this Church shall keep a register of all baptisms, confirmations, marriages, and burials solemnized by him, as well as of all the baptisms, confirmations, marriages, and burials within his parish or cure, specifying the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; and the time when each rite is performed; which register shall be transcribed at least once in each month into a book to be kept for the purpose by the vestry of the parish. This book or parish register shall be presented to the Bishop for his inspection at every annual visitation. (1975)

SECTION 2. *Reports of Nonparochial Ministers.* Every minister canonically resident in the Diocese who is not in charge of a parish or congregation shall, annually before February 1, report his official acts during the preceding calendar year to the Ecclesiastical Authority. If he has performed no official acts in that period, he shall report that fact and the causes or reasons which have prevented him from performing them. (1975).

SECTION 3. *Communicants.*(1975)

- (a) For purposes of this canon, every confirmed person resident in the parish, who has been admitted to the Holy Communion and who has not withdrawn or been suspended, shall be reckoned a communicant.
- (b) For Statistical purposes, the minister in charge of a parish or other congregation shall report as communicants in good standing the number of communicants he has reason to believe have not failed to receive the Holy Communion at least thrice in the year covered by the report, except for good cause preventing.

SECTION 4. *Lists of Communicants, Families, and Persons.* Each minister shall maintain a list of the communicants within his cure, and, so far as practicable, he shall maintain a list of all families and persons within his cure. These lists shall remain in the parish for the use of his successor.

SECTION 5. *Letters of Transfer.* Every minister shall instruct his people at least once a year in regard to the law of this Church concerning letters of transfer. When members remove from his parish or cure to that of another, he shall promptly inform the minister thereof, who shall use all diligence that they may become promptly affiliated with the parish or other congregation to which they have removed.

SECTION 6. *Parochial Reports.* A report of every parish and other congregation in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Diocese. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or other congregation whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 5, Section 1, of the Canons of the General Convention. In every parish the preparation and delivery of this report shall be the joint duty of the rector and vestry unless there is no rector, in which case it shall be the duty of the vestry to prepare and deliver the report. In every other congregation the preparation and delivery of this report shall be the duty of the minister-in-charge thereof. (1975)

SECTION 7. *Printing Reports.* The parochial reports required by Section 6 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention. (1975)

CANON XXVI

Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or minister in charge and of the vestry. No memorial hertofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or minister-in-charge, and of the vestry. When there is no rector or minister-in-charge, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the minister in charge, must be obtained.

CANON XXVII

Missions

SECTION 1. *Types of Missions.* There shall be two classifications of missions in this Diocese, viz.: Unorganized, and organized. An unorganized mission is a congregation with fewer than forty communicants seventeen years of age or older of the Protestant Episcopal Church in the United States, recognized as a unit of the Diocese. An organized mission is a congregation with forty or more communicants seventeen years of age or older of the Protestant Episcopal Church in the United States. Both types of mission are represented in Convention in accordance with Article III of the Constitution. (1982)

SECTION 2. *Establishment of Missions.* Missions may be established outside the limits of existing parishes by the Bishop at his discretion. Pending the selection of a mission committee under the provisions of Section 3 or 4 of this Canon the Bishop shall appoint a mission committee. With the approval of the Bishop a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

Missions may also be established within the limits of an already existing parish by the rector of the parish with the consent of the Bishop. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment or of the enactment of this amendment, make application to the Convention of the Diocese to be received as a mission in union with the Convention. (1982)

In cases where a parish is supporting a mission within the parish, the

Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

SECTION 3. *Organized Missions; Committee and Officers:* Upon the first Monday in Advent, unless some other appropriate date has been designated by the mission committee, an annual meeting of the members qualified to vote in the mission shall be held. There shall be annually elected at each meeting by a majority vote from among the members of the mission seventeen years of age or older who are communicants in good standing of the Protestant Episcopal Church, a mission committee of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified. The congregation may, upon vote, adopt a rotating system if the number to be elected is either six or nine persons, by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years; and thereafter annually electing from its qualified members who have not served on the committee during the past year one-third of said committee, whose term of office shall be for three years. A Senior and a Junior Warden shall be elected annually by the committee from among its members. If there shall be a minister in charge, the Senior Warden shall be elected upon his nomination. The committee shall also elect a clerk and a treasurer, who need not be members of the committee and whose term of office shall be for one year or until their successors are elected. The names of these officers shall be reported promptly to the Diocesan Council. If an organized mission should fail to elect a mission committee and necessary officers, the Bishop may appoint such committee and officers as he deems necessary.

SECTION 4. *Unorganized Missions; Committee and Officers:* Upon the first Monday in Advent, unless some other appropriate date has been designated by the mission committee or the minister in charge of the mission, an annual meeting of the members qualified to vote in the mission shall be held. There shall be annually elected at such meeting by a majority vote from among the members of the mission seventeen years old or older who are communicants in good standing of the Protestant Episcopal Church, three persons to serve as its mission committee, who shall hold office for one year or until their successors are elected; one of whom shall be elected as warden, one as treasurer, and one as clerk of the mission. A report of this election shall be promptly made to the Diocesan Council. If no such report is made within the time required, the Bishop may appoint the three officers from among the members of the congregation qualified to serve, and who shall thereupon become the

mission committee for the ensuing year.

SECTION 5. *Report of Mission Officers.* Upon the establishment of an organized mission, the Bishop shall promptly file with the Secretary of the Diocese a copy in writing of the appointment of the clergyman designated as the priest-in-charge, as well as the officers appointed for the mission, together with their respective post office addresses.

SECTION 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon XV, and submit to the Department of Finance of the Diocesan Council, on or before September 1st each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon XV (f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Diocese, if he be so designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon XXV; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention. (1982)

CANON XXVIII

Trial of Clergymen

SECTION 1. *The Presentment.*—Any clergyman shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics, of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese.

Such presentment shall be made by the vestry of the parish in which said clergyman has charge, or in which he resides, or by at least three communicants of the Diocese, in good standing of this Church, of full age, or by two or more presbyters, who shall have been canonically resident therein for one year. (1975)

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: *Provided*, That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circumstances, the nature of the offense or offenses with which the said clergyman may be charged.

SECTION 2. *Public Rumor*.—But although no such presentment be made, if public rumor charge any clergyman with the commission of any offenses above enumerated, the Bishop shall appoint two or more presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the clergyman so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided.

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

SECTION 3. *Service of presentment—Constitution of Court*.—Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

SECTION 4. *Lay Assessor*.—The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

SECTION 5. *Time and Place of Trial and Notice Thereof*.—The Bishop shall appoint a time and place of trial, and shall give at least thirty days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

SECTION 6. *Assembling of Court and Record of Proceedings*.—The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

SECTION 7. *Nature of Evidence and How Given*.—No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

SECTION 8. *Decision of the Court and the Sentence.*—An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit the records of their proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that he shall have no power to increase the punishment recommended by the court.

SECTION 9. *Effect of Sentence.*— Suspension, or any heavier sentence, shall *ipso facto*, sever the connection of the clergyman with his parish.

SECTION 10. *The Record to be Filed.*—The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

SECTION 11. *Notices.*—For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

SECTION 12. *Confession of an Offense.*—When a clergyman shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict such ecclesiastical censure, or punishment, upon the clergyman so confessing, as he (the Bishop) shall think right.

SECTION 13. *Renunciation of False Doctrine.*—In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

CANON XXIX

The Church Pension Fund

SECTION 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation

created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

SECTION 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

SECTION 3. The duties of said Committee shall be as follows:

- (a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widows and minor orphan children in the event of death.
- (b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.
- (c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.
- (d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

SECTION 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its

assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

SECTION 5. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

SECTION 6. Any parish or mission, failing for two calendar years to pay the pension assessments in full, shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

SECTION 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any clergyman officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a clergyman connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

CANON XXX

Diocesan Commission on Ministry

SECTION 1. *Membership and Term.* There shall be a Commission on Ministry composed of sixteen clerical and lay persons canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee. (1979)

SECTION 2. *Adoption of Rules.* For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

SECTION 3. *Assistance to Bishop.* The Commission on Ministry shall assist the Bishop in matters pertaining to:

- (a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;
- (b) The guidance and pastoral care of deacons and professional church workers;
- (c) The continuing education of the ministry; and
- (d) Such other related matters as may be directed from time to time by the Bishop.

SECTION 4. *Examinations.* In the presence of the Bishop, and under his guidance and oversight, the Commission on Ministry shall interview each candidate before ordination, alike to the diaconate and priesthood, to ascertain his or her personal readiness for that ordination, and thereafter the Commission shall promptly transmit a written report of its findings to the Bishop and Standing Committee. (1975)

SECTION 5. *Reports under Canons of General Convention.* In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 7, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

CANON XXXI

Diocesan Conference Center

SECTION 1. The Diocesan Conference Center, located at Browns Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

SECTION 2. The initial Board of Directors, constituted by the Bishop in 1980, shall continue to function until it is reconstituted and its members elected, as provided in the following paragraph.

The Board of Directors shall consist of the Bishop who shall be its Chairman, the Treasurer of the Diocese who shall be its Treasurer, any other bishops, whether coadjutor or suffragan, exercising their office in the Diocese, the President of the Episcopal Churchwomen, a represen-

tative of the Diocesan Youth Commission elected by it annually, and nine clerical members who are active in and canonically resident of this Diocese, and nine lay members who are communicants in good standing of this Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. At its 1982 meeting, the Convention shall elect three directors in each order for one year terms, three directors in each order for two year terms, and three directors in each order for three year terms. Members of the initial board shall be eligible for election at the 1982 Convention. Thereafter, each annual Convention shall elect three directors in each order for three year terms. It shall also fill any unexpired terms that may have arisen since the previous Convention. Any director whose immediately prior service has been for less than three continuous years shall be eligible for reelection to a full three year term; otherwise, no elected director shall be eligible for reelection until one year shall have elapsed following the expiration of his or her term of office.

SECTION 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

SECTION 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon XV and of Canon XXIII as are applicable to Diocesan institutions.

SECTION 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the Journal of the Convention. (1981)

CANON XXXII

Committees of the Convention

SECTION 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons to each of the following Committees:

- (a) On Constitution and Canons—three clergymen and two lay persons.

- (b) On the State of the Church—three clergymen and two lay persons.
- (c) On Credentials—two clergymen and three lay persons.
- (d) On Elections—two clergymen and three lay persons.
- (e) On Admission of Congregations—two clergymen and three lay persons. (1982)
- (f) On Memorials and Petitions—two clergymen and three lay persons.
- (g) On Dispatch of Business—two clergymen and two lay persons, with the Diocesan Bishop and any other Bishops then active in the Diocese, and the Secretary of the Diocese serving as *ex-officio* members.
- (h) On Institutions—two clergymen and three lay persons. (1980)

All these committees shall serve until the adjournment of the Convention at which they are appointed. There shall be such other committees as may be created by the Convention, appointed by the Bishop or other presiding officer, or as provided in the rules of order. The Bishop shall fill vacancies in the membership of these committees as they occur.

SECTION 2. *The Committee on Constitution and Canons.* The Committee on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Committee on Constitution and Canons at least four weeks in advance of the annual Convention. However, the Convention, by a majority vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

SECTION 3. *The Committee on the State of the Church.* It shall be the duty of the Committee on the State of the Church to:

- (a) Receive and review the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and to submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.
- (b) Receive and review all suggestions for changing the structure and organization of the Diocese, to keep the structure and organization of the Diocese under continuing study, and to submit to delegates to the Convention at least four weeks in advance of each annual Convention its recommendations for changes in diocesan structure and organization. All proposals before or during the Convention which

shall involve diocesan structure and organization shall be referred to the Committee on the State of the Church for its analysis before being acted upon by the Convention.

- (c) Receive, consider and make recommendations to the Convention concerning the programs and objectives which the Diocesan Council, under the provisions of Section 7 of Canon XVI, shall recommend for inclusion in the diocesan budget for the fiscal year next following that in which the Convention meets. The Diocesan Council shall make this planning report available to the Committee on the State of the Church at least four weeks in advance of the Convention.

SECTION 4. *The Committee on Credentials.* This Committee shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

SECTION 5. *The Committee on Elections.* The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist it as tellers.

SECTION 6. *The Committee on Admission of Congregations.* All applications for the admission of parishes or missions into union with the Convention of the Diocese shall be referred to the Committee on Admission of Congregations at least thirty days in advance of the Convention.

In the cases of parishes which, by failure in meeting the standards set forth in Canon XX Section 3, or of missions which, by failure in meeting the standards set forth in Canons XV, XVIII and XXVII have been no longer qualified to be in union with the Convention, applications for readmission into union with the Convention in their appropriate status shall be made to the Bishop for his endorsement and referred to the Committee on Admission of Congregations.

It shall be the duty of the Committee to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons XX and XXVII, and to prepare a written report to the Convention stating that the requirements have been met.

Upon the report of the Committee that the requirements have been met the parish or mission applying may be received by vote of the Convention, and its delegates admitted to seats and votes therein. (1982)

SECTION 7. *The Committee on Dispatch of Business.*

- (a) *Before a Convention.* Before a Convention the chairman or convenor of the Committee on Dispatch of Business shall:
- (1) review the agenda for the forthcoming Convention;
 - (2) recommend to the Committee on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order;
 - (3) take all necessary steps to inform the Convention delegates in advance of the sessions concerning the business of that particular Convention.
- (b) *During the Convention.* During the Convention the Committee on Dispatch of Business shall assist the presiding officer with the business of the Convention as he may request. The presiding officer shall refer to this Committee without debate all resolutions or motions suggesting orders of the day and all resolutions not properly referable to any other committee. The Committee shall:
- (1) suggest special orders for the dispatch and furtherance of Convention business;
 - (2) recommend the disposition of all resolutions referred to it; and
 - (3) recommend the disposition of any unfinished Convention business.

A member of this Committee shall always be entitled to the floor on business of the Committee.

- (c) *Invitations for Future Conventions.* All invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee on Dispatch of Business at least ninety days preceding the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee on Dispatch of Business regarding the invitation shall be submitted to the Convention for its action.

SECTION 8. *The Committee on Memorials and Petitions.* The Committee on Memorials and Petitions shall receive, review and act upon all memorials and petitions, which may be submitted for adoption at the forthcoming convention, the original and thirteen copies to be filed with the Secretary of the Convention at least thirty days prior to the Convention. The Committee may also prepare memorials and petitions on its own motion for consideration and action by the Convention.

SECTION 9. *The Committee on Institutions.* The Committee on Institutions shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those

reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Committee to visit the institution, if deemed helpful, prior to the Convention to which it reports.

CANON XXXIII

Registrar and Historiographer

SECTION 1. *Selection.* The Registrar of the Diocese shall be elected annually by the Diocesan Council. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. Both offices may be held by the same person.

SECTION 2. *Registrar.* It shall be the duty of the Registrar to gather and preserve all books, papers, and documents which belong to the Diocese of North Carolina, and not presently being used for some Diocesan purpose, and which are important as historical records of the Diocese of North Carolina. Such materials shall include, but not be restricted to:

- (a) All journals of the Diocesan Convention.
- (b) All minute books, official records and reports of every diocesan officer, agency, board or committee operating under the authority of the Diocese or of the Diocesan Council except such records as have been or may hereafter be published in the Journal of the Convention.
- (c) Copies of histories and other documents of historical interest pertaining to every parish and mission in the Diocese, including official registers of any congregation which may cease to be active.
- (d) All other documents and records necessary to preserve an accurate history of the Diocese.

The Registrar shall also maintain a file of journals and official reports from the Diocesan Council, the General Convention and other dioceses for the use and information of diocesan officers, agencies, and committees.

The Diocesan Council, with the approval of the Convention, shall make space and facilities available for the custody, classification and safekeeping of all such materials in or near diocesan headquarters.

SECTION 3. *Historiographer.* The Historiographer shall assist the Registrar in collecting, preserving and classifying material relating to the history of the Diocese, shall from time to time prepare and publish such material concerning the history of the Diocese as may be requested by the Bishop or the Convention, shall encourage parishes and missions to

preserve historical material, and shall encourage the preparation of historical writings concerning the Diocese of North Carolina.

SECTION 4. *Advisory Committee.* The Bishop shall appoint an Advisory Committee to the Registrar and the Historiographer composed of three persons with training in or an interest in history and in the preservation and care of archival materials. The members of this committee shall serve for five-year terms and may be re-appointed. The Committee shall from time to time recommend to the Convention rules and regulations concerning: (1975)

- (a) the care, classification and custody of official Diocesan records,
- (b) a procedure for selecting those materials no longer needed for current purposes which should be retained permanently and those which may be destroyed, and
- (c) the use of such records and materials under the custody of the Registrar for historical research and reference.

CANON XXXIV

Convocations

SECTION 1. The Diocesan Council may, on the recommendation of the Bishop, divide the Diocese into districts to be known as convocations, and may fix or alter the number and boundaries thereof from time to time. The Council shall coordinate such action with other diocesan organizations divided into districts to the end that the district boundaries of all diocesan organizations shall coincide with those of Convocations.

SECTION 2. The Dean of each Convocation shall be elected from among the active clergymen canonically and legally resident therein in accordance with the provisions of Section 4 of this Canon. He shall hold office for a term of three years, or until his successor is elected, and shall be eligible for re-election. Should a Convocation fail to elect a Dean as aforesaid, then the Bishop of the diocese shall appoint a Dean to serve until an election is held.

SECTION 3. Each Convocation may meet at stated times to participate in public worship, to stimulate Christian fellowship, to encourage Christian scholarship and learning, to develop leadership, and to promote specific programs of work undertaken by the Church in the Diocese. Meetings of the Convocation shall be called by the Dean or by the Bishop of the Diocese. The Bishop of the Diocese shall be given notice not less than ten (10) days in advance of the time, place, and purpose of each meeting called by the Dean.

SECTION 4. All clergymen resident or doing duty in any Convocation shall be members of the Convocation, and each parish and mission in the Convocation shall be invited to send lay delegates to every meeting of the Convocation. Whenever a meeting of the Convocation is called, the number and nature of the lay delegations shall be suggested to the parishes and missions by the Dean, or by the Bishop if he shall have called the meeting. A meeting at which a Dean is to be elected shall be composed of the active clergymen canonically connected with the Diocese and residing and serving in the Convocation, and the Wardens of each parish and mission therein. The presence of a majority in each order shall be necessary to constitute a quorum at any Convocation meeting at which a Dean is to be elected. A simple majority of those present and entitled to vote shall be necessary to an election. (1982)

CANON XXXV

Deputies to the Synod of the Fourth Province

SECTION 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

SECTION 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

CANON XXXVI

Junior or Associate Vestry

SECTION 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry or committee, prescribing the number, not exceeding six, qualifications, term of office, and defining the scope of authority delegated to such junior or associate vestry or committee. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry or committee of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry or committee.

SECTION 2. Any regular vestry or committee of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry or committee, except matters of contract, real property, trusts committed to the vestry or committee, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

SECTION 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore granted under the provisions of this canon.

CANON XXXVII

Establishment of a Special Ministry

SECTION 1. A special ministry, serving a special congregation, either within or without the limits of an existing parish or mission, may be established by the Ecclesiastical Authority of the Diocese, acting with the advice and consent of the Standing Committee, for such period of time and in such places within the Diocese as may be designated.

SECTION 2. The members of a special congregation served by a special ministry as herein provided may, but shall not be required to, join directly or transfer their existing Church membership to the special congregation. The object and purpose of a special ministry is to expand the missionary work of the Diocese, giving special emphasis to existing opportunities for service among people, rather than the area involved. University and college campuses, hospitals, and other institutions are cited by way of example, and not as a limitation on the mission work herein contemplated.

SECTION 3. The Bishop shall have full authority to employ clerical and lay personnel to carry on the work of a special ministry, and to designate the scope and extent, the term and conditions of employment, and such other provisions and details as he may deem necessary and proper. If the mission work contemplated lies principally within the limits of one or more parishes or missions, the Bishop shall, after consultation with the rector or priest-in-charge, inform him of the extent and purpose of the special ministry, and suggest plans of cooperation.

SECTION 4. The Bishop may appoint a local committee from among the special congregation to assist and advise with the clerical or lay employees and to prescribe their number, term of office, and duties. A representative of any Special Congregation may be elected annually by the local committee to attend the annual Diocesan Convention, and be entitled to a voice but not a vote in the Convention.

SECTION 5. This canon shall be deemed supplementary to and not a limitation upon the authority already vested in the Ecclesiastical Authority of the Diocese.

CANON XXXVIII

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the death or disability of the Bishop, or of his extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

CANON XXXIX

Consecration of Churches, Chapels or Other Buildings

SECTION 1. No Church or Chapel or other building in this Diocese shall be consecrated unless and until it is free of all encumbrances and until the title thereto, as well as to the land on which it is located, is vested in the Trustees of the Diocese or a parish vestry therein.

SECTION 2. No consecrated Church, Chapel or other building in this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

RULES OF ORDER

I. ORDER OF BUSINESS.

The Order of Business, at the annual Convention, or any Special Convention, shall be in the discretion of the Bishop, or the presiding officer, subject to the right of the Convention to make any change in the Order of Business prescribed under the authority hereof.

II. Unless otherwise ordered, the presiding officer shall appoint all committees.

III. After the President has taken the chair no member shall continue standing, except to address the Chair.

IV. Speakers shall address the Chair, and shall confine themselves to the point in debate.

V. No motion shall be considered unless seconded, and, if required, reduced to writing.

VI. When the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

VII. When a question is under consideration, no motion shall be received, unless to lay upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

VIII. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

IX. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

X. In a vote by orders the individual votes of the clergy and laity shall

be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two clergymen who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by the chairman of the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof. (1982)

XI. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A motion to reconsider any vote shall be in order only on the same or succeeding day to that on which the vote is taken, except that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention.

XII. The reports of all committees shall be in writing, and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XIII. All questions of order shall be decided by the Chair without debate, but any member may appeal from such decision. And on such appeal no member shall speak more than once without leave.

XIV. No member shall be absent from the sessions of the Convention without leave, or unless he be unable to attend.

XV. When the Convention is about to rise, every member shall keep his seat until the President leaves the chair.

XVI. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: *Provided*, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVII

(a) Nominations for election by the Annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 45 days before the opening session thereof by delegates; or from the floor on the first day of the Convention upon call of the presiding officer; or in writing to the Secretary prior to the recess of

the morning session of the first day. When nominations are asked from the floor, the Secretary shall read the names of all persons whose nominations he has received prior to the opening of the Convention. Each nomination, whether viva voce or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Committee on Dispatch of Business and made available by the Secretary of the Diocese to all delegates who are properly certified to him. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: Nominee's name, age, address and home parish, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary shall be given by him to the Deans of the Convocations, and to the Editor of THE COMMUNICANT for publication. The biographical forms shall be posted by the Committee on Elections at the place of the Annual Convention in an area convenient to the delegates. (1978)

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name, and with instruction as to the number of nominees to be voted for, and the manner of marking the ballots.

(d) All elections, unless otherwise provided for, shall be by majority of the votes cast on the ballot.

(e) Nominees receiving a majority vote, as herein defined, on any ballot shall be declared elected. If subsequent ballots be required the nominees to be voted on shall be limited to the number remaining equal to twice the number of offices to be filled, who received on the preceding ballot the highest number of votes, exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XVIII. Resolutions to be acted on at the Convention of the Diocese may be submitted to the Secretary of the Diocese on or before the 45th day preceding the opening date of the Convention. Such resolutions, if so submitted, shall be included in the advance material distributed by the Diocese to members of the Convention and shall be published in the Pre-Convention issue of THE COMMUNICANT. No resolution introduced after the recess of the afternoon session of the first day of the Convention shall be considered by the Convention except by the affirmative vote of two-

thirds of the delegates. Resolutions introduced after the recess of the afternoon session of the first day shall be referred to an appropriate committee of the Convention for study and report to the next Convention thereafter. This rule shall not apply to resolutions of courtesy or appreciation, or to resolutions which come before the Convention as parts of the reports of canonical or convention committees. (1978)

Form of Deed to the Trustees of the Diocese

THIS DEED, made by and ,of the County of and State of , of the first part, to (Bishop), and , Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second part,

Witnesseth:

That the said and , in consideration of Dollars to in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha.... given, granted, bargained and sold, and do.... hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of and State of North Carolina, adjoining the lands of and others, and bounded as follows: Beginning and containing acre.... , more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said covenant with said Trustees, their successors in office and assigns, that seized of said premises in fee, and ha.... right to convey the same in fee simple; that the same are free from encumbrances, and that will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said and ha.... hereunto set their hand.. and sealthis day of A.D., 19.....

..... (SEAL)
..... (SEAL)

Offerings Required by Canon

EPISCOPAL MAINTENANCE FUND. Payment required by Canon *monthly*.

FUNDS FOR THE CHURCH'S PROGRAM. *Monthly*

THOMPSON CHILDREN'S HOME. *Thanksgiving Day*.

Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of the Diocese of North Carolina:

Mr. Michael Schenck, III, P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to The Thompson Orphanage, P.O. Box 25129, Charlotte, N.C. 28212

